

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU

MENTAL HEALTH SERVICES ACT (MHSA) WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE MEETING

September 1, 2010 550 South Vermont Avenue 10th Floor Conference Room 10 am – 12 pm

AGENDA

- I. Welcome and Introductions
- II. Review Agenda
- III. Approve Minutes from March 8, 2010 Meeting
- IV. Outcomes Overview:
 - M.H. Rehabilitation Specialist
 - Peer Support Advocate Training
 - Immersion Programs:
 - o Public Mental Health Workforce
 - College Faculty
 - Stipends:
 - MSW Student
 - MFT Student
- V. WET Budget Update
- VI. FY 2010-2011 WET Programming:
 - Community Partners Projects:
 - o Faith Based
 - Community College
- VII. Updates:
 - Financial Incentive Focus Groups
 - Workforce Mini Survey
 - HPSA Area and Site Designation
- VIII. Next Meeting: December 6, 2010

550 S. Vermont Ave., 2nd Floor Conference Room

Los Angeles, CA 90020



COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU

MENTAL HEALTH SERVICES ACT (MHSA) WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

WET ADVISORY COMMITTEE MEETING

September 1, 2010 Meeting Minutes

Present:

Angelita Diaz-Akahori Heidi Techasith
Anna Perne Juan Mata
Carlos Sosa Karen Gunn
Dennis Murata Karen Morris
Eduardo Vega Karl Burgoyne
Eugenie Boiadjieva Kate Mackenney
Hector Garcia Keren Goldberg

Krista Scholton Kumar Menon Mariko Kahn Richard Van Horn Rowena Gillo-González

CONTACT TASK / ISSUE DISCUSSION **FOLLOW UP / STATUS** I. Welcome and Introductions Committee members and guests were welcomed and introduced Karen Gunn themselves. The following documents were distributed: Agenda, Draft Minutes from Minutes approved. II. & III. Karen Gunn **Review Meeting Materials and** March 8, 2010, Estimated WET Expenditures as of June 30, 2010 and March 8, 2010 Minutes Public Mental Health Programs Located in a Mental Health Professional Shortage Area (MHPSA) Estimated WET Expenditures as of June 30, 2010: IV. WET Budget Update Angelita Diaz-Akahori • \$10.9 million has been spent for FY09/10. Additional **Dennis Murata** adjustments are to be made once Finance provides a cost report. \$1.6 million was borrowed from CSS to fund the WET stipends for FY 07-08; this amount will be returned to CSS. About \$18,000 remains unspent from the Interpreter Program funded FY 2009-10. • With regard to the multi-year budget, each Action Plan/Program will be adjusted for inflation and cost of living.

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE September 1, 2010 - Meeting Minutes

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
Outcomes Overview	The Interpreter Training Update: Participant feedback indicated the trainings were valuable and applicable to their work. Given the positive comments, advanced trainings will be added for FY 2010-11. Addressed whether to continue to offer the 3 day training vs. 2 day for basic interpreter skills. It was recommended that the 3 day training remain. Peer Support Advocate Training for FY 2010-2011: This training was modified to include 3 components: core training, advanced training, and train the trainer. Other changes: Added an internship component and extended the Core training to 12 weeks. Train the Trainer – focuses on developing current Peer Supporters/Advocates as future trainers for Peer Advocates. 12 individuals will be trained this year. An Advanced class to enhance the skill level of current Peer Supporters/Peer Advocates will be offered to 23 individuals. Concerns have been raised about number of graduates employed in public mental health: Survey shows only 17% of those responding became employed from last year. Response rate from the phone survey was 55%. Some contributing factors may have been that certain individuals do not want to be labeled as Peer Advocate or others wanted to pursue a career in other fields rather than mental health.		Dennis Murata Angelita Diaz-Akahori
	 Discussion ensued regarding whether consumers were being restricted by employment as Peer Advocates. 		
VI. FY 2010-2011 WET Programming	Community Partners Projects: Faith Based: This WET funded program has been approved for \$20,000.	Kumar Menon (Community & Government Relations) and Keren Goldberg presented their faith based outreach project funded by WET	Angelita Diaz-Akahori

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE September 1, 2010 - Meeting Minutes

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
	 A strategic Department goal is to enhance social and emotional well-being through collaborative partnerships in the community by 12/31/2011. The Faith-Based outreach project will develop partnerships in 10 Wellness Centers and faith communities to support social inclusion and recovery. Sally Weber, Director of Jewish Family Services, will assist DMH implement this pilot project; one directly operated wellness center and one contracted agency wellness center are to be identified. The project includes formation of roundtables which include 6 clergy and 6 mental health staff to meet once a month. The pilot will begin at West Central Mental Health Center. Community College: The Community College collaboration is another program that WET is funding which supports partnerships between mental health and the educational system. Los Angeles Harbor College in Wilmington was the first college chosen for this endeavor. A 1 day 6 hr conference is scheduled for 10/27 to address MHSA, recovery, education and employment. Students, faculty, consumers, family members and parent advocates/parent partners are encouraged to attend. The conference will also offer information regarding mental health services, exclusively available in SA8. Similar conferences are to be held in South Central L.A., Glendale, East LA, and Santa Monica. 		
VI. WET Program Updates FY10/11	 Interpreter Trainings to be scheduled later in the year. College Faculty Immersion Program – reduced by 50% from previous year and will run through June 2011. Mental Health Rehabilitation Specialist was reduced to 80 slots and will end Dec. 31, 2010. MSW/MFT stipends reduced by 70% - only funding 30% due to lack of positions available in the workforce. 18 MSWs, 2 PNPs and 20 MFTs – total 40 will be awarded. 		Angelita Diaz-Akahori

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE September 1, 2010 - Meeting Minutes

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
	Recovery Oriented Supervision and Consultation Training:		
VII. HPSA Area and Site Designation	 The purpose is to increase Mental Health shortage areas in Los Angeles County whereby availing federal and state loan forgiveness program opportunities to the clinical public mental health workforce. Federal loan forgiveness program – \$50,000 total for 2 years and can reapply after 2 years up to \$150,000 total for 5 years per person. State loan forgiveness program available where 50% of the loan is paid by the State and 50% by the site. WET is working on utilizing portions of its financial incentive funds to match the State's 50% allocation. FYI: An entire area can apply to become a designated Health Professional Shortage Area (HPSA). Once the area is designated, each site (program/agency) must then complete "Recruitment & Retention Application." When a site becomes approved, licensed clinical staff can qualify to apply for the loan assumption programs. Krista can provide technical assistance to receive HPSA area and site designation. 		Krista Scholton Angelita Diaz-Akahori
VIII.Conference for Consumer Roles	Eduardo suggested a 1-day conference to discuss consumer roles in		Eduardo Vega
IX. Next Meeting	public mental health. Next meeting is tentatively set for: December 6, 2010 (Mon.) 10:00 am – 12:00 pm. 550 S. Vermont Ave., 2nd Floor conference Room Los Angeles, CA 90020		Angelita Diaz-Akahori

COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU REVISED ON SEPTEMBER 1, 2010

MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

ESTIMATED WET EXPENDITURES AS OF JUNE 30, 2010

		:	Estimated	stimated			loyed
Program	 Allocation	E	xpenditure	Balance	No. Trained	Number	Percentage
TRAINING PROGRAMS FOR FUTURE WORKFORCE							
Mental Health Rehabilitation Specialist Training							
FY 2007-2008	\$ 1,086,750	\$	839,924	\$ 246,826	118	71	60%
FY 2008-2009	1,188,900		1,034,900	154,000	169	117	69%
FY 2009-2010 ¹	1,188,900		1,186,216	2,684	164	80	49%
3 Year Total	\$ 3,464,550	\$	3,061,040	\$ 403,510	451	268	59%
Peer Support Training							
FY 2007-2008 ²	\$ 189,000	\$	189,000	\$ -	32	8	25%
FY 2008-2009 ³	180,000		180,000	-	60	10	17%
FY 2009-2010 ⁴	180,000		180,000	-	20		
3 Year Total	\$ 549,000	\$	549,000	\$ -	112	18	16%
		4					
MSW Stipends							
FY 2007-2008	\$ -	\$	4	\$ -			
FY 2008-2009	1,118,000		1,021,200	96,800	50	48	96%
FY 2009-2010 ⁵	1,118,000		553,150	564,850	26		
3 Year Total	\$ 2,236,000	\$	1,574,350	\$ 661,650	76	48	63%
MFT Stipends							
FY 2007-2008	\$ -	\$	-	\$ -			
FY 2008-2009	1,600,000		1,567,059	32,941	72	66	92%
FY 2009-2010 ⁵	1,600,000		783,530	816,470	36		
3 Year Total	\$ 3,200,000	\$	2,350,589	\$ 849,411	108	66	61%
				·			
UCLA Post-Docs Fellows							
FY 2007-2008	\$ -	\$	=	\$ -	-		
FY 2008-2009	=		=	-	-		
FY 2009-2010	=		250,000	(250,000)	6		
3 Year Total	\$ -	\$	250,000	\$ (250,000)	6		
College Faculty Immersion to MHSA ⁶							
FY 2007-2008	\$ 200,000	\$	200,001	\$ (1)	82		
FY 2008-2009	100,000		100,000	-	792		
FY 2009-2010	100,000		100,000	-	1,674		
3 Year Total	\$ 400,000	\$	400,001	\$ (1)	2,548		
				, ,			
Training Programs for Future Workforce - Totals	\$ 9,849,550	\$	8,184,980	\$ 1,664,570	3,301		

COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU REVISED ON SEPTEMBER 1, 2010

MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

ESTIMATED WET EXPENDITURES AS OF JUNE 30, 2010

			Estimated			Estimated		Emp	ployed
Program	ļ	Allocation	E	xpenditure		Balance	No. Trained	Number	Percentage
RAINING PROGRAMS FOR CURRENT WORKFORCE									
									T
Public Mental Health Immersion to MHSA									
FY 2007-2008	\$	125,000	\$	124,997	\$	3	112		
FY 2008-2009		225,000		225,000		-	109		
FY 2009-2010		225,000		225,000		_	217		
3 Year Total	\$	575,000	\$	574,997	\$	3	438		
					4				
Interpreter Training Program									
FY 2007-2008	\$	-	\$	-	\$	-	-		
FY 2008-2009		-		4		-	-		
FY 2009-2010		83,000		64,500		18,500	151		
3 Year Total	\$	83,000	\$	64,500	\$	18,500	151		
Training Programs for Current Workforce - Totals	\$	658,000	\$	639,497	\$	18,503	589		
					_				
VET ADMINISTRATIVE STAFFING			١						
FY 2007-2008	\$	834,537	\$	834,537	\$	=			
FY 2008-2009		569,969		569,969		=			
FY 2009-2010		763,830		763,830		=			
Training Programs for Current Workforce - Totals	\$	2,168,336	\$	2,168,336	\$	-			

¹ The employment data reflects information for participants of trainings delivered during the first half of FY 09-10. Participants from the second half recently finished their training, and employment data will be collected by December 2010.

\$ 12,675,886 | \$ 10,992,812 |

\$ 1,683,074

3.890

GRANT TOTAL

² Employment data is incomplete and will be updated by September 2010.

³ June 2010, the Department updated the employment information. Thirty-six (36) of the 60 participants responded and of those that were successfully contacted, 10 were employed 6 months after completing the training.

⁴ Training was completed June 2010, and employment data (for 20 participants) will be available the first week of September 2010. In addition to the 20 identified, this training included a "Train-the-Trainer" component, which graduated 12 individuals already employed in the public mental health system.

⁵ Employment status information will be available 3 months post graduation, first week of September 2010.

⁶ Employment status information for participants (faculty and students) is not tracked.

COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU

MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

ESTIMATED WET EXPENDITURES AS OF JUNE 30, 2010

Program	Allocation		Estimated xpenditure		Estimated Balance	No. Trained	Emp Number	oloyed Percentage
RAINING PROGRAMS FOR FUTURE WORKFORCE								
		Π						T
Mental Health Rehabilitation Specialist Training								
FY 2007-2008	\$ 1,086,750	\$	839,924	\$	246,826	118	71	60%
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FY 2009-2010 ¹	1,188,900		1,186,216		2,684	164	80	49%
3 Year Total	\$ 3,464,550		3,061,040	\$	403,510	451	268	59%
Peer Support Training								
FY 2007-2008 ²	\$ 189,000	\$	189,000	\$	-	32	8	25%
FY 2008-2009 ³	180,000	Ė	180,000	Ė	-	60	10	17%
FY 2009-2010 ⁴	180,000		180,000		-	20		
3 Year Total	\$ 549,000	\$	549,000	\$	-	112	18	16%
MSW Stipends								
FY 2007-2008	\$ 1,118,000	\$	1,106,300	\$	11,700	52	51	98%
FY 2008-2009	1,118,000		1,021,200		96,800	50	48	96%
FY 2009-2010 ⁵	1,118,000		553,150		564,850	26		
3 Year Total	\$ 3,354,000	\$	2,680,650	\$	673,350	128	99	77%
MFT Stipends								
FY 2007-2008	\$ 953,000	\$	927,059	\$	25,941	83	81	98%
FY 2008-2009	1,600,000		1,567,059		32,941	72	66	92%
FY 2009-2010 ⁵	1,600,000		783,530		816,470	36		
3 Year Total	\$ 4,153,000	\$	3,277,648	\$	875,352	191	147	77%
UCLA Post-Docs Fellows								
FY 2007-2008								
FY 2008-2009								
FY 2009-2010	250,000		250,000		-	6		
3 Year Total	\$ 250,000	\$	250,000	\$	-	6		
College Faculty Immersion to MHSA ⁶								
FY 2007-2008	\$ 200,000	\$	200,001	\$	(1)	82		
FY 2008-2009	100,000		100,000		-	792		
FY 2009-2010	100,000		100,000			1,674		
3 Year Total	\$ 400,000	\$	400,001	\$	(1)	2,548		
Training Programs for Future Workforce - Totals	\$ 11.920.550	\$	9,968,339	\$	1,952,211	3,430		

COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH PROGRAM SUPPORT BUREAU

MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

ESTIMATED WET EXPENDITURES AS OF JUNE 30, 2010

Program	A	llocation	Stimated penditure	E	Estimated Balance	No. Trained	Emp Number	oloyed Percentage
RAINING PROGRAMS FOR CURRENT WORKFORCE								
Public Mental Health Immersion to MHSA								
FY 2007-2008	\$	125,000	\$ 124,997	\$	3	112		
FY 2008-2009		225,000	225,000		-	109		
FY 2009-2010		225,000	225,000		-	217		
3 Year Total	\$	575,000	\$ 574,997	\$	3	438		
Interpreter Training Program							4	
FY 2007-2008								
FY 2008-2009								
FY 2009-2010	\$	83,000	\$ 64,500	\$	18,500	151		
3 Year Total	\$	83,000	\$ 64,500	\$	18,500	151		
Training Programs for Current Workforce - Totals	\$	658,000	\$ 639,497	\$	18,503	589		
VET ADMINISTRATIVE STAFFING ⁷								
FY 2007-2008	\$	763,830	\$ 267,389	\$	496,441			
FY 2008-2009		763,830	\$ 250,700		513,130			
FY 2009-2010		763,830	\$ 703,943		59,887			
Training Programs for Current Workforce - Totals	\$	2,291,490	\$ 1,222,032	\$	1,069,458			
GRANT TOTAL	\$ 1	2,578,550	\$ 10,607,835	\$	1,970,715	4,019		

¹ The employment data reflects information for participants of trainings delivered during the first half of FY 09-10. Participants from the second half recently finished their training, and employment data will be collected by December 2010.

² Employment data is incomplete and will be updated by September 2010.

³ June 2010, the Department updated the employment information. Thirty-six (36) of the 60 participants responded and of those that were successfully contacted, 10 were employed 6 months after completing the training.

⁴ Training was completed June 2010, and employment data (for 20 participants) will be available the first week of September 2010. In addition to the 20 identified, this training included a "Train-the-Trainer" component, which graduated 12 individuals already employed in the public mental health system.

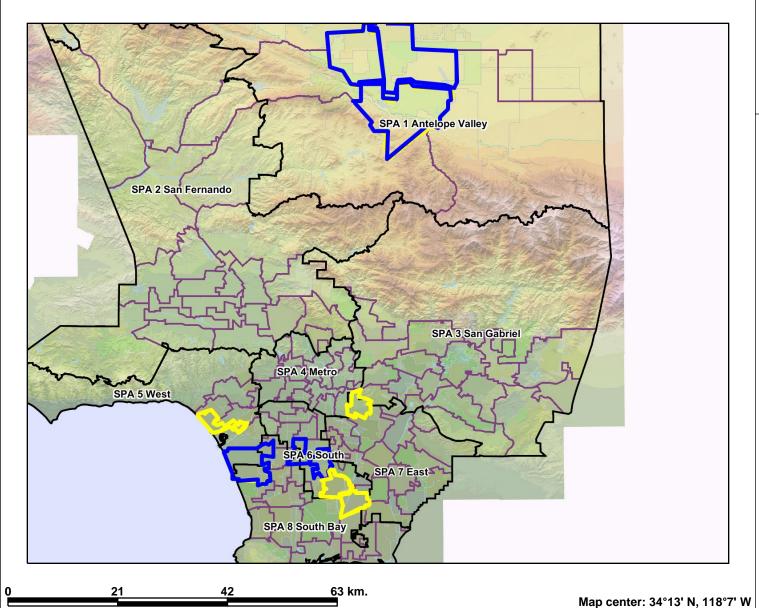
⁵ Employment status information will be available 3 months post graduation, first week of September 2010.

⁶ Employment status information for participants (faculty and students) is not tracked.

Annual		н	ired
Allocation	No. Trained	Number	Percentage
\$1,086,750	107	79	74%
1,188,900	80		
400,000			
\$2,675,650	187	79	42%
\$ 180,000	60	6	10%
180,000	44	4	9%
180,000			
\$ 540,000	104	10	10%
1,118,000			
425,500			
\$1,543,500	0	0	#DIV/0!
1,400,000			
425,500			
\$1,825,500	0	0	#DIV/0!
\$6.584.650			
	\$1,086,750 1,188,900 400,000 \$2,675,650 \$ 180,000 180,000 \$ 540,000 1,118,000 425,500 \$1,543,500	\$1,086,750	Annual Allocation No. Trained Number \$1,086,750



Existing and Potential MHPSAs



SPA 1
SPA 2
SPA 5
SPA 4
SPA 7
SPA 8

Legend

☐ Service Planning Area (2002)

■ MSSAs

Scale: 1:723,271

This map is a user generated static output from an Internet mapping site and is for general reference only. THIS MAP IS NOT TO BE USED FOR NAVIGATION.

Notes: Yellow outline indicates existing Mental Health Professional Shortage Areas.

Blue outline indicates Mental Health Professional Shortage Area applications in progress.

County of Los Angeles – Department of Mental Health Workforce Education and Training (WET) Administration

Public Mental Health Programs Located in a Mental Health Professional Shortage Area (MHPSA)

Agency	Address						
Service Area 5 – MSSA 78.2z							
Center for Wise and Healthy Aging	1527 4 th St., Santa Monica						
Didi Hirsch	12420 Venice Blvd., Los Angeles						
Didi Hirsch	4760 Sepulveda Blvd., Los Angeles						
El Dorado – Venice	2014 Lincoln Blvd., Venice						
Meadowbrook Manor	3951 East Blvd., Los Angeles						
Ocean Park	1610 7 th St., Santa Monica						
Ocean Park	1616 7 th St., Santa Monica						
St. Joseph Center	204 Hampton Dr., Venice						
Step Up on Second Street	1328 Second Str., Santa Monica						
The Help Group	12099 Washington Blvd., Culver City						
The Help Group	12101 Washington Blvd., Los Angeles						
The Help Group	4160 Grand View Blvd., Los Angeles						
Westside Center for Independent Living	12901 Venice Blvd, Los Angeles						
Service Area 6 – MSS	A 78.2bbb and 78.2iii						
Barbour and Floyd	2610 Industry Way, Lynwood						
Barbour and Floyd	3201 N. Alameda St., Compton						
Compton Family MHC	921 E. Compton Blvd., Compton						
Compton FSP	546 W. Compton Blvd., Los Angeles						
SCHARP	3221 N. Alameda St., Compton						
SHIELDS for Families	1500 E Kay St., Compton						
The Guidance Center	347 W. Compton Blvd., Compton						
Service Area 7	7 – MSSA 78.2d						
Alma Family Services	4702 E. Cesar Chavez Ave., Los Angeles						
Bienvenidos	501 S. Atlantic Blvd., Los Angeles						
Plaza Community Center	4127 Cesar Chavez Ave., Los Angeles						
Plaza Community Center	4018 City Terrace Dr., Los Angeles						
Plaza Community Center	3700 Princeton St., Los Angeles						
Roybal Family Mental Health	4701 Cesar Chavez Ave., Los Angeles						
Service Area 8	– MSSA 78.2iii						
La Casa & Psych Health Facility	6060 S. Paramount Blvd., Long Beach						
Mental Health Urgent Care Center	6060 S. Paramount Blvd., Long Beach						
SHIELDS for Families	105 Victoria St., Long Beach						
SHIELDS for Families	121 W. Victoria St.,						
Tarzana Treatment Center	5190 Atlantic Ave., Long Beach						
The Guidance Center	3711 Long Beach Blvd., Long Beach						
The Guidance Center	125 Metropole Ave., Avalon (MSSA 78.1)						

This list is not guaranteed to be complete. Other locations can be verified by going to: http://datawarehouse.hrsa.gov/GeoAdvisor/shortagedesignationadvisor.aspx. Note that expired designations will also appear, so verify it is within 4 years of the designation date.

Each site must complete a Recruitment and Retention Application in order to be designated as an eligible site for the National Health Service Corps (NHSC) Loan Forgiveness programs.

Please contact Krista Scholton at kscholton@dmh.lacounty.gov with questions.

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

HPSA Applications In Progress: Mental Health Programs Located in Respective MSSAs

Prov. #	Provider
SERVIC	E AREA 1
7539	Alafia Mental Health Center
5000	Antelope Valley Hospital (IP)
1904	Antelope Valley MHC
7756	Antelope Valley Wellness Center
7716	AV Kidz Connection
7195	Challenger Youth Memorial Youth
7301	Child Bureau of Southern CA
7473	Children's Bureau-Outpatient
7488	Children's Center
7315	El Dorado - Palmdale
7478	EOB Crisis & Homeless Program
7673	Hathaway-Sycamores
7430	Heritage Clinic
7204	Mental Health of America
7541	Optimist Youth Homes
7352	Palmdale Discovery Center
7386	Palmdale MHC
7455	Penny Lane Outpatient Center's
7751	Providence
7610	Specialized Foster Care
7620	Specialized Foster Care
7531	Tarzana Treatment Center
7225	Valley Child Guidance
7491	Valley Child Guidance

Prov. # Provider					
SERVICE AREA 5					
7508	7508 Institute for Applied Behavioral Analysis				
7272	Pacific Asian Counseling Services				
7612	Specialized Foster Care - Wateridge				

SERVICE	AREA 6
6864	Augustus F. Hawkins MHC
7736	Children's Institute Inc
7423	Didi Hirsch
7535	Drew Child Development Corp
7385	Exodus Recovery
7211	LAUSD 97th St School MH
7558	Partners in Co-Occurring
7608	Specialized Foster Care - Figueroa
7264	Shields for Families
7365	Shields for Families
7573	Shields for Families
7611	Specialized Foster Care - Vermont
1908	West Central Mental Health
7715	Women's Reintegration Services

0,	SERVICE AREA 8	
	7648	Center for Aging
	7209	Didi Hirsch
	7046	Didi Hirsch - Residential Facility

NOTES:

Health Professional Shortage Areas (HPSAs) consist of Medical Service Study Areas (MSSAs), which are compilations of census tracts.

The agencies listed above are located in MSSAs which have applications currently in process (77.1a, 77.1b, 77.1c, 78.2aaa, 78.2q and 78.2s).

In addition, Facility Designations are in progress for the West Central Mental Health and Specialized Foster Care – Wateridge sites because the MSSA in which they are located (78.2j) does not qualify for HPSA Designation.