



Seeking a qualified Critical Care Nurse Specialist that will oversee the staff and unit development of the Intensive Care units (Medical ICU and Coronary Care Unit) under the direction of the Director of Clinical Professional Development. We are in search of an individual who is motivated and excited about implementing best practices, developing standards, educating staff, providing consultative services, and assessing/addressing the patients' needs across the age continuum. The candidate has to be able to perform roles and responsibilities that are required by the Clinical Professional Development, the assigned units, and the hospital. The Clinical Nurse Specialist (CNS) functions autonomously in the role of expert clinician, educator, consultant, mentor, researcher, and nursing leader. The CNS is a role model, patient advocate, change agent, leader and cost-effective practitioner. The duties of the CNS reflect the needs of the hospital, department, nursing staff, the community, and the patients/families.

Essential Job Functions:

- Provides expert nursing practice in critical care.
- Serves as role model through clinical practice and professional behavior.
- Serves as a resource for Nursing staff and other health care personnel in the acquisition of knowledge and skills related to nursing practice.
- Assessing the learning needs of the staff and meeting those needs. Assists and provides direction to nursing staff with clinical decision making and priority setting. Participates in formal and informal evaluation of staff.
- Maintains own professional knowledge and skill by being a member of a professional organization, attending various educational forums, and networking with other experts.
- Develops nursing standards that are evidenced-based practice, and compliant to regulatory/accreditation/organizational requirements.
- Designs, implements, and evaluates new and innovative programs of care to achieve desired nursing outcomes, cost-effective care, patient-centered care, and quality care.
- Assists in the development of nursing care plans and standards specific to patients.
- Works closely with the Clinical Professional Development Department to plan and implement educational programs within the hospital and the community.
- Actively participates in departmental and hospital-wide committees, work groups, and other project groups.
- Demonstrates proper communication skills and able to work with staff from Clinical Professional Development and different departments. Supports interdisciplinary collaboration.
- Up-to-date with the patient therapies and procedures in the critical care area.

Qualifications:

- A licensed to practice as a Registered Nurse and a certificate indicating the qualification to use the title of CNS, both issued by the California Board of Registered Nursing
- Must be a current and reachable on the CNS certification list or currently holding a CNS item
- Current CPR and ACLS card
- Strong organizational and communication skills
- Ability to work independently
- Ability to handle multiple assignments simultaneously

Minimum Requirement

- A Master's degree from an accredited college or university in Nursing with emphasis on specialty listed. Four years of recent clinical nursing experience, two of which must have been in critical care.

Interested applicants should submit a letter of interest, resume, copy of their last two performance evaluations, and a copy of their time records for the past 24 months to:

Richard Guitche, RN (rguitche@dhs.lacounty.gov)

Alan Noel (alnoel@dhs.lacounty.gov)

Nurse Recruitment and Retention Center
1000 West Carson Street, Building N-25 Rm. 107
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Telephone: 310-222-2512 Fax: 310-7870065

***Will remain open until the needs of the service are met
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