



OCTOBER 2012

AWARENESS

COUNTY OF LOS ANGELES

# October is Breast Cancer Awareness Month



Breast Cancer Awareness Month occurs every October to raise awareness of this disease. Over the course of a lifetime, one in eight women will be diagnosed with breast cancer. The American Cancer Society estimates that there will be 226,870 new cases and 39,510 deaths from invasive breast cancer among women in the United States in 2012.

### Disparities

Breast cancer continues to be a leading cause of cancer mortality and morbidity for all women regardless of race; however,

there are significant disparities in incidence and mortality rates. In Los Angeles County, white women and black women have the highest incidence of invasive breast cancer (152.6 and 126.4 per 100,000 female population, respectively). Black women have the highest mortality rate at 36.6 per 100,000 female population compared to 22.9 per 100,000 female population overall.

### Risk Factors

Many women with breast cancer have no apparent risk factors for the condition other than being a woman and growing older. However, in addition to genetic factors, use of combined hormone therapy, radiation exposure, obesity, and alcohol can contribute to the risk of developing breast cancer. Even when a woman with risk factors develops breast cancer, it is hard to know just how much these factors may have contributed to her cancer.

### Screening Guidelines

Early detection of breast cancer is imperative for reducing mortality rates. Studies show that screening to detect early-stage invasive cancer with mammography reduces mortality rates by 15 to 25 percent. However, screening mammography is also associated with potential harms, including over-diagnosis and false-positive results that can result in unnecessary additional imaging and biopsy procedures. In balancing the harms and benefits of mammography, new guidelines by the U.S. Preventive Services Task Force were released in 2009.

*Recommendations for screening mammography are as follows:*

- **Women aged 40-49:** Talk with your health care provider about when to start having mammograms and how often. Factors to consider include your risk factors and your personal beliefs about the potential benefits and harms of screening.
- **Women aged 50-74:** Have a mammogram every 2 years.
- **Women aged 75 or older:** Talk with your health care provider.

### Prevention Measures

Although there are controllable risk factors to reduce the risk of breast cancer, such as limiting alcohol intake, exercising, and staying at a healthy weight, women should talk to their health care provider to determine the best personalized preventive strategy for them.

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## CALENDAR OF EVENTS

### Countywide Fitness Challenge

October 20 – Placerita Canyon Natural Area

### GIS Day 2012

November 14 – Department of Public Works Headquarters

### Natural History Museum

900 Exposition Boulevard, Los Angeles 90007  
(213) 763-DINO

[www.nhm.org](http://www.nhm.org)

Ongoing – Butterfly Brooch Collection  
Through November 4 – Spider Pavilion

### LACMA

5905 Wilshire Boulevard, Los Angeles 90036  
(323) 857-6010

[www.lacma.org](http://www.lacma.org)

Ongoing – Levitated Mass  
Ongoing – Metropolis II

### Center Theatre Group

[www.centertheatregroup.org](http://www.centertheatregroup.org)

### Kirk Douglas Theatre

Through November 4 – Krapp's Last Tape  
November 24 through December 30 – Twist Your Dickens!

### Ahmanson Theatre

Through November 18 – Seminar  
November 27 through January 6 – Anything Goes

### Mark Taper Forum

Through November 4 – November  
November 28 through January 6 – Other Desert Cities

### Dorothy Chandler Pavilion

October 19 through October 21 – The National Ballet of Canada

### Walt Disney Concert Hall

October 21 – Organ Extravaganza  
November 18 – Monteverdi Vespers

Visit <http://hr.lacounty.gov>  
for information on employment  
opportunities with the  
County of Los Angeles



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Submissions to the DIGEST may be  
edited or otherwise altered for clarity.

Check out the DIGEST at

<http://dhrdcap.co.la.ca.us/jic/digest/>

## Super Scoopers Arrive for Fire Season

Fire Chief Daryl Osby, along with Supervisor Zev Yaroslavsky, unveiled the Department’s 2012 fire season firefighting aircraft line up on September 4, 2012 at Van Nuys Airport. Two Bombardier CL-415 Super Scoopers and an Erickson Sky-Crane, on lease from the Canadian Province of Quebec, joined the aircraft arsenal of a Sikorsky S-70 Firehawk and Bell 412 in demonstrating the powerful air attack artillery the Department has on hand to battle any wildfires that should break out this fire season.

“We’re in the critical stages of fire season,” said Osby, who urged residents to prepare themselves for a fire event with the Department’s “Ready! Set! Go!” program.

With this year’s rainfall average at only 60 percent of our annual rainfall total, the probability of a wildfire is high. These highly specialized aircrafts will be key in the fight against large-scale blazes. The CL-415 Super Scoopers can scoop up to 1,620 gallons of water from a lake in just 12 seconds, as well as inject it with fire-resistant foam — a combination up to three times more effective than water alone. The Sky-Crane can scoop up to 1,800 gallons of water in 30 seconds. Both aircrafts are also able to find and collect water from unmanned water sources, such as lakes and the ocean. During the event, there were demonstrations of the aircraft both on and off the ground, facilitated by the Department’s Air Operations crewmembers.



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Both Osby and Yaroslavsky, however, stressed that the best way to battle a wildfire is to stop it before it starts. “Whenever there’s a brush fire or a wildfire, the homes that tend to be saved are the ones that have cleared flammable material from around their structures,” said Yaroslavsky. To find out more on how you can make your home more fire-resistant, view the “Ready! Set! Go!” brochure on the LACoFD website at [www.fire.lacounty.gov](http://www.fire.lacounty.gov).

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## A Message from William T Fujioka



Chief Executive Officer  
Los Angeles County

I want to provide you with information on the Public Employee Pension Reform Act (PEPRA) and how coming changes could impact you as an employee of Los Angeles County.

PEPRA will apply differently to current employees versus new employees. PEPRA will have little effect on current employees and none of the changes should drive a decision to retire. Current employees will continue with their current retirement plan with little change, other than the following five exceptions:

1. **ARC (Additional Retirement Credit also known as Airtime).** ARC ends as of January 1, 2013. LACERA will accept applications through December 31, 2012. Once the contract is prepared by LACERA and mailed to you it will be valid for 30 days following mailing date.
2. **Post Retirement Employment** (also known as 120-day employees). A 180-day waiting period will be required for those who retire after January 1, 2013. This rule does not apply to retirees who begin a 120-day work assignment prior to January 1, 2013. The Board of Supervisors may waive the waiting period at a public meeting if there is a critical need. The waiting period is waived for public safety and fire employees.
3. **Compensation Earnable.** This is the pensionable pay components included in your final average compensation. This will remain generally consistent with existing calculations except it excludes certain pay items for services rendered outside of normal working hours such as canine handling pay, stand-by pay and other similar pay.
4. **Safety Member Service Connected Disability Benefit Pilot Project.** Will apply to members retiring on or after January 1, 2013. Pilot ends January 1, 2018.
5. **Forfeiture of Benefits Following Certain Felony Convictions.** LACERA members convicted of a felony in relation to their current County duties will forfeit their retirement.

You will soon receive additional information in the mail from LACERA. Please know that the County and LACERA are working together to get you all the information you need on PEPRA and how it will affect you as a County employee.



The County of Los Angeles Department of Public Works Women's Leadership Council is proud to present

## Women's Leadership Legacy Conference

*"The Journey"*

October 18, 2012

Pasadena Convention Center

**Registration Fee: \$60/person**

Join us for this innovative conference featuring inspiring women in leadership positions in government, the workplace, and the community



**Angella Nazarian**  
Best-selling Author and Motivational Speaker



**Hope Edelman**  
Best-selling Author, Essayist, and Writing Instructor



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Director of Public Works County of Los Angeles



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DEC The Dexheimer-Erickson Corporation  
Employee Benefits and Administration - Individual Insurance Services

MEI Marquis Ebrahimi Insurance Services, Inc.



Sponsorship Opportunities available - Please visit our conference website at: <http://dpw.lacounty.gov/general/leadershipconference/> or contact Rossana D'Antonio at (626) 458-4972 or Christie Smith at (626) 458-4016

## The AVON Cares for Life Program

*Making the Journey through Breast Cancer a Little Easier One Step at a Time*

Hearing the words “you have breast cancer” can be difficult for anyone. But for someone who is low-income and without insurance, it can be a diagnosis that seems impossible to face. This is where the AVON Cares for Life (ACFL) Program is making a difference in the lives of patients at Olive View-UCLA Medical Center. Through a strategic partnership with the UCLA Jonsson Comprehensive Cancer Center and the AVON Foundation, the Program provides comprehensive patient-centered services designed to enhance the quality of care for patients who are diagnosed with or at-risk for breast cancer. Key services are provided across the care continuum including navigation to ensure timely diagnostic work-up and treatment, facilitate access to the Breast and Cervical Cancer Treatment Program, coordinate care between multiple medical disciplines, and maximize access to key community resources. Tailored psychosocial support and interventions reduce the emotional impact of cancer both during and after treatment. Access to clinical research provides eligible patients with comprehensive treatment options. Lastly, patients are given the tools needed to thrive as survivors by receiving health education, hormonal management, and surveillance care in the AVON Survivorship Clinic.

The mission-driven work of the ACFL team has shown impressive outcomes. Since 2006, the ACFL patient navigators have assisted more than 850 unique patients with atypical cells or invasive breast cancer, approximately 250 patients have received clinical care in the ACFL Survivorship Clinic (30% increase in clinic visits since 2010), 168 received navigation services to genetic counseling and testing, and 68 patients have been enrolled in clinical trials (69% accrual rate). Treatment compliance has increased from 75% to 97% and time from biopsy to surgery has decreased from 53 days to 35 days. These results earned the ACFL Program a Special Merit award as part of the 2011 Los Angeles County Productivity and Quality Awards Program. Since 2008, more than \$250,000 in monetary allocations have been made available to patients through our efforts to maximize access to transportation, financial assistance, home care, childcare, utility bills, breast prostheses, and head coverings. This effort contributed to a reduction in patient acuity levels by 66%. Additionally last year, our clinical social workers conducted 189 patient encounters involving crisis intervention, professional counseling, psychosocial assessment, and support



*The 2012 Step by Step Walk Team raised over \$17,000 for the fight against breast cancer. Pictured from left to right: Paloma Reyes, Johana Alfaro, Laura Zibecchi, Loreal Alvarado, and Jennifer Gonzalez.*

in end-of-life care. The psychosocial services component has enhanced and broadened the Program’s scope by providing patients with a vital resource to reduce the psychosocial impact of a diagnosis of breast cancer.

In a recent patient satisfaction survey, 93% of patients felt that all their needs were addressed while in treatment and 100% of patients felt that the Program had a positive impact on their experience at Olive View-UCLA Medical Center. In addition, 47% of survivors reported improved health status and 64% reported fewer symptoms (comparing baseline vs. 3-month assessment) in large part to the guideline-based survivorship care received. “Every woman diagnosed with breast cancer should be as lucky as me to be involved with such an incredible program,” a patient said.

The AVON Cares for Life Program is a testament to community partnership, commitment to excellence, and dedication to fostering an environment that promotes compassion, respect, collaboration, and above all, hope. For more information, check out [www.cancer.ucla.edu/avon](http://www.cancer.ucla.edu/avon) or call Lori Viveros, Program Manager, at (818) 364-3562.



# COUNTYWIDE FITNESS CHALLENGE 2012



A DAY OF FAMILY FUN

# BE ONE WITH NATURE!



Join us at one of LA County's 19 natural areas and wildlife sanctuaries for bird walks and nature hikes.

EVENT  
SPONSOR



PLACERITA CANYON  
NATURE TOURS

5 MILE  
CHALLENGE HIKES  
8:00 a.m. & 9:30 a.m.

BIRD WALKS AND  
NATURE HIKES  
Every half hour

REPTILE & ANIMAL  
ENCOUNTERS

DRAWING PRIZES

APPEARANCE BY  
SMOKEY BEAR  
FRESH FRUIT AND  
HEALTHY SNACKS

HEALTH  
SCREENINGS:  
Blood Pressure  
Body Mass Index  
Cholesterol  
Glucose

## Placerita Canyon Natural Area

19152 Placerita Canyon Road, Newhall, CA 91321  
5th Supervisorial District

**Saturday, October 20, 2012**

**7:30 a.m. – Noon**

RSVP to secure your giveaway at  
<http://dhr.lacounty.info>

## 2012 Countywide Fitness Challenge

The 2012 Countywide Fitness Challenge has been a great success. This year, employees and their families traveled all over the County to parks, harbors, wilderness areas, and farmers' markets for hikes, bicycle rides, paddleboat relays, fitness walks, farmers' markets, biometric screenings, and dance mania. DPSS and ISD even faced off in a softball scrimmage!

If you haven't experienced the Countywide Fitness Challenge, there is still time!

The 2012 final event is on Saturday, October 20, 2012, at Placerita Canyon Natural Area in Newhall. Bring the entire family out for a day of wonder.

Take a guided 5 mile hike through the wilderness; join a naturalist for nature walks; meet a few feathery friends at the Live Animal & Reptile Exhibits; snap a picture with Smokey the Bear; see a solar flare with the Astronomy Club; and even get your biometric screenings done.

Plus, this year, we are offering free flu vaccines to all County employees and their dependents over 18 years old.



- 7:30 a.m. Registration
- 8 a.m. and 9:30 a.m. 5 Mile Hike
- Every half hour (8 a.m. - 11 a.m) Bird Walks & Nature Hikes
- 8 a.m. - Noon Free Biometric Screenings  
(Blood Pressure, Glucose, Cholesterol, BMI)
- 8 a.m. - Noon Free Flu Vaccinations  
(For County employees and dependents over 18 years old)
- 8 a.m. - Noon Animal & Reptile Exhibits  
Face Painting
- 10:30 a.m. and 11:45 a.m. Prize Drawings

*\*Pets on leashes are welcome*



## Brush Clearance: Are You Ready?

Anyone who lives in Southern California knows that wildfires can happen anywhere, at anytime. If a wildfire were to occur in your area tomorrow, is your home ready? Do you know what it means to create defensible space? Are you aware of how important it is to do your part to help protect your home from the threat of wildfire? One of the key factors to fire safety and prevention is brush clearance.

The Los Angeles County Fire Department's (LACoFD) Brush Clearance Program, which is enforced by the Department's Forestry Division, is necessary for everyone's safety, and it should not be taken lightly. Ways to create a defensible space generally include the elimination of dead vegetation, dead wood, and the separation of trees and shrubs up to a distance of 200 feet from a structure so that there is no continual line of fuel that can carry the fire. Assistant Chief of Forestry Kevin Johnson shared why brush clearance matters so much. "Brush clearance is really a year round undertaking," he said. "It is important to remind people that this is for their benefit and that having proper defensible space allows our firefighters a greater ability to protect their home and their community."

Brush clearance improves the chances that a structure will survive a wildfire, and it is essential to ensure that your property is in compliance with LACoFD's brush clearance recommendations. It is also just as critical to make certain that you complete your brush clearance at the right time. According to Forestry Division Chief John Todd, this is also a critical factor in preventing fires. He said, "Almost every year we have fires that are started by people performing brush clearance activities. It is important to pay attention and do your brush clearance in the morning when the temperatures are cooler and the humidity is higher. It also leaves your afternoon free to relax and enjoy an iced cold drink on your porch." If you have questions regarding brush clearance, please contact your local fire stations or LACoFD's Brush Clearance Unit at (626) 969-2375. For more information refer to the Ready! Set! Go! brochure and video on LACoFD's website at [www.fire.lacounty.gov](http://www.fire.lacounty.gov).

## 16<sup>th</sup> Annual Veterans and Armed Forces Appreciation Day Football Game

This year's Veterans and Armed Forces Appreciation Day Football Game will match the UCLA Bruins against the University of Arizona Wildcats on Saturday, November 3, 2012, at the Rose Bowl. Pre-game festivities will include the Veterans and Armed Forces Exhibit Fair in Lot H.

Halftime will feature a "Veteran of the Year" ceremony. The honoree, selected from nominations received from veteran service organizations, is a representative veteran whose lifetime accomplishments are in the highest tradition of those who served in combat. This year, we are again honored to have retired Major General Peter Gravett, Secretary of the California Department of Veterans Affairs, present the award.

Free reserved seat tickets are generously provided by UCLA to all active members of the United States Armed Forces. Also available to those on active duty is a Buy-One-Get-One-Free offer on Reserved Seat tickets up to a maximum of four (4) tickets. For more information, visit [uclaBruins.com/military](http://uclaBruins.com/military). (See flyer on page 8.)



### Rideshare L.A. County!

The highly anticipated Metro ExpressLanes on the Harbor (110) Freeway will be open to drivers on Saturday, November 10, 2012. The opening of 11 miles of carpool lanes between the South Bay and downtown Los Angeles this fall precedes the conversion of another 14 miles of carpool lanes to ExpressLanes on the San Bernardino (10) Freeway early next year.

Carpool vehicles and motorcycles can still use the ExpressLanes for free, but they must have a transponder, a switch indicating the number of drivers in a vehicle.

For detailed information, please call 5-1-1 and say "ExpressLanes" or visit [www.metroexpresslanes.net](http://www.metroexpresslanes.net).

# ARMED FORCES & VETERANS APPRECIATION DAY

## UCLA vs ARIZONA

SATURDAY NOV. 3  
THE ROSE BOWL

UCLA  
FOOTBALL

**Active Military:** All active members of the U.S. Armed Forces receive one (1) **FREE** reserved ticket to the game. Members can purchase additional tickets in the \$37 reserved area at a 2-for-1 discount.

**Veterans:** All Veterans receive a **2-for-1 discount** in the \$37 reserved seating area. Join us for a halftime Veterans Day Celebration!

### To obtain your Veterans and Armed Forces Appreciation Day Tickets:

1. Visit the UCLA Central Ticket Office before Nov. 3rd and show your military or veteran ID for advance tickets.
2. Purchase online at [uclabruins.com](http://uclabruins.com) > Tickets > Football and use the promo code "uclatroops"
3. Arrive on game day to the Rose Bowl Will Call (Gate B) and show your military or veteran ID\*

\*tickets are sold on a first come, first serve basis on game day. In the event of a sell-out, tickets are not guaranteed to be available.



For more information visit: [uclabruins.com/military](http://uclabruins.com/military)

UCLA... CHAMPIONS MADE HERE

## Fire Velo Supports Cancer Ride

Riding triumphantly into Santa Monica Pier, 29 Fire Velo cyclists completed their 540-mile Cancer Support Ride from San Francisco to Los Angeles on August 25, welcomed enthusiastically home by Fire Chief Daryl Osby, family, friends and coworkers. These intrepid riders from fire agencies such as Los Angeles County, and the cities of San Francisco, Oakland, Los Angeles, Santa Barbara, Oxnard, and Five Cities Fire Authority traveled an entire week, starting on August 19, to raise both money and awareness towards the fight against cancer. In this ride alone, over \$35,000 (and counting!) was raised to assist organizations that help firefighters battle cancer, while a whopping \$130,000 has been raised over the past six years through this charitable organization. “We started with about nine riders and have just grown from there,” says Battalion Chief Buck Buchanan. “As the event has grown, so have our efforts to put on a quality ride.”



Fire Chief Daryl Osby (left) presents a commemorative Fire Velo jersey to the family of Crystal Golden-Jefferson and members of Fire Station 58. (Photo by Muriel Jones)

Bringing home the significance of the cancer risk firefighters face, this year’s ride was dedicated to the memory of Fire Fighter Crystal Golden-Jefferson, who passed away seven years ago from work-related non-Hodgkin’s lymphoma. Golden-Jefferson herself was an avid cyclist who had formed her own cycling club with her fellow firefighters before she passed away. At the welcome home party, Golden-Jefferson’s parents, Dolores and Jim Golden, and her daughter, Zalika, were in attendance and received a framed Fire Velo jersey in commemoration of the event from Osby, a longtime Fire Velo member.

During their week-long journey, the riders made stops at seven locations along the coast, from Sausalito to Big Sur to Ventura. Each morning, the team held a safety and ride briefing, as well as a moment to dedicate the day’s ride to a firefighter battling cancer or who had lost their life to the terrible disease. During the ride they were accompanied by a new Fire Velo trailer (purchased with donated funds from the Annenberg

Foundation) that carried essential supplies, as well as an engine or two from local fire departments. Then, at each stop they were shown hospitality by a local fire station that opened their doors, their beds, and their kitchens to the happy but tired travelers. “We touched a lot of fire stations as we came down the coast,” says Buchanan. “We met a lot of firefighters from other departments who shared their own stories and are very interested in joining us next year.”

The welcome home party, put together by Senior Information Systems Analyst Muriel Jones and Lifeguard Section Chief Mickey Gallagher, was the high-spirited culmination of this memorable journey. Osby spoke of the importance of family and co-workers in support of others in their battle against cancer, and how this event has become an important component of that battle. After speeches and presentations, lunch was enjoyed on the beach by all.

Fire Velo thanks everyone for the support and assistance they received on their journey. For more information on Fire Velo, visit [www.firevelo.com](http://www.firevelo.com) or Facebook at <http://www.facebook.com/pages/FIRE-VELO/211000925661352>.

## Grand Park Opens Block Three

Supervisor Gloria Molina joined local veterans and other dignitaries for a ceremony at the new Grand Park Community Terrace and Flag Garden to commemorate the eleventh anniversary of the September 11, 2001 terrorist attacks.

The ceremony began with a welcome by retired Brigadier General Ruth Wong; the National Anthem sung by Kelley Jakle; a benediction by Fire Chaplain Richard Dominguez; and music at the start and conclusion of the ceremony performed by the Air National Guard Band of the Southwest Brass Quintet. In addition to Molina, local civic officials in attendance included L.A. City Councilwoman Jan Perry; L.A. County CEO William T Fujioka; and L.A. County Fire Chief Daryl Osby.





# EMPLOYEE TIME OFF FOR VOTING NOTICE

Employees who are voters may claim necessary time off to vote in statewide elections under the provisions of the State Elections Code, Section 14000.

\* \* \*

If a voter does not have sufficient time outside of working hours to vote in a statewide election, the voter may, without loss of pay, take off no more than two hours. The time off for voting shall be only at the beginning or end of the regular working shift, whichever allows for the most time for voting and the least time off from regular working shift, unless otherwise mutually agreed.

If the employee knows by the third working day prior to the day of the election that time off will be necessary to be able to vote on election day, the employee shall give the employer at least two working days' notice that time off is necessary, in accordance with the provisions of this section.

Post conspicuously 10 business days before statewide elections





The Office of the Secretary of the State of California recently launched the much anticipated California Online Voter Registration. Online Voter Registration will offer increased accessibility for the 6.4 million unregistered eligible voters in California; 3 million of which reside in Los Angeles County.

**Benefits of Online Voter Registration:**

- Paperless online voter registration will save tax payers money by reducing the need to process paper forms.
- Arizona implemented online voter registration 10 years ago, and has seen as much as 80 percent of all voter registration activity shift to online applications after a few years.
- Approximately 80 percent of Californians already use the internet, making Online Voter Registration a fit for the Golden State.
- Online Voter Registration will improve the quality and accuracy of County Voter Files. Less manual data entry means more quality assurance and time to confirm and process paper forms.
- The convenience of online voter registration would provide for more up-to-date records, which might also reduce the number of provisional ballots cast.
- Online Voter Registration benefits the environment by reducing waste.
- Online Voter registration will provide increased registration security by ensuring instant delivery.

**How does Online Voter Registration work?**

- The online registration portal can be accessed at [www.lavote.net](http://www.lavote.net) or at [www.sos.ca.gov](http://www.sos.ca.gov).
- The process uses your California Driver’s License or Identification number to match your voter registration information to Department of Motor Vehicles records.
- The Secretary of State obtains the registrants’ signature image on file from the DMV. This information will then be provided to the counties and added as the official signature of record on the voter

file. The applicants’ information must match in order to complete the registration process providing increased registration security.

- Individuals who do not have a California Driver’s License or an Identification number can still use the online portal but will be required to print the form, sign it, and mail it back.

**Successes with Online Voter Registration:**

- Eleven states currently or soon will offer online voter registration, including Arizona, North Carolina, Washington, Oregon, and Colorado. This change has helped alleviate the expenses of election cycles in many states.
- Washington State saved \$176,000 in the first year of implementing online voter registration.
- Maricopa County, the largest election jurisdiction in Arizona, saved over \$1 million in the first five years they offered online registration. Another county in Arizona went from paying 83 cents to 3 cents per registration.

*The last day to register to vote in California is October 22 at midnight.*

**LACERA Election Results**

At its meeting of September 18, 2012, the Board of Supervisors approved the results of the July 31, 2012 elections for the Los Angeles County Employees Retirement Association (LACERA). The Board declared Mr. Herman B. Santos elected to the office of the Third Member, Board of Investments and Ms. Vivian H. Gray elected to the office of the Third Member, Board of Retirement.

**Did you know that October is...**

**Cyber Security Awareness Month**

Learn more about cyber security and participate in scheduled webinar cyber security training sessions to gain useful knowledge that County employees and residents can put into practice in homes, schools, workplaces, and businesses.

**Disability Awareness Month**

Raise awareness of people with disabilities in today’s society and in the 21st Century workforce.

## LIGHTS! CAMERA! SURVEY?!

You can help make your own dream library! Participate in Library 2020: The Movie, a special online game.

The County of Los Angeles Public Library wants your help in creating the ideal future library—with a game that enables *you* to participate as if you were a real Hollywood screenwriter.

The County Library is seeking input from its customers and the public about how the library serves them and what it could offer in the future. You can help make your dream library by participating in the interactive online game survey, Library 2020: The Movie. The first 200 participants will win free movie tickets and all who complete the survey will be put in a drawing for the popular iPad.

### Here's How It Works:

You 'write' your screenplay by clicking and dragging your favorite library services, grouped in broad categories like materials, services and technology, into the film strips on each page. You keep 'editing' your choices until you have selected the most important services for your future library.

Although your 'film' may not win an Oscar, it will give the County Library valuable information about the services that you feel are most important. Participants can start playing the online game at [www.library2020themovie.org](http://www.library2020themovie.org).

The survey is part of the County Library's strategic planning process as the Library considers how to best serve the population of Los Angeles County in the future.

"As part of our strategic planning, the County has been talking with stakeholders. This interactive game is one way that everyone can participate. With this instrument we can better plan for the future and see how we can move forward to meet the evolving needs and interests of our customers," stated County Librarian Margaret Donnellan Todd.

So play along and help plan the future of the County of Los Angeles Public Library. For more information, please call (562) 940-8559.



## "GIS - The Power of Location"

**When:** Wednesday, November 14, 2012, 9 am-3:30 pm

**here:** County of Los Angeles  
Department of Public Works, Headquarters  
900 S. Fremont Ave., Alhambra, CA 91803

**hat:** **Geographic Information Systems (GIS) Day**

**Attendance is free.** Learn more about how GIS is used in emergency response, social & health services and administration to make life better in LA County.

More information for attendees and participants, including free participant registration: <http://gis.lacounty.gov/gisday>



# Retirees

*Congratulations to the following employees who are joining the ranks of the retired after their many years of service to the County of Los Angeles:*

## 45+ Years

**COMMUNITY & SENIOR SERVICES:** Sandra M. Weninger

**PUBLIC LIBRARY:** Gloria J. Barnes

**PUBLIC SOCIAL SERVICES:** Barbara Hibler, Geneva Stanford

## 40+ Years

**ASSESSOR:** Mary Harrison

**HEALTH SERVICES:** Richard W. Barber, Shirley A. Earl, Sheri Howard, Mary T. Sanchez

**INTERNAL SERVICES:** Ronald G. Van Muijen

**MENTAL HEALTH:** Bonnie Huettner

**PROBATION:** Ernest E. Huebner, Linda Quintero, Holloway Walker

**PUBLIC SOCIAL SERVICES:** Rosa L. Daneshmand, Cassandra R. Martin, Lanora L. Pook

**SHERIFF:** Sandra K. Hamaker, Wayne G. Plumtree, Angela Y. Ramirez

**SUPERIOR COURT:** Joanne Ekerling, Mary L. Hollis

## 30+ Years

**ASSESSOR:** Albert F. Alviar

**CHILD SUPPORT SERVICES:** Shirley A. Byas, Irene F. Esparza, Gloria Washington

**CHILDREN & FAMILY SERVICES:** Michael J. Esparza, Jaime Horta, Naomi B. Troeger

**DISTRICT ATTORNEY:** Cecelia S. Salcido

**FIRE:** Timothy J. Bleichner, Floyd M. Dulan, Lorry Haddock, Ted R. Lindaman, Charles G. Roe

**HEALTH SERVICES:** Margaret Ayala, Mary H. Brown, Lionel A. Cone, Lillie Dapremont, Hilary Elonai, David A. Goldstein, Zenny C. Gonzales, Jane Hampton, Felina A. Hoover, Cecilia P. Jareol, Dolores A. Jimenez, Myra Kahn, Linda K. Kelly, Tyrone D. Macklin, Ramasamy Mahadevan, Guadalupe Martinez, Roberto L. Mena, Virginia P. Perez, Pornthip Prutaseranee, Frances Richards, Cristina S. Saplan, Montri Srestapunte, Jesse Thompson, Tony Vasquez, Asuncion Villegas, Madeline M. White, Phyllis Wilson, Arlene Wright, Tae W. Yoo

**MENTAL HEALTH:** Grace Francisco, James E. Moffitt  
**PROBATION:** Dolores Allen, Louisa L. Blueyes, Juana Medina

**PUBLIC HEALTH:** Kenneth Murray, Faataliga L. Pea, Jack Taback, Jeannette S. Zamora

**PUBLIC SOCIAL SERVICES:** Royette M. Bowditch, Rosemary Haig, Sheila K. Jernigan, Shirley Ann Petetan, Remiel M. Resuma, Ernestine Smith, Maria G. Snow, Kim-Trinh L. Tran, Nguyet T. Truong, Sondra S. Whitfield

**PUBLIC WORKS:** Walter Carson, Alfonso L. Lipana, Austin Mereno

**REGISTRAR-RECORDER/COUNTY CLERK:** Josie Hunter, Lucina Pablo

**SHERIFF:** Gilbert L. Arce, Gloria Barragan, Maricela Barrera, John H. Clark, Bernardo I. De Leon, Antonia R. Diaz, Bartholomew W. Lanni, Linda Mokler, Robert A. Osborne, Doris F. Postelle, Cecilia Ramirez, Michael T. Williams

**SUPERIOR COURT:** Cheryl A. Beverly, Marianne Calvin, Linda B. Cappiello, Nonata F. Gatoc, Dorothy Swain

**TREASURER AND TAX COLLECTOR:** M. Lourdes Guerrero, Ilse Hipfel, Fredricka R. Miller

## 25+ Years

**ASSESSOR:** Patricia Hunt

**CHILDREN & FAMILY SERVICES:** Marsha Bryant, Stephen T. Gibson

**DISTRICT ATTORNEY:** Roberto R. Allas, Carla M. Arranaga, James C. Daloisio, Leeann P. McMillan-Tho

**FIRE:** Wayne A. Barker, James P. Dwyer

**HEALTH SERVICES:** Diana A. Barot, Esperlita R. Buenavista, Myungnam Chung, Debra R. Dotson, Erlinda C. Gonzales, Bettye M. Johnson, John Lee, James S. Liu, Martin E. Mueller, Morris V. Roberts, Joyce D. White

**PUBLIC HEALTH:** James N. Day, Teresa King

**PUBLIC SOCIAL SERVICES:** Gloria M. Guerrero, Ofelia V. Pankratz, Rita C. Ybarra

**SHERIFF:** Randy L. Bell, Marilyn G. Dederer, Vicki L. Floyd, Naomi Kitano, Andrew E. Lee, Matthew E. Scoville, Honesto C. Valencia, Vienna T. Wilson, Andres C. Zuniga

**SUPERIOR COURT:** Eunice J. Adams, Ruth Miklos, Betty C. Morgan

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# SHARE IT

## Arts for All Delivers Creativity into the Classroom

Welcome to the new school year. Many children had to hit the books in August and teachers welcomed them back with lessons in reading, writing and arithmetic...and the arts. There is a perception that the arts do not exist in our schools, with some parents fondly remembering music or art in the classroom as just a long-gone memory.

Thanks to *Arts for All*, Los Angeles County's collaboration to restore arts education to the County's 81 school districts, that perception is a misperception.

Under the umbrella of the L.A. County Arts Commission, *Arts for All* is now in its 10<sup>th</sup> year. Considered a national model, the collaborative brings creativity into every L.A. County classroom and empowers school districts to prepare all students for the workforce of tomorrow. There are currently 54 school districts that have joined *Arts for All* (including 2 LAUSD charter groups) throughout the County encompassing close to 582,000 students. No matter what field a child wants to pursue in their adult years, the ability to think with a vivid imagination and inventiveness makes them a stronger candidate for any type of future endeavor.

*Arts for All* has a variety of programs that work to either deliver or strengthen arts education. For example, the Residency Grant Program matches 13 school districts from Hermosa Beach to Norwalk-La Mirada, Paramount to Pasadena with *Arts for All*-vetted organizations (including The Music Center, Inner City Arts, P.S. Arts, and Armory Center for the Arts) to bring the arts right to the classroom for multi-week resident workshops.



In the Teacher Professional Development program, 12 school districts from across the County (including Rosemead, Los Nietos, Glendale, and Pomona) were selected to participate in a multi-year program that strengthens the arts education skills and knowledge for teachers in 169 schools serving over 185,000 students.

*Arts for All* has hundreds of partners including school district leaders, funders from the entertainment industry, foundations and corporations, arts and education organizations, advocacy groups, and elected officials. They are making a collective impact on the lives of the 1.6 million students in L.A. County. Is your child in an *Arts for All* school district? Find out on the *Arts for All* website: [http://www.lacountyartsforall.org/docs/downloads/arts\\_for\\_all\\_map\\_102011.pdf?Status=Master](http://www.lacountyartsforall.org/docs/downloads/arts_for_all_map_102011.pdf?Status=Master).