



DIGEST

Around and About

THE BOARD of Supervisors is scheduled to act next Tuesday (June 5) on creating a new Facilities Department to handle all planning, building, buying, selling, and leasing of County structures and real estate. It will absorb the department of real estate management, the CAO's capital projects division, and the County engineer's architectural and construction divisions.

- IN OTHER action, the Board
- Named John Larson as County counsel. He had been chief deputy since 1967 to John Maharg, who retired last March.
- Rejected the civil service commission's list of three top candidates for APCD officer, asked the commission to try again when the present list expires.
- Voted to gradually switch all enforcement of child-support agreements to the district attorney, a job now split between the DA and DPSS. A pilot study in West L.A. reportedly found the DA staff could get more agreements, faster. Displaced DPSSers either will join the DA's force or move to other DPSS jobs.

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HEALTH PLAN CHANGES VOTED

THE COUNTY's contribution to health plan premiums will rise to a maximum of \$26 a month per employee under an ordinance the Board of Supervisors adopted last Tuesday (May 29).

The new County share is \$7 higher than the present maximum of \$19 a month per employee.

At the same time, director of personnel Gordon Nesvig announced that, as a result of negotiations with a joint council of employee organizations, both the level of benefits and premium rates for all County-sponsored health plans will increase Sept. 1.

The upshot of all these changes, Nesvig said, is that the 58,000 employees enrolled in County-administered health plans will find themselves receiving fuller coverage and paying, as their share of the premium, amounts ranging from \$1.99 less to \$2.82 more a month.

Nesvig said the County had agreed with the employee council to use the Kaiser plan's AA family rate (for an employee and two or more dependents) as the yardstick for setting the County's contribution toward all health plan premiums. For 1973-74, the County's contribution (\$26 maximum) will be 45 percent of this Kaiser rate. In 1974-75, the County share will rise to 50 percent of what the yardstick rate is at that time.

The following health plan changes will go into effect Sept. 1:

- KAISER. Switch from present BB coverage to AA coverage, which means clinic visits will be free, instead of costing \$2 each.
- Employee's share of premium

cost will be, for family coverage, \$32.21, a rise of \$2.82 a month; for an employee and one dependent, \$14.94 a month, up 14 cents; and for employee only coverage, no charge, as at present.

ROSS-LOOS PLAN: Present basic allowances for hospitalization will be approximately doubled by raising the daily room rate to 100 percent of the semi-private room cost, and fully paying for hospital extras instead of paying the present 80 percent.

Employee's share of premium will be \$32.60 a month for family

(Continued on page 2)

Pay Package OK'd

THE BOARD of Supervisors adopted a 1973-74 salary ordinance last Tuesday (May 29) granting pay increases to 54,000 County employees, effective July 1.

About half the "raisees" were included in director of personnel Gordon Nesvig's May 7 recommendations to the Board. Nesvig later returned to the Board (May 22 and 29) with 21 additional agreements signed by County management and employee unions. This later batch included contracts with five units of hospital workers (totaling 8,660), six units of social services workers (8,270), two blue-collar units (4,000), and two units of administrative and technical staff personnel (2,000). Other agreements covered security guards, attorneys, supervising deputy probation officers, operating engineers, librarians, and

(Continued on page 2)

Among the New Salaries:

THE 1973-74 salary ordinance approved last Tuesday included late-signed agreements with 21 employee units. Salaries below are for some of the units' more populous classes. Figures in parentheses () indicate number of employees.

	Present Monthly Pay	Approved 1973-74 Pay
Security Guard I (195)	\$ 659-819	\$ 706-880
Grounds Maintenance Man (445)	\$ 591-735	\$ 624-776
Custodian Foreman (91)	\$ 624-776	\$ 659-819
EDP Programmer Analyst I (112)	\$1,077-1,271	\$1,107-1,306
Accounting Technician II (71)	\$ 765-950	\$ 797-992
Stationary Engineer II (115)	\$1,113 flat	\$1,174 flat
Librarian (162)	\$ 889-992	\$932-1,038
Supervising Deputy Probation Officer (318)	\$1,221-1,517	\$1,271-1,583
Psychiatric Social Worker II (119)	\$1,072-1,260	\$1,180-1,316
Social Worker III (954)	\$889-1,107	\$924-1,148
Social Services Supervisor (215)	\$992-1,236	\$1,030-1,281
Children's Services-Worker II (520)	\$923-1,147	\$976-1,213
Eligibility Worker II (3,692)	\$ 669-834	\$ 706-875
Deputy District Attorney II (218)	\$1,380-1,719	\$1,458-1,816
Recreation Supervisor I (44)	\$ 797-940	\$ 842-992
Food Service Worker (266)	\$ 440-563	\$ 474-590
Clinical Laboratory Technologist I (260)	\$950-1,180	\$992-1,236

HEALTH PLANS

(Continued from page 1)

coverage, a boost of \$1.62; for employee and one dependent, \$20.19, a drop of 24 cents; and no cost for employee only coverage, as at present.

BLUE SHIELD. Hospital room allowance will rise from \$50 a day to \$60, and for extended care (in a rest home) from \$20 a day to the \$30-\$35 range; hospital extras and intensive care will be fully paid instead of 80 percent, as at present.

Employee's share of premium will be \$18.63 for family coverage, a drop of \$1.99 a month; for employee and one dependent, \$13.67, a decrease of \$2.52 a month; and for employee only, no charge, in-

stead of the present 55 cents a month.

BLUE CROSS. Allowance for hospital room will increase from \$50 a day to \$60; for intensive care from \$100 a day to fully paid; for hospital extras from 80 per cent coverage to fully paid; and for extended care from \$25 a day to the \$30-\$35 range.

Employee's share of premium will be \$25.06 a month for family coverage, a rise of 60 cents; for employee and one dependent, \$19.79, an increase of 5 cents; and for employee only coverage, no charge, as at present.

Since health plan premiums are paid in advance, any changes in paycheck deductions will begin with the Aug. 10 checks.

PAY PACKAGE

(Continued from page 1)

cultural-scientific educational employees.

Nesvig also recommended pay increases averaging 5.5 percent for 334 management employees. They included a group of engineering administrators who recently voted down a proposal that they form a bargaining unit.

The salary ordinance provides no change in salaries for 14,800 employees in eleven units which are still negotiating with County management or are in the impasse procedure. Among them are deputy sheriffs, fire fighters, hospital interns and resident physicians, registered nurses, pharmacists, probation officers, superior court clerks, and professional social workers.

Nesvig said that as agreements are signed with these units, he will bring them to the Board for approval.

An agreement with the unit c 2,800 custodians is expected to go to the Board shortly, Nesvig said.

Negotiations are still to come with the eight units of craftsmen, engineers, appraisers, and auto repairmen, whose contracts provide salaries running until Sept. 1.

Aside from a higher County contribution toward health plan premiums (see adjoining story), the new salary ordinance makes no change in other benefits such as sick leave and vacations.

County of Los Angeles

DIGEST

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