



DIGEST

BOARD ADOPTS PROPOSED COUNTY BUDGET FOR 1983-84

On May 5, 1983 the Board of Supervisors adopted the Chief Administrative Officer's Recommendations for the Proposed County Budget for the 1983-84 fiscal year beginning July 1. Public hearings on the Proposed Budget begin June 10. The recommendations provide for an increase in the General County Budget of \$49.7 million or 1.1%, primarily to restore the Workers' Compensation Reserve, which the Board recently used to preserve public services and jobs in the face of revenue shortfalls in 1982-83. The recommendations further provide for a 1,405 position decrease, or 2.0%, in the total County work force. The Chief Administrative Officer indicated that the budget requires \$120 million more in financing than is currently available to the Board within the constraints of revenues which can be raised locally. The budget relies on obtaining the necessary financing through:

- (1) Successful negotiations with the Board of Investments to recover excessive taxpayer contributions to the retirement system, and/or
- (2) Additional State fiscal relief.

These options were contained in a financing plan which was submitted with the recommendations.

The CAO indicated that the County would be vigorously pursuing both options in the weeks ahead. However, if the County is unsuccessful in obtaining

the full \$120 million in additional financing through these methods, then one or more of the following local options will be required to balance the budget:

- (1) Non-negotiated reductions in retirement contributions to recover excess employer contributions.
- (2) Deferring restoration of the Workers' Compensation reserve.
- (3) Further cost reductions through service level curtailments.
- (4) Further cost reductions through wage and benefits concessions by employees.

The budget recommendations make no provision for County employees' salary increases. The Chief Administrative Officer noted that the Governor has

proposed a 5% increase for State employees and the City of Los Angeles has allowed a 6.5% increase for safety personnel. If the County had proposed similar increases, the \$120 million financing gap would have grown by an additional \$67 million or \$87.1 million.

While no funds are included for salary increases for employees, the CAO indicated that the County's withdrawal from Social Security, which took effect on December 31, 1982, and the reduction in excess retirement contribution negotiated in 1982 will generate annual savings to the taxpayers of \$106.9 million. In addition to increasing employee take home pay, the County's savings is reflected in the 1983-84 budget as a retention in services, representing about 3,563 jobs, which otherwise would have been curtailed due to revenue shortfalls.

1983-84 Recommended
Bud. Pos. Changes From 1982-83

General County	Amount	% Change
Justice System	336.7	2.0
Health Services	(-333.6)	(-1.5)
Other Health Care	(-79.1)	(-5.5)
Public Assistance	(-797.7)	(-7.3)
General Government & Services	(-286.1)	(-2.7)
Other Public Protection	(-88.2)	(-3.2)
Recreation & Cultural Services	(-141.7)	(-7.5)
Subtotal General County	(-1,389.7)	(-2.1)
Special Funds, Districts and Enterprise	(-15.8)	(-0.3)
Total	(-1,405.5)	(-2.0)

The major changes in the budget include funding of mandatory increases in expenditures for welfare, the courts, expanded jail and juvenile detention population, and local justice functions of

the Sheriff and District Attorney. In addition, the budget requires that the County absorb major revenue reductions due to cuts in State subventions.
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MAY 10

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Public Library Awards Scholarships To Employees

Since 1972, the Public Library has awarded scholarships to its employees to assist them in completing undergraduate, post graduate or graduate courses leading to either work improvement, a degree, or both. To be eligible, one must be an employee of the Library for at least one year, be enrolled or planning to enroll in a college to take accredited college level courses and not be eligible for tuition reimbursement or veterans' educational benefits.

The employee-organized scholarship fund is named in honor of one of the Library's outstanding librarians, Vesta W. Bruner, in recognition of her outstanding contributions to the Library. The scholarships are awarded yearly at the annual National Library Week Book Breakfast held in April. To date, there have been 190 recipients with awards totalling \$22,017.03.

The 1983 scholarship recipients are: Mylinh Ho, Library Page; Sandra Delgado, Library Page; Diane Viera, Library Aide; and Brenda Gonzalez, Library Aide. Each will receive an award of \$500.

The scholarship fund is supported primarily by Library employees who may make one time contributions and also designate contributions through United Way or Brotherhood Crusade.

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declining interest and sales tax receipts, and losses of non-recurring revenues from sales of property, and accelerated hospital collections.

The Chief Administrative Officer indicated that for the first time since 1979-80, revenues in support of health services have stabilized to the point where reductions in services, except for mental health, are not required. This reflects departmental efforts in reducing costs through contracting, productivity improvements, revenue generation, and elimination of administrative positions. It further reflects maximized available State and Federal revenues including full year receipt of the Medically Indigent Adult (MIA) Block Grant. As a result, in 1983-84 the Department of Health Services should be able to absorb additional MIA workload and State and Federal funding cuts while maintaining essential levels of care. However, reductions in mental health services provided by County hospitals, the Department of Mental Health, and contractors will be necessary due to reduced State funding.

Because the County has insufficient local dollars to finance the 1983-84 budget recommendations, and because the authority to obtain the necessary funding rests in Sacramento, the Chief Administrative Officer indicated one option would be for the Board to request more fiscal relief from the State. To fund the operating budget, \$82 million would be necessary (\$120 million—\$38 million for the Workers' Compensation Re-

serve—\$82 million) and could be obtained from the State in one of three ways:

- (1) A fairer share of State revenues.
- (2) Independent revenue raising authority.
- (3) Relief from mandatory cost sharing and maintenance of effort requirements to free local County revenues.

The Chief Administrative Officer further advised the Board that the \$82 million was a minimum requirement and did not reflect the potential loss of an additional \$23.7 million in State subventions due to further cuts to cities and counties recently proposed by the State Director of Finance.

The CAO indicated that the need to fund the County's Justice System was headed on a collision course with the County's obligation to fund State mandates. If no State fiscal relief is forthcoming, the Chief Administrative Officer warned that future cuts to the Justice System could not be ruled out. This is because financing State mandates and the Justice System accounts for approximately 80% of the use of local County revenues (i.e., property taxes and other non-earmarked funds). Furthermore, while local County revenues have decreased since 1977-78, the allocation of the remainder to mandatory matching of State and Federal programs has increased from 43.3% to 51.2%, leaving less available to fund local priorities. This is illustrated below:

County of Los Angeles

DIGEST

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	Percent of Total Budget		Use of Local County Revenues	
	1977-78	1983-84	1977-78	1983-84
State and Federal and Other Earmarked Funds	56.2%	71.8%	Mandatory Matching of State and Federal Programs	43.3% 51.2%
Local County Revenues	43.8%	28.2%	Local Justice and Fire Protection	20.5% 29.2%
			Other Local Programs	36.2% 19.6%
Total	100%	100%	Total	100% 100%

As mentioned above, public hearings on the Proposed Budget begin June 10. Upon the conclusion of the State Budget in late June, the County will know the precise amount of State

financing it can expect next fiscal year. The Board can then commence its deliberations on the 1983-84 Final County Budget, which, under the County Code, must be concluded by August 1, 1983.

GOVERNOR DEUKMEJIAN HONORED FOR WORK IN CHILD ABUSE PREVENTION

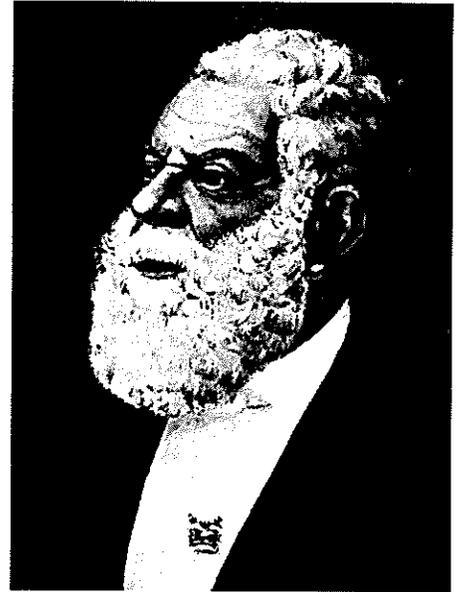
Governor George Deukmejian was honored at a recognition ceremony on April 29 in the Hall of Administration. The Governor received a scroll from the Board of Supervisors in recognition of his outstanding service in the prevention and treatment of child abuse and neglect.

As Attorney General, he served as an active member of the Los Angeles County Inter-Agency Council on Child Abuse and Neglect (ICAN) from January 1979 through December 1982, encouraging the participation of his crime prevention staff in activities of ICAN. In addition, as Attorney General, he organized eleven child abuse workshops throughout California, co-sponsored the first State Department of Social Ser-

vices statewide conference on child abuse and prevention, and published and distributed thousands of copies of written material to school districts and the medical profession.

The event capped activities during Child Abuse Prevention Month observed in April by resolution of the Board of Supervisors.

In cooperation with the Los Angeles County Inter-Agency Council on Child Abuse and Neglect Supervisor Antonovich launched an employee recognition project to honor a select group of public servants for outstanding service on behalf of abused children. Those selected received distinguished service scrolls from the Board of Supervisors at Board meetings held in April.



**CALIFORNIAN FACES AT
NATURAL HISTORY MUSEUM**

An oil portrait of Pio Pico, one-time governor of California, is on display at the Natural History Museum as part of a pictorial exhibit which illustrates the lives of influential nineteenth century Hispanic families. Pico Boulevard and the community of Pico Rivera are both named in his honor, present-day reminders of California's rich Hispanic past.



Supervisor Antonovich presents scroll to Governor Deukmejian at Child Abuse Prevention Ceremony in Hall of Administration.

NEGOTIATIONS UPDATE

Edward Watson, Chief of the Employee Relations Division, CAO, believes that negotiations with employee representatives are moving along as anticipated toward meeting a July settlement date. While the fiscal picture remains bleak, efforts continue between the parties to deal with it. However, progress on some issues is contingent on budget deliberations. To date County negotiators have held at least one, and in some cases several meetings with each of the 57 different bargaining units. More meetings are scheduled.

No-Strike Amendment Guidelines Delayed

The County guidelines to be used in the administration of Proposition "A," the new "No-Strike" amendment to the County Charter, were to have been published in this issue of the Digest. However, they are still being reviewed by County management. Consultation meetings with County unions have also been delayed.

The guidelines will be published after completion of the management review and union consultation processes.

California Past On Display At Natural History Museum

A part of California's rich cultural and artistic heritage is now on view in a special portrait exhibition at the Natural History Museum in Exposition Park. Entitled CALIFORNIAN FACES FROM THE PAST, the exhibit features rare paintings, ambrotypes, and photographs of Hispanic families who rose to prominence in the state during the nineteenth century.

Portraits on display include members of the Pico, Sepulveda, and Dominguez families—families whose surnames today bring to mind suburban communities and busy thoroughfares. As captured by the artists and photographers of the day, the faces of these ranchers, politicians and leading citizens convey a wealth of historical detail about life in Hispanic Californian society.

Notable among the portraits are the oil paintings of early Los Angeles Mayor Antonio Franco Coronel and his wife, Mariana. Best remembered today as historians and collectors, Don Antonio and his wife have come to symbolize the bygone—and largely imaginary—Spanish past of fiestas, fandangos, and a more leisurely way of life. The Coronel Collection of Californians is a most remarkable Hispanic collection, containing letters, district and legal documents as well as portraits of family members.

Most of the paintings and objects on exhibit were donated to the Museum by descendants of the men and women portrayed here, an artistic and cultural reminder of the richness of California's Hispanic past.

CALIFORNIAN FACES FROM THE PAST will be on display through October 16, 1983, on the Ground Level of the Natural History Museum in Exposition Park. The Museum is located south of the Santa Monica Freeway and two blocks west of the Harbor Freeway at 900 Exposition Boulevard. Open daily except Monday, 10 a.m. to 5 p.m. Adults, \$1.50; students and senior citizens over 62 (with ID) and children 5-17, 75¢. Museum members admitted free. Free admission the first Tuesday of each month.

BROTHERHOOD CRUSADE & UNITED WAY EXPRESS APPRECIATION FOR COUNTY EMPLOYEES CHARITABLE GIVING

The El Dorado Room of the Dorothy Chandler Pavilion was the setting for a luncheon held April 6 by Brotherhood Crusade. Special awards were made to County departments and labor representatives for their achievements in last year's Charitable Giving Campaign.

"The drive focused on better planning and organization through the formation of Management/Labor Teams. It is important to continue this same thrust in 1983," Chief Administrative Officer Harry L. Hufford said.

Supervisor Michael D. Antonovich, the Charitable Giving Program Chairman for the 1983 campaign, addressed guests at the luncheon and expressed confi-

sade was at the scene almost immediately, providing food, clothing and shelter for the victims of this tragedy. This vital service would not be available to the community without a readily available source of funds," he said.

United Way held a Kick-Off Breakfast for the 1983 Los Angeles County Employees Campaign in the Executive Dining Room of the Security Pacific National Bank on April 18.

Each member of the Charitable Giving Task Force received a special recognition award. The group is the main advisory body for the program.

Supervisor Antonovich accepted an unusual gift on behalf of County employees at the breakfast. A thank you poster containing hundreds of signatures of members of the Salesian Boys' Club was presented by young Mario Carlos to Supervisor Antonovich.

Founded in 1966 in East Los Angeles the club is one of many organizations receiving funds through Los Angeles County employees' contributions through United Way. The Salesian Boys' Club is non-sectarian, according to Executive Director Jim Ventress, and has a variety of recreational, cultural and educational programs. Despite its name the club has been open to girls, as well as boys, since 1976.

"We are touched by the many signatures expressing your club's appreciation for our efforts in the Charitable Giving Program," Supervisor Antonovich said. "I am confident that our County employees will make the 1983 Campaign a success."



On behalf of County employees Supervisor Antonovich receives Thank You Poster from Mario Carlos of Salesian Boys' Club. At left is Jim Ventress, Executive Director of the club.

dence that "despite difficult times, County employees will continue to show support and concern for their communities."

Supervisor Antonovich cited an example of services made possible by County employees' charitable giving:

"When tornadoes struck the East Los Angeles area, the Brotherhood Cru-

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stock
in America.



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