



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

November 7, 2006

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **MANAGERS RECEIVING SUPPLEMENTARY COMPENSATION NOT
REPORTED UNDER COUNTY CODE SECTION 5.44.030**

On August 29, 2006, on motion of Supervisor Molina, as amended by Supervisor Yaroslavsky, your Board ordered that, excluding any salary supplements covered under Section 5.44.030 of the County Code, existing and/or future stipends received by managers be immediately reported to the Director of Personnel detailing the amount and conditions under which the stipend is being paid, and that the Board formally approve all such existing and/or future stipends.

We have surveyed all departments to determine if any managers are currently receiving stipends or other supplementary compensation that is not already being reported to the Auditor-Controller, pursuant to Section 5.44.030.

Our survey revealed that only three departments, Museum of Art, Museum of Natural History and Department of Parks and Recreation currently report having employees who receive stipends or other supplementary compensation. The Auditor-Controller confirmed that the compensation has been approved by the Board; all three departments have been reporting the stipends annually, pursuant to Section 5.44.030; and that County departments are aware that any future proposed supplementary compensation or stipends will require approval by the Board of Supervisors.

The survey did not include those employees, including physicians at the Department of Health Services, earning additional compensation through outside employment. Information related to outside employment is already reported to your Board annually through a separate reporting process.

If you have any questions, please let me know or your staff may contact Steven Hill of my staff at (213) 974-2519.

MJH:SS
SBH:ck

c: Each Department Head

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