



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

May 19, 2005

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **RECRUITMENT FOR DIRECTOR OF PUBLIC WORKS**

We previously advised you on February 16, 2005 that the filing period for the Director of Public Works recruitment closed on February 14, 2005, and a total of 30 resumes were received. On March 24, 2005, a Qualifying Screening Panel identified ten (10) candidates as the more highly qualified candidates to be interviewed by an Assessment Panel; however three (3) of the candidates subsequently withdrew.

On May 17, 2005 and May 18, 2005, an Assessment Panel consisting of the following members interviewed seven (7) candidates:

- Maurice Shiu, Director of Public Works, Contra Costa County
- Ken Smith, Retired Public Works Director, Orange County
- Sandra Davis, Former Assistant Chief Administrative Officer, County of Los Angeles

The Assessment Panel identified five (5) candidates as the most highly qualified. One of these five (5) candidates has subsequently withdrawn from the process; and the Panel recommends that only the other four (4) most highly-qualified candidates (listed alphabetically below), be referred to your Board for selection interviews. A copy of each of the four candidates' resumes is attached for your review.

- Ronald C. Coons, Director
Ventura County Public Works Agency
- Raul Rojas, Director
City of Bakersfield Department of Public Works

- Daniel Woldesenbet, Assistant Director/County Engineer
Alameda County Public Works Agency
- Donald L. Wolfe, Road Commissioner/Acting Director
County of Los Angeles Department of Public Works

Upon completion of comprehensive background investigations and reference checks, we will develop an Executive Recruitment Report, which will contain detailed information on the candidates. We will then work with the Executive Office to schedule a date for Closed Session for your Board to interview the candidates. Pursuant to State law, a public hearing is required prior to selection of a Road Commissioner/Director of Public Works unless the selection is the Acting Director of Public Works who is the Road Commissioner.

The four (4) finalists have been advised that their candidacy for the position of Director of Public Works is now public information, and that they may be contacted by Board offices or other interested parties. However, we recommend that the attached resumes not be released because they contain personal information. My office will remove any personal information from a copy of each resume and provide the sanitized resumes to the Chief Administrative Office Public Affairs Director for release to the press and the public.

If you have any questions, please call me; or your staff may call Richard Boswell, Senior Human Resources Manager, at (213) 974-2451.

MJH:REB
MM:ck

Attachments

c: Chief Administrative Officer
Executive Officer, Board of Supervisors