COUNTY OF LOS ANGELES
DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

March 7, 2005

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **COUNTY EMPLOYEE OF THE MONTH – MARCH 2005**

It is a pleasure to announce the selection of Frederick L. Graves as the March 2005 County Employee of the Month.

- Frederick L. Graves has more than 27 years of employment with the County of Los Angeles, and is currently a Fire Captain with the Fire Department, assigned to Fire Station 14.

- When the Department's Paramedic Program was being developed, Captain Graves designed a rescue report for specific use by Department paramedics which is still in use today across the organization.

- Captain Graves has been deeply involved in the Department's Fire Explorer Program which prepares teens and young adults for a career in the fire services. Not only does he volunteer in his own Explorer Post, but is also a strong contributor throughout the Explorer organization. His efforts have resulted in 22 of his former Explorers becoming full-time firefighters with the County of Los Angeles Fire Department and other fire service agencies.

- When on or off-duty, Captain Graves has been found performing great acts of humanity, tirelessly serving to assist needy residents in the Athens/Westmont community. He takes a special interest in improving the substandard and hazardous living conditions witnessed daily in the course of his assigned duties. On occasion, Captain Graves has been known to utilize his own materials and resources to improve a resident's standard of living.

We have arranged an agenda item to recognize the Employee of the Month at your Board meeting on March 15, 2005 at 9:30 a.m. A scroll has been ordered, to be signed by all Board members, for presentation by the Chair.

MJH:STS
SWB:pc

c: P. Michael Freeman, Fire Chief
Fire Department
David E. Janssen, Chief Administrative Officer
Chief Administrative Office
Violet Varona-Lukens, Executive Officer
Board of Supervisors
Raymond G. Fortner, County Counsel
Office of County Counsel