

## **ANALYSIS**

This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code relating to Fringe Benefits and Salary changes by:

- Amending Sections 5.27.020, 5.27.220, 5.28.020, and 5.28.220 to update the definition of Eligible Employee in the Flexible Benefit Plan and MegaFlex Benefit Plan;
- Amending Sections 5.27.330 and 5.28.330 to clarify existing compensation provisions and to provide for additional Nonelective Annual Leave for 40-hour-week participants in the Pensionable and Nonpensionable Megaflex Plans;
- Adding Sections 5.27.335 and 5.28.335 to align with baseline eHR functionality regarding Nonelective Leave Benefit accrual and to provide for additional Nonelective Annual Leave for 56-hour-week participants in the Pensionable and Nonpensionable Megaflex Plans;
- Adding Sections 5.27.600 and 5.28.600 to include Privacy of Protected Health Information language to the Flexible Benefit Plan and MegaFlex Benefit Plan;
- Amending Section 5.36.025 to revise the Temporary/Part-Time employee subsidy rates for health insurance coverage;
- Amending Sections 5.37.020 and 5.37.040 to update the definition of Eligible Employee and the contribution rates of Local 721 Cafeteria Plan;
- Amending Sections 5.38.030, 6.08.010, 6.08.050, 6.12.070, 6.20.070, and 6.28.050-25 to correct minor errors, to clarify existing provisions, make technical

corrections, and/or to delete obsolete provisions;

- Amending portions of Chapter 5.40 relating to incidental expenses in the Sheriff's department;
- Amending portions of Chapter 5.72 relating to uniform allowances;
- Amending Sections 6.08.340, 6.08.360, and 6.08.370 relating to initial and promotional appointments for Tier I and Tier II MAPP participants, respectively;
- Amending Section 6.08.455 relating to the New Management Physician Pay Plan;
- Amending Section 6.12.040 relating to County holidays;
- Amending Section 6.20.030 relating to Sick Personal Leave for temporary employees;
- Amending Sections 6.18.040, 6.18.050, and 6.18.080 relating to the accrual of Vacation Leave;
- Amending Section 6.20.080 to update the eligible family members for Bereavement Leave;
- Amending Section 6.26.030 relating to Physician salary schedules;
- Amending Section 6.26.040 (County of Los Angeles Salary Tables) to restore the Physician Pay Plan (P Schedules, Table N); delete the Mental Health Psychiatrist B Range Table and the Physician Pay Plan (P Schedule, Tables O, P and Q); and delete and replace certain tables to update the standardized salary schedule table, salary schedules and tables for the Management Appraisal and Performance Plan (Tier I and Tier II), the Management Physician Pay Plan

(M Schedules), the Registered Nursing Schedule, and the New Management Physician Pay Plan (E Schedules); and to make minor technical corrections to the Relief Physician Tables (H Schedules);

- Deleting and replacing Section 6.28.050, Table of Classes of Positions; and
- Amending various Departmental Provisions relating to the Board of Supervisors, the Chief Executive Officer, the Fire Department, and the Probation Department to update and/or delete obsolete provisions.

MARY C. WICKHAM  
County Counsel

By:



RICHARD D. BLOOM  
Principal Deputy County Counsel  
Labor & Employment Division

RDB:ctj

Requested: 11/24/15  
Revised: 11/24/15

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 5 - Personnel and Title 6 - Salaries of the Los Angeles County Code relating to fringe benefits and salary changes.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 5.27.020 is hereby amended to read as follows:

**5.27.020 Definitions.**

The following terms when used herein with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

A. "Benefit" means cash and/or one or more Nontaxable Benefits or Taxable Benefits.

...

M. "Eligible Employee" means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, "full-time permanent" means any employee appointed to an "A," "L," or "N" or "Z" item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to a "D" item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse. However, the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit

may continue as an Eligible Employee for such period as may be established in such agreement.

...

**SECTION 2.** Section 5.27.220 is hereby amended to read as follows:

**5.27.220 Definitions.**

The following terms, when used herein with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

A. "Applicable Health Insurance Coverage" means coverage under a County-sponsored medical plan offered through the Plan for which an employee, Medical Dependent or LTD Health Survivor would be eligible if the employee were not disabled or deceased.

...

R. "Eligible Employee" means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, "full-time permanent" means any employee appointed to an "A," "L," or "N," or "Z" item pursuant to Title 6 of the Los Angeles County Code. "Eligible Employee" shall also mean any employee appointed to "D" item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse or an employee of the County appointed to a monthly temporary training "M" item pursuant to Title 6 of the Los Angeles County Code who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. However, the County and representatives of an

Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

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**SECTION 3.** Chapter 5.27 (County of Los Angeles Flexible Benefit Plan – Alternate Provisions) is hereby amended as follows:

**Chapter 5.27**

**COUNTY OF LOS ANGELES FLEXIBLE BENEFIT PLAN**

...

**Subdivision 2**

**ALTERNATE PROVISIONS**

...

**Part 2**

**ANNUAL LEAVE**

**Sections:**

5.27.330      Nonelective Annual Leave for participants on a 40-hour-week basis.

5.27.335      Nonelective Annual Leave for participants on a 56-hour-week basis

...

**Part 6**

**SPECIAL PROVISIONS**

**Sections:**

...

5.27.600 Privacy of Protected Health Information

**SECTION 4.** Section 5.27.330 (Nonelective Annual Leave for participants on a 40-hour-week basis) is hereby amended to read as follows:

**5.27.330 Nonelective Annual Leave for participants on a 40-hour-week basis.**

A. Annual Allowance. On January 1st of each Plan Year, each Participant who is employed on a 40-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall be entitled to a maximum of 10 days (80 hours) of paid Nonelective Annual Leave. Prior to the pay period ending April 15, 2012, accrual rates for ~~Such~~ such entitlement shall be based on the Participant's active service in the preceding calendar year as provided in the following table:

<b><u>Nonelective Annual Leave for 40-Hour-Week Participants (Prior to Pay Period Ending April 15, 2012)</u></b>	
<b><u>Number of Days of Nonelective Annual Leave Hours</u></b>	<b><u>Number of Working Days of Non-elective Active Service Days Required as a Participant</u></b>
48	19
216	55
324	91
432	127
540	163
648	199
756	235
864	271
972	307
4080	343

B. Effective with the pay period ending April 15, 2012, and upon notification to the board of supervisors by the chief executive officer that the human resources management system implementing this provision is fully operational, each Participant who is employed on a 40-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall accrue Non-elective Nonelective Annual Leave based on the Participant's active service at the rate of four (4) hours per



pay period up to an annual maximum of 10 days (80 hours) of paid ~~Non-elective~~ Nonelective Annual Leave available for use on January 1st of each subsequent Plan Year. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the ~~Non-elective~~ Nonelective Annual Leave entitlement for that pay period.

C. Accrual of Unused Time. Except as provided in Section 6.24.040, ~~Non-elective~~ Nonelective Annual Leave may be accrued to a maximum of ~~60 days~~ 480 hours; provided, however, that the CEO may authorize a higher than the ~~60 day~~ 480-hour limit in any or all County Departments. ~~Non-elective~~ Nonelective Annual Leave in excess of the ~~60 day~~ 480-hour limit, or such higher limit as the CEO may authorize, shall be paid off at the Participant's workday rate of pay ~~in effect at the point such excess accrual occurs~~ at the end of each calendar year.

D. Effective with the pay period ending July 15, 2015, each Participant shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of four (4) hours per pay period up to an annual maximum of ~~40 days~~ 80 hours of paid Nonelective Annual Leave available for use each pay period. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. The Nonelective hours earned from January 1, 2015, through June 30, 2015, will be made available for use for each Participant on July 1, 2015.

E. Effective with the pay period ending January 15, 2016, each Participant who is employed on a 40-hour-week basis with 20 years of service or more shall accrue Nonelective Annual Leave based on the Participant's active service as follows:

<b><u>Nonelective Annual Leave for 40-Hour-Week Participants</u></b> <b><u>(Effective with the Pay Period Ending January 15, 2016)</u></b>		
<b><u>Years of Service</u></b>	<b><u>Nonelective Annual Leave Hours Earned</u></b>	<b><u>Pay Period Rate</u></b>
<u>Less than 20 years</u>	<u>80</u>	<u>4:00</u>
<u>20 to less than 21 years</u>	<u>84</u>	<u>4:12</u>
<u>21 to less than 22 years</u>	<u>88</u>	<u>4:24</u>
<u>22 to less than 23 years</u>	<u>92</u>	<u>4:36</u>
<u>23 to less than 24 years</u>	<u>96</u>	<u>4:48</u>
<u>24 years or more</u>	<u>100</u>	<u>5:00</u>

Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. An employee shall be compensated while in-service for accumulated Nonelective Annual Leave which is in excess of 480 hours, or such higher amount as the CEO may authorize, at the Participant's workday rate of pay at the end of each calendar year up to a maximum of 80 hours. Hours in excess of the 480 hours after the in-service payout will be added to the employee's leave balance and may be used while in-service or paid upon termination from County service.

**SECTION 5.** Section 5.27.335 (Nonelective Annual Leave for participants on a 56-hour-week basis) is hereby added as follows:

**5.27.335** **Nonelective Annual Leave for participants on a 56-hour-week basis.**

A. Annual Allowance. On January 1st of each Plan Year, each Participant who is employed on a 56-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall be entitled to a maximum of 10 days (120 hours) of paid Nonelective Annual Leave. Prior to the pay period ending April 15, 2012, accrual rates for such entitlement shall be based on the Participant's active service in the preceding calendar year as provided in the following table:

<b>Nonelective Annual Leave for 56-Hour-Week Participants (Prior to Pay Period Ending April 15, 2012)</b>	
<b>Nonelective Annual Leave Hours</b>	<b>Number of Active Service Days Required as a Participant</b>
12	19
24	55
36	91
48	127
60	163
72	199
84	235
96	271
108	307
120	343

B. Effective with the pay period ending April 15, 2012, each Participant who is employed on a 56-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of six (6) hours per pay period up to an annual maximum of 10 days (120 hours) of paid Nonelective Annual Leave available for use on January 1st of each subsequent Plan Year. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period.

C. Accrual of Unused Time. Except as provided in Section 6.24.040, Nonelective Annual Leave may be accrued to a maximum of 720 hours; provided, however, that the CEO may authorize higher than the 720-hour limit. Nonelective Annual Leave in excess of the 720-hour limit, or such higher limit as the CEO may authorize, shall be paid off at the Participant's workday rate of pay at the end of each calendar year.

D. Effective with the pay period ending July 15, 2015, each Participant shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of six (6) hours per pay period up to an annual maximum of 120 hours of paid Nonelective Annual Leave available for use each pay period. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. The Nonelective hours earned from January 1, 2015, through June 30, 2015, will be made available for use for each Participant on July 1, 2015.

E. Effective with the pay period ending January 15, 2016, each Participant who is employed on a 56-hour-week basis with 20 years of service or more shall accrue Nonelective Annual Leave based on the Participant's active service as follows:

<b>Nonelective Annual Leave for 56-Hour-Week Participants (Effective with the Pay Period Ending January 15, 2016)</b>		
<b>Years of Service</b>	<b>Nonelective Annual Leave Hours Earned</b>	<b>Pay Period Rate</b>
Less than 20 years	120	6:00
20 to less than 21 years	126	6:18
21 to less than 22 years	132	6:26
22 to less than 23 years	138	6:54
23 to less than 24 years	144	7:12
24 years or more	150	7:30

Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. An employee shall be compensated while in-service for accumulated Nonelective Annual Leave which is in excess of 720 hours, or such higher amount as the CEO may authorize, at the Participant's workday rate of pay at the end of the each calendar year up to a maximum of 120 hours. Hours in excess of the 720 hours after the in-service payout will be added to the employee's leave balance and may be used while in-service or paid upon termination from County service.

**SECTION 6.** Section 5.27.600 (Privacy of Protected Health Information) is hereby added to read as follows:

**5.27.600 Privacy of Protected Health Information.**

This section applies to both Subdivision 1 and Subdivision 2 and contains the Plan provisions required by the Standards for Privacy of Individually Identifiable Health Information and for the security of Electronic Protected Health Information ("PHI"), set forth in 45 CFR § 164.102 et seq., as amended from time to time, and any successor thereto (collectively, the "Privacy Rules") promulgated under Title II of the Health Insurance Portability and Accountability Act of 1996, as amended ("HIPAA"), relating to the permitted disclosure of PHI by the Plan to the County. The provisions of this section shall apply to the Plan for so long as such portion of the Plan constitutes a "health plan" under HIPAA and, as such, is subject to the HIPAA Privacy Rules.

Except as otherwise provided in this section, the provisions of the Plan, including any definitions therein, shall apply to this section; provided, however, that the provisions of this section shall supercede any conflicting or inconsistent provision of the Plan.

A. Definitions. The following terms, when capitalized, will have the meanings set forth below for purposes of this section, unless otherwise specified herein:

1. "Covered Person" means any eligible employee or former employee of the County or an eligible spouse or dependent thereof who participates in the Plan.

2. "Electronic Protected Health Information" means PHI that is maintained in, or transmitted by, electronic media (as defined in 45 CFR § 160.103).

3. "Individually Identifiable Health Information" means information, including demographic information collected from an individual, that:

a. Is created or received by a health care provider, health plan, employer, or health care clearinghouse (all as defined in the Privacy Rules);

b. Related to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present, or future payment for the provision of health care to an individual; and

c. Identifies the individual; or with respect to which there is a reasonable basis to believe the information can be used to identify the individual.

4. "Notice" means the notice of privacy practices for PHI required to be provided by the Plan to a Covered Person pursuant to the Privacy Rules.

5. "PHI" means Individually Identifiable Health Information that is transmitted or maintained in any form or medium; provided, however, that PHI does not include Individually Identifiable Health Information in education records covered by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. § 1232g, records described at 20 U.S.C. § 1232g(a)(4)(B)(iv), and employment records held by a covered entity (as defined in 45 CFR § 160.103) in its role as employer.

6. "Plan Administration Functions" means administration functions performed by the County on behalf of the Plan, but excluding functions performed by the County in connection with any other benefit or benefit plan of the County.

7. "Policies and Procedures" means those Comprehensive Privacy Policies and Procedures with respect to PHI established and maintained by the Plan pursuant to the Privacy Rules.

8. "Privacy Official" means that person designated by the County in the Policies and Procedures to implement and enforce the Policies and Procedures.

9. "Required by Law" means a mandate contained in law that is enforceable in a court of law and includes, but is not limited to:

- a. Court orders and court-ordered warrants;
- b. Subpoenas or summons issued by a court, grand jury, governmental or tribal inspector general, or administrative body authorized to require the production of information;
- c. Civil or an authorized investigative demand;
- d. Medicare conditions of participation with respect to health care providers participating in the program; and
- e. Statutes or regulations that require the production of information.

10. "Summary Health Information" means information that may be Individually Identifiable Health Information, and:

- a. That summarizes the claims history, claims expenses or type of claims experienced by individuals for whom the County had provided health benefits under the Plan; and
- b. From which the information described at 45 CFR § 164.514(b)(2)(i) has been deleted, except that the geographic information described in 45 CFR § 164.514(b)(2)(i)(B) need only be aggregated to the level of a five-digit zip code.



B. Identity of Plan Sponsor.

1. The County shall be the plan sponsor for purposes of the Privacy Rules when using or disclosing PHI in accordance with subsection C of this section and when otherwise acting on behalf of the Plan with respect to the Plan's obligations under the Privacy Rules.

2. The Privacy Official shall act for the plan sponsor, and shall be entitled to delegate its powers and responsibilities in accordance with its usual practices.

3. Individuals and classes of individuals identified in subsection E of this section shall assist the Privacy Official.

C. Permitted Uses and Disclosure of PHI.

1. The Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) an individual's PHI to the County if authorized by the individual to make such disclosure in accordance with the Privacy Rules. In addition, the Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) to the County information on whether an individual is enrolled or disenrolled in the Plan and may disclose Summary Health Information to the County, provided the County requests Summary Health Information for the purpose of:

a. Obtaining premium bids from health plans for providing health insurance coverage under or on behalf of the Plan; or

b. Modifying, amending, or terminating the Plan.

2. Except as provided in subsection C1, the Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County only for the purpose of performing Plan Administration Functions (subject to obtaining written certification from the County as described in subsection D of this section). Only those individuals identified in subsection E of this section will be permitted to access and use PHI disclosed under this subsection C2, and may access and use it solely for the purposes of performing Plan Administration Functions, consistent with any conditions or restrictions imposed on, or otherwise agreed to by, the County pursuant to this Section, or as Required by Law.

3. The Plan shall not disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County unless the Notice contains the statement required by 45 CFR § 164.520(b)(1)(iii)(C).

4. Notwithstanding any provisions of the Plan to the contrary, in no event will the County be permitted to use or disclose PHI in a manner that is inconsistent with 45 CFR § 164.504(f).

5. The Plan may otherwise use and disclose PHI in accordance with the Privacy Rules and the Plan's Policies and Procedures.

D. PHI Disclosure Conditions. The Plan will disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County as provided in subsection C2 of this section only if the County certifies in writing that the Plan has been amended to require the County to agree, and that the County does in fact agree that, with respect to any PHI disclosed to it by the Plan, it will:

1. Not use or further disclose the PHI other than as permitted or required by the Plan or as Required by Law;
2. Ensure that any agents, including a subcontractor, to whom it provides PHI received from the Plan agree to the same restrictions and conditions that apply to the County with respect to such PHI;
3. Not use or disclose the PHI for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the County, (except to the extent such other benefit plan, program or arrangement is part of an organized health care arrangement of which the Plan also is a part);
4. Report to the Plan any use or disclosure of the information that is inconsistent with the uses or disclosures provided for of which it becomes aware;
5. Make PHI available to an individual who requests access to his or her Health Information in accordance with 45 CFR § 164.524;
6. Make PHI available for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526;
7. Maintain and make available information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528;
8. Make its internal practices, books, and records relating to the use and disclosure of PHI received from the Plan available to the Secretary of the Department of Health and Human Services for the purposes of determining compliance by the Plan with Subpart E of 45 CFR § 164;

9. If feasible, return or destroy all PHI received from the Plan that the County still maintains in any form, and retain no copies of such information, when no longer needed for the purpose for which the disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible; and

10. Ensure that the adequate separation between the Plan and the County, required in 45 CFR § 164.504(f)(2)(iii), is established.

E. Separation between the Plan and the County for Plan Administration Functions. Only the following employees or classes of employees or other persons under the County's control will be permitted to access and use PHI for Plan Administration Functions in accordance with subsection C of this section:

<b>Department</b>	<b>Positions</b>
Department of Human Resources	Director of Personnel
Department of Human Resources, Employee Benefits Division	Senior Human Resources Manager and all Human Resources Analysts
Department of Human Resources, Administrative Services Division, Fiscal Services Section	Senior Human Resources Manager and all Human Resources Analysts
Office of the County Counsel	Designated Deputies
Chief Executive Office—Benefits and Compensation Division	Senior Manager, Manager, and all Principal Analysts, CEO

PHI disclosed to the aforementioned parties under subsection C1 of this section may be accessed and used only for purposes of performing Plan Administration Functions.

F. **Disciplinary Sanctions and Mitigation of Harm.** In the event that any employee specified in subsection E of this section does not comply with the provisions set forth in this section, that employee will be subject to disciplinary action by the County (which may include termination) for such non-compliance, as set forth in the Policies and Procedures. In addition, the Plan will take all necessary action to mitigate any harm caused by an employee's failure to comply with these provisions.

G. **Compliance with Health Privacy Laws.** To the extent applicable, the Plan will comply with Subpart E of 45 CFR § 164 and any other applicable federal, state, and local laws governing the safeguarding of health privacy matters.

H. **Interpretation of HIPAA Privacy Rules.** The provisions of this section are meant to comply with (and not expand upon) the requirements of the HIPAA Privacy Rules and shall be interpreted accordingly. In the event that any of the provisions of this section are not applicable, are superceded, or are no longer required under HIPAA, they shall be deemed to be deleted from the Plan and shall have no further force or affect.

I. **Security Standards for Electronic PHI.** In order to safeguard any Electronic PHI created, received, maintained, or transmitted to or by the County on behalf of the Plan, the County shall:

1. Implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the Electronic PHI that it creates, receives, maintains, or transmits on behalf of the Plan;
2. Ensure that the adequate separation between the Plan and the County required by subsection E and 45 CFR § 164.504(f)(2)(iii) is supported by reasonable and appropriate security measures;
3. Ensure that any agent, including a subcontractor, to whom it provides Electronic PHI agrees to implement reasonable and appropriate security measures to protect that Information; and
4. Report to the Plan any security incident of which it becomes aware.

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**SECTION 7. Chapter 5.28 is hereby amended to read as follows:**

**Chapter 5.28**

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**Subdivision 2**

**ALTERNATE PROVISIONS**

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**Part 2**

**ANNUAL LEAVE**

**Sections:**

- |          |   |
|----------|---|
| 5.28.330 | Nonelective Annual Leave <u>for participants on a 40-hour-week basis.</u> |
| 5.28.335 | <u>Nonelective Annual Leave for participants on a 56-hour-week basis</u>  |

...

**Part 6**

**SPECIAL PROVISIONS**

**Sections:**

...

5.28.600 Privacy of Protected Health Information

...

**SECTION 8.** Section 5.28.020 is hereby amended to read as follows:

**5.28.020 Definitions.**

The following terms when used herein with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

A. "Benefit" means cash or one or more Nontaxable Benefits.

...

M. "Eligible Employee" means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, "full-time permanent" means any employee appointed to an "A," "L," or "N," or "Z" item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to a "D" item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse. However, the County and representatives of an Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit

may continue as an Eligible Employee for such period as may be established in such agreement.

...

**SECTION 9.** Section 5.28.220 is hereby amended to read as follows:

**5.28.220 Definitions.**

The following terms, when used herein with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

A. "Applicable Health Insurance Coverage" means coverage under a County-sponsored medical plan offered through the Plan for which an employee, Medical Dependent or LTD Health Survivor would be eligible if the employee were not disabled or deceased.

...

R. "Eligible Employee" means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, "full-time permanent" means any employee appointed to an "A," "L," or "N" or "Z" item pursuant to Title 6 of the Los Angeles County Code. "Eligible Employee" shall also mean any employee appointed to "D" item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse or an employee of the County appointed to a monthly temporary training "M" item pursuant to Title 6 of the Los Angeles County Code who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. However, the County and representatives of an



Excluded Bargaining Unit may, subject to approval by the Los Angeles County Board of Supervisors, agree that any employee who would otherwise cease to be an Eligible Employee because of certification or accretion of the employee's employment classification into an Excluded Bargaining Unit may continue as an Eligible Employee for such period as may be established in such agreement.

...

**SECTION 10.** Section 5.28.330 (Nonelective Annual Leave for participants on a 40-hour-week basis) is hereby amended to read as follows:

**5.28.330 Nonelective Annual Leave for participants on a 40-hour-week basis.**

A. Annual Allowance. On January 1st of each Plan Year, each Participant who is employed on a 40-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall be entitled to a maximum of 10 days (80 hours) of paid ~~Non-elective~~ Nonelective Annual Leave. Prior to the pay period ending April 15, 2012, accrual rates for Such-such entitlement shall be based on the Participant's active service in the preceding calendar year as provided in the following table:

<b><u>Nonelective Annual Leave for 40-Hour-Week Participants</u></b> <b><u>(Prior to Pay Period Ending April 15, 2012)</u></b>	
<b><u>Number of Working Days of</u></b> <b><u>Nonelective Annual Leave</u></b> <b><u>Hours</u></b>	<b><u>Number of Days of Active</u></b> <b><u>Service Days Required</u></b> <b><u>as a Participant</u></b>
48	19
216	55

<u>324</u>	91
<u>432</u>	127
<u>540</u>	163
<u>648</u>	199
<u>756</u>	235
<u>864</u>	271
<u>972</u>	307
<u>1080</u>	343

B. Effective with the pay period ending April 15, 2012, and upon notification to the board of supervisors by the chief executive officer that the human resources management system implementing this provision is fully operational, each Participant who is employed on a 40-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall accrue ~~Non-elective~~ Nonelective Annual Leave based on the Participant's active service at the rate of four (4) hours per pay period up to an annual maximum of 10 days (80 hours) of paid ~~Non-elective-Nonelective~~ Nonelective Annual Leave available for use on January 1st of each subsequent Plan Year. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the ~~Non-elective~~ Nonelective Annual Leave entitlement for that pay period.

C. Accrual of Unused Time. Except as provided in Section 6.24.040, ~~Non-elective~~ Nonelective Annual Leave may be accrued to a maximum of ~~60 days~~ 480 hours; provided, however, that the CEO may authorize a higher than the ~~60 days~~

480-hour limit in any or all County Departments. ~~Non-elective~~ Nonelective Annual Leave in excess of the ~~60 days~~ 480-hour limit, or such higher limit as the CEO may authorize, shall be paid off at the Participant's workday rate of pay in effect at the point ~~such excess accrual occurs~~ end of each calendar year.

D. Effective with the pay period ending July 15, 2015, each Participant shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of four (4) hours per pay period up to an annual maximum of ~~40 days~~ 80 hours of paid Nonelective Annual Leave available for use each pay period. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. The Nonelective hours earned from January 1, 2015, through June 30, 2015, will be made available for use for each Participant on July 1, 2015.

E. Effective with the pay period ending January 15, 2016, each Participant who is employed on a 40-hour-week basis with 20 years of service or more shall accrue Nonelective Annual Leave based on the Participant's active service as follows:

<b><u>Nonelective Annual Leave for 40-Hour-Week Participants</u></b> <b><u>(Effective with the Pay Period Ending January 15, 2016)</u></b>		
<b><u>Years of Service</u></b>	<b><u>Nonelective Annual Leave Hours Earned</u></b>	<b><u>Pay Period Rate</u></b>
<b><u>Less than 20 years</u></b>	<b><u>80</u></b>	<b><u>4:00</u></b>
<b><u>20 to less than 21 years</u></b>	<b><u>84</u></b>	<b><u>4:12</u></b>
<b><u>21 to less than 22 years</u></b>	<b><u>88</u></b>	<b><u>4:24</u></b>
<b><u>22 to less than 23 years</u></b>	<b><u>92</u></b>	<b><u>4:36</u></b>

<u>23 to less than 24 years</u>	<u>96</u>	<u>4:48</u>
<u>24 years or more</u>	<u>100</u>	<u>5:00</u>

Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. An employee shall be compensated while in-service for accumulated Nonelective Annual Leave which is in excess of 480 hours, or such higher amount as the CEO may authorize, at the Participant's workday rate of pay at the end of the each calendar year up to a maximum of 80 hours. Hours in excess of the 480 hours after the in-service payout will be added to the employee's leave balance and may be used while in-service or paid upon termination from County service.

**SECTION 11.** Section 5.28.335 (Nonelective Annual Leave for participants on a 56-hour-week basis) is hereby added as follows:

**5.28.335      Nonelective Annual Leave for participants on a 56-hour-week basis.**

A. Annual Allowance. On January 1st of each Plan Year, each Participant who is employed on a 56-hour-week basis and who has completed at least one year of continuous service in the preceding calendar year shall be entitled to a maximum of 10 days (120 hours) of paid Nonelective Annual Leave. Prior to the pay period ending April 15, 2012, such entitlement shall be based on the Participant's active service in the preceding calendar year as provided in the following table:

<b>Nonelective Annual Leave for 56-Hour-Week Participants (Prior to Pay Period Ending April 15, 2012)</b>	
<b>Nonelective Annual Leave Hours</b>	<b>Number of Active Service Days Required as a Participant</b>
12	19
24	55
36	91
48	127
60	163
72	199
84	235
96	271
108	307
120	343

B. Effective with the pay period ending April 15, 2012, each Participant who is employed on a 56-hour-week basis and who has completed at least one year of continuous service in the preceding year shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of six (6) hours per pay period up to an annual maximum of 10 days (120 hours) of paid Nonelective Annual Leave available for use on January 1st of each subsequent Plan Year. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period.

C. Accrual of Unused Time. Except as provided in Section 6.24.040,

Nonelective Annual Leave may be accrued to a maximum of 720 hours; provided, however, that the CEO may authorize higher than the 720-hour limit. Nonelective Annual Leave in excess of the 720-hour limit, or such higher limit as the CEO may authorize, shall be paid off at the Participant's workday rate of pay at the end of each calendar year.

D. Effective with the pay period ending July 15, 2015, each Participant shall accrue Nonelective Annual Leave based on the Participant's active service at the rate of six (6) hours per pay period up to an annual maximum of 120 hours of paid Nonelective Annual Leave available for use each pay period. Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. The Nonelective hours earned from January 1, 2015, through June 30, 2015, will be made available for use for each Participant on July 1, 2015.

E. Effective with the pay period ending January 15, 2016, each Participant who is employed on a 56-hour-week basis with 20 years of service or more shall accrue Nonelective Annual Leave based on the Participant's active service as follows:

<b>Nonelective Annual Leave for 56-Hour-Week Participants (Effective with the Pay Period Ending January 15, 2016)</b>		
<b>Years of Service</b>	<b>Nonelective Annual Leave Hours Earned</b>	<b>Pay Period Rate</b>
Less than 20 years	120	6:00
20 to less than 21 years	126	6:18
21 to less than 22 years	132	6:26

22 to less than 23 years	138	6:54
23 to less than 24 years	144	7:12
24 years or more	150	7:30

Any unpaid hours of active service in the pay period will cause a proportionate reduction in the Nonelective Annual Leave entitlement for that pay period. An employee shall be compensated while in-service for accumulated Nonelective Annual Leave which is in excess of 720 hours, or such higher amount as the CEO may authorize, at the Participant's workday rate of pay at the end of each calendar year up to a maximum of 120 hours. Hours in excess of the 720 hours after the in-service payout will be added to the employee's leave balance and may be used while in-service or paid upon termination from County service.

**SECTION 12.** Section 5.28.600 (Privacy of Protected Health Information) is hereby added to read as follows:

**5.28.600 Privacy of Protected Health Information.**

This section applies to both Subdivision 1 and Subdivision 2 and contains the Plan provisions required by the Standards for Privacy of Individually Identifiable Health Information and for the security of Electronic Protected Health Information ("PHI"), set forth in 45 CFR § 164.102 et seq., as amended from time to time, and any successor thereto (collectively, the "Privacy Rules") promulgated under Title II of the Health Insurance Portability and Accountability Act of 1996, as amended ("HIPAA"), relating to the permitted disclosure of PHI by the Plan to the County. The provisions of this section

shall apply to the Plan for so long as such portion of the Plan constitutes a "health plan" under HIPAA and, as such, is subject to the HIPAA Privacy Rules.

Except as otherwise provided in this section, the provisions of the Plan, including any definitions therein, shall apply to this section; provided, however, that the provisions of this section shall supercede any conflicting or inconsistent provision of the Plan.

A. Definitions. The following terms, when capitalized, will have the meanings set forth below for purposes of this section, unless otherwise specified herein:

1. "Covered Person" means any eligible employee or former employee of the County or an eligible spouse or dependent thereof who participates in the Plan.
2. "Electronic Protected Health Information" means PHI that is maintained in, or transmitted by, electronic media (as defined in 45 CFR § 160.103).
3. "Individually Identifiable Health Information" means information, including demographic information collected from an individual, that:
  - a. Is created or received by a health care provider, health plan, employer, or health care clearinghouse (all as defined in the Privacy Rules);
  - b. Related to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present, or future payment for the provision of health care to an individual; and
  - c. Identifies the individual; or with respect to which there is a reasonable basis to believe the information can be used to identify the individual.



4. "Notice" means the notice of privacy practices for PHI required to be provided by the Plan to a Covered Person pursuant to the Privacy Rules.

5. "PHI" means Individually Identifiable Health Information that is transmitted or maintained in any form or medium; provided, however, that PHI does not include Individually Identifiable Health Information in education records covered by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. § 1232g, records described at 20 U.S.C. § 1232g(a)(4)(B)(iv), and employment records held by a covered entity (as defined in 45 CFR § 160.103) in its role as employer.

6. "Plan Administration Functions" means administration functions performed by the County on behalf of the Plan, but excluding functions performed by the County in connection with any other benefit or benefit plan of the County.

7. "Policies and Procedures" means those Comprehensive Privacy Policies and Procedures with respect to PHI established and maintained by the Plan pursuant to the Privacy Rules.

8. "Privacy Official" means that person designated by the County in the Policies and Procedures to implement and enforce the Policies and Procedures.

9. "Required by Law" means a mandate contained in law that is enforceable in a court of law and includes, but is not limited to:

- a. Court orders and court-ordered warrants;
- b. Subpoenas or summons issued by a court, grand jury, governmental or tribal inspector general, or administrative body authorized to require the production of information;

- c. Civil or an authorized investigative demand;
- d. Medicare conditions of participation with respect to health care providers participating in the program; and
- e. Statutes or regulations that require the production of information.

10. "Summary Health Information" means information that may be Individually Identifiable Health Information, and:

- a. That summarizes the claims history, claims expenses or type of claims experienced by individuals for whom the County had provided health benefits under the Plan; and
- b. From which the information described at 45 CFR § 164.514(b)(2)(i) has been deleted, except that the geographic information described in 45 CFR § 164.514(b)(2)(i)(B) need only be aggregated to the level of a five-digit zip code.

B. Identity of Plan Sponsor.

1. The County shall be the plan sponsor for purposes of the Privacy Rules when using or disclosing PHI in accordance with subsection C of this section and when otherwise acting on behalf of the Plan with respect to the Plan's obligations under the Privacy Rules.

2. The Privacy Official shall act for the plan sponsor, and shall be entitled to delegate its powers and responsibilities in accordance with its usual practices.

3. Individuals and classes of individuals identified in subsection E of this section shall assist the Privacy Official.

C. Permitted Uses and Disclosure of PHI.

1. The Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) an individual's PHI to the County if authorized by the individual to make such disclosure in accordance with the Privacy Rules. In addition, the Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) to the County information on whether an individual is enrolled or disenrolled in the Plan and may disclose Summary Health Information to the County, provided the County requests Summary Health Information for the purpose of:

a. Obtaining premium bids from health plans for providing health insurance coverage under or on behalf of the Plan; or

b. Modifying, amending, or terminating the Plan.

2. Except as provided in subsection C1, the Plan may disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County only for the purpose of performing Plan Administration Functions (subject to obtaining written certification from the County as described in subsection D of this section). Only those individuals identified in subsection E of this section will be permitted to access and use PHI disclosed under this subsection C2, and may access and use it solely for the purposes of performing Plan Administration Functions, consistent with any conditions or restrictions imposed on, or otherwise agreed to by, the County pursuant to this Section, or as Required by Law.

3. The Plan shall not disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County unless the Notice contains the statement required by 45 CFR § 164.520(b)(1)(iii)(C).

4. Notwithstanding any provisions of the Plan to the contrary, in no event will the County be permitted to use or disclose PHI in a manner that is inconsistent with 45 CFR § 164.504(f).

5. The Plan may otherwise use and disclose PHI in accordance with the Privacy Rules and the Plan's Policies and Procedures.

D. PHI Disclosure Conditions. The Plan will disclose (or permit a health insurance issuer or HMO with respect to the Plan to disclose) PHI to the County as provided in subsection C2 of this section only if the County certifies in writing that the Plan has been amended to require the County to agree, and that the County does in fact agree that, with respect to any PHI disclosed to it by the Plan, it will:

1. Not use or further disclose the PHI other than as permitted or required by the Plan or as Required by Law;

2. Ensure that any agents, including a subcontractor, to whom it provides PHI received from the Plan agree to the same restrictions and conditions that apply to the County with respect to such PHI;

3. Not use or disclose the PHI for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the County, (except to the extent such other benefit plan, program or arrangement is part of an organized health care arrangement of which the Plan also is a part);

4. Report to the Plan any use or disclosure of the information that is inconsistent with the uses or disclosures provided for of which it becomes aware;
5. Make PHI available to an individual who requests access to his or her Health Information in accordance with 45 CFR § 164.524;
6. Make PHI available for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526;
7. Maintain and make available information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528;
8. Make its internal practices, books, and records relating to the use and disclosure of PHI received from the Plan available to the Secretary of the Department of Health and Human Services for the purposes of determining compliance by the Plan with Subpart E of 45 CFR § 164;
9. If feasible, return or destroy all PHI received from the Plan that the County still maintains in any form, and retain no copies of such information, when no longer needed for the purpose for which the disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible; and
10. Ensure that the adequate separation between the Plan and the County, required in 45 CFR § 164.504(f)(2)(iii), is established.

E. Separation between the Plan and the County for Plan Administration Functions. Only the following employees or classes of employees or other persons

under the County's control will be permitted to access and use PHI for Plan Administration Functions in accordance with subsection C of this section:

<b>Department</b>	<b>Positions</b>
Department of Human Resources	Director of Personnel
Department of Human Resources, Employee Benefits Division	Senior Human Resources Manager and all Human Resources Analysts
Department of Human Resources, Administrative Services Division, Fiscal Services Section	Senior Human Resources Manager and all Human Resources Analysts
Office of the County Counsel	Designated Deputies
Chief Executive Office—Benefits and Compensation Division	Senior Manager, Manager, and all Principal Analysts, CEO

PHI disclosed to the aforementioned individuals under subsection C1 of this section may be accessed and used only for purposes of performing Plan Administration Functions.

F. **Disciplinary Sanctions and Mitigation of Harm.** In the event that any employee specified in subsection E of this section does not comply with the provisions set forth in this section, that employee will be subject to disciplinary action by the County (which may include termination) for such non-compliance, as set forth in the Policies and Procedures. In addition, the Plan will take all necessary action to mitigate any harm caused by an employee's failure to comply with these provisions.

G. Compliance with Health Privacy Laws. To the extent applicable, the Plan will comply with Subpart E of 45 CFR § 164 and any other applicable federal, state, and local laws governing the safeguarding of health privacy matters.

H. Interpretation of HIPAA Privacy Rules. The provisions of this section are meant to comply with (and not expand upon) the requirements of the HIPAA Privacy Rules and shall be interpreted accordingly. In the event that any of the provisions of this section are not applicable, are superceded, or are no longer required under HIPAA, they shall be deemed to be deleted from the Plan and shall have no further force or affect.

I. Security Standards for Electronic PHI. In order to safeguard any Electronic PHI created, received, maintained, or transmitted to or by the County on behalf of the Plan, the County shall:

1. Implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the Electronic PHI that it creates, receives, maintains, or transmits on behalf of the Plan;
2. Ensure that the adequate separation between the Plan and the County required by subsection E and 45 CFR § 164.504(f)(2)(iii) is supported by reasonable and appropriate security measures;
3. Ensure that any agent, including a subcontractor, to whom it provides Electronic PHI agrees to implement reasonable and appropriate security measures to protect that Information; and
4. Report to the Plan any security incident of which it becomes aware.

...

**SECTION 13.** Section 5.36.025 is hereby amended to read as follows:

**5.36.025 Contribution to health insurance coverage for specified employees.**

Pursuant to Article 1 (commencing with Section 53200) of Chapter 2, Part 1 of Division 2 of Title 5, of the California Government Code, the County will pay a monthly contribution to each group medical/hospital insurance plan administered by the County, or administered by an employee organization and approved by the County, for each eligible employee who elects to enroll in such plan.

A. The maximum monthly County contribution rates set forth in the table below shall apply with respect to:

1. Monthly temporary and monthly recurrent employees (designated as "O" or "B" in Section 6.28.020 of this Code) who are (a) employed in classifications specifically approved for said special maximum monthly Contribution rates by the board of supervisors, and (b) otherwise entitled to a County contribution toward County-sponsored or County-approved union-sponsored health insurance coverage pursuant to the provisions of this chapter.

2. Monthly permanent 3/4 & 4/5-time employees (designated as "Y" & "Z" in Section 6.28.020 of this Code).



Maximum Monthly County Contribution— SEIU Local 721 Represented Employees			
Coverage	Effective 1-1-14 <u>16</u>	Effective 1-1-15 <u>17</u>	Effective 1-1-18
Employee	\$635.96	\$681.75	<u>\$800.52</u>
	<u>\$715.84</u>	<u>\$755.21</u>	
Employee plus one dependent	\$1,129.54	\$1,210.87	<u>\$1,421.82</u>
	<u>\$1,271.41</u>	<u>\$1,341.34</u>	
Employee plus two or more dependents	\$1,296.59	\$1,389.94	<u>\$1,632.09</u>
	<u>\$1,459.44</u>	<u>\$1,539.71</u>	

Maximum Monthly County Contribution— Non-Represented Employees			
Coverage	Effective 1-1-14 <u>16</u>	Effective 1-1-15 <u>17</u>	Effective 1-1-18
Employee	\$512.41	\$549.30	<u>\$654.23</u>
	<u>\$582.26</u>	<u>\$617.20</u>	
Employee plus one dependent	\$910.10	\$975.63	<u>\$1,161.98</u>
	<u>\$1,034.16</u>	<u>\$1,096.21</u>	
Employee plus spouse	\$910.10	\$975.63	<u>\$1,161.98</u>
	<u>\$1,034.16</u>	<u>\$1,096.21</u>	

Employee plus two or	\$1,044.69	\$1,119.90	
more dependents	<u>\$1,187.10</u>	<u>\$1,258.33</u>	<u>\$1,333.83</u>

B. The maximum County contribution for Eligible Employees shall not exceed the amount specified in the memorandum of understanding with LACEA Local 721, SEIU.

The contribution provided for in this chapter shall be made only on behalf of each employee who actually enrolls in such plan. Such contribution shall be made to only one such medical/hospital plan per employee, which contribution may be applied to the premiums paid for coverage of that employee and his dependents. No contribution shall be made on behalf of any employee if he has not been in a pay status at least one day of the prior month.

The provisions of this Section 5.36.025 shall be made operative with respect to County pay warrants issued on or about January 15, 2001.

**SECTION 14.** Section 5.37.020 is hereby amended to read as follows:

**5.37.020 Definitions.**

The following terms when used herein with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

- A. "Benefit" means cash and/or one or more Nontaxable Benefits or Taxable Benefits.

...

N. "Eligible Employee" means a full-time permanent employee of the County who is not in an Excluded Bargaining Unit and who is designated by the Board as eligible to participate in the Plan. For purposes hereof, "full-time permanent" means any employee appointed to an "A," "M," or "N," or "Z" item pursuant to Title 6 of the Los Angeles County Code, or any employee appointed to a "D" item pursuant to said Title 6 who is required to possess a California license to practice as a Registered Nurse.

...

**SECTION 15.** Section 5.37.040 is hereby amended to read as follows:

**5.37.040 Contributions.**

A. Nonelective Contributions.

1. Except as otherwise provided herein, for each month of the ~~2014~~ 2016 Plan Year (commencing with County pay warrants issued on or about January 15, ~~2014~~ 2016), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$757.46~~ 852.60; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,382.02~~ 1,555.61; or (3) said Participant is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,632.60~~ 1,837.66.

2. Except as otherwise provided herein, for each month of the ~~2015~~2017 Plan Year (commencing with County pay warrants issued on or about January 15, ~~2015~~ 2017), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$812.00~~ 899.49; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,481.53~~ 1,641.17; or (3) said Participant is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,750.15~~ 1,938.73.

3. Except as otherwise provided herein, for each month of the 2018 Plan Year (commencing with County pay warrants issued on or about January 15, 2018), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to \$953.46; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to \$1,739.64; or (3) said Participant is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to \$2,055.05.

34. Beginning in January 2015, participants may decline coverage to enroll in an individual health insurance plan (including enrolling in health insurance coverage through a health care exchange); however, there will be no waiver contribution for participants who choose to decline coverage and enroll in an individual plan.

45. In addition to these monthly Nonelective Contributions, the County shall make two ad hoc Nonelective Contributions on behalf of each Participant in an amount equal to \$250 on each of the March 28, 2014 and July 30, 2014 pay dates.

56. No Nonelective Contribution shall be contributed for any Participant if he has not been in a pay status for at least eight hours during the prior month. Nonelective Contributions shall be reflected in County payroll warrants issued on or about the fifteenth day of the month following the month in which the requisite pay status was completed. Effective beginning on and after April 1, 2010, or such later date as may be determined by the Chief Executive Officer when the human resources management system reflecting this provision is implemented, an advance of approximately one-half the monthly Nonelective Contributions received as additional Eligible Earnings in accordance with Section 5.37.050F shall be reflected in County payroll warrants issued on or about the thirtieth day of the month in which the requisite pay status was completed and the remainder of such additional Eligible Earnings shall be reflected in County payroll warrants issued on or about the fifteenth day of the month following the month in which the requisite pay status was completed.

...

**SECTION 16.** Section 5.38.030 (Long-Term Disability and Survivor Benefit Plan - Claims) is hereby amended to read as follows:

**5.38.030 Claims.**

A. Claim Forms. The County shall furnish the claimant with the appropriate forms for applying for benefits and for filing proof of disability. If such forms are requested by the employee and not furnished in a timely manner by the county, the employee shall be deemed to have complied with the requirements for filing application for benefits under this Plan provided a written notice is submitted covering the occurrence and the character and the extent of the disability for which a claim is made within the period of time provided in this Plan for applying for benefits.

B. Application for Benefits. Application for disability benefits must be filed with the county within five months after the first day of absence due to total disability or as soon thereafter as is reasonably possible. However, in the event application is not made within one year from the first day of absence due to the claimed disability, the qualifying period otherwise provided for in this Plan shall be extended by one day for each day the application is delayed beyond one year from the first day of absence due to total disability unless the employee's disability precludes submission of an application within said one year, in which case, the one year deadline may be extended by the CEO or his designee. Consideration of such extension by the CEO or his designee is contingent upon the provision of an application and all required medical documentation as soon as reasonably possible. Notwithstanding the foregoing, no benefits shall be paid under this Plan if application is not made within ~~two years~~ 30 months from the first

day of absence due to Total Disability, provided, however, that the CEO or its designee may, in its sole discretion, extend the 30-month deadline if the CEO or its designee determines that extension of the deadline is warranted due to equitable considerations. In addition, the employee shall be required to apply for disability benefits under the Federal Social Security Act and to provide the county with verification of such application within 30 days after applying for disability benefits under this Plan.

...

**SECTION 17.** Section 5.40.490 (Travel and Other Expenses - Incidental expenses - Sheriff's department) is hereby amended to read as follows:

**5.40.490 Incidental Expenses - Sheriff's department.**

Persons employed in the classification of lieutenant (Item No. 2719), and designated by the sheriff as a station commander or in the classifications, or unclassified positions of captain (Item No. 2721), assistant sheriff (UC) (Item No. 9969), commander (Item No. 2723), division chief, sheriff (UC) (Item No. 9968), and undersheriff (UC) (Item No. 9970), shall receive a flat monthly allowance of \$50.00 for necessary expenses incidental to the performance of ~~the~~ their ~~job duties of a station commander.~~ Effective July 1, 2015, persons employed in the classifications or unclassified position of director, bureau operations, sheriff (Item No. 0997), assistant division director, sheriff (Item No. 1066), and division director, sheriff (UC) (Item No. 1069) shall also be entitled to receive the aforementioned allowance. The auditor-controller shall adjust the incidental expense allowance each year based upon annual changes in the National Consumer Price Index

(CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1989, based upon the published percentage change in the CPI between December 1987 and December 1988. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year; provided that such change is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change is three percent or greater, at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in incidental expense allowances shall be rounded to the nearest dollar.

...

**SECTION 18.** Section 5.72.053 (Clothing – Uniform allowance—Peace officers) is hereby amended to read as follows:

**5.72.053 Uniform allowance—Peace officers.**

A. Any person employed in ~~the a-~~ position of Captain (Item No. 2721), Captain, DA (Item No. 2896), Commander (Item No. 2723), Detective (UC) (Item No. 9977), Detective (UC) (Item No. 9978), or Detective (UC) (Item No. 9980) shall be entitled to annual lump-sum payments as follows:

1. Effective March 1, 2005, a person employed in ~~on a-~~ the position of Captain (Item No. 2721), Captain, DA (Item No. 2896), Commander (Item No. 2723),



Detective (UC) (Item No. 9977) or Detective (UC) (Item No. 9980) shall receive a one-time only lump-sum uniform allowance supplement payment of \$2,500.00;

2. Effective March 1, 2005, ~~for persons employed in~~ en positions the position of Detective (UC) (Item No. 9978), paid in accordance with the provisions contained in Title 6, Chapter 6.08, Part 3 of the Los Angeles County Code, shall receive a one-time only lump-sum uniform allowance supplement payment of \$2,500.00 upon departmental certification that such person's performance is "Met Expectations" or better;

3. Beginning December 1, 2005 through December 15, 2014, \$1,000.00 payable annually between December 1 and December 15, provided such person was employed in ~~said~~ one of the aforementioned positions on November 1 of that same calendar year;

4. Effective December 1, 2015, \$1,250.00 payable between December 1 and December 15, 2015 provided such person was employed in one of the aforementioned positions on November 1, 2015;

5. Effective December 1, 2016, \$1,500.00 payable between December 1 and December 15, 2016 provided such person was employed in one of the aforementioned positions on November 1, 2016;

6. Effective December 1, 2017, \$1,750.00 payable between December 1 and December 15, 2017 provided such person was employed in one of the aforementioned position on November 1, 2017.

...

C. Any person employed in ~~a~~ the position of Division Chief, Sheriff (UC) (Item No. 9968), Assistant Sheriff (UC) (Item No. 9969), Undersheriff (UC) (Item No. 9970), or Detective (UC) (Item No. 9979), shall be entitled to annual lump-sum payments as follows:

1. Effective March 1, 2005, persons employed in said positions, paid in accordance with the provisions contained in Title 6, Chapter 6.08, Part 3 of the Los Angeles County Code, shall receive a one-time only lump-sum uniform allowance supplement of \$1,250.00 upon departmental certification that such person's performance is "Met Expectations" or better;

2. Beginning December 1, 2005 through December 15, 2014, \$500.00 payable annually between December 1 and December 15, provided such person was employed in ~~said position~~ one of the aforementioned positions on November 1 of that same calendar year;

3. Effective December 1, 2015, \$625.00 payable between December 1 and December 15, 2015 provided such person was employed in one of the aforementioned positions on November 1, 2015;

4. Effective December 1, 2016, \$750.00 payable between December 1 and December 15, 2016 provided such person was employed in one of the aforementioned positions on November 1, 2016;

5. Effective December 1, 2017, \$875.00 payable between December 1 and December 15, 2017 provided such person was employed in one of the aforementioned positions on November 1, 2017.

**SECTION 19.** Section 5.72.060 (Clothing – Uniforms—Forester and fire warden employees) is hereby amended to read as follows:

**5.72.060 Uniforms—Forester and fire warden employees.**

A. In addition to all other compensation provided for in this Code, any person employed as an Assistant Chief, Forestry Division (Item No. 0335), Assistant Chief, Lifeguard Services, Fire (Item No. 2934), Assistant Fire Chief (Item No. 0217), Battalion Chief (56 Hours) (Item No. 0208), Chief, Forestry Division (Item No. 0336), Chief Lifeguard Services, Fire (Item No. 2935), or Section Chief, Lifeguard Services, Fire (Item No. 2932) shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

1. Effective March 1, 2005, a one-time only lump-sum payment of \$2,500.00;
2. Beginning December 1, 2005 through December 15, 2014, \$1,000.00 payable annually between December 1 and December 15 provided such person was employed in said position on November 1 of that same calendar year.
3. Effective December 1, 2015, \$1,250.00 payable between December 1 and December 15, 2015 provided such person was employed in said position on November 1, 2015;
4. Effective December 1, 2016, \$1,500.00 payable between December 1 and December 15, 2016 provided such person was employed in said position on November 1, 2016;

5. Effective December 1, 2017, \$1,750.00 payable between December 1 and December 15, 2017 provided such person was employed in said position on November 1, 2017.

B. In addition to all other compensation provided for in this Code, any safety fire fighting employee employed as a Chief, Air Operations, Fire Services (Item No. 0215), Chief Deputy, Business Operations, Fire (UC) (Item No. 0224), Chief Deputy, Emergency Operations, Fire (UC) (Item No. 0220), or Deputy Fire Chief, Emergency Operations (UC) (Item No. 0219), shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

1. Effective March 1, 2005, a one-time only lump-sum payment of \$1,250.00;

2. Beginning December 1, 2005 through December 15, 2014, \$500 payable annually between December 1 and December 15 provided such person was employed in said position on November 1 of that same calendar year;

3. Effective December 1, 2015, \$625.00 payable between December 1 and December 15, 2015 provided such person was employed in said position on November 1, 2015;

4. Effective December 1, 2016, \$750.00 payable between December 1 and December 15, 2016 provided such person was employed in said position on November 1, 2016;

5. Effective December 1, 2017, \$875.00 payable between December 1 and December 15, 2017 provided such person was employed in said position on November 1, 2017.

C. All payments made pursuant to this section shall be made by separate payroll warrant.

**SECTION 20.** Section 5.72.080 (Clothing – Uniforms—Lifeguards) is hereby amended to read as follows:

**5.72.080 Uniforms—Lifeguards.**

A. Swimming trunks. Employees in beach and pool lifeguard classifications shall be entitled to have swimming trunks issued to them and maintained at no expense to the employees. Such swimming trunks shall be returned to the department which issued them when the employee is not assigned to lifeguard duties or at such times as may be required by the lifeguard's department head.

B. Department of parks and recreation. In addition to all other compensation provided for in this Code, any person employed in the position of Lake Aquatics Manager (Item No. 2959) or in the position of Chief Lake Lifeguard (Item No. 2960) shall be entitled to the following only if such person's performance is "Competent" or better:

1. Beginning December 1, 2005 through December 15, 2014, \$1,000 payable annually between December 1 and December 15 provided such person was employed in said position on November 1 of that same calendar year.

2. Effective December 1, 2015, \$1,250.00 payable between December 1 and December 15, 2015 provided such person was employed in said position on November 1, 2015;

3. Effective December 1, 2016, \$1,500.00 payable between December 1 and December 15, 2016 provided such person was employed in said position on November 1, 2016;

4. Effective December 1, 2017, \$1,750.00 payable between December 1 and December 15, 2017 provided such person was employed in said position on November 1, 2017.

**SECTION 21.** Section 5.72.300 (Clothing – Clothing allowance – Probation Officers) is hereby amended to read as follows:

**5.72.300 Clothing allowance—Probation Officers.**

A. The Assistant Head Transportation Deputy, Probation (Item No. 8629) shall be entitled to the following if his or her performance is “Competent” or better:

1. Beginning December 1, 2007 through December 15, 2014, \$500 payable annually between December 1 and December 15 provided such person was employed in said position on November 1 of that same calendar year;

2. \$625.00 payable between December 1 and December 15, 2015 provided such person was employed in said position on November 1, 2015;

3. \$750.00 payable between December 1 and December 15, 2016 provided such person was employed in said position on November 1, 2016;

4. \$875.00 payable between December 1 and December 15, 2017 provided such person was employed in said position on November 1, 2017.

B. All payments made pursuant to this section shall be made by separate payroll warrant.

**SECTION 22.** Section 6.08.010 is hereby amended to read as follows:

**6.08.010 Rules for application of step rates.**

It is the intent of this Title 6 that positions compensated under the step plan shall be required to work a year at each step rate except as provided below. In those positions for which compensation is indicated in Section 6.28.050 by a schedule and level number on the Standardized Salary Schedule, the following general rules shall apply:

A. Original appointment to these positions shall be at the rate designated as the first step, except in the case of transfer, demotion, or promotion.

B. Except as provided otherwise in this section, step advances shall be granted upon completion of one year of continuous service in the same position until the top step is reached.

C. 1. Non-represented employees Employees holding positions compensated at or below the salary schedules indicated below shall be advanced to the second step of the salary range upon completion of six months of continuous service.

<del>Schedule 63G, effective October 1, 2013</del> <u>Schedule 66B, effective October 1, 2015</u>
<del>Schedule 64D, effective October 1, 2014</del> <u>Schedule 67C, effective October 1, 2016</u>

Schedule 65A, effective April 1, 2015 Schedule 67L, effective October 1, 2017

Schedule 68H, effective April 1, 2018

2. Represented employees holding positions compensated at or below the salary schedules indicated in Section 6.08.010, subsection C.1., as of the effective dates noted in their respective Memoranda of Understanding shall be advanced to the second step of the salary range upon completion of six months of continuous service.

...

**SECTION 23.** Section 6.08.050 (Step pay plan – Special Y Rates) is hereby amended to read as follows:

**6.08.050 Special Y Rates.**

A "Y Rate" is a special salary rate established by a provision of this Title 6 which entitles a person to receive compensation at a rate higher than that provided for in the ~~fifth~~ top step, monthly flat rate, per annum, daily, or hourly rate for the position which he holds.

...

**SECTION 24.** Section 6.08.340 is hereby amended to read as follows:

**6.08.340 Tier I and Tier II Management Appraisal and Performance Plan basic salary structure.**

A. Reassignment of Positions. The chief administrative officer shall recommend to the board of supervisors reassignment of positions to higher or lower



Tier I or Tier II Salary ranges when appropriate as necessitated by external market conditions or changes in the duties and responsibilities of affected positions.

...

E. Change of Status. When a person receives a change of classification, is transferred, or is appointed from an eligible list to a position, such change of status shall not be deemed a promotion or demotion when there is a difference of less than 2.75 percent between the Control Point of the old MAPP Salary range and the Control Point of the new MAPP Salary range; or between the maximum of the new MAPP Salary range and the maximum of a position paid in accordance with Part 5 of this title; or between the Control Point of the new MAPP Salary range and the highest step of a non-MAPP position, for all other positions not designated for the Plan. Said person will be placed within the new Salary range at his/her then current salary or for Tier II, placed on the nearest step that does not result in a decrease in salary for the participant. Where the new position is outside the Plan, the employee's salary step placement shall be determined as otherwise provided by this code.

...

H. Equivalency of Grade. A class in Tier I is deemed to be equal in grade to a class in Tier II if the two Salary ranges are equal in terms of the minimum and maximum rates as indicated by the numeric designation assigned to the Salary ranges. (A class compensated at R10 in Tier I is, for example, equal in grade to a class compensated at S10 in Tier II). A class in Tier I or Tier II is deemed equal in grade to a class paid in accordance with Chapter 6.08, Part 4 5 of this title if the top step of the

class compensated under Part 5 is less than 2.75 percent above or below the Control Point maximum of the Salary range for the Tier I or Tier II class as the case may be. A class in Tier I or Tier II is deemed equal in grade to a class paid in accordance with all other classes that are not designated for the Plan if the maximum of the non-MAPP class is less than 2.75 percent above or below the Control Point of the Salary range for the Tier I or Tier II class.

...

**SECTION 25.** Section 6.08.360 is hereby amended to read as follows:

**6.08.360 Special provisions.**

The provisions of Chapter 6.10 shall apply to Participants except as modified, deleted, or supplemented below. Special rates shall not be included in base salary for the purpose of calculating pay increases.

A. Temporary Assignments—Special Rate. Any Participant assigned to perform all of the significant duties of a higher-level position in an acting or temporary capacity during the absence from work of an incumbent of an included position or when such position is vacant for 30 calendar days or longer, ~~shall~~may be provided, during the term of the assignment, additional compensation of 5.5 percent. The chief administrative officer may approve a higher amount that does not exceed the maximum of the Salary range for the higher-level position and may waive the 30 day requirement, based on the needs of the service.

...

**SECTION 26.** Section 6.08.370 is hereby amended to read as follows:

**6.08.370 Tier I establishment of salary upon appointment.**

A person appointed to a class or position designated as participating in Tier I of the Plan shall be paid as follows:

A. Department head. For persons appointed to positions of department head, the Appointing Authority may designate a salary at any rate within or outside of the Salary range established for the position to which the person is being appointed. In the absence of such designation by the Appointing Authority, said person shall be compensated as applicable pursuant to Section 6.08.370 subsection B or C.

B. Appointment of Persons Not Currently Employed by the County. For any person who is not currently employed by the County and who is appointed to a position other than department head, the chief administrative officer shall review and approve the recommendation of the Appointing Authority with regard to the initial salary placement for such person; provided, however, that any such recommended salary placement shall require the specific approval of the board of supervisors if it exceeds either the control point of the salary range or the salary threshold noted below:

Effective Date	Annual Salary Threshold
<del>October 1, 2013</del> October 1, 2015	<del>\$153,000</del> <u>\$164,000</u>
<del>October 1, 2014</del> October 1, 2016	<del>\$156,000</del> <u>\$169,000</u>
<del>April 1, 2015</del> October 1, 2017	<del>\$159,000</del> <u>\$172,000</u>
<u>April 1, 2018</u>	<u>\$175,000</u>

...

**SECTION 27.** Section 6.08.455 is hereby amended to read as follows:

**6.08.455 Occasional physician services.**

A. Beginning on the effective date, a Physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Per Session) (Item No. 5468) shall be compensated at the rates shown in the following table. A Physician shall not be compensated as a Clinic Physician, MD (Per Session) (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate compensation of a Physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
January 1, 2009	\$179	\$92	\$405	\$58,856
October 1, 2013	\$183	\$94	\$413	\$60,033
October 1, 2014	\$186	\$96	\$421	\$61,234
April 1, 2015	\$190	\$98	\$430	\$62,458
<u>October 1, 2015</u>	<u>\$196</u>	<u>\$101</u>	<u>\$443</u>	<u>\$64,332</u>

<u>October 1, 2016</u>	<u>\$202</u>	<u>\$104</u>	<u>\$456</u>	<u>\$66,262</u>
<u>October 1, 2017</u>	<u>\$206</u>	<u>\$106</u>	<u>\$465</u>	<u>\$67,587</u>
<u>April 1, 2018</u>	<u>\$210</u>	<u>\$108</u>	<u>\$474</u>	<u>\$68,939</u>

B. Beginning on the effective date, a Physician employed as a Mental Health Consultant, MD (Item No. 5470) or a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the department head has specifically authorized compensation on a per-session basis, in which case the Physician shall be compensated as a Mental Health Consultant, MD (Per Session) (Item No. 5467) or a Consulting Specialist, MD (Per Session) (Item No. 5472) at the session rate shown in the table. In no event shall the aggregate compensation of a Physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Hourly Rate for First Hour of Assigned Shift	Hourly Rate for the Second, Third and Fourth Hours of Assigned Shift	Hourly Rate for Fifth Hour of Assigned Shift	Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
January 1, 2009	\$179	\$92	\$179	\$92	\$451	\$85,160
October 1, 2013	\$183	\$94	\$183	\$94	\$460	\$86,863

October 1, 2014	\$186	\$96	\$186	\$96	\$469	\$88,600
April 1, 2015	\$190	\$98	\$190	\$98	\$479	\$90,372
<u>October 1, 2015</u>	<u>\$196</u>	<u>\$101</u>	<u>\$196</u>	<u>\$101</u>	<u>\$493</u>	<u>\$93,083</u>
<u>October 1, 2016</u>	<u>\$202</u>	<u>\$104</u>	<u>\$202</u>	<u>\$104</u>	<u>\$508</u>	<u>\$95,875</u>
<u>October 1, 2017</u>	<u>\$206</u>	<u>\$106</u>	<u>\$206</u>	<u>\$106</u>	<u>\$518</u>	<u>\$97,793</u>
<u>April 1, 2018</u>	<u>\$210</u>	<u>\$108</u>	<u>\$210</u>	<u>\$108</u>	<u>\$528</u>	<u>\$99,749</u>

C. Except as provided in subsections A and B of this section, any person employed on a temporary, hourly basis in the class of Physician, MD, Emergency Room (Item No. 5422) who is not on any other county item (except resident Physician or as approved in accordance with Section 6.08.470A) and who is assigned to work in a work area designated as an emergency room by the director of health services shall be compensated at the rate of \$86.52 per hour for all hours worked as a temporary, hourly Physician. Also, any person employed on a regular Physician item, or on an item approved in accordance with Section 6.08.470A, who performs overtime work in such an emergency room shall be compensated at the rate of \$86.52 per hour for all overtime hours worked as a temporary, hourly Physician. If the director of health services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the chief executive officer, the director of health services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed 50 percent during the

period of the emergency room physician shortage. Effective October 1, 2015, the rate will change pursuant to the following schedule:

Effective Date	Hourly Rate
01/01/2009	\$89.12
10/01/2013	\$90.90
10/01/2014	\$92.72
04/01/2015	\$94.57
<u>10/1/2015</u>	<u>\$97.41</u>
<u>10/1/2016</u>	<u>\$100.33</u>
<u>10/1/2017</u>	<u>\$102.43</u>
<u>10/1/2018</u>	<u>\$104.39</u>

...

**SECTION 28.** Section 6.12.040 is hereby amended to read as follows:

**6.12.040 Holidays defined.**

A. Holidays are defined as follows:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	The third Monday in January
Presidents' Day	The third Monday in February
Memorial Day	The last Monday in May
Independence Day	July 4
Labor Day	The first Monday in September
Columbus Day	The second Monday in October
Veterans Day	November 11
Thanksgiving Day	The fourth Thursday in November

Friday after Thanksgiving	The fourth Friday in November
Christmas	December 25

B. If January 1st, July 4th, November 11th, December 25th falls upon a Saturday, the preceding Friday is a holiday. If January 1st, July 4th, November 11th or December 25th falls upon a Sunday, the following Monday is a holiday.

C. Beginning January 1, 2017, the last Monday in March is designated as a holiday for Cesar Chavez Day.

**SECTION 29.** Section 6.12.070 is hereby amended to read as follows:

**6.12.070 Sick Personal for certain temporary and recurrent employees.**

A. Sick Personal Leave (Payable).

1. Eligibility. Employees holding temporary or recurrent positions who are employed in classifications approved by the Board shall be eligible for Sick Personal Leave (Payable) pursuant to the provisions of this section. For purposes of this section, a "temporary or recurrent position" is any position designated as an hourly as-needed item ("F" item) or an hourly recurrent item ("H" item) pursuant to Section 6.28.020.

...

B. Sick Personal Leave (Non-Payable).

1. Eligibility. Any employee who does not earn either sick leave, nonelective leave, or special paid leave, which includes an employee who is employed exclusively on a per clinic, consultation or visit ("G" item) or per session ("J" item), or part-time as defined by 1/5 time ("P" item), 1/4 time ("Q" item), 5/16 time ("R" item), 1/3 time ("S" item), or 2/5 time ("T" item) basis, ~~or rehired retiree employee, or any~~



~~employee who has previously not accrued any form of sick leave benefits such as Relief Nurses, (Item #5261) shall be eligible for Sick Personal Leave (Non-Payable).~~

...

**SECTION 30.** Section 6.18.040 is hereby amended to read as follows:

**6.18.040 Accrual of vacation leave.**

A. Beginning with the pay period starting on March 1, 1993, each Eligible Employee shall accrue vacation on a pay-period basis. At the beginning of each succeeding pay period, an Eligible Employee shall accrue leave hours based on the employee's qualifying hours and Vacation Accrual Rate during the preceding pay period. For each qualifying hour in the preceding pay period, a fraction of an hour of vacation leave shall be earned and accrued based on the appropriate Vacation Accrual Rate given in Table 1 below, subject to Vacation Maximum Hours limitation applied each calendar year. Effective with the pay period ending April 15, 2012 and upon notification to the board of supervisors by the chief executive officer that the human resources management system implementing this provision is fully operational, each Eligible Employee shall accrue vacation on a pay-period basis based on the employee's Vacation Pay Period Rate given in Table 1A below, subject to the Vacation Maximum Hours limitation applied each calendar year. Any unpaid leave not constituting Qualifying Hours in the pay period will cause a proportionate reduction in the vacation leave entitlement for that pay period.

...

E. Effective with the pay period ending January 15, 2016, vacation for persons employed on a 40-hour-week basis shall be accrued as follows:

<u>Table 1B</u>		
<u>Vacation Years of Service</u>	<u>Vacation Pay Period Rate</u>	<u>Vacation Annual Maximum Hours</u>
<u>Less than 4 years</u>	<u>3:35</u>	<u>80</u>
<u>4 to less than 9 years</u>	<u>5:14</u>	<u>120</u>
<u>9 to less than 10 years</u>	<u>5:35</u>	<u>128</u>
<u>10 to less than 11 years</u>	<u>5:55</u>	<u>136</u>
<u>11 to less than 12 years</u>	<u>6:16</u>	<u>144</u>
<u>12 to less than 13 years</u>	<u>6:37</u>	<u>152</u>
<u>13 to less than 20 years</u>	<u>6:58</u>	<u>160</u>
<u>20 to less than 21 years</u>	<u>7:19</u>	<u>168</u>
<u>21 to less than 22 years</u>	<u>7:40</u>	<u>176</u>
<u>22 to less than 23 years</u>	<u>8:00</u>	<u>184</u>
<u>23 to less than 24 years</u>	<u>8:21</u>	<u>192</u>
<u>24 years or more</u>	<u>8:42</u>	<u>200</u>

**SECTION 31.** Section 6.18.050 is hereby amended to read as follows:

**6.18.050 Vacation accrual for probation department camp employees on a 56-hour-week basis.**

A. Persons employed in probation camps on a 56-hour-week basis shall be entitled to vacations subject to the provisions of this Chapter 6.18 and on the basis of the following Table 2 in lieu of Table 1 specified in Section 6.18.025:

Table 2		
Vacation Years of Service	Vacation Accrual Rate	Vacation Maximum
0 to less than 4 years	.057	112
4 to less than 9 years	.084	168
9 to less than 11 years	.096	192
11 to less than 13 years	.108	216
13 years or more	.112	224

...

C. Effective with the pay period ending January 15, 2016, vacation for persons employed in probation camps on a 56-hour-week basis shall be accrued as follows:

<u>Table 2B</u>		
<u>Vacation Years of Service</u>	<u>Vacation Pay Period Rate</u>	<u>Vacation Annual Maximum Hours</u>
<u>0 to less than 4 years</u>	<u>4:58</u>	<u>112</u>
<u>4 to less than 9 years</u>	<u>7:19</u>	<u>168</u>
<u>9 to less than 11 years</u>	<u>8:22</u>	<u>192</u>
<u>11 to less than 13 years</u>	<u>9:24</u>	<u>216</u>
<u>13 to less than 20 years</u>	<u>9:45</u>	<u>224</u>
<u>20 to less than 21 years</u>	<u>10:14</u>	<u>235</u>
<u>21 to less than 22 years</u>	<u>10:42</u>	<u>246</u>
<u>22 to less than 23 years</u>	<u>11:14</u>	<u>258</u>
<u>23 to less than 24 years</u>	<u>11:42</u>	<u>269</u>

<u>24 years or more</u>	<u>12:11</u>	<u>280</u>
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**SECTION 32.** Section 6.18.080 is hereby amended to read as follows:

**6.18.080 Time for taking vacations.**

A. Vacations shall be taken at the time authorized by an employee's department head.

...

G. Effective with the pay period ending January 15, 2016, an employee on a 40-hour workweek shall be compensated while in-service at the end of each calendar year thereafter, for accumulated Vacation time which, in the aggregate, is in excess of 480 hours to a maximum of 160 hours. A Probation 56-hour employee shall be compensated while in-service at the end of each calendar year thereafter for accumulated Vacation time which, in the aggregate, is in excess of 672 hours to a maximum of 224 hours. Hours in excess of 480 hours for a 40-hour employee and 672 hours for a 56-hour employee, after the in-service payout, will be added to the employee's leave balance and may be used while in-service or will be paid upon termination from County service.

GH. Where specifically approved by the Board of Supervisors, safety fire fighting employees and full-time permanent, safety lifeguard employees employed in the Fire Department and full-time permanent, safety lifeguard employees employed in the department of parks and recreation shall be compensated for accumulated vacation time as follows:

1. A 56-hour safety fire fighting employee employed in the Fire Department who, as of December 31, 2005, has in excess of 720 hours of accumulated Current and Deferred Vacation time and a 40-hour safety fire fighting employee employed in the Fire Department who, as of said date, has in excess of 480 hours of accumulated Current and Deferred Vacation time shall not be paid for such time prior to termination from County service. Such accumulated Current and Deferred Vacation time shall remain available for the employee's use subject to prior approval of the employee's department head. Upon termination from County service, any such remaining time shall be paid off at the workday rate of pay in effect on the employee's final day of County service.

...

**SECTION 33.** Section 6.20.030 is hereby amended to read as follows:

**6.20.030 Full-pay sick leave special provisions.**

A. In addition to other authorized uses, with the prior approval of the department head, an employee may use accrued sick leave at full pay for:

1. Non-emergency medical or dental care; or
2. Effective January 1, 2000, any personal reason that does not interfere with the public-service mission of the department or the County to a maximum of 48 working hours in any one calendar year, or in the case of employees employed on a 56-hour workweek, to a maximum of 72 working hours in any one calendar year.

...

G. Upon termination from County service, an "F" item or "H" item employee shall receive payment for accumulated Sick Personal Leave (Payable) at full pay to a maximum of 48 working hours. Such payment as provided in Section 6.24.040 shall be computed at the workday hourly rate of pay in effect on the employee's final day of County service and shall be equal to the total time which results from: One-half of all carryover Sick Personal Leave (Payable) at full pay.

**SECTION 34.** Section 6.20.070 is hereby amended to read as follows:

**6.20.070 Injuries in the course of employment.**

...

**C. Compensation and Benefits—Leaves of One Year or Less.**

1. Injuries Occurring On or After January 1, 1981, Affecting Persons Not Covered by Section 4850 of the Labor Code. Any employee who is absent as a result of an industrial injury incurred on or after January 1, 1981, and deemed compensable by the director of personnel or the worker's compensation appeals board and who is not eligible for compensation under Section 4850 of the Labor Code, shall receive compensation pursuant to the following:

a. To receive the difference between 70.0 percent of his base salary and the sum of the benefits prescribed by the worker's compensation laws of the state of California and earnings from other employment, when such earnings are less than 70.0 percent of his base salary. Employees shall be eligible to receive such compensation for a period of one year from the date of injury, but in no case shall such compensation be paid for a period of time in excess of the employee's continuous

service immediately prior to such injury, except that any person employed on a daily recurrent basis as an Ocean Lifeguard (Item No. 2923E) or on an hourly recurrent basis as a Lake Lifeguard (Item No. 2953H) shall be entitled to receive the benefits set forth in this subsection C for a period not to exceed one year from the date of injury or a period equal to the employee's cumulative active service performed on or after July 1, 1985, whichever is less. Effective beginning on and after April 1, 2010, or such later date as may be determined by the Chief Administrative Officer when the human resources management system reflecting this provision is implemented, 70.0 percent of base salary as described in this section shall be calculated at the Calendar-Day Hourly Rate.

b. Crediting Previously Used Time. In the event an employee is absent due to an injury incurred on or after January 1, 1981, and the absence is charged to any previously earned vacation, sick leave, nonelective annual leave, accumulated holiday time or accumulated overtime, and subsequently the injury is determined to be compensable by the director of personnel or the worker's compensation appeals board, 70.0 percent of such vacation, sick leave, nonelective annual leave, holiday time, or overtime shall be restored to the employee. The remaining 30.0 percent shall be lost. Restorable time shall be calculated to the nearest 15-minute increment, and such restoration shall be deemed full recovery of any overpayment resulting from the operation of this paragraph.

c. Once the injury is determined to be compensable, no employee may use any previously earned vacation, sick leave, nonelective annual

leave, accumulated holiday time, or overtime to supplement the compensation provided in this section except as provided in subsections D1 and D2 below.6-

...

D. Compensation and Benefits—After One Year. An employee, who is compelled to be absent as the result of a compensable industrial injury after one year from the date of injury or a period equivalent to his continuous service immediately prior to said date of injury, whichever is less, or, if Section 4850 of the Labor Code applies, after the termination of the time covered by that section, may elect one of the following:

1. To receive only those benefits provided under the worker's compensation laws of the state of California;

...

3. To use any previously earned vacation, full-pay sick leave, nonelective annual leave, accumulated holiday time, or accumulated overtime in order to receive payment equal to the difference between his base salary and the sum of his worker's compensation benefits and earnings from other employment when such sum is less than his base salary. Upon expiration of all such benefits, the employee may elect to receive the alternatives set forth in paragraphs 1 or 2 of this subsection D.

...

F. Limitations on Earning and Carryover of Vacation, Sick Leave, Holiday, and Overtime.

1. Except for safety fire fighting personnel employed in the Fire Department or as otherwise approved by the Board of Supervisors, no provision of



Division 1 of this title limiting the carryover of vacation and overtime shall apply to employees during the time they are absent under the provisions of this section or Section 4850 of the Labor Code, nor shall they apply to overtime at the end of the first calendar year, or to vacation at the end of the first vacation anniversary year of such employee's return to duty.

2. Employees who are absent under provisions of subsection D1 of this section shall not earn any vacation, sick leave, nonelective annual leave or holiday for the duration of such absence.

...

**SECTION 35.** Section 6.20.080 is hereby amended to read as follows:

**6.20.080 Other leaves of absence.**

A. Bereavement Leave. Any person employed in a full-time permanent position who is compelled to be absent from duty because of death of his father, mother, stepfather, stepmother, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, husband, wife, child, stepchild, grandfather, grandmother, great grandfather, great grandmother, grandchild, domestic partner or domestic partner's father, mother, stepfather, stepmother, child, stepchild, or grandchild, shall be allowed the time necessary to be absent from work at his regular pay for not more than three working days, or in the case of employees employed on a 56-hour workweek in the probation department, not more than 36 working hours, and all other employees employed on a 56-hour workweek not more than 33 working hours; provided that, effective January 1, 1999, an employee, who is required to travel a minimum of

500 miles one-way in connection with such absence, shall be eligible to receive two additional working days of bereavement leave. Notwithstanding any other provisions of this Section A, any person employed on a monthly permanent 9/10 time position (Item Sub "D") shall receive 24 hours of bereavement leave.

...

**SECTION 36.** Section 6.26.030 is hereby amended to read as follows:

**6.26.030 Physician salary schedule.**

The rates of compensation set forth in the Physician P Schedule Tables, the ~~New Physician D Schedule Tables~~, the Management Physician M Tables, and the New Management Physician E Tables, ~~and the Mental Health Psychiatrist B Range Table~~ in Section 6.26.040 shall be applied pursuant to the provisions of Part 2 and Part 4 of Chapter 6.08 of this code, respectively. The rates in each table become effective on the date or dates given in the table.

**SECTION 37.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Standardized Salary Schedule Table in its entirety.

**SECTION 38.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby added to read as follows:

**6.26.040 County of Los Angeles Salary Tables.**

STANDARDIZED SALARY SCHEDULE TABLE										
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE		
		1	2	3	4	5				
		NOTE 2	1	2	3	4				
			NOTE 3	1	2	3				
				NOTE 4	1	2				
					NOTE 5	1				

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
			NOTE 5	1				
38	A	1,170.00	1,236.00	1,306.00	1,380.00	1,458.00	6.724	17,496.00
38	B	1,173.00	1,239.18	1,309.36	1,383.55	1,461.73	6.741	17,540.76
38	C	1,176.00	1,242.36	1,312.73	1,387.09	1,465.45	6.759	17,585.40
38	D	1,179.00	1,245.55	1,316.09	1,390.64	1,469.18	6.776	17,630.16
38	E	1,182.00	1,248.73	1,319.45	1,394.18	1,472.91	6.793	17,674.92
38	F	1,185.00	1,251.91	1,322.82	1,397.73	1,476.64	6.810	17,719.68
38	G	1,188.00	1,255.09	1,326.18	1,401.27	1,480.36	6.828	17,764.32
38	H	1,191.00	1,258.27	1,329.55	1,404.82	1,484.09	6.845	17,809.08
38	J	1,194.00	1,261.45	1,332.91	1,408.36	1,487.82	6.862	17,853.84
38	K	1,197.00	1,264.64	1,336.27	1,411.91	1,491.55	6.879	17,898.60
38	L	1,200.00	1,267.82	1,339.64	1,415.45	1,495.27	6.897	17,943.24
39	A	1,203.00	1,271.00	1,343.00	1,419.00	1,499.00	6.914	17,988.00
39	B	1,206.00	1,274.18	1,346.36	1,422.55	1,502.73	6.931	18,032.76
39	C	1,209.00	1,277.36	1,349.73	1,426.09	1,506.45	6.948	18,077.40
39	D	1,212.00	1,280.55	1,353.09	1,429.64	1,510.18	6.966	18,122.16
39	E	1,215.00	1,283.73	1,356.45	1,433.18	1,513.91	6.983	18,166.92
39	F	1,218.00	1,286.91	1,359.82	1,436.73	1,517.64	7.000	18,211.68
39	G	1,221.00	1,290.09	1,363.18	1,440.27	1,521.36	7.017	18,256.32
39	H	1,224.00	1,293.27	1,366.55	1,443.82	1,525.09	7.034	18,301.08
39	J	1,227.00	1,296.45	1,369.91	1,447.36	1,528.82	7.052	18,345.84
39	K	1,230.00	1,299.64	1,373.27	1,450.91	1,532.55	7.069	18,390.60
39	L	1,233.00	1,302.82	1,376.64	1,454.45	1,536.27	7.086	18,435.24
40	A	1,236.00	1,306.00	1,380.00	1,458.00	1,540.00	7.103	18,480.00
40	B	1,239.18	1,309.36	1,383.55	1,461.73	1,543.91	7.122	18,526.92
40	C	1,242.36	1,312.73	1,387.09	1,465.45	1,547.82	7.140	18,573.84
40	D	1,245.55	1,316.09	1,390.64	1,469.18	1,551.73	7.158	18,620.76
40	E	1,248.73	1,319.45	1,394.18	1,472.91	1,555.64	7.177	18,667.68
40	F	1,251.91	1,322.82	1,397.73	1,476.64	1,559.55	7.195	18,714.60
40	G	1,255.09	1,326.18	1,401.27	1,480.36	1,563.45	7.213	18,761.40
40	H	1,258.27	1,329.55	1,404.82	1,484.09	1,567.36	7.231	18,808.32
40	J	1,261.45	1,332.91	1,408.36	1,487.82	1,571.27	7.250	18,855.24
40	K	1,264.64	1,336.27	1,411.91	1,491.55	1,575.18	7.268	18,902.16
40	L	1,267.82	1,339.64	1,415.45	1,495.27	1,579.09	7.286	18,949.08
41	A	1,271.00	1,343.00	1,419.00	1,499.00	1,583.00	7.305	18,996.00
41	B	1,274.18	1,346.36	1,422.55	1,502.73	1,587.00	7.323	19,044.00
41	C	1,277.36	1,349.73	1,426.09	1,506.45	1,591.00	7.341	19,092.00
41	D	1,280.55	1,353.09	1,429.64	1,510.18	1,595.00	7.359	19,140.00
41	E	1,283.73	1,356.45	1,433.18	1,513.91	1,599.00	7.378	19,188.00
41	F	1,286.91	1,359.82	1,436.73	1,517.64	1,603.00	7.396	19,236.00
41	G	1,290.09	1,363.18	1,440.27	1,521.36	1,607.00	7.414	19,284.00
41	H	1,293.27	1,366.55	1,443.82	1,525.09	1,611.00	7.433	19,332.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
			NOTE 5	1				
41	J	1,296.45	1,369.91	1,447.36	1,528.82	1,615.00	7.451	19,380.00
41	K	1,299.64	1,373.27	1,450.91	1,532.55	1,619.00	7.469	19,428.00
41	L	1,302.82	1,376.64	1,454.45	1,536.27	1,623.00	7.487	19,476.00
42	A	1,306.00	1,380.00	1,458.00	1,540.00	1,627.00	7.506	19,524.00
42	B	1,309.36	1,383.55	1,461.73	1,543.91	1,631.18	7.525	19,574.16
42	C	1,312.73	1,387.09	1,465.45	1,547.82	1,635.36	7.544	19,624.32
42	D	1,316.09	1,390.64	1,469.18	1,551.73	1,639.55	7.564	19,674.60
42	E	1,319.45	1,394.18	1,472.91	1,555.64	1,643.73	7.583	19,724.76
42	F	1,322.82	1,397.73	1,476.64	1,559.55	1,647.91	7.602	19,774.92
42	G	1,326.18	1,401.27	1,480.36	1,563.45	1,652.09	7.622	19,825.08
42	H	1,329.55	1,404.82	1,484.09	1,567.36	1,656.27	7.641	19,875.24
42	J	1,332.91	1,408.36	1,487.82	1,571.27	1,660.45	7.660	19,925.40
42	K	1,336.27	1,411.91	1,491.55	1,575.18	1,664.64	7.680	19,975.68
42	L	1,339.64	1,415.45	1,495.27	1,579.09	1,668.82	7.699	20,025.84
43	A	1,343.00	1,419.00	1,499.00	1,583.00	1,673.00	7.718	20,076.00
43	B	1,346.36	1,422.55	1,502.73	1,587.00	1,677.18	7.738	20,126.16
43	C	1,349.73	1,426.09	1,506.45	1,591.00	1,681.36	7.757	20,176.32
43	D	1,353.09	1,429.64	1,510.18	1,595.00	1,685.55	7.776	20,226.60
43	E	1,356.45	1,433.18	1,513.91	1,599.00	1,689.73	7.796	20,276.76
43	F	1,359.82	1,436.73	1,517.64	1,603.00	1,693.91	7.815	20,326.92
43	G	1,363.18	1,440.27	1,521.36	1,607.00	1,698.09	7.834	20,377.08
43	H	1,366.55	1,443.82	1,525.09	1,611.00	1,702.27	7.854	20,427.24
43	J	1,369.91	1,447.36	1,528.82	1,615.00	1,706.45	7.873	20,477.40
43	K	1,373.27	1,450.91	1,532.55	1,619.00	1,710.64	7.892	20,527.68
43	L	1,376.64	1,454.45	1,536.27	1,623.00	1,714.82	7.912	20,577.84
44	A	1,380.00	1,458.00	1,540.00	1,627.00	1,719.00	7.931	20,628.00
44	B	1,383.55	1,461.73	1,543.91	1,631.18	1,723.36	7.951	20,680.32
44	C	1,387.09	1,465.45	1,547.82	1,635.36	1,727.73	7.972	20,732.76
44	D	1,390.64	1,469.18	1,551.73	1,639.55	1,732.09	7.992	20,785.08
44	E	1,394.18	1,472.91	1,555.64	1,643.73	1,736.45	8.013	20,837.40
44	F	1,397.73	1,476.64	1,559.55	1,647.91	1,740.82	8.033	20,889.84
44	G	1,401.27	1,480.36	1,563.45	1,652.09	1,745.18	8.053	20,942.16
44	H	1,404.82	1,484.09	1,567.36	1,656.27	1,749.55	8.074	20,994.60
44	J	1,408.36	1,487.82	1,571.27	1,660.45	1,753.91	8.094	21,046.92
44	K	1,411.91	1,491.55	1,575.18	1,664.64	1,758.27	8.114	21,099.24
44	L	1,415.45	1,495.27	1,579.09	1,668.82	1,762.64	8.135	21,151.68
45	A	1,419.00	1,499.00	1,583.00	1,673.00	1,767.00	8.155	21,204.00
45	B	1,422.55	1,502.73	1,587.00	1,677.18	1,771.45	8.176	21,257.40
45	C	1,426.09	1,506.45	1,591.00	1,681.36	1,775.91	8.196	21,310.92
45	D	1,429.64	1,510.18	1,595.00	1,685.55	1,780.36	8.216	21,364.32
45	E	1,433.18	1,513.91	1,599.00	1,689.73	1,784.82	8.237	21,417.84

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5			
					1			
45	F	1,436.73	1,517.64	1,603.00	1,693.91	1,789.27	8.257	21,471.24
45	G	1,440.27	1,521.36	1,607.00	1,698.09	1,793.73	8.277	21,524.76
45	H	1,443.82	1,525.09	1,611.00	1,702.27	1,798.18	8.298	21,578.16
45	J	1,447.36	1,528.82	1,615.00	1,706.45	1,802.64	8.318	21,631.68
45	K	1,450.91	1,532.55	1,619.00	1,710.64	1,807.09	8.339	21,685.08
45	L	1,454.45	1,536.27	1,623.00	1,714.82	1,811.55	8.359	21,738.60
46	A	1,458.00	1,540.00	1,627.00	1,719.00	1,816.00	8.379	21,792.00
46	B	1,461.73	1,543.91	1,631.18	1,723.36	1,820.64	8.401	21,847.68
46	C	1,465.45	1,547.82	1,635.36	1,727.73	1,825.27	8.422	21,903.24
46	D	1,469.18	1,551.73	1,639.55	1,732.09	1,829.91	8.444	21,958.92
46	E	1,472.91	1,555.64	1,643.73	1,736.45	1,834.55	8.465	22,014.60
46	F	1,476.64	1,559.55	1,647.91	1,740.82	1,839.18	8.486	22,070.16
46	G	1,480.36	1,563.45	1,652.09	1,745.18	1,843.82	8.508	22,125.84
46	H	1,484.09	1,567.36	1,656.27	1,749.55	1,848.45	8.529	22,181.40
46	J	1,487.82	1,571.27	1,660.45	1,753.91	1,853.09	8.551	22,237.08
46	K	1,491.55	1,575.18	1,664.64	1,758.27	1,857.73	8.572	22,292.76
46	L	1,495.27	1,579.09	1,668.82	1,762.64	1,862.36	8.594	22,348.32
47	A	1,499.00	1,583.00	1,673.00	1,767.00	1,867.00	8.615	22,404.00
47	B	1,502.73	1,587.00	1,677.18	1,771.45	1,871.73	8.636	22,460.76
47	C	1,506.45	1,591.00	1,681.36	1,775.91	1,876.45	8.658	22,517.40
47	D	1,510.18	1,595.00	1,685.55	1,780.36	1,881.18	8.679	22,574.16
47	E	1,513.91	1,599.00	1,689.73	1,784.82	1,885.91	8.701	22,630.92
47	F	1,517.64	1,603.00	1,693.91	1,789.27	1,890.64	8.722	22,687.68
47	G	1,521.36	1,607.00	1,698.09	1,793.73	1,895.36	8.743	22,744.32
47	H	1,525.09	1,611.00	1,702.27	1,798.18	1,900.09	8.765	22,801.08
47	J	1,528.82	1,615.00	1,706.45	1,802.64	1,904.82	8.786	22,857.84
47	K	1,532.55	1,619.00	1,710.64	1,807.09	1,909.55	8.808	22,914.60
47	L	1,536.27	1,623.00	1,714.82	1,811.55	1,914.27	8.829	22,971.24
48	A	1,540.00	1,627.00	1,719.00	1,816.00	1,919.00	8.851	23,028.00
48	B	1,543.91	1,631.18	1,723.36	1,820.64	1,923.91	8.873	23,086.92
48	C	1,547.82	1,635.36	1,727.73	1,825.27	1,928.82	8.896	23,145.84
48	D	1,551.73	1,639.55	1,732.09	1,829.91	1,933.73	8.918	23,204.76
48	E	1,555.64	1,643.73	1,736.45	1,834.55	1,938.64	8.940	23,263.68
48	F	1,559.55	1,647.91	1,740.82	1,839.18	1,943.55	8.963	23,322.60
48	G	1,563.45	1,652.09	1,745.18	1,843.82	1,948.45	8.985	23,381.40
48	H	1,567.36	1,656.27	1,749.55	1,848.45	1,953.36	9.008	23,440.32
48	J	1,571.27	1,660.45	1,753.91	1,853.09	1,958.27	9.030	23,499.24
48	K	1,575.18	1,664.64	1,758.27	1,857.73	1,963.18	9.053	23,558.16
48	L	1,579.09	1,668.82	1,762.64	1,862.36	1,968.09	9.075	23,617.08
49	A	1,583.00	1,673.00	1,767.00	1,867.00	1,973.00	9.098	23,676.00
49	B	1,587.00	1,677.18	1,771.45	1,871.73	1,977.91	9.121	23,734.92

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
49	C	1,591.00	1,681.36	1,775.91	1,876.45	1,982.82	9.144	23,793.84
49	D	1,595.00	1,685.55	1,780.36	1,881.18	1,987.73	9.167	23,852.76
49	E	1,599.00	1,689.73	1,784.82	1,885.91	1,992.64	9.190	23,911.68
49	F	1,603.00	1,693.91	1,789.27	1,890.64	1,997.55	9.213	23,970.60
49	G	1,607.00	1,698.09	1,793.73	1,895.36	2,002.45	9.236	24,029.40
49	H	1,611.00	1,702.27	1,798.18	1,900.09	2,007.36	9.259	24,088.32
49	J	1,615.00	1,706.45	1,802.64	1,904.82	2,012.27	9.282	24,147.24
49	K	1,619.00	1,710.64	1,807.09	1,909.55	2,017.18	9.305	24,206.16
49	L	1,623.00	1,714.82	1,811.55	1,914.27	2,022.09	9.328	24,265.08
50	A	1,627.00	1,719.00	1,816.00	1,919.00	2,027.00	9.351	24,324.00
50	B	1,631.18	1,723.36	1,820.64	1,923.91	2,032.18	9.375	24,386.16
50	C	1,635.36	1,727.73	1,825.27	1,928.82	2,037.36	9.399	24,448.32
50	D	1,639.55	1,732.09	1,829.91	1,933.73	2,042.55	9.423	24,510.60
50	E	1,643.73	1,736.45	1,834.55	1,938.64	2,047.73	9.447	24,572.76
50	F	1,647.91	1,740.82	1,839.18	1,943.55	2,052.91	9.471	24,634.92
50	G	1,652.09	1,745.18	1,843.82	1,948.45	2,058.09	9.495	24,697.08
50	H	1,656.27	1,749.55	1,848.45	1,953.36	2,063.27	9.519	24,759.24
50	J	1,660.45	1,753.91	1,853.09	1,958.27	2,068.45	9.543	24,821.40
50	K	1,664.64	1,758.27	1,857.73	1,963.18	2,073.64	9.567	24,883.68
50	L	1,668.82	1,762.64	1,862.36	1,968.09	2,078.82	9.591	24,945.84
51	A	1,673.00	1,767.00	1,867.00	1,973.00	2,084.00	9.615	25,008.00
51	B	1,677.18	1,771.45	1,871.73	1,977.91	2,089.27	9.639	25,071.24
51	C	1,681.36	1,775.91	1,876.45	1,982.82	2,094.55	9.663	25,134.60
51	D	1,685.55	1,780.36	1,881.18	1,987.73	2,099.82	9.687	25,197.84
51	E	1,689.73	1,784.82	1,885.91	1,992.64	2,105.09	9.711	25,261.08
51	F	1,693.91	1,789.27	1,890.64	1,997.55	2,110.36	9.735	25,324.32
51	G	1,698.09	1,793.73	1,895.36	2,002.45	2,115.64	9.759	25,387.68
51	H	1,702.27	1,798.18	1,900.09	2,007.36	2,120.91	9.783	25,450.92
51	J	1,706.45	1,802.64	1,904.82	2,012.27	2,126.18	9.807	25,514.16
51	K	1,710.64	1,807.09	1,909.55	2,017.18	2,131.45	9.831	25,577.40
51	L	1,714.82	1,811.55	1,914.27	2,022.09	2,136.73	9.855	25,640.76
52	A	1,719.00	1,816.00	1,919.00	2,027.00	2,142.00	9.879	25,704.00
52	B	1,723.36	1,820.64	1,923.91	2,032.18	2,147.45	9.904	25,769.40
52	C	1,727.73	1,825.27	1,928.82	2,037.36	2,152.91	9.929	25,834.92
52	D	1,732.09	1,829.91	1,933.73	2,042.55	2,158.36	9.955	25,900.32
52	E	1,736.45	1,834.55	1,938.64	2,047.73	2,163.82	9.980	25,965.84
52	F	1,740.82	1,839.18	1,943.55	2,052.91	2,169.27	10.005	26,031.24
52	G	1,745.18	1,843.82	1,948.45	2,058.09	2,174.73	10.030	26,096.76
52	H	1,749.55	1,848.45	1,953.36	2,063.27	2,180.18	10.055	26,162.16
52	J	1,753.91	1,853.09	1,958.27	2,068.45	2,185.64	10.080	26,227.68
52	K	1,758.27	1,857.73	1,963.18	2,073.64	2,191.09	10.105	26,293.08

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
52	L	1,762.64	1,862.36	1,968.09	2,078.82	2,196.55	10.130	26,358.60
53	A	1,767.00	1,867.00	1,973.00	2,084.00	2,202.00	10.155	26,424.00
53	B	1,771.45	1,871.73	1,977.91	2,089.27	2,207.55	10.181	26,490.60
53	C	1,775.91	1,876.45	1,982.82	2,094.55	2,213.09	10.206	26,557.08
53	D	1,780.36	1,881.18	1,987.73	2,099.82	2,218.64	10.232	26,623.68
53	E	1,784.82	1,885.91	1,992.64	2,105.09	2,224.18	10.258	26,690.16
53	F	1,789.27	1,890.64	1,997.55	2,110.36	2,229.73	10.283	26,756.76
53	G	1,793.73	1,895.36	2,002.45	2,115.64	2,235.27	10.309	26,823.24
53	H	1,798.18	1,900.09	2,007.36	2,120.91	2,240.82	10.334	26,889.84
53	J	1,802.64	1,904.82	2,012.27	2,126.18	2,246.36	10.360	26,956.32
53	K	1,807.09	1,909.55	2,017.18	2,131.45	2,251.91	10.386	27,022.92
53	L	1,811.55	1,914.27	2,022.09	2,136.73	2,257.45	10.411	27,089.40
54	A	1,816.00	1,919.00	2,027.00	2,142.00	2,263.00	10.437	27,156.00
54	B	1,820.64	1,923.91	2,032.18	2,147.45	2,268.82	10.463	27,225.84
54	C	1,825.27	1,928.82	2,037.36	2,152.91	2,274.64	10.490	27,295.68
54	D	1,829.91	1,933.73	2,042.55	2,158.36	2,280.45	10.517	27,365.40
54	E	1,834.55	1,938.64	2,047.73	2,163.82	2,286.27	10.543	27,435.24
54	F	1,839.18	1,943.55	2,052.91	2,169.27	2,292.09	10.570	27,505.08
54	G	1,843.82	1,948.45	2,058.09	2,174.73	2,297.91	10.597	27,574.92
54	H	1,848.45	1,953.36	2,063.27	2,180.18	2,303.73	10.623	27,644.76
54	J	1,853.09	1,958.27	2,068.45	2,185.64	2,309.55	10.650	27,714.60
54	K	1,857.73	1,963.18	2,073.64	2,191.09	2,315.36	10.677	27,784.32
54	L	1,862.36	1,968.09	2,078.82	2,196.55	2,321.18	10.703	27,854.16
55	A	1,867.00	1,973.00	2,084.00	2,202.00	2,327.00	10.730	27,924.00
55	B	1,871.73	1,977.91	2,089.27	2,207.55	2,332.82	10.757	27,993.84
55	C	1,876.45	1,982.82	2,094.55	2,213.09	2,338.64	10.784	28,063.68
55	D	1,881.18	1,987.73	2,099.82	2,218.64	2,344.45	10.811	28,133.40
55	E	1,885.91	1,992.64	2,105.09	2,224.18	2,350.27	10.839	28,203.24
55	F	1,890.64	1,997.55	2,110.36	2,229.73	2,356.09	10.866	28,273.08
55	G	1,895.36	2,002.45	2,115.64	2,235.27	2,361.91	10.893	28,342.92
55	H	1,900.09	2,007.36	2,120.91	2,240.82	2,367.73	10.920	28,412.76
55	J	1,904.82	2,012.27	2,126.18	2,246.36	2,373.55	10.947	28,482.60
55	K	1,909.55	2,017.18	2,131.45	2,251.91	2,379.36	10.974	28,552.32
55	L	1,914.27	2,022.09	2,136.73	2,257.45	2,385.18	11.002	28,622.16
56	A	1,919.00	2,027.00	2,142.00	2,263.00	2,391.00	11.029	28,692.00
56	B	1,923.91	2,032.18	2,147.45	2,268.82	2,397.00	11.057	28,764.00
56	C	1,928.82	2,037.36	2,152.91	2,274.64	2,403.00	11.085	28,836.00
56	D	1,933.73	2,042.55	2,158.36	2,280.45	2,409.00	11.113	28,908.00
56	E	1,938.64	2,047.73	2,163.82	2,286.27	2,415.00	11.142	28,980.00
56	F	1,943.55	2,052.91	2,169.27	2,292.09	2,421.00	11.170	29,052.00
56	G	1,948.45	2,058.09	2,174.73	2,297.91	2,427.00	11.198	29,124.00

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
56	H	1,953.36	2,063.27	2,180.18	2,303.73	2,433.00	11.226	29,196.00
56	J	1,958.27	2,068.45	2,185.64	2,309.55	2,439.00	11.254	29,268.00
56	K	1,963.18	2,073.64	2,191.09	2,315.36	2,445.00	11.283	29,340.00
56	L	1,968.09	2,078.82	2,196.55	2,321.18	2,451.00	11.311	29,412.00
57	A	1,973.00	2,084.00	2,202.00	2,327.00	2,457.00	11.339	29,484.00
57	B	1,977.91	2,089.27	2,207.55	2,332.82	2,463.00	11.367	29,556.00
57	C	1,982.82	2,094.55	2,213.09	2,338.64	2,469.00	11.396	29,628.00
57	D	1,987.73	2,099.82	2,218.64	2,344.45	2,475.00	11.424	29,700.00
57	E	1,992.64	2,105.09	2,224.18	2,350.27	2,481.00	11.452	29,772.00
57	F	1,997.55	2,110.36	2,229.73	2,356.09	2,487.00	11.480	29,844.00
57	G	2,002.45	2,115.64	2,235.27	2,361.91	2,493.00	11.508	29,916.00
57	H	2,007.36	2,120.91	2,240.82	2,367.73	2,499.00	11.537	29,988.00
57	J	2,012.27	2,126.18	2,246.36	2,373.55	2,505.00	11.565	30,060.00
57	K	2,017.18	2,131.45	2,251.91	2,379.36	2,511.00	11.593	30,132.00
57	L	2,022.09	2,136.73	2,257.45	2,385.18	2,517.00	11.621	30,204.00
58	A	2,027.00	2,142.00	2,263.00	2,391.00	2,523.00	11.649	30,276.00
58	B	2,032.18	2,147.45	2,268.82	2,397.00	2,529.27	11.679	30,351.24
58	C	2,037.36	2,152.91	2,274.64	2,403.00	2,535.55	11.709	30,426.60
58	D	2,042.55	2,158.36	2,280.45	2,409.00	2,541.82	11.739	30,501.84
58	E	2,047.73	2,163.82	2,286.27	2,415.00	2,548.09	11.769	30,577.08
58	F	2,052.91	2,169.27	2,292.09	2,421.00	2,554.36	11.798	30,652.32
58	G	2,058.09	2,174.73	2,297.91	2,427.00	2,560.64	11.828	30,727.68
58	H	2,063.27	2,180.18	2,303.73	2,433.00	2,566.91	11.858	30,802.92
58	J	2,068.45	2,185.64	2,309.55	2,439.00	2,573.18	11.888	30,878.16
58	K	2,073.64	2,191.09	2,315.36	2,445.00	2,579.45	11.917	30,953.40
58	L	2,078.82	2,196.55	2,321.18	2,451.00	2,585.73	11.947	31,028.76
59	A	2,084.00	2,202.00	2,327.00	2,457.00	2,592.00	11.977	31,104.00
59	B	2,089.27	2,207.55	2,332.82	2,463.00	2,598.36	12.007	31,180.32
59	C	2,094.55	2,213.09	2,338.64	2,469.00	2,604.73	12.038	31,256.76
59	D	2,099.82	2,218.64	2,344.45	2,475.00	2,611.09	12.068	31,333.08
59	E	2,105.09	2,224.18	2,350.27	2,481.00	2,617.45	12.098	31,409.40
59	F	2,110.36	2,229.73	2,356.09	2,487.00	2,623.82	12.129	31,485.84
59	G	2,115.64	2,235.27	2,361.91	2,493.00	2,630.18	12.159	31,562.16
59	H	2,120.91	2,240.82	2,367.73	2,499.00	2,636.55	12.189	31,638.60
59	J	2,126.18	2,246.36	2,373.55	2,505.00	2,642.91	12.219	31,714.92
59	K	2,131.45	2,251.91	2,379.36	2,511.00	2,649.27	12.250	31,791.24
59	L	2,136.73	2,257.45	2,385.18	2,517.00	2,655.64	12.280	31,867.68
60	A	2,142.00	2,263.00	2,391.00	2,523.00	2,662.00	12.310	31,944.00
60	B	2,147.45	2,268.82	2,397.00	2,529.27	2,668.64	12.342	32,023.68
60	C	2,152.91	2,274.64	2,403.00	2,535.55	2,675.27	12.373	32,103.24
60	D	2,158.36	2,280.45	2,409.00	2,541.82	2,681.91	12.404	32,182.92



**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
60	E	2,163.82	2,286.27	2,415.00	2,548.09	2,688.55	12.436	32,262.60
60	F	2,169.27	2,292.09	2,421.00	2,554.36	2,695.18	12.467	32,342.16
60	G	2,174.73	2,297.91	2,427.00	2,560.64	2,701.82	12.498	32,421.84
60	H	2,180.18	2,303.73	2,433.00	2,566.91	2,708.45	12.530	32,501.40
60	J	2,185.64	2,309.55	2,439.00	2,573.18	2,715.09	12.561	32,581.08
60	K	2,191.09	2,315.36	2,445.00	2,579.45	2,721.73	12.592	32,660.76
60	L	2,196.55	2,321.18	2,451.00	2,585.73	2,728.36	12.624	32,740.32
61	A	2,202.00	2,327.00	2,457.00	2,592.00	2,735.00	12.655	32,820.00
61	B	2,207.55	2,332.82	2,463.00	2,598.36	2,741.64	12.687	32,899.68
61	C	2,213.09	2,338.64	2,469.00	2,604.73	2,748.27	12.719	32,979.24
61	D	2,218.64	2,344.45	2,475.00	2,611.09	2,754.91	12.751	33,058.92
61	E	2,224.18	2,350.27	2,481.00	2,617.45	2,761.55	12.783	33,138.60
61	F	2,229.73	2,356.09	2,487.00	2,623.82	2,768.18	12.815	33,218.16
61	G	2,235.27	2,361.91	2,493.00	2,630.18	2,774.82	12.846	33,297.84
61	H	2,240.82	2,367.73	2,499.00	2,636.55	2,781.45	12.878	33,377.40
61	J	2,246.36	2,373.55	2,505.00	2,642.91	2,788.09	12.910	33,457.08
61	K	2,251.91	2,379.36	2,511.00	2,649.27	2,794.73	12.942	33,536.76
61	L	2,257.45	2,385.18	2,517.00	2,655.64	2,801.36	12.974	33,616.32
62	A	2,263.00	2,391.00	2,523.00	2,662.00	2,808.00	13.006	33,696.00
62	B	2,268.82	2,397.00	2,529.27	2,668.64	2,815.00	13.039	33,780.00
62	C	2,274.64	2,403.00	2,535.55	2,675.27	2,822.00	13.073	33,864.00
62	D	2,280.45	2,409.00	2,541.82	2,681.91	2,829.00	13.106	33,948.00
62	E	2,286.27	2,415.00	2,548.09	2,688.55	2,836.00	13.139	34,032.00
62	F	2,292.09	2,421.00	2,554.36	2,695.18	2,843.00	13.173	34,116.00
62	G	2,297.91	2,427.00	2,560.64	2,701.82	2,850.00	13.206	34,200.00
62	H	2,303.73	2,433.00	2,566.91	2,708.45	2,857.00	13.240	34,284.00
62	J	2,309.55	2,439.00	2,573.18	2,715.09	2,864.00	13.273	34,368.00
62	K	2,315.36	2,445.00	2,579.45	2,721.73	2,871.00	13.307	34,452.00
62	L	2,321.18	2,451.00	2,585.73	2,728.36	2,878.00	13.340	34,536.00
63	A	2,327.00	2,457.00	2,592.00	2,735.00	2,885.00	13.374	34,620.00
63	B	2,332.82	2,463.00	2,598.36	2,741.64	2,892.00	13.407	34,704.00
63	C	2,338.64	2,469.00	2,604.73	2,748.27	2,899.00	13.440	34,788.00
63	D	2,344.45	2,475.00	2,611.09	2,754.91	2,906.00	13.474	34,872.00
63	E	2,350.27	2,481.00	2,617.45	2,761.55	2,913.00	13.507	34,956.00
63	F	2,356.09	2,487.00	2,623.82	2,768.18	2,920.00	13.541	35,040.00
63	G	2,361.91	2,493.00	2,630.18	2,774.82	2,927.00	13.574	35,124.00
63	H	2,367.73	2,499.00	2,636.55	2,781.45	2,934.00	13.608	35,208.00
63	J	2,373.55	2,505.00	2,642.91	2,788.09	2,941.00	13.641	35,292.00
63	K	2,379.36	2,511.00	2,649.27	2,794.73	2,948.00	13.674	35,376.00
63	L	2,385.18	2,517.00	2,655.64	2,801.36	2,955.00	13.708	35,460.00
64	A	2,391.00	2,523.00	2,662.00	2,808.00	2,962.00	13.741	35,544.00

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
64	B	2,397.00	2,529.27	2,668.64	2,815.00	2,969.36	13.776	35,632.32
64	C	2,403.00	2,535.55	2,675.27	2,822.00	2,976.73	13.810	35,720.76
64	D	2,409.00	2,541.82	2,681.91	2,829.00	2,984.09	13.845	35,809.08
64	E	2,415.00	2,548.09	2,688.55	2,836.00	2,991.45	13.879	35,897.40
64	F	2,421.00	2,554.36	2,695.18	2,843.00	2,998.82	13.914	35,985.84
64	G	2,427.00	2,560.64	2,701.82	2,850.00	3,006.18	13.948	36,074.16
64	H	2,433.00	2,566.91	2,708.45	2,857.00	3,013.55	13.983	36,162.60
64	J	2,439.00	2,573.18	2,715.09	2,864.00	3,020.91	14.017	36,250.92
64	K	2,445.00	2,579.45	2,721.73	2,871.00	3,028.27	14.052	36,339.24
64	L	2,451.00	2,585.73	2,728.36	2,878.00	3,035.64	14.086	36,427.68
65	A	2,457.00	2,592.00	2,735.00	2,885.00	3,043.00	14.121	36,516.00
65	B	2,463.00	2,598.36	2,741.64	2,892.00	3,050.45	14.155	36,605.40
65	C	2,469.00	2,604.73	2,748.27	2,899.00	3,057.91	14.190	36,694.92
65	D	2,475.00	2,611.09	2,754.91	2,906.00	3,065.36	14.224	36,784.32
65	E	2,481.00	2,617.45	2,761.55	2,913.00	3,072.82	14.259	36,873.84
65	F	2,487.00	2,623.82	2,768.18	2,920.00	3,080.27	14.293	36,963.24
65	G	2,493.00	2,630.18	2,774.82	2,927.00	3,087.73	14.328	37,052.76
65	H	2,499.00	2,636.55	2,781.45	2,934.00	3,095.18	14.362	37,142.16
65	J	2,505.00	2,642.91	2,788.09	2,941.00	3,102.64	14.397	37,231.68
65	K	2,511.00	2,649.27	2,794.73	2,948.00	3,110.09	14.431	37,321.08
65	L	2,517.00	2,655.64	2,801.36	2,955.00	3,117.55	14.466	37,410.60
66	A	2,523.00	2,662.00	2,808.00	2,962.00	3,125.00	14.500	37,500.00
66	B	2,529.27	2,668.64	2,815.00	2,969.36	3,132.73	14.536	37,592.76
66	C	2,535.55	2,675.27	2,822.00	2,976.73	3,140.45	14.572	37,685.40
66	D	2,541.82	2,681.91	2,829.00	2,984.09	3,148.18	14.608	37,778.16
66	E	2,548.09	2,688.55	2,836.00	2,991.45	3,155.91	14.644	37,870.92
66	F	2,554.36	2,695.18	2,843.00	2,998.82	3,163.64	14.680	37,963.68
66	G	2,560.64	2,701.82	2,850.00	3,006.18	3,171.36	14.716	38,056.32
66	H	2,566.91	2,708.45	2,857.00	3,013.55	3,179.09	14.752	38,149.08
66	J	2,573.18	2,715.09	2,864.00	3,020.91	3,186.82	14.788	38,241.84
66	K	2,579.45	2,721.73	2,871.00	3,028.27	3,194.55	14.824	38,334.60
66	L	2,585.73	2,728.36	2,878.00	3,035.64	3,202.27	14.861	38,427.24
67	A	2,592.00	2,735.00	2,885.00	3,043.00	3,210.00	14.897	38,520.00
67	B	2,598.36	2,741.64	2,892.00	3,050.45	3,217.91	14.933	38,614.92
67	C	2,604.73	2,748.27	2,899.00	3,057.91	3,225.82	14.970	38,709.84
67	D	2,611.09	2,754.91	2,906.00	3,065.36	3,233.73	15.006	38,804.76
67	E	2,617.45	2,761.55	2,913.00	3,072.82	3,241.64	15.043	38,899.68
67	F	2,623.82	2,768.18	2,920.00	3,080.27	3,249.55	15.079	38,994.60
67	G	2,630.18	2,774.82	2,927.00	3,087.73	3,257.45	15.116	39,089.40
67	H	2,636.55	2,781.45	2,934.00	3,095.18	3,265.36	15.153	39,184.32
67	J	2,642.91	2,788.09	2,941.00	3,102.64	3,273.27	15.189	39,279.24

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
			NOTE 5	1				
67	K	2,649.27	2,794.73	2,948.00	3,110.09	3,281.18	15.226	39,374.16
67	L	2,655.64	2,801.36	2,955.00	3,117.55	3,289.09	15.262	39,469.08
68	A	2,662.00	2,808.00	2,962.00	3,125.00	3,297.00	15.299	39,564.00
68	B	2,668.64	2,815.00	2,969.36	3,132.73	3,305.18	15.337	39,662.16
68	C	2,675.27	2,822.00	2,976.73	3,140.45	3,313.36	15.375	39,760.32
68	D	2,681.91	2,829.00	2,984.09	3,148.18	3,321.55	15.413	39,858.60
68	E	2,688.55	2,836.00	2,991.45	3,155.91	3,329.73	15.451	39,956.76
68	F	2,695.18	2,843.00	2,998.82	3,163.64	3,337.91	15.490	40,054.92
68	G	2,701.82	2,850.00	3,006.18	3,171.36	3,346.09	15.528	40,153.08
68	H	2,708.45	2,857.00	3,013.55	3,179.09	3,354.27	15.566	40,251.24
68	J	2,715.09	2,864.00	3,020.91	3,186.82	3,362.45	15.604	40,349.40
68	K	2,721.73	2,871.00	3,028.27	3,194.55	3,370.64	15.642	40,447.68
68	L	2,728.36	2,878.00	3,035.64	3,202.27	3,378.82	15.680	40,545.84
69	A	2,735.00	2,885.00	3,043.00	3,210.00	3,387.00	15.718	40,644.00
69	B	2,741.64	2,892.00	3,050.45	3,217.91	3,395.27	15.757	40,743.24
69	C	2,748.27	2,899.00	3,057.91	3,225.82	3,403.55	15.795	40,842.60
69	D	2,754.91	2,906.00	3,065.36	3,233.73	3,411.82	15.833	40,941.84
69	E	2,761.55	2,913.00	3,072.82	3,241.64	3,420.09	15.871	41,041.08
69	F	2,768.18	2,920.00	3,080.27	3,249.55	3,428.36	15.909	41,140.32
69	G	2,774.82	2,927.00	3,087.73	3,257.45	3,436.64	15.947	41,239.68
69	H	2,781.45	2,934.00	3,095.18	3,265.36	3,444.91	15.985	41,338.92
69	J	2,788.09	2,941.00	3,102.64	3,273.27	3,453.18	16.024	41,438.16
69	K	2,794.73	2,948.00	3,110.09	3,281.18	3,461.45	16.062	41,537.40
69	L	2,801.36	2,955.00	3,117.55	3,289.09	3,469.73	16.100	41,636.76
70	A	2,808.00	2,962.00	3,125.00	3,297.00	3,478.00	16.138	41,736.00
70	B	2,815.00	2,969.36	3,132.73	3,305.18	3,486.64	16.178	41,839.68
70	C	2,822.00	2,976.73	3,140.45	3,313.36	3,495.27	16.218	41,943.24
70	D	2,829.00	2,984.09	3,148.18	3,321.55	3,503.91	16.259	42,046.92
70	E	2,836.00	2,991.45	3,155.91	3,329.73	3,512.55	16.299	42,150.60
70	F	2,843.00	2,998.82	3,163.64	3,337.91	3,521.18	16.339	42,254.16
70	G	2,850.00	3,006.18	3,171.36	3,346.09	3,529.82	16.379	42,357.84
70	H	2,857.00	3,013.55	3,179.09	3,354.27	3,538.45	16.420	42,461.40
70	J	2,864.00	3,020.91	3,186.82	3,362.45	3,547.09	16.460	42,565.08
70	K	2,871.00	3,028.27	3,194.55	3,370.64	3,555.73	16.500	42,668.76
70	L	2,878.00	3,035.64	3,202.27	3,378.82	3,564.36	16.540	42,772.32
71	A	2,885.00	3,043.00	3,210.00	3,387.00	3,573.00	16.580	42,876.00
71	B	2,892.00	3,050.45	3,217.91	3,395.27	3,581.73	16.621	42,980.76
71	C	2,899.00	3,057.91	3,225.82	3,403.55	3,590.45	16.661	43,085.40
71	D	2,906.00	3,065.36	3,233.73	3,411.82	3,599.18	16.701	43,190.16
71	E	2,913.00	3,072.82	3,241.64	3,420.09	3,607.91	16.741	43,294.92
71	F	2,920.00	3,080.27	3,249.55	3,428.36	3,616.64	16.782	43,399.68

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
71	G	2,927.00	3,087.73	3,257.45	3,436.64	3,625.36	16.822	43,504.32
71	H	2,934.00	3,095.18	3,265.36	3,444.91	3,634.09	16.862	43,609.08
71	J	2,941.00	3,102.64	3,273.27	3,453.18	3,642.82	16.902	43,713.84
71	K	2,948.00	3,110.09	3,281.18	3,461.45	3,651.55	16.943	43,818.60
71	L	2,955.00	3,117.55	3,289.09	3,469.73	3,660.27	16.983	43,923.24
72	A	2,962.00	3,125.00	3,297.00	3,478.00	3,669.00	17.023	44,028.00
72	B	2,969.36	3,132.73	3,305.18	3,486.64	3,678.18	17.065	44,138.16
72	C	2,976.73	3,140.45	3,313.36	3,495.27	3,687.36	17.108	44,248.32
72	D	2,984.09	3,148.18	3,321.55	3,503.91	3,696.55	17.150	44,358.60
72	E	2,991.45	3,155.91	3,329.73	3,512.55	3,705.73	17.192	44,468.76
72	F	2,998.82	3,163.64	3,337.91	3,521.18	3,714.91	17.235	44,578.92
72	G	3,006.18	3,171.36	3,346.09	3,529.82	3,724.09	17.277	44,689.08
72	H	3,013.55	3,179.09	3,354.27	3,538.45	3,733.27	17.319	44,799.24
72	J	3,020.91	3,186.82	3,362.45	3,547.09	3,742.45	17.362	44,909.40
72	K	3,028.27	3,194.55	3,370.64	3,555.73	3,751.64	17.404	45,019.68
72	L	3,035.64	3,202.27	3,378.82	3,564.36	3,760.82	17.446	45,129.84
73	A	3,043.00	3,210.00	3,387.00	3,573.00	3,770.00	17.489	45,240.00
73	B	3,050.45	3,217.91	3,395.27	3,581.73	3,779.27	17.531	45,351.24
73	C	3,057.91	3,225.82	3,403.55	3,590.45	3,788.55	17.574	45,462.60
73	D	3,065.36	3,233.73	3,411.82	3,599.18	3,797.82	17.617	45,573.84
73	E	3,072.82	3,241.64	3,420.09	3,607.91	3,807.09	17.660	45,685.08
73	F	3,080.27	3,249.55	3,428.36	3,616.64	3,816.36	17.703	45,796.32
73	G	3,087.73	3,257.45	3,436.64	3,625.36	3,825.64	17.746	45,907.68
73	H	3,095.18	3,265.36	3,444.91	3,634.09	3,834.91	17.788	46,018.92
73	J	3,102.64	3,273.27	3,453.18	3,642.82	3,844.18	17.831	46,130.16
73	K	3,110.09	3,281.18	3,461.45	3,651.55	3,853.45	17.874	46,241.40
73	L	3,117.55	3,289.09	3,469.73	3,660.27	3,862.73	17.917	46,352.76
74	A	3,125.00	3,297.00	3,478.00	3,669.00	3,872.00	17.960	46,464.00
74	B	3,132.73	3,305.18	3,486.64	3,678.18	3,881.55	18.004	46,578.60
74	C	3,140.45	3,313.36	3,495.27	3,687.36	3,891.09	18.049	46,693.08
74	D	3,148.18	3,321.55	3,503.91	3,696.55	3,900.64	18.093	46,807.68
74	E	3,155.91	3,329.73	3,512.55	3,705.73	3,910.18	18.137	46,922.16
74	F	3,163.64	3,337.91	3,521.18	3,714.91	3,919.73	18.182	47,036.76
74	G	3,171.36	3,346.09	3,529.82	3,724.09	3,929.27	18.226	47,151.24
74	H	3,179.09	3,354.27	3,538.45	3,733.27	3,938.82	18.271	47,265.84
74	J	3,186.82	3,362.45	3,547.09	3,742.45	3,948.36	18.315	47,380.32
74	K	3,194.55	3,370.64	3,555.73	3,751.64	3,957.91	18.359	47,494.92
74	L	3,202.27	3,378.82	3,564.36	3,760.82	3,967.45	18.404	47,609.40
75	A	3,210.00	3,387.00	3,573.00	3,770.00	3,977.00	18.448	47,724.00
75	B	3,217.91	3,395.27	3,581.73	3,779.27	3,986.91	18.494	47,842.92
75	C	3,225.82	3,403.55	3,590.45	3,788.55	3,996.82	18.539	47,961.84

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
75	D	3,233.73	3,411.82	3,599.18	3,797.82	4,006.73	18.585	48,080.76
75	E	3,241.64	3,420.09	3,607.91	3,807.09	4,016.64	18.630	48,199.68
75	F	3,249.55	3,428.36	3,616.64	3,816.36	4,026.55	18.676	48,318.60
75	G	3,257.45	3,436.64	3,625.36	3,825.64	4,036.45	18.721	48,437.40
75	H	3,265.36	3,444.91	3,634.09	3,834.91	4,046.36	18.766	48,556.32
75	J	3,273.27	3,453.18	3,642.82	3,844.18	4,056.27	18.812	48,675.24
75	K	3,281.18	3,461.45	3,651.55	3,853.45	4,066.18	18.857	48,794.16
75	L	3,289.09	3,469.73	3,660.27	3,862.73	4,076.09	18.903	48,913.08
76	A	3,297.00	3,478.00	3,669.00	3,872.00	4,086.00	18.948	49,032.00
76	B	3,305.18	3,486.64	3,678.18	3,881.55	4,096.18	18.995	49,154.16
76	C	3,313.36	3,495.27	3,687.36	3,891.09	4,106.36	19.042	49,276.32
76	D	3,321.55	3,503.91	3,696.55	3,900.64	4,116.55	19.089	49,398.60
76	E	3,329.73	3,512.55	3,705.73	3,910.18	4,126.73	19.136	49,520.76
76	F	3,337.91	3,521.18	3,714.91	3,919.73	4,136.91	19.183	49,642.92
76	G	3,346.09	3,529.82	3,724.09	3,929.27	4,147.09	19.230	49,765.08
76	H	3,354.27	3,538.45	3,733.27	3,938.82	4,157.27	19.277	49,887.24
76	J	3,362.45	3,547.09	3,742.45	3,948.36	4,167.45	19.324	50,009.40
76	K	3,370.64	3,555.73	3,751.64	3,957.91	4,177.64	19.371	50,131.68
76	L	3,378.82	3,564.36	3,760.82	3,967.45	4,187.82	19.419	50,253.84
77	A	3,387.00	3,573.00	3,770.00	3,977.00	4,198.00	19.466	50,376.00
77	B	3,395.27	3,581.73	3,779.27	3,986.91	4,208.45	19.513	50,501.40
77	C	3,403.55	3,590.45	3,788.55	3,996.82	4,218.91	19.561	50,626.92
77	D	3,411.82	3,599.18	3,797.82	4,006.73	4,229.36	19.608	50,752.32
77	E	3,420.09	3,607.91	3,807.09	4,016.64	4,239.82	19.656	50,877.84
77	F	3,428.36	3,616.64	3,816.36	4,026.55	4,250.27	19.703	51,003.24
77	G	3,436.64	3,625.36	3,825.64	4,036.45	4,260.73	19.751	51,128.76
77	H	3,444.91	3,634.09	3,834.91	4,046.36	4,271.18	19.798	51,254.16
77	J	3,453.18	3,642.82	3,844.18	4,056.27	4,281.64	19.846	51,379.68
77	K	3,461.45	3,651.55	3,853.45	4,066.18	4,292.09	19.893	51,505.08
77	L	3,469.73	3,660.27	3,862.73	4,076.09	4,302.55	19.941	51,630.60
78	A	3,478.00	3,669.00	3,872.00	4,086.00	4,313.00	19.989	51,756.00
78	B	3,486.64	3,678.18	3,881.55	4,096.18	4,323.82	20.038	51,885.84
78	C	3,495.27	3,687.36	3,891.09	4,106.36	4,334.64	20.088	52,015.68
78	D	3,503.91	3,696.55	3,900.64	4,116.55	4,345.45	20.137	52,145.40
78	E	3,512.55	3,705.73	3,910.18	4,126.73	4,356.27	20.187	52,275.24
78	F	3,521.18	3,714.91	3,919.73	4,136.91	4,367.09	20.237	52,405.08
78	G	3,529.82	3,724.09	3,929.27	4,147.09	4,377.91	20.286	52,534.92
78	H	3,538.45	3,733.27	3,938.82	4,157.27	4,388.73	20.336	52,664.76
78	J	3,547.09	3,742.45	3,948.36	4,167.45	4,399.55	20.386	52,794.60
78	K	3,555.73	3,751.64	3,957.91	4,177.64	4,410.36	20.435	52,924.32
78	L	3,564.36	3,760.82	3,967.45	4,187.82	4,421.18	20.485	53,054.16

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
79	A	3,573.00	3,770.00	3,977.00	4,198.00	4,432.00	20.534	53,184.00
79	B	3,581.73	3,779.27	3,986.91	4,208.45	4,443.09	20.585	53,317.08
79	C	3,590.45	3,788.55	3,996.82	4,218.91	4,454.18	20.635	53,450.16
79	D	3,599.18	3,797.82	4,006.73	4,229.36	4,465.27	20.685	53,583.24
79	E	3,607.91	3,807.09	4,016.64	4,239.82	4,476.36	20.735	53,716.32
79	F	3,616.64	3,816.36	4,026.55	4,250.27	4,487.45	20.785	53,849.40
79	G	3,625.36	3,825.64	4,036.45	4,260.73	4,498.55	20.835	53,982.60
79	H	3,634.09	3,834.91	4,046.36	4,271.18	4,509.64	20.886	54,115.68
79	J	3,642.82	3,844.18	4,056.27	4,281.64	4,520.73	20.936	54,248.76
79	K	3,651.55	3,853.45	4,066.18	4,292.09	4,531.82	20.986	54,381.84
79	L	3,660.27	3,862.73	4,076.09	4,302.55	4,542.91	21.036	54,514.92
80	A	3,669.00	3,872.00	4,086.00	4,313.00	4,554.00	21.086	54,648.00
80	B	3,678.18	3,881.55	4,096.18	4,323.82	4,565.36	21.139	54,784.32
80	C	3,687.36	3,891.09	4,106.36	4,334.64	4,576.73	21.192	54,920.76
80	D	3,696.55	3,900.64	4,116.55	4,345.45	4,588.09	21.245	55,057.08
80	E	3,705.73	3,910.18	4,126.73	4,356.27	4,599.45	21.297	55,193.40
80	F	3,714.91	3,919.73	4,136.91	4,367.09	4,610.82	21.350	55,329.84
80	G	3,724.09	3,929.27	4,147.09	4,377.91	4,622.18	21.403	55,466.16
80	H	3,733.27	3,938.82	4,157.27	4,388.73	4,633.55	21.456	55,602.60
80	J	3,742.45	3,948.36	4,167.45	4,399.55	4,644.91	21.508	55,738.92
80	K	3,751.64	3,957.91	4,177.64	4,410.36	4,656.27	21.561	55,875.24
80	L	3,760.82	3,967.45	4,187.82	4,421.18	4,667.64	21.614	56,011.68
81	A	3,770.00	3,977.00	4,198.00	4,432.00	4,679.00	21.667	56,148.00
81	B	3,779.27	3,986.91	4,208.45	4,443.09	4,690.73	21.720	56,288.76
81	C	3,788.55	3,996.82	4,218.91	4,454.18	4,702.45	21.773	56,429.40
81	D	3,797.82	4,006.73	4,229.36	4,465.27	4,714.18	21.827	56,570.16
81	E	3,807.09	4,016.64	4,239.82	4,476.36	4,725.91	21.880	56,710.92
81	F	3,816.36	4,026.55	4,250.27	4,487.45	4,737.64	21.933	56,851.68
81	G	3,825.64	4,036.45	4,260.73	4,498.55	4,749.36	21.986	56,992.32
81	H	3,834.91	4,046.36	4,271.18	4,509.64	4,761.09	22.040	57,133.08
81	J	3,844.18	4,056.27	4,281.64	4,520.73	4,772.82	22.093	57,273.84
81	K	3,853.45	4,066.18	4,292.09	4,531.82	4,784.55	22.146	57,414.60
81	L	3,862.73	4,076.09	4,302.55	4,542.91	4,796.27	22.200	57,555.24
82	A	3,872.00	4,086.00	4,313.00	4,554.00	4,808.00	22.253	57,696.00
82	B	3,881.55	4,096.18	4,323.82	4,565.36	4,820.00	22.308	57,840.00
82	C	3,891.09	4,106.36	4,334.64	4,576.73	4,832.00	22.363	57,984.00
82	D	3,900.64	4,116.55	4,345.45	4,588.09	4,844.00	22.417	58,128.00
82	E	3,910.18	4,126.73	4,356.27	4,599.45	4,856.00	22.472	58,272.00
82	F	3,919.73	4,136.91	4,367.09	4,610.82	4,868.00	22.527	58,416.00
82	G	3,929.27	4,147.09	4,377.91	4,622.18	4,880.00	22.582	58,560.00
82	H	3,938.82	4,157.27	4,388.73	4,633.55	4,892.00	22.637	58,704.00

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
82	J	3,948.36	4,167.45	4,399.55	4,644.91	4,904.00	22.692	58,848.00
82	K	3,957.91	4,177.64	4,410.36	4,656.27	4,916.00	22.747	58,992.00
82	L	3,967.45	4,187.82	4,421.18	4,667.64	4,928.00	22.801	59,136.00
83	A	3,977.00	4,198.00	4,432.00	4,679.00	4,940.00	22.856	59,280.00
83	B	3,986.91	4,208.45	4,443.09	4,690.73	4,952.36	22.913	59,428.32
83	C	3,996.82	4,218.91	4,454.18	4,702.45	4,964.73	22.970	59,576.76
83	D	4,006.73	4,229.36	4,465.27	4,714.18	4,977.09	23.027	59,725.08
83	E	4,016.64	4,239.82	4,476.36	4,725.91	4,989.45	23.084	59,873.40
83	F	4,026.55	4,250.27	4,487.45	4,737.64	5,001.82	23.141	60,021.84
83	G	4,036.45	4,260.73	4,498.55	4,749.36	5,014.18	23.198	60,170.16
83	H	4,046.36	4,271.18	4,509.64	4,761.09	5,026.55	23.255	60,318.60
83	J	4,056.27	4,281.64	4,520.73	4,772.82	5,038.91	23.312	60,466.92
83	K	4,066.18	4,292.09	4,531.82	4,784.55	5,051.27	23.369	60,615.24
83	L	4,076.09	4,302.55	4,542.91	4,796.27	5,063.64	23.426	60,763.68
84	A	4,086.00	4,313.00	4,554.00	4,808.00	5,076.00	23.483	60,912.00
84	B	4,096.18	4,323.82	4,565.36	4,820.00	5,088.73	23.541	61,064.76
84	C	4,106.36	4,334.64	4,576.73	4,832.00	5,101.45	23.600	61,217.40
84	D	4,116.55	4,345.45	4,588.09	4,844.00	5,114.18	23.658	61,370.16
84	E	4,126.73	4,356.27	4,599.45	4,856.00	5,126.91	23.717	61,522.92
84	F	4,136.91	4,367.09	4,610.82	4,868.00	5,139.64	23.775	61,675.68
84	G	4,147.09	4,377.91	4,622.18	4,880.00	5,152.36	23.834	61,828.32
84	H	4,157.27	4,388.73	4,633.55	4,892.00	5,165.09	23.892	61,981.08
84	J	4,167.45	4,399.55	4,644.91	4,904.00	5,177.82	23.951	62,133.84
84	K	4,177.64	4,410.36	4,656.27	4,916.00	5,190.55	24.009	62,286.60
84	L	4,187.82	4,421.18	4,667.64	4,928.00	5,203.27	24.068	62,439.24
85	A	4,198.00	4,432.00	4,679.00	4,940.00	5,216.00	24.126	62,592.00
85	B	4,208.45	4,443.09	4,690.73	4,952.36	5,229.00	24.186	62,748.00
85	C	4,218.91	4,454.18	4,702.45	4,964.73	5,242.00	24.247	62,904.00
85	D	4,229.36	4,465.27	4,714.18	4,977.09	5,255.00	24.307	63,060.00
85	E	4,239.82	4,476.36	4,725.91	4,989.45	5,268.00	24.367	63,216.00
85	F	4,250.27	4,487.45	4,737.64	5,001.82	5,281.00	24.427	63,372.00
85	G	4,260.73	4,498.55	4,749.36	5,014.18	5,294.00	24.487	63,528.00
85	H	4,271.18	4,509.64	4,761.09	5,026.55	5,307.00	24.547	63,684.00
85	J	4,281.64	4,520.73	4,772.82	5,038.91	5,320.00	24.607	63,840.00
85	K	4,292.09	4,531.82	4,784.55	5,051.27	5,333.00	24.667	63,996.00
85	L	4,302.55	4,542.91	4,796.27	5,063.64	5,346.00	24.727	64,152.00
86	A	4,313.00	4,554.00	4,808.00	5,076.00	5,359.00	24.787	64,308.00
86	B	4,323.82	4,565.36	4,820.00	5,088.73	5,372.36	24.850	64,468.32
86	C	4,334.64	4,576.73	4,832.00	5,101.45	5,385.73	24.912	64,628.76
86	D	4,345.45	4,588.09	4,844.00	5,114.18	5,399.09	24.974	64,789.08
86	E	4,356.27	4,599.45	4,856.00	5,126.91	5,412.45	25.036	64,949.40

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
			NOTE 5	1				
86	F	4,367.09	4,610.82	4,868.00	5,139.64	5,425.82	25.098	65,109.84
86	G	4,377.91	4,622.18	4,880.00	5,152.36	5,439.18	25.160	65,270.16
86	H	4,388.73	4,633.55	4,892.00	5,165.09	5,452.55	25.223	65,430.60
86	J	4,399.55	4,644.91	4,904.00	5,177.82	5,465.91	25.285	65,590.92
86	K	4,410.36	4,656.27	4,916.00	5,190.55	5,479.27	25.347	65,751.24
86	L	4,421.18	4,667.64	4,928.00	5,203.27	5,492.64	25.409	65,911.68
87	A	4,432.00	4,679.00	4,940.00	5,216.00	5,506.00	25.471	66,072.00
87	B	4,443.09	4,690.73	4,952.36	5,229.00	5,519.73	25.535	66,236.76
87	C	4,454.18	4,702.45	4,964.73	5,242.00	5,533.45	25.599	66,401.40
87	D	4,465.27	4,714.18	4,977.09	5,255.00	5,547.18	25.662	66,566.16
87	E	4,476.36	4,725.91	4,989.45	5,268.00	5,560.91	25.726	66,730.92
87	F	4,487.45	4,737.64	5,001.82	5,281.00	5,574.64	25.790	66,895.68
87	G	4,498.55	4,749.36	5,014.18	5,294.00	5,588.36	25.854	67,060.32
87	H	4,509.64	4,761.09	5,026.55	5,307.00	5,602.09	25.917	67,225.08
87	J	4,520.73	4,772.82	5,038.91	5,320.00	5,615.82	25.981	67,389.84
87	K	4,531.82	4,784.55	5,051.27	5,333.00	5,629.55	26.045	67,554.60
87	L	4,542.91	4,796.27	5,063.64	5,346.00	5,643.27	26.109	67,719.24
88	A	4,554.00	4,808.00	5,076.00	5,359.00	5,657.00	26.172	67,884.00
88	B	4,565.36	4,820.00	5,088.73	5,372.36	5,671.18	26.238	68,054.16
88	C	4,576.73	4,832.00	5,101.45	5,385.73	5,685.36	26.303	68,224.32
88	D	4,588.09	4,844.00	5,114.18	5,399.09	5,699.55	26.368	68,394.60
88	E	4,599.45	4,856.00	5,126.91	5,412.45	5,713.73	26.434	68,564.76
88	F	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	26.499	68,734.92
88	G	4,622.18	4,880.00	5,152.36	5,439.18	5,742.09	26.564	68,905.08
88	H	4,633.55	4,892.00	5,165.09	5,452.55	5,756.27	26.630	69,075.24
88	J	4,644.91	4,904.00	5,177.82	5,465.91	5,770.45	26.695	69,245.40
88	K	4,656.27	4,916.00	5,190.55	5,479.27	5,784.64	26.760	69,415.68
88	L	4,667.64	4,928.00	5,203.27	5,492.64	5,798.82	26.826	69,585.84
89	A	4,679.00	4,940.00	5,216.00	5,506.00	5,813.00	26.891	69,756.00
89	B	4,690.73	4,952.36	5,229.00	5,519.73	5,827.55	26.958	69,930.60
89	C	4,702.45	4,964.73	5,242.00	5,533.45	5,842.09	27.026	70,105.08
89	D	4,714.18	4,977.09	5,255.00	5,547.18	5,856.64	27.093	70,279.68
89	E	4,725.91	4,989.45	5,268.00	5,560.91	5,871.18	27.160	70,454.16
89	F	4,737.64	5,001.82	5,281.00	5,574.64	5,885.73	27.228	70,628.76
89	G	4,749.36	5,014.18	5,294.00	5,588.36	5,900.27	27.295	70,803.24
89	H	4,761.09	5,026.55	5,307.00	5,602.09	5,914.82	27.363	70,977.84
89	J	4,772.82	5,038.91	5,320.00	5,615.82	5,929.36	27.430	71,152.32
89	K	4,784.55	5,051.27	5,333.00	5,629.55	5,943.91	27.497	71,326.92
89	L	4,796.27	5,063.64	5,346.00	5,643.27	5,958.45	27.565	71,501.40
90	A	4,808.00	5,076.00	5,359.00	5,657.00	5,973.00	27.632	71,676.00
90	B	4,820.00	5,088.73	5,372.36	5,671.18	5,987.91	27.701	71,854.92



**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
90	C	4,832.00	5,101.45	5,385.73	5,685.36	6,002.82	27.770	72,033.84
90	D	4,844.00	5,114.18	5,399.09	5,699.55	6,017.73	27.839	72,212.76
90	E	4,856.00	5,126.91	5,412.45	5,713.73	6,032.64	27.908	72,391.68
90	F	4,868.00	5,139.64	5,425.82	5,727.91	6,047.55	27.977	72,570.60
90	G	4,880.00	5,152.36	5,439.18	5,742.09	6,062.45	28.046	72,749.40
90	H	4,892.00	5,165.09	5,452.55	5,756.27	6,077.36	28.115	72,928.32
90	J	4,904.00	5,177.82	5,465.91	5,770.45	6,092.27	28.184	73,107.24
90	K	4,916.00	5,190.55	5,479.27	5,784.64	6,107.18	28.253	73,286.16
90	L	4,928.00	5,203.27	5,492.64	5,798.82	6,122.09	28.322	73,465.08
91	A	4,940.00	5,216.00	5,506.00	5,813.00	6,137.00	28.391	73,644.00
91	B	4,952.36	5,229.00	5,519.73	5,827.55	6,152.36	28.462	73,828.32
91	C	4,964.73	5,242.00	5,533.45	5,842.09	6,167.73	28.533	74,012.76
91	D	4,977.09	5,255.00	5,547.18	5,856.64	6,183.09	28.604	74,197.08
91	E	4,989.45	5,268.00	5,560.91	5,871.18	6,198.45	28.675	74,381.40
91	F	5,001.82	5,281.00	5,574.64	5,885.73	6,213.82	28.746	74,565.84
91	G	5,014.18	5,294.00	5,588.36	5,900.27	6,229.18	28.817	74,750.16
91	H	5,026.55	5,307.00	5,602.09	5,914.82	6,244.55	28.888	74,934.60
91	J	5,038.91	5,320.00	5,615.82	5,929.36	6,259.91	28.959	75,118.92
91	K	5,051.27	5,333.00	5,629.55	5,943.91	6,275.27	29.030	75,303.24
91	L	5,063.64	5,346.00	5,643.27	5,958.45	6,290.64	29.101	75,487.68
92	A	5,076.00	5,359.00	5,657.00	5,973.00	6,306.00	29.172	75,672.00
92	B	5,088.73	5,372.36	5,671.18	5,987.91	6,321.73	29.246	75,860.76
92	C	5,101.45	5,385.73	5,685.36	6,002.82	6,337.45	29.319	76,049.40
92	D	5,114.18	5,399.09	5,699.55	6,017.73	6,353.18	29.392	76,238.16
92	E	5,126.91	5,412.45	5,713.73	6,032.64	6,368.91	29.465	76,426.92
92	F	5,139.64	5,425.82	5,727.91	6,047.55	6,384.64	29.538	76,615.68
92	G	5,152.36	5,439.18	5,742.09	6,062.45	6,400.36	29.611	76,804.32
92	H	5,165.09	5,452.55	5,756.27	6,077.36	6,416.09	29.684	76,993.08
92	J	5,177.82	5,465.91	5,770.45	6,092.27	6,431.82	29.758	77,181.84
92	K	5,190.55	5,479.27	5,784.64	6,107.18	6,447.55	29.831	77,370.60
92	L	5,203.27	5,492.64	5,798.82	6,122.09	6,463.27	29.904	77,559.24
93	A	5,216.00	5,506.00	5,813.00	6,137.00	6,479.00	29.977	77,748.00
93	B	5,229.00	5,519.73	5,827.55	6,152.36	6,495.18	30.052	77,942.16
93	C	5,242.00	5,533.45	5,842.09	6,167.73	6,511.36	30.126	78,136.32
93	D	5,255.00	5,547.18	5,856.64	6,183.09	6,527.55	30.201	78,330.60
93	E	5,268.00	5,560.91	5,871.18	6,198.45	6,543.73	30.276	78,524.76
93	F	5,281.00	5,574.64	5,885.73	6,213.82	6,559.91	30.351	78,718.92
93	G	5,294.00	5,588.36	5,900.27	6,229.18	6,576.09	30.425	78,913.08
93	H	5,307.00	5,602.09	5,914.82	6,244.55	6,592.27	30.500	79,107.24
93	J	5,320.00	5,615.82	5,929.36	6,259.91	6,608.45	30.575	79,301.40
93	K	5,333.00	5,629.55	5,943.91	6,275.27	6,624.64	30.649	79,495.68

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
93	L	5,346.00	5,643.27	5,958.45	6,290.64	6,640.82	30.724	79,689.84
94	A	5,359.00	5,657.00	5,973.00	6,306.00	6,657.00	30.799	79,884.00
94	B	5,372.36	5,671.18	5,987.91	6,321.73	6,673.64	30.876	80,083.68
94	C	5,385.73	5,685.36	6,002.82	6,337.45	6,690.27	30.952	80,283.24
94	D	5,399.09	5,699.55	6,017.73	6,353.18	6,706.91	31.029	80,482.92
94	E	5,412.45	5,713.73	6,032.64	6,368.91	6,723.55	31.106	80,682.60
94	F	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	31.183	80,882.16
94	G	5,439.18	5,742.09	6,062.45	6,400.36	6,756.82	31.260	81,081.84
94	H	5,452.55	5,756.27	6,077.36	6,416.09	6,773.45	31.336	81,281.40
94	J	5,465.91	5,770.45	6,092.27	6,431.82	6,790.09	31.413	81,481.08
94	K	5,479.27	5,784.64	6,107.18	6,447.55	6,806.73	31.490	81,680.76
94	L	5,492.64	5,798.82	6,122.09	6,463.27	6,823.36	31.567	81,880.32
95	A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	31.644	82,080.00
95	B	5,519.73	5,827.55	6,152.36	6,495.18	6,857.09	31.723	82,285.08
95	C	5,533.45	5,842.09	6,167.73	6,511.36	6,874.18	31.801	82,490.16
95	D	5,547.18	5,856.64	6,183.09	6,527.55	6,891.27	31.880	82,695.24
95	E	5,560.91	5,871.18	6,198.45	6,543.73	6,908.36	31.959	82,900.32
95	F	5,574.64	5,885.73	6,213.82	6,559.91	6,925.45	32.038	83,105.40
95	G	5,588.36	5,900.27	6,229.18	6,576.09	6,942.55	32.117	83,310.60
95	H	5,602.09	5,914.82	6,244.55	6,592.27	6,959.64	32.196	83,515.68
95	J	5,615.82	5,929.36	6,259.91	6,608.45	6,976.73	32.275	83,720.76
95	K	5,629.55	5,943.91	6,275.27	6,624.64	6,993.82	32.354	83,925.84
95	L	5,643.27	5,958.45	6,290.64	6,640.82	7,010.91	32.433	84,130.92
96	A	5,657.00	5,973.00	6,306.00	6,657.00	7,028.00	32.511	84,336.00
96	B	5,671.18	5,987.91	6,321.73	6,673.64	7,045.55	32.593	84,546.60
96	C	5,685.36	6,002.82	6,337.45	6,690.27	7,063.09	32.674	84,757.08
96	D	5,699.55	6,017.73	6,353.18	6,706.91	7,080.64	32.756	84,967.68
96	E	5,713.73	6,032.64	6,368.91	6,723.55	7,098.18	32.838	85,178.16
96	F	5,727.91	6,047.55	6,384.64	6,740.18	7,115.73	32.919	85,388.76
96	G	5,742.09	6,062.45	6,400.36	6,756.82	7,133.27	33.001	85,599.24
96	H	5,756.27	6,077.36	6,416.09	6,773.45	7,150.82	33.082	85,809.84
96	J	5,770.45	6,092.27	6,431.82	6,790.09	7,168.36	33.164	86,020.32
96	K	5,784.64	6,107.18	6,447.55	6,806.73	7,185.91	33.245	86,230.92
96	L	5,798.82	6,122.09	6,463.27	6,823.36	7,203.45	33.327	86,441.40
97	A	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00	33.408	86,652.00
97	B	5,827.55	6,152.36	6,495.18	6,857.09	7,239.09	33.492	86,869.08
97	C	5,842.09	6,167.73	6,511.36	6,874.18	7,257.18	33.575	87,086.16
97	D	5,856.64	6,183.09	6,527.55	6,891.27	7,275.27	33.659	87,303.24
97	E	5,871.18	6,198.45	6,543.73	6,908.36	7,293.36	33.742	87,520.32
97	F	5,885.73	6,213.82	6,559.91	6,925.45	7,311.45	33.826	87,737.40
97	G	5,900.27	6,229.18	6,576.09	6,942.55	7,329.55	33.910	87,954.60

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
97	H	5,914.82	6,244.55	6,592.27	6,959.64	7,347.64	33.993	88,171.68
97	J	5,929.36	6,259.91	6,608.45	6,976.73	7,365.73	34.077	88,388.76
97	K	5,943.91	6,275.27	6,624.64	6,993.82	7,383.82	34.160	88,605.84
97	L	5,958.45	6,290.64	6,640.82	7,010.91	7,401.91	34.244	88,822.92
98	A	5,973.00	6,306.00	6,657.00	7,028.00	7,420.00	34.328	89,040.00
98	B	5,987.91	6,321.73	6,673.64	7,045.55	7,438.55	34.413	89,262.60
98	C	6,002.82	6,337.45	6,690.27	7,063.09	7,457.09	34.499	89,485.08
98	D	6,017.73	6,353.18	6,706.91	7,080.64	7,475.64	34.585	89,707.68
98	E	6,032.64	6,368.91	6,723.55	7,098.18	7,494.18	34.670	89,930.16
98	F	6,047.55	6,384.64	6,740.18	7,115.73	7,512.73	34.756	90,152.76
98	G	6,062.45	6,400.36	6,756.82	7,133.27	7,531.27	34.842	90,375.24
98	H	6,077.36	6,416.09	6,773.45	7,150.82	7,549.82	34.927	90,597.84
98	J	6,092.27	6,431.82	6,790.09	7,168.36	7,568.36	35.013	90,820.32
98	K	6,107.18	6,447.55	6,806.73	7,185.91	7,586.91	35.099	91,042.92
98	L	6,122.09	6,463.27	6,823.36	7,203.45	7,605.45	35.184	91,265.40
99	A	6,137.00	6,479.00	6,840.00	7,221.00	7,624.00	35.270	91,488.00
99	B	6,152.36	6,495.18	6,857.09	7,239.09	7,643.09	35.358	91,717.08
99	C	6,167.73	6,511.36	6,874.18	7,257.18	7,662.18	35.447	91,946.16
99	D	6,183.09	6,527.55	6,891.27	7,275.27	7,681.27	35.535	92,175.24
99	E	6,198.45	6,543.73	6,908.36	7,293.36	7,700.36	35.623	92,404.32
99	F	6,213.82	6,559.91	6,925.45	7,311.45	7,719.45	35.712	92,633.40
99	G	6,229.18	6,576.09	6,942.55	7,329.55	7,738.55	35.800	92,862.60
99	H	6,244.55	6,592.27	6,959.64	7,347.64	7,757.64	35.888	93,091.68
99	J	6,259.91	6,608.45	6,976.73	7,365.73	7,776.73	35.976	93,320.76
99	K	6,275.27	6,624.64	6,993.82	7,383.82	7,795.82	36.065	93,549.84
99	L	6,290.64	6,640.82	7,010.91	7,401.91	7,814.91	36.153	93,778.92
100	A	6,306.00	6,657.00	7,028.00	7,420.00	7,834.00	36.241	94,008.00
100	B	6,321.73	6,673.64	7,045.55	7,438.55	7,853.55	36.332	94,242.60
100	C	6,337.45	6,690.27	7,063.09	7,457.09	7,873.09	36.422	94,477.08
100	D	6,353.18	6,706.91	7,080.64	7,475.64	7,892.64	36.513	94,711.68
100	E	6,368.91	6,723.55	7,098.18	7,494.18	7,912.18	36.603	94,946.16
100	F	6,384.64	6,740.18	7,115.73	7,512.73	7,931.73	36.693	95,180.76
100	G	6,400.36	6,756.82	7,133.27	7,531.27	7,951.27	36.784	95,415.24
100	H	6,416.09	6,773.45	7,150.82	7,549.82	7,970.82	36.874	95,649.84
100	J	6,431.82	6,790.09	7,168.36	7,568.36	7,990.36	36.964	95,884.32
100	K	6,447.55	6,806.73	7,185.91	7,586.91	8,009.91	37.055	96,118.92
100	L	6,463.27	6,823.36	7,203.45	7,605.45	8,029.45	37.145	96,353.40
101	A	6,479.00	6,840.00	7,221.00	7,624.00	8,049.00	37.236	96,588.00
101	B	6,495.18	6,857.09	7,239.09	7,643.09	8,069.09	37.329	96,829.08
101	C	6,511.36	6,874.18	7,257.18	7,662.18	8,089.18	37.422	97,070.16
101	D	6,527.55	6,891.27	7,275.27	7,681.27	8,109.27	37.515	97,311.24

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
101	E	6,543.73	6,908.36	7,293.36	7,700.36	8,129.36	37.608	97,552.32
101	F	6,559.91	6,925.45	7,311.45	7,719.45	8,149.45	37.701	97,793.40
101	G	6,576.09	6,942.55	7,329.55	7,738.55	8,169.55	37.794	98,034.60
101	H	6,592.27	6,959.64	7,347.64	7,757.64	8,189.64	37.887	98,275.68
101	J	6,608.45	6,976.73	7,365.73	7,776.73	8,209.73	37.980	98,516.76
101	K	6,624.64	6,993.82	7,383.82	7,795.82	8,229.82	38.073	98,757.84
101	L	6,640.82	7,010.91	7,401.91	7,814.91	8,249.91	38.166	98,998.92
102	A	6,657.00	7,028.00	7,420.00	7,834.00	8,270.00	38.259	99,240.00
102	B	6,673.64	7,045.55	7,438.55	7,853.55	8,290.64	38.354	99,487.68
102	C	6,690.27	7,063.09	7,457.09	7,873.09	8,311.27	38.450	99,735.24
102	D	6,706.91	7,080.64	7,475.64	7,892.64	8,331.91	38.545	99,982.92
102	E	6,723.55	7,098.18	7,494.18	7,912.18	8,352.55	38.641	100,230.60
102	F	6,740.18	7,115.73	7,512.73	7,931.73	8,373.18	38.737	100,478.16
102	G	6,756.82	7,133.27	7,531.27	7,951.27	8,393.82	38.832	100,725.84
102	H	6,773.45	7,150.82	7,549.82	7,970.82	8,414.45	38.928	100,973.40
102	J	6,790.09	7,168.36	7,568.36	7,990.36	8,435.09	39.024	101,221.08
102	K	6,806.73	7,185.91	7,586.91	8,009.91	8,455.73	39.119	101,468.76
102	L	6,823.36	7,203.45	7,605.45	8,029.45	8,476.36	39.215	101,716.32
103	A	6,840.00	7,221.00	7,624.00	8,049.00	8,497.00	39.310	101,964.00
103	B	6,857.09	7,239.09	7,643.09	8,069.09	8,518.27	39.409	102,219.24
103	C	6,874.18	7,257.18	7,662.18	8,089.18	8,539.55	39.507	102,474.60
103	D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	39.605	102,729.84
103	E	6,908.36	7,293.36	7,700.36	8,129.36	8,582.09	39.703	102,985.08
103	F	6,925.45	7,311.45	7,719.45	8,149.45	8,603.36	39.801	103,240.32
103	G	6,942.55	7,329.55	7,738.55	8,169.55	8,624.64	39.900	103,495.68
103	H	6,959.64	7,347.64	7,757.64	8,189.64	8,645.91	39.998	103,750.92
103	J	6,976.73	7,365.73	7,776.73	8,209.73	8,667.18	40.096	104,006.16
103	K	6,993.82	7,383.82	7,795.82	8,229.82	8,688.45	40.194	104,261.40
103	L	7,010.91	7,401.91	7,814.91	8,249.91	8,709.73	40.293	104,516.76
104	A	7,028.00	7,420.00	7,834.00	8,270.00	8,731.00	40.391	104,772.00
104	B	7,045.55	7,438.55	7,853.55	8,290.64	8,752.82	40.492	105,033.84
104	C	7,063.09	7,457.09	7,873.09	8,311.27	8,774.64	40.592	105,295.68
104	D	7,080.64	7,475.64	7,892.64	8,331.91	8,796.45	40.693	105,557.40
104	E	7,098.18	7,494.18	7,912.18	8,352.55	8,818.27	40.794	105,819.24
104	F	7,115.73	7,512.73	7,931.73	8,373.18	8,840.09	40.895	106,081.08
104	G	7,133.27	7,531.27	7,951.27	8,393.82	8,861.91	40.996	106,342.92
104	H	7,150.82	7,549.82	7,970.82	8,414.45	8,883.73	41.097	106,604.76
104	J	7,168.36	7,568.36	7,990.36	8,435.09	8,905.55	41.197	106,866.60
104	K	7,185.91	7,586.91	8,009.91	8,455.73	8,927.36	41.298	107,128.32
104	L	7,203.45	7,605.45	8,029.45	8,476.36	8,949.18	41.399	107,390.16
105	A	7,221.00	7,624.00	8,049.00	8,497.00	8,971.00	41.500	107,652.00

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
105	B	7,239.09	7,643.09	8,069.09	8,518.27	8,993.45	41.604	107,921.40
105	C	7,257.18	7,662.18	8,089.18	8,539.55	9,015.91	41.708	108,190.92
105	D	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	41.812	108,460.32
105	E	7,293.36	7,700.36	8,129.36	8,582.09	9,060.82	41.916	108,729.84
105	F	7,311.45	7,719.45	8,149.45	8,603.36	9,083.27	42.020	108,999.24
105	G	7,329.55	7,738.55	8,169.55	8,624.64	9,105.73	42.124	109,268.76
105	H	7,347.64	7,757.64	8,189.64	8,645.91	9,128.18	42.228	109,538.16
105	J	7,365.73	7,776.73	8,209.73	8,667.18	9,150.64	42.332	109,807.68
105	K	7,383.82	7,795.82	8,229.82	8,688.45	9,173.09	42.436	110,077.08
105	L	7,401.91	7,814.91	8,249.91	8,709.73	9,195.55	42.540	110,346.60
106	A	7,420.00	7,834.00	8,270.00	8,731.00	9,218.00	42.644	110,616.00
106	B	7,438.55	7,853.55	8,290.64	8,752.82	9,241.00	42.750	110,892.00
106	C	7,457.09	7,873.09	8,311.27	8,774.64	9,264.00	42.857	111,168.00
106	D	7,475.64	7,892.64	8,331.91	8,796.45	9,287.00	42.963	111,444.00
106	E	7,494.18	7,912.18	8,352.55	8,818.27	9,310.00	43.070	111,720.00
106	F	7,512.73	7,931.73	8,373.18	8,840.09	9,333.00	43.177	111,996.00
106	G	7,531.27	7,951.27	8,393.82	8,861.91	9,356.00	43.283	112,272.00
106	H	7,549.82	7,970.82	8,414.45	8,883.73	9,379.00	43.390	112,548.00
106	J	7,568.36	7,990.36	8,435.09	8,905.55	9,402.00	43.496	112,824.00
106	K	7,586.91	8,009.91	8,455.73	8,927.36	9,425.00	43.603	113,100.00
106	L	7,605.45	8,029.45	8,476.36	8,949.18	9,448.00	43.709	113,376.00
107	A	7,624.00	8,049.00	8,497.00	8,971.00	9,471.00	43.816	113,652.00
107	B	7,643.09	8,069.09	8,518.27	8,993.45	9,494.64	43.926	113,935.68
107	C	7,662.18	8,089.18	8,539.55	9,015.91	9,518.27	44.036	114,219.24
107	D	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91	44.145	114,502.92
107	E	7,700.36	8,129.36	8,582.09	9,060.82	9,565.55	44.255	114,786.60
107	F	7,719.45	8,149.45	8,603.36	9,083.27	9,589.18	44.365	115,070.16
107	G	7,738.55	8,169.55	8,624.64	9,105.73	9,612.82	44.474	115,353.84
107	H	7,757.64	8,189.64	8,645.91	9,128.18	9,636.45	44.584	115,637.40
107	J	7,776.73	8,209.73	8,667.18	9,150.64	9,660.09	44.694	115,921.08
107	K	7,795.82	8,229.82	8,688.45	9,173.09	9,683.73	44.804	116,204.76
107	L	7,814.91	8,249.91	8,709.73	9,195.55	9,707.36	44.913	116,488.32
108	A	7,834.00	8,270.00	8,731.00	9,218.00	9,731.00	45.023	116,772.00
108	B	7,853.55	8,290.64	8,752.82	9,241.00	9,755.36	45.135	117,064.32
108	C	7,873.09	8,311.27	8,774.64	9,264.00	9,779.73	45.248	117,356.76
108	D	7,892.64	8,331.91	8,796.45	9,287.00	9,804.09	45.360	117,649.08
108	E	7,912.18	8,352.55	8,818.27	9,310.00	9,828.45	45.472	117,941.40
108	F	7,931.73	8,373.18	8,840.09	9,333.00	9,852.82	45.585	118,233.84
108	G	7,951.27	8,393.82	8,861.91	9,356.00	9,877.18	45.697	118,526.16
108	H	7,970.82	8,414.45	8,883.73	9,379.00	9,901.55	45.809	118,818.60
108	J	7,990.36	8,435.09	8,905.55	9,402.00	9,925.91	45.922	119,110.92

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
108	K	8,009.91	8,455.73	8,927.36	9,425.00	9,950.27	46.034	119,403.24
108	L	8,029.45	8,476.36	8,949.18	9,448.00	9,974.64	46.146	119,695.68
109	A	8,049.00	8,497.00	8,971.00	9,471.00	9,999.00	46.259	119,988.00
109	B	8,069.09	8,518.27	8,993.45	9,494.64	10,024.00	46.374	120,288.00
109	C	8,089.18	8,539.55	9,015.91	9,518.27	10,049.00	46.490	120,588.00
109	D	8,109.27	8,560.82	9,038.36	9,541.91	10,074.00	46.605	120,888.00
109	E	8,129.36	8,582.09	9,060.82	9,565.55	10,099.00	46.720	121,188.00
109	F	8,149.45	8,603.36	9,083.27	9,589.18	10,124.00	46.836	121,488.00
109	G	8,169.55	8,624.64	9,105.73	9,612.82	10,149.00	46.951	121,788.00
109	H	8,189.64	8,645.91	9,128.18	9,636.45	10,174.00	47.067	122,088.00
109	J	8,209.73	8,667.18	9,150.64	9,660.09	10,199.00	47.182	122,388.00
109	K	8,229.82	8,688.45	9,173.09	9,683.73	10,224.00	47.298	122,688.00
109	L	8,249.91	8,709.73	9,195.55	9,707.36	10,249.00	47.413	122,988.00
110	A	8,270.00	8,731.00	9,218.00	9,731.00	10,274.00	47.529	123,288.00
110	B	8,290.64	8,752.82	9,241.00	9,755.36	10,299.73	47.647	123,596.76
110	C	8,311.27	8,774.64	9,264.00	9,779.73	10,325.45	47.766	123,905.40
110	D	8,331.91	8,796.45	9,287.00	9,804.09	10,351.18	47.885	124,214.16
110	E	8,352.55	8,818.27	9,310.00	9,828.45	10,376.91	48.003	124,522.92
110	F	8,373.18	8,840.09	9,333.00	9,852.82	10,402.64	48.122	124,831.68
110	G	8,393.82	8,861.91	9,356.00	9,877.18	10,428.36	48.240	125,140.32
110	H	8,414.45	8,883.73	9,379.00	9,901.55	10,454.09	48.359	125,449.08
110	J	8,435.09	8,905.55	9,402.00	9,925.91	10,479.82	48.478	125,757.84
110	K	8,455.73	8,927.36	9,425.27	9,950.27	10,505.55	48.596	126,066.60
110	L	8,476.36	8,949.18	9,448.00	9,974.64	10,531.27	48.715	126,375.24
111	A	8,497.00	8,971.00	9,471.00	9,999.00	10,557.00	48.833	126,684.00
111	B	8,518.27	8,993.45	9,494.64	10,024.00	10,583.36	48.956	127,000.32
111	C	8,539.55	9,015.91	9,518.27	10,049.00	10,609.73	49.078	127,316.76
111	D	8,560.82	9,038.36	9,541.91	10,074.00	10,636.09	49.200	127,633.08
111	E	8,582.09	9,060.82	9,565.55	10,099.00	10,662.45	49.322	127,949.40
111	F	8,603.36	9,083.27	9,589.18	10,124.00	10,688.82	49.445	128,265.84
111	G	8,624.64	9,105.73	9,612.82	10,149.00	10,715.18	49.567	128,582.16
111	H	8,645.91	9,128.18	9,636.45	10,174.00	10,741.55	49.689	128,898.60
111	J	8,667.18	9,150.64	9,660.09	10,199.00	10,767.91	49.811	129,214.92
111	K	8,688.45	9,173.09	9,683.73	10,224.00	10,794.27	49.933	129,531.24
111	L	8,709.73	9,195.55	9,707.36	10,249.00	10,820.64	50.056	129,847.68
112	A	8,731.00	9,218.00	9,731.00	10,274.00	10,847.00	50.178	130,164.00
112	B	8,752.82	9,241.00	9,755.36	10,299.73	10,874.09	50.304	130,489.08
112	C	8,774.64	9,264.00	9,779.73	10,325.45	10,901.18	50.429	130,814.16
112	D	8,796.45	9,287.00	9,804.09	10,351.18	10,928.27	50.554	131,139.24
112	E	8,818.27	9,310.00	9,828.45	10,376.91	10,955.36	50.680	131,464.32
112	F	8,840.09	9,333.00	9,852.82	10,402.64	10,982.45	50.805	131,789.40

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
112	G	8,861.91	9,356.00	9,877.18	10,428.36	11,009.55	50.931	132,114.60
112	H	8,883.73	9,379.00	9,901.55	10,454.09	11,036.64	51.056	132,439.68
112	J	8,905.55	9,402.00	9,925.91	10,479.82	11,063.73	51.181	132,764.76
112	K	8,927.36	9,425.27	9,950.27	10,505.55	11,090.82	51.307	133,089.84
112	L	8,949.18	9,448.00	9,974.64	10,531.27	11,117.91	51.432	133,414.92
113	A	8,971.00	9,471.00	9,999.00	10,557.00	11,145.00	51.557	133,740.00
113	B	8,993.45	9,494.64	10,024.00	10,583.36	11,172.82	51.686	134,073.84
113	C	9,015.91	9,518.27	10,049.00	10,609.73	11,200.64	51.816	134,407.68
113	D	9,038.36	9,541.91	10,074.00	10,636.09	11,228.45	51.945	134,741.40
113	E	9,060.82	9,565.55	10,099.00	10,662.45	11,256.27	52.074	135,075.24
113	F	9,083.27	9,589.18	10,124.00	10,688.82	11,284.09	52.203	135,409.08
113	G	9,105.73	9,612.82	10,149.00	10,715.18	11,311.91	52.332	135,742.92
113	H	9,128.18	9,636.45	10,174.00	10,741.55	11,339.73	52.461	136,076.76
113	J	9,150.64	9,660.09	10,199.00	10,767.91	11,367.55	52.590	136,410.60
113	K	9,173.09	9,683.73	10,224.00	10,794.27	11,395.36	52.719	136,744.32
113	L	9,195.55	9,707.36	10,249.00	10,820.64	11,423.18	52.848	137,078.16
114	A	9,218.00	9,731.00	10,274.00	10,847.00	11,451.00	52.977	137,412.00
114	B	9,241.00	9,755.36	10,299.73	10,874.09	11,479.64	53.109	137,755.68
114	C	9,264.00	9,779.73	10,325.45	10,901.18	11,508.27	53.241	138,099.24
114	D	9,287.00	9,804.09	10,351.18	10,928.27	11,536.91	53.374	138,442.92
114	E	9,310.00	9,828.45	10,376.91	10,955.36	11,565.55	53.506	138,786.60
114	F	9,333.00	9,852.82	10,402.64	10,982.45	11,594.18	53.638	139,130.16
114	G	9,356.00	9,877.18	10,428.36	11,009.55	11,622.82	53.770	139,473.84
114	H	9,379.00	9,901.55	10,454.09	11,036.64	11,651.45	53.902	139,817.40
114	J	9,402.00	9,925.91	10,479.82	11,063.73	11,680.09	54.034	140,161.08
114	K	9,425.27	9,950.27	10,505.55	11,090.82	11,708.73	54.168	140,504.76
114	L	9,448.00	9,974.64	10,531.27	11,117.91	11,737.36	54.299	140,848.32
115	A	9,471.00	9,999.00	10,557.00	11,145.00	11,766.00	54.431	141,192.00
115	B	9,494.64	10,024.00	10,583.36	11,172.82	11,795.36	54.567	141,544.32
115	C	9,518.27	10,049.00	10,609.73	11,200.64	11,824.73	54.703	141,896.76
115	D	9,541.91	10,074.00	10,636.09	11,228.45	11,854.09	54.839	142,249.08
115	E	9,565.55	10,099.00	10,662.45	11,256.27	11,883.45	54.974	142,601.40
115	F	9,589.18	10,124.00	10,688.82	11,284.09	11,912.82	55.110	142,953.84
115	G	9,612.82	10,149.00	10,715.18	11,311.91	11,942.18	55.246	143,306.16
115	H	9,636.45	10,174.00	10,741.55	11,339.73	11,971.55	55.382	143,658.60
115	J	9,660.09	10,199.00	10,767.91	11,367.55	12,000.91	55.518	144,010.92
115	K	9,683.73	10,224.00	10,794.27	11,395.36	12,030.27	55.654	144,363.24
115	L	9,707.36	10,249.00	10,820.64	11,423.18	12,059.64	55.789	144,715.68
116	A	9,731.00	10,274.00	10,847.00	11,451.00	12,089.00	55.925	145,068.00
116	B	9,755.36	10,299.73	10,874.09	11,479.64	12,119.18	56.065	145,430.16
116	C	9,779.73	10,325.45	10,901.18	11,508.27	12,149.36	56.205	145,792.32

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
116	D	9,804.09	10,351.18	10,928.27	11,536.91	12,179.55	56.345	146,154.60
116	E	9,828.45	10,376.91	10,955.36	11,565.55	12,209.73	56.485	146,516.76
116	F	9,852.82	10,402.64	10,982.45	11,594.18	12,239.91	56.625	146,878.92
116	G	9,877.18	10,428.36	11,009.55	11,622.82	12,270.09	56.765	147,241.08
116	H	9,901.55	10,454.09	11,036.64	11,651.45	12,300.27	56.905	147,603.24
116	J	9,925.91	10,479.82	11,063.73	11,680.09	12,330.45	57.045	147,965.40
116	K	9,950.27	10,505.55	11,090.82	11,708.73	12,360.64	57.185	148,327.68
116	L	9,974.64	10,531.27	11,117.91	11,737.36	12,390.82	57.326	148,689.84
117	A	9,999.00	10,557.00	11,145.00	11,766.00	12,421.00	57.466	149,052.00
117	B	10,024.00	10,583.36	11,172.82	11,795.36	12,452.09	57.609	149,425.08
117	C	10,049.00	10,609.73	11,200.64	11,824.73	12,483.18	57.753	149,798.16
117	D	10,074.00	10,636.09	11,228.45	11,854.09	12,514.27	57.897	150,171.24
117	E	10,099.00	10,662.45	11,256.27	11,883.45	12,545.36	58.040	150,544.32
117	F	10,124.00	10,688.82	11,284.09	11,912.82	12,576.45	58.184	150,917.40
117	G	10,149.00	10,715.18	11,311.91	11,942.18	12,607.55	58.328	151,290.60
117	H	10,174.00	10,741.55	11,339.73	11,971.55	12,638.64	58.471	151,663.68
117	J	10,199.00	10,767.91	11,367.55	12,000.91	12,669.73	58.615	152,036.76
117	K	10,224.00	10,794.27	11,395.36	12,030.27	12,700.82	58.759	152,409.84
117	L	10,249.00	10,820.64	11,423.18	12,059.64	12,731.91	58.902	152,782.92
118	A	10,274.00	10,847.00	11,451.00	12,089.00	12,763.00	59.046	153,156.00
118	B	10,299.73	10,874.09	11,479.64	12,119.18	12,794.91	59.194	153,538.92
118	C	10,325.45	10,901.18	11,508.27	12,149.36	12,826.82	59.342	153,921.84
118	D	10,351.18	10,928.27	11,536.91	12,179.55	12,858.73	59.490	154,304.76
118	E	10,376.91	10,955.36	11,565.55	12,209.73	12,890.64	59.637	154,687.68
118	F	10,402.64	10,982.45	11,594.18	12,239.91	12,922.55	59.785	155,070.60
118	G	10,428.36	11,009.55	11,622.82	12,270.09	12,954.45	59.933	155,453.40
118	H	10,454.09	11,036.64	11,651.45	12,300.27	12,986.36	60.081	155,836.32
118	J	10,479.82	11,063.73	11,680.09	12,330.45	13,018.27	60.229	156,219.24
118	K	10,505.55	11,090.82	11,708.73	12,360.64	13,050.18	60.377	156,602.16
118	L	10,531.27	11,117.91	11,737.36	12,390.82	13,082.09	60.525	156,985.08
119	A	10,557.00	11,145.00	11,766.00	12,421.00	13,114.00	60.672	157,368.00
119	B	10,583.36	11,172.82	11,795.36	12,452.09	13,146.82	60.824	157,761.84
119	C	10,609.73	11,200.64	11,824.73	12,483.18	13,179.64	60.975	158,155.68
119	D	10,636.09	11,228.45	11,854.09	12,514.27	13,212.45	61.127	158,549.40
119	E	10,662.45	11,256.27	11,883.45	12,545.36	13,245.27	61.278	158,943.24
119	F	10,688.82	11,284.09	11,912.82	12,576.45	13,278.09	61.430	159,337.08
119	G	10,715.18	11,311.91	11,942.18	12,607.55	13,310.91	61.582	159,730.92
119	H	10,741.55	11,339.73	11,971.55	12,638.64	13,343.73	61.733	160,124.76
119	J	10,767.91	11,367.55	12,000.91	12,669.73	13,376.55	61.885	160,518.60
119	K	10,794.27	11,395.36	12,030.27	12,700.82	13,409.36	62.036	160,912.32
119	L	10,820.64	11,423.18	12,059.64	12,731.91	13,442.18	62.188	161,306.16



**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
120	A	10,847.00	11,451.00	12,089.00	12,763.00	13,475.00	62.339	161,700.00
120	B	10,874.09	11,479.64	12,119.18	12,794.91	13,508.73	62.495	162,104.76
120	C	10,901.18	11,508.27	12,149.36	12,826.82	13,542.45	62.650	162,509.40
120	D	10,928.27	11,536.91	12,179.55	12,858.73	13,576.18	62.806	162,914.16
120	E	10,955.36	11,565.55	12,209.73	12,890.64	13,609.91	62.962	163,318.92
120	F	10,982.45	11,594.18	12,239.91	12,922.55	13,643.64	63.118	163,723.68
120	G	11,009.55	11,622.82	12,270.09	12,954.45	13,677.36	63.273	164,128.32
120	H	11,036.64	11,651.45	12,300.27	12,986.36	13,711.09	63.429	164,533.08
120	J	11,063.73	11,680.09	12,330.45	13,018.27	13,744.82	63.585	164,937.84
120	K	11,090.82	11,708.73	12,360.64	13,050.18	13,778.55	63.740	165,342.60
120	L	11,117.91	11,737.36	12,390.82	13,082.09	13,812.27	63.896	165,747.24
121	A	11,145.00	11,766.00	12,421.00	13,114.00	13,846.00	64.052	166,152.00
121	B	11,172.82	11,795.36	12,452.09	13,146.82	13,880.64	64.212	166,567.64
121	C	11,200.64	11,824.73	12,483.18	13,179.64	13,915.27	64.371	166,983.27
121	D	11,228.45	11,854.09	12,514.27	13,212.45	13,949.91	64.531	167,398.91
121	E	11,256.27	11,883.45	12,545.36	13,245.27	13,984.55	64.691	167,814.55
121	F	11,284.09	11,912.82	12,576.45	13,278.09	14,019.18	64.851	168,230.18
121	G	11,311.91	11,942.18	12,607.55	13,310.91	14,053.82	65.011	168,645.82
121	H	11,339.73	11,971.55	12,638.64	13,343.73	14,088.45	65.171	169,061.45
121	J	11,367.55	12,000.91	12,669.73	13,376.55	14,123.09	65.331	169,477.09
121	K	11,395.36	12,030.27	12,700.82	13,409.36	14,157.73	65.491	169,892.73
121	L	11,423.18	12,059.64	12,731.91	13,442.18	14,192.36	65.650	170,308.36
122	A	11,451.00	12,089.00	12,763.00	13,475.00	14,227.00	65.810	170,724.00
122	B	11,479.64	12,119.18	12,794.91	13,508.73	14,262.55	65.975	171,150.55
122	C	11,508.27	12,149.36	12,826.82	13,542.45	14,298.09	66.139	171,577.09
122	D	11,536.91	12,179.55	12,858.73	13,576.18	14,333.64	66.304	172,003.64
122	E	11,565.55	12,209.73	12,890.64	13,609.91	14,369.18	66.469	172,430.18
122	F	11,594.18	12,239.91	12,922.55	13,643.64	14,404.73	66.633	172,856.73
122	G	11,622.82	12,270.09	12,954.45	13,677.36	14,440.27	66.798	173,283.27
122	H	11,651.45	12,300.27	12,986.36	13,711.09	14,475.82	66.962	173,709.82
122	J	11,680.09	12,330.45	13,018.27	13,744.82	14,511.36	67.127	174,136.36
122	K	11,708.73	12,360.64	13,050.18	13,778.55	14,546.91	67.292	174,562.91
122	L	11,737.36	12,390.82	13,082.09	13,812.27	14,582.45	67.456	174,989.45
123	A	11,766.00	12,421.00	13,114.00	13,846.00	14,618.00	67.621	175,416.00
123	B	11,795.36	12,452.09	13,146.82	13,880.64	14,654.55	67.789	175,854.55
123	C	11,824.73	12,483.18	13,179.64	13,915.27	14,691.09	67.958	176,293.09
123	D	11,854.09	12,514.27	13,212.45	13,949.91	14,727.64	68.127	176,731.64
123	E	11,883.45	12,545.36	13,245.27	13,984.55	14,764.18	68.296	177,170.18
123	F	11,912.82	12,576.45	13,278.09	14,019.18	14,800.73	68.464	177,608.73
123	G	11,942.18	12,607.55	13,310.91	14,053.82	14,837.27	68.633	178,047.27
123	H	11,971.55	12,638.64	13,343.73	14,088.45	14,873.82	68.802	178,485.82

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
123	J	12,000.91	12,669.73	13,376.55	14,123.09	14,910.36	68.971	178,924.36
123	K	12,030.27	12,700.82	13,409.36	14,157.73	14,946.91	69.139	179,362.91
123	L	12,059.64	12,731.91	13,442.18	14,192.36	14,983.45	69.308	179,801.45
124	A	12,089.00	12,763.00	13,475.00	14,227.00	15,020.00	69.477	180,240.00
124	B	12,119.18	12,794.91	13,508.73	14,262.55	15,057.55	69.650	180,690.55
124	C	12,149.36	12,826.82	13,542.45	14,298.09	15,095.09	69.824	181,141.09
124	D	12,179.55	12,858.73	13,576.18	14,333.64	15,132.64	69.997	181,591.64
124	E	12,209.73	12,890.64	13,609.91	14,369.18	15,170.18	70.171	182,042.18
124	F	12,239.91	12,922.55	13,643.64	14,404.73	15,207.73	70.344	182,492.73
124	G	12,270.09	12,954.45	13,677.36	14,440.27	15,245.27	70.518	182,943.27
124	H	12,300.27	12,986.36	13,711.09	14,475.82	15,282.82	70.691	183,393.82
124	J	12,330.45	13,018.27	13,744.82	14,511.36	15,320.36	70.865	183,844.36
124	K	12,360.64	13,050.18	13,778.55	14,546.91	15,357.91	71.038	184,294.91
124	L	12,390.82	13,082.09	13,812.27	14,582.45	15,395.45	71.212	184,745.45
125	A	12,421.00	13,114.00	13,846.00	14,618.00	15,433.00	71.385	185,196.00
125	B	12,452.09	13,146.82	13,880.64	14,654.55	15,471.55	71.564	185,658.55
125	C	12,483.18	13,179.64	13,915.27	14,691.09	15,510.09	71.742	186,121.09
125	D	12,514.27	13,212.45	13,949.91	14,727.64	15,548.64	71.921	186,583.64
125	E	12,545.36	13,245.27	13,984.55	14,764.18	15,587.18	72.100	187,046.18
125	F	12,576.45	13,278.09	14,019.18	14,800.73	15,625.73	72.278	187,508.73
125	G	12,607.55	13,310.91	14,053.82	14,837.27	15,664.27	72.457	187,971.27
125	H	12,638.64	13,343.73	14,088.45	14,873.82	15,702.82	72.636	188,433.82
125	J	12,669.73	13,376.55	14,123.09	14,910.36	15,741.36	72.815	188,896.36
125	K	12,700.82	13,409.36	14,157.73	14,946.91	15,779.91	72.993	189,358.91
125	L	12,731.91	13,442.18	14,192.36	14,983.45	15,818.45	73.172	189,821.45
126	A	12,763.00	13,475.00	14,227.00	15,020.00	15,857.00	73.351	190,284.00
126	B	12,794.91	13,508.73	14,262.55	15,057.55	15,896.64	73.534	190,759.68
126	C	12,826.82	13,542.45	14,298.09	15,095.09	15,936.27	73.717	191,235.24
126	D	12,858.73	13,576.18	14,333.64	15,132.64	15,975.91	73.901	191,710.92
126	E	12,890.64	13,609.91	14,369.18	15,170.18	16,015.55	74.084	192,186.60
126	F	12,922.55	13,643.64	14,404.73	15,207.73	16,055.18	74.268	192,662.16
126	G	12,954.45	13,677.36	14,440.27	15,245.27	16,094.82	74.451	193,137.84
126	H	12,986.36	13,711.09	14,475.82	15,282.82	16,134.45	74.634	193,613.40
126	J	13,018.27	13,744.82	14,511.36	15,320.36	16,174.09	74.818	194,089.08
126	K	13,050.18	13,778.55	14,546.91	15,357.91	16,213.73	75.001	194,564.76
126	L	13,082.09	13,812.27	14,582.45	15,395.45	16,253.36	75.184	195,040.32
127	A	13,114.00	13,846.00	14,618.00	15,433.00	16,293.00	75.368	195,516.00
127	B	13,146.82	13,880.64	14,654.55	15,471.55	16,333.73	75.556	196,004.76
127	C	13,179.64	13,915.27	14,691.09	15,510.09	16,374.45	75.745	196,493.40
127	D	13,212.45	13,949.91	14,727.64	15,548.64	16,415.18	75.934	196,982.16
127	E	13,245.27	13,984.55	14,764.18	15,587.18	16,455.91	76.122	197,470.92

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
			NOTE 5	1				
127	F	13,278.09	14,019.18	14,800.73	15,625.73	16,496.64	76.311	197,959.68
127	G	13,310.91	14,053.82	14,837.27	15,664.27	16,537.36	75.500	198,448.32
127	H	13,343.73	14,088.45	14,873.82	15,702.82	16,578.09	76.688	198,937.08
127	J	13,376.55	14,123.09	14,910.36	15,741.36	16,618.82	76.877	199,425.84
127	K	13,409.36	14,157.73	14,946.91	15,779.91	16,659.55	77.065	199,914.60
127	L	13,442.18	14,192.36	14,983.45	15,818.45	16,700.27	77.254	200,403.24
128	A	13,475.00	14,227.00	15,020.00	15,857.00	16,741.00	77.443	200,892.00
128	B	13,508.73	14,262.55	15,057.55	15,896.64	16,782.82	77.636	201,393.84
128	C	13,542.45	14,298.09	15,095.09	15,936.27	16,824.64	77.830	201,895.68
128	D	13,576.18	14,333.64	15,132.64	15,975.91	16,866.45	78.024	202,397.40
128	E	13,609.91	14,369.18	15,170.18	16,015.55	16,908.27	78.218	202,899.24
128	F	13,643.64	14,404.73	15,207.73	16,055.18	16,950.09	78.412	203,401.08
128	G	13,677.36	14,440.27	15,245.27	16,094.82	16,991.91	78.606	203,902.92
128	H	13,711.09	14,475.82	15,282.82	16,134.45	17,033.73	78.800	204,404.76
128	J	13,744.82	14,511.36	15,320.36	16,174.09	17,075.55	78.993	204,906.60
128	K	13,778.55	14,546.91	15,357.91	16,213.73	17,117.36	79.187	205,408.32
128	L	13,812.27	14,582.45	15,395.45	16,253.36	17,159.18	79.381	205,910.16
129	A	13,846.00	14,618.00	15,433.00	16,293.00	17,201.00	79.575	206,412.00
129	B	13,880.64	14,654.55	15,471.55	16,333.73	17,244.00	79.774	206,928.00
129	C	13,915.27	14,691.09	15,510.09	16,374.45	17,287.00	79.973	207,444.00
129	D	13,949.91	14,727.64	15,548.64	16,415.18	17,330.00	80.172	207,960.00
129	E	13,984.55	14,764.18	15,587.18	16,455.91	17,373.00	80.371	208,476.00
129	F	14,019.18	14,800.73	15,625.73	16,496.64	17,416.00	80.570	208,992.00
129	G	14,053.82	14,837.27	15,664.27	16,537.36	17,459.00	80.769	209,508.00
129	H	14,088.45	14,873.82	15,702.82	16,578.09	17,502.00	80.968	210,024.00
129	J	14,123.09	14,910.36	15,741.36	16,618.82	17,545.00	81.167	210,540.00
129	K	14,157.73	14,946.91	15,779.91	16,659.55	17,588.00	81.366	211,056.00
129	L	14,192.36	14,983.45	15,818.45	16,700.27	17,631.00	81.565	211,572.00
130	A	14,227.00	15,020.00	15,857.00	16,741.00	17,674.00	81.764	212,088.00
130	B	14,262.55	15,057.55	15,896.64	16,782.82	17,718.18	81.969	212,618.16
130	C	14,298.09	15,095.09	15,936.27	16,824.64	17,762.36	82.173	213,148.32
130	D	14,333.64	15,132.64	15,975.91	16,866.45	17,806.55	82.377	213,678.60
130	E	14,369.18	15,170.18	16,015.55	16,908.27	17,850.73	82.582	214,208.76
130	F	14,404.73	15,207.73	16,055.18	16,950.09	17,894.91	82.786	214,738.92
130	G	14,440.27	15,245.27	16,094.82	16,991.91	17,939.09	82.990	215,269.08
130	H	14,475.82	15,282.82	16,134.45	17,033.73	17,983.27	83.194	215,799.24
130	J	14,511.36	15,320.36	16,174.09	17,075.55	18,027.45	83.399	216,329.40
130	K	14,546.91	15,357.91	16,213.73	17,117.36	18,071.64	83.603	216,859.68
130	L	14,582.45	15,395.45	16,253.36	17,159.18	18,115.82	83.807	217,389.84
131	A	14,618.00	15,433.00	16,293.00	17,201.00	18,160.00	84.012	217,920.00
131	B	14,654.55	15,471.55	16,333.73	17,244.00	18,205.36	84.223	218,464.32

**STANDARDIZED SALARY SCHEDULE TABLE**

S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
131	C	14,691.09	15,510.09	16,374.45	17,287.00	18,250.73	84.432	219,008.76
131	D	14,727.64	15,548.64	16,415.18	17,330.00	18,296.09	84.642	219,553.08
131	E	14,764.18	15,587.18	16,455.91	17,373.00	18,341.45	84.852	220,097.40
131	F	14,800.73	15,625.73	16,496.64	17,416.00	18,386.82	85.062	220,641.84
131	G	14,837.27	15,664.27	16,537.36	17,459.00	18,432.18	85.272	221,186.16
131	H	14,873.82	15,702.82	16,578.09	17,502.00	18,477.55	85.482	221,730.60
131	J	14,910.36	15,741.36	16,618.82	17,545.00	18,522.91	85.692	222,274.92
131	K	14,946.91	15,779.91	16,659.55	17,588.00	18,568.27	85.902	222,819.24
131	L	14,983.45	15,818.45	16,700.27	17,631.00	18,613.64	86.112	223,363.68
132	A	15,020.00	15,857.00	16,741.00	17,674.00	18,659.00	86.322	223,908.00
132	B	15,057.55	15,896.64	16,782.82	17,718.18	18,705.64	86.538	224,467.68
132	C	15,095.09	15,936.27	16,824.64	17,762.36	18,752.27	86.753	225,027.24
132	D	15,132.64	15,975.91	16,866.45	17,806.55	18,798.91	86.969	225,586.92
132	E	15,170.18	16,015.55	16,908.27	17,850.73	18,845.55	87.185	226,146.60
132	F	15,207.73	16,055.18	16,950.09	17,894.91	18,892.18	87.401	226,706.16
132	G	15,245.27	16,094.82	16,991.91	17,939.09	18,938.82	87.616	227,265.84
132	H	15,282.82	16,134.45	17,033.73	17,983.27	18,985.45	87.832	227,825.40
132	J	15,320.36	16,174.09	17,075.55	18,027.45	19,032.09	88.048	228,385.08
132	K	15,357.91	16,213.73	17,117.36	18,071.64	19,078.73	88.264	228,944.76
132	L	15,395.45	16,253.36	17,159.18	18,115.82	19,125.36	88.480	229,504.32
133	A	15,433.00	16,293.00	17,201.00	18,160.00	19,172.00	88.695	230,064.00
133	B	15,471.55	16,333.73	17,244.00	18,205.36	19,219.91	88.917	230,638.92
133	C	15,510.09	16,374.45	17,287.00	18,250.73	19,267.82	89.138	231,213.84
133	D	15,548.64	16,415.18	17,330.00	18,296.09	19,315.73	89.360	231,788.76
133	E	15,587.18	16,455.91	17,373.00	18,341.45	19,363.64	89.581	232,363.68
133	F	15,625.73	16,496.64	17,416.00	18,386.82	19,411.55	89.803	232,938.60
133	G	15,664.27	16,537.36	17,459.00	18,432.18	19,459.45	90.025	233,513.40
133	H	15,702.82	16,578.09	17,502.00	18,477.55	19,507.36	90.246	234,088.32
133	J	15,741.36	16,618.82	17,545.00	18,522.91	19,555.27	90.468	234,663.24
133	K	15,779.91	16,659.55	17,588.00	18,568.27	19,603.18	90.689	235,238.16
133	L	15,818.45	16,700.27	17,631.00	18,613.64	19,651.09	90.911	235,813.08
134	A	15,857.00	16,741.00	17,674.00	18,659.00	19,699.00	91.132	236,388.00
134	B	15,896.64	16,782.82	17,718.18	18,705.64	19,748.27	91.360	236,979.24
134	C	15,936.27	16,824.64	17,762.36	18,752.27	19,797.55	91.588	237,570.60
134	D	15,975.91	16,866.45	17,806.55	18,798.91	19,846.82	91.816	238,161.84
134	E	16,015.55	16,908.27	17,850.73	18,845.55	19,896.09	92.043	238,753.08
134	F	16,055.18	16,950.09	17,894.91	18,892.18	19,945.36	92.271	239,344.32
134	G	16,094.82	16,991.91	17,939.09	18,938.82	19,994.64	92.499	239,935.68
134	H	16,134.45	17,033.73	17,983.27	18,985.45	20,043.91	92.727	240,526.92
134	J	16,174.09	17,075.55	18,027.45	19,032.09	20,093.18	92.955	241,118.16
134	K	16,213.73	17,117.36	18,071.64	19,078.73	20,142.45	93.182	241,709.40

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	1	2	3	4		
			NOTE 3	1	2	3		
				NOTE 4	1	2		
					NOTE 5	1		
134	L	16,253.36	17,159.18	18,115.82	19,125.36	20,191.73	93.410	242,300.76
135	A	16,293.00	17,201.00	18,160.00	19,172.00	20,241.00	93.638	242,892.00

**SECTION 39.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Appraisal and Performance Plan Salary Structure Tables for Plan Participants (Tier I - Tables Q and R and Tier II - Tables U, V, and W).

**SECTION 40.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following Management Appraisal and Performance Plan Salary Structure Tables for Tier I and Tier II Plan Participants (Tier I - Tables T, U, V, and W and Tier II - Tables Y, Z, AA, and BB).

**6.26.040 County of Los Angeles Salary Tables.**

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**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER I SALARY STRUCTURE**

**TABLE T – Effective October 1, 2015**

Range	Range Minimum	Control Point	Range Maximum
R1	4,091.61	5,142.31	6,192.98
R2	4,398.52	5,528.02	6,657.52
R3	4,728.37	5,942.56	7,156.77
R4	5,083.04	6,388.32	7,693.59
R5	5,464.31	6,867.49	8,270.69
R6	5,874.00	7,382.38	8,890.76
R7	6,314.55	7,936.07	9,557.59

R8	6,788.17	8,531.30	10,274.46
R9	7,297.44	9,171.35	11,045.27
R10	7,844.74	9,859.19	11,873.64
R11	8,433.04	10,598.57	12,764.09
R12	9,065.33	11,393.21	13,721.11
R13	9,745.57	12,248.15	14,750.72
R14	10,476.46	13,166.73	15,856.97
R15	11,262.26	14,154.30	17,046.35
R16	12,106.93	15,215.87	18,324.82
R17	13,014.76	16,356.81	19,698.88
R18	13,991.09	17,583.87	21,176.65
R19	15,040.42	18,902.66	22,764.90
R20	16,168.46	20,320.36	24,472.26
R21	17,381.09	21,844.38	26,307.68
R22	18,684.66	23,482.71	28,280.76
R23	20,086.02	25,243.92	30,401.82
R24	21,592.47	27,137.20	32,681.96
R25	23,211.89	29,172.49	35,133.09

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER I SALARY STRUCTURE**

**TABLE U – Effective October 1, 2016**

<b>Range</b>	<b>Range Minimum</b>	<b>Control Point</b>	<b>Range Maximum</b>
R1	4,214.36	5,296.58	6,378.77
R2	4,530.48	5,693.86	6,857.25
R3	4,870.22	6,120.84	7,371.47
R4	5,235.53	6,579.97	7,924.40
R5	5,628.24	7,073.51	8,518.81
R6	6,050.22	7,603.85	9,157.48
R7	6,503.99	8,174.15	9,844.32
R8	6,991.82	8,787.24	10,582.69

R9	7,516.36	9,446.49	11,376.63
R10	8,080.08	10,154.97	12,229.85
R11	8,686.03	10,916.53	13,147.01
R12	9,337.29	11,735.01	14,132.74
R13	10,037.94	12,615.59	15,193.24
R14	10,790.75	13,561.73	16,332.68
R15	11,600.13	14,578.93	17,557.74
R16	12,470.14	15,672.35	18,874.56
R17	13,405.20	16,847.51	20,289.85
R18	14,410.82	18,111.39	21,811.95
R19	15,491.63	19,469.74	23,447.85
R20	16,653.51	20,929.97	25,206.43
R21	17,902.52	22,499.71	27,096.91
R22	19,245.20	24,187.19	29,129.18
R23	20,688.60	26,001.24	31,313.87
R24	22,240.24	27,951.32	33,662.42
R25	23,908.25	30,047.66	36,187.08

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER I SALARY STRUCTURE**

**TABLE V – Effective October 1, 2017**

<b>Range</b>	<b>Range Minimum</b>	<b>Control Point</b>	<b>Range Maximum</b>
R1	4,298.65	5,402.51	6,506.35
R2	4,621.09	5,807.74	6,994.40
R3	4,967.62	6,243.26	7,518.90
R4	5,340.24	6,711.57	8,082.89
R5	5,740.80	7,214.98	8,689.19
R6	6,171.22	7,755.93	9,340.63
R7	6,634.07	8,337.63	10,041.21
R8	7,131.66	8,962.98	10,794.34
R9	7,666.69	9,635.42	11,604.16

R10	8,241.68	10,358.07	12,474.45
R11	8,859.75	11,134.86	13,409.95
R12	9,524.04	11,969.71	14,415.39
R13	10,238.70	12,867.90	15,497.10
R14	11,006.57	13,832.96	16,659.33
R15	11,832.13	14,870.51	17,908.89
R16	12,719.54	15,985.80	19,252.05
R17	13,673.30	17,184.46	20,695.65
R18	14,699.04	18,473.62	22,248.19
R19	15,801.46	19,859.13	23,916.81
R20	16,986.58	21,348.57	25,710.56
R21	18,260.57	22,949.70	27,638.85
R22	19,630.10	24,670.93	29,711.76
R23	21,102.37	26,521.26	31,940.15
R24	22,685.04	28,510.35	34,335.67
R25	24,386.42	30,648.61	36,910.82

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER I SALARY STRUCTURE**

**TABLE W – Effective April 1, 2018**

<b>Range</b>	<b>Range Minimum</b>	<b>Control Point</b>	<b>Range Maximum</b>
R1	4,384.62	5,510.56	6,636.48
R2	4,713.51	5,923.89	7,134.29
R3	5,066.97	6,368.13	7,669.28
R4	5,447.04	6,845.80	8,244.55
R5	5,855.62	7,359.28	8,862.97
R6	6,294.64	7,911.05	9,527.44
R7	6,766.75	8,504.38	10,242.03
R8	7,274.29	9,142.24	11,010.23
R9	7,820.02	9,828.13	11,836.24
R10	8,406.51	10,565.23	12,723.94



R11	9,036.95	11,357.56	13,678.15
R12	9,714.52	12,209.10	14,703.70
R13	10,443.47	13,125.26	15,807.04
R14	11,226.70	14,109.62	16,992.52
R15	12,068.77	15,167.92	18,267.07
R16	12,973.93	16,305.52	19,637.09
R17	13,946.77	17,528.15	21,109.56
R18	14,993.02	18,843.09	22,693.15
R19	16,117.49	20,256.31	24,395.15
R20	17,326.31	21,775.54	26,224.77
R21	18,625.78	23,408.69	28,191.63
R22	20,022.70	25,164.35	30,306.00
R23	21,524.42	27,051.69	32,578.95
R24	23,138.74	29,080.56	35,022.38
R25	24,874.15	31,261.58	37,649.04

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER II SALARY STRUCTURE**

**TABLE Y – Effective October 1, 2015**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	
S1	4,091.61	4,214.36	4,340.79	4,471.01	4,605.15	4,743.30	4,885.60	5,032.17	5,183.14	5,338.62	5,498.79	5,663.75	5,834.94	5,922.46	6,011.30	6,101.47	6,192.99		
S2	4,398.52	4,530.48	4,666.38	4,806.38	4,950.57	5,099.09	5,252.06	5,409.62	5,571.91	5,739.07	5,911.24	6,088.58	6,272.61	6,366.70	6,462.20	6,559.13	6,657.52		
S3	4,728.37	4,870.22	5,016.33	5,166.81	5,321.81	5,481.47	5,645.91	5,815.30	5,989.76	6,169.44	6,354.53	6,545.17	6,743.00	6,844.13	6,946.80	7,051.00	7,156.77		
S4	5,083.04	5,235.53	5,392.60	5,554.38	5,721.00	5,892.63	6,069.41	6,251.49	6,439.05	6,632.21	6,831.18	7,036.12	7,248.78	7,357.52	7,467.87	7,579.89	7,693.60		
S5	5,464.31	5,628.24	5,797.09	5,971.00	6,150.13	6,334.63	6,524.68	6,720.42	6,922.03	7,129.69	7,343.58	7,563.89	7,792.51	7,909.39	8,028.04	8,148.45	8,270.68		
S6	5,874.00	6,050.22	6,231.73	6,418.67	6,611.24	6,809.58	7,013.86	7,224.28	7,441.01	7,664.23	7,894.16	8,130.98	8,376.74	8,502.39	8,629.94	8,759.38	8,890.77		
S7	6,314.55	6,503.99	6,699.11	6,900.08	7,107.08	7,320.29	7,539.90	7,766.10	7,999.08	8,239.05	8,486.22	8,740.82	9,005.00	9,140.08	9,277.18	9,416.34	9,557.59		
S8	6,788.17	6,991.83	7,201.57	7,417.63	7,640.15	7,869.35	8,105.44	8,348.60	8,599.06	8,857.03	9,122.74	9,396.42	9,678.37	9,825.63	9,973.03	10,122.61	10,274.46		
S9	7,297.44	7,516.36	7,741.85	7,974.11	8,213.33	8,459.73	8,713.52	8,974.93	9,244.18	9,521.50	9,807.15	10,101.35	10,406.68	10,562.77	10,721.22	10,882.03	11,045.27		
S10	7,844.74	8,080.07	8,322.48	8,572.15	8,829.31	9,094.20	9,367.03	9,648.03	9,937.47	10,235.60	10,542.67	10,858.95	11,184.41	11,354.97	11,525.29	11,698.17	11,873.64		
S11	8,433.04	8,686.03	8,946.62	9,215.02	9,491.46	9,776.21	10,069.50	10,371.59	10,682.73	11,003.21	11,333.31	11,673.31	12,026.14	12,206.52	12,389.62	12,575.47	12,764.10		
S12	9,065.33	9,337.29	9,617.41	9,905.92	10,203.11	10,509.19	10,824.48	11,149.20	11,483.69	11,828.19	12,183.04	12,548.53	12,927.81	13,121.73	13,318.56	13,518.33	13,721.10		
S13	9,745.57	10,037.94	10,339.08	10,649.25	10,968.73	11,297.79	11,636.72	11,985.82	12,345.39	12,715.76	13,097.23	13,490.15	13,892.50	14,106.35	14,317.96	14,532.72	14,750.71		
S14	10,476.46	10,790.75	11,114.47	11,447.90	11,791.35	12,145.09	12,509.44	12,884.72	13,271.26	13,669.40	14,079.48	14,501.86	14,940.19	15,164.29	15,391.75	15,622.63	15,856.97		
S15	11,262.26	11,600.13	11,948.13	12,306.57	12,675.77	13,056.04	13,447.72	13,851.15	14,266.69	14,694.69	15,135.53	15,589.60	16,060.79	16,301.71	16,546.23	16,794.43	17,046.35		
S16	12,106.93	12,470.14	12,844.24	13,229.57	13,626.46	14,035.25	14,456.31	14,890.00	15,336.70	15,796.80	16,270.70	16,758.82	17,261.00	17,524.34	17,787.20	18,054.02	18,324.82		
S17	13,014.76	13,405.20	13,807.36	14,221.58	14,648.23	15,087.67	15,540.30	16,006.51	16,486.71	16,981.31	17,490.75	18,015.47	18,559.98	18,838.38	19,120.96	19,407.78	19,698.89		
S18	13,991.09	14,410.82	14,843.14	15,288.43	15,747.09	16,219.50	16,706.09	17,207.27	17,723.49	18,255.19	18,802.85	19,366.94	19,952.31	20,251.58	20,555.36	20,863.69	21,176.65		
S19	15,040.42	15,491.63	15,956.38	16,435.07	16,928.12	17,435.97	17,959.05	18,497.82	19,052.75	19,624.33	20,213.07	20,819.46	21,448.73	22,097.01	22,428.47	22,764.90			
S20	16,168.46	16,653.50	17,153.12	17,667.70	18,197.73	18,743.67	19,305.98	19,885.16	20,481.71	21,096.16	21,729.04	22,380.92	23,052.22	23,743.23	24,454.24	25,186.24	25,939.24	26,703.24	

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER II SALARY STRUCTURE**

**TABLE Z – Effective October 1, 2016**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,214.36	4,340.79	4,471.01	4,605.14	4,743.30	4,885.60	5,032.17	5,183.14	5,338.63	5,498.78	5,663.75	5,833.66	5,921.17	6,009.99	6,100.13	6,191.64	6,284.51	6,378.78
S2	4,530.48	4,666.39	4,806.37	4,950.57	5,099.09	5,252.06	5,409.62	5,571.91	5,739.07	5,911.24	6,088.58	6,271.24	6,365.31	6,460.79	6,557.70	6,656.07	6,755.90	6,857.25
S3	4,870.22	5,016.33	5,166.82	5,321.81	5,481.46	5,645.91	5,815.29	5,989.76	6,169.45	6,354.82	6,545.17	6,741.53	6,842.65	6,945.29	7,049.45	7,155.20	7,262.53	7,371.47
S4	5,235.53	5,392.60	5,554.38	5,721.01	5,892.63	6,069.41	6,251.49	6,439.03	6,632.22	6,831.18	7,036.12	7,247.20	7,355.91	7,466.24	7,578.25	7,691.91	7,807.29	7,924.41
S5	5,628.24	5,797.09	5,971.00	6,150.13	6,334.63	6,524.67	6,720.42	6,922.03	7,129.69	7,343.58	7,563.89	7,790.81	7,907.66	8,026.29	8,146.67	8,268.88	8,392.90	8,518.80
S6	6,050.22	6,231.73	6,418.68	6,611.23	6,809.58	7,013.87	7,224.28	7,441.01	7,664.24	7,894.16	8,130.98	8,374.91	8,500.54	8,628.04	8,757.46	8,888.84	9,022.16	9,157.49
S7	6,503.99	6,699.11	6,900.08	7,107.08	7,320.29	7,539.90	7,766.10	7,999.08	8,239.05	8,486.22	8,740.81	9,003.04	9,138.09	9,275.15	9,414.28	9,555.50	9,698.83	9,844.32
S8	6,991.82	7,201.58	7,417.62	7,640.16	7,869.35	8,105.43	8,348.60	8,599.06	8,857.03	9,122.74	9,396.42	9,678.31	9,823.48	9,970.84	10,120.40	10,272.22	10,426.29	10,582.69
S9	7,516.36	7,741.85	7,974.11	8,213.33	8,459.73	8,713.52	8,974.93	9,244.18	9,521.51	9,807.15	10,101.36	10,404.39	10,560.47	10,718.88	10,879.65	11,042.86	11,208.49	11,376.63
S10	8,080.08	8,322.47	8,572.15	8,829.31	9,094.19	9,367.03	9,648.04	9,937.47	10,235.59	10,542.67	10,858.95	11,184.72	11,352.48	11,522.77	11,695.62	11,871.05	12,049.12	12,229.85
S11	8,686.03	8,946.61	9,215.02	9,491.47	9,776.20	10,069.50	10,371.59	10,682.74	11,003.21	11,333.31	11,673.31	12,023.51	12,203.86	12,386.92	12,572.72	12,761.31	12,952.73	13,147.02
S12	9,337.29	9,617.41	9,905.93	10,203.10	10,509.20	10,824.47	11,149.21	11,483.68	11,828.20	12,183.04	12,548.53	12,924.99	13,118.86	13,315.64	13,515.38	13,718.12	13,923.88	14,132.73
S13	10,037.94	10,339.08	10,649.25	10,968.73	11,297.79	11,636.72	11,985.82	12,345.39	12,715.75	13,097.23	13,490.15	13,894.85	14,103.28	14,314.83	14,529.54	14,747.50	14,968.70	15,193.23
S14	10,790.75	11,114.47	11,447.90	11,791.34	12,145.09	12,509.44	12,884.72	13,271.27	13,669.40	14,079.48	14,501.86	14,936.92	15,160.97	15,388.40	15,619.22	15,853.50	16,091.31	16,332.68
S15	11,600.13	11,948.13	12,306.57	12,675.77	13,056.04	13,447.72	13,851.15	14,266.68	14,694.69	15,135.53	15,589.60	16,057.29	16,298.15	16,542.61	16,790.76	17,042.62	17,298.26	17,557.74
S16	12,470.14	12,844.24	13,229.57	13,626.46	14,035.25	14,456.31	14,890.00	15,336.70	15,796.80	16,270.70	16,758.82	17,261.58	17,520.51	17,783.31	18,050.07	18,320.82	18,595.64	18,874.56
S17	13,405.20	13,807.36	14,221.58	14,648.23	15,087.68	15,540.30	16,006.51	16,486.71	16,981.31	17,490.75	18,015.47	18,555.93	18,834.27	19,116.78	19,403.53	19,694.59	19,990.07	20,289.86
S18	14,410.82	14,843.14	15,288.43	15,747.08	16,219.50	16,706.09	17,207.27	17,723.49	18,255.19	18,802.85	19,366.94	19,947.95	20,247.16	20,550.89	20,859.13	21,172.02	21,489.60	21,811.95
S19	15,491.63	15,956.38	16,435.07	16,928.12	17,435.96	17,959.67	18,497.82	19,052.75	19,624.33	20,213.06	20,819.46	21,444.04	21,765.70	22,092.09	22,423.57	22,759.92	23,101.32	23,447.85
S20	16,653.51	17,153.11	17,667.71	18,197.73	18,743.66	19,305.98	19,885.16	20,481.71	21,096.16	21,729.04	22,380.97	23,052.35	23,398.13	23,749.10	24,105.35	24,466.92	24,833.93	25,206.43

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER II SALARY STRUCTURE**

**TABLE AA – Effective October 1, 2017**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,298.65	4,427.61	4,560.43	4,697.24	4,838.17	4,983.31	5,132.81	5,286.80	5,445.40	5,608.76	5,777.03	5,950.33	6,039.59	6,130.19	6,222.13	6,315.47	6,410.20	6,506.36
S2	4,621.09	4,759.72	4,902.50	5,049.58	5,201.07	5,357.10	5,517.81	5,683.35	5,853.85	6,029.46	6,210.35	6,396.66	6,492.82	6,590.01	6,688.85	6,789.19	6,891.02	6,994.40
S3	4,967.62	5,116.66	5,270.16	5,428.25	5,591.09	5,758.83	5,931.60	6,109.56	6,292.84	6,481.61	6,676.07	6,876.36	6,979.50	7,084.20	7,190.44	7,298.30	7,407.78	7,518.90
S4	5,340.24	5,500.45	5,665.47	5,835.43	6,010.48	6,190.80	6,376.52	6,567.81	6,764.86	6,967.80	7,176.84	7,392.14	7,503.03	7,615.56	7,729.82	7,845.75	7,963.44	8,082.90
S5	5,740.80	5,913.03	6,090.42	6,273.13	6,461.32	6,655.16	6,854.83	7,060.47	7,272.28	7,490.45	7,715.17	7,946.63	8,065.81	8,186.82	8,309.60	8,434.26	8,560.76	8,689.18
S6	6,171.22	6,356.36	6,547.05	6,743.45	6,945.77	7,154.15	7,368.77	7,589.83	7,817.52	8,052.04	8,293.60	8,542.41	8,670.55	8,800.60	8,932.61	9,066.62	9,202.60	9,340.64
S7	6,634.07	6,833.09	7,038.08	7,249.22	7,466.70	7,690.70	7,921.42	8,159.06	8,403.83	8,655.94	8,915.63	9,183.10	9,320.85	9,460.65	9,602.57	9,746.61	9,892.81	10,041.21
S8	7,131.66	7,345.61	7,565.97	7,792.96	8,026.74	8,267.54	8,515.57	8,771.04	9,034.17	9,305.19	9,584.35	9,871.88	10,019.96	10,170.26	10,322.81	10,477.66	10,634.82	10,794.34
S9	7,666.69	7,896.69	8,133.59	8,377.60	8,628.92	8,887.78	9,154.43	9,429.06	9,711.94	10,003.29	10,303.39	10,612.48	10,771.68	10,933.26	11,097.24	11,263.72	11,432.66	11,604.16
S10	8,241.66	8,488.92	8,743.59	9,005.90	9,276.07	9,554.37	9,841.00	10,136.22	10,440.30	10,753.82	11,076.13	11,408.41	11,579.53	11,753.23	11,929.53	12,108.47	12,290.10	12,474.45
S11	8,859.75	9,125.54	9,399.32	9,681.30	9,971.72	10,270.89	10,579.02	10,896.39	11,223.27	11,559.98	11,906.78	12,263.98	12,447.94	12,634.66	12,824.17	13,016.54	13,211.78	13,409.96
S12	9,524.04	9,809.76	10,104.05	10,407.16	10,719.38	11,040.96	11,372.19	11,713.35	12,064.76	12,426.70	12,799.50	13,183.49	13,381.24	13,581.95	13,785.69	13,992.48	14,202.36	14,415.38
S13	10,238.70	10,545.86	10,862.24	11,188.10	11,523.75	11,869.45	12,225.54	12,592.30	12,970.07	13,359.17	13,759.95	14,172.75	14,385.35	14,601.13	14,820.13	15,042.45	15,268.07	15,497.09
S14	11,006.57	11,336.76	11,676.86	12,027.17	12,387.99	12,759.63	13,142.41	13,536.69	13,942.79	14,361.07	14,791.90	15,235.66	15,464.19	15,696.17	15,931.60	16,170.57	16,413.14	16,659.33
S15	11,832.13	12,187.09	12,552.70	12,929.29	13,317.16	13,716.67	14,128.17	14,552.01	14,988.58	15,438.24	15,901.39	16,378.44	16,624.11	16,873.46	17,126.58	17,383.47	17,644.23	17,908.89
S16	12,719.54	13,101.12	13,494.16	13,898.99	14,315.96	14,745.44	15,187.80	15,643.43	16,112.74	16,596.11	17,094.00	17,606.81	17,870.92	18,138.98	18,411.07	18,687.24	18,967.55	19,252.05
S17	13,673.30	14,083.51	14,506.01	14,941.19	15,389.43	15,851.11	16,326.64	16,816.44	17,320.94	17,840.57	18,375.78	18,927.05	19,210.96	19,499.12	19,791.60	20,088.48	20,389.81	20,695.66
S18	14,699.04	15,140.00	15,594.20	16,062.02	16,543.89	17,040.21	17,551.42	18,077.96	18,620.29	19,178.91	19,754.28	20,346.91	20,652.10	20,961.90	21,276.31	21,595.46	21,919.39	22,248.19
S19	15,801.46	16,275.51	16,763.77	17,266.68	17,784.68	18,318.23	18,867.78	19,433.81	20,016.82	20,617.32	21,235.85	21,872.92	201,012	22,534.03	22,872.04	23,215.12	23,563.35	23,916.81
S20	16,986.58	17,496.17	18,021.06	18,561.68	19,118.53	19,692.10	20,282.86	20,891.34	21,518.08	22,163.62	22,828.53	23,513.40	23,866.09	24,224.08	24,587.46	24,956.26	25,330.61	25,710.56

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN  
TIER II SALARY STRUCTURE**

**TABLE BB – Effective April 1, 2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,384.62	4,516.16	4,651.64	4,791.18	4,934.93	5,082.98	5,235.47	5,392.54	5,554.31	5,720.94	5,892.57	6,069.34	6,160.38	6,252.79	6,346.57	6,441.78	6,538.40	6,636.49
S2	4,713.51	4,854.91	5,000.55	5,150.57	5,305.09	5,464.24	5,628.17	5,797.02	5,970.93	6,150.05	6,334.56	6,524.59	6,622.47	6,721.81	6,822.63	6,924.97	7,028.84	7,134.29
S3	5,066.97	5,218.99	5,375.56	5,536.82	5,702.91	5,874.01	6,050.23	6,231.75	6,418.70	6,611.24	6,809.59	7,013.89	7,119.09	7,225.88	7,334.25	7,444.27	7,555.94	7,669.28
S4	5,447.04	5,610.46	5,778.78	5,952.14	6,130.69	6,314.62	6,504.05	6,699.17	6,900.16	7,107.16	7,320.38	7,539.98	7,653.09	7,767.87	7,884.42	8,002.67	8,122.71	8,244.56
S5	5,855.62	6,031.29	6,212.23	6,398.59	6,590.55	6,788.26	6,991.93	7,201.68	7,417.73	7,640.26	7,869.47	8,105.56	8,227.13	8,350.56	8,475.79	8,602.95	8,731.98	8,862.96
S6	6,294.64	6,483.49	6,677.99	6,878.32	7,084.69	7,297.23	7,516.15	7,741.63	7,973.87	8,213.08	8,459.47	8,713.26	8,843.96	8,976.61	9,111.26	9,247.95	9,386.65	9,527.45
S7	6,766.75	6,969.75	7,178.84	7,394.20	7,616.03	7,844.51	8,079.85	8,322.24	8,571.91	8,829.06	9,093.94	9,366.76	9,507.27	9,649.86	9,794.62	9,941.54	10,090.67	10,242.03
S8	7,274.29	7,492.52	7,717.29	7,948.82	8,187.27	8,432.89	8,685.88	8,946.46	9,214.85	9,491.29	9,776.04	10,069.32	10,220.36	10,373.67	10,529.27	10,687.21	10,847.52	11,010.23
S9	7,820.02	8,054.62	8,296.26	8,545.15	8,801.50	9,065.55	9,337.82	9,617.64	9,906.18	10,203.36	10,509.46	10,824.73	10,987.11	11,151.93	11,319.18	11,488.99	11,661.31	11,836.24
S10	8,406.51	8,658.70	8,918.46	9,186.02	9,461.59	9,745.46	10,037.82	10,338.94	10,649.11	10,968.59	11,297.65	11,636.58	11,811.12	11,988.29	12,168.12	12,350.64	12,535.90	12,723.94
S11	9,036.95	9,308.05	9,587.31	9,874.93	10,171.15	10,476.31	10,790.60	11,114.32	11,447.74	11,791.18	12,144.92	12,509.26	12,696.90	12,887.35	13,080.65	13,276.87	13,476.02	13,678.16
S12	9,714.52	10,005.96	10,306.13	10,615.30	10,933.77	11,261.78	11,599.63	11,947.62	12,306.06	12,675.23	13,055.49	13,447.16	13,648.86	13,853.59	14,061.40	14,272.33	14,486.41	14,703.69
S13	10,443.47	10,756.78	11,079.48	11,411.86	11,754.23	12,106.84	12,470.05	12,844.15	13,229.47	13,626.35	14,035.15	14,456.21	14,673.06	14,893.15	15,116.53	15,343.30	15,573.43	15,807.03
S14	11,226.70	11,563.50	11,910.40	12,267.71	12,635.75	13,014.82	13,405.26	13,807.42	14,221.65	14,648.29	15,087.74	15,540.37	15,773.47	16,010.09	16,250.23	16,493.98	16,741.40	16,992.52
S15	12,068.77	12,430.83	12,803.75	13,187.88	13,583.50	13,991.00	14,410.73	14,843.05	15,288.35	15,747.00	16,219.42	16,706.01	16,956.59	17,210.93	17,469.11	17,731.14	17,997.11	18,267.07
S16	12,973.93	13,363.14	13,764.04	14,176.97	14,602.28	15,040.35	15,491.56	15,956.30	16,434.99	16,928.03	17,435.88	17,958.95	18,228.34	18,501.76	18,779.29	19,060.98	19,346.90	19,637.09
S17	13,946.77	14,365.18	14,796.13	15,240.01	15,697.22	16,168.13	16,653.17	17,152.77	17,667.36	18,197.38	18,743.30	19,305.59	19,595.18	19,889.10	20,187.43	20,490.25	20,797.61	21,109.57
S18	14,993.02	15,442.80	15,906.08	16,383.26	16,874.77	17,381.01	17,902.45	18,439.52	18,992.70	19,562.49	20,149.37	20,753.85	21,065.14	21,381.14	21,701.84	22,027.37	22,357.78	22,692.63
S19	16,117.49	16,601.02	17,095.05	17,612.01	18,140.37	18,684.59	19,245.14	19,822.49	20,417.16	21,029.67	21,660.57	22,310.38	22,645.03	22,984.71	23,329.48	23,679.42	24,034.62	24,395.15
S20	17,326.31	17,846.09	18,381.48	18,932.91	19,500.90	20,085.94	20,688.52	21,309.17	21,948.44	22,606.89	23,285.10	23,983.67	24,343.41	24,708.56	25,079.21	25,456.39	25,837.22	26,224.77

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**SECTION 41.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to restore the Physician P Schedule Tables (Table N) as follows:

**6.26.040 County of Los Angeles Salary Tables.**

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**PHYSICIAN P SCHEDULE TABLE**

See Section 6.08.200 B

**TABLE N – Monthly Rates**  
**Effective January 1, 2009**

<u>Sch Num</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
1	7,321	7,522	7,729	7,941	8,160	8,384	8,615	8,852	9,095	9,345	9,603	9,866	N/A
2	8,160	8,384	8,615	8,851	9,095	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299
3	8,384	8,615	8,851	9,095	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609
4	8,615	8,851	9,095	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928
5	8,851	9,095	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257
6	9,095	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594
7	9,344	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941
8	9,603	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296
9	9,865	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662
10	10,137	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038
11	10,416	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424
12	10,703	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821
13	10,996	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229
14	11,299	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648
15	11,609	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078
16	11,928	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078	16,520
17	12,257	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078	16,520	16,974
18	12,594	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078	16,520	16,974	17,441
19	12,941	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078	16,520	16,974	17,441	17,921
20	13,296	13,662	14,038	14,424	14,821	15,229	15,648	16,078	16,520	16,974	17,441	17,921	18,413

***NOTE: Refer to the respective Memorandum of Understanding (MOU) for salary movement from December 1, 2013 forward***

**SECTION 42.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Physician P Schedule Tables (Tables O, P and Q).

**SECTION 43.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Physician M Schedule Tables (Table L and M).

**SECTION 44.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following Management Physician M Schedule Tables (Tables O, P, Q, and R).

**6.26.040 County of Los Angeles Salary Tables.**

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**MANAGEMENT PHYSICIAN M SCHEDULE TABLES**  
**See Section 6.08.200B**  
**TABLE O – Effective October 1, 2015**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	8,492	8,724	8,964	9,212	9,465	9,726	9,992	10,267	10,549	10,840	11,137	11,444	N/A
2	9,463	9,722	9,990	10,265	10,548	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104
3	9,722	9,990	10,265	10,548	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464
4	9,990	10,265	10,548	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835
5	10,265	10,548	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215
6	10,548	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605
7	10,837	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007
8	11,135	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419
9	11,441	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844
10	11,755	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280
11	12,079	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727
12	12,413	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188
13	12,753	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659
14	13,104	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146
14A	14,917	15,328	15,750	16,183	16,628	17,086	17,555	18,037	18,535	19,044	19,569	20,107	20,659
15	13,464	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644
16	13,835	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644	19,157
17	14,215	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644	19,157	19,684
18	14,605	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644	19,157	19,684	20,226
19	15,007	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644	19,157	19,684	20,226	20,781
20	15,419	15,844	16,280	16,727	17,188	17,659	18,146	18,644	19,157	19,684	20,226	20,781	21,353

**MANAGEMENT PHYSICIAN M SCHEDULE TABLES**  
**See Section 6.08.200B**  
**TABLE P – Effective October 1, 2016**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	8,747	8,986	9,233	9,488	9,749	10,018	10,292	10,575	10,865	11,165	11,471	11,787	N/A
2	9,747	10,014	10,290	10,573	10,864	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497
3	10,014	10,290	10,573	10,864	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868
4	10,290	10,573	10,864	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250
5	10,573	10,864	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641
6	10,864	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043
7	11,162	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457
8	11,469	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882
9	11,784	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319
10	12,108	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768
11	12,441	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229
12	12,785	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704
13	13,136	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189
14	13,497	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690
14A	15,365	15,788	16,223	16,668	17,127	17,599	18,082	18,578	19,091	19,615	20,156	20,710	21,279
15	13,868	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203
16	14,250	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203	19,732
17	14,641	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203	19,732	20,275
18	15,043	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203	19,732	20,275	20,833
19	15,457	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203	19,732	20,275	20,833	21,404
20	15,882	16,319	16,768	17,229	17,704	18,189	18,690	19,203	19,732	20,275	20,833	21,404	21,994

**MANAGEMENT PHYSICIAN M SCHEDULE TABLES**  
**See Section 6.08.200B**  
**TABLE Q – Effective October 1, 2017**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	8,922	9,166	9,418	9,678	9,944	10,218	10,498	10,787	11,082	11,388	11,700	12,023	N/A
2	9,942	10,214	10,496	10,784	11,081	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767
3	10,214	10,496	10,784	11,081	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145
4	10,496	10,784	11,081	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535
5	10,784	11,081	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934
6	11,081	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344
7	11,385	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766
8	11,698	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200
9	12,020	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645
10	12,350	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103
11	12,690	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574
12	13,041	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058
13	13,399	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553
14	13,767	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064
14A	15,672	16,104	16,547	17,001	17,470	17,951	18,444	18,950	19,473	20,007	20,559	21,124	21,705
15	14,145	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587
16	14,535	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587	20,127
17	14,934	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587	20,127	20,681
18	15,344	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587	20,127	20,681	21,250
19	15,766	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587	20,127	20,681	21,250	21,832
20	16,200	16,645	17,103	17,574	18,058	18,553	19,064	19,587	20,127	20,681	21,250	21,832	22,434

**MANAGEMENT PHYSICIAN M SCHEDULE TABLES**  
**See Section 6.08.200B**  
**TABLE R – Effective April 1, 2018**

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	9,100	9,349	9,606	9,872	10,143	10,422	10,708	11,003	11,304	11,616	11,934	12,263	N/A
2	10,141	10,418	10,706	11,000	11,303	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042
3	10,418	10,706	11,000	11,303	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428
4	10,706	11,000	11,303	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826
5	11,000	11,303	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233
6	11,303	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651
7	11,613	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081
8	11,932	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524
9	12,260	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978
10	12,597	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445
11	12,944	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925
12	13,302	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419
13	13,667	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924
14	14,042	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445
14A	15,985	16,426	16,878	17,341	17,819	18,310	18,813	19,329	19,862	20,407	20,970	21,546	22,139
15	14,428	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445	19,979
16	14,826	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445	19,979	20,530
17	15,233	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445	19,979	20,530	21,095
18	15,651	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445	19,979	20,530	21,095	21,675
19	16,081	16,524	16,978	17,445	17,925	18,419	18,924	19,445	19,979	20,530	21,095	21,675	22,269

**SECTION 45.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Mental Health Psychiatrist B Range Table.

**SECTION 46.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Registered Nursing Schedule Tables for Non-Represented Nursing Classifications (Tables C, D, and E).

...

**SECTION 47.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following Registered Nursing Schedule Tables for Non-Represented Nursing Classifications (Tables G, H, I, and J).

**6.26.040 County of Los Angeles Salary Tables.**

...

**REGISTERED NURSING SCHEDULE  
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE G – Monthly Rates  
Effective October 1, 2015**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	5,957.61	6,076.77	6,198.30	6,322.26	6,448.72	6,577.69	6,709.24	6,843.43	6,980.30	7,119.91	7,262.30	7,407.55	7,555.70	7,706.81	7,860.96	8,018.17	8,178.53	8,342.10	8,508.94	8,679.12
2	6,136.35	6,259.07	6,384.25	6,511.94	6,642.18	6,775.03	6,910.52	7,048.73	7,189.71	7,333.51	7,480.17	7,629.78	7,782.36	7,938.01	8,096.78	8,258.72	8,423.89	8,592.36	8,764.22	8,939.49
3	6,320.44	6,446.84	6,575.79	6,707.30	6,841.45	6,978.27	7,117.84	7,260.19	7,405.40	7,553.51	7,704.58	7,858.67	8,015.84	8,176.16	8,339.68	8,506.47	8,676.61	8,850.14	9,027.14	9,207.69
4	6,510.05	6,640.26	6,773.06	6,908.52	7,046.69	7,187.62	7,331.38	7,478.00	7,627.56	7,780.12	7,935.72	8,094.43	8,256.33	8,421.44	8,589.87	8,761.66	8,936.91	9,115.64	9,297.95	9,483.92
5	6,705.35	6,839.46	6,976.24	7,115.78	7,258.09	7,403.26	7,551.32	7,702.34	7,856.39	8,013.51	8,173.78	8,337.26	8,504.00	8,674.08	8,847.57	9,024.52	9,205.01	9,389.11	9,576.89	9,768.43
6	6,906.51	7,044.63	7,185.53	7,329.24	7,475.83	7,625.35	7,777.85	7,933.41	8,092.08	8,253.92	8,418.99	8,587.38	8,759.13	8,934.31	9,113.00	9,295.26	9,481.16	9,670.78	9,864.20	10,061.48
7	7,113.71	7,255.98	7,401.10	7,549.12	7,700.10	7,854.10	8,011.20	8,171.41	8,334.84	8,501.54	8,671.57	8,845.00	9,021.90	9,202.34	9,386.39	9,574.12	9,765.59	9,960.91	10,160.13	10,363.32
8	7,327.12	7,473.66	7,623.13	7,775.60	7,931.10	8,089.73	8,251.53	8,416.56	8,584.89	8,756.59	8,931.72	9,110.35	9,292.56	9,478.41	9,667.97	9,861.33	10,058.57	10,259.74	10,464.92	10,674.23
9	7,546.93	7,697.87	7,851.82	8,008.87	8,169.04	8,332.42	8,499.08	8,669.06	8,842.44	9,019.29	9,199.67	9,383.66	9,571.33	9,762.76	9,958.02	10,157.18	10,360.32	10,567.53	10,778.88	10,994.45
10	7,773.34	7,928.82	8,087.37	8,249.13	8,414.11	8,582.39	8,754.04	8,929.12	9,107.70	9,289.86	9,475.66	9,665.17	9,858.47	10,055.64	10,256.76	10,461.89	10,671.13	10,884.56	11,102.25	11,324.28
11	8,006.54	8,166.66	8,330.00	8,496.60	8,666.54	8,839.86	9,016.66	9,196.99	9,380.94	9,568.56	9,759.92	9,955.13	10,154.22	10,357.32	10,564.46	10,775.75	10,991.26	11,211.10	11,435.31	11,664.02
12	8,246.74	8,411.67	8,579.91	8,751.50	8,926.54	9,105.06	9,287.16	9,472.91	9,662.37	9,855.61	10,052.73	10,253.78	10,458.86	10,668.04	10,881.39	11,099.02	11,321.00	11,547.42	11,778.37	12,013.93
13	8,494.13	8,664.03	8,837.31	9,014.06	9,194.33	9,378.21	9,565.77	9,757.10	9,952.23	10,151.28	10,354.31	10,561.39	10,772.62	10,988.08	11,207.83	11,432.00	11,660.63	11,893.84	12,131.72	12,374.36
14	8,749.96	8,923.94	9,102.43	9,284.47	9,470.16	9,659.56	9,852.75	10,049.81	10,250.81	10,455.82	10,664.94	10,878.24	11,095.80	11,317.72	11,544.06	11,774.95	12,010.45	12,250.67	12,495.67	12,745.58
15	9,011.43	9,191.66	9,375.49	9,563.00	9,754.26	9,949.35	10,148.33	10,351.30	10,558.32	10,769.49	10,984.89	11,204.58	11,428.67	11,657.25	11,890.40	12,128.20	12,370.77	12,618.18	12,870.54	13,127.96
16	9,281.77	9,467.41	9,656.77	9,849.89	10,046.89	10,247.82	10,452.78	10,661.84	10,875.08	11,092.59	11,314.43	11,540.72	11,771.53	12,006.96	12,247.10	12,492.05	12,741.89	12,996.73	13,256.66	13,521.79
17	9,560.22	9,751.43	9,946.46	10,145.39	10,348.30	10,555.26	10,766.36	10,981.70	11,201.33	11,425.36	11,653.86	11,886.94	12,124.68	12,367.17	12,614.51	12,866.80	13,124.15	13,386.62	13,654.36	13,927.45
18	9,847.04	10,043.97	10,244.85	10,449.75	10,658.75	10,871.92	11,089.36	11,311.15	11,537.37	11,768.12	12,003.49	12,243.55	12,488.42	12,738.19	12,992.96	13,252.81	13,517.86	13,788.23	14,063.99	14,345.26
19	10,142.44	10,345.29	10,552.21	10,763.24	10,978.51	11,198.08	11,422.04	11,650.48	11,883.49	12,121.16	12,363.58	12,610.86	12,863.07	13,120.34	13,382.74	13,650.39	13,923.41	14,201.87	14,485.91	14,775.63
20	10,446.71	10,655.65	10,868.77	11,086.15	11,307.86	11,534.02	11,764.70	11,999.99	12,239.99	12,484.79	12,734.49	12,989.18	13,248.96	13,513.94	13,784.23	14,059.90	14,341.10	14,627.93	14,920.49	15,218.89
21	10,760.11	10,975.32	11,194.82	11,418.71	11,647.10	11,880.05	12,117.64	12,359.99	12,607.18	12,859.32	13,116.50	13,378.83	13,646.42	13,919.35	14,197.74	14,481.69	14,771.32	15,066.75	15,368.08	15,675.45
22	11,082.92	11,304.57	11,530.66	11,761.27	11,996.50	12,236.42	12,481.16	12,730.79	12,985.40	13,245.11	13,510.01	13,780.21	14,055.80	14,336.93	14,623.67	14,916.14	15,214.47	15,518.76	15,829.13	16,145.70
23	11,415.42	11,643.72	11,876.59	12,114.12	12,356.41	12,603.53	12,855.62	13,112.71	13,374.97	13,642.47	13,915.32	14,193.63	14,477.49	14,767.05	15,062.39	15,363.63	15,670.91	15,984.33	16,304.02	16,630.10
24	11,757.87	11,993.03	12,232.89	12,477.54	12,727.10	12,981.64	13,241.27	13,506.10	13,776.22	14,051.75	14,332.77	14,619.44	14,911.83	15,210.06	15,514.26	15,824.54	16,141.04	16,463.86	16,793.13	17,128.98
25	12,110.62	12,352.82	12,599.88	12,851.88	13,108.91	13,371.09	13,638.51	13,911.27	14,189.51	14,473.29	14,762.75	15,058.00	15,359.16	15,666.35	15,979.69	16,299.27	16,625.26	16,957.77	17,296.92	17,642.88
26	12,473.93	12,723.40	12,977.88	13,237.45	13,502.19	13,772.23	14,047.69	14,328.63	14,615.21	14,907.51	15,205.65	15,509.77	15,819.96	16,136.36	16,459.09	16,788.29	17,124.05	17,466.53	17,815.87	18,172.18
27	12,848.15	13,105.11	13,367.21	13,634.55	13,907.24	14,185.40	14,469.11	14,758.49	15,053.66	15,354.74	15,661.83	15,975.07	16,294.57	16,620.46	16,952.87	17,291.94	17,637.76	17,990.53	18,350.34	18,717.35
28	13,233.58	13,498.26	13,768.23	14,043.60	14,324.47	14,610.96	14,903.17	15,201.26	15,505.27	15,815.36	16,131.67	16,454.30	16,783.38	17,119.05	17,461.43	17,810.67	18,166.87	18,530.22	18,900.82	19,278.84
29	13,630.59	13,903.21	14,181.27	14,464.88	14,754.17	15,049.26	15,350.24	15,657.25	15,970.39	16,289.79	16,615.59	16,947.90	17,286.85	17,632.58	17,985.24	18,344.96	18,711.85	19,086.09	19,467.81	19,857.17
30	14,039.51	14,320.30	14,606.70	14,898.84	15,196.82	15,500.76	15,810.77	16,126.97	16,449.52	16,778.50	17,114.08	17,456.36	17,805.48	18,161.59	18,524.82	18,895.31	19,273.23	19,658.68	20,051.86	20,452.91

**REGISTERED NURSING SCHEDULE  
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE H – Monthly Rates  
Effective October 1, 2016**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,136.34	6,259.07	6,384.25	6,511.93	6,642.18	6,775.02	6,910.52	7,048.73	7,189.71	7,333.51	7,480.17	7,629.78	7,782.37	7,938.01	8,096.79	8,258.72	8,423.89	8,592.36	8,764.21	8,939.49
2	6,320.44	6,446.84	6,575.78	6,707.30	6,841.45	6,978.28	7,117.84	7,260.19	7,405.40	7,553.52	7,704.58	7,858.67	8,015.83	8,176.15	8,339.68	8,506.48	8,676.61	8,850.13	9,027.15	9,207.67
3	6,510.05	6,640.25	6,773.06	6,908.52	7,046.69	7,187.62	7,331.38	7,478.00	7,627.56	7,780.12	7,935.72	8,094.43	8,256.32	8,421.44	8,589.87	8,761.66	8,936.91	9,115.64	9,297.95	9,483.92
4	6,705.35	6,839.47	6,976.25	7,115.78	7,258.09	7,403.25	7,551.32	7,702.34	7,856.39	8,013.52	8,173.79	8,337.26	8,504.02	8,674.08	8,847.57	9,024.51	9,205.02	9,389.11	9,576.89	9,768.44
5	6,906.51	7,044.64	7,185.53	7,329.25	7,475.83	7,625.36	7,777.86	7,933.41	8,092.08	8,253.92	8,418.99	8,587.38	8,759.12	8,934.30	9,113.00	9,295.26	9,481.16	9,670.78	9,864.20	10,061.48
6	7,113.71	7,255.97	7,401.10	7,549.12	7,700.10	7,854.11	8,011.19	8,171.41	8,334.84	8,501.54	8,671.56	8,845.00	9,021.90	9,202.34	9,386.39	9,574.12	9,765.59	9,960.90	10,160.13	10,363.32
7	7,327.12	7,473.66	7,623.13	7,775.59	7,931.10	8,089.72	8,251.54	8,416.55	8,584.89	8,756.59	8,931.72	9,110.35	9,292.56	9,478.41	9,667.98	9,861.34	10,058.56	10,259.74	10,464.93	10,674.22
8	7,546.93	7,697.87	7,851.82	8,008.87	8,169.03	8,332.42	8,499.08	8,669.06	8,842.44	9,019.29	9,199.67	9,383.66	9,571.34	9,762.76	9,958.01	10,157.17	10,360.33	10,567.53	10,778.87	10,994.46
9	7,773.34	7,928.81	8,087.37	8,249.14	8,414.11	8,582.39	8,754.05	8,929.13	9,107.71	9,289.87	9,475.66	9,665.17	9,858.47	10,055.64	10,256.76	10,461.90	10,671.13	10,884.56	11,102.25	11,324.28
10	8,008.54	8,166.68	8,329.99	8,496.60	8,666.53	8,839.86	9,016.66	9,196.99	9,380.93	9,568.56	9,759.93	9,955.13	10,154.22	10,357.31	10,564.46	10,775.75	10,991.26	11,211.10	11,435.32	11,664.01
11	8,246.74	8,411.66	8,579.90	8,751.50	8,926.54	9,105.06	9,287.16	9,472.90	9,662.37	9,855.62	10,052.72	10,253.78	10,458.85	10,668.04	10,881.39	11,099.02	11,321.00	11,547.43	11,778.37	12,013.94
12	8,494.14	8,664.02	8,837.31	9,014.05	9,194.34	9,378.21	9,565.77	9,757.10	9,952.24	10,151.28	10,354.31	10,561.39	10,772.63	10,988.08	11,207.83	11,431.99	11,660.63	11,893.84	12,131.72	12,374.35
13	8,748.95	8,923.95	9,102.43	9,284.48	9,470.16	9,659.56	9,852.74	10,049.81	10,250.80	10,455.82	10,664.94	10,878.23	11,095.80	11,317.72	11,544.06	11,774.96	12,010.45	12,250.66	12,495.67	12,745.59
14	9,011.43	9,191.66	9,375.50	9,563.00	9,754.26	9,949.35	10,148.33	10,351.30	10,558.33	10,769.49	10,984.89	11,204.59	11,428.67	11,657.25	11,890.38	12,128.20	12,370.76	12,618.19	12,870.54	13,127.95
15	9,281.77	9,467.41	9,656.75	9,849.89	10,046.89	10,247.83	10,452.78	10,661.84	10,875.07	11,092.57	11,314.44	11,540.72	11,771.53	12,006.97	12,247.11	12,492.05	12,741.89	12,996.73	13,256.66	13,521.80
16	9,560.22	9,751.43	9,946.47	10,145.39	10,348.30	10,555.25	10,766.36	10,981.70	11,201.33	11,425.37	11,653.86	11,886.94	12,124.68	12,367.17	12,614.51	12,866.81	13,124.15	13,386.63	13,654.36	13,927.44
17	9,847.03	10,043.97	10,244.85	10,449.75	10,658.75	10,871.92	11,089.35	11,311.15	11,537.37	11,768.12	12,003.48	12,243.55	12,488.42	12,738.19	12,992.95	13,252.80	13,517.87	13,788.22	14,063.99	14,345.27
18	10,142.45	10,345.29	10,552.20	10,763.24	10,978.51	11,198.08	11,422.04	11,650.48	11,883.49	12,121.16	12,363.59	12,610.86	12,863.07	13,120.34	13,382.75	13,650.39	13,923.40	14,201.88	14,485.91	14,775.62
19	10,446.71	10,655.65	10,868.78	11,086.14	11,307.87	11,534.02	11,764.70	11,999.99	12,239.99	12,484.79	12,734.49	12,989.19	13,248.96	13,513.95	13,784.22	14,059.90	14,341.11	14,627.93	14,920.49	15,218.90
20	10,760.11	10,975.32	11,194.83	11,418.73	11,647.10	11,880.04	12,117.64	12,359.99	12,607.19	12,859.33	13,116.52	13,378.86	13,646.43	13,919.36	14,197.76	14,481.70	14,771.33	15,066.77	15,368.10	15,675.46
21	11,082.91	11,304.58	11,530.66	11,761.27	11,996.51	12,236.45	12,481.17	12,730.79	12,985.40	13,245.10	13,510.00	13,780.19	14,055.81	14,336.93	14,623.67	14,916.14	15,214.46	15,518.75	15,829.12	16,145.71
22	11,415.41	11,643.71	11,876.58	12,114.11	12,356.40	12,603.51	12,855.59	13,112.71	13,374.96	13,642.46	13,915.31	14,193.62	14,477.47	14,767.04	15,062.38	15,363.62	15,670.90	15,984.32	16,304.00	16,630.07
23	11,757.88	11,993.03	12,232.89	12,477.54	12,727.10	12,981.64	13,241.29	13,506.09	13,776.22	14,051.74	14,332.78	14,619.44	14,911.81	15,210.06	15,514.26	15,824.54	16,141.04	16,463.86	16,793.14	17,129.00
24	12,110.61	12,352.82	12,599.88	12,851.87	13,108.91	13,371.09	13,638.51	13,911.28	14,189.51	14,473.30	14,762.75	15,058.02	15,359.18	15,666.36	15,979.69	16,299.28	16,625.27	16,957.78	17,296.92	17,642.85
25	12,473.94	12,723.40	12,977.88	13,237.44	13,502.18	13,772.22	14,047.67	14,328.61	14,615.20	14,907.49	15,205.63	15,509.74	15,819.93	16,136.34	16,459.08	16,788.25	17,124.02	17,466.50	17,815.83	18,172.15
26	12,848.15	13,105.10	13,367.22	13,634.57	13,907.26	14,185.40	14,469.12	14,758.49	15,053.67	15,354.74	15,661.82	15,975.06	16,294.56	16,620.45	16,952.86	17,291.94	17,637.77	17,990.53	18,350.35	18,717.35
27	13,233.59	13,498.26	13,768.23	14,043.59	14,324.46	14,610.96	14,903.18	15,201.24	15,505.27	15,815.38	16,131.68	16,454.32	16,783.41	17,119.07	17,461.46	17,810.70	18,166.89	18,530.25	18,900.85	19,278.87
28	13,630.59	13,903.21	14,181.28	14,464.91	14,754.20	15,049.29	15,350.27	15,657.30	15,970.43	16,289.82	16,615.62	16,947.93	17,286.88	17,632.62	17,985.27	18,344.99	18,711.88	19,086.13	19,467.84	19,857.21
29	14,039.51	14,320.31	14,606.71	14,898.83	15,196.80	15,500.74	15,810.75	16,126.97	16,449.50	16,778.48	17,114.06	17,456.34	17,805.46	18,161.56	18,524.80	18,895.31	19,273.21	19,658.67	20,051.84	20,452.89
30	14,460.70	14,749.91	15,044.90	15,345.81	15,652.72	15,965.78	16,285.09	16,610.78	16,943.01	17,281.86	17,627.50	17,980.05	18,339.64	18,706.44	19,080.56	19,462.17	19,851.43	20,248.44	20,653.42	21,066.50

**REGISTERED NURSING SCHEDULE  
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE I – Monthly Rates  
Effective October 1, 2017**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,259.07	6,384.25	6,511.94	6,642.17	6,775.02	6,910.52	7,048.73	7,189.70	7,333.50	7,480.18	7,629.77	7,782.38	7,938.02	8,096.77	8,258.73	8,423.89	8,592.37	8,764.21	8,939.49	9,118.28
2	6,446.85	6,575.78	6,707.30	6,841.45	6,978.28	7,117.85	7,260.20	7,405.39	7,553.51	7,704.59	7,858.67	8,015.84	8,176.15	8,339.67	8,506.47	8,676.61	8,850.14	9,027.13	9,207.69	9,391.82
3	6,640.25	6,773.06	6,908.52	7,046.69	7,187.62	7,331.37	7,478.01	7,627.56	7,780.11	7,935.72	8,094.43	8,256.32	8,421.45	8,589.87	8,761.67	8,936.89	9,115.65	9,297.95	9,483.91	9,673.60
4	6,839.46	6,976.26	7,115.78	7,258.10	7,403.25	7,551.32	7,702.35	7,856.39	8,013.52	8,173.79	8,337.27	8,504.01	8,674.10	8,847.56	9,024.52	9,205.00	9,389.12	9,576.89	9,768.43	9,963.81
5	7,044.64	7,185.63	7,329.24	7,475.84	7,625.35	7,777.87	7,933.42	8,092.08	8,253.92	8,419.00	8,587.37	8,759.13	8,934.30	9,112.99	9,295.26	9,481.17	9,670.78	9,864.20	10,061.48	10,262.71
6	7,255.98	7,401.09	7,549.12	7,700.10	7,854.10	8,011.19	8,171.41	8,334.84	8,501.54	8,671.57	8,844.99	9,021.90	9,202.34	9,386.39	9,574.12	9,765.60	9,960.90	10,160.12	10,363.33	10,570.59
7	7,473.66	7,623.13	7,775.59	7,931.10	8,089.72	8,251.51	8,416.57	8,584.88	8,756.59	8,931.72	9,110.35	9,292.56	9,478.41	9,667.98	9,861.34	10,058.57	10,259.73	10,464.93	10,674.23	10,887.70
8	7,697.87	7,851.83	8,008.86	8,169.05	8,332.41	8,499.07	8,669.06	8,842.44	9,019.29	9,199.68	9,383.66	9,571.33	9,762.77	9,958.02	10,157.17	10,360.31	10,567.54	10,778.88	10,994.45	11,214.35
9	7,928.81	8,087.39	8,249.12	8,414.12	8,582.39	8,754.04	8,929.13	9,107.71	9,289.86	9,475.67	9,665.17	9,858.47	10,055.64	10,256.75	10,461.90	10,671.14	10,884.55	11,102.25	11,324.30	11,550.77
10	8,166.67	8,330.01	8,496.59	8,666.53	8,839.86	9,016.66	9,196.99	9,380.93	9,568.55	9,759.93	9,955.13	10,154.23	10,357.30	10,564.46	10,775.75	10,991.27	11,211.09	11,435.32	11,664.03	11,897.29
11	8,411.67	8,579.89	8,751.50	8,926.53	9,105.07	9,287.16	9,472.90	9,662.36	9,855.62	10,052.73	10,253.77	10,458.86	10,668.03	10,881.40	11,099.02	11,321.00	11,547.42	11,778.38	12,013.94	12,254.22
12	8,664.02	8,837.30	9,014.06	9,194.33	9,378.23	9,565.77	9,757.09	9,952.24	10,151.28	10,354.31	10,561.40	10,772.62	10,988.08	11,207.84	11,431.99	11,660.63	11,893.84	12,131.72	12,374.35	12,621.84
13	8,923.93	9,102.43	9,284.48	9,470.17	9,659.56	9,852.75	10,049.79	10,250.81	10,455.82	10,664.94	10,878.24	11,095.79	11,317.72	11,544.07	11,774.94	12,010.46	12,250.66	12,495.67	12,745.58	13,000.50
14	9,191.66	9,375.49	9,563.01	9,754.26	9,949.35	10,148.34	10,351.30	10,558.33	10,769.50	10,984.88	11,204.59	11,428.68	11,657.24	11,890.40	12,128.19	12,370.76	12,618.18	12,870.55	13,127.95	13,390.51
15	9,467.41	9,656.76	9,849.89	10,046.89	10,247.83	10,452.79	10,661.84	10,875.08	11,092.57	11,314.42	11,540.73	11,771.53	12,006.96	12,247.11	12,492.05	12,741.89	12,996.73	13,256.66	13,521.79	13,792.24
16	9,751.42	9,946.46	10,145.40	10,348.30	10,555.27	10,766.36	10,981.69	11,201.33	11,425.36	11,653.88	11,886.94	12,124.68	12,367.17	12,614.51	12,866.80	13,124.15	13,386.63	13,654.36	13,927.45	14,205.99
17	10,043.97	10,244.85	10,449.75	10,658.75	10,871.93	11,089.36	11,311.14	11,537.37	11,768.12	12,003.48	12,243.55	12,488.42	12,738.19	12,992.95	13,252.81	13,517.86	13,788.23	14,063.98	14,345.27	14,632.18
18	10,345.30	10,552.20	10,763.24	10,978.50	11,198.08	11,422.04	11,650.48	11,883.49	12,121.16	12,363.58	12,610.86	12,863.08	13,120.33	13,382.75	13,650.41	13,923.40	14,201.87	14,485.92	14,775.63	15,071.13
19	10,655.64	10,868.76	11,086.16	11,307.86	11,534.03	11,764.70	11,999.99	12,239.99	12,484.79	12,734.49	12,989.18	13,248.97	13,513.94	13,784.23	14,059.90	14,341.10	14,627.93	14,920.49	15,218.90	15,523.28
20	10,975.31	11,194.83	11,418.73	11,647.10	11,880.04	12,117.64	12,359.99	12,607.19	12,859.33	13,116.52	13,378.85	13,646.44	13,919.36	14,197.75	14,481.72	14,771.33	15,066.76	15,368.11	15,675.46	15,988.97
21	11,304.57	11,530.67	11,761.27	11,996.50	12,236.44	12,481.18	12,730.79	12,985.41	13,245.11	13,510.00	13,780.20	14,055.79	14,336.93	14,623.67	14,916.14	15,214.46	15,518.75	15,829.13	16,145.70	16,468.62
22	11,643.72	11,876.58	12,114.11	12,356.39	12,603.53	12,855.58	13,112.70	13,374.96	13,642.46	13,915.31	14,193.62	14,477.49	14,767.02	15,062.38	15,363.63	15,670.89	15,984.32	16,304.01	16,630.08	16,962.67
23	11,993.04	12,232.89	12,477.55	12,727.09	12,981.64	13,241.27	13,506.12	13,776.21	14,051.74	14,332.77	14,619.44	14,911.83	15,210.05	15,514.26	15,824.55	16,141.03	16,463.86	16,793.14	17,129.00	17,471.58
24	12,352.82	12,599.88	12,851.88	13,108.91	13,371.09	13,638.51	13,911.28	14,189.51	14,473.30	14,762.77	15,058.01	15,359.18	15,666.36	15,979.69	16,299.28	16,625.27	16,957.78	17,296.94	17,642.86	17,995.71
25	12,723.42	12,977.87	13,237.44	13,502.19	13,772.22	14,047.66	14,328.62	14,615.18	14,907.50	15,205.64	15,509.74	15,819.93	16,136.33	16,459.07	16,788.26	17,124.02	17,466.50	17,815.83	18,172.15	18,535.59
26	13,105.11	13,367.20	13,634.56	13,907.26	14,185.41	14,469.11	14,758.50	15,053.66	15,354.74	15,661.83	15,975.06	16,294.56	16,620.45	16,952.86	17,291.92	17,637.78	17,990.53	18,350.34	18,717.36	19,091.70
27	13,498.26	13,768.23	14,043.59	14,324.46	14,610.95	14,903.18	15,201.24	15,505.26	15,815.38	16,131.69	16,454.31	16,783.41	17,119.08	17,461.45	17,810.69	18,166.91	18,530.23	18,900.86	19,279.87	19,664.45
28	13,903.20	14,181.27	14,464.91	14,754.21	15,049.28	15,350.28	15,657.28	15,970.45	16,289.84	16,615.62	16,947.93	17,286.89	17,632.62	17,985.27	18,344.98	18,711.89	19,086.12	19,467.85	19,857.20	20,254.35
29	14,320.30	14,606.72	14,898.84	15,196.81	15,500.74	15,810.75	16,126.97	16,449.51	16,778.49	17,114.05	17,456.34	17,805.47	18,161.57	18,524.79	18,895.30	19,273.22	19,658.67	20,051.84	20,452.88	20,861.95
30	14,749.91	15,044.91	15,345.80	15,652.73	15,965.77	16,285.10	16,610.79	16,943.00	17,281.87	17,627.50	17,980.05	18,339.65	18,706.43	19,080.57	19,462.17	19,851.41	20,248.46	20,653.41	21,066.49	21,487.83



**REGISTERED NURSING SCHEDULE  
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE J – Monthly Rates  
Effective April 1, 2018**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,384.25	6,511.94	6,642.18	6,775.01	6,910.52	7,048.73	7,189.70	7,333.49	7,480.17	7,629.78	7,782.37	7,938.03	8,096.78	8,258.71	8,423.90	8,592.37	8,764.22	8,939.49	9,118.28	9,300.65
2	6,575.79	6,707.30	6,841.45	6,978.28	7,117.85	7,260.21	7,405.40	7,553.50	7,704.58	7,858.68	8,015.84	8,176.16	8,339.67	8,506.46	8,676.60	8,850.14	9,027.14	9,207.67	9,391.84	9,579.66
3	6,773.06	6,908.52	7,046.69	7,187.62	7,331.37	7,478.00	7,627.57	7,780.11	7,935.71	8,094.43	8,256.32	8,421.45	8,589.88	8,761.67	8,936.90	9,115.63	9,297.96	9,483.91	9,673.59	9,867.07
4	6,976.25	7,115.79	7,258.10	7,403.26	7,551.32	7,702.35	7,856.40	8,013.52	8,173.79	8,337.27	8,504.02	8,674.09	8,847.58	9,024.51	9,205.01	9,389.10	9,576.90	9,768.43	9,963.80	10,163.09
5	7,185.53	7,329.24	7,479.11	7,634.10	7,791.18	7,950.43	8,111.84	8,275.32	8,441.00	8,608.98	8,779.25	8,952.80	9,129.63	9,310.74	9,496.14	9,684.84	9,876.84	10,072.14	10,270.74	10,472.64
6	7,401.10	7,549.11	7,700.10	7,854.10	8,011.18	8,171.41	8,334.84	8,501.54	8,671.57	8,845.00	9,021.89	9,202.34	9,386.39	9,574.12	9,765.60	9,960.91	10,160.12	10,363.32	10,570.60	10,782.00
7	7,623.13	7,775.59	7,931.10	8,089.72	8,251.51	8,416.54	8,584.90	8,756.58	8,931.72	9,110.35	9,292.56	9,478.41	9,667.98	9,861.34	10,058.57	10,259.74	10,464.92	10,674.23	10,887.71	11,105.45
8	7,851.83	8,008.87	8,169.04	8,332.43	8,499.06	8,669.05	8,842.44	9,019.29	9,199.68	9,383.67	9,571.33	9,762.76	9,958.03	10,157.18	10,360.31	10,567.52	10,778.89	10,994.46	11,214.34	11,438.64
9	8,087.39	8,249.14	8,414.10	8,582.40	8,754.04	8,929.12	9,107.71	9,289.86	9,475.66	9,665.18	9,858.47	10,055.64	10,256.75	10,461.89	10,671.14	10,884.56	11,102.24	11,324.30	11,550.79	11,781.79
10	8,330.00	8,496.61	8,666.52	8,839.86	9,016.66	9,196.99	9,380.93	9,568.55	9,759.92	9,955.13	10,154.23	10,357.31	10,564.45	10,775.75	10,991.27	11,211.10	11,435.31	11,664.03	11,897.31	12,135.24
11	8,579.90	8,751.49	8,926.53	9,105.06	9,287.17	9,472.90	9,662.36	9,855.61	10,052.73	10,253.78	10,458.85	10,668.04	10,881.39	11,099.03	11,321.00	11,547.42	11,778.37	12,013.95	12,254.22	12,499.30
12	8,837.30	9,014.05	9,194.34	9,378.22	9,565.79	9,757.09	9,952.23	10,151.28	10,354.31	10,561.40	10,772.63	10,988.07	11,207.84	11,432.00	11,660.63	11,893.84	12,131.72	12,374.35	12,621.84	12,874.28
13	9,102.41	9,284.48	9,470.17	9,659.57	9,852.75	10,049.81	10,250.79	10,455.83	10,664.94	10,878.24	11,095.80	11,317.71	11,544.07	11,774.95	12,010.44	12,250.67	12,495.67	12,745.58	13,000.49	13,260.51
14	9,375.49	9,563.00	9,754.27	9,949.35	10,148.34	10,351.31	10,558.33	10,769.50	10,984.89	11,204.58	11,428.68	11,657.25	11,890.38	12,128.21	12,370.75	12,618.18	12,870.54	13,127.96	13,390.51	13,658.32
15	9,656.76	9,849.90	10,046.89	10,247.83	10,452.79	10,661.85	10,875.08	11,092.58	11,314.42	11,540.71	11,771.54	12,006.96	12,247.10	12,492.05	12,741.89	12,996.73	13,256.66	13,521.79	13,792.23	14,068.08
16	9,946.45	10,145.39	10,348.31	10,555.27	10,766.38	10,981.69	11,201.32	11,425.36	11,653.87	11,886.96	12,124.68	12,367.17	12,614.51	12,866.80	13,124.14	13,386.63	13,654.36	13,927.45	14,206.00	14,490.11
17	10,244.85	10,449.75	10,658.75	10,871.93	11,089.37	11,311.15	11,537.36	11,768.12	12,003.48	12,243.55	12,488.42	12,738.19	12,992.95	13,252.81	13,517.87	13,788.22	14,063.99	14,345.26	14,632.18	14,924.82
18	10,552.21	10,763.24	10,978.50	11,198.07	11,422.04	11,650.48	11,883.49	12,121.16	12,363.58	12,610.85	12,863.08	13,120.34	13,382.74	13,650.41	13,923.42	14,201.87	14,485.91	14,775.64	15,071.14	15,372.55
19	10,868.75	11,086.14	11,307.88	11,534.02	11,764.71	11,999.99	12,239.99	12,484.79	12,734.49	12,989.18	13,248.96	13,513.95	13,784.22	14,059.91	14,341.10	14,627.92	14,920.49	15,218.90	15,523.28	15,833.75
20	11,194.82	11,418.73	11,647.10	11,880.04	12,117.64	12,359.99	12,607.19	12,859.33	13,116.52	13,378.85	13,646.43	13,919.37	14,197.75	14,481.71	14,771.35	15,066.76	15,368.10	15,675.47	15,988.97	16,308.75
21	11,530.66	11,761.28	11,996.50	12,236.43	12,481.17	12,730.80	12,985.41	13,245.12	13,510.01	13,780.20	14,055.80	14,336.91	14,623.67	14,916.14	15,214.46	15,518.75	15,829.13	16,145.71	16,468.61	16,797.99
22	11,876.59	12,114.11	12,356.39	12,603.52	12,855.60	13,112.69	13,374.95	13,642.46	13,915.31	14,193.62	14,477.49	14,767.04	15,062.36	15,363.63	15,670.90	15,984.31	16,304.01	16,630.09	16,962.68	17,301.92
23	12,232.90	12,477.55	12,727.10	12,981.63	13,241.27	13,506.10	13,776.24	14,051.73	14,332.77	14,619.43	14,911.83	15,210.07	15,514.25	15,824.55	16,141.04	16,463.85	16,793.14	17,129.00	17,471.58	17,821.01
24	12,599.88	12,851.88	13,108.92	13,371.09	13,638.51	13,911.28	14,189.51	14,473.30	14,762.77	15,058.03	15,359.17	15,666.36	15,979.69	16,299.28	16,625.27	16,957.78	17,296.94	17,642.88	17,995.72	18,355.62
25	12,977.99	13,237.43	13,502.19	13,772.23	14,047.66	14,328.61	14,615.19	14,907.48	15,205.65	15,509.75	15,819.93	16,136.33	16,459.06	16,788.25	17,124.03	17,466.50	17,815.83	18,171.15	18,533.59	18,906.30
26	13,367.21	13,634.54	13,907.25	14,185.41	14,469.12	14,758.49	15,053.67	15,354.73	15,661.83	15,975.07	16,294.56	16,620.45	16,952.86	17,291.92	17,637.76	17,990.54	18,350.34	18,717.35	19,091.71	19,473.53
27	13,768.23	14,043.59	14,324.46	14,610.95	14,903.17	15,201.24	15,505.26	15,815.37	16,131.69	16,454.32	16,783.40	17,119.08	17,461.46	17,810.68	18,166.90	18,530.25	18,900.83	19,278.88	19,664.45	20,057.74
28	14,181.26	14,464.90	14,754.21	15,049.29	15,350.27	15,657.29	15,970.43	16,289.86	16,615.64	16,947.93	17,286.89	17,632.63	17,985.27	18,344.98	18,711.88	19,086.13	19,467.84	19,857.21	20,254.34	20,659.44
29	14,606.71	14,898.85	15,196.82	15,500.75	15,810.75	16,126.97	16,449.51	16,778.50	17,114.06	17,456.33	17,805.47	18,161.58	18,524.80	18,895.29	19,273.21	19,658.68	20,051.84	20,452.88	20,861.94	21,279.19
30	15,044.91	15,345.81	15,652.72	15,965.78	16,285.09	16,610.80	16,943.01	17,281.86	17,627.51	17,980.05	18,339.65	18,706.44	19,080.56	19,462.18	19,851.41	20,248.44	20,653.43	21,066.48	21,487.82	21,917.59

**SECTION 48.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the New Management Physician Plan E Schedule Tables (Tables D and E).

**SECTION 49.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add the following New Management Physician Plan E Schedule Tables (Tables G, H, I, and J).

**6.26.040 County of Los Angeles Salary Tables**

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**NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE**  
 See Section 6.08.415 B

**TABLE G – Monthly Rates**  
 Effective October 1, 2015

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	8,491	8,746	9,008	9,279	9,557	9,844	10,139	10,443	10,756	11,080	11,411	11,754	-	-	-	-	-	-	-	-
E02	9,463	9,746	10,038	10,339	10,650	10,970	11,298	11,637	11,986	12,346	12,716	13,097	13,491	13,896	14,313	14,741	15,184	15,640	16,109	16,592
E03	9,723	10,015	10,314	10,624	10,943	11,271	11,609	11,957	12,317	12,685	13,067	13,459	13,863	14,278	14,706	15,148	15,602	16,070	16,552	17,049
E04	9,990	10,290	10,599	10,917	11,245	11,581	11,929	12,287	12,656	13,036	13,426	13,829	14,244	14,671	15,111	15,564	16,032	16,513	17,008	17,518
E05	10,265	10,573	10,890	11,218	11,554	11,901	12,257	12,625	13,004	13,394	13,796	14,210	14,636	15,075	15,527	15,993	16,473	16,967	17,476	18,000
E06	10,547	10,864	11,190	11,526	11,872	12,227	12,595	12,972	13,361	13,762	14,175	14,600	15,038	15,489	15,955	16,433	16,928	17,434	17,957	18,496
E07	10,837	11,162	11,497	11,842	12,197	12,563	12,940	13,328	13,728	14,140	14,564	15,001	15,451	15,915	16,392	16,884	17,391	17,912	18,449	19,002
E08	11,135	11,469	11,813	12,167	12,532	12,908	13,295	13,695	14,106	14,528	14,965	15,413	15,875	16,352	16,843	17,348	17,868	18,404	18,956	19,526
E09	11,441	11,784	12,139	12,502	12,877	13,263	13,662	14,071	14,493	14,928	15,376	15,837	16,312	16,802	17,306	17,825	18,360	18,911	19,478	20,062
E10	11,756	12,109	12,472	12,846	13,231	13,629	14,037	14,458	14,892	15,339	15,799	16,273	16,761	17,264	17,782	18,315	18,865	19,431	20,014	20,614
E11	12,079	12,441	12,815	13,199	13,595	14,003	14,423	14,856	15,302	15,761	16,234	16,720	17,222	17,739	18,271	18,819	19,384	19,966	20,564	21,181
E12	12,413	12,784	13,168	13,563	13,970	14,389	14,821	15,266	15,723	16,195	16,681	17,181	17,696	18,228	18,775	19,337	19,918	20,516	21,130	21,765
E13	12,753	13,136	13,530	13,936	14,354	14,785	15,229	15,685	16,156	16,641	17,139	17,653	18,184	18,728	19,291	19,870	20,465	21,079	21,711	22,363
E14	13,103	13,496	13,901	14,318	14,748	15,190	15,646	16,115	16,598	17,097	17,610	18,138	18,682	19,242	19,819	20,415	21,026	21,658	22,307	22,976
E15	13,464	13,868	14,284	14,713	15,153	15,609	16,076	16,558	17,056	17,572	18,104	18,637	19,186	19,752	20,335	20,936	21,553	22,186	22,835	23,509
E16	13,834	14,249	14,676	15,116	15,571	16,037	16,518	17,014	17,524	18,050	18,592	19,150	19,723	20,316	20,925	21,553	22,200	22,865	23,551	24,258
E17	14,215	14,641	15,081	15,533	15,999	16,479	16,973	17,483	18,007	18,547	19,103	19,677	20,267	20,875	21,501	22,147	22,811	23,495	24,200	24,926
E18	14,605	15,044	15,495	15,960	16,439	16,932	17,440	17,963	18,502	19,057	19,629	20,218	20,825	21,449	22,092	22,756	23,438	24,141	24,865	25,611
E19	15,007	15,457	15,922	16,399	16,891	17,398	17,920	18,458	19,011	19,581	20,168	20,774	21,397	22,039	22,700	23,381	24,082	24,804	25,549	26,315
E20	15,420	15,883	16,358	16,850	17,356	17,876	18,412	18,964	19,533	20,119	20,723	21,345	21,985	22,645	23,324	24,024	24,745	25,486	26,252	27,039
E21	15,843	16,319	16,809	17,313	17,832	18,367	18,918	19,486	20,071	20,673	21,293	21,932	22,590	23,268	23,965	24,684	25,425	26,188	26,974	27,782
E22	16,279	16,768	17,271	17,789	18,323	18,873	19,439	20,022	20,623	21,242	21,878	22,534	23,211	23,907	24,624	25,363	26,124	26,908	27,715	28,546
E23	16,727	17,229	17,746	18,278	18,826	19,392	19,974	20,572	21,189	21,826	22,480	23,154	23,850	24,564	25,302	26,061	26,843	27,647	28,477	29,331
E24	17,188	17,703	18,234	18,781	19,344	19,924	20,523	21,139	21,772	22,425	23,099	23,791	24,505	25,240	25,997	26,777	27,580	28,408	29,260	30,138
E25	17,660	18,190	18,736	19,297	19,877	20,472	21,087	21,720	22,372	23,042	23,733	24,445	25,178	25,934	26,712	27,513	28,339	29,189	30,065	30,967
E26	18,146	18,690	19,251	19,829	20,423	21,036	21,667	22,317	22,987	23,676	24,386	25,118	25,872	26,647	27,446	28,270	29,118	29,992	30,892	31,819
E27	18,645	19,204	19,780	20,373	20,984	21,615	22,262	22,931	23,619	24,327	25,057	25,809	26,583	27,380	28,201	29,048	29,919	30,817	31,742	32,693
E28	19,157	19,732	20,324	20,934	21,562	22,209	22,875	23,561	24,268	24,996	25,746	26,518	27,314	28,133	28,977	29,846	30,741	31,664	32,614	33,592
E29	19,684	20,275	20,883	21,509	22,154	22,820	23,504	24,209	24,935	25,683	26,453	27,248	28,064	28,907	29,774	30,667	31,587	32,535	33,511	34,516
E30	20,225	20,832	21,457	22,101	22,764	23,447	24,150	24,875	25,621	26,390	27,182	27,996	28,837	29,702	30,593	31,511	32,456	33,430	34,433	35,466
E31	20,781	21,405	22,047	22,708	23,390	24,092	24,815	25,558	26,326	27,116	27,928	28,767	29,630	30,519	31,435	32,377	33,348	34,348	35,379	36,440
E32	21,353	21,994	22,654	23,344	24,033	24,754	25,497	26,262	27,050	27,862	28,697	29,558	30,445	31,357	32,299	33,268	34,266	35,294	36,353	37,443
E33	21,940	22,598	23,277	23,975	24,684	25,435	26,198	26,984	27,794	28,627	29,486	30,371	31,282	32,220	33,187	34,183	35,207	36,264	37,352	38,473
E34	22,544	23,220	23,917	24,635	25,373	26,134	26,918	27,726	28,558	29,415	30,296	31,206	32,142	33,106	34,099	35,122	36,176	37,261	38,379	39,530
E35	23,164	23,859	24,575	25,311	26,071	26,853	27,659	28,489	29,343	30,223	31,130	32,064	33,026	34,017	35,038	36,088	37,171	38,286	39,435	40,618
E36	23,800	24,515	25,250	26,008	26,788	27,592	28,419	29,272	30,150	31,055	31,986	32,946	33,934	34,962	36,001	37,081	38,193	39,339	40,519	41,735
E37	24,455	25,189	25,945	26,722	27,525	28,351	29,201	30,077	30,979	31,908	32,865	33,852	34,868	35,913	36,990	38,101	39,243	40,420	41,634	42,882
E38	25,128	25,882	26,658	27,456	28,282	29,129	30,004	30,904	31,826	32,770	33,743	34,733	35,753	36,811	37,915	39,053	40,225	41,432	42,674	44,061
E39	25,819	26,594	27,391	28,213	29,059	29,931	30,829	31,754	32,707	33,687	34,699	35,739	36,811	37,915	39,053	40,225	41,432	42,674	43,964	45,274
E40	26,529	27,325	28,145	28,988	29,859	30,754	31,677	32,627	33,606	34,614	35,652	36,722	37,824	38,959	40,127	41,331	42,571	43,846	45,163	46,518

NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE

See Section 6.08.415 B

TABLE H – Monthly Rates  
Effective October 1, 2016

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	8,746	9,008	9,278	9,557	9,844	10,139	10,443	10,756	11,079	11,412	11,753	12,107	-	-	-	-	-	-	-	-
E02	9,747	10,038	10,339	10,649	10,970	11,299	11,637	11,986	12,346	12,716	13,097	13,480	13,866	14,279	14,706	15,147	15,602	16,070	16,552	17,049
E03	10,015	10,315	10,623	10,943	11,271	11,609	11,957	12,316	12,687	13,066	13,459	13,863	14,279	14,711	15,151	15,604	16,073	16,557	17,056	17,560
E04	10,290	10,599	10,917	11,245	11,582	11,928	12,287	12,656	13,036	13,427	13,829	14,244	14,671	15,111	15,564	16,031	16,513	17,008	17,518	18,044
E05	10,573	10,890	11,217	11,555	11,901	12,258	12,625	13,004	13,394	13,796	14,210	14,636	15,075	15,527	15,993	16,473	16,967	17,476	18,000	18,540
E06	10,863	11,190	11,526	11,872	12,228	12,594	12,973	13,361	13,762	14,175	14,600	15,038	15,489	15,954	16,434	16,926	17,434	17,957	18,496	19,051
E07	11,162	11,497	11,842	12,197	12,563	12,940	13,328	13,728	14,140	14,564	15,001	15,451	15,915	16,392	16,884	17,391	17,913	18,449	19,002	19,572
E08	11,469	11,813	12,167	12,532	12,908	13,295	13,694	14,106	14,529	14,964	15,414	15,875	16,351	16,843	17,348	17,868	18,404	18,956	19,525	20,112
E09	11,784	12,138	12,503	12,877	13,263	13,661	14,072	14,493	14,928	15,376	15,837	16,312	16,801	17,306	17,825	18,360	18,911	19,478	20,062	20,664
E10	12,109	12,472	12,846	13,231	13,628	14,038	14,458	14,892	15,339	15,799	16,273	16,761	17,264	17,782	18,315	18,864	19,431	20,014	20,614	21,232
E11	12,441	12,814	13,199	13,595	14,003	14,423	14,856	15,302	15,761	16,234	16,721	17,222	17,739	18,271	18,819	19,384	19,966	20,565	21,181	21,816
E12	12,785	13,168	13,563	13,970	14,389	14,821	15,266	15,724	16,195	16,681	17,181	17,696	18,227	18,775	19,338	19,917	20,516	21,131	21,764	22,418
E13	13,136	13,530	13,936	14,354	14,785	15,229	15,686	16,156	16,641	17,140	17,653	18,183	18,730	19,290	19,870	20,466	21,079	21,711	22,362	23,034
E14	13,496	13,901	14,318	14,748	15,190	15,646	16,115	16,598	17,096	17,610	18,138	18,682	19,242	19,819	20,414	21,027	21,657	22,308	22,976	23,665
E15	13,868	14,284	14,713	15,154	15,608	16,077	16,558	17,055	17,568	18,094	18,637	19,196	19,772	20,365	20,976	21,605	22,253	22,921	23,610	24,317
E16	14,249	14,676	15,116	15,569	16,038	16,518	17,014	17,524	18,050	18,592	19,150	19,725	20,315	20,925	21,553	22,200	22,866	23,551	24,258	24,986
E17	14,641	15,080	15,533	15,999	16,479	16,973	17,482	18,007	18,547	19,103	19,676	20,267	20,875	21,501	22,146	22,811	23,495	24,200	24,926	25,674
E18	15,043	15,495	15,960	16,439	16,932	17,440	17,963	18,502	19,057	19,629	20,218	20,825	21,450	22,092	22,755	23,439	24,141	24,865	25,611	26,379
E19	15,457	15,921	16,400	16,891	17,398	17,920	18,458	19,012	19,581	20,168	20,773	21,397	22,039	22,700	23,381	24,082	24,804	25,548	26,315	27,104
E20	15,883	16,359	16,849	17,356	17,877	18,412	18,964	19,533	20,119	20,723	21,345	21,985	22,645	23,324	24,024	24,745	25,487	26,251	27,040	27,860
E21	16,318	16,809	17,313	17,832	18,367	18,918	19,486	20,071	20,673	21,293	21,932	22,580	23,268	23,966	24,684	25,425	26,188	26,974	27,783	28,615
E22	16,767	17,271	17,789	18,323	18,873	19,439	20,022	20,623	21,242	21,879	22,534	23,210	23,907	24,624	25,363	26,124	26,908	27,715	28,546	29,402
E23	17,229	17,746	18,278	18,826	19,391	19,974	20,573	21,189	21,825	22,481	23,154	23,849	24,566	25,301	26,061	26,843	27,648	28,476	29,331	30,211
E24	17,704	18,234	18,781	19,344	19,924	20,522	21,139	21,773	22,425	23,098	23,792	24,505	25,240	25,997	26,777	27,580	28,407	29,260	30,138	31,042
E25	18,190	18,736	19,298	19,876	20,473	21,086	21,720	22,372	23,043	23,733	24,445	25,178	25,933	26,712	27,513	28,338	29,189	30,065	30,967	31,896
E26	18,690	19,251	19,829	20,424	21,036	21,663	22,317	22,987	23,677	24,386	25,118	25,872	26,648	27,446	28,269	29,118	29,992	30,892	31,819	32,774
E27	19,204	19,780	20,373	20,984	21,614	22,263	22,930	23,619	24,328	25,057	25,809	26,583	27,380	28,201	29,047	29,919	30,817	31,742	32,694	33,674
E28	19,732	20,324	20,934	21,562	22,209	22,875	23,561	24,268	24,996	25,746	26,518	27,314	28,133	28,977	29,846	30,741	31,663	32,614	33,592	34,600
E29	20,275	20,883	21,509	22,154	22,819	23,505	24,209	24,935	25,683	26,453	27,247	28,065	28,906	29,774	30,667	31,587	32,535	33,511	34,516	35,551
E30	20,832	21,457	22,101	22,764	23,447	24,150	24,875	25,621	26,390	27,182	27,997	28,836	29,702	30,593	31,511	32,456	33,430	34,433	35,466	36,530
E31	21,404	22,047	22,708	23,389	24,092	24,815	25,559	26,325	27,116	27,929	28,766	29,630	30,519	31,435	32,378	33,348	34,348	35,378	36,440	37,533
E32	21,994	22,654	23,334	24,034	24,754	25,497	26,262	27,050	27,862	28,698	29,558	30,445	31,358	32,298	33,268	34,266	35,294	36,353	37,444	38,566
E33	22,598	23,276	23,975	24,694	25,435	26,198	26,984	27,794	28,628	29,486	30,371	31,282	32,220	33,187	34,183	35,208	36,263	37,352	38,473	39,627
E34	23,220	23,917	24,635	25,374	26,134	26,918	27,726	28,558	29,415	30,299	31,205	32,142	33,106	34,099	35,122	36,176	37,261	38,379	39,530	40,716
E35	23,859	24,575	25,312	26,070	26,853	27,659	28,489	29,344	30,223	31,130	32,064	33,026	34,017	35,038	36,089	37,171	38,286	39,435	40,618	41,837
E36	24,514	25,250	26,008	26,788	27,592	28,420	29,272	30,150	31,055	31,987	32,946	33,934	34,952	36,001	37,081	38,193	39,339	40,519	41,735	42,987
E37	25,189	25,945	26,723	27,524	28,351	29,202	30,077	30,979	31,908	32,865	33,851	34,868	35,914	36,990	38,100	39,244	40,420	41,633	42,883	44,168
E38	25,882	26,658	27,458	28,282	29,130	30,003	30,904	31,831	32,786	33,770	34,783	35,826	36,901	38,008	39,148	40,322	41,532	42,779	44,061	45,383
E39	26,594	27,392	28,213	29,059	29,931	30,829	31,754	32,707	33,688	34,698	35,740	36,811	37,915	39,052	40,225	41,432	42,675	43,954	45,273	46,632
E40	27,325	28,145	28,989	29,858	30,755	31,677	32,627	33,606	34,614	35,652	36,722	37,824	38,959	40,128	41,331	42,571	43,848	45,163	46,518	47,914

**NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE**  
See Section 6.08.415 B

**TABLE I – Monthly Rates**  
Effective October 1, 2017

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	8,921	9,188	9,464	9,748	10,041	10,342	10,652	10,971	11,301	11,640	11,988	12,349	-	-	-	-	-	-	-	-
E02	9,942	10,239	10,546	10,862	11,189	11,525	11,870	12,226	12,593	12,970	13,359	13,760	14,174	14,599	15,037	15,487	15,953	16,431	16,924	17,432
E03	10,215	10,521	10,835	11,162	11,496	11,841	12,196	12,562	12,941	13,327	13,728	14,140	14,565	15,000	15,450	15,914	16,391	16,883	17,390	17,911
E04	10,496	10,811	11,135	11,470	11,814	12,167	12,533	12,909	13,297	13,696	14,106	14,529	14,964	15,413	15,875	16,352	16,843	17,348	17,868	18,405
E05	10,784	11,108	11,441	11,786	12,139	12,503	12,878	13,264	13,662	14,072	14,494	14,929	15,377	15,838	16,313	16,802	17,306	17,826	18,360	18,911
E06	11,080	11,414	11,757	12,109	12,473	12,846	13,232	13,628	14,037	14,459	14,892	15,339	15,799	16,273	16,763	17,265	17,783	18,316	18,866	19,432
E07	11,385	11,727	12,079	12,441	12,814	13,199	13,595	14,003	14,423	14,855	15,301	15,760	16,233	16,720	17,222	17,739	18,271	18,818	19,382	19,963
E08	11,698	12,049	12,410	12,783	13,166	13,561	13,968	14,388	14,820	15,263	15,722	16,193	16,678	17,180	17,695	18,225	18,772	19,335	19,916	20,514
E09	12,020	12,381	12,753	13,135	13,528	13,934	14,353	14,783	15,227	15,684	16,154	16,638	17,137	17,652	18,182	18,727	19,289	19,868	20,463	21,077
E10	12,351	12,721	13,103	13,496	13,901	14,319	14,747	15,190	15,646	16,115	16,598	17,096	17,609	18,138	18,681	19,241	19,820	20,414	21,026	21,657
E11	12,690	13,070	13,463	13,867	14,283	14,711	15,153	15,608	16,076	16,559	17,057	17,566	18,094	18,636	19,195	19,772	20,365	20,976	21,605	22,252
E12	13,041	13,431	13,834	14,249	14,677	15,117	15,571	16,038	16,519	17,015	17,525	18,050	18,592	19,151	19,725	20,315	20,926	21,554	22,199	22,866
E13	13,399	13,801	14,215	14,641	15,081	15,534	16,000	16,479	16,974	17,483	18,006	18,547	19,105	19,676	20,267	20,875	21,501	22,145	22,809	23,495
E14	13,766	14,179	14,604	15,043	15,494	15,959	16,437	16,930	17,438	17,962	18,501	19,056	19,627	20,215	20,822	21,448	22,090	22,754	23,436	24,138
E15	14,145	14,570	15,007	15,457	15,920	16,399	16,889	17,392	17,919	18,455	19,010	19,580	20,167	20,772	21,396	22,037	22,698	23,379	24,082	24,803
E16	14,534	14,970	15,418	15,880	16,359	16,848	17,354	17,874	18,411	18,964	19,533	20,120	20,721	21,344	21,984	22,644	23,323	24,022	24,743	25,486
E17	14,934	15,382	15,844	16,319	16,809	17,312	17,832	18,367	18,918	19,485	20,070	20,672	21,293	21,931	22,589	23,267	23,965	24,684	25,425	26,187
E18	15,344	15,805	16,279	16,768	17,271	17,789	18,322	18,871	19,438	20,022	20,622	21,242	21,879	22,534	23,210	23,908	24,624	25,362	26,123	26,907
E19	15,766	16,239	16,728	17,229	17,746	18,278	18,827	19,392	19,973	20,571	21,188	21,825	22,480	23,154	23,849	24,564	25,300	26,059	26,841	27,646
E20	16,201	16,686	17,186	17,703	18,235	18,780	19,343	19,924	20,521	21,137	21,772	22,425	23,098	23,790	24,504	25,240	25,997	26,776	27,581	28,407
E21	16,644	17,145	17,659	18,189	18,734	19,296	19,876	20,472	21,086	21,719	22,371	23,042	23,733	24,445	25,178	25,934	26,712	27,513	28,339	29,187
E22	17,074	17,616	18,145	18,689	19,250	19,828	20,422	21,035	21,667	22,319	22,995	23,674	24,365	25,071	25,870	26,646	27,446	28,269	29,117	29,990
E23	17,574	18,101	18,644	19,203	19,779	20,373	20,984	21,613	22,262	22,931	23,617	24,326	25,057	25,807	26,582	27,380	28,201	29,046	29,918	30,815
E24	18,058	18,589	19,157	19,731	20,322	20,932	21,562	22,208	22,874	23,560	24,268	24,995	25,745	26,517	27,313	28,132	28,975	29,845	30,741	31,663
E25	18,554	19,111	19,684	20,274	20,882	21,508	22,154	22,819	23,504	24,208	24,934	25,682	26,452	27,246	28,063	28,905	29,773	30,666	31,585	32,529
E26	19,064	19,636	20,226	20,832	21,457	22,100	22,763	23,447	24,151	24,874	25,620	26,389	27,181	27,995	28,834	29,700	30,592	31,510	32,455	33,429
E27	19,588	20,176	20,780	21,404	22,046	22,708	23,389	24,091	24,815	25,558	26,325	27,115	27,928	28,765	29,628	30,517	31,433	32,377	33,348	34,347
E28	20,127	20,730	21,353	21,993	22,653	23,333	24,032	24,753	25,496	26,261	27,048	27,860	28,696	29,557	30,443	31,356	32,296	33,266	34,264	35,292
E29	20,681	21,301	21,939	22,597	23,275	23,975	24,693	25,434	26,197	26,982	27,792	28,626	29,484	30,369	31,280	32,219	33,186	34,181	35,206	36,262
E30	21,249	21,886	22,543	23,219	23,916	24,633	25,373	26,133	26,918	27,726	28,557	29,413	30,296	31,205	32,141	33,105	34,099	35,122	36,175	37,261
E31	21,832	22,488	23,162	23,857	24,574	25,311	26,070	26,852	27,658	28,488	29,341	30,223	31,129	32,064	33,026	34,015	35,035	36,086	37,169	38,284
E32	22,434	23,107	23,801	24,515	25,249	26,007	26,787	27,591	28,419	29,272	30,149	31,054	31,985	32,944	33,933	34,951	36,000	37,080	38,193	39,337
E33	23,050	23,742	24,455	25,188	25,944	26,722	27,524	28,350	29,201	30,076	30,978	31,908	32,864	33,851	34,867	35,912	36,988	38,099	39,242	40,420
E34	23,684	24,395	25,128	25,881	26,657	27,456	28,281	29,129	30,003	30,903	31,829	32,785	33,768	34,781	35,824	36,900	38,006	39,147	40,321	41,530
E35	24,336	25,065	25,811	26,591	27,390	28,212	29,059	29,931	30,827	31,753	32,705	33,687	34,691	35,739	36,811	37,914	39,052	40,224	41,430	42,674
E36	25,004	25,755	26,528	27,324	28,144	28,988	29,857	30,753	31,676	32,627	33,605	34,613	35,651	36,721	37,823	38,957	40,126	41,329	42,570	43,847
E37	25,693	26,464	27,257	28,074	28,918	29,786	30,679	31,599	32,546	33,522	34,529	35,565	36,632	37,730	38,862	40,029	41,228	42,466	43,741	45,051
E38	26,400	27,191	28,007	28,848	29,713	30,603	31,522	32,469	33,445	34,448	35,479	36,543	37,639	38,768	39,931	41,128	42,363	43,635	44,942	46,291
E39	27,126	27,940	28,777	29,640	30,530	31,446	32,389	33,361	34,362	35,392	36,455	37,547	38,673	39,833	41,030	42,261	43,529	44,833	46,178	47,565
E40	27,872	28,708	29,569	30,455	31,370	32,311	33,280	34,278	35,306	36,365	37,456	38,580	39,738	40,931	42,158	43,422	44,725	46,066	47,448	48,872

**NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE**  
See Section 6.08.415 B

**TABLE J – Monthly Rates**  
Effective April 1, 2018

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	9,099	9,372	9,653	9,943	10,242	10,549	10,865	11,190	11,527	11,873	12,228	12,596	-	-	-	-	-	-	-	-
E02	10,141	10,444	10,751	11,079	11,413	11,756	12,107	12,471	12,845	13,229	13,626	14,035	14,457	14,891	15,338	15,797	16,272	16,760	17,262	17,781
E03	10,419	10,731	11,052	11,385	11,726	12,078	12,440	12,813	13,200	13,594	14,003	14,423	14,856	15,300	15,759	16,232	16,719	17,221	17,738	18,269
E04	10,706	11,027	11,358	11,699	12,050	12,410	12,784	13,167	13,563	13,970	14,388	14,820	15,263	15,721	16,193	16,679	17,180	17,695	18,225	18,773
E05	11,000	11,330	11,670	12,022	12,382	12,753	13,136	13,533	13,935	14,353	14,784	15,228	15,685	16,155	16,639	17,138	17,652	18,183	18,727	19,289
E06	11,302	11,642	11,992	12,351	12,722	13,103	13,497	13,901	14,318	14,748	15,190	15,646	16,115	16,598	17,098	17,610	18,139	18,682	19,243	19,821
E07	11,613	11,962	12,321	12,690	13,070	13,463	13,867	14,283	14,711	15,152	15,607	16,075	16,558	17,054	17,568	18,094	18,636	19,194	19,770	20,362
E08	11,932	12,290	12,658	13,039	13,429	13,832	14,247	14,676	15,116	15,568	16,036	16,517	17,012	17,524	18,049	18,590	19,147	19,722	20,314	20,924
E09	12,260	12,629	13,008	13,398	13,799	14,213	14,640	15,079	15,532	15,998	16,477	16,971	17,480	18,005	18,546	19,102	19,675	20,265	20,872	21,499
E10	12,598	12,975	13,365	13,766	14,179	14,605	15,042	15,494	15,959	16,437	16,930	17,438	17,961	18,501	19,055	19,626	20,216	20,822	21,447	22,090
E11	12,944	13,331	13,732	14,144	14,569	15,005	15,456	15,920	16,398	16,890	17,396	17,917	18,456	19,009	19,579	20,167	20,772	21,396	22,037	22,697
E12	13,302	13,700	14,111	14,534	14,971	15,419	15,882	16,359	16,849	17,355	17,876	18,411	18,964	19,534	20,120	20,721	21,345	21,985	22,643	23,323
E13	13,667	14,077	14,499	14,934	15,383	15,845	16,320	16,809	17,313	17,833	18,366	18,918	19,487	20,070	20,672	21,293	21,931	22,588	23,265	23,965
E14	14,041	14,463	14,896	15,344	15,804	16,278	16,766	17,269	17,787	18,321	18,871	19,437	20,020	20,619	21,238	21,877	22,532	23,209	23,905	24,621
E15	14,428	14,861	15,307	15,766	16,238	16,727	17,227	17,744	18,277	18,825	19,390	19,972	20,570	21,187	21,824	22,478	23,152	23,847	24,564	25,299
E16	14,825	15,269	15,726	16,198	16,686	17,185	17,701	18,231	18,779	19,343	19,924	20,522	21,135	21,771	22,424	23,097	23,789	24,502	25,238	25,996
E17	15,233	15,690	16,161	16,645	17,145	17,658	18,189	18,734	19,296	19,875	20,471	21,085	21,719	22,370	23,041	23,732	24,444	25,178	25,934	26,711
E18	15,651	16,121	16,605	17,103	17,616	18,145	18,688	19,249	19,827	20,422	21,034	21,667	22,317	22,985	23,674	24,386	25,116	25,869	26,645	27,445
E19	16,081	16,564	17,063	17,574	18,101	18,644	19,204	19,780	20,372	20,982	21,612	22,262	22,930	23,617	24,326	25,055	25,806	26,580	27,378	28,199
E20	16,525	17,020	17,530	18,057	18,600	19,156	19,730	20,322	20,931	21,560	22,207	22,874	23,560	24,266	24,994	25,745	26,517	27,312	28,133	28,975
E21	16,977	17,488	18,012	18,553	19,109	19,682	20,274	20,881	21,508	22,153	22,818	23,503	24,208	24,934	25,682	26,453	27,246	28,063	28,906	29,771
E22	17,444	17,968	18,508	19,063	19,635	20,225	20,830	21,456	22,100	22,763	23,445	24,147	24,873	25,618	26,387	27,179	27,995	28,834	29,699	30,590
E23	17,925	18,463	19,017	19,587	20,175	20,780	21,404	22,045	22,707	23,390	24,089	24,813	25,558	26,323	27,114	27,928	28,765	29,627	30,516	31,431
E24	18,419	18,971	19,540	20,126	20,728	21,351	21,993	22,652	23,331	24,031	24,753	25,495	26,260	27,047	27,869	28,695	29,555	30,442	31,356	32,296
E25	18,925	19,493	20,078	20,679	21,300	21,938	22,597	23,275	23,974	24,692	25,433	26,196	26,981	27,791	28,624	29,483	30,368	31,279	32,218	33,185
E26	19,445	20,029	20,631	21,249	21,886	22,542	23,218	23,916	24,634	25,371	26,132	26,917	27,725	28,555	29,411	30,294	31,204	32,140	33,104	34,098
E27	19,980	20,580	21,196	21,832	22,487	23,162	23,857	24,573	25,311	26,069	26,852	27,657	28,487	29,340	30,221	31,127	32,062	33,025	34,015	35,034
E28	20,530	21,145	21,780	22,433	23,106	23,800	24,513	25,248	26,006	26,786	27,589	28,417	29,270	30,148	31,052	31,983	32,942	33,931	34,949	35,988
E29	21,095	21,727	22,378	23,049	23,741	24,455	25,187	25,943	26,721	27,522	28,348	29,199	30,074	30,976	31,906	32,863	33,850	34,865	35,910	36,987
E30	21,674	22,324	22,994	23,683	24,394	25,126	25,880	26,656	27,456	28,281	29,128	30,001	30,902	31,829	32,784	33,767	34,781	35,824	36,899	38,006
E31	22,269	22,938	23,625	24,334	25,065	25,817	26,591	27,389	28,211	29,058	29,928	30,827	31,752	32,705	33,687	34,695	35,736	36,808	37,912	39,050
E32	22,883	23,569	24,274	25,005	25,754	26,527	27,323	28,143	28,987	29,857	30,752	31,675	32,625	33,603	34,612	35,650	36,720	37,822	38,957	40,124
E33	23,511	24,217	24,944	25,692	26,463	27,256	28,074	28,917	29,785	30,678	31,598	32,546	33,521	34,528	35,564	36,630	37,728	38,861	40,027	41,228
E34	24,158	24,883	25,631	26,399	27,190	28,005	28,847	29,712	30,603	31,521	32,466	33,441	34,443	35,477	36,540	37,638	38,766	39,930	41,127	42,361
E35	24,823	25,568	26,334	27,123	27,938	28,776	29,640	30,530	31,444	32,388	33,359	34,361	35,391	36,454	37,547	38,672	39,833	41,028	42,259	43,527
E36	25,504	26,270	27,059	27,870	28,707	29,568	30,454	31,368	32,310	33,280	34,277	35,303	36,364	37,455	38,579	39,736	40,929	42,161	43,431	44,724
E37	26,207	26,993	27,802	28,635	29,496	30,382	31,293	32,231	33,197	34,192	35,219	36,276	37,365	38,485	39,639	40,830	42,053	43,315	44,616	45,954
E38	26,928	27,735	28,567	29,425	30,307	31,215	32,152	33,117	34,111	35,134	36,189	37,274	38,392	39,543	40,730	41,951	43,210	44,508	45,841	47,217
E39	27,669	28,499	29,353	30,233	31,141	32,075	33,037	34,028	35,049	36,100	37,184	38,298	39,446	40,630	41,851	43,106	44,400	45,730	47,102	48,516
E40	28,429	29,282	30,160	31,064	31,997	32,957	33,946	34,964	36,012	37,092	38,205	39,352	40,533	41,750	43,001	44,290	45,620	46,987	48,397	49,849

**SECTION 50.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to change the Relief Physician H Schedule Tables (Tables C and D) as follows:

**6.26.040 County of Los Angeles Salary Tables**

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RELIEF PHYSICIAN H SCHEDULE TABLES  
See Section 6.08.455F

Table C – Effective October 1, 2014  
Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	69.53	71.62	73.76	75.98	78.26	80.61	83.02	85.51	88.08	90.72	93.44	96.25	97.54	97.54	93.75	93.75	97.54	97.54	97.54	99.35
02	71.44	73.59	75.79	78.07	80.41	82.83	85.31	87.87	90.50	93.22	96.02	98.90	101.87	104.92	108.07	111.31	114.65	118.09	121.63	125.28
03	71.44	73.59	75.79	78.07	80.41	82.83	85.31	87.87	90.50	93.22	96.02	98.90	101.87	104.92	108.07	111.31	114.65	118.09	121.63	125.28
04	73.41	75.62	77.88	80.23	82.63	85.10	87.66	90.29	93.00	95.79	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	102.08
05	75.43	77.69	80.02	82.42	84.90	87.44	90.07	92.76	95.55	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	104.89
06	77.50	79.83	82.22	84.69	87.23	89.85	92.54	95.32	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	107.76
07	79.63	82.01	84.48	87.02	89.62	92.31	95.08	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	110.73
08	81.82	84.27	86.80	89.41	92.09	94.85	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	97.54	113.78
09	88.76	91.42	94.17	96.99	99.90	102.90	105.99	109.16	112.44	115.81	119.28	122.86	126.55	130.34	134.26	138.31	142.42	146.59	150.82	155.11
10	91.20	93.94	96.76	99.66	102.65	105.73	108.90	112.17	115.53	118.99	122.57	126.24	130.03	133.93	137.93	142.03	146.23	150.53	154.93	159.43





RELIEF PHYSICIAN H SCHEDULE TABLES  
See Section 6.08.455F

Table D – Effective February 1, 2015  
Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	70.92	73.05	75.24	77.50	79.82	82.22	84.68	87.22	89.84	92.54	95.34	98.17	99.49	99.49	99.49	99.49	99.49	99.49	99.49	99.49
02	72.87	75.06	77.31	79.63	82.02	84.48	87.02	89.63	92.31	95.08	97.94	100.88	103.90	107.02	110.23	113.54	116.95	120.45	124.07	127.79
03	72.87	75.06	77.31	79.63	82.02	84.48	87.02	89.63	92.31	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
04	74.88	77.13	79.44	81.83	84.28	86.81	89.42	92.09	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
05	76.94	79.24	81.62	84.07	86.59	89.18	91.87	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
06	79.05	81.43	83.87	86.38	88.97	91.65	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
07	81.22	83.66	86.17	88.76	91.41	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
08	83.45	85.96	88.54	91.20	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75
09	90.53	93.25	96.05	98.93	101.90	104.95	108.11	111.34	114.68	118.12	121.67	125.32	129.09	131.25	131.25	131.25	131.25	131.25	131.25	131.25
10	93.03	95.82	98.69	101.65	104.70	107.84	111.08	114.41	117.84	121.37	125.02	128.77	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.25



**SECTION 51.** Section 6.28.050 (Tables of Classes of Positions) is hereby deleted in its entirety.

**SECTION 52.** Section 6.28.050 (Tables of Classes of Positions) is hereby added to read as follows:

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0675	ACCOUNTANT-AUDITOR	04/01/2015	N3M	83L
		10/01/2015	N3M	85A
		10/01/2016	N3M	86B
		10/01/2017	N3M	86K
		04/01/2018	N3M	87G
0658	ACCOUNTING OFFICER III	04/01/2015	NM	101C
		10/01/2015	NM	102D
		10/01/2016	NM	103E
		10/01/2017	NM	104B
		04/01/2018	NM	104K
2647	ACCOUNTING SYSTEMS ANALYST I	04/01/2015	NM	95A
		10/01/2015	NM	96B
		10/01/2016	NM	97C
		10/01/2017	NM	97L
		04/01/2018	NM	98H
2648	ACCOUNTING SYSTEMS ANALYST II	04/01/2015	NM	97A
		10/01/2015	NM	98B
		10/01/2016	NM	99C
		10/01/2017	NM	99L
		04/01/2018	NM	100H
0902	ADMINISTRATIVE ANALYST	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1042	ADMINISTRATIVE DEPUTY I	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1043	ADMINISTRATIVE DEPUTY I(UC)	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
1044	ADMINISTRATIVE DEPUTY II	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1045	ADMINISTRATIVE DEPUTY II(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
1058	ADMINISTRATIVE DEPUTY III	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
1059	ADMINISTRATIVE DEPUTY III(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0995	ADMINISTRATIVE DEPUTY,APD	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1016	ADMIN DEP,CHILD SUPPORT SERVICES	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
9956	ADMINISTRATIVE DEPUTY,DA(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
4579	ADMINISTRATIVE DEPUTY,HS(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
1011	ADMINISTRATIVE DEPUTY,PUB DEFENDER	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
3378	ADMINISTRATIVE DEPUTY,PUBLIC WORKS	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4456	ADMIN DEPUTY,REGIONAL PLANNING(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
0895	ADMINISTRATIVE INTERN I	04/01/2015	N3	80F
		10/01/2015	N3	81G
		10/01/2016	N3	82H
		10/01/2017	N3	83E
		04/01/2018	N3	84B
0901	ADMINISTRATIVE INTERN II	04/01/2015		88F
		10/01/2015		89G
		10/01/2016		90H
		10/01/2017		91E
		04/01/2018		92B
8642	ADMINISTRATIVE INVESTIGATOR,PROB	04/01/2015	NM	93A
		10/01/2015	NM	94B
		10/01/2016	NM	95C
		10/01/2017	NM	95L
		04/01/2018	NM	96H
7976	ADMINISTRATIVE INVESTIGATOR,PSS	04/01/2015	NM	88J
		10/01/2015	NM	89K
		10/01/2016	NM	90L
		10/01/2017	NM	91H
		04/01/2018	NM	92E
1078	ADMINISTRATIVE MANAGER X,ISD	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1080	ADMINISTRATIVE MANAGER XI,ISD	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1081	ADMINISTRATIVE MANAGER XII,ISD	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1082	ADMINISTRATIVE MANAGER XIII,ISD	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1084	ADMINISTRATIVE MANAGER XV,ISD(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
1090	ADMINISTRATIVE MANAGER XVI,ISD(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
1091	ADMINISTRATIVE MANAGER XVII,ISD(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1007	ADMINISTRATIVE SERVICES DIV MGR	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1019	ADMINISTRATIVE SERVICES DIV MGR(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
1002	ADMINISTRATIVE SERVICES MANAGER I	04/01/2015	NM	95E
		10/01/2015	NM	96F
		10/01/2016	NM	97G
		10/01/2017	NM	98D
		04/01/2018	NM	99A
1003	ADMINISTRATIVE SERVICES MANAGER II	04/01/2015	NM	98E
		10/01/2015	NM	99F
		10/01/2016	NM	100G
		10/01/2017	NM	101D
		04/01/2018	NM	102A
1004	ADMINISTRATIVE SERVICES MANAGER III	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
1000	ADMIN SERVICES MANAGER III,ASSESSOR	04/01/2015	NM	100F
		10/01/2015	NM	101G
		10/01/2016	NM	102H
		10/01/2017	NM	103E
		04/01/2018	NM	104B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0410	ADMINISTRATIVE SERVICES OFFICER,LACERA	01/01/2015	N23	LS9
		01/01/2016	N23L	LS9
0813	ADMINISTRATIVE STAFF TRAINEE	04/01/2015	N2M	77L
		10/01/2015	N2M	79A
		10/01/2016	N2M	80B
		10/01/2017	N2M	80K
		04/01/2018	N2M	81G
4630	ADMR,COLL OF NRSG AND ALLIED HLTH	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
8049	ADMR,COMP AMBULATORY HLTH CARE CTR	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4586	ADMR,CONTRACT PROGS & SPECIAL SERVS	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
4588	ADMR,OFFICE OF AMBULATORY CARE	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4603	ADMR,SPECIALIZED HEALTH PROGRAM	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1189	ADMITTING SUPERVISOR	04/01/2015	NM	90K
		10/01/2015	NM	91L
		10/01/2016	NM	93A
		10/01/2017	NM	93J
		04/01/2018	NM	94F
0398	AGRICULTURAL CHEMICAL SPRAYER	04/01/2015	NM	80B
		10/01/2015	NM	81C
		10/01/2016	NM	82D
		10/01/2017	NM	83A
		04/01/2018	NM	83J
0029	AGRIC COMM/R/DIR OF WEIGHTS & MEAS	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
9268	ALTERNATE PUBLIC DEFENDER	04/01/2015	N23	R23
		10/01/2015	N23	R23
		10/01/2016	N23	R23
		10/01/2017	N23	R23
		04/01/2018	N23	R23
0827	ANALYST,CEO	04/01/2015	N35M	94F
		10/01/2015	N35M	95G
		10/01/2016	N35M	96H
		10/01/2017	N35M	97E
		04/01/2018	N35M	98B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
3004	ANIMAL CONTROL MANAGER	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
0289	ARBORETA SPECIAL EVENTS COORDINATOR	04/01/2015	NM	79K
		10/01/2015	NM	80L
		10/01/2016	NM	82A
		10/01/2017	NM	82J
		04/01/2018	NM	83F
1623	AREA ADM,CHILD SUPPORT SERVICES	04/01/2015	NM	106C
		10/01/2015	NM	107D
		10/01/2016	NM	108E
		10/01/2017	NM	109B
		04/01/2018	NM	109K
4622	AREA ADMINISTRATOR,PUBLIC HEALTH	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
4601	AREA HEALTH OFFICER,PUBLIC HEALTH	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
8811	ARTS COMMISSION MANAGER	04/01/2015	NM	99F
		10/01/2015	NM	100G
		10/01/2016	NM	101H
		10/01/2017	NM	102E
		04/01/2018	NM	103B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8803	ARTS COMMISSION MGR,PERFORMING ARTS	04/01/2015	NM	97F
		10/01/2015	NM	98G
		10/01/2016	NM	99H
		10/01/2017	NM	100E
		04/01/2018	NM	101B
8804	ARTS COMMISSION PROGRAM ASSISTANT	04/01/2015	NM	84C
		10/01/2015	NM	85D
		10/01/2016	NM	86E
		10/01/2017	NM	87B
		04/01/2018	NM	87K
8805	ARTS COMMISSION PROGRAM ASSOCIATE	04/01/2015	NM	88C
		10/01/2015	NM	89D
		10/01/2016	NM	90E
		10/01/2017	NM	91B
		04/01/2018	NM	91K
8814	ARTS COMMISSION SR PROG ASSOCIATE	04/01/2015	NM	93C
		10/01/2015	NM	94D
		10/01/2016	NM	95E
		10/01/2017	NM	96B
		04/01/2018	NM	96K
9992	ASSESSOR(UNCLASSIFIED)	07/01/2015	N32	
8370	ASSESSOR'S LIBRARIAN	04/01/2015	NM	75K
		10/01/2015	NM	76L
		10/01/2016	NM	78A
		10/01/2017	NM	78J
		04/01/2018	NM	79F
2646	ASST ACCOUNTING SYSTEMS ANALYST	04/01/2015	N3M	88F
		10/01/2015	N3M	89G
		10/01/2016	N3M	90H

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	N3M	91E
		04/01/2018	N3M	92B
1015	ASST ADMIN DEP,CHILD SUPPORT SERVS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1014	ASSISTANT ADMINISTRATIVE DEPUTY,DA	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
8048	ASST ADMR,COMP AMBUL HLTH CARE CTR	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
4455	ASST ADMR,REGIONAL PLANNING	04/01/2015	N2M	110B
		10/01/2015	N2M	111C
		10/01/2016	N2M	112D
		10/01/2017	N2M	113A
		04/01/2018	N2M	113J
9989	ASSISTANT ASSESSOR(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
0721	ASSISTANT AUDITOR-CONTROLLER(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9957	ASSISTANT BUREAU CHIEF,DA(UC)	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
0482	ASSISTANT CASH MGMT SYSTEMS ANALYST	04/01/2015	NM	84E
		10/01/2015	NM	85F
		10/01/2016	NM	86G
		10/01/2017	NM	87D
		04/01/2018	NM	88A
6088	ASSISTANT CHIEF,AIRPORTS DIVISION	04/01/2015	NM	108B
		10/01/2015	NM	109C
		10/01/2016	NM	110D
		10/01/2017	NM	111A
		04/01/2018	NM	111J
9023	ASST CHIEF,CLINICAL SOCIAL WORK	04/01/2015	NM	103L
		10/01/2015	NM	105A
		10/01/2016	NM	106B
		10/01/2017	NM	106K
		04/01/2018	NM	107G
1638	ASST CHIEF,CORONER'S INVESTIGATIONS	04/01/2015	NM	99B
		10/01/2015	NM	100C
		10/01/2016	NM	101D
		10/01/2017	NM	102A
		04/01/2018	NM	102J
0861	ASST CHIEF EXECUTIVE OFFICER(UC)	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1048	ASST CHF,FINANCIAL MANAGEMENT,FIRE	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
7476	ASSISTANT CHIEF,FIRE FLEET SERVICES	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
1038	ASSISTANT CHIEF,FISCAL DIVISION,PW	04/01/2015	NM	108J
		10/01/2015	NM	109K
		10/01/2016	NM	110L
		10/01/2017	NM	111H
		04/01/2018	NM	112E
0335	ASSISTANT CHIEF,FORESTRY DIVISION	04/01/2015	NW	109J
		09/01/2015	NW	110K
		07/01/2016	NW	111L
		07/01/2017	NW	112H
		01/01/2018	NW	113E
5712	ASST CHF,HLTH FACILITIES INSPN DIV	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
4406	ASST CHF,HEALTH HAZARDOUS MAT,FIRE	04/01/2015	NMW	107D
		10/01/2015	NMW	108E
		10/01/2016	NMW	109F
		10/01/2017	NMW	110C
		04/01/2018	NMW	110L



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0766	ASSISTANT CHIEF, INTERNAL AUDIT, LACERA	01/01/2015	N23	LS9
		01/01/2016	N23L	LS9
2934	ASST CHIEF,LIFEGUARD SERVICES,FIRE	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1030	ASST CHIEF,OPERATIONAL SERVICES,PW	04/01/2015	NM	111L
		10/01/2015	NM	113A
		10/01/2016	NM	114B
		10/01/2017	NM	114K
		04/01/2018	NM	115G
5525	ASST CHIEF,PHARMACY SERVS,MED CTR	04/01/2015	NW	117K
		10/01/2015	NW	118L
		10/01/2016	NW	120A
		10/01/2017	NW	120J
		04/01/2018	NW	121F
7082	ASSISTANT CHIEF PHOTOGRAPHER	04/01/2015	NM	88J
		10/01/2015	NM	89K
		10/01/2016	NM	90L
		10/01/2017	NM	91H
		04/01/2018	NM	92E
9208	ASSISTANT COUNTY COUNSEL	04/01/2015	N23	S18
		10/01/2015	N23	S18
		10/01/2016	N23	S18
		10/01/2017	N23	S18
		04/01/2018	N23	S18

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2613	ASSISTANT DATA PROCESSING MANAGER	04/01/2015	NM	108L
		10/01/2015	NM	110A
		10/01/2016	NM	111B
		10/01/2017	NM	111K
		04/01/2018	NM	112G
1041	ASST DEPUTY DIRECTOR,FINANCE,PW	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
3310	ASST DEPUTY DIRECTOR,PUBLIC WORKS	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
0996	ASST DIR,BUREAU OPERATIONS,SHERIFF	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
8356	ASST DIR,CAP PROJ & FACIL SERVS(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
8230	ASST DIR,COMMUNITY & SR SERVS(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0437	ASST DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2015	N23	LS8
		01/01/2016	N23L	LS8
1918	ASST DIRECTOR,HUMAN RESOURCES(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
2608	ASST DIR,INFO SYSTEMS ADVISORY BODY	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4702	ASSISTANT DIRECTOR,MENTAL HLTH(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
8013	ASST DIR OF PUBLIC SOCIAL SERVS(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
8767	ASST DIR,PARKS & RECREATION(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8361	ASST DIR,PUBLIC SERVS,LIBRARY(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
3382	ASSISTANT DIRECTOR,PUBLIC WORKS(UC)	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
8901	ASSISTANT DIVISION CHIEF,B&H	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
9090	ASST DIV CHIEF,CHILD & FAMILY SERVS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1488	ASST DIV CHIEF,PUBLIC GUARDIAN,MH	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
1066	ASSISTANT DIVISION DIRECTOR,SHERIFF	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0771	ASSISTANT DIVISION MANAGER, LACERA	01/01/2015	N23	LS10
		01/01/2016	N23L	LS10
1125	ASST DIV MGR,PROG,REG-REC/CO CLK	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
6502	ASSISTANT ELEVATOR MECHANIC	04/01/2015		79K
		10/01/2015		80L
		10/01/2016		82A
		10/01/2017		82J
		04/01/2018		83F
1114	ASST EXEC OFFICER, BD OF SUP(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
0778	ASSISTANT EXECUTIVE OFFICER, LACERA	01/01/2015	N23	LR14
		01/01/2016	N23L	LS14
0792	ASSISTANT EXECUTIVE OFFICER, LACERA (UC)	01/01/2015	N23	LR14
		01/01/2016	N23L	LS14
0217	ASSISTANT FIRE CHIEF	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
7456	ASSISTANT FLEET MANAGER,PW	04/01/2015	NM	98C
		10/01/2015	NM	99D
		10/01/2016	NM	100E
		10/01/2017	NM	101B
		04/01/2018	NM	101K
8813	ASSISTANT GOLF DIRECTOR	04/01/2015	NM	92H
		10/01/2015	NM	93J
		10/01/2016	NM	94K
		10/01/2017	NM	95G
		04/01/2018	NM	96D
7968	ASSISTANT GRAPHIC ARTS COORDINATOR	04/01/2015	NM	89H
		10/01/2015	NM	90J
		10/01/2016	NM	91K
		10/01/2017	NM	92G
		04/01/2018	NM	93D
8353	ASST HD,FACILITIES SERVICES,LIBRARY	04/01/2015	NM	91H
		10/01/2015	NM	92J
		10/01/2016	NM	93K
		10/01/2017	NM	94G
		04/01/2018	NM	95D
8629	ASST HD TRANSPORTATION DEPUTY,PROB	04/01/2015		88E
		10/01/2015		89F
		10/01/2016		90G
		10/01/2017		91D
		04/01/2018		92A
1578	ASST HEAD,WARRANT INVESTIGATION	04/01/2015	NM	88J
		10/01/2015	NM	89K
		10/01/2016	NM	90L
		10/01/2017	NM	91H
		04/01/2018	NM	92E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8038	ASSISTANT HOSPITAL ADMINISTRATOR I	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
8041	ASSISTANT HOSPITAL ADMINISTRATOR II	04/01/2015	NM	98A
		10/01/2015	NM	99B
		10/01/2016	NM	100C
		10/01/2017	NM	100L
		04/01/2018	NM	101H
8042	ASST HOSPITAL ADMINISTRATOR III	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
8044	ASSISTANT HOSPITAL ADMINISTRATOR IV	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
8077	ASST HOSPITAL ADMINR, GENERAL HOSP	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1926	ASST HUMAN RESOURCES ADMR, HS	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0781	ASST INFORMATION SYSTEMS MGR, LACERA	01/01/2015	N23	LS11
		01/01/2016	N23L	LS11
9974	ASSISTANT INSPECTOR GENERAL(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
9964	ASSISTANT LEAD ATTORNEY,CSIU(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
8341	ASSISTANT LIBRARY ADMINISTRATOR	04/01/2015	N23	S8
		10/01/2015	N23	S8
		10/01/2016	N23	S8
		10/01/2017	N23	S8
		04/01/2018	N23	S8
4820	ASST MANAGER,FOOD SERVICES,SHERIFF	04/01/2015	NM	100D
		10/01/2015	NM	101E
		10/01/2016	NM	102F
		10/01/2017	NM	103C
		04/01/2018	NM	103L
6887	ASST MGR,LAUNDRY SERVICES,SHERIFF	04/01/2015	NM	100D
		10/01/2015	NM	101E
		10/01/2016	NM	102F
		10/01/2017	NM	103C
		04/01/2018	NM	103L



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5314	ASSISTANT NURSING DIRECTOR I	04/01/2015	N41	RN11
		10/01/2015	N41	RN11
		10/01/2016	N41	RN11
		10/01/2017	N41	RN11
		04/01/2018	N41	RN11
5320	ASSISTANT NURSING DIRECTOR II	04/01/2015	N41	RN14
		10/01/2015	N41	RN14
		10/01/2016	N41	RN14
		10/01/2017	N41	RN14
		04/01/2018	N41	RN14
5295	ASST NURSING DIR,ADMINISTRATION	04/01/2015	N41	RN17
		10/01/2015	N41	RN17
		10/01/2016	N41	RN17
		10/01/2017	N41	RN17
		04/01/2018	N41	RN17
5287	ASST NURSING DIRECTOR,EDUCATION	04/01/2015	N41	RN17
		10/01/2015	N41	RN17
		10/01/2016	N41	RN17
		10/01/2017	N41	RN17
		04/01/2018	N41	RN17
0527	ASSISTANT OPERATIONS CHIEF, TTC	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
1567	ASST PROG ADM,VICTIM-WITNESS ASSIST	04/01/2015	NM	87J
		10/01/2015	NM	88K
		10/01/2016	NM	89L
		10/01/2017	NM	90H
		04/01/2018	NM	91E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4610	ASST PROGRAM DIRECTOR,DRUG ABUSE,HS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
4609	ASST PROG DIR,OFF OF ALCOHOL PRO,HS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
9267	ASSISTANT PUBLIC DEFENDER	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
9263	ASSISTANT PUBLIC DEFENDER(UC)	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
9085	ASST REGIONAL ADMINISTRATOR,CFS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
8845	ASST REGIONAL GROUNDS MAINT SUPVR	04/01/2015	NM	86F
		10/01/2015	NM	87G
		10/01/2016	NM	88H
		10/01/2017	NM	89E
		04/01/2018	NM	90B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8851	ASST REGIONAL RECREATION DIRECTOR	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
1121	ASST REGISTRAR-RECORDER/COUNTY CLK	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
1123	ASST REGISTRAR-RECORDER/CO CLK(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
8054	ASST REHABILITATION CENTER MANAGER	04/01/2015	NM	86C
		10/01/2015	NM	87D
		10/01/2016	NM	88E
		10/01/2017	NM	89B
		04/01/2018	NM	89K
9969	ASSISTANT SHERIFF(UC)	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
4595	ASSISTANT STAFF ANALYST,HLTH SERVS	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2400	ASST STANDARD & SPECS COORD,MED CTR	04/01/2015	NM	85J
		10/01/2015	NM	86K
		10/01/2016	NM	87L
		10/01/2017	NM	88H
		04/01/2018	NM	89E
0294	ASSISTANT SUPERINTENDENT,ARBORETUM	04/01/2015	NM	92G
		10/01/2015	NM	93H
		10/01/2016	NM	94J
		10/01/2017	NM	95F
		04/01/2018	NM	96C
8833	ASST SUPERINTENDENT,HOLLYWOOD BOWL	04/01/2015	NM	85K
		10/01/2015	NM	86L
		10/01/2016	NM	88A
		10/01/2017	NM	88J
		04/01/2018	NM	89F
1383	ASSISTANT TRAFFIC RATE CLERK	04/01/2015	NM	73L
		10/01/2015	NM	75A
		10/01/2016	NM	76B
		10/01/2017	NM	76K
		04/01/2018	NM	77G
0541	ASST TREASURER & TAX COLLECTOR(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
0826	ASSOCIATE ANALYST,CEO	04/01/2015	N35M	86F
		10/01/2015	N35M	87G
		10/01/2016	N35M	88H
		10/01/2017	N35M	89E
		04/01/2018	N35M	90B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4578	ASSOC CHIEF FINANCIAL OFFICER,HS	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
4633	ASSOCIATE CHIEF INFO SYSTEMS,HS	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
9202	ASSOCIATE COUNTY COUNSEL	04/01/2015	N3M	90J
		10/01/2015	N3M	91K
		10/01/2016	N3M	92L
		10/01/2017	N3M	93H
		04/01/2018	N3M	94E
8073	ASSOCIATE HOSPITAL ADMINISTRATOR I	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
8075	ASSOCIATE HOSPITAL ADMINISTRATOR II	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
9203	ASSOCIATE STAFF COUNSEL, LACERA	01/01/2015	NMX	104B
		10/01/2015	N23L	LS8
		01/01/2016	N23L	LS8
8793	ATHLETIC PROGRAM COORD,PROBATION	04/01/2015	NM	88F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
2766	AUDIO SPECIALIST,DISTRICT ATTORNEY	04/01/2015		104J
		10/01/2015		105K
		10/01/2016		106L
		10/01/2017		107H
		04/01/2018		108E
0728	AUDITOR-CONTROLLER	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
1557	AUTO FNDRPRNT ID SYS OPNS MGR,SHER	04/01/2015	NM	91B
		10/01/2015	NM	92C
		10/01/2016	NM	93D
		10/01/2017	NM	94A
		04/01/2018	NM	94J
6040	AUTOMOTIVE MAINTENANCE ASSISTANT	04/01/2015	NM	67B
		10/01/2015	NM	68C
		10/01/2016	NM	69D
		10/01/2017	NM	70A
		04/01/2018	NM	70J
0208	BATTALION CHIEF(56 HOURS)	01/01/2015	N3W	115C
		09/01/2015	N3W	116D
		07/01/2016	N3W	117E
		07/01/2017	N3W	118B
		01/01/2018	N3W	118K

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0379	BEACH MAINTENANCE DISTRICT MANAGER	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
1190	BILLING SUPERVISOR	04/01/2015	NM	90K
		10/01/2015	NM	91L
		10/01/2016	NM	93A
		10/01/2017	NM	93J
		04/01/2018	NM	94F
1098	BOARD SPECIALIST	04/01/2015	N36M	67L
		10/01/2015	N36M	69A
		10/01/2016	N36M	70B
		10/01/2017	N36M	70K
		04/01/2018	N36M	71G
6615	BOATYARD SUPERVISOR	04/01/2015	N3M	88J
		10/01/2015	N3M	89K
		10/01/2016	N3M	90L
		10/01/2017	N3M	91H
		04/01/2018	N3M	92E
4721	BUDGET OFFICER, MENTAL HEALTH	04/01/2015	NM	108J
		10/01/2015	NM	109K
		10/01/2016	NM	110L
		10/01/2017	NM	111H
		04/01/2018	NM	112E
6819	BUILDING COMPLEX MANAGER II	04/01/2015	NM	87E
		10/01/2015	NM	88F
		10/01/2016	NM	89G
		10/01/2017	NM	90D
		04/01/2018	NM	91A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level		
6679	BUILDING CRAFTS SUPERINTENDENT I	04/01/2015	NM	105B	
		10/01/2015	NM	106C	
		10/01/2016	NM	107D	
		10/01/2017	NM	108A	
		04/01/2018	NM	108J	
6680	BUILDING CRAFTS SUPERINTENDENT II	04/01/2015	NM	108D	
		10/01/2015	NM	109E	
		10/01/2016	NM	110F	
		10/01/2017	NM	111C	
		04/01/2018	NM	111L	
9958	BUREAU CHIEF,DA(UC)	04/01/2015	N23	R21	
		10/01/2015	N23	R21	
		10/01/2016	N23	R21	
		10/01/2017	N23	R21	
		04/01/2018	N23	R21	
8633	BUREAU CHIEF,PROBATION	04/01/2015	N23	S14	
		10/01/2015	N23	S14	
		10/01/2016	N23	S14	
		10/01/2017	N23	S14	
		04/01/2018	N23	S14	
9302	CALL FIRE FIGHTER,NC	04/01/2015	N1	FV	17.97
		10/01/2015	N1	FV	18.51
		01/01/2016	N1	FV	20.00
		07/01/2016	N1	FV	21.00
		10/01/2016	N1	FV	21.63
		07/01/2017	N1	FV	24.00
		10/01/2017	N1	FV	24.48
		04/01/2018	N1	FV	24.97
		07/01/2018	N1	FV	26.50
9318	CALL FIRE FIGHTER SUPERVISOR,NC	04/01/2015		FV	18.60



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	FV	19.16
		01/01/2016	FV	20.70
		07/01/2016	FV	21.74
		10/01/2016	FV	22.39
		07/01/2017	FV	24.84
		10/01/2017	FV	25.34
		04/01/2018	FV	25.84
		07/01/2018	FV	27.43
4113	CAPITAL PROJECTS PROGRAM MANAGER	04/01/2015	109F	
		10/01/2015	110G	
		10/01/2016	111H	
		10/01/2017	112E	
		04/01/2018	113B	
4143	CAPITAL PROJECTS PROGRAM MGR,PW	04/01/2015	115B	
		10/01/2015	116C	
		10/01/2016	117D	
		10/01/2017	118A	
		04/01/2018	118J	
2721	CAPTAIN	01/01/2015	NW	117A
		07/01/2015	NW	118B
		07/01/2016	NW	119C
		07/01/2017	NW	119L
		01/01/2018	NW	120H
2896	CAPTAIN,DA	01/01/2015	NW	117J
		07/01/2015	NW	118K
		07/01/2016	NW	119L
		07/01/2017	NW	120H
		01/01/2018	NW	121E
8250	CAREER DEVELOPMENT INTERN	04/01/2015	N40	F 2272.46
		10/01/2015	N40	F 2340.63
		10/01/2016	N40	F 2410.85
		10/01/2017	N40	F 2459.07
		04/01/2018	N40	F 2508.25

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0484	CASH MANAGEMENT SYSTEMS ANALYST	04/01/2015	NM	93B
		10/01/2015	NM	94C
		10/01/2016	NM	95D
		10/01/2017	NM	96A
		04/01/2018	NM	96J
0483	CASH SYSTEMS ANALYST	04/01/2015	NM	89C
		10/01/2015	NM	90D
		10/01/2016	NM	91E
		10/01/2017	NM	92B
		04/01/2018	NM	92K
5079	CENTRAL SERVICE MANAGER I	04/01/2015	NM	78B
		10/01/2015	NM	79C
		10/01/2016	NM	80D
		10/01/2017	NM	81A
		04/01/2018	NM	81J
5080	CENTRAL SERVICE MANAGER II	04/01/2015	NM	82B
		10/01/2015	NM	83C
		10/01/2016	NM	84D
		10/01/2017	NM	85A
		04/01/2018	NM	85J
8809	CHIEF I,ARTS COMMISSION PROGRAMS	04/01/2015	N23	S8
		10/01/2015	N23	S8
		10/01/2016	N23	S8
		10/01/2017	N23	S8
		04/01/2018	N23	S8
8810	CHIEF II,ARTS COMMISSION PROGRAMS	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0652	CHIEF ACCOUNTANT	04/01/2015	N39M	108J
		10/01/2015	N39M	109K
		10/01/2016	N39M	110L
		10/01/2017	N39M	111H
		04/01/2018	N39M	112E
0685	CHIEF ACCOUNTANT-AUDITOR	04/01/2015	N39M	108J
		10/01/2015	N39M	109K
		10/01/2016	N39M	110L
		10/01/2017	N39M	111H
		04/01/2018	N39M	112E
0700	CHIEF,ACCOUNTING DIVISION,MH	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
2653	CHIEF ACCOUNTING SYSTEMS ANALYST	04/01/2015	N39M	111H
		10/01/2015	N39M	112J
		10/01/2016	N39M	113K
		10/01/2017	N39M	114G
		04/01/2018	N39M	115D
0867	CHIEF ADMINISTRATIVE OFFICER	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
1028	CHIEF,ADMINISTRATIVE OPERATIONS,PW	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0025	CHF,ADMIN SERVS,AG COMM/WTS & MEAS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
9190	CHF,ADMISSIONS & PATIENT FIN SERVS	04/01/2015	NM	94A
		10/01/2015	NM	95B
		10/01/2016	NM	96C
		10/01/2017	NM	96L
		04/01/2018	NM	97H
0215	CHIEF,AIR OPERATIONS,FIRE SERVICES	04/01/2015	NW	117J
		09/01/2015	NW	118K
		07/01/2016	NW	119L
		07/01/2017	NW	120H
		01/01/2018	NW	121E
1974	CHIEF APPRAISER	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
8482	CHIEF,ART MUSEUM EDUCATION	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
1102	CHF,ASSESS APPEALS BDS,BD OF SUPVRS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4591	CHIEF,AUDIT AND COMPLIANCE,HS	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1115	CHIEF,AUXILIARY SERVS,BD OF SUPVRS	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
6089	CHF,AVIATION DIVISION,PUBLIC WORKS	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
1104	CHIEF,BOARD SERVICES,BD OF SUPVRS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
1021	CHIEF,BUDGET DIVISION,PW	04/01/2015	NM	110L
		10/01/2015	NM	112A
		10/01/2016	NM	113B
		10/01/2017	NM	113K
		04/01/2018	NM	114G
4605	CHIEF,BUDGET MANAGEMENT,HLTH SERVS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1113	CHIEF,CIVIL SERVICE COMMISSION(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
1106	CHIEF,COMMISSION SERVS,BD OF SUPV	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
5897	CHF,COMMUNICATION DISORDERS,RANCHO	04/01/2015	NM	110E
		10/01/2015	NM	111F
		01/01/2016	NM	112C
		10/01/2016	NM	113D
		01/01/2017	NM	114E
		10/01/2017	NM	115B
0794	CHIEF, COMMUNICATIONS, LACERA	01/01/2015	N23	LS10
		01/01/2016	N23L	LS10
8195	CHIEF COMMUNITY SERVICES ANALYST	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
8513	CHIEF,CONSERVATION CENTER,MUS/ART	04/01/2015	NM	107B
		10/01/2015	NM	108C
		10/01/2016	NM	109D
		10/01/2017	NM	110A
		04/01/2018	NM	110J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1669	CHF CONSUMER AFFAIRS REPRESENTATIVE	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
4575	CHIEF, CONTRACT MONITORING SERVS, HS	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
1645	CHIEF, CORONER'S INVESTIGATIONS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
9215	CHIEF COUNSEL, DISABILITY LITIGATION, LACERA	01/01/2015	N23	LR18
		01/01/2016	N23L	LS18
0794	CHIEF COUNSEL, LACERA	01/01/2015	N23	LR18
		01/01/2016	N23L	LS18
8467	CHIEF CURATOR, NATURAL HISTORY	04/01/2015	NM	107B
		10/01/2015	NM	108C
		10/01/2016	NM	109D
		10/01/2017	NM	110A
		04/01/2018	NM	110J
0864	CHF DEPY ADMINISTRATIVE OFFICER(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0028	CHF DEP,AGRIC COMM/WTS & MEAS(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
9265	CHIEF DEPUTY,ALTERNATE PUB DEF(UC)	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
9988	CHIEF DEPUTY ASSESSOR(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
0727	CHIEF DEPUTY AUDITOR-CONTROLLER(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
0224	CHIEF DEPUTY,BUSINESS OPNS,FIRE(UC)	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
0869	CHF DEP,CHIEF EXECUTIVE OFFICER(UC)	04/01/2015	N23	
		10/01/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	



<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
9218	CHIEF DEPUTY COUNTY COUNSEL(UC)	04/01/2015	N23	R23
		10/01/2015	N23	R23
		10/01/2016	N23	R23
		10/01/2017	N23	R23
		04/01/2018	N23	R23
8362	CHIEF DEPUTY COUNTY LIBRARIAN(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
2996	CHF DEP DIR,ANIMAL CARE & CONT(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
8909	CHIEF DEPY DIR,BEACHES & HARBORS	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
8912	CHIEF DEP DIR,BEACHES & HARBORS(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
2567	CHIEF DEPUTY DIRECTOR,CIO(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9112	CHIEF DEP DIR,CHILD & FAM SERVS(UC)	09/22/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
1734	CHF DEP DIR,CHILD SUPPORT SERVS(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
8232	CHF DEP DIR,COMMUNITY & SR SVS(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
4553	CHIEF DEP DIR,HEALTH SERVICES(UC)	04/01/2015	N23	R24
		10/01/2015	N23	R24
		10/01/2016	N23	R24
		10/01/2017	N23	R24
		04/01/2018	N23	R24
4552	CHF DEP DIR,HS,CLIN & MED AFF(UC)	04/01/2015	N23	R24
		10/01/2015	N23	R24
		10/01/2016	N23	R24
		10/01/2017	N23	R24
		04/01/2018	N23	R24
4551	CHF DEP DIR,HS,OPERATIONS(UC)	04/01/2015	N23	R22
		10/01/2015	N23	R22
		10/01/2016	N23	R22
		10/01/2017	N23	R22
		04/01/2018	N23	R22

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1919	CHIEF DEP DIR,HUMAN RESOURCES(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
4264	CHIEF DEPUTY DIRECTOR,ISD(UC)	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
1008	CHF DEPY DIR,MED EXAM-CORONER(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
4708	CHIEF DEP DIR,MENTAL HEALTH(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
8515	CHIEF DEPUTY DIRECTOR,MUSEUM OF ART	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
8518	CHF DEP DIRECTOR,MUSEUM OF ART(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8500	CHF DEP DIR,MUS OF NAT HIST(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
1674	CHF DEP DIR OF CONSUMER AFFAIRS(UC)	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
3366	CHF DEPUTY DIRECTOR OF PLANNING(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
4547	CHIEF DEPUTY DIR,PUBLIC HEALTH	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
8018	CHF DEP DIR OF PUB SOCIAL SERVS(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
8769	CHF DEP DIR, PARKS & RECREATION(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
3384	CHF DEP DIRECTOR,PUBLIC WORKS(UC)	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
9961	CHIEF DEPUTY DISTRICT ATTORNEY(UC)	04/01/2015	N23	R23
		10/01/2015	N23	R23
		10/01/2016	N23	R23
		10/01/2017	N23	R23
		04/01/2018	N23	R23
1111	CHF DEP EXEC OFFICER,BD OF SUP(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
0220	CHIEF DEPUTY,EMER OPNS,FIRE(UC)	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
9975	CHF DEPUTY, INSPEC GEN(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
8144	CHF DEP,MILIT & VETERAN AFFAIRS(UC)	04/01/2015	N23	R9
		10/01/2015	N23	R9
		10/01/2016	N23	R9
		10/01/2017	N23	R9
		04/01/2018	N23	R9

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8632	CHIEF DEPUTY PROBATION OFFICER(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
9262	CHIEF DEPUTY PUBLIC DEFENDER(UC)	04/01/2015	N23	R23
		10/01/2015	N23	R23
		10/01/2016	N23	R23
		10/01/2017	N23	R23
		04/01/2018	N23	R23
1124	CHF DEP REGISTRAR-REC/CO CLK(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
0543	CHF DEP TREASURER & TAX COLL(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
4618	CHIEF,DRINKING DRIVER PROGRAMS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
1107	CHIEF,EMPLOYEE RELATIONS COMMISSION	04/01/2015	N23	R9
		10/01/2015	N23	R9
		10/01/2016	N23	R9
		10/01/2017	N23	R9
		04/01/2018	N23	R9

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
4349	CHIEF,ENVIRON TOXICOLOGY,AG COMM	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
1761	CHIEF EPIDEMIOLOGIST	04/01/2015	NM	101D
		10/01/2015	NM	102E
		10/01/2016	NM	103F
		10/01/2017	NM	104C
		04/01/2018	NM	104L
0776	CHIEF EXECUTIVE OFFICER, LACERA	01/01/2015	N37	
		01/01/2016	N37	
0868	CHIEF EXECUTIVE OFFICER(UC)	04/01/2015	N23	
		10/01/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	
4606	CHIEF,EXPENDITURE MANAGEMENT,HS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
4118	CHIEF,FACILITIES PLANNING,HS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
8517	CHF,FACILITIES SUP DIV,MUS OF ART	04/01/2015	NM	103E
		10/01/2015	NM	104F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
1061	CHIEF,FINANCIAL MANAGEMENT,FIRE	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4585	CHIEF,FINANCIAL MANAGEMENT,HS	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
4560	CHIEF FINANCIAL OFFICER,HLTH SVCS	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16
7475	CHIEF,FIRE FLEET SERVICES	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
1036	CHIEF,FISCAL SERVS,SUBSTANCE ABUSE	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
7457	CHIEF,FLEET MANAGEMENT,PUBLIC WORKS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
4358	CHIEF,FORENSIC LABORATORIES	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
0336	CHIEF,FORESTRY DIVISION	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
8015	CHIEF,GOVERNMENTAL RELATIONS,PSS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
5713	CHF,HLTH FACILITIES INSPECTION DIV	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4405	CHF,HEALTH HAZARDOUS MATERIALS,FIRE	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
7498	CHIEF,HELICOPTER MAINTENANCE	04/01/2015	NM	105E
		10/01/2015	NM	106F
		10/01/2016	NM	107G
		10/01/2017	NM	108D
		04/01/2018	NM	109A
2580	CHIEF INFORMATION OFFICER	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
2582	CHIEF INFO SECURITY OFFICER(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
4631	CHF,INFORMATION SYSTEMS,HEALTH(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
0774	CHIEF, INTERNAL AUDITOR, LACERA	01/01/2015	N23	LR12
		01/01/2016	N23L	LS12
0493	CHIEF INVESTMENT OFFICER, LACERA (UC)	01/01/2015	N23	LR25
		01/01/2016	N23L	LR25
2960	CHIEF LAKE LIFEGUARD	01/01/2015	NW	97C
		07/01/2015	NW	98D
		07/01/2016	NW	99E
		07/01/2017	NW	100B
		01/01/2018	NW	100K

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0857	CHF LEGISLATIVE REPRESENTATIVE (UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
2935	CHIEF,LIFEGUARD SERVICES,FIRE	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
4581	CHIEF,MANAGEMENT SYSTEMS,HLTH SERVS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
2410	CHIEF,MATERIALS MANAGEMENT,FIRE	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
5405	CHIEF MEDICAL EXAMINER-CORONER	04/01/2015	N23	R22
		10/01/2015	N23	R22
		10/01/2016	N23	R22
		10/01/2017	N23	R22
		04/01/2018	N23	R22
4715	CHF, MENTAL HEALTH PROGS EVALUATION	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4739	CHIEF MENTAL HEALTH PSYCHIATRIST	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5304	CHIEF NURSING OFFICER I	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
5308	CHIEF NURSING OFFICER II	04/01/2015	N23	S17
		10/01/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17
5309	CHIEF NURSING OFFICER III	04/01/2015	N23	S18
		10/01/2015	N23	S18
		10/01/2016	N23	S18
		10/01/2017	N23	S18
		04/01/2018	N23	S18
4115	CHIEF OF PLANNING,PARKS & REC	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
5527	CHIEF,PHARMACY SERVICES,MED CENTER	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
7083	CHIEF PHOTOGRAPHER	04/01/2015	NM	93J
		10/01/2015	NM	94K
		10/01/2016	NM	95L
		10/01/2017	NM	96H
		04/01/2018	NM	97E
5457	CHIEF PHYSICIAN I	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5479	CHIEF PHYSICIAN I,MD	04/01/2015	N19	
		10/01/2015	N19	
		10/01/2016	N19	
		10/01/2017	N19	
		04/01/2018	N19	
5465	CHIEF PHYSICIAN I(NO SPECIALTY)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5458	CHIEF PHYSICIAN II	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5480	CHIEF PHYSICIAN II,MD	04/01/2015	N19	
		10/01/2015	N19	
		10/01/2016	N19	
		10/01/2017	N19	
		04/01/2018	N19	

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5466	CHIEF PHYSICIAN II(NO SPECIALTY)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5459	CHIEF PHYSICIAN III	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5481	CHIEF PHYSICIAN III,MD	04/01/2015	N19	
		10/01/2015	N19	
		10/01/2016	N19	
		10/01/2017	N19	
		04/01/2018	N19	
4607	CHIEF,PROGRAM REIMBURSEMENT,HS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
0819	CHIEF PROGRAM SPECIALIST,CEO	04/01/2015	NM	109F
		10/01/2015	NM	110G
		10/01/2016	NM	111H
		10/01/2017	NM	112E
		04/01/2018	NM	113B
2063	CHIEF PROPERTY MANAGER,B & H	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9043	CHIEF,PSYCHIATRIC SOCIAL WORK	04/01/2015	NMW	103D
		10/01/2015	NMW	104E
		10/01/2016	NMW	105F
		10/01/2017	NMW	106C
		04/01/2018	NMW	106L
1070	CHIEF,PUBLIC HEALTH ADMINISTRATION	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
5650	CHIEF,PUBLIC HEALTH INVESTIGATION	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
4573	CHIEF,PUB HEALTH RECORDS & RESEARCH	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
0933	CHIEF,PUBLIC SERVICES DIV,CORONER	04/01/2015	N23	S5
		10/01/2015	N23	S5
		10/01/2016	N23	S5
		10/01/2017	N23	S5
		04/01/2018	N23	S5
5572	CHIEF,PULMONARY PHYSIOLOGY LAB	04/01/2015	NM	95H
		10/01/2015	NM	96J
		01/01/2016	NM	97F
		10/01/2016	NM	98G
		01/01/2017	NM	99H

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
		10/01/2017	NM	100E
		04/01/2018	NM	101B
0780	CHIEF, QUALITY ASSURANCE & METRICS, LACERA	01/01/2015	N23	LS12
		01/01/2016	N23L	LS12
5815	CHIEF RADIOLOGIC TECHNOLOGIST I	04/01/2015	NM	95D
		10/01/2015	NM	96E
		10/01/2016	NM	97F
		01/01/2017	NM	99D
		10/01/2017	NM	100A
		01/01/2018	NM	101K
		04/01/2018	NM	102G
5816	CHIEF RADIOLOGIC TECHNOLOGIST II	04/01/2015	NM	99D
		10/01/2015	NM	100E
		10/01/2016	NM	101F
		01/01/2017	NM	103D
		10/01/2017	NM	104A
		01/01/2018	NM	105K
		04/01/2018	NM	106G
8058	CHIEF,REHABILITATION CENTER	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
4608	CHIEF,REVENUE MANAGEMENT,HLTH SERVS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1105	CHIEF,SPECIAL SERVICES,BD OF SUPVRS	04/01/2015	N23	S11



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1372	CHIEF,TAX SERVICES	04/01/2015	NM	97C
		10/01/2015	NM	98D
		10/01/2016	NM	99E
		10/01/2017	NM	100B
		04/01/2018	NM	100K
8359	CHIEF,TECHNICAL SERVICES,LIBRARY	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
3407	CHF,TELECOMMUNICATIONS FRANCHISING	04/01/2015	NM	106G
		10/01/2015	NM	107H
		10/01/2016	NM	108J
		10/01/2017	NM	109F
		04/01/2018	NM	110C
5676	CHIEF,VECTORBORNE DISEASE SURV PROG	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B
5734	CHIEF VETERINARIAN	04/01/2015	NMX	116F
		10/01/2015	NMX	117G
		10/01/2016	NMX	118H
		10/01/2017	NMX	119E
		04/01/2018	NMX	120B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9084	CHILD PLACEMENT COORDINATOR	04/01/2015	NM	78B
		10/01/2015	NM	79C
		10/01/2016	NM	80D
		10/01/2017	NM	81A
		04/01/2018	NM	81J
9086	CHILDREN SERVICES ADMINISTRATOR I	04/01/2015		100H
		10/01/2015		101J
		10/01/2016		102K
		10/01/2017		103G
		04/01/2018		104D
9087	CHILDREN SERVICES ADMINISTRATOR II	04/01/2015		103C
		10/01/2015		104D
		10/01/2016		105E
		10/01/2017		106B
		04/01/2018		106K
9088	CHILDREN SERVICES ADMINISTRATOR III	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
5469	CLINIC PHYSICIAN,MD	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5468	CLINIC PHYSICIAN,MD(PER SESSION)	04/01/2015	N42	FS
		10/01/2015	N42	FS
		10/01/2016	N42	FS
		10/01/2017	N42	FS
		04/01/2018	N42	FS

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4927	CLINICAL CHEMIST SUPERVISOR II	04/01/2015	NM	110F
		10/01/2015	NM	111G
		10/01/2016	NM	112H
		10/01/2017	NM	113E
		04/01/2018	NM	114B
4908	CLINICAL LAB SCIENTIST ADMIN SUPV	04/01/2015	NM	105A
		10/01/2015	NM	106B
		01/01/2016	NM	107L
		10/01/2016	NM	109A
		10/01/2017	NM	109J
		01/01/2018	NM	111G
		04/01/2018	NM	112D
4907	CLINICAL LAB SCIENTIST ASST ADM SUP	04/01/2015	NM	102G
		10/01/2015	NM	103H
		01/01/2016	NM	105F
		10/01/2016	NM	106G
		10/01/2017	NM	107D
		01/01/2018	NM	109B
		04/01/2018	NM	109K
5298	CLINICAL NURSING DIRECTOR I	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
5299	CLINICAL NURSING DIRECTOR II	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
5300	CLINICAL NURSING DIRECTOR III	04/01/2015	N23	S16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16
9020	CLINICAL SOCIAL WORK CHIEF I	04/01/2015	NM	101L
		10/01/2015	NM	103A
		10/01/2016	NM	104B
		10/01/2017	NM	104K
		04/01/2018	NM	105G
9021	CLINICAL SOCIAL WORK CHIEF II	04/01/2015	NM	104J
		10/01/2015	NM	105K
		10/01/2016	NM	106L
		10/01/2017	NM	107H
		04/01/2018	NM	108E
9022	CLINICAL SOCIAL WORK CHIEF III	04/01/2015	NM	107E
		10/01/2015	NM	108F
		10/01/2016	NM	109G
		10/01/2017	NM	110D
		04/01/2018	NM	111A
8448	COLLECTIONS MANAGER,NATURAL HISTORY	04/01/2015	NM	81G
		10/01/2015	NM	82H
		10/01/2016	NM	83J
		10/01/2017	NM	84F
		04/01/2018	NM	85C
2723	COMMANDER	01/01/2015	NW	121F
		07/01/2015	NW	122G
		07/01/2016	NW	123H
		07/01/2017	NW	124E
		01/01/2018	NW	125B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0909	COMMISSION ASST,SUBSTANCE ABUSE	04/01/2015	NM	84E
		10/01/2015	NM	85F
		10/01/2016	NM	86G
		10/01/2017	NM	87D
		04/01/2018	NM	88A
8168	COMMUNITY CENTER DIRECTOR I	04/01/2015	NM	90L
		10/01/2015	NM	92A
		10/01/2016	NM	93B
		10/01/2017	NM	93K
		04/01/2018	NM	94G
8169	COMMUNITY CENTER DIRECTOR II	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
1612	COMMUNITY INFORMATION OFFICER	04/01/2015	NM	107B
		10/01/2015	NM	108C
		10/01/2016	NM	109D
		10/01/2017	NM	110A
		04/01/2018	NM	110J
8003	COMMUNITY LIAISON WORKER,PSS	04/01/2015	NM	91B
		10/01/2015	NM	92C
		10/01/2016	NM	93D
		10/01/2017	NM	94A
		04/01/2018	NM	94J
2706	COMMUNITY SERVICES LIAISON	04/01/2015	NM	94K
		10/01/2015	NM	95L
		10/01/2016	NM	97A
		10/01/2017	NM	97J
		04/01/2018	NM	98F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0684	COMPLIANCE AUDITOR	04/01/2015	NM	97L
		10/01/2015	NM	99A
		10/01/2016	NM	100B
		10/01/2017	NM	100K
		04/01/2018	NM	101G
0701	COMPLIANCE OFFICER,FIRE	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
8505	CONSERVATOR,MUSEUM OF ART	04/01/2015	NM	93A
		10/01/2015	NM	94B
		10/01/2016	NM	95C
		10/01/2017	NM	95L
		04/01/2018	NM	96H
9201	CONSTITUTIONAL POLICING ADVR,SHER(UC)	10/27/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
5471	CONSULTING SPECIALIST,MD	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5472	CONSULTING SPECIALIST,MD(PER SESS)	04/01/2015	N42	FS
		10/01/2015	N42	FS
		10/01/2016	N42	FS
		10/01/2017	N42	FS
		04/01/2018	N42	FS

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
1667	CONSUMER AFFAIRS SPECIALIST	04/01/2015	NM	101H
		10/01/2015	NM	102J
		10/01/2016	NM	103K
		10/01/2017	NM	104G
		04/01/2018	NM	105D
1668	CONSUMER AFFAIRS SUPERVISOR	04/01/2015	NM	95E
		10/01/2015	NM	96F
		10/01/2016	NM	97G
		10/01/2017	NM	98D
		04/01/2018	NM	99A
0777	CONTRACT ANALYST, LACERA	01/01/2015	NM	95B
		01/01/2016	NM	96C
8861	CONTRACT MONITOR,RECREATIONAL SVCS	04/01/2015	NM	88E
		10/01/2015	NM	89F
		10/01/2016	NM	90G
		10/01/2017	NM	91D
		04/01/2018	NM	92A
6003	CONTRACT MONITOR SUPVR,PKG SVS,ISD	04/01/2015	NM	76J
		10/01/2015	NM	77K
		10/01/2016	NM	78L
		10/01/2017	NM	79H
		04/01/2018	NM	80E
4614	CONTRACT PROGRAM AUDITOR	04/01/2015	NM	91A
		10/01/2015	NM	92B
		10/01/2016	NM	93C
		10/01/2017	NM	93L
		04/01/2018	NM	94H
4229	CONTRACT PROGRAM MONITOR	04/01/2015	NM	91H
		10/01/2015	NM	92J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	93K
		10/01/2017	NM	94G
		04/01/2018	NM	95D
6808	CONTRACT SERVICES ANALYST,BLDG SERV	04/01/2015	NM	86H
		10/01/2015	NM	87J
		10/01/2016	NM	88K
		10/01/2017	NM	89G
		04/01/2018	NM	90D
8352	CONTRACT SERVICES COORD,LIBRARY	04/01/2015	NM	89H
		10/01/2015	NM	90J
		10/01/2016	NM	91K
		10/01/2017	NM	92G
		04/01/2018	NM	93D
9186	COORD,WELFARE RECIPIENT VENDOR PROG	04/01/2015	NM	93A
		10/01/2015	NM	94B
		10/01/2016	NM	95C
		01/01/2017	NM	95J
		10/01/2017	NM	96F
		04/01/2018	NM	97C
4554	CORRECTIONAL HEALTH DIRECTOR(UC)	10/13/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	
9211	COUNTY COUNSEL	04/01/2015	N23	R25
		10/01/2015	N23	R25
		10/01/2016	N23	R25
		10/01/2017	N23	R25
		04/01/2018	N23	R25



<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0223	COUNTY FORESTER & FIRE WARDEN	04/01/2015	N23	R22
		10/01/2015	N23	R22
		10/01/2016	N23	R22
		10/01/2017	N23	R22
		04/01/2018	N23	R22
8363	COUNTY LIBRARIAN	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
8675	COURT SERVICES ADMINISTRATOR,PROB	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
0779	CREATIVE COORDINATOR, LACERA	01/01/2015	NM	100H
		01/01/2016	NM	101J
0937	CRIME ANALYSIS PROGRAM MANAGER	04/01/2015	NM	99B
		10/01/2015	NM	100C
		10/01/2016	NM	101D
		10/01/2017	NM	102A
		04/01/2018	NM	102J
4341	CRIME LABORATORY ASST DIR,SHERIFF	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
4343	CRIME LABORATORY DIRECTOR,SHERIFF	04/01/2015	N23	S13
		10/01/2015	N23	S13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
0938	CRIMINAL INTELLIGENCE ANALYST,SHER	04/01/2015	NM	91G
		10/01/2015	NM	92H
		10/01/2016	NM	93J
		10/01/2017	NM	94F
		04/01/2018	NM	95C
4337	CRIMINALISTICS RESEARCH CONSULTANT	04/01/2015		104G
		10/01/2015		105H
		10/01/2016		106J
		10/01/2017		107F
		04/01/2018		108C
8437	CURATOR,MUSEUM OF ART	04/01/2015	NM	96A
		10/01/2015	NM	97B
		10/01/2016	NM	98C
		10/01/2017	NM	98L
		04/01/2018	NM	99H
8463	CURATOR,NATURAL HISTORY	04/01/2015	NM	99B
		10/01/2015	NM	100C
		10/01/2016	NM	101D
		10/01/2017	NM	102A
		04/01/2018	NM	102J
2620	DATABASE ADMINISTRATOR	04/01/2015	NM	106K
		10/01/2015	NM	107L
		10/01/2016	NM	109A
		10/01/2017	NM	109J
		04/01/2018	NM	110F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2624	DATA ELEMENTS COORDINATOR,HS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
2614	DATA PROCESSING MANAGER	04/01/2015	NM	113G
		10/01/2015	NM	114H
		10/01/2016	NM	115J
		10/01/2017	NM	116F
		04/01/2018	NM	117C
0469	DATA SYSTEMS COORDINATOR, LACERA	01/01/2015	NM	104F
		01/01/2016	NM	105G
0459	DATA SYSTEMS SUPERVISOR I, LACERA	01/01/2015	NM	104F
		01/01/2016	NM	105G
0460	DATA SYSTEMS SUPERVISOR II, LACERA	01/01/2015	NM	110B
		01/01/2016	NM	111C
4776	DENTAL DIRECTOR I	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
4777	DENTAL DIRECTOR II	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
2575	DEPTL CHIEF INFORMATION OFFICER I	04/01/2015	N23	S13
		10/01/2015	N23	S13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
2579	DEPT CHIEF INFORMATION OFFR I(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
2576	DEPTL CHIEF INFORMATION OFFICER II	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
2581	DEPT CHIEF INFORMATION OFFR II(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
1881	DEPARTMENTAL CIVIL SERVICE REP	04/01/2015	NM	96F
		10/01/2015	NM	97G
		10/01/2016	NM	98H
		10/01/2017	NM	99E
		04/01/2018	NM	100B
1907	DEPARTMENTAL EMPLOYEE RELATIONS REP	04/01/2015	N2M	92E
		10/01/2015	N2M	93F
		10/01/2016	N2M	94G
		10/01/2017	N2M	95D
		04/01/2018	N2M	96A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1052	DEPARTMENTAL FINANCE MANAGER I	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
1053	DEPARTMENTAL FINANCE MANAGER II	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1054	DEPARTMENTAL FINANCE MANAGER III	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1883	DEPTL HUMAN RESOURCES MANAGER I	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
1884	DEPTL HUMAN RESOURCES MANAGER II	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1885	DEPTL HUMAN RESOURCES MANAGER III	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2611	DEPTL INFO SECURITY OFFICER I	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
2612	DEPTL INFO SECURITY OFFICER II	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1027	DEPARTMENTAL PUBLIC AFFAIRS MANAGER	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
0026	DEPUTY AGRIC COMMISSIONER/SEALER	04/01/2015	NM	99F
		10/01/2015	NM	100G
		10/01/2016	NM	101H
		10/01/2017	NM	102E
		04/01/2018	NM	103B
0866	DEPUTY,CHIEF EXECUTIVE OFFICER(UC)	04/01/2015	N23	
		10/01/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	
1681	DEPUTY COMPLIANCE OFFICER	04/01/2015	NM	101B
		10/01/2015	NM	102C
		10/01/2016	NM	103D
		10/01/2017	NM	104A
		04/01/2018	NM	104J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9206	DEPUTY COUNTY COUNSEL	04/01/2015	NMW	111B
		10/01/2015	NMW	112C
		10/01/2016	NMW	113D
		10/01/2017	NMW	114A
		04/01/2018	NMW	114J
1001	DEPY DIR,ADMIN & OPNS,MUS/NAT HIS	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
0027	DEP DIR,AGRIC COMM/WTS & MEAS(UC)	04/01/2015	N23	R10
		10/01/2015	N23	R10
		10/01/2016	N23	R10
		10/01/2017	N23	R10
		04/01/2018	N23	R10
2994	DEP DIR,ANIMAL CARE & CONTROL(UC)	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
8911	DEPUTY DIR,BEACHES & HARBORS(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
1733	DEPUTY DIR,CHILD SUPPORT SERVS(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9114	DEP DIR,CHILDREN & FAMILY SERVS(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
8499	DEPY DIR,CURATORIAL SVCS,MUSEUM/ART	04/01/2015	NM	107B
		10/01/2015	NM	108C
		10/01/2016	NM	109D
		10/01/2017	NM	110A
		04/01/2018	NM	110J
4707	DEPUTY DIRECTOR,MENTAL HEALTH(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
8616	DEPUTY DIRECTOR,PROBATION(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
4549	DEPUTY DIRECTOR, PUBLIC HEALTH(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
3322	DEPUTY DIRECTOR,PUBLIC WORKS	04/01/2015	N23	S17
		10/01/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
3305	DEPUTY DIRECTOR,REGIONAL PLANNING	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
3306	DEPUTY DIR,REGIONAL PLANNING(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
9960	DEPUTY DISTRICT ATTORNEY(UC)	04/01/2015	N23	R23
		10/01/2015	N23	R23
		10/01/2016	N23	R23
		10/01/2017	N23	R23
		04/01/2018	N23	R23
1110	DEPY EXECUTIVE OFFICER,BD OF SUPVRS	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
1101	DEP EXECUTIVE OFFICER,BD OF SUP(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
1117	DEP EXEC OFFR,BD OPER,BD OF SUP(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0219	DEPUTY FIRE CHIEF,EMER OPNS(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
0225	DEPUTY FIRE CHIEF,BUSINESS OPNS(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
1651	DEPUTY INSPECTOR GENERAL	04/01/2015	NMX	115D
		10/01/2015	NMX	116E
		10/01/2016	NMX	117F
		10/01/2017	NMX	118C
		04/01/2018	NMX	118L
4625	DEPUTY,MANAGEMENT PROGRAMS,HS(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
9246	DEPUTY PUBLIC DEFENDER I	04/01/2015	N34M	90J
		10/01/2015	N34M	91K
		10/01/2016	N34M	92L
		10/01/2017	N34M	93H
		04/01/2018	N34M	94E
9248	DEPUTY PUBLIC DEFENDER II	04/01/2015	NMX	102B
		10/01/2015	NMX	103C
		10/01/2016	NMX	104D
		10/01/2017	NMX	105A
		04/01/2018	NMX	105J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9251	DEPUTY PUBLIC DEFENDER III	04/01/2015	NMW	111B
		10/01/2015	NMW	112C
		10/01/2016	NMW	113D
		10/01/2017	NMW	114A
		04/01/2018	NMW	114J
9252	DEPUTY PUBLIC DEFENDER IV	04/01/2015	NMX	115D
		10/01/2015	NMX	116E
		10/01/2016	NMX	117F
		10/01/2017	NMX	118C
		04/01/2018	NMX	118L
9309	DEPUTY SHERIFF,NC	01/01/2015	FD	266.11
		08/01/2015	FD	274.09
		07/01/2016	FD	282.31
		07/01/2017	FD	287.96
		01/01/2018	FD	293.72
9977	DETECTIVE(UC)	01/01/2015	NW	102J
		07/01/2015	NW	103K
		07/01/2016	NW	104L
		07/01/2017	NW	105H
		01/01/2018	NW	106E
9978	DETECTIVE(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
9979	DETECTIVE(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
9980	DETECTIVE(UC)	01/01/2015	NX	98J
		07/01/2015	NX	99K
		07/01/2016	NX	100L
		07/01/2017	NX	101H
		01/01/2018	NX	102E
4799	DIETETICS ADVISOR,SHERIFF	04/01/2015	NM	84J
		10/01/2015	NM	85K
		10/01/2016	NM	86L
		10/01/2017	NM	87H
		04/01/2018	NM	88E
8072	DIR,ADMISSIONS & PATIENT FIN SERVS	04/01/2015	NM	101J
		10/01/2015	NM	102K
		10/01/2016	NM	103L
		10/01/2017	NM	104H
		04/01/2018	NM	105E
9987	DIRECTOR,ASSESSOR'S OPERATIONS(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
8910	DIRECTOR,BEACHES & HARBORS	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
0997	DIRECTOR,BUREAU OPERATIONS,SHERIFF	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4562	DIRECTOR,CARE TRANSITIONS	10/13/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
5689	DIR,DISTRICT ENVIRONMENTAL SERVICES	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
5687	DIRECTOR,ENVIRONMENTAL PLNG & EVAL	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
4098	DIRECTOR,FACILITIES OPERATIONS,PROB	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
0425	DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2015	N23	LS10
		01/01/2016	N23L	LS10
2609	DIRECTOR,INFO SYSTEMS ADVISORY BODY	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
2610	DIR,INFO SYSTEMS ADVISORY BODY(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
4265	DIRECTOR,INTERNAL SERVICES	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
1063	DIRECTOR,JAIL PROGRAMS,SHERIFF	04/01/2015	NM	110L
		10/01/2015	NM	112A
		10/01/2016	NM	113B
		10/01/2017	NM	113K
		04/01/2018	NM	114G
9962	DIRECTOR, LAC HEALTH AGENCY (UC)	10/06/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	
4583	DIR,OFF OF DIVERSION & RE-ENTRY(UC)	10/13/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
8634	DIRECTOR,MANAGEMENT SERVS,PROB(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
8088	DIRECTOR,MEDICAL SERVICES,SHERIFF	04/01/2015	N23	S14

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
8143	DIR,MILITARY & VETERANS AFFAIRS	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
8496	DIRECTOR,MUSEUM OF ART	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
8493	DIRECTOR,MUSEUM OF NATURAL HISTORY	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
2998	DIRECTOR OF ANIMAL CARE & CONTROL	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
1735	DIRECTOR OF CHILD SUPPORT SERVICES	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
9113	DIRECTOR OF CHILDREN & FAMILY SERVS	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
8239	DIR OF COMMUNITY & SR CITIZENS SERV	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
1671	DIRECTOR OF CONSUMER AFFAIRS	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
4556	DIRECTOR OF HEALTH SERVICES	04/01/2015	N23	
		10/01/2015	N23	
		10/01/2016	N23	
		10/01/2017	N23	
		04/01/2018	N23	
7088	DIRECTOR OF MEDICAL PHOTOGRAPHY	04/01/2015	NM	97B
		10/01/2015	NM	98C
		10/01/2016	NM	99D
		10/01/2017	NM	100A
		04/01/2018	NM	100J
4701	DIRECTOR OF MENTAL HEALTH	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4624	DIRECTOR OF NURSING AFFAIRS,HS(UC)	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
8770	DIRECTOR OF PARKS & RECREATION	04/01/2015	N23	R17
		10/01/2015	N23	R17
		10/01/2016	N23	R17
		10/01/2017	N23	R17
		04/01/2018	N23	R17
1920	DIRECTOR OF PERSONNEL	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
3367	DIRECTOR OF PLANNING	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
4546	DIRECTOR OF PUBLIC HEALTH	04/01/2015	N23	R24
		10/01/2015	N23	R24
		10/01/2016	N23	R24
		10/01/2017	N23	R24
		04/01/2018	N23	R24
8019	DIRECTOR OF PUBLIC SOCIAL SERVICES	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
3385	DIRECTOR OF PUBLIC WORKS	04/01/2015	N23	R22
		10/01/2015	N23	R22
		10/01/2016	N23	R22
		10/01/2017	N23	R22
		04/01/2018	N23	R22
4568	DIRECTOR,OFFICE OF MANAGED CARE(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
5536	DIRECTOR,PHARMACY SERVICES,HS	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
0793	DIRECTOR, RETIREE HEALTH CARE, LACERA	01/01/2015	N23	LR14
		01/01/2016	N23L	LS14
4561	DIR,SUBSTANCE USE DISORDER TREATMTS	10/13/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1648	DISABILITY RETIREMENT SPECIALIST	01/01/2015	NM	91H
		01/01/2016	NM	92J
1643	DISABILITY RETIREMENT SPECIALIST SUPVR	01/01/2015	NM	99J
		01/01/2016	NM	100K
1514	DISASTER SERVICES ANALYST	04/01/2015	NM	94D
		10/01/2015	NM	95E
		10/01/2016	NM	96F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	NM	97C
		04/01/2018	NM	97L
1513	DISASTER SERVICES PLANNING ASST	04/01/2015	NM	92B
		10/01/2015	NM	93C
		10/01/2016	NM	94D
		10/01/2017	NM	95A
		04/01/2018	NM	95J
1517	DISASTER SERVICES SPECIALIST	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B
9993	DISTRICT ATTORNEY(UNCLASSIFIED)	07/01/2015	N32	
1822	DIST ATTORNEY'S ASST CHF FIELD DEPY	04/01/2015	NM	104E
		10/01/2015	NM	105F
		10/01/2016	NM	106G
		10/01/2017	NM	107D
		04/01/2018	NM	108A
1825	DIST ATTORNEY'S CHIEF FIELD DEPUTY	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L
		10/01/2017	NM	112H
		04/01/2018	NM	113E
9955	DIST ATTORNEY'S CHF FIELD DEPY(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
1819	DISTRICT ATTORNEY'S FIELD DEPUTY	04/01/2015	NM	95K
		10/01/2015	NM	96L
		10/01/2016	NM	98A

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
		10/01/2017	NM	98J
		04/01/2018	NM	99F
1731	DIVISION ADMR,CHILD SUPPORT SVCS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
0723	DIVISION CHIEF,AUDITOR-CONTROLLER	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
8907	DIVISION CHIEF,BEACHES & HARBORS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
9108	DIVISION CHIEF,CHILD & FAMILY SERVS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4720	DIV CHIEF,PROGRAM DEVELOPMENT,MH	04/01/2015	NM	112E
		10/01/2015	NM	113F
		10/01/2016	NM	114G
		10/01/2017	NM	115D
		04/01/2018	NM	116A
9259	DIVISION CHIEF,PUBLIC DEFENDER	04/01/2015	N23	S19
		10/01/2015	N23	S19
		10/01/2016	N23	S19
		10/01/2017	N23	S19
		04/01/2018	N23	S19

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1489	DIVISION CHIEF,PUBLIC GUARDIAN,MH	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
8014	DIVISION CHIEF,PSS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
9968	DIVISION CHIEF,SHERIFF(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
1069	DIVISION DIRECTOR,SHERIFF(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
0773	DIVISION MANAGER, LACERA	01/01/2015	N23	LS12
		01/01/2016	N23L	LS12
1122	DIVISION MANAGER,REG-REC/CO CLERK	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
5881	DRIVING INSTR,HANDICAPPED PATIENTS	04/01/2015	NM	86L
		10/01/2015	NM	88A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	89B
		10/01/2017	NM	89K
		04/01/2018	NM	90G
5515	DRUG INFORMATION CENTER COORDINATOR	04/01/2015	NW	115D
		10/01/2015	NW	116E
		10/01/2016	NW	117F
		10/01/2017	NW	118C
		04/01/2018	NW	118L
0453	EDP PRINCIPAL PROGRAMMER ANALYST, LACERA	01/01/2015	NM	109E
		01/01/2016	NM	110F
1857	EDUCATIONAL DEVELOPMENT ADMR,SHER	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
9312	ELECTION ASSISTANT I,NC	04/01/2015	FH	15.59
		10/01/2015	FH	16.06
		10/01/2016	FH	16.54
		10/01/2017	FH	16.87
		04/01/2018	FH	17.21
9313	ELECTION ASSISTANT II,NC	04/01/2015	FH	20.35
		10/01/2015	FH	20.96
		10/01/2016	FH	21.59
		10/01/2017	FH	22.02
		04/01/2018	FH	22.46
1126	ELECTION PROGRAMS COORDINATOR	04/01/2015	NM	95E
		10/01/2015	NM	96F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	97G
		10/01/2017	NM	98D
		04/01/2018	NM	99A
4600	EMERGENCY MED SERVS ASST DIRECTOR	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
4612	EMERGENCY MEDICAL SERVICES DIRECTOR	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16
4596	EMERGENCY MEDICAL SYSTEMS PROG HEAD	04/01/2015	NM	101G
		10/01/2015	NM	102H
		10/01/2016	NM	103J
		10/01/2017	NM	104F
		04/01/2018	NM	105C
1874	EMPLOYEE DEVELOPMENT OFFICER,HS	04/01/2015	NM	97D
		10/01/2015	NM	98E
		10/01/2016	NM	99F
		10/01/2017	NM	100C
		04/01/2018	NM	100L
1923	EMPLOYMENT SERVS ASST I,SHERIFF	04/01/2015	NM	76B
		10/01/2015	NM	77C
		10/01/2016	NM	78D
		10/01/2017	NM	79A
		04/01/2018	NM	79J

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
1924	EMPLOYMENT SERVS ASST II,SHERIFF	04/01/2015	NM	84B
		10/01/2015	NM	85C
		10/01/2016	NM	86D
		10/01/2017	NM	87A
		04/01/2018	NM	87J
1925	EMPLOYMENT SERVS ASST III,SHERIFF	04/01/2015	NM	89B
		10/01/2015	NM	90C
		10/01/2016	NM	91D
		10/01/2017	NM	92A
		04/01/2018	NM	92J
3313	ENGINEERING ADMINISTRATOR XIII,ISD	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
5691	ENVIRONMENTAL HEALTH ASST DEPUTY	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
5692	ENVIRONMENTAL HEALTH DEPUTY	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
5688	ENVIRONMENTAL HEALTH SERVS MANAGER	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5680	ENVIRONMENTAL HEALTH TRAINING COORD	04/01/2015	NM	98G
		10/01/2015	NM	99H
		10/01/2016	NM	100J
		10/01/2017	NM	101F
		04/01/2018	NM	102C
1759	EPIDEMIOLOGIST	04/01/2015	NM	95D
		10/01/2015	NM	96E
		10/01/2016	NM	97F
		10/01/2017	NM	98C
		04/01/2018	NM	98L
1677	EQUAL EMPLOYMENT OPPORT COMPL INVR	04/01/2015	NM	87F
		10/01/2015	NM	88G
		10/01/2016	NM	89H
		10/01/2017	NM	90E
		04/01/2018	NM	91B
1289	EXAMINATION PROCTOR	04/01/2015	NM	69L
		10/01/2015	NM	71A
		10/01/2016	NM	72B
		10/01/2017	NM	72K
		04/01/2018	NM	73G
1120	EXECUTIVE ASSISTANT	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
0947	EXECUTIVE ASST,ANIMAL CARE & CONT	04/01/2015	NM	100D
		10/01/2015	NM	101E
		10/01/2016	NM	102F
		10/01/2017	NM	103C
		04/01/2018	NM	103L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9104	EXECUTIVE ASST,CHILD & FAMILY SERVS	04/01/2015	N23	R10
		10/01/2015	N23	R10
		10/01/2016	N23	R10
		10/01/2017	N23	R10
		04/01/2018	N23	R10
9105	EXEC ASST,CHILD & FAMILY SERVS(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
1062	EX ASST,CTZNS ECON & EFFIC COMM(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
0949	EXECUTIVE ASSISTANT,DA	04/01/2015	NM	97F
		10/01/2015	NM	98G
		10/01/2016	NM	99H
		10/01/2017	NM	100E
		04/01/2018	NM	101B
4733	EXEC ASST,MENTAL HEALTH COMMISSION	04/01/2015	NM	96F
		10/01/2015	NM	97G
		10/01/2016	NM	98H
		10/01/2017	NM	99E
		04/01/2018	NM	100B
0945	EXEC ASST,NATIVE AMER INDIAN COMM	04/01/2015	NM	93F
		10/01/2015	NM	94G
		10/01/2016	NM	95H
		10/01/2017	NM	96E
		04/01/2018	NM	97B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
8650	EXECUTIVE ASSISTANT,PROBATION(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
9967	EXECUTIVE ASSISTANT,SHERIFF(UC)	01/01/2015	NW	118B
		07/01/2015	NW	119C
		07/01/2016	NW	120D
		07/01/2017	NW	121A
		01/01/2018	NW	121J
8807	EXEC DIRECTOR,ARTS COMMISSION	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
8808	EXEC DIRECTOR,ARTS COMMISSION(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
1067	EXECUTIVE DIRECTOR,CCJCC	09/22/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
1074	EXECUTIVE DIRECTOR,CCJCC(UC)	09/22/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
1020	EXEC DIR,COMM ON HIV HEALTH SERVS	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
1023	EXEC DIR,COMM ON HIV HLTH SERVS(UC)	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
1024	EX DIR,CNTYWIDE EQ OVRSIGHT PNL(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
8085	EXEC DIR,HEALTHCARE NETWORK(UC)	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
9094	EXECUTIVE DIRECTOR,ICAN(UC)	04/01/2015	N23	R13
		10/01/2015	N23	R13
		10/01/2016	N23	R13
		10/01/2017	N23	R13
		04/01/2018	N23	R13
9116	EX DIR,OFFICE OF CHILD PROTECTION(UC)	08/18/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4569	EXECUTIVE MANAGER,HEALTH SERVS	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
0301	EXECUTIVE OFFICER,ARBORETUM	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
1109	EXECUTIVE OFFICER,BD OF SUPERVISORS	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
2120	EXECUTIVE SECRETARY I	04/01/2015	NM	90A
		10/01/2015	NM	91B
		10/01/2016	NM	92C
		10/01/2017	NM	92L
		04/01/2018	NM	93H
2121	EXECUTIVE SECRETARY II	04/01/2015	NM	92A
		10/01/2015	NM	93B
		10/01/2016	NM	94C
		10/01/2017	NM	94L
		04/01/2018	NM	95H
2122	EXECUTIVE SECRETARY III	04/01/2015	NM	94A
		10/01/2015	NM	95B
		10/01/2016	NM	96C
		10/01/2017	NM	96L
		04/01/2018	NM	97H

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
2123	EXECUTIVE SECRETARY IV	04/01/2015	NM	96A
		10/01/2015	NM	97B
		10/01/2016	NM	98C
		10/01/2017	NM	98L
		04/01/2018	NM	99H
2124	EXECUTIVE SECRETARY V	04/01/2015	N29M	98A
		10/01/2015	N29M	99B
		10/01/2016	N29M	100C
		10/01/2017	N29M	100L
		04/01/2018	N29M	101H
0442	EXECUTIVE SECRETARY, LACERA	01/01/2015	NM	94K
		01/01/2016	NM	95L
9932	EXECUTIVE SECRETARY(UC)	04/01/2015	NM	98A
		10/01/2015	NM	99B
		10/01/2016	NM	100C
		10/01/2017	NM	100L
		04/01/2018	NM	101H
4868	EXERCISE PHYSIOLOGY TECHNICIAN	04/01/2015	NM	89G
		10/01/2015	NM	90H
		10/01/2016	NM	91J
		10/01/2017	NM	92F
		04/01/2018	NM	93C
8425	EXHIBITS DESIGNER	04/01/2015	NM	83K
		10/01/2015	NM	84L
		10/01/2016	NM	86A
		10/01/2017	NM	86J
		04/01/2018	NM	87F
1221	EXTRADITION SERVICES ASSISTANT,DA	04/01/2015	NM	76K
		10/01/2015	NM	77L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	79A
		10/01/2017	NM	79J
		04/01/2018	NM	80F
1222	EXTRADITION SERVICES SPECIALIST,DA	04/01/2015	NM	92J
		10/01/2015	NM	93K
		10/01/2016	NM	94L
		10/01/2017	NM	95H
		04/01/2018	NM	96E
8354	FACILITIES SERVICES MANAGER,LIBRARY	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
4094	FACILITY MANAGER,PUBLIC WORKS	04/01/2015	NM	98K
		10/01/2015	NM	99L
		10/01/2016	NM	101A
		10/01/2017	NM	101J
		04/01/2018	NM	102F
9966	FIELD DEPUTY,SHERIFF(UC)	04/01/2015	N23	R9
		10/01/2015	N23	R9
		10/01/2016	N23	R9
		10/01/2017	N23	R9
		04/01/2018	N23	R9
1156	FIELD REPRESENTATIVE,REG-REC	04/01/2015	NM	70J
		10/01/2015	NM	71K
		10/01/2016	NM	72L
		10/01/2017	NM	73H
		04/01/2018	NM	74E

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0505	FINANCE ANALYST	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B
0767	FINANCE ANALYST I, LACERA	01/01/2015	NM	98H
		01/01/2016	NM	99J
0768	FINANCE ANALYST II, LACERA	01/01/2015	N23	LR12
		01/01/2016	N23L	LR12
0769	FINANCE ANALYST III, LACERA	01/01/2015	N23	LR16
		01/01/2016	N23L	LR16
8070	FINANCE MANAGER, LAC/USC MED CENTER	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
0747	FINANCIAL SPECIALIST I	04/01/2015	N26M	81L
		10/01/2015	N26M	83A
		10/01/2016	N26M	84B
		10/01/2017	N26M	84K
		04/01/2018	N26M	85G
0748	FINANCIAL SPECIALIST II	04/01/2015	N27M	85L
		10/01/2015	N27M	87A
		10/01/2016	N27M	88B
		10/01/2017	N27M	88K
		04/01/2018	N27M	89G
0749	FINANCIAL SPECIALIST III	04/01/2015	N27M	89L
		10/01/2015	N27M	91A



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N27M	92B
		10/01/2017	N27M	92K
		04/01/2018	N27M	93G
0750	FINANCIAL SPECIALIST IV	04/01/2015	N27M	93L
		10/01/2015	N27M	95A
		10/01/2016	N27M	96B
		10/01/2017	N27M	96K
		04/01/2018	N27M	97G
3771	FIRE PERMIT TECHNICIAN	04/01/2015	NM	77A
		10/01/2015	NM	78B
		10/01/2016	NM	79C
		10/01/2017	NM	79L
		04/01/2018	NM	80H
3780	FIRE PREVENTION ENGINEER	04/01/2015	NM	97E
		10/01/2015	NM	98F
		10/01/2016	NM	99G
		10/01/2017	NM	100D
		04/01/2018	NM	101A
0752	FISCAL OFFICER I	04/01/2015	NM	99C
		10/01/2015	NM	100D
		10/01/2016	NM	101E
		10/01/2017	NM	102B
		04/01/2018	NM	102K
0753	FISCAL OFFICER II	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0755	FISCAL OFFICER II,HS	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
4794	FOOD SERVICES CHIEF	04/01/2015	NM	93C
		10/01/2015	NM	94D
		10/01/2016	NM	95E
		10/01/2017	NM	96B
		04/01/2018	NM	96K
4797	FOOD SERVICES CONSULTANT,PROBATION	04/01/2015	NM	93F
		10/01/2015	NM	94G
		10/01/2016	NM	95H
		10/01/2017	NM	96E
		04/01/2018	NM	97B
4791	FOOD SERVICES MANAGER	04/01/2015	NM	87K
		10/01/2015	NM	88L
		10/01/2016	NM	90A
		10/01/2017	NM	90J
		04/01/2018	NM	91F
2752	FORENSIC DOCUMENTS EXAMINER	04/01/2015		104J
		10/01/2015		105K
		10/01/2016		106L
		10/01/2017		107H
		04/01/2018		108E
9027	GENETIC COUNSELOR	04/01/2015	NM	95A
		10/01/2015	NM	96B
		10/01/2016	NM	97C
		10/01/2017	NM	97L
		04/01/2018	NM	98H

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
4413	GEOGRAPHIC INFO SYSTEMS ANALYST	04/01/2015		96E
		10/01/2015		97F
		10/01/2016		98G
		10/01/2017		99D
		04/01/2018		100A
4417	GEOGRAPHIC INFO SYSTEMS MANAGER I	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
4418	GEOGRAPHIC INFO SYSTEMS MANAGER II	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4416	GEOGRAPHIC INFO SYSTEMS SPECIALIST	04/01/2015	NM	110J
		10/01/2015	NM	111K
		10/01/2016	NM	112L
		10/01/2017	NM	113H
		04/01/2018	NM	114E
8812	GOLF DIRECTOR	04/01/2015	NM	97B
		10/01/2015	NM	98C
		10/01/2016	NM	99D
		10/01/2017	NM	100A
		04/01/2018	NM	100J
1012	GOVERNMENTAL RELATIONS REP,PW	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
7966	GRAPHIC ARTIST,CEO	04/01/2015	NM	82E
		10/01/2015	NM	83F
		10/01/2016	NM	84G
		10/01/2017	NM	85D
		04/01/2018	NM	86A
7965	GRAPHIC ARTS COORDINATOR	04/01/2015	NM	96H
		10/01/2015	NM	97J
		10/01/2016	NM	98K
		10/01/2017	NM	99G
		04/01/2018	NM	100D
7964	GRAPHIC ARTS COORDINATOR,SHERIFF	04/01/2015	NM	91C
		10/01/2015	NM	92D
		10/01/2016	NM	93E
		10/01/2017	NM	94B
		04/01/2018	NM	94K
8645	HEAD,ADMINISTRATIVE INVESTIGATIONS	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
1073	HEAD,ADMIN SYSTEMS,COUNTY COUNSEL	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
8415	HEAD,ART MUSEUM TECHNICAL SERVICES	04/01/2015	NM	88D
		10/01/2015	NM	89E
		10/01/2016	NM	90F
		10/01/2017	NM	91C
		04/01/2018	NM	91L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9288	HEAD ATTORNEY,CHILD SUPPORT SERVS	04/01/2015	N23	S17
		10/01/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17
1108	HEAD BOARD SPECIALIST	04/01/2015	N36M	87L
		10/01/2015	N36M	89A
		10/01/2016	N36M	90B
		10/01/2017	N36M	90K
		04/01/2018	N36M	91G
1618	HEAD CHILD SUPPORT OFFICER	04/01/2015	NM	95A
		10/01/2015	NM	96B
		10/01/2016	NM	97C
		10/01/2017	NM	97L
		04/01/2018	NM	98H
1097	HD,CIVIL SERVICE COMM,BD OF SUPVRS	04/01/2015	NM	101C
		10/01/2015	NM	102D
		10/01/2016	NM	103E
		10/01/2017	NM	104B
		04/01/2018	NM	104K
1103	HEAD,COMMISSION SERVICES,BD OF SUPV	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
1031	HEAD COMPLIANCE OFFICER	04/01/2015	NM	110L
		10/01/2015	NM	112A
		10/01/2016	NM	113B
		10/01/2017	NM	113K
		04/01/2018	NM	114G

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
4619	HEAD CONTRACT PROGRAM AUDITOR	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
4769	HEAD DENTIST	04/01/2015	N2M	113H
		10/01/2015	N2M	114J
		10/01/2016	N2M	115K
		10/01/2017	N2M	116G
		04/01/2018	N2M	117D
1882	HEAD DEPARTMENTAL CIVIL SERVICE REP	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
1851	HEAD DEPARTMENTAL PERSONNEL SPEC	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
1850	HEAD DEPARTMENTAL PERSONNEL TECH	04/01/2015	NM	96F
		10/01/2015	NM	97G
		10/01/2016	NM	98H
		10/01/2017	NM	99E
		04/01/2018	NM	100B
9277	HEAD DEPUTY DISTRICT ATTORNEY	04/01/2015	N23	S17
		10/01/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9253	HEAD DEPUTY PUBLIC DEFENDER	04/01/2015	N23	S17
		10/01/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17
4097	HD,FACILITIES OPERATIONS,PROBATION	04/01/2015	NM	92E
		10/01/2015	NM	93F
		10/01/2016	NM	94G
		10/01/2017	NM	95D
		04/01/2018	NM	96A
2437	HEAD FIRE DISPATCHER	04/01/2015	NM	89B
		10/01/2015	NM	90C
		10/01/2016	NM	91D
		10/01/2017	NM	92A
		04/01/2018	NM	92J
3784	HEAD FIRE PREVENTION ENGINEER	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
6030	HEAD,MAIL & DELIVERY SERVICE	04/01/2015	NM	86C
		10/01/2015	NM	87D
		10/01/2016	NM	88E
		10/01/2017	NM	89B
		04/01/2018	NM	89K
6633	HEAD,MAINTENANCE & REPAIR SERVICES	04/01/2015	F	7935.09
		10/01/2015	F	8173.14
		10/01/2016	F	8418.33
		10/01/2017	F	8586.70
		04/01/2018	F	8758.43

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1088	HEAD,MANAGEMENT SERVICES	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
1077	HEAD,MANAGEMENT SERVICES,HS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
1595	HEAD,MARKETING AND COMMUNICATIONS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
7145	HEAD,MEDIA SERVICES	04/01/2015	NM	97D
		10/01/2015	NM	98E
		10/01/2016	NM	99F
		10/01/2017	NM	100C
		04/01/2018	NM	100L
5779	HEAD MEDICAL RADIATION PHYSICIST	04/01/2015	NM	104E
		10/01/2015	NM	105F
		10/01/2016	NM	106G
		10/01/2017	NM	107D
		04/01/2018	NM	108A
4396	HEAD,OCCUPATIONAL HEALTH SERVICES	04/01/2015	NM	103G
		10/01/2015	NM	104H
		10/01/2016	NM	105J
		10/01/2017	NM	106F
		04/01/2018	NM	107C



<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
9196	HEAD PATIENT FINANCIAL SERVS WORKER	04/01/2015	NM	90A
		10/01/2015	NM	91B
		10/01/2016	NM	92C
		10/01/2017	NM	92L
		04/01/2018	NM	93H
0924	HEAD,PLANNING & EXEC SUPPORT,FIRE	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
2065	HEAD,REAL ESTATE,PUBLIC WORKS	04/01/2015		105J
		10/01/2015		106K
		10/01/2016		107L
		10/01/2017		108H
		04/01/2018		109E
7580	HEAD,REPROGRAPHICS,ASSESSOR	04/01/2015	NM	90E
		10/01/2015	NM	91F
		10/01/2016	NM	92G
		10/01/2017	NM	93D
		04/01/2018	NM	94A
0703	HEAD,REVENUE & FUND ACCOUNTING	04/01/2015	NM	101C
		10/01/2015	NM	102D
		10/01/2016	NM	103E
		10/01/2017	NM	104B
		04/01/2018	NM	104K
1869	HEAD STAFF DEVELOPMENT SPECIALIST	04/01/2015	NM	92E
		10/01/2015	NM	93F
		10/01/2016	NM	94G
		10/01/2017	NM	95D
		04/01/2018	NM	96A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0934	HEAD,STAFF SERVICES	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
1357	HEAD,SUPPORT SERVICES,ASSESSOR	04/01/2015	NM	94B
		10/01/2015	NM	95C
		10/01/2016	NM	96D
		10/01/2017	NM	97A
		04/01/2018	NM	97J
8351	HEAD,SUPPORT SERVICES,LIBRARY	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
4354	HEAD TOXICOLOGIST	04/01/2015	NM	107K
		10/01/2015	NM	108L
		10/01/2016	NM	110A
		10/01/2017	NM	110J
		04/01/2018	NM	111F
6037	HEAD,TRANSP & EQUIP SERVICES	04/01/2015	NM	100K
		10/01/2015	NM	101L
		10/01/2016	NM	103A
		10/01/2017	NM	103J
		04/01/2018	NM	104F
0672	HEALTH CARE FINANCIAL ANALYST	04/01/2015	NM	89G
		10/01/2015	NM	90H
		10/01/2016	NM	91J
		10/01/2017	NM	92F
		04/01/2018	NM	93C

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4855	HEALTH EDUCATION COORDINATOR	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B
5535	HEALTH FACILITIES CONSULT,PHARMACY	04/01/2015	NW	113G
		10/01/2015	NW	114H
		10/01/2016	NW	115J
		10/01/2017	NW	116F
		04/01/2018	NW	117C
5706	HEALTH FACILITIES PROGRAM MANAGER	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
1412	HEALTH INFO MGMT ASSISTANT DIRECTOR	04/01/2015	NM	99B
		10/01/2015	NM	104C
		01/01/2016	NM	106A
		10/01/2016	NM	107B
		01/01/2017	NM	108L
		10/01/2017	NM	109H
		01/01/2018	NM	111F
04/01/2018	NM	112C		
1413	HEALTH INFORMATION MGMT DIRECTOR	04/01/2015	NM	103B
		10/01/2015	NM	108C
		01/01/2016	NM	110A
		10/01/2016	NM	111B
		01/01/2017	NM	112L
		10/01/2017	NM	113H
		01/01/2018	NM	115F
04/01/2018	NM	116C		

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1397	HEALTH INFO MGMT DIRECTOR MED CTR	04/01/2015	NM	109B
		10/01/2015	NM	114C
		01/01/2016	NM	116A
		10/01/2016	NM	117B
		01/01/2017	NM	118L
		10/01/2017	NM	119H
		01/01/2018	NM	121F
		04/01/2018	NM	122C
5239	HEALTH PROGRAM ADMIN,RN,FIRE	04/01/2015	N41	RN09
		10/01/2015	N41	RN09
		10/01/2016	N41	RN09
		10/01/2017	N41	RN09
		04/01/2018	N41	RN09
4727	HEALTH PROGRAM ANALYST I	04/01/2015	NM	93F
		10/01/2015	NM	94G
		10/01/2016	NM	95H
		10/01/2017	NM	96E
		04/01/2018	NM	97B
4729	HEALTH PROGRAM ANALYST II	04/01/2015	NM	97F
		10/01/2015	NM	98G
		10/01/2016	NM	99H
		10/01/2017	NM	100E
		04/01/2018	NM	101B
4731	HEALTH PROGRAM ANALYST III	04/01/2015	NM	103E
		10/01/2015	NM	104F

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
0227	HEALTH PROGRAM COORD,PUB SAFETY	04/01/2015	NM	105J
		10/01/2015	NM	106K
		10/01/2016	NM	107L
		10/01/2017	NM	108H
		04/01/2018	NM	109E
8059	HEALTH SERVICES MANAGEMENT FELLOW	04/01/2015	N3M	83H
		10/01/2015	N3M	84J
		10/01/2016	N3M	85K
		10/01/2017	N3M	86G
		04/01/2018	N3M	87D
4541	HEALTH PROGRAM MANAGER I	10/27/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
4542	HEALTH PROGRAM MANAGER II	10/27/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4543	HEALTH PROGRAM MANAGER III	10/27/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
9223	HEARING OFFICER,DISTRICT ATTORNEY	04/01/2015	NM	88F
		10/01/2015	NM	89G

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
5089	HOME NURSING ATTENDANT	04/01/2015	NM	61F
		10/01/2015	NM	62G
		01/01/2016	NM	63D
		10/01/2016	NM	64E
		01/01/2017	NM	65F
		10/01/2017	NM	66C
		04/01/2018	NM	66L
8081	HOSPITAL ADMINISTRATOR I	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
8082	HOSPITAL ADMINISTRATOR I(UC)	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
8083	HOSPITAL ADMINISTRATOR II	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19
		10/01/2017	N23	R19
		04/01/2018	N23	R19
8084	HOSPITAL ADMINISTRATOR II(UC)	04/01/2015	N23	R19
		10/01/2015	N23	R19
		10/01/2016	N23	R19

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	N23	R19
		04/01/2018	N23	R19
2404	HOSPITAL MATERIALS MANAGER	04/01/2015	NM	102F
		10/01/2015	NM	103G
		10/01/2016	NM	104H
		10/01/2017	NM	105E
		04/01/2018	NM	106B
1927	HUMAN RESOURCES ADMINISTRATOR,HS	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
1910	HUMAN RESOURCES ANALYST I	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
1911	HUMAN RESOURCES ANALYST II	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
1912	HUMAN RESOURCES ANALYST III	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
1913	HUMAN RESOURCES ANALYST IV	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0434	HUMAN RESOURCES ANALYST, LACERA	01/01/2015	NM	92B
		01/01/2016	NM	93C
1915	HUMAN RESOURCES MANAGER	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
1909	HUMAN RESOURCES TRAINEE	04/01/2015	NM	78F
		10/01/2015	NM	79G
		10/01/2016	NM	80H
		10/01/2017	NM	81E
		04/01/2018	NM	82B
8021	HUMAN SERVICES ADMINISTRATOR I	04/01/2015	NM	95E
		10/01/2015	NM	96F
		10/01/2016	NM	97G
		10/01/2017	NM	98D
		04/01/2018	NM	99A
8022	HUMAN SERVICES ADMINISTRATOR II	04/01/2015	NM	98E
		10/01/2015	NM	99F
		10/01/2016	NM	100G
		10/01/2017	NM	101D
		04/01/2018	NM	102A
8023	HUMAN SERVICES ADMINISTRATOR III	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8008	HUMAN SERVICES LIAISON,PSS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
8701	INDUSTRIAL/ORG CONSULTANT,SHERIFF	04/01/2015	NM	110F
		10/01/2015	NM	111G
		10/01/2016	NM	112H
		10/01/2017	NM	113E
		04/01/2018	NM	114B
1116	INFO RESOURCE SPEC,BD OF SUPVRS	04/01/2015	NM	101L
		10/01/2015	NM	103A
		10/01/2016	NM	104B
		10/01/2017	NM	104K
		04/01/2018	NM	105G
2542	INFO SYSTEMS CONTRACTS ANALYST	04/01/2015	NM	97L
		10/01/2015	NM	99A
		10/01/2016	NM	100B
		10/01/2017	NM	100K
		04/01/2018	NM	101G
2573	INFORMATION SYSTEMS MANAGER I	04/01/2015	NM	111K
		10/01/2015	NM	112L
		10/01/2016	NM	114A
		10/01/2017	NM	114J
		04/01/2018	NM	115F
0783	INFORMATION SYSTEMS MANAGER, LACERA	01/01/2015	N23	LS13
		01/01/2016	N23L	LS13
0782	INFORMATION SYSTEMS MANAGER I, LACERA	01/01/2015	NM	109H
		01/01/2016	NM	110J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2595	INFORMATION SYSTEMS SUPERVISOR I	04/01/2015	NM	101G
		10/01/2015	NM	102H
		10/01/2016	NM	103J
		10/01/2017	NM	104F
		04/01/2018	NM	105C
2596	INFORMATION SYSTEMS SUPERVISOR II	04/01/2015	NM	106D
		10/01/2015	NM	107E
		10/01/2016	NM	108F
		10/01/2017	NM	109C
		04/01/2018	NM	109L
2597	INFORMATION SYSTEMS SUPERVISOR III	04/01/2015	NM	108L
		10/01/2015	NM	110A
		10/01/2016	NM	111B
		10/01/2017	NM	111K
		04/01/2018	NM	112G
2534	INFO SYSTEMS SUPPORT ANALYST I	04/01/2015	N2M	92H
		10/01/2015	N2M	93J
		10/01/2016	N2M	94K
		10/01/2017	N2M	95G
		04/01/2018	N2M	96D
2535	INFO SYSTEMS SUPPORT ANALYST II	04/01/2015	N2M	94H
		10/01/2015	N2M	95J
		10/01/2016	N2M	96K
		10/01/2017	N2M	97G
		04/01/2018	N2M	98D
2563	INFO TECHNOLOGY CONSULTANT,CIO	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
2565	INFORMATION TECHNOLOGY MANAGER I	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
2571	INFORMATION TECHNOLOGY MANAGER II	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
2574	INFORMATION TECHNOLOGY MANAGER III	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
2602	IT SECURITY ANALYST	04/01/2015	NM	99H
		10/01/2015	NM	100J
		10/01/2016	NM	101K
		10/01/2017	NM	102G
		04/01/2018	NM	103D
2603	IT SECURITY SPECIALIST	04/01/2015	NM	105K
		10/01/2015	NM	106L
		10/01/2016	NM	108A
		10/01/2017	NM	108J
		04/01/2018	NM	109F
2569	INFORMATION TECHNOLOGY SPECIALIST I	04/01/2015	NM	111K
		10/01/2015	NM	112L
		10/01/2016	NM	114A
		10/01/2017	NM	114J
		04/01/2018	NM	115F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2570	INFO TECHNOLOGY SPECIALIST II	04/01/2015	NM	117A
		10/01/2015	NM	118B
		10/01/2016	NM	119C
		10/01/2017	NM	119L
		04/01/2018	NM	120H
2568	INFO TECHNOLOGY SPECIALIST,ISD	04/01/2015	NM	111K
		10/01/2015	NM	112L
		10/01/2016	NM	114A
		10/01/2017	NM	114J
		04/01/2018	NM	115F
2598	INFORMATION TECHNOLOGY SUPERVISOR	04/01/2015	NM	106K
		10/01/2015	NM	107L
		10/01/2016	NM	109A
		10/01/2017	NM	109J
		04/01/2018	NM	110F
2548	IT TECHNICAL SUPPORT SUPERVISOR	04/01/2015	NM	97H
		10/01/2015	NM	98J
		10/01/2016	NM	99K
		10/01/2017	NM	100G
		04/01/2018	NM	101D
9973	INSPECTOR GENERAL(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
1650	INSPECTOR, OIG	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
6058	INSTITUTIONAL TRANSPORTATION WORKER	04/01/2015	NM	63D
		10/01/2015	NM	64E
		10/01/2016	NM	65F
		10/01/2017	NM	66C
		04/01/2018	NM	66L
0677	INTERMEDIATE ACCOUNTANT-AUDITOR	04/01/2015	NM	91L
		10/01/2015	NM	93A
		10/01/2016	NM	94B
		10/01/2017	NM	94K
		04/01/2018	NM	95G
1099	INTERMEDIATE BOARD SPECIALIST	04/01/2015	N36M	77L
		10/01/2015	N36M	79A
		10/01/2016	N36M	80B
		10/01/2017	N36M	80K
		04/01/2018	N36M	81G
5508	INTERN PHARMACIST	04/01/2015	F	3893.04
		10/01/2015	F	4009.83
		10/01/2016	F	4130.12
		10/01/2017	F	4212.72
		04/01/2018	F	4296.97
0764	INTERNAL AUDITOR, LACERA	01/01/2015	NM	95K
		01/01/2016	NM	96L
0765	INTERNAL AUDITOR, LACERA	01/01/2015	NM	101C
		01/01/2016	NM	102D
9322	INTERPRETER, NC	04/01/2015	N5M	69G
		10/01/2015	N5M	70H
		01/01/2016	N5M	71E
		10/01/2016	N5M	72F
		01/01/2017	N5M	73G

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	N5M	74D
		04/01/2018	N5M	75A
0681	INVESTIGATIVE AUDITOR,DA	04/01/2015	NM	97L
		10/01/2015	NM	99A
		10/01/2016	NM	100B
		10/01/2017	NM	100K
		04/01/2018	NM	101G
2913	INVESTIGATOR I	01/01/2015	NW	92C
		07/01/2015	NW	93D
		07/01/2016	NW	94E
		07/01/2017	NW	95B
		01/01/2018	NW	95K
2900	INVESTIGATOR I,PD	01/01/2015	NW	92D
		07/01/2015	NW	93E
		07/01/2016	NW	94F
		07/01/2017	NW	95C
		01/01/2018	NW	95L
2915	INVESTIGATOR II	01/01/2015	NW	98G
		07/01/2015	NW	99H
		07/01/2016	NW	100J
		07/01/2017	NW	101F
		01/01/2018	NW	102C
2884	INVESTIGATOR-PHOTOGRAPHER,DA	04/01/2015	NM	85G
		10/01/2015	NM	86H
		10/01/2016	NM	87J
		10/01/2017	NM	88F
		04/01/2018	NM	89C
4898	LABORATORY DISTRIBUTION CTR SUPVR	04/01/2015	NM	95H
		10/01/2015	NM	96J
		01/01/2016	NM	98G
		10/01/2016	NM	99H
		10/01/2017	NM	100E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		01/01/2018	NM	102C
		04/01/2018	NM	102L
8040	LABORATORY SERVICES MANAGER	04/01/2015	NM	96E
		10/01/2015	NM	97F
		10/01/2016	NM	98G
		10/01/2017	NM	99D
		04/01/2018	NM	100A
2959	LAKE AQUATICS MANAGER	01/01/2015	NW	95C
		07/01/2015	NW	96D
		07/01/2016	NW	97E
		07/01/2017	NW	98B
		01/01/2018	NW	98K
0363	LANDSCAPE CONTRACT MONITOR,PKS&REC	04/01/2015	NM	86B
		10/01/2015	NM	87C
		10/01/2016	NM	88D
		10/01/2017	NM	89A
		04/01/2018	NM	89J
6886	LAUNDRY COORDINATOR	04/01/2015	NM	88C
		10/01/2015	NM	89D
		10/01/2016	NM	90E
		10/01/2017	NM	91B
		04/01/2018	NM	91K
6881	LAUNDRY SUPERVISOR III	04/01/2015	NM	84C
		10/01/2015	NM	85D
		10/01/2016	NM	86E
		10/01/2017	NM	87B
		04/01/2018	NM	87K
9240	LAW CLERK	04/01/2015	F	2991.47
		10/01/2015	F	3081.21
		10/01/2016	F	3173.65
		10/01/2017	F	3237.12
		04/01/2018	F	3301.86

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1652	LAW ENFORCEMENT AUDITOR	04/01/2015	NM	102K
		10/01/2015	NM	103L
		10/01/2016	NM	105A
		10/01/2017	NM	105J
		04/01/2018	NM	106F
8393	LAW LIBRARIAN	04/01/2015	N3M	89D
		10/01/2015	N3M	90E
		10/01/2016	N3M	91F
		10/01/2017	N3M	92C
		04/01/2018	N3M	92L
8394	LAW LIBRARIAN,COUNTY COUNSEL	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
9963	LEAD ATTORNEY,CSIU(UC)	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
8888	LEASE SPECIALIST,BEACHES & HARBORS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
9235	LEGAL ANALYST, LACERA	01/01/2015	NM	93C
		01/01/2016	NM	94D
9289	LEGAL RESEARCH COORD,LAW ENFORCE	04/01/2015	NM	108J
		10/01/2015	NM	109K



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	110L
		10/01/2017	NM	111H
		04/01/2018	NM	112E
0795	LEGISLATIVE AFFAIRS OFFICER, LACERA	01/01/2015	NM	106E
		01/01/2016	NM	107F
4587	LEGISLATIVE ANALYST	04/01/2015	NM	95E
		10/01/2015	NM	96F
		10/01/2016	NM	97G
		10/01/2017	NM	98D
		04/01/2018	NM	99A
1013	LEGISLATIVE & PUBLIC INFO OFF, MH	04/01/2015	NM	100A
		10/01/2015	NM	101B
		10/01/2016	NM	102C
		10/01/2017	NM	102L
		04/01/2018	NM	103H
8338	LIBRARIAN INTERN	04/01/2015	FH	19.74
		10/01/2015	FH	20.33
		10/01/2016	FH	20.94
		10/01/2017	FH	21.36
		04/01/2018	FH	21.79
8344	LIBRARY ADMINISTRATOR	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
2906	LIEUTENANT, PD	01/01/2015	NW	107E
		07/01/2015	NW	108F
		07/01/2016	NW	109G
		07/01/2017	NW	110D
		01/01/2018	NW	111A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9219	LITIGATION COST MGR,CO COUNSEL(UC)	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
1848	MANAGEMENT ANALYST	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
0838	MANAGEMENT ANALYST,CEO	04/01/2015	N24	
		10/01/2015	N24	
		10/01/2016	N24	
		10/01/2017	N24	
		04/01/2018	N24	
0904	MANAGEMENT ASSISTANT	04/01/2015	N3	80F
		10/01/2015	N3	81G
		10/01/2016	N3	82H
		10/01/2017	N3	83E
		04/01/2018	N3	84B
0998	MANAGEMENT FELLOW	04/01/2015	N23	S4
		10/01/2015	N23	S4
		10/01/2016	N23	S4
		10/01/2017	N23	S4
		04/01/2018	N23	S4
2107	MANAGEMENT SECRETARY I	04/01/2015	NM	82A
		10/01/2015	NM	83B
		10/01/2016	NM	84C
		10/01/2017	NM	84L
		04/01/2018	NM	85H

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2108	MANAGEMENT SECRETARY II	04/01/2015	NM	84A
		10/01/2015	NM	85B
		10/01/2016	NM	86C
		10/01/2017	NM	86L
		04/01/2018	NM	87H
2109	MANAGEMENT SECRETARY III	04/01/2015	NM	86A
		10/01/2015	NM	87B
		10/01/2016	NM	88C
		10/01/2017	NM	88L
		04/01/2018	NM	89H
2110	MANAGEMENT SECRETARY IV	04/01/2015	NM	88A
		10/01/2015	NM	89B
		10/01/2016	NM	90C
		10/01/2017	NM	90L
		04/01/2018	NM	91H
2111	MANAGEMENT SECRETARY V	04/01/2015	NM	90A
		10/01/2015	NM	91B
		10/01/2016	NM	92C
		10/01/2017	NM	92L
		04/01/2018	NM	93H
0440	MANAGEMENT SECRETARY, LACERA	01/01/2015	NM	86K
		01/01/2016	NM	87L
9646	MANAGEMENT SECRETARY, MARSHAL	04/01/2015	N3M	87B
		10/01/2015	N3M	88C
		10/01/2016	N3M	89D
		10/01/2017	N3M	90A
		04/01/2018	N3M	90J
0892	MANAGEMENT SPECIALIST I, PW	04/01/2015	NM	98F
		10/01/2015	NM	99G

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
0893	MANAGEMENT SPECIALIST II,PW	04/01/2015	NM	102F
		10/01/2015	NM	103G
		10/01/2016	NM	104H
		10/01/2017	NM	105E
		04/01/2018	NM	106B
0894	MANAGEMENT SPECIALIST,CO COUNSEL	04/01/2015	NM	102F
		10/01/2015	NM	103G
		10/01/2016	NM	104H
		10/01/2017	NM	105E
		04/01/2018	NM	106B
0814	MANAGEMENT TRAINEE,CEO	04/01/2015	N2M	77L
		10/01/2015	N2M	79A
		10/01/2016	N2M	80B
		10/01/2017	N2M	80K
		04/01/2018	N2M	81G
4626	MANAGER,BOARD RELATIONS,HS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
6685	MANAGER I,FACILITIES OPNS & CRAFTS	04/01/2015	NM	104E
		10/01/2015	NM	105F
		10/01/2016	NM	106G
		10/01/2017	NM	107D
		04/01/2018	NM	108A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
6686	MANAGER II,FACILITIES OPNS & CRAFTS	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L
		10/01/2017	NM	112H
		04/01/2018	NM	113E
6687	MGR III,FACILITIES OPNS & CRAFTS	04/01/2015	NM	110J
		10/01/2015	NM	111K
		10/01/2016	NM	112L
		10/01/2017	NM	113H
		04/01/2018	NM	114E
6688	MANAGER IV,FACILITIES OPNS & CRAFTS	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
6805	MANAGER,AREA CUSTODIAL OPERATIONS	04/01/2015	NM	81B
		10/01/2015	NM	82C
		01/01/2016	NM	82L
		10/01/2016	NM	84A
		01/01/2017	NM	85B
		10/01/2017	NM	85K
		04/01/2018	NM	86G
0845	MANAGER,CEO	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
4821	MANAGER,FOOD SERVICES,SHERIFF	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	NM	108F
		04/01/2018	NM	109C
6888	MANAGER,LAUNDRY SERVICES,SHERIFF	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
2248	MANAGER,RECORDS INFO SYSTEM,SHERIFF	04/01/2015	NM	96H
		10/01/2015	NM	97J
		10/01/2016	NM	98K
		10/01/2017	NM	99G
		04/01/2018	NM	100D
8806	MANAGING DIR,JOHN ANSON FORD THTR	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
1772	MARKETING ANALYST	04/01/2015	NM	91E
		10/01/2015	NM	92F
		10/01/2016	NM	93G
		10/01/2017	NM	94D
		04/01/2018	NM	95A
1776	MARKETING SPECIALIST,BEACHES & HARB	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
9635	MARSHAL'S DISPATCHER I	04/01/2015	NM	74E
		10/01/2015	NM	75F
		10/01/2016	NM	76G
		10/01/2017	NM	77D
		04/01/2018	NM	78A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2396	MATERIALS MGMT OPNS ANALYST,MED CTR	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
2407	MATERIALS MGMT SYSTEMS ANALYST,PW	04/01/2015	NM	91B
		10/01/2015	NM	92C
		10/01/2016	NM	93D
		10/01/2017	NM	94A
		04/01/2018	NM	94J
2622	MATERIALS MGMT SYSTEMS COORDINATOR	04/01/2015	NM	106D
		10/01/2015	NM	107E
		10/01/2016	NM	108F
		10/01/2017	NM	109C
		04/01/2018	NM	109L
2409	MATERIALS MANAGER,PUBLIC WORKS	04/01/2015	NM	102H
		10/01/2015	NM	103J
		10/01/2016	NM	104K
		10/01/2017	NM	105G
		04/01/2018	NM	106D
2705	MATRON	04/01/2015	FH	21.32
		10/01/2015	FH	21.96
		10/01/2016	FH	22.62
		10/01/2017	FH	23.07
		04/01/2018	FH	23.53
2405	MEDICAL CENTER MATERIALS MANAGER	04/01/2015	NM	107K
		10/01/2015	NM	108L
		10/01/2016	NM	110A
		10/01/2017	NM	110J
		04/01/2018	NM	111F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8074	MEDICAL CENTER UNIT ADMINISTRATOR I	04/01/2015	NM	110L
		10/01/2015	NM	112A
		10/01/2016	NM	113B
		10/01/2017	NM	113K
		04/01/2018	NM	114G
8076	MED CENTER UNIT ADMINISTRATOR II	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
5463	MEDICAL DIRECTOR I	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5447	MEDICAL DIRECTOR I,MD	04/01/2015	N19	
		10/01/2015	N19	
		10/01/2016	N19	
		10/01/2017	N19	
		04/01/2018	N19	
5461	MEDICAL DIRECTOR,II	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5462	MEDICAL DIRECTOR,II(UC)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5460	MEDICAL DIRECTOR,III(UC)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
4567	MEDICAL DIRECTOR,MD,MENTAL HEALTH	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
4574	MEDICAL DIR,MD,MENTAL HEALTH(UC)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
4577	MEDICAL DIR,PUBLIC HEALTH (UC)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
1394	MEDICAL RECORDS DIRECTOR I	04/01/2015	NM	88B
		10/01/2015	NM	89C
		10/01/2016	NM	90D
		10/01/2017	NM	91A
		04/01/2018	NM	91J
1395	MEDICAL RECORDS DIRECTOR II	04/01/2015	NM	92B
		10/01/2015	NM	93C
		10/01/2016	NM	94D
		10/01/2017	NM	95A
		04/01/2018	NM	95J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1396	MEDICAL RECORDS DIRECTOR III	04/01/2015	NM	97B
		10/01/2015	NM	98C
		10/01/2016	NM	99D
		10/01/2017	NM	100A
		04/01/2018	NM	100J
0928	MEDICAL STAFF COORDINATOR	04/01/2015	NM	88A
		10/01/2015	NM	89B
		10/01/2016	NM	90C
		10/01/2017	NM	90L
		04/01/2018	NM	91H
4899	MEDICAL TECHNOLOGIST, DATA SYSTEMS	04/01/2015	NM	96G
		10/01/2015	NM	97H
		01/01/2016	NM	99F
		10/01/2016	NM	100G
		10/01/2017	NM	101D
		01/01/2018	NM	103B
4719	MENTAL HEALTH CLINIC PROGRAM MGR	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L
		10/01/2017	NM	112H
		04/01/2018	NM	113E
4722	MENTAL HEALTH CLINICAL DIST CHIEF	04/01/2015	NM	115B
		10/01/2015	NM	116C
		10/01/2016	NM	117D
		10/01/2017	NM	118A
		04/01/2018	NM	118J
4726	MENTAL HEALTH CLINICAL PROGRAM HEAD	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	NM	112H
		04/01/2018	NM	113E
4740	MENTAL HLTH CLINICAL PROG MGRI	04/01/2015	NM	106J
		10/01/2015	NM	107K
		10/01/2016	NM	108L
		10/01/2017	NM	109H
		04/01/2018	NM	110E
4741	MENTAL HLTH CLINICAL PROG MGR II	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L
		10/01/2017	NM	112H
		04/01/2018	NM	113E
4742	MENTAL HLTH CLINICAL PROG MGR III	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
5470	MENTAL HEALTH CONSULTANT,MD	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5467	MENTAL HEALTH CONS,MD(PER SESSION)	04/01/2015	N42	FS
		10/01/2015	N42	FS
		10/01/2016	N42	FS
		10/01/2017	N42	FS
		04/01/2018	N42	FS
3096	METROLOGIST	04/01/2015	NM	85J
		10/01/2015	NM	86K
		10/01/2016	NM	87L
		10/01/2017	NM	88H
		04/01/2018	NM	89E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level		
9321	NEIGHBORHOOD WORKER,SR CITIZENS,NC	04/01/2015	N1	FH	9.00
		10/01/2015	N1	FH	9.27
		01/01/2016	N1	FH	10.00
		07/01/2016	N1	FH	10.50
		10/01/2016	N1	FH	10.82
		07/01/2017	N1	FH	12.00
		10/01/2017	N1	FH	12.24
		04/01/2018	N1	FH	12.48
5809	NUCLEAR MED TECHNOL,SPECIAL PROC	07/01/2018	N1	FH	13.25
		04/01/2015	NM	93D	
		10/01/2015	NM	94E	
		10/01/2016	NM	95F	
		10/01/2017	NM	96C	
5286	NURSE MANAGER	04/01/2018	NM	96L	
		04/01/2015	N41	RN16	
		10/01/2015	N41	RN16	
		10/01/2016	N41	RN16	
		10/01/2017	N41	RN16	
5296	NURSING DIRECTOR,ADMINISTRATION	04/01/2018	N41	RN16	
		04/01/2015	N23	S14	
		10/01/2015	N23	S14	
		10/01/2016	N23	S14	
		10/01/2017	N23	S14	
5288	NURSING DIRECTOR,EDUCATION	04/01/2018	N23	S14	
		04/01/2015	N23	S14	
		10/01/2015	N23	S14	
		10/01/2016	N23	S14	
		10/01/2017	N23	S14	

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
5297	NURSING DIRECTOR,RESEARCH	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
4866	OCCUPATIONAL HEALTH PHYSIOLOGIST	04/01/2015	NM	102D
		10/01/2015	NM	103E
		10/01/2016	NM	104F
		01/01/2017	NM	106D
		10/01/2017	NM	107A
		04/01/2018	NM	107J
5823	OCCUPATIONAL THERAPY CHIEF I	04/01/2015	NM	107A
		10/01/2015	NM	108B
		10/01/2016	NM	109C
		01/01/2017	NM	111A
		10/01/2017	NM	111J
		04/01/2018	NM	112F
5824	OCCUPATIONAL THERAPY CHIEF II	04/01/2015	NM	111A
		10/01/2015	NM	112B
		10/01/2016	NM	113C
		01/01/2017	NM	115A
		10/01/2017	NM	115J
		04/01/2018	NM	116F
5821	OCCUPATIONAL THERAPY CHIEF III	04/01/2015	NM	113D
		10/01/2015	NM	114E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	115F
		01/01/2017	NM	117D
		10/01/2017	NM	118A
		04/01/2018	NM	118J
2922	OCEAN LIFEGUARD CANDIDATE	01/01/2015	NW	60A
		07/01/2015	NW	61B
		07/01/2016	NW	62C
		07/01/2017	NW	62L
		01/01/2018	NW	63H
1634	OMBUDSMAN(UC)	04/01/2015	N23	R11
		10/01/2015	N23	R11
		10/01/2016	N23	R11
		10/01/2017	N23	R11
		04/01/2018	N23	R11
0532	OPERATIONS CHIEF, TTC	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1264	OPERATIONS OFF, BANKING & REM PROC	04/01/2015	NM	94K
		10/01/2015	NM	95L
		10/01/2016	NM	97A
		10/01/2017	NM	97J
		04/01/2018	NM	98F
9232	PARALEGAL	04/01/2015	NMW	82H
		10/01/2015	NMW	83J
		10/01/2016	NMW	84K
		10/01/2017	NMW	85G
		04/01/2018	NMW	86D

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9191	PATIENT FINANCIAL SERVS CONT SUPVR	04/01/2015	NM	82J
		10/01/2015	NM	83K
		10/01/2016	NM	84L
		10/01/2017	NM	85H
		04/01/2018	NM	86E
1611	PATIENT RELATIONS SPECIALIST	04/01/2015	NM	85A
		10/01/2015	NM	86B
		10/01/2016	NM	87C
		10/01/2017	NM	87L
		04/01/2018	NM	88H
9316	PATROL FIRE FIGHTER,NC	04/01/2015	NM	67G
		10/01/2015	NM	68H
		10/01/2016	NM	69J
		10/01/2017	NM	70F
		04/01/2018	NM	71C
1342	PAYROLL SPECIALIST I,A/C	04/01/2015	NM	72G
		10/01/2015	NM	73H
		10/01/2016	NM	74J
		10/01/2017	NM	75F
		04/01/2018	NM	76C
1343	PAYROLL SPECIALIST II,A/C	04/01/2015	NM	78L
		10/01/2015	NM	80A
		10/01/2016	NM	81B
		10/01/2017	NM	81K
		04/01/2018	NM	82G
1344	PAYROLL SPECIALIST III,A/C	04/01/2015	NM	84E
		10/01/2015	NM	85F
		10/01/2016	NM	86G
		10/01/2017	NM	87D
		04/01/2018	NM	88A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1890	PERSONNEL ASSISTANT	04/01/2015	NM	75K
		10/01/2015	NM	76L
		10/01/2016	NM	78A
		10/01/2017	NM	78J
		04/01/2018	NM	79F
1853	PERSONNEL OFFICER II	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
1854	PERSONNEL OFFICER III	04/01/2015	N23	S10
		10/01/2015	N23	S10
		10/01/2016	N23	S10
		10/01/2017	N23	S10
		04/01/2018	N23	S10
1897	PERSONNEL OFFICER,DA	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
0049	PEST EXTERMINATOR WORKING SUPVR	04/01/2015	NM	78K
		10/01/2015	NM	79L
		10/01/2016	NM	81A
		10/01/2017	NM	81J
		04/01/2018	NM	82F
5528	PHARMACY SERVICES CHIEF I	04/01/2015	NW	113K
		10/01/2015	NW	114L
		10/01/2016	NW	116A
		10/01/2017	NW	116J
		04/01/2018	NW	117F



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5529	PHARMACY SERVICES CHIEF II	04/01/2015	NW	115C
		10/01/2015	NW	116D
		10/01/2016	NW	117E
		10/01/2017	NW	118B
		04/01/2018	NW	118K
5530	PHARMACY SERVICES CHIEF III	04/01/2015	NW	117K
		10/01/2015	NW	118L
		10/01/2016	NW	120A
		10/01/2017	NW	120J
		04/01/2018	NW	121F
5516	PHARMACY SUPERVISOR I	04/01/2015	N2W	113K
		10/01/2015	N2W	114L
		10/01/2016	N2W	116A
		10/01/2017	N2W	116J
		04/01/2018	N2W	117F
5517	PHARMACY SUPERVISOR II	04/01/2015	NW	117K
		10/01/2015	NW	118L
		10/01/2016	NW	120A
		10/01/2017	NW	120J
		04/01/2018	NW	121F
7079	PHOTOGRAPHER,CEO	04/01/2015	N2M	84D
		10/01/2015	N2M	85E
		10/01/2016	N2M	86F
		10/01/2017	N2M	87C
		04/01/2018	N2M	87L
7086	PHOTOGRAPHER,SHERIFF	04/01/2015	NM	83D
		10/01/2015	NM	84E
		10/01/2016	NM	85F
		10/01/2017	NM	86C
		04/01/2018	NM	86L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5827	PHYSICAL THERAPY CHIEF I	04/01/2015	NM	107A
		10/01/2015	NM	108B
		10/01/2016	NM	109C
		01/01/2017	NM	111A
		10/01/2017	NM	111J
		04/01/2018	NM	112F
5828	PHYSICAL THERAPY CHIEF II	04/01/2015	NM	111A
		10/01/2015	NM	112B
		10/01/2016	NM	113C
		01/01/2017	NM	115A
		10/01/2017	NM	115J
		04/01/2018	NM	116F
5831	PHYSICAL THERAPY CHIEF III	04/01/2015	NM	113D
		10/01/2015	NM	114E
		10/01/2016	NM	115F
		01/01/2017	NM	117D
		10/01/2017	NM	118A
		04/01/2018	NM	118J
5422	PHYSICIAN,MD,EMERGENCY ROOM	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5421	PHYSICIAN,MD,OT	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5048	PHYSICIAN ASST,EMERG CARE TRAINEE	04/01/2015	F	6424.83
		10/01/2015	F	6617.57
		10/01/2016	F	6816.10

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	F	6952.42
		04/01/2018	F	7091.47
5049	PHYSICIAN ASST,HOURLY PER DIEM	04/01/2015	FH	51.20
		10/01/2015	FH	52.74
		10/01/2016	FH	54.32
		10/01/2017	FH	55.41
		04/01/2018	FH	56.52
4482	PLANNING ANALYST,FIRE	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
4117	PLANNING SPECIALIST,BEACHES & HARB	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
8391	PLANT SCIENCE LIBRARIAN	04/01/2015	N2M	86D
		10/01/2015	N2M	87E
		10/01/2016	N2M	88F
		10/01/2017	N2M	89C
		04/01/2018	N2M	89L
5751	PODIATRIST	04/01/2015	N2M	114H
		10/01/2015	N2M	115J
		10/01/2016	N2M	116K
		10/01/2017	N2M	117G
		04/01/2018	N2M	118D
5746	PODIATRIST,POST GRADUATE(1ST YEAR)	04/01/2015	F	3887.26
		10/01/2015	F	4003.88
		10/01/2016	F	4124.00
		10/01/2017	F	4206.48
		04/01/2018	F	4290.61

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5747	PODIATRIST,POST GRADUATE(2ND YEAR)	04/01/2015	F	4348.91
		10/01/2015	F	4479.38
		10/01/2016	F	4613.76
		10/01/2017	F	4706.04
		04/01/2018	F	4800.16
5747	PODIATRIST,POST GRADUATE(3RD YEAR)	04/01/2015	F	4712.12
		10/01/2015	F	4853.48
		10/01/2016	F	4999.08
		10/01/2017	F	5099.06
		04/01/2018	F	5201.04
5877	PODIATRY SERVICES COORDINATOR	04/01/2015	NM	115B
		10/01/2015	NM	116C
		10/01/2016	NM	117D
		10/01/2017	NM	118A
		04/01/2018	NM	118J
0500	PORTFOLIO MANAGER	01/01/2015	N23	LR13
		01/01/2016	N23L	LR13
9330	POWER EQUIPMENT OPERATOR(OAA),NC	04/01/2015	N6	
		10/01/2015	N6	
		10/01/2016	N6	
		10/01/2017	N6	
		04/01/2018	N6	
9331	POWER EQUIPMENT OPER HELPER(OAA),NC	04/01/2015	N6	
		10/01/2015	N6	
		10/01/2016	N6	
		10/01/2017	N6	
		04/01/2018	N6	
7439	POWER EQUIP SPECIFICATION WRITER	04/01/2015	NM	91A
		10/01/2015	NM	92B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	93C
		10/01/2017	NM	93L
		04/01/2018	NM	94H
0654	PRINCIPAL ACCOUNTANT,AUDITOR-CONT	04/01/2015	N38M	103E
		10/01/2015	N38M	104F
		10/01/2016	N38M	105G
		10/01/2017	N38M	106D
		04/01/2018	N38M	107A
0682	PRINCIPAL ACCOUNTANT-AUDITOR	04/01/2015	N38M	103E
		10/01/2015	N38M	104F
		10/01/2016	N38M	105G
		10/01/2017	N38M	106D
		04/01/2018	N38M	107A
2652	PRIN ACCOUNTING SYSTEMS ANALYST	04/01/2015	N38M	106D
		10/01/2015	N38M	107E
		10/01/2016	N38M	108F
		10/01/2017	N38M	109C
		04/01/2018	N38M	109L
0668	PRIN ACCOUNTING SYSTEMS TECHNICIAN	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
0830	PRINCIPAL ANALYST,CEO	04/01/2015	N35M	110F
		10/01/2015	N35M	111G
		10/01/2016	N35M	112H
		10/01/2017	N35M	113E
		04/01/2018	N35M	114B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
1914	PRINCIPAL ANALYST,HUMAN RESOURCES	04/01/2015	NM	109F
		10/01/2015	NM	110G
		10/01/2016	NM	111H
		10/01/2017	NM	112E
		04/01/2018	NM	113B
2526	PRINCIPAL APPLICATION DEVELOPER	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
0487	PRINCIPAL CASH SYSTEMS ANALYST	04/01/2015	NM	101C
		10/01/2015	NM	102D
		10/01/2016	NM	103E
		10/01/2017	NM	104B
		04/01/2018	NM	104K
1845	PRIN DEPARTMENTAL PERSONNEL ASST	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
3438	PRINCIPAL ENGINEER	04/01/2015		115B
		10/01/2015		116C
		10/01/2016		117D
		10/01/2017		118A
		04/01/2018		118J
4415	PRIN GEOGRAPHIC INFO SYST ANALYST	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2594	PRINCIPAL INFO SYSTEMS ANALYST	04/01/2015	NM	105K
		10/01/2015	NM	106L
		10/01/2016	NM	108A
		10/01/2017	NM	108J
		04/01/2018	NM	109F
0762	PRINCIPAL INTERNAL AUDITOR, LACERA	01/01/2015	NM	108E
		01/01/2016	NM	109F
0495	PRINCIPAL INVESTMENT OFFICER, LACERA	01/01/2015	N23	LR23
		01/01/2016	N23L	LR23
0496	PRINCIPAL INVESTMENT OFFICER, LACERA (UC)	01/01/2015	N23	LR23
		01/01/2016	N23L	LR23
5284	PRIN MENTAL HEALTH COUNSELOR,RN	04/01/2015	N41	RN11
		10/01/2015	N41	RN11
		10/01/2016	N41	RN11
		10/01/2017	N41	RN11
		04/01/2018	N41	RN11
2561	PRINCIPAL NETWORK SYSTEMS ADMIN	04/01/2015	NM	105K
		10/01/2015	NM	106L
		10/01/2016	NM	108A
		10/01/2017	NM	108J
		04/01/2018	NM	109F
2552	PRINCIPAL OPERATING SYSTEMS ANALYST	04/01/2015	NM	106K
		10/01/2015	NM	107L
		10/01/2016	NM	109A
		10/01/2017	NM	109J
		04/01/2018	NM	110F
1893	PRINCIPAL PERSONNEL ASSISTANT	04/01/2015	NM	90F
		10/01/2015	NM	91G

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	92H
		10/01/2017	NM	93E
		04/01/2018	NM	94B
0961	PRIN STAFF ANALYST,COMMISSION SERVS	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B
8624	PROBATION OFFICER	04/01/2015	N23	R20
		10/01/2015	N23	R20
		10/01/2016	N23	R20
		10/01/2017	N23	R20
		04/01/2018	N23	R20
2402	PROCUREMENT SUPERVISOR,MED CENTER	04/01/2015	NM	85J
		10/01/2015	NM	86K
		10/01/2016	NM	87L
		10/01/2017	NM	88H
		04/01/2018	NM	89E
1568	PROG ADM,VICTIM-WITNESS ASSISTANCE	04/01/2015	NM	99G
		10/01/2015	NM	100H
		10/01/2016	NM	101J
		10/01/2017	NM	102F
		04/01/2018	NM	103C
0823	PROGRAM AID I,CEO	04/01/2015	NM	71A
		10/01/2015	NM	72B
		10/01/2016	NM	73C
		10/01/2017	NM	73L
		04/01/2018	NM	74H



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0824	PROGRAM AID II,CEO	04/01/2015	NM	75A
		10/01/2015	NM	76B
		10/01/2016	NM	77C
		10/01/2017	NM	77L
		04/01/2018	NM	78H
1624	PROGRAM ANALYST	04/01/2015	NM	95A
		10/01/2015	NM	96B
		10/01/2016	NM	97C
		10/01/2017	NM	97L
		04/01/2018	NM	98H
8152	PROG DIR,CONSUMER RIGHTS & ADVOCACY	04/01/2015	NM	108E
		10/01/2015	NM	109F
		10/01/2016	NM	110G
		10/01/2017	NM	111D
		04/01/2018	NM	112A
4584	PROGRAM DIRECTOR,JAIL MENTAL HEALTH	10/13/2015	N23	S17
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17
4598	PROGRAM DIR,OFF OF ALCOHOL PROG,HS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
4629	PROGRAM IMPLEMENTATION MANAGER,HS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0977	PROGRAM MANAGER I	04/01/2015	NM	90B
		10/01/2015	NM	91C
		10/01/2016	NM	92D
		10/01/2017	NM	93A
		04/01/2018	NM	93J
0978	PROGRAM MANAGER II	04/01/2015	NM	94C
		10/01/2015	NM	95D
		10/01/2016	NM	96E
		10/01/2017	NM	97B
		04/01/2018	NM	97K
0979	PROGRAM MANAGER III,HEALTH SERVS	04/01/2015	NM	98C
		10/01/2015	NM	99D
		10/01/2016	NM	100E
		10/01/2017	NM	101B
		04/01/2018	NM	101K
8194	PROGRAM MGR,COMMUNITY & SR SERVS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
0712	PROGRAM SPECIALIST I,AUDITOR-CONT	04/01/2015	NM	94K
		10/01/2015	NM	95L
		10/01/2016	NM	97A
		10/01/2017	NM	97J
		04/01/2018	NM	98F
0713	PROGRAM SPECIALIST II,AUDITOR-CONT	04/01/2015	NM	98K
		10/01/2015	NM	99L
		10/01/2016	NM	101A
		10/01/2017	NM	101J
		04/01/2018	NM	102F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0714	PROGRAM SPECIALIST III,AUDITOR-CONT	04/01/2015	N38M	103E
		10/01/2015	N38M	104F
		10/01/2016	N38M	105G
		10/01/2017	N38M	106D
		04/01/2018	N38M	107A
0716	PROGRAM SPECIALIST IV,AUDITOR-CONT	04/01/2015	N39M	106A
		10/01/2015	N39M	107B
		10/01/2016	N39M	108C
		10/01/2017	N39M	108L
		04/01/2018	N39M	109H
0717	PROGRAM SPECIALIST V,AUDITOR-CONT	04/01/2015	N39M	108J
		10/01/2015	N39M	109K
		10/01/2016	N39M	110L
		10/01/2017	N39M	111H
		04/01/2018	N39M	112E
0718	PROGRAM SPECIALIST VI,AUDITOR-CONT	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
0815	PROGRAM SPECIALIST I,CEO	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
0816	PROGRAM SPECIALIST II,CEO	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0817	PROGRAM SPECIALIST III,CEO	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
0818	PROGRAM SPECIALIST IV,CEO	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B
2530	PROGRAMMING SUPERVISOR II	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
2600	PROGRAMMING SYSTEMS SPECIALIST, LACERA	01/01/2015	NM	106K
		01/01/2016	NM	107L
4604	PROGRAMS ADMINISTRATOR,HEALTH SERVS	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
1083	PROJECT ADMINISTRATOR,ICSC	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
9122	PROJECT DIRECTOR I	04/01/2015	NM	92C
		10/01/2015	NM	93D

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	94E
		10/01/2017	NM	95B
		04/01/2018	NM	95K
8219	PROJECT SUPERVISOR,COMMUNITY SERVS	04/01/2015	NM	95B
		10/01/2015	NM	96C
		10/01/2016	NM	97D
		10/01/2017	NM	98A
		04/01/2018	NM	98J
8160	PSYCHIATRIC TECH,INTERIM PERMITEE	04/01/2015	NMA	71D
		10/01/2015	NMA	72E
		10/01/2016	NMA	73F
		10/01/2017	NMA	74C
		04/01/2018	NMA	74L
9269	PUBLIC DEFENDER	04/01/2015	N23	R25
		10/01/2015	N23	R25
		10/01/2016	N23	R25
		10/01/2017	N23	R25
		04/01/2018	N23	R25
5005	PUBLIC HEALTH LABORATORIES ASST DIR	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
5006	PUBLIC HEALTH LABORATORIES DIRECTOR	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
1598	PUBLIC INFORMATION ASSISTANT	04/01/2015	NM	79A
		10/01/2015	NM	80B
		10/01/2016	NM	81C
		10/01/2017	NM	81L
		04/01/2018	NM	82H
1600	PUBLIC INFORMATION OFFICER I	04/01/2015	NM	91B
		10/01/2015	NM	92C
		10/01/2016	NM	93D
		10/01/2017	NM	94A
		04/01/2018	NM	94J
1601	PUBLIC INFORMATION OFFICER II	04/01/2015	NM	93D
		10/01/2015	NM	94E
		10/01/2016	NM	95F
		10/01/2017	NM	96C
		04/01/2018	NM	96L
0465	PUBLIC INFORMATION OFFICER, LACERA	01/01/2015	NM	97F
		01/01/2016	NM	98G
1602	PUBLIC INFORMATION REPRESENTATIVE	04/01/2015	NM	89B
		10/01/2015	NM	90C
		10/01/2016	NM	91D
		10/01/2017	NM	92A
		04/01/2018	NM	92J
0981	PUBLIC WORKS CONSULTANT I	04/01/2015	FH	52.51
		10/01/2015	FH	54.09
		10/01/2016	FH	55.71
		10/01/2017	FH	56.82
		04/01/2018	FH	57.96
0982	PUBLIC WORKS CONSULTANT II	04/01/2015	FH	78.76
		10/01/2015	FH	81.12

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	FH	83.55
		10/01/2017	FH	85.22
		04/01/2018	FH	86.92
0983	PUBLIC WORKS CONSULTANT III	04/01/2015	FH	105.06
		10/01/2015	FH	108.21
		10/01/2016	FH	111.46
		10/01/2017	FH	113.69
		04/01/2018	FH	115.96
7974	PUBLICATIONS COORDINATOR, SHERIFF	04/01/2015	NM	89H
		10/01/2015	NM	90J
		10/01/2016	NM	91K
		10/01/2017	NM	92G
		04/01/2018	NM	93D
2398	PURCHASING SPECIALIST, MED CENTER	04/01/2015	NM	97C
		10/01/2015	NM	98D
		10/01/2016	NM	99E
		10/01/2017	NM	100B
		04/01/2018	NM	100K
0796	QUALITY AUDITOR I, LACERA	01/01/2015	NM	88L
		01/01/2016	NM	90A
0797	QUALITY AUDITOR II, LACERA	01/01/2015	NM	94B
		01/01/2016	NM	95C
0963	RECORDS MANAGER, PUBLIC WORKS	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
5822	RECREATION THERAPY CHIEF	04/01/2015	NM	104D
		10/01/2015	NM	105E
		10/01/2016	NM	106F
		10/01/2017	NM	107C
		04/01/2018	NM	107L
9103	REGIONAL ADMINISTRATOR,CFS	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
8847	REGIONAL GROUNDS MAINTENANCE SUPVR	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
8773	REGIONAL OPERATIONS MGR,PARKS & REC	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
8837	REGIONAL PARK SUPERINTENDENT II	04/01/2015	NM	94L
		10/01/2015	NM	96A
		10/01/2016	NM	97B
		10/01/2017	NM	97K
		04/01/2018	NM	98G
8838	REGIONAL PARK SUPERINTENDENT III	04/01/2015	NM	100D
		10/01/2015	NM	101E
		10/01/2016	NM	102F
		10/01/2017	NM	103C
		04/01/2018	NM	103L



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8853	REGIONAL RECREATION DIRECTOR	04/01/2015	NM	97G
		10/01/2015	NM	98H
		10/01/2016	NM	99J
		10/01/2017	NM	100F
		04/01/2018	NM	101C
1119	REGISTRAR-RECORDER/COUNTY CLERK	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
8055	REHABILITATION CENTER MANAGER	04/01/2015	NM	98A
		10/01/2015	NM	99B
		10/01/2016	NM	100C
		10/01/2017	NM	100L
		04/01/2018	NM	101H
5826	REHABILITATION THERAPY CHIEF	04/01/2015	NM	104D
		10/01/2015	NM	105E
		10/01/2016	NM	106F
		01/01/2017	NM	108D
		10/01/2017	NM	109A
		04/01/2018	NM	109J
7108	REPRODUCTION UNIT SUPERVISOR III	04/01/2015	NM	81H
		10/01/2015	NM	82J
		10/01/2016	NM	83K
		10/01/2017	NM	84G
		04/01/2018	NM	85D
8969	RESEARCH TRAINEE,BEHAVIOR SCIENCES	04/01/2015	N3M	70A
		10/01/2015	N3M	71B
		10/01/2016	N3M	72C
		10/01/2017	N3M	72L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		04/01/2018	N3M	73H
5592	RESPIRATORY SERVICES MANAGER	04/01/2015	NM	103B
		10/01/2015	NM	104C
		10/01/2016	NM	105D
		10/01/2017	NM	106A
		04/01/2018	NM	106J
2644	RETIREMENT SYSTEMS SPECIALIST	01/01/2015	NM	109G
		01/01/2016	NM	110H
8063	REVENUE MANAGER I	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
8065	REVENUE MANAGER II	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
0761	RISK MANAGEMENT SPECIALIST, LACERA	01/01/2015	NM	101J
		01/01/2016	NM	102K
4635	RISK MANAGER, HEALTH SERVICES	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
3037	SAFETY OFFICER I	04/01/2015	NM	92H
		10/01/2015	NM	93J
		10/01/2016	NM	94K
		10/01/2017	NM	95G
		04/01/2018	NM	96D

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
3039	SAFETY OFFICER II	04/01/2015	NM	93J
		10/01/2015	NM	94K
		10/01/2016	NM	95L
		10/01/2017	NM	96H
		04/01/2018	NM	97E
9933	SECRETARY(UC)	04/01/2015	NM	98A
		10/01/2015	NM	99B
		10/01/2016	NM	100C
		10/01/2017	NM	100L
		04/01/2018	NM	101H
2159	SECRETARY, COMMISSION SERVICES	04/01/2015	NM	89L
		10/01/2015	NM	91A
		10/01/2016	NM	92B
		10/01/2017	NM	92K
		04/01/2018	NM	93G
2156	SECRETARY, HEALTH SERVICES COMM	04/01/2015	NM	89A
		10/01/2015	NM	90B
		10/01/2016	NM	91C
		10/01/2017	NM	91L
		04/01/2018	NM	92H
2157	SECRETARY, MENTAL HEALTH COMMISSION	04/01/2015	NM	89A
		10/01/2015	NM	90B
		10/01/2016	NM	91C
		10/01/2017	NM	91L
		04/01/2018	NM	92H
2932	SECTION CHIEF, LIFEGUARD SERVS, FIRE	01/01/2015	NW	109K
		07/01/2015	NW	110L
		07/01/2016	NW	112A
		07/01/2017	NW	112J
		01/01/2018	NW	113F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0772	SECTION HEAD, LACERA	01/01/2015	N23	LS9
		01/01/2016	N23L	LS9
1093	SECTION MANAGER,ADMINISTRATION,ISD	04/01/2015	NM	106A
		10/01/2015	NM	107B
		10/01/2016	NM	108C
		10/01/2017	NM	108L
		04/01/2018	NM	109H
0649	SECTION MANAGER,AUDITOR-CONTROLLER	04/01/2015	N38M	103E
		10/01/2015	N38M	104F
		10/01/2016	N38M	105G
		10/01/2017	N38M	106D
		04/01/2018	N38M	107A
4233	SECTION MANAGER,CONTRACTS,ISD	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
6810	SECTION MGR,CUSTODIAL SERVICES,ISD	04/01/2015	NM	91D
		10/01/2015	NM	92E
		01/01/2016	NM	93B
		10/01/2016	NM	94C
		01/01/2017	NM	95D
		10/01/2017	NM	96A
6661	SECTION MANAGER,FACILITIES OPNS,ISD	04/01/2015	NM	109J
		10/01/2015	NM	110K
		10/01/2016	NM	111L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2017	NM 112H
		04/01/2018	NM 113E
2577	SECTION MANAGER,IT,COMM SYSTEMS,ISD	04/01/2015	NM 105C
		10/01/2015	NM 106D
		10/01/2016	NM 107E
		10/01/2017	NM 108B
		04/01/2018	NM 108K
2578	SECTION MGR,INFO TECHNOLOGY,ISD	04/01/2015	NM 111K
		10/01/2015	NM 112L
		10/01/2016	NM 114A
		10/01/2017	NM 114J
		04/01/2018	NM 115F
2553	SECTION MGR,INFO TECH,SYS PROG,ISD	04/01/2015	NM 114K
		10/01/2015	NM 115L
		10/01/2016	NM 117A
		10/01/2017	NM 117J
		04/01/2018	NM 118F
0679	SENIOR ACCOUNTANT-AUDITOR	04/01/2015	NM 97L
		10/01/2015	NM 99A
		10/01/2016	NM 100B
		10/01/2017	NM 100K
		04/01/2018	NM 101G
2649	SENIOR ACCOUNTING SYSTEMS ANALYST	04/01/2015	NM 101L
		10/01/2015	NM 103A
		10/01/2016	NM 104B
		10/01/2017	NM 104K
		04/01/2018	NM 105G
0666	SENIOR ACCOUNTING SYSTEMS TECH	04/01/2015	NM 95K
		10/01/2015	NM 96L
		10/01/2016	NM 98A
		10/01/2017	NM 98J
		04/01/2018	NM 99F

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0829	SENIOR ANALYST,CEO	04/01/2015	N35M	102F
		10/01/2015	N35M	103G
		10/01/2016	N35M	104H
		10/01/2017	N35M	105E
		04/01/2018	N35M	106B
0863	SR ASST CHIEF EXECUTIVE OFFICER(UC)	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
9217	SENIOR ASSISTANT COUNTY COUNSEL(UC)	04/01/2015	N23	R21
		10/01/2015	N23	R21
		10/01/2016	N23	R21
		10/01/2017	N23	R21
		04/01/2018	N23	R21
9204	SENIOR ASSOCIATE COUNTY COUNSEL	04/01/2015	NMX	102B
		10/01/2015	NMX	103C
		10/01/2016	NMX	104D
		10/01/2017	NMX	105A
		04/01/2018	NMX	105J
0313	SENIOR BIOLOGIST	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B
1100	SENIOR BOARD SPECIALIST	04/01/2015	N36M	81L
		10/01/2015	N36M	83A
		10/01/2016	N36M	84B
		10/01/2017	N36M	84K
		04/01/2018	N36M	85G

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
6386	SENIOR BUTCHER	04/01/2015	NM	76C
		10/01/2015	NM	77D
		10/01/2016	NM	78E
		10/01/2017	NM	79B
		04/01/2018	NM	79K
0485	SENIOR CASH SYSTEMS ANALYST	04/01/2015	NM	96C
		10/01/2015	NM	97D
		10/01/2016	NM	98E
		10/01/2017	NM	99B
		04/01/2018	NM	99K
8062	SR COMMUNITY LIAISON REPRESENTATIVE	04/01/2015	NM	97G
		10/01/2015	NM	98H
		10/01/2016	NM	99J
		10/01/2017	NM	100F
		04/01/2018	NM	101C
8514	SENIOR CONSERVATOR,MUSEUM OF ART	04/01/2015	NM	101J
		10/01/2015	NM	102K
		10/01/2016	NM	103L
		10/01/2017	NM	104H
		04/01/2018	NM	105E
3964	SENIOR CONTRACT ADMINISTRATOR	04/01/2015		98B
		10/01/2015		99C
		10/01/2016		100D
		10/01/2017		101A
		04/01/2018		101J
4615	SENIOR CONTRACT PROGRAM AUDITOR	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
8440	SENIOR CURATOR,MUSEUM OF ART	04/01/2015	NM	101J
		10/01/2015	NM	102K
		10/01/2016	NM	103L
		10/01/2017	NM	104H
		04/01/2018	NM	105E
1908	SENIOR DEPTL EMPLOYEE RELATIONS REP	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
1843	SENIOR DEPARTMENTAL PERSONNEL ASST	04/01/2015	NM	81H
		10/01/2015	NM	82J
		10/01/2016	NM	83K
		10/01/2017	NM	84G
		04/01/2018	NM	85D
1849	SENIOR DEPARTMENTAL PERSONNEL TECH	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
1682	SR DEPUTY COMPLIANCE OFFICER	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
9207	SENIOR DEPUTY COUNTY COUNSEL	04/01/2015	NMX	115D
		10/01/2015	NMX	116E
		10/01/2016	NMX	117F
		10/01/2017	NMX	118C
		04/01/2018	NMX	118L



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9109	SR DEP DIR,CHILD & FAMILY SERVS(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
1632	SENIOR DISABILITY RETIREMENT SPECIALIST	01/01/2015	NM	95J
		01/01/2016	NM	96K
1515	SENIOR DISASTER SERVICES ANALYST	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
4597	SR EMERGENCY MED SYSTEMS PROG HEAD	04/01/2015	N23	S11
		10/01/2015	N23	S11
		10/01/2016	N23	S11
		10/01/2017	N23	S11
		04/01/2018	N23	S11
5627	SR EMERGENCY PATIENT TRANSFER COORD	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
1847	SR EMPLOYEE SERVICES REP,SHERIFF	04/01/2015	NM	94F
		10/01/2015	NM	95G
		10/01/2016	NM	96H
		10/01/2017	NM	97E
		04/01/2018	NM	98B
0507	SENIOR FINANCE ANALYST	04/01/2015	NM	111E
		10/01/2015	NM	112F

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
		10/01/2016	NM	113G
		10/01/2017	NM	114D
		04/01/2018	NM	115A
4792	SENIOR FOOD SERVICES MANAGER	04/01/2015	NM	90C
		10/01/2015	NM	91D
		10/01/2016	NM	92E
		10/01/2017	NM	93B
		04/01/2018	NM	93K
4414	SENIOR GEOGRAPHIC INFO SYST ANALYST	04/01/2015		101D
		10/01/2015		102E
		10/01/2016		103F
		10/01/2017		104C
		04/01/2018		104L
7973	SENIOR GRAPHIC ARTIST,CEO	04/01/2015	NM	85L
		10/01/2015	NM	87A
		10/01/2016	NM	88B
		10/01/2017	NM	88K
		04/01/2018	NM	89G
0722	SENIOR HEALTH SERVS FISCAL ANALYST	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
9224	SENIOR HEARING OFFICER,DA	04/01/2015	NM	95G
		10/01/2015	NM	96H
		10/01/2016	NM	97J
		10/01/2017	NM	98F
		04/01/2018	NM	99C

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0436	SENIOR HUMAN RESOURCES ANALYST, LACERA	01/01/2015	NM	96B
		01/01/2016	NM	97C
0435	SENIOR HUMAN RESOURCES ASSISTANT, LACERA	01/01/2015	NM	85D
		01/01/2016	NM	86E
1916	SENIOR HUMAN RESOURCES MANAGER	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15
1112	SR INFO RESOURCE SPEC,BD OF SUPVRS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
2593	SENIOR INFORMATION SYSTEMS ANALYST	04/01/2015	NM	101G
		10/01/2015	NM	102H
		10/01/2016	NM	103J
		10/01/2017	NM	104F
		04/01/2018	NM	105C
2543	SR INFO SYSTEMS CONTRACTS ANALYST	04/01/2015	NM	101L
		10/01/2015	NM	103A
		10/01/2016	NM	104B
		10/01/2017	NM	104K
		04/01/2018	NM	105G
2536	SENIOR INFO SYSTEMS SUPPORT ANALYST	04/01/2015	NM	99G
		10/01/2015	NM	100H
		10/01/2016	NM	101J
		10/01/2017	NM	102F
		04/01/2018	NM	103C

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2564	SR INFO TECHNOLOGY CONSULTANT,CIO	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
2619	SR INFORMATION TECHNOLOGY MANAGER	04/01/2015	N23	S14
		10/01/2015	N23	S14
		10/01/2016	N23	S14
		10/01/2017	N23	S14
		04/01/2018	N23	S14
2572	SR INFO TECHNOLOGY SPECIALIST,ISD	04/01/2015	NM	116K
		10/01/2015	NM	117L
		10/01/2016	NM	119A
		10/01/2017	NM	119J
		04/01/2018	NM	120F
0763	SENIOR INTERNAL AUDITOR, LACERA	01/01/2015	NM	102B
		01/01/2016	NM	103C
8673	SR INVESTIGATOR,PRETRIAL SERVS,PROB	04/01/2015		97J
		10/01/2015		98K
		10/01/2016		99L
		10/01/2017		100H
		04/01/2018		101E
0492	SENIOR INVESTMENT OFFICER, LACERA	01/01/2015	N23	LR20
		01/01/2016	N23L	LR20
9243	SENIOR LAW CLERK	04/01/2015	F	4078.40
		10/01/2015	F	4200.75
		10/01/2016	F	4326.77
		10/01/2017	F	4413.31
		04/01/2018	F	4501.58

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
2114	SENIOR MANAGEMENT SECRETARY I	04/01/2015	NM	86A
		10/01/2015	NM	87B
		10/01/2016	NM	88C
		10/01/2017	NM	88L
		04/01/2018	NM	89H
2115	SENIOR MANAGEMENT SECRETARY II	04/01/2015	NM	88A
		10/01/2015	NM	89B
		10/01/2016	NM	90C
		10/01/2017	NM	90L
		04/01/2018	NM	91H
2116	SENIOR MANAGEMENT SECRETARY III	04/01/2015	NM	90A
		10/01/2015	NM	91B
		10/01/2016	NM	92C
		10/01/2017	NM	92L
		04/01/2018	NM	93H
2117	SENIOR MANAGEMENT SECRETARY IV	04/01/2015	NM	92A
		10/01/2015	NM	93B
		10/01/2016	NM	94C
		10/01/2017	NM	94L
		04/01/2018	NM	95H
2118	SENIOR MANAGEMENT SECRETARY V	04/01/2015	NM	94A
		10/01/2015	NM	95B
		10/01/2016	NM	96C
		10/01/2017	NM	96L
		04/01/2018	NM	97H
0441	SENIOR MANAGEMENT SECRETARY, LACERA	01/01/2015	NM	90K
		01/01/2016	NM	91L
0846	SENIOR MANAGER,CEO	04/01/2015	N23	S17
		10/01/2015	N23	S17

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N23	S17
		10/01/2017	N23	S17
		04/01/2018	N23	S17
1773	SENIOR MARKETING ANALYST	04/01/2015	NM	96E
		10/01/2015	NM	97F
		10/01/2016	NM	98G
		10/01/2017	NM	99D
		04/01/2018	NM	100A
3097	SENIOR METROLOGIST	04/01/2015	NM	87J
		10/01/2015	NM	88K
		10/01/2016	NM	89L
		10/01/2017	NM	90H
		04/01/2018	NM	91E
9233	SENIOR PARALEGAL	04/01/2015	NMX	84H
		10/01/2015	NMX	85J
		10/01/2016	NMX	86K
		10/01/2017	NMX	87G
		04/01/2018	NMX	88D
1891	SENIOR PERSONNEL ASSISTANT	04/01/2015	NM	83K
		10/01/2015	NM	84L
		10/01/2016	NM	86A
		10/01/2017	NM	86J
		04/01/2018	NM	87F
5456	SENIOR PHYSICIAN	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
5478	SENIOR PHYSICIAN,MD	04/01/2015	N19	
		10/01/2015	N19	
		10/01/2016	N19	
		10/01/2017	N19	
		04/01/2018	N19	
5464	SENIOR PHYSICIAN (NO SPECIALTY)	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
8621	SENIOR PROBATION DIRECTOR	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
1599	SENIOR PUBLIC INFORMATION ASSISTANT	04/01/2015	NM	83A
		10/01/2015	NM	84B
		10/01/2016	NM	85C
		10/01/2017	NM	85L
		04/01/2018	NM	86H
0798	SENIOR QUALITY AUDITOR, LACERA	01/01/2015	NM	99D
		01/01/2016	NM	100E
2100	SENIOR SECRETARY I	04/01/2015	NM	78A
		10/01/2015	NM	79B
		10/01/2016	NM	80C
		10/01/2017	NM	80L
		04/01/2018	NM	81H
2101	SENIOR SECRETARY II	04/01/2015	NM	80A
		10/01/2015	NM	81B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	82C
		10/01/2017	NM	82L
		04/01/2018	NM	83H
2102	SENIOR SECRETARY III	04/01/2015	NM	82A
		10/01/2015	NM	83B
		10/01/2016	NM	84C
		10/01/2017	NM	84L
		04/01/2018	NM	85H
2103	SENIOR SECRETARY IV	04/01/2015	NM	84A
		10/01/2015	NM	85B
		10/01/2016	NM	86C
		10/01/2017	NM	86L
		04/01/2018	NM	87H
2104	SENIOR SECRETARY V	04/01/2015	NM	86A
		10/01/2015	NM	87B
		10/01/2016	NM	88C
		10/01/2017	NM	88L
		04/01/2018	NM	89H
0439	SENIOR SECRETARY,LACERA	01/01/2015	NM	82K
		01/01/2016	NM	83L
0960	SR STAFF ANALYST,COMMISSION SERVS	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
4594	SENIOR STAFF ANALYST,HEALTH	04/01/2015	NM	105G
		10/01/2015	NM	106H



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
0926	SENIOR STAFF ASSISTANT,NURSING	04/01/2015	NM	92B
		10/01/2015	NM	93C
		10/01/2016	NM	94D
		10/01/2017	NM	95A
		04/01/2018	NM	95J
9213	SENIOR STAFF COUNSEL,LACERA	01/01/2015	NMX	119F
		10/01/2015	N23L	LS16
		01/01/2016	N23L	LS16
5732	SENIOR VETERINARIAN	04/01/2015	NMX	113K
		10/01/2015	NMX	114L
		10/01/2016	NMX	116A
		10/01/2017	NMX	116J
		04/01/2018	NMX	117F
0784	SENIOR WRITER,LACERA	01/01/2015	NM	98G
		01/01/2016	NM	99H
2389	SERVICE UNIT MATERIALS MANAGER I	04/01/2015	NM	89F
		10/01/2015	NM	90G
		10/01/2016	NM	91H
		10/01/2017	NM	92E
		04/01/2018	NM	93B
2390	SERVICE UNIT MATERIALS MANAGER II	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		04/01/2018	NM	96B
2391	SERVICE UNIT MATERIALS MANAGER III	04/01/2015	NM	99K
		10/01/2015	NM	100L
		10/01/2016	NM	102A
		10/01/2017	NM	102J
		04/01/2018	NM	103F
9994	SHERIFF(UNCLASSIFIED)	07/01/2015	N32	
6596	SIGN MAKER	04/01/2015	NM	71J
		10/01/2015	NM	72K
		10/01/2016	NM	73L
		10/01/2017	NM	74H
		04/01/2018	NM	75E
4628	SPECIAL ASSISTANT II,HEALTH SERVS	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
1802	SPECIAL ASSISTANT, ASSESSOR	04/01/2015	NM	100F
		10/01/2015	NM	101G
		10/01/2016	NM	102H
		10/01/2017	NM	103E
		04/01/2018	NM	104B
9985	SPECIAL ASSISTANT,ASSESSOR(UC)	04/01/2015	NMX	103J
		10/01/2015	NMX	104K
		10/01/2016	NMX	105L
		10/01/2017	NMX	106H
		04/01/2018	NMX	107E
9986	SPECIAL ASST,ASSESSOR-FIELD DPY(UC)	04/01/2015	NMX	81C
		10/01/2015	NMX	82D
		10/01/2016	NMX	83E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2017	NMX	84B
		04/01/2018	NMX	84K
9296	SPECIAL ASSISTANT,ATTORNEY,DA	04/01/2015	NMW	110A
		10/01/2015	NMW	111B
		10/01/2016	NMW	112C
		10/01/2017	NMW	112L
		04/01/2018	NMW	113H
9951	SPECIAL ASSISTANT,ATTORNEY,DA(UC)	04/01/2015	N23	R15
		10/01/2015	N23	R15
		10/01/2016	N23	R15
		10/01/2017	N23	R15
		04/01/2018	N23	R15
8913	SPECIAL ASSISTANT,BEACHES & HARBORS	04/01/2015	N23	S9
		10/01/2015	N23	S9
		10/01/2016	N23	S9
		10/01/2017	N23	S9
		04/01/2018	N23	S9
9954	SPECIAL ASSISTANT,DA(UC)	04/01/2015	N23	R12
		10/01/2015	N23	R12
		10/01/2016	N23	R12
		10/01/2017	N23	R12
		04/01/2018	N23	R12
4237	SPECIAL ASSISTANT,ISD	04/01/2015	NM	93L
		10/01/2015	NM	95A
		10/01/2016	NM	96B
		10/01/2017	NM	96K
		04/01/2018	NM	97G
0775	SPECIAL ASSISTANT, LACERA	01/01/2015	N23L	LS12
		01/01/2016	N23L	LS12
8498	SPECIAL ASSISTANT,MUS OF NAT HIST	04/01/2015	N23	R4
		10/01/2015	N23	R4

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N23	R4
		10/01/2017	N23	R4
		04/01/2018	N23	R4
8766	SPECIAL ASSISTANT,PARKS & REC	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
8648	SPECIAL ASSISTANT,PROBATION	04/01/2015	NM	100D
		10/01/2015	NM	101E
		10/01/2016	NM	102F
		10/01/2017	NM	103C
		04/01/2018	NM	103L
8348	SPECIAL ASST,PUBLIC SERVS,LIBRARY	04/01/2015	NM	94K
		10/01/2015	NM	95L
		10/01/2016	NM	97A
		10/01/2017	NM	97J
		04/01/2018	NM	98F
0547	SPECIAL ASSISTANT,TREAS-TAX COLL	04/01/2015	NM	105D
		10/01/2015	NM	106E
		10/01/2016	NM	107F
		10/01/2017	NM	108C
		04/01/2018	NM	108L
9292	SPECIAL COUNSEL,DISTRICT ATTORNEY	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9338	SPECIAL DEPUTY,REG-RECORDER,NC	04/01/2015	FH	15.63
		10/01/2015	FH	16.10
		10/01/2016	FH	16.58
		10/01/2017	FH	16.91
		04/01/2018	FH	17.25
0850	SPECIAL SERVICES ASSISTANT I	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
0851	SPECIAL SERVICES ASSISTANT II	04/01/2015	NM	104F
		10/01/2015	NM	105G
		10/01/2016	NM	106H
		10/01/2017	NM	107E
		04/01/2018	NM	108B
0852	SPECIAL SERVICES ASSISTANT III	04/01/2015	N23	S12
		10/01/2015	N23	S12
		10/01/2016	N23	S12
		10/01/2017	N23	S12
		04/01/2018	N23	S12
0853	SPECIAL SERVICES ASSISTANT IV	04/01/2015	N23	S13
		10/01/2015	N23	S13
		10/01/2016	N23	S13
		10/01/2017	N23	S13
		04/01/2018	N23	S13
0854	SPECIAL SERVICES ASSISTANT V	04/01/2015	N23	S15
		10/01/2015	N23	S15
		10/01/2016	N23	S15
		10/01/2017	N23	S15
		04/01/2018	N23	S15

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0855	SPECIAL SERVICES ASSISTANT VI	04/01/2015	N23	S16
		10/01/2015	N23	S16
		10/01/2016	N23	S16
		10/01/2017	N23	S16
		04/01/2018	N23	S16
0959	STAFF ANALYST, COMMISSION SERVS	04/01/2015	NM	95F
		10/01/2015	NM	96G
		10/01/2016	NM	97H
		10/01/2017	NM	98E
		04/01/2018	NM	99B
4593	STAFF ANALYST, HEALTH	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
1805	STAFF ASSISTANT, ASSESSOR	04/01/2015	NM	74F
		10/01/2015	NM	75G
		10/01/2016	NM	76H
		10/01/2017	NM	77E
		04/01/2018	NM	78B
0917	STAFF ASST, BUREAU OPERATIONS, DA	04/01/2015	NM	88F
		10/01/2015	NM	89G
		10/01/2016	NM	90H
		10/01/2017	NM	91E
		04/01/2018	NM	92B
0908	STAFF ASSISTANT, CEO	04/01/2015	NM	84B
		10/01/2015	NM	85C
		10/01/2016	NM	86D
		10/01/2017	NM	87A
		04/01/2018	NM	87J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
0921	STAFF ASST,COMM FOR CHILDREN'S SVS	04/01/2015	NM	91F
		10/01/2015	NM	92G
		10/01/2016	NM	93H
		10/01/2017	NM	94E
		04/01/2018	NM	95B
4092	STAFF ASSISTANT,FACILITIES,PW	04/01/2015	NM	83D
		10/01/2015	NM	84E
		10/01/2016	NM	85F
		10/01/2017	NM	86C
		04/01/2018	NM	86L
9212	STAFF COUNSEL,LACERA	01/01/2015	NMW	113B
		10/01/2015	N23L	LS12
		01/01/2016	N23L	LS12
1861	STAFF DEVELOPMENT SPECIALIST	04/01/2015	NM	89E
		10/01/2015	NM	90F
		10/01/2016	NM	91G
		10/01/2017	NM	92D
		04/01/2018	NM	93A
9144	STAFF DEVELOPMENT SPECIALIST,HS	04/01/2015	NM	89C
		10/01/2015	NM	90D
		10/01/2016	NM	91E
		10/01/2017	NM	92B
		04/01/2018	NM	92K
1901	STAFF DEVELOPMENT SPECIALIST,ISD	04/01/2015	NM	90E
		10/01/2015	NM	91F
		10/01/2016	NM	92G
		10/01/2017	NM	93D
		04/01/2018	NM	94A
1899	STAFF DEVELOPMENT SPECIALIST,PW	04/01/2015	NM	89E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2015	NM	90F	
		10/01/2016	NM	91G	
		10/01/2017	NM	92D	
		04/01/2018	NM	93A	
2399	STANDARDIZATION & SPECIF COORD,MC	04/01/2015	NM	97C	
		10/01/2015	NM	98D	
		10/01/2016	NM	99E	
		10/01/2017	NM	100B	
		04/01/2018	NM	100K	
9339	STUDENT CASE WORKER,NC	04/01/2015	N1	FH	9.00
		10/01/2015	N1	FH	9.27
		01/01/2016	N1	FH	10.00
		07/01/2016	N1	FH	10.50
		10/01/2016	N1	FH	10.82
		07/01/2017	N1	FH	12.00
		10/01/2017	N1	FH	12.24
		04/01/2018	N1	FH	12.48
		07/01/2018	N1	FH	13.25
9340	STUDENT CLINICAL SOCIAL WORKER,NC	04/01/2015	N1	FH	9.00
		10/01/2015	N1	FH	9.27
		01/01/2016	N1	FH	10.00
		07/01/2016	N1	FH	10.50
		10/01/2016	N1	FH	10.82
		07/01/2017	N1	FH	12.00
		10/01/2017	N1	FH	12.24
		04/01/2018	N1	FH	12.48
		07/01/2018	N1	FH	13.25
9345	STUDENT DIAG ULTRASOUND TECH,NC	04/01/2015	N1	F	1593.04
		10/01/2015	N1	F	1640.83
		01/01/2016	N1	F	1740.00



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		07/01/2016	N1	F 1827.00
		10/01/2016	N1	F 1881.81
		07/01/2017	N1	F 2088.00
		10/01/2017	N1	F 2129.76
		04/01/2018	N1	F 2172.36
		07/01/2018	N1	F 2305.50
2482	STUDENT PROF WORKER,INFO TECH	04/01/2015		FH 20.06
		10/01/2015		FH 20.66
		10/01/2016		FH 21.28
		10/01/2017		FH 21.71
		04/01/2018		FH 22.14
0450	STUDENT PROFESSIONAL WORKER, LACERA	01/01/2009		FH 10.83
9343	STUDENT PSYCHIATRIC CASE WORKER,NC	04/01/2015	N1	FH 9.00
		10/01/2015	N1	FH 9.27
		01/01/2016	N1	FH 10.00
		07/01/2016	N1	FH 10.50
		10/01/2016	N1	FH 10.82
		07/01/2017	N1	FH 12.00
		10/01/2017	N1	FH 12.24
		04/01/2018	N1	FH 12.48
		07/01/2018	N1	FH 13.25
9342	STUDENT THERAPIST,NC	04/01/2015	N1	F 1636.45
		10/01/2015	N1	F 1685.54
		01/01/2016	N1	F 1740.00
		07/01/2016	N1	F 1827.00
		10/01/2016	N1	F 1881.81
		07/01/2017	N1	F 2088.00
		10/01/2017	N1	F 2129.76
		04/01/2018	N1	F 2172.36
		07/01/2018	N1	F 2305.50
2481	STUDENT WORKER,INFO TECH	04/01/2015		FH 16.60

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2015	FH	17.10
		10/01/2016	FH	17.61
		10/01/2017	FH	17.96
		04/01/2018	FH	18.32
0295	SUPERINTENDENT,ARBORETUM	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
8816	SUPERINTENDENT,BONELLI REGL PARK	04/01/2015	NM	102L
		10/01/2015	NM	104A
		10/01/2016	NM	105B
		10/01/2017	NM	105K
		04/01/2018	NM	106G
8834	SUPERINTENDENT,HOLLYWOOD BOWL	04/01/2015	NM	97G
		10/01/2015	NM	98H
		10/01/2016	NM	99J
		10/01/2017	NM	100F
		04/01/2018	NM	101C
8817	SUPERINTENDENT,SANTA FE DAM REGL PK	04/01/2015	NM	97G
		10/01/2015	NM	98H
		10/01/2016	NM	99J
		10/01/2017	NM	100F
		04/01/2018	NM	101C
0653	SUPERVISING ACCOUNTANT,AUDITOR-CONT	04/01/2015	NM	97L
		10/01/2015	NM	99A
		10/01/2016	NM	100B
		10/01/2017	NM	100K
		04/01/2018	NM	101G

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
0669	SUPVG ACCOUNTING SYSTEMS TECHNICIAN	04/01/2015	NM	99C
		10/01/2015	NM	100D
		10/01/2016	NM	101E
		10/01/2017	NM	102B
		04/01/2018	NM	102K
0897	SUPVG ADMINISTRATIVE ASSISTANT II	04/01/2015	NM	96E
		10/01/2015	NM	97F
		10/01/2016	NM	98G
		10/01/2017	NM	99D
		04/01/2018	NM	100A
0423	SUPERVISING ADMIN ASST II,LACERA	01/01/2015	NM	99H
		01/01/2016	NM	100J
0898	SUPVG ADMINISTRATIVE ASSISTANT III	04/01/2015	NM	98F
		10/01/2015	NM	99G
		10/01/2016	NM	100H
		10/01/2017	NM	101E
		04/01/2018	NM	102B
0424	SUPERVISING ADMIN ASST III,LACERA	01/01/2015	NM	101J
		01/01/2016	NM	102K
3730	SUPVG COMM SERVICES ANALYST,ISD	04/01/2015		99G
		10/01/2015		100H
		10/01/2016		101J
		10/01/2017		102F
		04/01/2018		103C
8863	SUPERVISING CONTRACTS MONITOR,B & H	04/01/2015	NM	94E
		10/01/2015	NM	95F
		10/01/2016	NM	96G
		10/01/2017	NM	97D
		04/01/2018	NM	98A

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8590	SUPERVISING CREW INSTRUCTOR	04/01/2015	NM	84L
		10/01/2015	NM	86A
		10/01/2016	NM	87B
		10/01/2017	NM	87K
		04/01/2018	NM	88G
0940	SUPERVISING CRIME ANALYST, SHERIFF	04/01/2015	NM	94B
		10/01/2015	NM	95C
		10/01/2016	NM	96D
		10/01/2017	NM	97A
		04/01/2018	NM	97J
4340	SUPERVISING CRIMINALIST I	04/01/2015		105J
		10/01/2015		106K
		10/01/2016		107L
		10/01/2017		108H
		04/01/2018		109E
4344	SUPERVISING CRIMINALIST II	04/01/2015		107J
		10/01/2015		108K
		10/01/2016		109L
		10/01/2017		110H
		04/01/2018		111E
4339	SUPERVISING CRIMINALIST, SHERIFF	04/01/2015		105J
		10/01/2015		106K
		10/01/2016		107L
		10/01/2017		108H
		04/01/2018		109E
1486	SUPVG DEPUTY PUBLIC CONS/ADMR II	04/01/2015	NM	93C
		10/01/2015	NM	94D
		10/01/2016	NM	95E
		10/01/2017	NM	96B
		04/01/2018	NM	96K

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
4375	SUPVG ENGINEERING GEOLOGIST IV	04/01/2015		115B
		10/01/2015		116C
		10/01/2016		117D
		10/01/2017		118A
		04/01/2018		118J
1760	SUPERVISING EPIDEMIOLOGIST	04/01/2015	NMW	99D
		10/01/2015	NMW	100E
		10/01/2016	NMW	101F
		10/01/2017	NMW	102C
		04/01/2018	NMW	102L
3912	SUPERVISING FIELD ENGINEER	04/01/2015		110C
		10/01/2015		111D
		10/01/2016		112E
		10/01/2017		113B
		04/01/2018		113K
4882	SUPERVISING FORENSIC ATTENDANT	04/01/2015	NM	78F
		10/01/2015	NM	79G
		01/01/2016	NM	81E
		10/01/2016	NM	82F
		10/01/2017	NM	83C
		04/01/2018	NM	83L
4335	SUPVG FORENSIC IDENTIFICATION SPEC	04/01/2015	NV	98J
		10/01/2015	NV	99K
		10/01/2016	NV	100L
		10/01/2017	NV	101H
		04/01/2018	NV	102E
4889	SUPERVISING FORENSIC TECHNICIAN	04/01/2015	NM	84L
		10/01/2015	NM	86A
		10/01/2016	NM	87B
		10/01/2017	NM	87K

<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
		04/01/2018	NM	88G
4412	SUPVG GEOGRAPHIC INFO SYST TECH	04/01/2015		96E
		10/01/2015		97F
		10/01/2016		98G
		10/01/2017		99D
		04/01/2018		100A
2537	SUPVG INFO SYSTEMS SUPPORT ANALYST	04/01/2015	NM	99G
		10/01/2015	NM	100H
		10/01/2016	NM	101J
		10/01/2017	NM	102F
		04/01/2018	NM	103C
0683	SUPVG INVESTIGATIVE AUDITOR,DA	04/01/2015	NM	103E
		10/01/2015	NM	104F
		10/01/2016	NM	105G
		10/01/2017	NM	106D
		04/01/2018	NM	107A
2918	SUPVG INVESTIGATOR,COUNTY COUNSEL	01/01/2015	NW	104G
		07/01/2015	NW	105H
		07/01/2016	NW	106J
		07/01/2017	NW	107F
		01/01/2018	NW	108C
4737	SUPVG MENTAL HEALTH PSYCHIATRIST	04/01/2015	N42	
		10/01/2015	N42	
		10/01/2016	N42	
		10/01/2017	N42	
		04/01/2018	N42	
5174	SUPERVISING NURSE ANESTHETIST	04/01/2015	N41	RN24
		10/01/2015	N41	RN24
		10/01/2016	N41	RN24
		10/01/2017	N41	RN24
		04/01/2018	N41	RN24

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5103	SUPERVISING NURSING ATTENDANT	04/01/2015	NM	63D
		10/01/2015	NM	64E
		01/01/2016	NM	65B
		10/01/2016	NM	66C
		01/01/2017	NM	67D
		10/01/2017	NM	68A
		04/01/2018	NM	68J
1231	SUPVG OPERATIONS ASST I,SHERIFF	04/01/2015	NM	93J
		10/01/2015	NM	94K
		10/01/2016	NM	95L
		10/01/2017	NM	96H
		04/01/2018	NM	97E
1232	SUPVG OPERATIONS ASST II,SHERIFF	04/01/2015	NM	96J
		10/01/2015	NM	97K
		10/01/2016	NM	98L
		10/01/2017	NM	99H
		04/01/2018	NM	100E
9234	SUPERVISING PARALEGAL	04/01/2015	NMX	88H
		10/01/2015	NMX	89J
		10/01/2016	NMX	90K
		10/01/2017	NMX	91G
		04/01/2018	NMX	92D
4483	SUPERVISING PLANNING ANALYST,FIRE	04/01/2015	NM	102F
		10/01/2015	NM	103G
		10/01/2016	NM	104H
		10/01/2017	NM	105E
		04/01/2018	NM	106B
1626	SUPERVISING PROGRAM ANALYST	04/01/2015	NM	99A
		10/01/2015	NM	100B
		10/01/2016	NM	101C
		10/01/2017	NM	101L
		04/01/2018	NM	102H

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8641	SUPERVISING PROGRAM ANALYST,PROB	04/01/2015	NM	105G
		10/01/2015	NM	106H
		10/01/2016	NM	107J
		10/01/2017	NM	108F
		04/01/2018	NM	109C
0923	SUPERVISING STAFF ASSISTANT,NURSING	04/01/2015	NM	94C
		10/01/2015	NM	95D
		10/01/2016	NM	96E
		10/01/2017	NM	97B
		04/01/2018	NM	97K
1629	SUPVG STAFF DEVELOPMENT SPEC,DA	04/01/2015	NM	93F
		10/01/2015	NM	94G
		10/01/2016	NM	95H
		10/01/2017	NM	96E
		04/01/2018	NM	97B
4348	SUPERVISING TOXICOLOGIST	04/01/2015	NM	97G
		10/01/2015	NM	98H
		10/01/2016	NM	99J
		10/01/2017	NM	100F
		04/01/2018	NM	101C
2237	SUPERVISING WORD PROCESSOR	04/01/2015	NM	80D
		10/01/2015	NM	81E
		10/01/2016	NM	82F
		10/01/2017	NM	83C
		04/01/2018	NM	83L
0449	SUPERVISING WORD PROCESSOR,-LACERA	01/01/2015	NM	83L
		01/01/2016	NM	85A
9991	SUPERVISOR	07/01/2015		FA



<b>tem No.</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary or Salary Schedule and Level</b>	
4582	SUPERVISOR, CONTRACTS & GRANTS, HS	04/01/2015	NM	108D
		10/01/2015	NM	109E
		10/01/2016	NM	110F
		10/01/2017	NM	111C
		04/01/2018	NM	111L
2376	SUPVR, MATERIAL & SUPPLY OPERATIONS	04/01/2015	NM	88H
		10/01/2015	NM	89J
		10/01/2016	NM	90K
		10/01/2017	NM	91G
		04/01/2018	NM	92D
5415	SUPERVISOR OF RESIDENTS, MD	04/01/2015	F	8509.15
		10/01/2015	F	8764.42
		10/01/2016	F	9027.35
		10/01/2017	F	9207.90
		04/01/2018	F	9392.06
8139	SUPERVISOR, PATRIOTIC HALL	04/01/2015	NM	86L
		10/01/2015	NM	88A
		10/01/2016	NM	89B
		10/01/2017	NM	89K
		04/01/2018	NM	90G
0965	SUPERVISOR, RECORDS MANAGEMENT	04/01/2015	NM	92C
		10/01/2015	NM	93D
		10/01/2016	NM	94E
		10/01/2017	NM	95B
		04/01/2018	NM	95K
0296	SUPVR, SOUTH COAST BOTANIC GARDENS	04/01/2015	NM	88D
		10/01/2015	NM	89E
		10/01/2016	NM	90F
		10/01/2017	NM	91C
		04/01/2018	NM	91L

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8138	SUPERVISOR,VETERANS CLAIMS	04/01/2015	N23	S5
		10/01/2015	N23	S7
		10/01/2016	N23	S7
		10/01/2017	N23	S7
		04/01/2018	N23	S7
9949	SUPERVISOR'S ASST CHIEF DEPUTY(UC)	04/01/2015	N23	R14
		10/01/2015	N23	R14
		10/01/2016	N23	R14
		10/01/2017	N23	R14
		04/01/2018	N23	R14
9941	SUPERVISOR'S ASST CHIEF OF STAFF	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9944	SUPERVISOR'S ASST DEPUTY I(UC)	04/01/2015	NM	87J
		10/01/2015	NM	88K
		10/01/2016	NM	89L
		10/01/2017	NM	90H
		04/01/2018	NM	91E
9945	SUPERVISOR'S ASST DEPUTY II(UC)	04/01/2015	NM	91J
		10/01/2015	NM	92K
		10/01/2016	NM	93L
		10/01/2017	NM	94H
		04/01/2018	NM	95E
9946	SUPERVISOR'S ASST DEPUTY III(UC)	04/01/2015	NM	95J
		10/01/2015	NM	96K
		10/01/2016	NM	97L
		10/01/2017	NM	98H
		04/01/2018	NM	99E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9950	SUPERVISOR'S CHIEF DEPUTY(UC)	04/01/2015	N23	R16
		10/01/2015	N23	R16
		10/01/2016	N23	R16
		10/01/2017	N23	R16
		04/01/2018	N23	R16
9943	SUPERVISOR'S CHIEF OF STAFF	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9947	SUPERVISOR'S DEPUTY(UC)	04/01/2015	NM	99J
		10/01/2015	NM	100K
		10/01/2016	NM	101L
		10/01/2017	NM	102H
		04/01/2018	NM	103E
9935	SUPERVISOR'S DEPUTY I	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9936	SUPERVISOR'S DEPUTY II	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9938	SUPERVISOR'S DEPUTY III	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
9939	SUPERVISOR'S DEPUTY IV	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9948	SUPERVISOR'S SENIOR DEPUTY(UC)	04/01/2015	NM	104J
		10/01/2015	NM	105K
		10/01/2016	NM	106L
		10/01/2017	NM	107H
		04/01/2018	NM	108E
9934	SUPERVISOR'S STAFF ASSISTANT	04/01/2015	N25	
		10/01/2015	N25	
		10/01/2016	N25	
		10/01/2017	N25	
		04/01/2018	N25	
9937	SUPERVISOR'S STAFF ASSISTANT I(UC)	04/01/2015	NM	74J
		10/01/2015	NM	75K
		10/01/2016	NM	76L
		10/01/2017	NM	77H
		04/01/2018	NM	78E
9940	SUPERVISOR'S STAFF ASSISTANT II(UC)	04/01/2015	NM	79J
		10/01/2015	NM	80K
		10/01/2016	NM	81L
		10/01/2017	NM	82H
		04/01/2018	NM	83E
9942	SUPERVISOR'S STAFF ASST III(UC)	04/01/2015	NM	83J
		10/01/2015	NM	84K
		10/01/2016	NM	85L
		10/01/2017	NM	86H
		04/01/2018	NM	87E

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2531	SYSTEMS DEVELOPMENT SPECIALIST,PW	04/01/2015	NM	109K
		10/01/2015	NM	110L
		10/01/2016	NM	112A
		10/01/2017	NM	112J
		04/01/2018	NM	113F
2555	SYSTEMS PROGRAMMER,PUBLIC WORKS	04/01/2015	NM	104H
		10/01/2015	NM	105J
		10/01/2016	NM	106K
		10/01/2017	NM	107G
		04/01/2018	NM	108D
3402	TELECOMMUNICATIONS LICENSING ANA	04/01/2015	NM	91E
		10/01/2015	NM	92F
		10/01/2016	NM	93G
		10/01/2017	NM	94D
		04/01/2018	NM	95A
5820	THERAPY SERVICES CHIEF,CMS	04/01/2015	NM	113D
		10/01/2015	NM	114E
		10/01/2016	NM	115F
		01/01/2017	NM	117D
		10/01/2017	NM	118A
04/01/2018	NM	118J		
0376	TRAILS MAINTENANCE SUPERVISOR	04/01/2015	NM	89F
		10/01/2015	NM	90G
		10/01/2016	NM	91H
		10/01/2017	NM	92E
		04/01/2018	NM	93B
1859	TRAINING & COMMUNICATIONS SPEC,FIRE	04/01/2015	NM	98E
		10/01/2015	NM	99F
		10/01/2016	NM	100G
		10/01/2017	NM	101D

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		04/01/2018	NM	102A
1867	TRAINING COORDINATOR	04/01/2015	NM	93E
		10/01/2015	NM	94F
		10/01/2016	NM	95G
		10/01/2017	NM	96D
		04/01/2018	NM	97A
1886	TRAINING COORDINATOR,-LACERA	01/01/2015	NM	96A
		01/01/2016	NM	97B
1888	TRAINING COORD,MLK JR GEN HOSP	04/01/2015	NM	100J
		10/01/2015	NM	101K
		10/01/2016	NM	102L
		10/01/2017	NM	103H
		04/01/2018	NM	104E
1865	TRAINING COORDINATOR,MENTAL HEALTH	04/01/2015	NM	96E
		10/01/2015	NM	97F
		10/01/2016	NM	98G
		10/01/2017	NM	99D
		04/01/2018	NM	100A
1872	TRAINING COORDINATOR,SHERIFF	04/01/2015	NM	92F
		10/01/2015	NM	93G
		10/01/2016	NM	94H
		10/01/2017	NM	95E
		04/01/2018	NM	96B
1868	TRAINING OFFICER,PUBLIC WORKS	04/01/2015	NM	94E
		10/01/2015	NM	95F
		10/01/2016	NM	96G
		10/01/2017	NM	97D
		04/01/2018	NM	98A
1379	TRANSPORTATION ASSISTANT	04/01/2015	N3M	76A
		10/01/2015	N3M	77B

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2016	N3M	78C
		10/01/2017	N3M	78L
		04/01/2018	N3M	79H
0545	TREASURER & TAX COLLECTOR	04/01/2015	N23	R18
		10/01/2015	N23	R18
		10/01/2016	N23	R18
		10/01/2017	N23	R18
		04/01/2018	N23	R18
0404	TREE FARM MANAGER	04/01/2015	NM	89J
		10/01/2015	NM	90K
		10/01/2016	NM	91L
		10/01/2017	NM	92H
		04/01/2018	NM	93E
9347	TRUCK CRANE OILER(OAA),NC	04/01/2015	N6	
		10/01/2015	N6	
		10/01/2016	N6	
		10/01/2017	N6	
		04/01/2018	N6	
9348	TRUCK DRIVER(OAA),NC	04/01/2015	N6	
		10/01/2015	N6	
		10/01/2016	N6	
		10/01/2017	N6	
		04/01/2018	N6	
9970	UNDERSHERIFF(UC)	04/01/2015	N23	R22
		10/01/2015	N23	R22
		10/01/2016	N23	R22
		10/01/2017	N23	R22
		04/01/2018	N23	R22

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
8260	VETERAN INTERN,ADMIN SUPPORT	04/01/2015	NM	72E
		10/01/2015	NM	73F
		10/01/2016	NM	74G
		10/01/2017	NM	75D
		04/01/2018	NM	76A
8261	VETERAN INTERN,CRAFTS SUPPORT	04/01/2015	NM	64E
		10/01/2015	NM	65F
		10/01/2016	NM	66G
		10/01/2017	NM	67D
		04/01/2018	NM	68A
8262	VETERAN INTERN,HEAVY MAINT&OP SUPP	04/01/2015	NM	66E
		10/01/2015	NM	67F
		10/01/2016	NM	68G
		10/01/2017	NM	69D
		04/01/2018	NM	70A
8263	VETERAN INTERN,INFO TECH SUPPORT	04/01/2015	NM	71E
		10/01/2015	NM	72F
		10/01/2016	NM	73G
		10/01/2017	NM	74D
		04/01/2018	NM	75A
8264	VETERAN INTERN,OFFICE&CLERICAL SUPP	04/01/2015	NM	64E
		10/01/2015	NM	65F
		10/01/2016	NM	66G
		10/01/2017	NM	67D
		04/01/2018	NM	68A
8265	VETERAN INTERN,TECHNICAL SUPPORT	04/01/2015	NM	73E
		10/01/2015	NM	74F
		10/01/2016	NM	75G
		10/01/2017	NM	76D
		04/01/2018	NM	77A



tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
5728	VETERINARIAN	04/01/2015	N2MX	107D
		10/01/2015	N2MX	108E
		10/01/2016	N2MX	109F
		10/01/2017	N2MX	110C
		04/01/2018	N2MX	110L
8598	VOCATIONAL WORKSHOP INSTRUCTOR	04/01/2015	NM	83G
		10/01/2015	NM	84H
		10/01/2016	NM	85J
		10/01/2017	NM	86F
		04/01/2018	NM	87C
2681	VOLUNTEER PROGRAMS COORDINATOR I	04/01/2015	NM	72B
		10/01/2015	NM	73C
		10/01/2016	NM	74D
		10/01/2017	NM	75A
		04/01/2018	NM	75J
2683	VOLUNTEER PROGRAMS COORDINATOR II	04/01/2015	NM	79B
		10/01/2015	NM	80C
		10/01/2016	NM	81D
		10/01/2017	NM	82A
		04/01/2018	NM	82J
2685	VOLUNTEER PROGRAMS DIRECTOR	04/01/2015	NM	85B
		10/01/2015	NM	86C
		10/01/2016	NM	87D
		10/01/2017	NM	88A
		04/01/2018	NM	88J
2687	VOLUNTEER PROGRAMS DIRECTOR, MED CTR	04/01/2015	NM	89B
		10/01/2015	NM	90C
		10/01/2016	NM	91D
		10/01/2017	NM	92A
		04/01/2018	NM	92J

tem No.	Title	Effective Date	Salary or Salary Schedule and Level	
2397	WAREHOUSING & SUPPLY OPNS SPEC,MC	04/01/2015	NM	97C
		10/01/2015	NM	98D
		10/01/2016	NM	99E
		10/01/2017	NM	100B
		04/01/2018	NM	100K
7985	WELFARE RECIPIENT EMPLOYMENT COORD	04/01/2015	NM	88L
		10/01/2015	NM	90A
		10/01/2016	NM	91B
		10/01/2017	NM	91K
		04/01/2018	NM	92G
2931	YOUTH PROGS SPEC,OCEAN LIFEGUARDS	01/01/2015	NW	89D
		07/01/2015	NW	90E
		07/01/2016	NW	91F
		07/01/2017	NW	92C
		01/01/2018	NW	92L

**SECTION 53.** Section 6.28.050-25 is hereby amended to read as follows:

**6.28.050-25 Notes to Section 6.28.050.**

**NOTE 1.** Notwithstanding any other provision of this Title 6, the minimum hourly rate for this position shall be that specified herein, or the current Federal Minimum Wage hourly rate, or the current State Minimum Wage hourly rate, or the current Los Angeles County Minimum Wage hourly rate, whichever is greater.  
greatest.

...

**NOTE 27N.** ~~Notwithstanding any other provision of this Title 6, at the sole discretion of the appointing authority a person employed in this position may be compensated at the seventh or eighth step of an eight step salary range, the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range, and the eighth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. The rate or rates established by this provision constitute a base rate. Repealed.~~

...

**NOTE N.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a six step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the sixth step shall be granted upon completion of 12 months of service at the fifth step. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NA.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a two step salary range; the first step being Step 1 of the indicated salary range, and the second step being Step 1 of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the second step shall be granted upon completion of 12 months of service at the first step. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NH.** ~~Notwithstanding any other provision of this Title 6, persons~~

~~employed in this position shall be compensated on a two-step salary range; the first step being Step 3 of indicated salary range; and the second step being Step 3 of the salary schedule which is one standard salary schedule above the indicated salary range. Advancement to the second step shall be granted upon completion of 12 months of service at the first step. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NL.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a nine-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range; and the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. Advancement to the sixth step shall be granted upon completion of 18 months of service at the fifth step and advancement to the seventh step shall be granted upon completion of 18 months of service at the sixth step. Advancement to the eighth and ninth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NR.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a nine-step salary range; the sixth~~

~~step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated salary range; and the ninth step being the fifth step of the salary schedule which is seven standard salary schedules above the indicated salary range. Advancement to the sixth, seventh, eighth, and ninth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NV.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a seven step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; and the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range. Advancement to the sixth and seventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NW.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a seven step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; and the seventh step being the fifth step of the salary schedule which is three standard salary schedules above the indicated salary range.~~

~~Advancement to the sixth and seventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NX.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on an eight step salary range; the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; and the eighth step being the fifth step of the salary schedule which is five standard salary schedules above the indicated salary range. Advancement to the sixth, seventh, and eighth steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

**NOTE NY.** ~~Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on an eleven step salary range; the sixth, seventh, eighth, ninth, and tenth steps being the fifth step of the indicated salary range which is two, four, six, eight, and ten standard salary schedules, respectively, above the indicated salary range and the eleventh step being the fifth step of the indicated salary range which is eleven standard salary schedules above the indicated salary range. Advancement to the sixth, seventh, eighth, ninth, tenth and eleventh steps shall be granted upon completion of 12 months of service at each of the previous steps. The rate or rates established by this provision constitute a base rate Repealed.~~

...

**SECTION 54.** Section 6.44.200 is hereby amended to read as follows:

**6.44.200 Board of supervisors performance-based pay plan.**

A. The salary for an Employee included in the Department of the Board of Supervisors Performance-Based Pay Plan ("Plan") shall be established and adjusted as set forth in this section.

...

D. **Salary Range.** An adjustment to the Salary Range shall not result in a change in salary for any Employee. The six Ranges in the Plan shall be effective on the date shown in the following tables:

Effective on January 1, 2009				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,073.23	3,687.89	4,302.54	4,917.16
2	3,826.19	4,591.41	5,356.67	6,121.89
3	4,763.60	5,716.31	6,669.05	7,621.75
4	5,930.65	7,116.81	8,302.95	9,489.10
5	8,342.34	10,010.83	11,680.90	13,348.96
6	10,386.24	12,463.49	14,548.90	16,617.98

Effective on October 1, 2013				
Range	Beginning Rate	Control Point I	Control Point II	MaximumRate
1	3,134.69	3,761.65	4,388.59	5,015.50
2	3,902.71	4,683.24	5,463.80	6,244.33
3	4,858.87	5,830.64	6,802.43	7,774.19
4	6,049.26	7,259.15	8,469.01	9,678.88
5	8,509.19	10,211.05	11,914.52	13,615.94
6	10,593.96	12,712.76	14,839.88	16,950.34

Effective on October 1, 2014				
Range	Beginning Rate	Control Point I	Control Point II	MaximumRate
1	3,197.39	3,836.88	4,476.36	5,115.81
2	3,980.77	4,776.90	5,573.08	6,369.21
3	4,956.05	5,947.25	6,938.48	7,929.67
4	6,170.25	7,404.33	8,638.39	9,872.46
5	8,679.37	10,415.27	12,152.81	13,888.26
6	10,805.84	12,967.01	15,136.68	17,289.35



Effective on April 1, 2015				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,261.34	3,913.62	4,565.89	5,218.13
2	4,060.38	4,872.44	5,684.54	6,496.60
3	5,055.17	6,066.19	7,077.25	8,088.26
4	6,293.65	7,552.42	8,811.16	10,069.91
5	8,852.96	10,623.57	12,395.86	14,166.02
6	11,021.96	13,226.36	15,439.41	17,635.13

<u>Effective on October 1, 2015</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,359.18</u>	<u>4,031.03</u>	<u>4,702.87</u>	<u>5,374.67</u>
<u>2</u>	<u>4,182.19</u>	<u>5,018.61</u>	<u>5,855.08</u>	<u>6,691.50</u>
<u>3</u>	<u>5,206.83</u>	<u>6,248.18</u>	<u>7,289.57</u>	<u>8,330.91</u>
<u>4</u>	<u>6,482.46</u>	<u>7,778.99</u>	<u>9,075.49</u>	<u>10,372.01</u>
<u>5</u>	<u>9,118.55</u>	<u>10,942.28</u>	<u>12,767.74</u>	<u>14,591.00</u>
<u>6</u>	<u>11,352.62</u>	<u>13,623.15</u>	<u>15,902.59</u>	<u>18,164.18</u>

<u>Effective on October 1, 2016</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,459.96</u>	<u>4,151.96</u>	<u>4,843.96</u>	<u>5,535.91</u>
<u>2</u>	<u>4,307.66</u>	<u>5,169.17</u>	<u>6,030.73</u>	<u>6,892.25</u>
<u>3</u>	<u>5,363.03</u>	<u>6,435.63</u>	<u>7,508.26</u>	<u>8,580.84</u>
<u>4</u>	<u>6,676.93</u>	<u>8,012.36</u>	<u>9,347.75</u>	<u>10,683.17</u>
<u>5</u>	<u>9,392.11</u>	<u>11,270.55</u>	<u>13,150.77</u>	<u>15,028.73</u>
<u>6</u>	<u>11,693.20</u>	<u>14,031.84</u>	<u>16,379.67</u>	<u>18,709.11</u>

<u>Effective on October 1, 2017</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,529.15</u>	<u>4,235.00</u>	<u>4,940.83</u>	<u>5,646.63</u>
<u>2</u>	<u>4,393.81</u>	<u>5,272.55</u>	<u>6,151.34</u>	<u>7,030.10</u>
<u>3</u>	<u>5,470.29</u>	<u>6,564.34</u>	<u>7,658.43</u>	<u>8,752.46</u>
<u>4</u>	<u>6,810.47</u>	<u>8,172.61</u>	<u>9,534.71</u>	<u>10,896.83</u>
<u>5</u>	<u>9,579.95</u>	<u>11,495.96</u>	<u>13,413.79</u>	<u>15,329.30</u>
<u>6</u>	<u>11,927.06</u>	<u>14,312.48</u>	<u>16,707.26</u>	<u>19,083.29</u>

<u>Effective on April 1, 2018</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,599.74</u>	<u>4,319.70</u>	<u>5,039.66</u>	<u>5,759.56</u>
<u>2</u>	<u>4,481.69</u>	<u>5,378.01</u>	<u>6,274.37</u>	<u>7,170.70</u>
<u>3</u>	<u>5,579.70</u>	<u>6,695.63</u>	<u>7,811.60</u>	<u>8,927.51</u>
<u>4</u>	<u>6,946.68</u>	<u>8,336.06</u>	<u>9,725.40</u>	<u>11,114.77</u>
<u>5</u>	<u>9,771.55</u>	<u>11,725.88</u>	<u>13,682.07</u>	<u>15,635.89</u>
<u>6</u>	<u>12,165.60</u>	<u>14,598.73</u>	<u>17,041.41</u>	<u>19,464.96</u>

...

**SECTION 55.** Section 6.50.021 is hereby amended to read as follows:

**6.50.021 Performance-based pay plan for certain employees of the department of chief executive officer.**

A. The salary for a person employed in the class of Management Analyst, CEO, Item No. 0838, shall be established and adjusted within the range specified in subsection C of this section based on procedures established by the Chief Executive Officer in accordance with provisions of law.

...

D. The salary range for the class of Management Analyst, CEO, shall be effective on the date given:

Salary Schedule and Level	
January 1, 2009	
Beginning Rate	84F
Maximum Rate	112D

Salary Schedule and Level	
October 1, 2013	
Beginning Rate	85C
Maximum Rate	113A

Salary Schedule and Level	
October 1, 2014	
Beginning Rate	85L
Maximum Rate	113J

<b>Salary Schedule and Level</b> April 1, 2015	
<b>Beginning Rate</b>	86H
<b>Maximum Rate</b>	114F
<u><b>Salary Schedule and Level</b></u> <u>October 1, 2015</u>	
<u><b>Beginning Rate</b></u>	<u>87J</u>
<u><b>Maximum Rate</b></u>	<u>115G</u>

<u><b>Salary Schedule and Level</b></u> <u>October 1, 2016</u>	
<u><b>Beginning Rate</b></u>	<u>88K</u>
<u><b>Maximum Rate</b></u>	<u>116H</u>

<u>Salary Schedule and Level</u>	
<u>October 1, 2017</u>	
<u>Beginning Rate</u>	<u>89G</u>
<u>Maximum Rate</u>	<u>117E</u>

<u>Salary Schedule and Level</u>	
<u>April 1, 2018</u>	
<u>Beginning Rate</u>	<u>90D</u>
<u>Maximum Rate</u>	<u>118B</u>

**SECTION 56.** Section 6.76.020 is hereby amended to read as follows:

**6.76.020 Additional information.**

A. The County Forester and Fire Warden shall also serve as the fire chief of the County Fire Protection Districts without additional compensation, and the chief deputy county forester and fire warden shall also serve as the chief deputy fire chief of the County Fire Protection Districts without additional compensation.

...

S. Fitness for Life Pay.

1. Beginning July 1, 2006, the pay rate for any safety fire fighting employee employed in one of the following classes provided by Chapter 6.08 shall be increased by 3 percent for the Fitness For Life Program that has been otherwise

approved by the Board for represented safety employees, provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, "Met Expectations" or better:

Item No.	Title
0208	Battalion Chief (56 Hours)
0215	Chief, Air Operations, Fire Services
0217	Assistant Fire Chief
0219	Deputy Fire Chief, Emergency Operations (UC)
0220	Chief Deputy, Emergency Operations, Fire (UC)
0335	Assistant Chief, Forestry Division
0336	Chief, Forestry Division

...

3. a. Beginning October 1, 2006, the pay rate for a person employed in any safety lifeguard classification listed below shall be increased 12 levels for a person paid in accordance with Title 6, Chapter 6.08, Part 1 of the Code upon successful completion of the Fitness for Life Program, as approved by the board of supervisors for represented safety lifeguard employees providing such person's performance is rated "Competent" or better; in the case of a person paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of the Code, the pay rate shall be increased 3 percent upon successful completion of the Fitness for Life Program providing such person's performance is rated "Met Expectations" or better:

Item No.	Title
2932	Section Chief, Lifeguard Services, Fire
2934	Assistant Chief, Lifeguard Services, Fire
2935	Chief, Lifeguard Services, Fire

b. Effective with the pay period ending April 15, 2012 and upon notification to the board of supervisors by the chief executive officer that the human resources management system implementing this provision is fully operational, all provisions in Section 6.76.020, subsection S.3.a shall remain in effect except that the pay rate for such persons meeting the aforementioned requirements and paid in accordance with the provisions provided by Chapter 6.08, Part 1 of this code shall be increased 3.0416 percent.

4. Effective July 1, 2007, continuation of the bonus provided in Subsection S3 shall be contingent upon successful completion of the annual Fitness for Life Program, as approved by the board of supervisors for represented fire fighting safety employees, providing the performance of a person paid in accordance with the provisions of Title 6, Chapter 6.08, Part 1 is "Competent" or better; or in the case of a person paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 performance is "Met Expectations" or better.

5. The Fitness for Life Pay provisions shall remain in effect through December 31, ~~2012~~2018. The rate or rates established by this provision do not constitute a base rate.



...

V. Beginning September 1, 2015, all Battalion Chiefs (56 Hours) who are assigned to a 40-Hour position shall receive a bonus of 1.0038%. Effective July 1, 2016, the bonus shall be increased to 2.5283%. Employees qualifying for the bonus shall continue to receive the bonus as long as they are assigned to the 40-hour position.

**SECTION 57.** Section 6.100.020 is hereby amended to read as follows:

**6.100.020 Additional information.**

A. Persons employed in the probation department who are assigned to probation camps shall work a 56-hour week. In any case where the Chief Administrative Officer finds, upon investigation, that certain positions in probation camps should be designated as less than 56-hour positions, he may so designate. The provisions for holidays, sick leave and vacation, as provided elsewhere in this code, shall generally apply to these positions.

...

G. In addition to other compensation provided by this code, a full-time permanent employee who possesses a Master's Degree from an accredited university in the field of Criminal Justice, Social Work, Psychology, Sociology, Marriage and Family Therapy, Counseling, Public Administration or a closely related field as determined by the Probation Department shall be entitled to compensation at a rate 2% higher than that established for the Classification in Section 6.28.050 of this code. Compensation pursuant to this section shall not constitute a base rate bonus.

**SECTION 58.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after October 1, 2015, it shall be construed and applied as if it were effective and operative on and after October 1, 2015, except for Section 17 which shall be construed and applied as if it was effective and operative on and after July 1, 2015; Section 56, which shall be construed and applied as if it was effective and operative on and after September 1, 2015; Sections 18, 19, 20, and 21 which shall be construed and applied as if they were effective and operative on and after December 1, 2015; and Sections 1, 2, 4, 5, 8, 9, 10, 11, 13, 14, 15, 28, 30, 31, 32, and 35 which shall be construed and applied as if they were effective and operative on January 1, 2016.

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