

MOTION BY SUPERVISORS DON KNABE

July 21, 2015

It is clear to me that no one can raise a family in Los Angeles on a minimum wage. One approach that is being considered today is an ordinance that simply places the problem on the backs on businesses. I believe that this will inhibit business growth and impact job growth as a result.

The County has been a national leader on facilitating the kind of training that leads to direct employment in good paying jobs; we have also had strong partnerships with business on subsidized employment programs. Several years ago, almost 11,000 adults across the County were employed through our 10,000 Jobs Program, and many were able to retain their employment. If we reduce burdensome regulations and taxes on businesses and couple that with strong training programs and subsidized employment, we could make a huge difference. I also would like to make mention of the fact that we have social enterprises that provide transitional employment for some of the people who are most in need of an opportunity. These groups should be exempt from a minimum wage ordinance.

I, THEREFORE, MOVE that the Board of Supervisors: 1) Exempt social enterprises that provide transitional employment from the Minimum Wage Ordinance by establishing a Transitional Jobs Program Exemption; 2) Develop a approach to minimum wage increases beyond 2022 that are set by the Board of Supervisors as opposed to the Consumer Price Index; 3) Establish a public-private partnership that focuses on job training, subsidized employment and business fees and regulations, that

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includes representatives from both business and labor as well as the Departments of Community and Senior Services, Public Social Services, and Consumer and Business Affairs. The partnership should look specifically at job training, subsidized employment and easing of regulations and fees and report back in 60 days with a comprehensive plan that fosters the creation of new, good paying jobs and enhances employment training programs that both help businesses and increases employment.

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