



Health Services

LOS ANGELES COUNTY

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To ensure access to high-quality, patient-centered, cost-effective health care to Los Angeles County residents through direct services at DHS facilities and through collaboration with community and university partners.



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April 07, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVE THE REINSTATEMENT OF RETIRED COUNTY EMPLOYEE AS
A 120-DAY TEMPORARY EMPLOYEE
(ALL DISTRICTS)
(3 VOTES)**

SUBJECT

The Department of Health Services (DHS) is requesting that the Board grant an exception to the 180-day waiting period required under the California Public Employee' Pension Reform Act (PEPRA) of 2013, with regards to reinstating retired County Employees as 120-day temporary employees.

IT IS RECOMMENDED THAT THE BOARD:

Authorize DHS's immediate reinstatement of Mr. Todd Bowers as a temporary employee upon Board approval, waiving the 180-day waiting period required under Government Code Section §7522.56 (Code).

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

46 April 14, 2015

PATRICK O'GAWA
ACTING EXECUTIVE OFFICER

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Los Angeles County (County) employee Mr. Bowers retired from active County service on March 27, 2015 as the DHS Supply Chain Network Administrator, Clinical Analytics. He directed all clinical purchasing requirements and provided significant knowledge of clinical aspects in supply chain operations. He was responsible for the newly created value analysis teams to manage the review and approval of medical/surgical patient care products, supplies, and equipment with subject matter experts from all DHS facilities. The purpose was to standardize medical products, protocols and practices for system-wide application.

Mr. Bowers' history, knowledge, and understanding of supply chain clinical and operational functions and requirements are vital for the continued refinement and implementation of the medical/surgical formulary and requisitioning system, GHX, that interfaces with the County's eCAPS procurement system. His expertise is also needed to continue to support the building and standardization of the medical products item master, a comprehensive listing of thousands of actively ordered medical commodity items used on a daily basis within our health care facilities. It is requested to reinstate Mr. Bowers immediately after retirement to support DHS' high level medical supply and equipment requisitioning priorities currently in progress.

Implementation of Strategic Plan Goals

The recommended action supports Goal 1, Operational Effectiveness/Fiscal Sustainability, of the County's Strategic Plan, maximizing public services by reinstating experienced former employees, and promoting sound and prudent fiscal practices by reducing overtime and training costs.

FISCAL IMPACT/FINANCING

Funding for this position is included in FY 2014-15 Final Budget and will be requested in future fiscal years, if needed.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under the Code, a retiree must wait 180 days from the date of retirement before returning to work for the County on a temporary basis. An exception to this rule is allowable if the employer certifies that the employee's immediate reinstatement is necessary in order to fill a critically needed position and provided that the hiring has been approved by the Board in an open meeting. DHS requests that the Board grant an exception to this 180-day rule, recognizing the critical need for Mr. Bowers' analytical and investigative skills in the continuing effort to support our direct patient care providers throughout the DHS enterprise. This work is temporary and would end at the hiring and completed orientation of a replacement Clinical Analytics Administrator.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will help to ensure the successful implementation of the medical/surgical supply formulary and the eCAPS/GHX procurement system throughout DHS. Without Mr. Bowers' expertise, the related cost savings, operational efficiencies and enhanced patient outcomes will be significantly delayed.

CONCLUSION

The immediate reinstatement of Mr. Bowers as a temporary employee is critical to the ongoing supply chain efforts involving cost savings and product/equipment standardization, necessary to support patient care outcomes within DHS.

Respectfully submitted,

A handwritten signature in black ink that reads "Mitchell Katz". The signature is written in a cursive, slightly slanted style.

Mitchell H. Katz, M.D.

Director

MHK:twb

c: Chief Executive Office
County Counsel
Executive Office, Board of Supervisors