



COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION

"Parks Make Life Better!"

Russ Guiney, Director

John Wicker, Chief Deputy Director

Executive Offices • 433 South Vermont Avenue • Los Angeles, CA 90020-1975 • (213) 738-2961

January 13, 2015

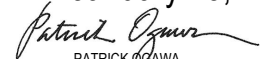
The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

12 January 13, 2015


PATRICK OZAWA
ACTING EXECUTIVE OFFICER

**APPROVAL OF A PARK MAINTENANCE SERVICES CONTRACT
WITH RICH MEIER'S LANDSCAPING, INC.
FOR THE CASTAIC LAKE STATE RECREATION AREA
(SUPERVISORIAL DISTRICT 5) (3 VOTES)**

SUBJECT

Approval of the recommended actions will allow the Department of Parks and Recreation to award a Park Maintenance Services Contract to Rich Meier's Landscaping, Inc., for the Castaic Lake State Recreation Area.

IT IS RECOMMENDED THAT THE BOARD:

1. Find that the approval of the Park Maintenance Services Contract with Rich Meier's Landscaping, Inc., is categorically exempt from the California Environmental Quality Act for the reasons stated herein and the reasons reflected in the record of the contract.
2. Find that the recommended Park Maintenance Services Contract can be more economically performed by an independent contractor than by County of Los Angeles employees for the Castaic Lake State Recreation Area.
3. Approve and instruct the Mayor to sign a Park Maintenance Services Contract with Rich Meier's Landscaping, Inc., for the Castaic Lake State Recreation Area, for an annual base contract cost of \$427,553, for a term of five years with three one-year renewal options, for a maximum potential term of eight years and an anticipated total maximum contract cost of \$3,420,424, effective February 1, 2015. This amount does not include the Cost of Living Adjustments, if any, to be exercised by the Director of the Department of Parks and Recreation.

4. Authorize the Director of the Department of Parks and Recreation to exercise the three contract renewal options annually, if in the opinion of the Director, the Contractor has successfully performed the previous contract period and the services are still required and remain cost effective. Such renewal may include a Cost of Living Adjustment, per option year, subject to approval by the Chief Executive Office.

5. Authorize the Director of the Department of Parks and Recreation to increase the Castaic Lake State Recreation Area Park Maintenance Services Contract cost by ten percent, as needed, during each contract year, totaling up to \$42,755 annually, as a contingency amount, for unforeseen services/emergencies and/or additional work within the scope of the contract, which could increase the total annual contract amount to a maximum of \$470,308.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The recommended Park Maintenance Services Contract (Contract) with Rich Meier's Landscaping, Inc. (Contractor), is for park maintenance services for the Castaic Lake State Recreation Area (Castaic Lake). The private sector has been providing park maintenance services for Castaic Lake since April 1985. This is part of the continuing effort on behalf of the Department of Parks and Recreation (Department) to provide the best possible service to the public in a cost-effective manner.

The Department's cost analysis shows that services can be performed more economically by an independent contractor (Attachments I, II, III). The proposed contracted services will enable the Department to continue to provide park maintenance services at the present service level, which will ensure park patrons' enjoyment of Castaic Lake, upon expiration of the current term extension, resulting in continued savings to the County of Los Angeles (County).

Implementation of Strategic Plan Goals

The recommended Contract will further the County's Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability (Goal 1) by maximizing the effectiveness of park maintenance services, structure, and operations to support timely delivery of customer-oriented and efficient public services; and by strengthening and enhancing the County's capacity to sustain essential County services through proactive and prudent fiscal policies and stewardship.

FISCAL IMPACT/FINANCING

In accordance with County policy, the recommended Contract contains a Cost of Living Adjustment (COLA) provision, based on an annual rate, as determined by the Chief Executive Office (CEO), whereby the Director of the Department of Parks and Recreation (Director), at his sole discretion, may increase the Contractor's compensation during the option years. The COLA adjustment rate is capped at the lesser of the most recently published percentage change in the Bureau of Labor Statistics, Los Angeles-Riverside-Orange County, Consumer Price Index for Urban Consumers for the 12-month period preceding the Contract anniversary date; or the general salary movement percentage for County employees for the 12-month period preceding the prior July 1st.

The decision to include the COLA is based on the Department's experience that the Contractor may incur an increase in costs, such as insurance premiums, fuel, etc., during the option years, which could impact its performance. As a result, this provision allows the Director to review cost information during the option years to determine if the COLA is justified, subject to approval by the CEO. The Department will comply with the Board's policy to exclude the cost of labor from the base

upon which a COLA is calculated, unless the Contractor can show that its labor cost will actually increase.

The Proposition A cost analysis indicates that the recommended Contract for park maintenance services can be performed more economically by the private sector (Attachments I, II, III). The total County cost to provide park maintenance services at Castaic Lake by County staff would be \$977,381 annually. The recommended Contractor's direct cost to perform similar services is \$427,553 annually. This reflects an annual savings of \$549,828.

The following are the recommended potential maximum Contract costs for:

- Initial term of five years: \$2,137,765.
- Initial term of five years plus the three option years: \$3,420,424.
- Initial term of five years plus the three option years plus the annual ten percent contingency: \$3,762,466.

The Department will not request that the Contractor perform services that will exceed the approved maximum Contract amount, which may include the ten percent contingency fee or COLA increase, without the prior approval of the Board.

OPERATING BUDGET IMPACT

Based on the recommended actions, the Department will not be impacted with additional operating costs. The proposed Contract has a base amount of \$427,553, which is an annual cost savings of \$22,555 from the current Contract cost of \$450,108. The Department has sufficient appropriation in its current operating budget to accommodate the proposed contract.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Proposition A cost analysis indicates that the recommended contracted park maintenance services can be performed more economically by the private sector (Attachments I, II, III).

The Contractor has agreed to comply with the County's Living Wage Program and Proposition A requirements. The Contract complies with all of the requirements of the Los Angeles County Code, Section 2.201 and Chapter 2.121.

In compliance with the provisions of Los Angeles County Code Sections 2.121.250 through 2.121.420, the Department solicited proposals from private contractors for park maintenance services for Castaic Lake.

The mandatory requirements for contracting as identified in Section 2.121.380 of the Los Angeles County Code have been met.

The Proposition A cost analysis was performed internally using the guidelines and methodologies consistent with the Auditor-Controller procedures.

The award of this Contract will not result in unauthorized disclosure of confidential information and will be in full compliance with Federal, State, and County regulations. This Contract contains terms and conditions supporting your Board's ordinances, policies, and programs, including, but not limited to: County's Greater Avenues for Independence (GAIN) and General Relief Opportunities for Work (GROW) Programs, Board Policy No. 5.050; Contract Language to Assist in Placement of Displaced County Workers, Board Policy No. 5.110; Reporting of Improper Solicitations, Board Policy No.

5.060; Notice to Contract Employees of Newborn Abandonment Law (Safely Surrendered Baby Law), Board Policy No. 5.135; Contractor Employee Jury Service Program, Los Angeles County Code, Chapter 2.203; Notice to Employees Regarding the Federal Earned Income Credit (Federal Income Tax Law, Internal Revenue Service Notice 1015); Contractor Responsibility and Debarment, Los Angeles County Code Chapter 2.202; Los Angeles County's Child Support Compliance Program, Los Angeles County Code, Chapter 2.200; Defaulted Property Tax Reduction Program Ordinance, Los Angeles County Code, Chapter 2.206; and the standard Board-directed clauses that provide for contract termination or renegotiation.

The California State Department of Industrial Relations, Division of Labor Standards Enforcement, returned its report indicating no labor law violations on the Contractor.

The County maintains databases that track/monitor contractors' performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option. No negative information was found for this Contractor.

The Contractor has executed the attached Contract and will provide the required insurance policies prior to the start of this Contract naming the County and the Department as additional insureds.

County Counsel has approved the Contract as to form.

ENVIRONMENTAL DOCUMENTATION

The proposed approval of the Contract is categorically exempt from the California Environmental Quality Act (CEQA) according to Section 15301 (h) of the State CEQA Guidelines and Class 1(j) of the County's Environmental Document Reporting Procedures and Guidelines, Appendix G, because the proposed Contract provides for the maintenance of landscaping at an existing facility.

CONTRACTING PROCESS

On June 24, 2014, the Department commenced the solicitation for park maintenance services by posting a notice for Request for Proposals (RFP) on the County's "Doing Business with Us" website, which included a link to download the solicitation package and bilingual instructions on how to contact the Department regarding this RFP. Attachment IV is a listing of contractors who are registered for park maintenance services on the Internal Services Department's website and received notification of this project. Prospective contractors were additionally solicited by placing a legal ad in The Signal Newspaper, a newspaper of general circulation, on July 6, 2014.

On July 31, 2014, six companies attended the Mandatory Proposers Conference and Site Visit at Castaic Lake. On August 14, 2014, the Department received four proposals. The proposals were reviewed to ensure compliance with mandatory minimum requirements outlined in the RFP. Each of the four proposals met the mandatory requirements and were evaluated by an Evaluation Committee.

The Evaluation Committee consisted of three Department employees. The Evaluation Committee reviewed each proposal for business experience and qualifications, staffing, compliance with the Living Wage Program requirements, quality control plan, and the ability to accomplish the required park maintenance services.

Based on the evaluation of the proposals, it is recommended that this Contract be awarded to Rich Meier's Landscaping, Inc., the highest-rated, most responsive, and responsible proposal as recommended above.

Attachment V reflects the Contractor's minority participation. It should be noted that upon final analysis and award, the Contractor was selected without regard to gender, race, creed, or color.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The award of this Contract will not infringe on the role of the County in its relationship to its residents, and the County's ability to respond to emergencies will not be impaired. In addition, the County has determined that it has alternative resources available in the event of a default. This Contract will not result in the displacement of any County personnel, as these services are currently being performed by the private sector. Therefore, there will be no negative impact to existing staff or service levels.

CONCLUSION

It is requested that two adopted copies of the action taken by the Board and two fully executed copies of the attached Contract be forwarded to the Department of Parks and Recreation.

Should you have any questions please contact Matthew Green at (626) 821-4658 or mgreen@parks.lacounty.gov, Kandy Hays at (626) 821-4600 or khays@parks.lacounty.gov, Kasey Dizon at (213) 738-2986 or kdizon@parks.lacounty.gov, or Kaye Michelson at (213) 738-2955 or kmichelson@parks.lacounty.gov.

Respectfully submitted,



RUSS GUINEY
Director

RG:JW:RM
KEH:CM:MG:rc

Enclosures

c: Interim Chief Executive Officer
County Counsel
Acting Executive Officer, Board of Supervisors

**County's Estimated Avoidable Costs Compared to Contractor's
for CASTAIC LAKE PARK MAINTENANCE SERVICES**

COUNTY COST

DIRECT

Salaries

Position	Salaries & Employee Benefits ⁽¹⁾	No. of Positions ⁽²⁾	No. of Months	Total
Grounds Maintenance Supervisor	5,711.66	1.18	12	\$ 80,877.07
Senior Grounds Maintenance Worker	5,106.07	1.18	12	\$ 72,301.99
Ground Maintenance Worker II	4,632.24	2.36	12	\$ 131,184.95
Grounds Maintenance Worker I	4,142.25	5.91	12	\$ 293,768.65
Irrigation & Lawn Sprinkler Fitter	6,304.92	1.18	12	\$ 89,277.73
Agriculture Chemical Sprayer	6,162.23	1.18	12	\$ 87,257.23
Custodian	3,449.44	1.18	12	\$ 48,844.12
Light Tractor Operator	5,008.22	0.73	12	\$ 43,871.97
		14.90		\$ 847,383.71

1. 5th Step Variance @ 94.41221%

2. Positions reflect annual Hours @ 176C

Vehicle Usage/Fixed Assets ⁽³⁾	No. of Units	No. of Miles/Hrs	Cost Per Mile/Hour	Total
<u>Vehicle/Equipment Usage</u>				
1 Ton Dual Crew Cab Truck			0.6891	\$ -
3/4 ton crew cab (50 miles/week)	2	2,600	0.6433	\$ 3,345.16
1/2 ton truck (50 miles/week)	2	2,600	0.5029	\$ 2,615.08
Landscape trailer			0	\$ -
				\$ 5,960.24
<u>Fixed Assets (Annualized 8 years)</u>				
1 Ton Dual Crew Cab Pick-up Truck				\$ -
3/4 ton crew cab	2			\$ 12,427.50
1/2 ton truck	2			\$ 6,256.25
Landscape Equipment Trailer				\$ -
Toro 5900 Diesel Mower	1			\$ 11,005.63
Toro 3280D (72") Diesel Mower	1			\$ 2,790.50
				\$ 32,479.88
<u>Services & Supplies</u>				
Equipment Supplies				\$ 566.38
Grounds Maintenance				\$ 76,324.57
Mowing Supplies				\$ 14,666.40
				\$ 91,557.35
Total Services and Supplies/Equipment				\$ 129,997.47
<u>Indirect Costs</u>				
Avoidable Overhead Contract Admin.				\$ -
Avoidable Overhead Agency Admin.				\$ -
				\$ -

TOTAL ESTIMATED COUNTY AVOIDABLE COSTS⁽⁴⁾

\$ 977,381.17

3. Equipment costs includes the use of a (2) 3/4-ton & (2) 1/2-ton Pick Ups with rates of \$0.6433 & \$0.5029 per mile

4. County's cost to provide the level of service proposed in the RFF

CONTRACTING COSTS

CONTRACTOR'S DIRECT COST

Employee Salaries and Benefits	\$ 254,604.00
Services & Supplies and Equipment	\$ 52,980.00
Overhead	\$ 84,245.04
Profit	\$ 35,723.96
TOTAL CONTRACTOR'S COST⁽⁵⁾	\$ 427,553.00

COUNTY INDIRECT COST⁽⁶⁾

Unavoidable Overhead Contract Admin.	\$8,825 x 1=	\$ -
Unavoidable Overhead Agency Admin.	\$41,506 x 1=	\$ -
TOTAL COUNTY INDIRECT COST		\$ -

TOTAL CONTRACTING COST (direct cost +indirect cost)

\$427,553.00

**ESTIMATED SAVINGS FROM CONTRACTING (TOTAL
ESTIMATED COUNTY AVOIDABLE COSTS LESS TOTAL**

\$549,828.17

5. Contractor's bid on the RFP

6. Indirect cost includes monitoring by County field staff

**Rich Meie's Landscaping Proposed Costs by Category
for Park Maintenance of Castaic Lake State Recreation**

Employee Salaries and Benefits

<u>Position</u>	<u>Full-Time Equivalent</u>	<u>Annual Hours</u>	<u>Hourly Rate</u>	<u>TOTAL</u>
Supervisor	1.25	2,496	\$16.00	\$39,936.00
Grounds Maint. Worker	7.72	15,384	\$12.00	\$184,608.00
Certified Tree Trimmer	0.05	96	\$16.00	\$1,536.00
Agric. Chem. Sprayer	0.05	96	\$16.00	\$1,536.00
Irrigation Technician	1.04	2,076	\$13.00	\$26,988.00
Total	10.11	20,148		\$254,604.00
Employee Benefits				<u>\$0.00</u>

Total Employee Salaries and Benefits

\$254,604.00

Services, Supplies, and Equipment

Equipment: Trucks, Boat, Mowers, Miscellaneous Hand tools, Ladders, Hoses	\$6,000.00
Supplies: Fuel, Trash bags, Cleaning Supplies, Round-up, Fertilizer	\$27,480.00
Services: (Trash pick up, Waste management, Pruning)	<u>\$19,500.00</u>

Total Services, Supplies and Equipment

\$52,980.00

Overhead

Insurance, (General Liability, Worker's Comp, Auto, Umbrella)	\$38,826.96
Employee Taxes (Social Security, Medicare, State Disability)	<u>\$39,718.08</u>
Total Insurance/Employee Taxes	\$78,545.04

Administrative: (Accounting, Bookkeeping, Management, Office Equipment, Utilities, Telephone)	<u>\$5,700.00</u>
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Total Overhead

\$84,245.04

Profit

\$35,723.96

Total Profit

\$35,723.96

TOTAL CONTRACTOR'S COSTS

\$427,553.00

**Schedule of Difference Between County and Rich Meier's Landscaping Costs
by Category for Park Maintenance Services of Castaic Lake State Recreation Area**

Costs by Category	County	Contractor	Difference	Remarks
Staffing				
Grounds Maintenance Sup.	1.18	1.25	(0.07)	{A}
Senior GroundsMaint. Worker	1.18		1.18	
Grounds Maint. Worker II	2.36		2.36	
Grounds Maint. Worker I	5.91	7.72	(1.81)	
Irrigation&Lawn Sprinkler Fitter	1.18	1.04	0.14	
Agriculture Chemical Sprayer	1.18	0.05	1.13	
Light Tractor Operator	0.73		0.73	
Custodian	1.18		1.18	
Certified Tree Trimmer		0.05	(0.05)	
TOTAL	14.90	10.11	4.79	
Salary Costs	\$847,383.71	\$254,604.00	\$592,779.71	{B}
<small>(County Salaries include 5th Step Variance of 94.1221%)</small>				
Employee Benefits	\$0.00	\$0.00	\$0.00	{C}
<small>Included with Salary Costs</small>				
Equipment, Services & Supplies	\$129,997.47	\$52,980.00	\$77,017.47	{D}
Taxes & Insurance	\$0.00	\$78,545.04	(\$78,545.04)	
Indirect Costs	\$0.00	\$5,700.00	(\$5,700.00)	{E}
TOTAL Costs (Less Profit)	\$977,381.18	\$391,829.04	\$585,552.14	
Contractor Profit	\$0.00	\$35,723.96	(\$35,723.96)	
TOTAL Costs	\$977,381.18	\$427,553.00	\$549,828.18	
Unavoidable Contracting Costs	\$0.00	\$0.00	\$0.00	
TOTAL County vs. Contracting Costs	\$977,381.18	\$427,553.00	\$549,828.18	

- {A} The contractor has indicated that they can perform the services with less full-time equivalent staff since they are performing similar services in the area. The number of County positions is based on the total number of hours divided by the annual County production hours of 1,760.
- {B} The County's and contractor's salary costs are based on full-time staff as well as a percentage of staff's time. In addition, the contractor's employees are paid more than \$5 less per hour than the County items. The contractor's salary costs are approximately 59.55% of the contract costs.
- {C} Contractor will not be providing health benefits to those hourly employees providing services under this contract. Therefore, as required by the Living Wage Ordinance, contractor will pay its hourly employees providing services under this contract no less than \$11.84 per hour.
- {D} As indicated on Attachment II, the total costs for services, supplies, and equipment are approximately 12.39% of the contract costs.
- {E} Contractor's indirect costs (overhead) are approximately 19.7% of the contract costs and are associated with the cost of insurance premiums, employee taxes, management, telephone, utilities, office equipment and bookkeeping. For this contract, County's indirect costs are unavoidable and are associated with contract administration and monitoring.

LIST OF VENDORS

Sub-Class #	Description
988-36	GROUNDS MAINTENANCE: MOWING, EDGING, PLANT (NOT TREE) TRIMMING, ETC.

Vendor ID	Company Name	Phone
16508901	A1 SERVICE SOLUTIONS INC CUSTOM AGRONOMIC SOLUTIONS, 2787 DEL MONTE ST., WEST SACRAMENTO, CA, 95691	(916) 277-8090
13576201	ABRAHAM CASTELLON 732 NORTH ELSPETH WAY, COVINA, CA, 91722-3244	(626) 488-8077
52640201	AC HORTICULTURE MANAGEMENT P.O. BOX 33311, GRANADA HILLS, CA, 91394	(818) 895-5559
11464601	ACCENT LANDSCAPE, INC. 15808 S BROADWAY, GARDENA, CA, 90248	(310) 324-1706
15503901	ACCESS PACIFIC, INC. 28 N. MARENGO AVENUE, PASADENA, CA, 91101	(626) 792-0616
13353401	ALD LANDSCAPE & MAINTENANCE 1350 W. 228TH ST. #6, TORRANCE, CA, 90501	(310) 834-5768
14518501	ALPHA SCAPES, INC. ALPHA LANDSCAPE, 42529 8TH STREET EAST, LANCASTER, CA, 93535-5237	(661) 940-1670
14634701	AMERICAN CAPITAL ACQUISITIONS 15937 FREMONT AVE, ADELANTO, CA, 92301	(310) 622-4447
15545101	AMERICAN FAMILY HOUSING PINE HILL LANDSCAPING 7162 KERMORE LANE, STANTON, CA, 90680	(714) 229-0585
50873801	AMERICAN GOLF CORPORATION DIAMOND BAR GOLF COURSE, 22751 GOLDEN SPRINGS DR., DIAMOND BAR, CA, 91765-2218	(909) 861-5757
50873802	AMERICAN GOLF CORPORATION 2951 28TH STREET, SANTA MONICA, CA, 90405	(310) 503-9026
50873803	AMERICAN GOLF CORPORATION 27943 VIA DEL AGUA, LAGUNA NIGUEL, CA, 92677-7354	(916) 715-1494
50873804	AMERICAN GOLF CORPORATION CHESTER WASHINGTON GOLF COURSE, 1930 W 120TH STREET, LOS ANGELES, CA, 90047	(916) 715-1494
50873805	AMERICAN GOLF CORPORATION MAGGIE HATHAWAY GOLF COURSE, 9637 S. WESTERN AVENUE, LOS ANGELES, CA, 90047	N/A
50873806	AMERICAN GOLF CORPORATION KNOLLWOOD COUNTRY CLUB, 12040 BALBOA BLVD., GRANADA HILLS, CA, 91344	(818) 360-2101
50873807	AMERICAN GOLF CORPORATION LA MIRADA GOLF COURSE, 15501 E. ALICANTE ROAD, LA MIRADA, CA, 90638	N/A
50873808	AMERICAN GOLF CORPORATION LAKEWOOD COUNTRY CLUB, 3101 CARSON STREET, LAKEWOOD, CA, 90712	(562) 421-0550
50873809	AMERICAN GOLF CORPORATION LOS VERDES GOLF COURSE, 7000 W. LOS VERDES DRIVE, RANCHO PALOS VERDES, CA, 90275	N/A
50873810	AMERICAN GOLF CORPORATION MOUNTAIN MEADOWS GOLF COURSE, 1875 FAIRPLEX DRIVE, POMONA, CA, 91768	N/A
50873811	AMERICAN GOLF CORPORATION BROOKSIDE GOLF CLUB, 1133 N ROSEMONT AVE, PASADENA, CA, 91103	(626) 577-4497 Ext:226
15358901	AMERICAN HERITAGE LANDSCAPE LP 7013 OWENSMOUTH AVENUE, CANOGA PARK, CA, 91303	(818) 999-2041 Ext:252
15358902	AMERICAN HERITAGE LANDSCAPE LP AMERICAN HERITAGE GROWERS, 7013 OWENSMOUTH AVE, CANOGA PARK, CA, 91303	(818) 999-2041 Ext:254

Vendor ID	Company Name	Phone
15017201	AMERICAN LANDSCAPE, INC. 7949 DEERING AVENUE, , CANOGA PARK, CA, 91304	(818) 999-2041
15017202	AMERICAN LANDSCAPE, INC. 7013 OWENSMOUTH AVE, CANOGA PARK, CA, 91303	(818) 999-2041
16001601	AZTEC LANDSCAPING, INC. 7980 LEMON GROVE WAY, LEMON GROVE, CA, 91945	(619) 464-3303 Ext:110
04916501	AZTECA LANDSCAPE 1027 E. ACACIA STREET, ONTARIO, CA, 91761	(909) 673-0889 Ext:101
15542901	BAG SNAGGERS, INC. 101 74TH STREET, SUITE 4, NORTH BERGEN, NJ, 07047-5894	(201) 854-7483
10502201	BECHTEL PROPERTY SERVICES, INC. 20724 PALOMAR ST., WILDOMAR, CA, 92595-9274	(951) 245-2778
05416401	BENNETT ENTERPRISES INC BENNETT LANDSCAPE, 25889 BELLE PORTE AVENUE, HARBOR CITY, CA, 90710	(310) 534-3543 Ext:107
05416402	BENNETT ENTERPRISES INC 25889 BELLE PORTE AVE., HARBOR CITY, CA, 90710-3393	(310) 534-3543
14697301	BIG STAR MAINTENANCE 301 S. NEW AVE., MONTEREY PARK, CA, 91755	(626) 573-8487
14905301	BLACKSTONE CONSULTING, INC. 11726 SAN VICENTE BLVD., SUITE 550, LOS ANGELES, CA, 90049	(310) 826-4389
16477201	BLSD INC BEST LANDSCAPING, 2101 W MONTEREY AVE, BURBANK, CA, 91506	(619) 335-7500
15595801	BMC LANDSCAPE MANAGEMENT INC 13438 HALLDALE AVE, GARDENA, CA, 90249	(323) 770-2440
15145901	BRANDON'S LANDSCAPES INC 24 W MIRA MONTE AVE UNIT C, SIERRA MADRE, CA, 91024	(626) 836-7703
13276101	BRIGADIER CORP. 915 W. FOOTHILL BL. #C-403, CLAREMONT, CA, 91711	(951) 805-3005
51433701	CACHO LANDSCAPE 711 TRUMAN ST, SAN FERNANDO, CA, 91340	(818) 365-0773
50918101	CAL ARBORIST COMPLETE TREE CA RE INC 14068 LAMBERT RD, WHITTIER, CA, 90605	(562) 698-3280
51988101	CALIFORNIA CONSERVATION CORPS 11401 BLOOMFIELD AVE., BOX 9, NORWALK, CA, 90650-2015	(213) 744-2254
51988103	CALIFORNIA CONSERVATION CORPS 1719 24TH ST., SACRAMENTO, CA, 95816-7114	(916) 341-3122
05314001	CAM SERVICES 5664 SELMARINE DR., CULVER CITY, CA, 90230-6120	(310) 390-3552 Ext:31
15026601	CAMPESINOLANDSCAPEINC. 13023 THICKET PL, CORONA, CA, 92883	(951) 674-6600
16039501	CASA VERDE LANDSCAPE MAINTENANCE CORPORATION 7090 ARCHIBALD AVE., ALTA LOMA, CA, 91701	(909) 483-2494
16124701	CASTANEDA'S TREE TRIMMING 8955 GREENWOD AVE, SAN GABRIEL, CA, 91775	(626) 831-1258
15717401	CBJ BUILDING MAINTENANCE P.O. BOX 1778, DANVILLE, CA, 94526	(510) 755-4279
15277901	CHARLES T ANDREWS CTAI PACIFIC GREENSCAPE, 23520 KETTLE RD, MURRIETA, CA, 92562-4707	(951) 453-3519
14843001	CONEJO CREST LANDSCAPE 16435 HART ST., VAN NUYS, CA, 91406	(818) 988-9696
16532201	CONTRACTORS ALLIANCE, INC. 5942 EDINGER AVE, STE 113-239, HUNTINGTON BEACH, CA, 92649	(567) 215-0901
11166301	CREATIVE CONCEPTS LANDSCAPE 4118 LA CRESCENTA AVE., LA CRESCENTA, CA, 91214-3809	(818) 248-7436

Vendor ID	Company Name	Phone
50649201	CUT N EDGE INC. PO BOX 4457, VALLEY VILLAGE, CA, 91617-0457	(818) 769-8948
14196001	DAN WISHARD 14971 FOOTHILL BLVD., SYLMAR, CA, 91342	(818) 833-1231
16086301	DANA HASSON 13124 MAGNOLIA AVE, CHINO, CA, 91710	(714) 240-8175
14020801	DANIEL B BROWN 5116 W. AVE. L-8, LANCASTER, CA, 93534	(661) 943-4654
10296101	DANIEL DELGADILLO PO BOX 787, POMONA, CA, 91769-0787	(909) 464-8024
14822501	DIVERSIFIED LANDSCAPE 33801 WASHINGTON STREET, WINCHESTER, CA, 92596	(951) 926-7444
05109901	DIVERSIFIED MAINTENANCE 417 E. HUNTINGTON DRIVE, MONROVIA, CA, 91016	(626) 305-8500
14195401	DOUGLAS L RICHAN 23870 PINE STREET, NEWHALL, CA, 91321	(661) 255-3119
14694501	ECOLOGICAL LLC 7223 #B CANOGA AVE, CANOGA PARK, CA, 91303	(818) 645-8100
13708001	EDGAR N ROBLEDO P.O. BOX 1862, GLENDORA, CA, 91740	(626) 483-7312
14698501	ELITE LANDSCAPING, INC. 2972 LARKIN AVE, CLOVIS, CA, 93612	(559) 292-7760 Ext:13
04894901	ENVIRONMENTAL MAINTENANCE CO 10950 SOUTH CENTRAL AVENUE, LOS ANGELES, CA, 90059	(323) 563-5642
15689501	EQUERY INC ECCONO TREE CARE, 15332 ANTIOCH ST. #115, PACIFIC PALISADES, CA, 90272	(310) 980-1956
13123601	ERIC W PIVOVAROFF 16202 ALPINE PLACE, LA MIRADA, CA, 90638	(562) 882-3743
14647801	ERIC WHIPP 144 W. ALLEN AVE, SAN DIMAS, CA, 91773	(909) 773-8676
16347601	FAIRWAY LANDSCAPE & IRRIGATION INC. 4223 ALAMO STREET, RIVERSIDE, CA, 92501	(951) 778-4142
05188101	FAR-EAST LANDSCAPE & MAINTENANCE INC 27118 COLEBROOK PL, VALENCIA, CA, 91354	(661) 297-0918
05188102	FAR-EAST LANDSCAPE & MAINTENANCE INC 146 RAILROAD AVE., MONROVIA, CA, 91016-4642	(805) 297-0918
05188103	FAR-EAST LANDSCAPE & MAINTENANCE INC PO BOX 950351, MISSION HILLS, CA, 91395-0351	(800) 887-3227
05411101	FELIX MIRAMONTEZ 24885 SAN FERNANDO RD., UNIT. B, , NEWHALL, CA, 91321-1513	(661) 255-9227
16502301	FRANK MANQUEROS PO BOX 3598, , BIG BEAR LAKE, CA, 92315-3598	(909) 584-8645
11642301	FRANK MATTISON 43759 15TH ST. W., STE. 217, LANCASTER, CA, 93534-4754	(661) 940-6069
11632001	FYR LANDSCAPING, INC. DBA 612 SOUTH MYRTLE AVENUE. SUITE 100, MONROVIA, CA, 91016	(818) 679-7742
15876101	GARY RIFLING 24071 REGENTS PARK CIRCLE, VALENCIA, CA, 91355	(661) 808-4006
02700201	GENERAL SECURITY SERVICE INC 14009 CRENSHAW BLVD., # D, HAWTHORNE, CA, 90250-7816	(323) 772-7377
16605801	GEORGE I HAVAI 7013 OWENSMOUTH AVE, CANOGA PARK, CA, 91303	(818) 999-2045 Ext:215
13909001	GHARMONY, INC. PO BOX 3333, SAN DIMAS, CA, 91773	(626) 633-6620

Vendor ID	Company Name	Phone
15679301	GOLDEN WEST ARBOR SERVICES INC. 1568 E. GRAND AVENUE, POMONA, CA, 91766	(909) 623-8226
13082901	GOMEZ LANDSCAPE DESIGN 23932 CLARINGTON DR., WEST HILLS, CA, 91304	(818) 535-4654
10489601	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA 342 N SAN FERNANDO RD, LOS ANGELES, CA, 90031-1730	(818) 782-2520 Ext:200
10489602	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA 14565 LANARK ST., PANORAMA CITY, CA, 91402-4903	(323) 997-3086
10489603	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA 342 N SAN FERNANDO RD, LOS ANGELES, CA, 91307	(626) 222-6879
10489604	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA 342 SAN FERNANDO RD, WCD DEPARTMENT, LOS ANGELES, CA, 90031-1730	(323) 223-1211 Ext:2165
51387001	GRANDVIEW TREE SURGERY CO 819 S. MAGNOLIA AVE., STE. D, MONROVIA, CA, 91016-6831	(626) 358-7875
14328901	GREEN LEAF GTH 5632 VAN NUYS BLVD SUITE 485, VAN NUYS, CA, 91401	(818) 788-1235
15386001	GREENTECH LANDSCAPE INC 13560 E TELEGRAPH RD, WHITTIER, CA, 90605	(562) 360-4000
51754901	GROUNDWORKS LANDSCAPE INC 111 EAST 220TH ST, CARSON, CA, 90745	(310) 518-6267
50909601	GUS MARQUEZ 13128 TELEGRAPH RD., STE. G1, SANTA FE SPRINGS, CA, 90670-6638	(562) 777-1962
15091901	HARMIN SERVICES NO 1 INC HART EMPLOYMENT SERVICES, 220 SO KENWOOD ST STE 320, GLENDALE, CA, 91205	(626) 405-0778
14632101	HB DIAMOND SERVICES, INC. 29773 GIFHORN ROAD, MENIFEE, CA, 92584-8615	(888) 208-3220
15042301	HUNT IRRIGATION INC 2600 WEST L STREET, LINCOLN, NE, 68522	(402) 438-8151
14475201	IGI'S LANDSCAPE SERVICES 313 S ANDRES PLACE, SANTA ANA, CA, 92704	(714) 418-1667
11617401	ISS GROUNDS CONTROL INC 23236 LYONS AVE STE. 209, NEWHALL, CA, 91321	(661) 259-9067
10125201	J. OROZCO ENTERPRISES, INC. OROZCO LANDSCAPE AND TREE COMPANY, 1419 EAST END AVENUE, POMONA, CA, 91766	(909) 623-8287
10125202	J. OROZCO ENTERPRISES, INC. 11194 PIPELINE AVE., POMONA, CA, 91766-4056	(909) 623-8287
16687701	JAIME SANCHEZ 17112 LANARK ST, LAKE BALBOA, CA, 91406	(818) 610-9999
15391201	JIMMIE'S TREE SERVICE 6773 OLIVE AVE, LONG BEACH, CA, 90805	(562) 423-6202
15365901	JMJ INTNL. GREENFIELDLANDSCAPING & MAINT 3129 S. HACIENDA BLVD. SUITE # 384, HACIENDA HEIGHTS, CA, 91745	(626) 926-2221
15110901	JN LANDSCAPING & MAINTENANCE 12335 SANTA MONICA BLVD STE 301, LOS ANGELES, CA, 90025	(310) 577-9378
50886701	JOHN GARDNER 10552 CHESTNUT AVE., STANTON, CA, 90680-2441	(714) 527-6830
11373501	JOHNSON CONTROLS INC 7315 N. ATLANTIC AVE., CAPE CANAVERAL, FL, 32920-3721	(321) 784-7708
12928301	JOSE TORIBIO 1638 SUNFLOWER AVE, GLENDORA, CA, 91740	(626) 230-4532
13976401	JOSUA D POWERS 6026 VIA MONTANEZ, CAMARILLO, CA, 93012	(805) 205-4509

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12918801	JUAN MUNOZ JM LANDSCAPING, P.O. BOX 2073, BURBANK, CA, 91507	(818) 621-2839
15915701	KAREN BRAGG 4830 SOUTH CRENSHAW BLVD, LOS ANGELES, CA, 90043	(323) 299-3710
15249401	KARRY R WENDEL CLEAN CUT LANDSCAPE, 8406 N. ARMSTRONG, CLOVIS, CA, 93619	(559) 322-2041
11207201	KATRINA MOSS PO BOX 5795, BEVERLY HILLS, CA, 90209-5795	(310) 712-2684
13992901	KEITH B YORK 8255 JOHNSON LANE, GRANITE BAY, CA, 95746	(916) 797-4020
50551601	L. BARRIOS & ASSOCIATES, INC. 302 E. FOOTHILL BLVD., STE. 101, SAN DIMAS, CA, 91773-1259	(909) 592-5893
15678001	LA LOMA DEVELOPMENT COMPANY 556 S. FAIR OAKS AVE, SUITE 101 #323, PASADENA, CA, 91105	(626) 421-6185
15678002	LA LOMA DEVELOPMENT COMPANY 1355 LINCOLN AVENUE, PASADENA, CA, 91103	(626) 421-6185
13104101	LAND CREATIONS 15267 COBALT ST, SYLMAR, CA, 91342	(818) 833-7172
15112401	LAND MECHANICS, INC. PO BOX 17521, ANAHEIM, CA, 92817-7521	(714) 516-9555
13081901	LANDSCAPE ASSOCIATES INC 16251 N. FILBERT STREET, SYLMAR, CA, 91342	(818) 891-0398
14380701	LANDSCAPE CONSERVATION SOLUTIONS INC, PO BOX 12700, WESTMINISTER, CA, 92685	(949) 292-5668
13926201	LEANNE DAVID 2821 E. WHITE STAR AVE., UNIT A, ANAHEIM, CA, 92806	(714) 271-8314
10955601	LIMCO 412 DE LA VINA ST., SANTA BARBARA, CA, 93101-3418	(805) 884-4648
14533701	LNL CORPORATION 2183 FAIRVIEW ROAD STE 216, COSTA MESA, CA, 92627	(949) 646-7441 Ext:101
16225801	LOS ANGELES INFRASTRUCTURE ACADEMY 700 N. ALAMEDA ST. FL 4 #570, LOS ANGELES, CA, 90012	(213) 687-0781 Ext:1
15381701	LOS GATOS INC. 3026 HALLADAY ST, SANTA ANA, CA, 92705	(714) 546-0681
16613301	LUPE PEREZ GREEN SPLENDOR LANDSCAPING, INC., 1963 SANTA ROSA AVE., PASADENA, CA, 91104	(626) 710-2227
13131001	MANUEL G GONZALEZ 1436 ORCHARD ST. #A, SANTA PAULA, CA, 93060	(805) 797-2525
15758201	MARCELLO R MOSCOZO 19685 E GOLDEN BOUGH DR., COVINA, CA, 91724	(626) 484-5046
15322801	MARIA MUNOZ 15735 MAPLEGROVE ST, LA PUENTE, CA, 91744	(626) 917-4321
14507401	MARINA LANDSCAPE, INC. 1900 S. LEWIS STREET, ANAHEIM, CA, 92805	(949) 614-9148
50312901	MARIPOSA LANDSCAPES, INC. 15529 ARROW HWY., IRWINDALE, CA, 91706-2002	(626) 960-0196
16900401	MARK L PELLETIER 25401 PARKWOOD LN, SANTA CLARITA, CA, 91350	(661) 312-6452
16916401	MARK L PELLETIER PELLETIER BRUSH CLEARANCE & TREE SERVICE, 25401 PARKWOOD LN, SANTA CLARITA, CA, 91350	(661) 312-6452
05148401	MARTINEZ LANDSCAPING CO INC 14862 RYAN ST., SYLMAR, CA, 91342-3958	(818) 364-9188

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05148402	MARTINEZ LANDSCAPING CO INC 14862 RYAN ST., , SYLMAR, CA, 91342-3958	(818) 364-9188
15220601	MERCHANTS LANDSCAPE 11220 1/2 PEORIA ST, SUN VALLEY, CA, 91352	(714) 972-8200
16178201	MERIAM DJELIDI PO BOX 1803, AVALON, CA, 90704	(310) 701-5397
03162201	MIDORI GARDENS 3231 S. MAIN STREET, SANTA ANA, CA, 92707	(714) 751-8792
16331201	MIHYUN NO I CARPET & UPHOLSTERY CLEANING, 3921 WILSHIRE BLVD., LOS ANGELES, CA, 90010	(323) 534-5012
15228201	MILLENNIUM MAINTENANCE SYSTEMS 26007 HUNTINGTON LANE STE 11, VALENCIA, CA, 91355	(661) 645-7199
52357701	MUNOZ LANDSCAPE INC MONICA'S NURSERY, 266 CLOVERLEAF DR, BALDWIN PARK, CA, 91706-6505	(626) 369-8097
10434401	NATURES IMAGE, INC. 20361 HERMANA CIRCLE, LAKE FOREST, CA, 92630	(949) 705-5800 Ext:114
10847701	NEW GENERATION 16042 BASSETT ST., VAN NUYS, CA, 91406-4805	(818) 909-9299
15524201	NEW IMAGE LANDSCAPING INC. 554 PRESCOTT ST., PASADENA, CA, 91104	(626) 421-6270
15092401	NICK ANDERSON 1003 SPRINGOAK WAY, STOCKTON, CA, 95209	(209) 565-2845
14952901	NMS MANAGEMENT, INC. 155 WEST 35TH STREET, SUITE A, NATIONAL CITY, CA, 91950	(619) 425-0440
13161001	NOON PRODUCTIONS, LLC P. O. BOX 802874, SANTA CLARITA, CA, 91380	(661) 313-4227
16350101	NORVELL THOMAS 1652 N HOOVER ST, LOS ANGELES, CA, 90027	(323) 309-9937
14525101	OAK SPRINGS NURSERY INC P.O. BOX 922906, SYLMAR, CA, 91342	(818) 367-5832
13339701	OAKRIDGE LANDSCAPE INC 28064 AVENUE STANFORD UNIT K, VALENCIA, CA, 91355	(661) 295-7228
15279801	OC SEVEN INC PRUNIN ARBORICULTURE & MAINT, 23052 ALICIA PKWY H-218, MISSION VIEJO, CA, 92692	(714) 822-3982
15434701	ORBITAL MAINTENANCE ANDCONSTRUCTION, INC. P.O. BOX 2342, CULVER CITY, CA 90231, 7417 W. 82ND ST., WESTCHESTER, CA, 90045-2307	(310) 710-6028
11090301	PANAMERICAN LANDSCAPING 11261 BLIX STREET, NORTH HOLLYWOOD, CA, 91602	(818) 535-9391
14171101	PANTERA ENTERPRISES INC 28007 ALTA VISTA AVE, VALENCIA, CA, 91355	(213) 598-6544
50704901	PARKWOOD LANDSCAPE MAINT., INC 16443 HART ST., VAN NUYS, CA, 91406	(818) 988-9677
14845401	PBMS INC PREMIER BUILDING MAINT SERV., 1909 WILSHIRE BLVD., LOS ANGELES, CA, 90057	(213) 386-2552
14947001	PERFECT PLANTS LANDSCAPE MANAGEMENT INC., 20700 VENTURA BLVD., SUITE 234, WOODLAND HILLS, CA, 91364	(818) 981-0810
50889101	PESTMASTER SERVICES, INC. 137 E. SOUTH ST., BISHOP, CA, 93514-3545	(775) 358-5966
50889102	PESTMASTER SERVICES, INC. 42717-6TH STREET EAST, LANCASTER, CA, 93535	(775) 358-5966

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50889103	PESTMASTER SERVICES, INC. 137 E SOUTH ST, BISHOP, CA, 93514	(775) 358-5966
15299401	PINNACLE HOLDINGS GROUP DBA PINNACLE LANDSCAPE COMPANY 2200 S. FAIRVIEW ST., SANTA ANA, CA, 92704	(714) 856-8279
05171401	PLANT TERRA LANDSCAPE INC 13913 LA CASCADE CT., BAKERSFIELD, CA, 93314-8354	(661) 588-6127
14499401	POIEMA LANDSCAPE INC. 732 N. DIAMOND BAR BLVD., SUITE 110, DIAMOND BAR, CA, 91765	(909) 444-2249
02870001	POWERLAND EQUIPMENT, INC. 27943 VALLEY CENTER RD., VALLEY CENTER, CA, 92082-6547	(760) 749-1271
52514001	PREMIER BUILDING MAINTENANCE 1909 WILSHIRE BLVD, LOS ANGELES, CA, 90057	(213) 386-2552
13696801	PRIDE INDUSTRIES 10030 FOOTHILLS BLVD., ROSEVILLE, CA, 95747-7102	(916) 788-2136
13763701	QQUEST ASSET MANAGEMENT LLC 9350 SOUTH 150EAST SUITE 130, SANDY, UT, 84070	(801) 265-9500 Ext:2215
15527501	R&C TREE COMPANY 8335 WINNETKA AVE #457, WINNETKA, CA, 91306	(818) 775-1918
16403101	RALPH MOSLEY JR 2422 W 6TH STREET, SAN BERNARDINO, CA, 92410	(909) 512-2284
16461401	RAMOS LANDSCAPING, INC. 18761 CHASE STREET, NORTHRIDGE, CA, 91324	(818) 519-7079
16804601	RAYMOND EALY PO BOX 6024, , ALTADENA, CA, 91003-6024	(626) 676-5123
12426901	REAL ESTATE CONSULTING & SERVICES, INC., 635 E. 1ST ST., # 418, TUSTIN, CA, 92780-3417	(714) 720-3187
01427301	REGENTS OF UC UCLA REMITTANCE CENTER, 10920 WILSHIRE BLVD, STE 107, LOS ANGELES, CA, 90024-6503	(310) 206-0265
01427302	REGENTS OF UC 10990 WILSHIRE BLVD, SUITE 1450, LOS ANGELES, CA, 90024	(310) 312-9315
01427303	REGENTS OF UC UCLA - DFH PARAMEDIC EDUCATION, 333 N. PRAIRIE AVE., INGLEWOOD, CA, 90301	(310) 680-1100
01427304	REGENTS OF UC UCLA CPHD, 1145 GAYLEY AVE STE 304, LOS ANGELES, CA, 90024	(310) 794-0864
01427305	REGENTS OF UC UCLA CAREER CENTER, 501 WESTWOOD PLAZA, LOS ANGELES, CA, 90095-1573	(310) 206-1901
01427306	REGENTS OF UC UCLA ANDERSON FORECAST, 110 WESTWOOD PLAZA STE B302 - BOX 951481, LOS ANGELES, CA, 90095-1481	(310) 825-1623
01427307	REGENTS OF UC PHOTOGRAPHIC SERVICES, 10833 LE CONTE DRIVE, 62-073 CHS, LOS ANGELES, CA, 90095	(310) 825-7725
01427308	REGENTS OF UC LIBRARY, 405 HILGARD AVENUE, LOS ANGELES, CA, 90095	(310) 206-9363
01427309	REGENTS OF UC UCLA MEDICAL CENTER, 10990 WILSHIRE BLVD SUITE 1450, LOS ANGELES, CA, 90024	(310) 267-5959
01427310	REGENTS OF UC 760 WESTWOOD PLZ., RM. B7-357, LOS ANGELES, CA, 90024-5055	(310) 794-5537
01427311	REGENTS OF UC UCLA-LOSH, 10945 LE CONTE AVE. UEBERROTH BLDG., STE 2107, LOS ANGELES, CA, 90095	(310) 794-5959
01427312	REGENTS OF UC 601 S. WOODS AVE., LOS ANGELES, CA, 90022-3221	(310) 206-8883

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01427313	REGENTS OF UC UCLA ISAP, 1640 S SEPULVEDA BLVD STE 320, LOS ANGELES, CA, 90025-7535	(310) 267-5399
01427314	REGENTS OF UC SCHOOL OF THEATER, FILM & TV, 1449 MELNITZ HALL BOX 951622, LOS ANGELES, CA, 90095-1622	(310) 267-4419
01427315	REGENTS OF UC 10920 WILSHIRE BLVD., STE. 500, CONTRACTS & GRANTS ADMIN., LOS ANGELES, CA, 90024-6502	(310) 794-2838
01427316	REGENTS OF UC UCLA CENTER FOR COMMUNITY LEARNING, A265 MURPHY HALL, LOS ANGELES, CA, 90095-1571	(310) 825-7867
01427317	REGENTS OF UC SCHOOL OF LAW, PO BOX 951476, LOS ANGELES, CA, 90095-1476	(310) 206-9155
01427318	REGENTS OF UC 10945 LE CONTE AVE., STE. 2339, LOS ANGELES, CA, 90095	(310) 312-0531
01427319	REGENTS OF UC UCLA DEPT OF SURGERY DIV OF CARDIOTHORACIC, 72-131 CTR FOR THE HEALTH SCIENCE BOX 951749, LOS ANGELES, CA, 90095-6902	(310) 825-9820
01427320	REGENTS OF UC UCLA MEDICAL CENTER, FILE 2009, LOS ANGELES, CA, 90074-2009	(310) 825-8021
01427321	REGENTS OF UC JULES STEIN INST-UCLA RM 2-142, 100 STEIN PLAZA, LOS ANGELES, CA, 90095	(310) 206-6641
01427322	REGENTS OF UC UCLA CHILDRENS DENTAL CLINIC, 10833 LE CONTE AVENUE, 20-137, LOS ANGELES, CA, 90095-3075	(310) 825-5619
01427323	REGENTS OF UC UCLA MEDICAL CTR-PERINTAL UNIT, BOX 951701 14176 CHS, LOS ANGELES, CA, 90095	(213) 825-1542
01427324	REGENTS OF UC UCLA TIES FOR FAMILIES, 1000 VETERAN AVENUE, LOS ANGELES, CA, 90095-7142	(310) 794-2460
01427325	REGENTS OF UC C/O UCLA EMERGENCY MEDICINE, 924 WESTWOOD BLVD SUITE 300, LOS ANGELES, CA, 90024-1777	N/A
01427326	REGENTS OF UC DEPT OF INFORMATION STUDIES-UCLA GSEIS, BOX 951520, LOS ANGELES, CA, 90095	(310) 206-2962
01427327	REGENTS OF UC DEPARTMENT K, PO BOX 24901, LOS ANGELES, CA, 90024-0901	(310) 206-2962
01427328	REGENTS OF UC HUMANITIES SCIENCE & SOCIAL, 10995 LE CONTE AVENUE ROOM 731, LOS ANGELES, CA, 90024	N/A
01427329	REGENTS OF UC UCLA IMMUNOGENETICS CENTER, 1000 VETERAN AVE., ROOM 1-520, LOS ANGELES, CA, 90095-1652	(310) 794-4448
01427330	REGENTS OF UC UCLA-DIV OF EMERGENCY MEDICINE, BOX 951778, LOS ANGELES, CA, 90095-1778	(310) 625-4350
01427331	REGENTS OF UC 110 WESTWOOD PLAZA D304A, , LOS ANGELES, CA, 90095-1481	(310) 825-1879
01427332	REGENTS OF UC UCLA PROSTHO/MAX FAC, 10833 LE CONTE AVE A0-156B CHS, LOS ANGELES, CA, 90095	(310) 206-8775
01427333	REGENTS OF UC CA CTR FOR COMMUNITY SCHOOL PARTNERSHIP, 2020 ACADEMIC SURGE BLDG, DAVIS, CA, 95616-8729	(530) 754-6343
01427334	REGENTS OF UC UCLA TRAVEL STUDY PROGRAM, 1332 MURPHY HALL BOX 951418, LOS ANGELES, CA, 90095-1418	N/A

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01427335	REGENTS OF UC UCLA MEDICAL CENTER, 10833 LE CONTE AVENUE, LOS ANGELES, CA, 90095-1730	(310) 825-5041
01427336	REGENTS OF UC UCLA EDUCATION AND RESEARCH CTR, 650 CHARLES YOUNG DR CHS56-071, LOS ANGELES, CA, 90095	(310) 206-2304
01427337	REGENTS OF UC UCLA LABOR CENTER, 675 SOUTH PARK VIEW STREET 1ST FLOOR, LOS ANGELES, CA, 90057-3306	(213) 480-4155
01427338	REGENTS OF UC UCLA ORTHODONTIC CLINIC, PO BOX 951668, CHS 20-140, LOS ANGELES, CA, 90095-1668	(310) 825-4705
01427339	REGENTS OF UC UCLA EXTENSION PUBLIC POLICY DEPT., 10995 LE CONTE AVENUE ROOM 613, LOS ANGELES, CA, 90024	(310) 825-1545
01427340	REGENTS OF UC HOUSING ACCTS RECEIVABLE OFFICE, 360 DE NEVE DRIVE, BOX 951383, LOS ANGELES, CA, 90095	N/A
01427341	REGENTS OF UC UCLA CENTER FOR HEALTH POLICY RESEARCH, 10960 WILSHIRE BOULEVARD, SUITE 1550, LOS ANGELES, CA, 90024	(310) 794-0909
01427342	REGENTS OF UC CASHIER OFFICE, UC DAVIS, PO BOX 989062, WEST SACRAMENTO, CA, 95798-9062	(530) 757-8529
01427343	REGENTS OF UC UC DAVIS CENTER FOR HUMAN SERVICES, 1632 DAVINCI COURT, DAVIS, CA, 95616	(530) 757-8643
01427344	REGENTS OF UC LIBRARY BUSINESS SERVICES PAYMENT PROC UNIT, BOX 951575, LOS ANGELES, CA, 90095-1575	(310) 825-4055
01427345	REGENTS OF UC DEPARTMENT OF MEDICINE, 11301 WILSHIRE BLVD ROOM 3206, LOS ANGELES, CA, 90073	(310) 268-3034
01427346	REGENTS OF UC UCLA FOUNDATION, 3250 PUBLIC AFFAIRS BUILDING, LOS ANGELES, CA, 90095-1656	(310) 206-7571
01427347	REGENTS OF UC UCLA FAMILY MED/P.DOWLINGMD, 10833 LE CONTE AV 50-074 CHS, LOS ANGELES, CA, 90095-1683	(310) 825-4824
01427348	REGENTS OF UC UCLA OFFICE OF CONTRACT & GRANT ADMIN, 11000 KINROSS AVE., SUITE 102, LOS ANGELES, CA, 90095-1406	(310) 794-0619 Ext:243
01427349	REGENTS OF UC UCLA PEDIATRIC DENTISTRY, PO BOX 951668 CHS 20-137, LOS ANGELES, CA, 90095	(310) 825-8755
01427350	REGENTS OF UC HOUSING OFFICE, 3200 S. SAWTELLE BLVD, LOS ANGELES, CA, 90066	(310) 398-4692
01427351	REGENTS OF UC RONALD REAGAN UCLA MEDICAL CENTER, Box 951432, 1125 Murphy Hall, 405 Hilgard Avenue, LOS ANGELES, CA, 90095-9000	(310) 267-7529
01427352	REGENTS OF UC 1111 FRANKLIN STREET 11TH FLOOR, , OAKLAND, CA, 94607	(510) 987-9071
01427353	REGENTS OF UC 10833 LECONTE AVE., ROOM 72-125 CHS CHS, LOS ANGELES, CA, 90095-1749	(310) 206-6131
01427354	REGENTS OF UC UCLA POLICE DEPARTMENT, 11000 KINROSS AVE SUITE 104, LOS ANGELES, CA, 90024	(310) 206-8883

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01427355	REGENTS OF UC UCLA INSTITUTE OF ENVIRONMENT, 619 CHARLES E YOUNG LA KRETZ HALL STE 300, LOS ANGELES, CA, 90095-1496	(310) 825-5008
01427356	REGENTS OF UC UCLA STUDENT ACCOUNTS, 1121 MURPHY HALL, LOS ANGELES, CA, 90095	(626) 229-3634
01427357	REGENTS OF UC SCHOOL OF PUBLIC AFFAIRS, 337 CHARLES E YOUNG DR. EAST, LOS ANGELES, CA, 90095-4656	(310) 794-5152
01427358	REGENTS OF UC 760 WESTWOOD AVE, (ROOM C8-887), LOS ANGELES, CA, 90024	(310) 825-1479
01427359	REGENTS OF UC UCLA INTEGRATED SUBSTANCE ABUSE PROGRAMS, 1640 S. SEPULVEDA #200, LOS ANGELES, CA, 90025	(310) 267-5398
01427360	REGENTS OF UC 10920 WILSHIRE BOULEVARD, SUITE 300, , LOS ANGELES, CA, 90024-6502	(310) 794-3718
01427361	REGENTS OF UC UCLA REMITTANCE CNTR BOX 951432, 1125 MURPHY HALL 405 HILGARD AVENUE, LOS ANGELES, CA, 90095-9000	(310) 206-3216
01427362	REGENTS OF UC 10945 LE CONTE AVENUE, SUITE 3119, LOS ANGELES, CA, 90095-6980	(310) 267-2579
01427363	REGENTS OF UC UCLA POLICE DEPARTMENT, 601 WESTWOOD PLAZA, LOS ANGELES, CA, 90095	(310) 825-1632
01427364	REGENTS OF UC UCLA CENTRAL TICKET OFFICE, P.O. BOX 24607, LOS ANGELES, CA, 90024-0607	(310) 206-4497
01427365	REGENTS OF UC CARDIOLOGY, 10833 LE CONTE AVE 17-178 CHS / MC 690418, LOS ANGELES, CA, 90095	(310) 794-1844
01427366	REGENTS OF UC RONALD REAGAN UCLA MEDICAL CENTER, 10920 WILSHIRE BLVD STE 1700, LOS ANGELES, CA, 90024-6502	(310) 794-8401
01427367	REGENTS OF UC LOS ANGELES SCHOOL OF PUBLIC HEALTH, 650 CHARLEES YOUNG DRIVE, LOS ANGELES, CA, 90095-6900	(310) 794-0622
01427368	REGENTS OF UC DEPT OF ORTHOPAEDIC SURGERY, 10833 LECONTE AVE 76-119 CHS, LOS ANGELES, CA, 90095-6902	(310) 825-5680
01427369	REGENTS OF UC UCLA FACILITIES MANAGEMENT, 731 CHARLES E. YOUNG DRIVE SOUTH, SUITE 3102, LOS ANGELES, CA, 90095-1526	(310) 206-6647
01427370	REGENTS OF UC INTEGRATED SUBSTANCE HOUSE, 11075 SANTA MONICA BLVD STE 100, LOS ANGELES, CA, 90025	(310) 267-5397
01427371	REGENTS OF UC UC REGENTS - UCLA CAREER PLAZA, 501 WESTWOOD PLAZA - BOX 951573, LOS ANGELES, CA, 90095-1573	(310) 206-1901
01427372	REGENTS OF UC UCLA VENICE DENTAL CENTER, VENICE, CA, 90291-2843	(310) 825-9805
01427373	REGENTS OF UC UNIVERSITY OF CALIF AT DAVIS - CASHIER OFFICE, 1200 DUTTON HALL, DAVIS, CA, 95616	(800) 553-6878
01427374	REGENTS OF UC CONTINUING EDUCATION OF THE BAR, 2100 FRANKLIN STREET SUITE 500, OAKLAND, CA, 94612-3098	(510) 381-1736
01427376	REGENTS OF UC RONALD REAGAN UCLA MEDICAL CENTER, 757 WESTWOOD PLAZA STE B790A, LOS ANGELES, CA, 90095	(310) 267-9582

Vendor ID	Company Name	Phone
14395501	RICHARD C JEWETT 36200 PARADISE RANCH SUITE 105, CASTAIC, CA, 91384	(661) 775-3791
11897501	RMT GOLF & SPORT 26517 CALLE LORENZO, SAN JUAN CAPO, CA, 92675-1672	(949) 218-7674
14710201	ROCK BOTTOM, INC. 2724 LANDCO DRIVE, BAKERSFIELD, CA, 93308	(661) 859-1700
14319401	ROLEY ASSOCIATES, INC. 1405 BARNHART LANE, NORCO, CA, 92860	(951) 279-6096
11104401	RON WILKES PO BOX 2387, NORTH HILLS, CA, 91393	(818) 893-6360
15184001	ROSE TERRONES 511 S FIRST STE 304, ARCADIA, CA, 91006	(626) 254-0200
10042601	S.C. YAMAMOTO, INC. 2031 EMERY AVENUE, LA HABRA, CA, 90631	(714) 992-5783
14286501	SAFETY ZONE WEED AND BRUSH CONTROL, 23843 BESSEMER STREET, WOODLAND HILLS, CA, 91367	(818) 322-4646 Ext:2
14821701	SALINAS LANDSCAPING AND TREE PRESERVATION, INC., 2001 PREUSS ROAD, LOS ANGELES, CA, 90034-1205	(310) 204-1730
51299701	SEPSCO EARTHSCAPE INC 120 WEST 127TH STREET, LOS ANGELES, CA, 90061	(323) 242-0700
51134101	SIAPIN HORTICULTURE 9103 PERKINS ST., PICO RIVERA, CA, 90660-4512	(562) 801-9722
11512901	SIGMA SERVICES INC 2140 EASTMAN AVE STE 200, VENTURA, CA, 93003	(805) 642-8377
12722801	SIMON'S POWER EQUIPMENT, INC. 12117 VANOWEN ST., NORTH HOLLYWOOD, CA, 91605-5652	(818) 982-6131
14152501	SOUTHERN CALIFORNIA TREE & LANSOUTHERN CALIFORNIA GARDEN SOUTHERN CALIFORNIA GARDEN, PO BOX 3395, TORRANCE, CA, 90510	(310) 326-9994
12858601	SPRAGUE CONSULTANTS, INC. 30251 GOLDEN LANTERN, SUITE E##90, LAGUNA NIGUEL, CA, 92677-5993	(949) 903-0793
16615601	STACY L KONIER 3628 COUNTY ROAD, CHINO, CA, 91710	(909) 627-7507
12432101	STAY-GREEN, INC. 26415 SUMMIT CIRCLE, SANTA CLARITA, CA, 91350	(661) 291-2800 Ext:302
50455701	STEVENS TREE EXPERTS 2570 E. WALNUT ST., STE. A, PASADENA, CA, 91107-3722	(626) 794-6911
16539701	STRATEGIC FACILITY SOLUTIONS, INC. 28 SALT SPRAY DRIVE, LAGUNA NIGUEL, CA, 92677	(714) 293-9147
15027701	SUMAK, INC. P.O. BOX 1534, AGOURA HILLS, CA, 91376	(818) 388-4621
14144701	SWAYZER'S INC. 1663 E. DEL AMO, CARSON, CA, 90746	(323) 979-7223
51890301	SYSTEMS MANAGEMENT, INC. 1635 N. LAKE AVE., PASADENA, CA, 91104-2321	(626) 791-1388
15088201	T.G. DESIGNSCAPES 594 CEDAR CREST AVE, CLAREMONT, CA, 91711	(909) 367-3497
15390501	TANIA GYBELSEENVIRONMENTAL CONCEPT 16140 SATICOY, VAN NUYS, CA, 91406	(818) 787-7329
10946701	THE CHRYSALIS CENTER 1853 LINCOLN BLVD, SANTA MONICA, CA, 90404	(310) 401-9382
10946702	THE CHRYSALIS CENTER 522 S. MAIN ST., LOS ANGELES, CA, 90013	(213) 806-6368

Vendor ID	Company Name	Phone
13952501	THE ORIGINAL MOWBRAYS 171 S WATERMAN AVE, SAN BERNARDINO, CA, 92408	(909) 915-5762
14282001	THE PAR 3 GROUP 101 ATLANTIC AVE., STE. 104, LONG BEACH, CA, 90802	(562) 537-7528
16860301	TOTAL RESOURCES INC. DBA TOTAL CONSTRUCTION RESOURCES 13507 TELEGRAPH ROAD, UNIT C, WHITTIER, CA, 90605	(562) 204-0319
15950301	TRANSFORMED CONSTRUCTION INC 14301 VENTURA BLVD, SHERMAN OAKS, CA, 91423	(818) 441-4632
14689801	TREE PRESERVATION COMPANY 430 N. CHESTER AVE., STE. 106, PASADENA, CA, 91106	(626) 628-5224
13312601	TREE PRESERVATION, INC. 9722 MARCUS AVE, TUJUNGA, CA, 91042	(818) 353-8733
13848501	TRI VALLEY LANDSCAPE 7 DUESENBERG DRIVE, WESTLAKE VILLAGE, CA, 91362	(805) 494-7160
11263101	TROPICAL CREATIONS, INC. 14560 CALVERT STREET, VAN NUYS, CA, 91411	(818) 782-0005 Ext:202
52607901	TRUGREEN LANDCARE 1323 W. 130TH ST., GARDENA, CA, 90247-1503	(310) 354-1520
52607902	TRUGREEN LANDCARE 1367 W. 9TH ST., UPLAND, CA, 91786-5712	(626) 357-2481
52607903	TRUGREEN LANDCARE 7755 DEERING AVE., CANOGA PARK, CA, 91304-5653	(818) 346-7552 Ext:222
52607904	TRUGREEN LANDCARE 1150 W. TRENTON AVENUE, ORANGE, CA, 92867	(714) 628-1010
52607905	TRUGREEN LANDCARE MIRAMAR WHOLESALE NURSERIES, 5400 GOVERNOR DRIVE, SAN DIEGO, CA, 92122-2851	(858) 552-0658 Ext:115
52607906	TRUGREEN LANDCARE DEPT 34680, PO BOX 39000, SAN FRANCISCO, CA, 94139	(310) 719-1008
52607907	TRUGREEN LANDCARE 1315 WEST 130TH STREET, GARDENA, CA, 90247	(310) 719-1008
52887901	UNITED PACIFIC SERVICES 120 E. LA HABRA BLVD., STE 107, LA HABRA, CA, 90631-2310	(562) 691-4600 Ext:225
52887902	UNITED PACIFIC SERVICES 120 EAST LA HABRA BOULEVARD, SUITE 107, LA HABRA, CA, 90631-2310	(562) 691-4600
13811401	UNIVERSO CLEANING INC. 111 S. GARFIELD BLVD., STE 101-A, MONTEBELLO, CA, 90640	(323) 574-0089
16535901	URBAN HABITAT ENVIRONMENTAL LANDSCAPES PO BOX 803036, SANTA CLARITA, CA, 91380	(661) 310-0405 Ext:701
13133801	VALLEY LIGHT INDUSTRIES INC 5358 IRWINDALE AVE, UNIT B, BALDWIN PARK, CA, 91706	(626) 337-6200
16144801	VENCO WESTERN 2400 EASTMAN AVE, OXNARD, CA, 93030	(805) 431-7194
15012201	VERONICA MEJIA 1240 E ONTARIO AVE #102, CORONA, CA, 92881	(951) 278-3801
52439101	VILLA ESPERANZA SERVICES 2116 E. VILLA ST., PASADENA, CA, 91107-2435	(805) 446-1939 Ext:205
16497901	WALTON FACILITIES MANAGEMENT 6860 CANBY AVENUE, #102, RESEDA, CA, 91335	(310) 295-2067
10894101	WD ENTERPRISE, INC PO BOX 8804, WICHITA, KS, 67208-0804	(316) 686-0069
16091601	WE SERVICE AMERICA, INC. 10311 S. LA CIENEGA BLVD., LOS ANGELES, CA, 90045	(310) 743-3000 Ext:293

Vendor ID	Company Name	Phone
16082601	WIEDMANN BROS. DISTRIBUTING CO., LLC 3940 LAUREL CANYON BLVD., STE. 1457, STUDIO CITY, CA, 91604	(623) 934-8973 Ext:10
16024901	WILLOWBROOK LANDSCAPE INC. 14930 FARMINGTON ST., HESPERIA, CA, 92345	(760) 713-5686
05696501	WOODS MAINTENANCE SERVICES INC HYDRO PRESSURE SYST & GRAFFITI CONTROL SYST, 7260 ATOLL AVE, NORTH HOLLYWOOD, CA, 91605-4104	(818) 503-8240 Ext:105
05696502	WOODS MAINTENANCE SERVICES INC HYDRO PRESSURE SYST & GRAFFITI CONTROL SYST, 7260 ATOLL AVENUE, NORTH HOLLYWOOD, CA, 91605-4104	(818) 764-2515
50314701	WURZEL LANDSCAPE 3214 OAKDELL RD., STUDIO CITY, CA, 91604-4221	(818) 762-8653
14807101	Z&T VENTURES, INC. SERVICE-SCAPE, 9716 COTTONWOOD WAY, ALTA LOMA, CA, 91737	(909) 702-1045



County of Los Angeles - Community Business Enterprise (CBE) Program

Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form

INSTRUCTIONS: All Proposers/Bidders responding to this solicitation must complete and return this form for proper consideration of the proposal/bid.

LOCAL SMALL BUSINESS ENTERPRISE PREFERENCE PROGRAM:

FIRM NAME: Rich Meier's Landscaping, Inc

- I AM NOT A Local SBE certified by the County of Los Angeles Office of Affirmative Action Compliance as of the date of this proposal/bid submission.
- I AM
- As an eligible Local SBE, I request this proposal/bid be considered for the Local SBE Preference.

My County (WebVen) Vendor Number: 10919801

II. **FIRM/ORGANIZATION INFORMATION:** The information requested below is for statistical purposes only. On final analysis and consideration of award, contractor/vendor will be selected without regard to gender, race, creed or color.

Business Structure: <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Non-Profit <input type="checkbox"/> Franchise <input type="checkbox"/> Other (Please Specify) _____						
Total Number of Employees (including owners):						
Race/Ethnic Composition	Owners/Partners/ Associate Partners		Managers		Staff	
	Male	Female	Male	Female	Male	Female
Black / African American						
Hispanic / Latino		1	2		45	2
Asian or Pacific Islander						
American Indian/ Alaskan Native						
Filipino American						
White	1					

III. **PERCENTAGE OF OWNERSHIP IN FIRM:** Please indicate by percentage (%) how ownership of the firm is distributed

	Black / African American	Hispanic/ Latino	Asian or Pacific Islander	American Indian/ Alaskan Native	Filipino American	White
Men	%	%	%	%	%	49 %
Women	%	51 %	%	%	%	%

IV. **CERTIFICATION AS MINORITY, WOMEN, DISADVANTAGED, AND DISABLED VETERAN BUSINESS ENTERPRISES:** If your firm is currently certified as a minority, women, disadvantaged or disabled veteran business enterprise by a public agency, complete the following and attach a copy of your proof of certification. (Use back of form if necessary.)

Agency Name	Minority	Women	Dis- advantaged	Disabled Veteran	Expiration Date

V. **DECLARATION:** I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE.

Authorized Signature:	Title: President	Date: August 13, 2014
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CONTRACT
BY AND BETWEEN



COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION

AND

RICH MEIER'S LANDSCAPING, INC.

FOR THE

PARK MAINTENANCE SERVICES
AT THE

CASTAIC LAKE STATE RECREATION AREA

CONTRACT PROVISIONS

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Recitals

COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION
AND
RICH MEIER'S LANDSCAPING, INC.
FOR
PARK MAINTENANCE SERVICES AT THE
CASTAIC LAKE STATE RECREATION AREA

This Contract and Exhibits made and entered into this 13th day of January, 2015, by and between the County of Los Angeles, hereinafter referred to as the County, and Rich Meier's Landscaping, Inc., hereinafter referred to as the Contractor.

RECITALS

WHEREAS, pursuant to Section 44.7 of the Los Angeles County Charter as implemented by Los Angeles County Code Section Title 2, Chapter 2.121.250, et seq., the County is permitted to contract with private businesses to perform services when it is more economical or feasible to do so; and

WHEREAS, the Contractor is duly licensed and certified to engage in the business of landscape maintenance services; and warrants that it possesses the competence, expertise, equipment, resources and personnel necessary to provide such services; and

WHEREAS, the Contractor has submitted a proposal to the County for provision of such services and based upon an evaluation of the proposals under Los Angeles County Code Section 2.121.320 the Contractor has been selected for recommendation for award of such contract; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

1 APPLICABLE DOCUMENTS

1.1 Exhibits A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, and Q, are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the Contract and then to the Exhibits according to the following priority:

- EXHIBIT A Pricing and Billing Schedule and Performance Frequencies
- EXHIBIT B Statement of Work
- EXHIBIT C Prevailing Wage Determinations
- EXHIBIT D Contractor's EEO Certification
- EXHIBIT E Public Works Payroll Reporting Forms
- EXHIBIT F Contractor's Quality Control Plan
- EXHIBIT G Internal Revenue Service Notice No. 1015
- EXHIBIT H Jury Service Ordinance
- EXHIBIT I Safely Surrendered Baby Law
- EXHIBIT J Living Wage Ordinance
- EXHIBIT K Monthly Certification for Applicable Health Benefits Payment
- EXHIBIT L Payroll Statement of Compliance
- EXHIBIT M Employee Notice of Living Wage Handout (Eng/Span)
- EXHIBIT N Contractor Acknowledgement and Confidentiality Agreement
- EXHIBIT O County Defaulted Property Tax Reduction Program
- EXHIBIT P Certification of Compliance with Green Initiatives
- EXHIBIT Q County's Smoking Ban Ordinance

2 DEFINITIONS

2.1 The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.

Contract: Agreement executed between County and Contractor. It sets forth the terms and conditions for the issuance and performance of services.

Contractor: The sole proprietor, partnership, or corporation that has entered into a contract with the County to perform or execute the work covered by this Contract.

Board of Supervisors: The Board of Supervisors of the County of Los Angeles acting as governing body or their designee.

Contractor Contract Manager: The individual designated by the Contractor to administer the Contract operations after award of the Contract.

County Contract Monitor: Person with responsibility to oversee the day to day activities of this Contract. Responsibility for inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor.

County Contract Manager: Person designated by the Director with authority to manage the operations related to this Contract, or his/her authorized representative.

Department: The County of Los Angeles Department of Parks and Recreation acting on behalf of the County for matters relating to this Contract.

Director: The Director of the Department of Parks and Recreation, County of Los Angeles, acting on behalf of the County on contractual or administrative matters relating to the enforcement of this Contract, or his authorized representative(s).

Monthly Contract Sum: The amount of one-twelfth (1/12) of the total annual amount of compensation, or a prorated monthly amount, to be paid by the County for services rendered by the Contractor under the terms and conditions of this Contract.

Statement of Work: The directions, provisions, and requirements provided herein and special provisions pertaining to the method, frequency, manner and place of performing the contract services.

Day(s): Calendar day(s) unless otherwise specified.

Fiscal Year: The twelve (12) month period beginning July 1st and ending the following June 30th.

3 CONTRACT SERVICES

3.1 Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time, all tasks, deliverables, services and other work as set forth in the Statement of Work, Exhibit B.

3.2 If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

4 TERM OF CONTRACT

4.1 The term of this Contract shall be for five (5) years **commencing the first day of the month** following the Board of Supervisors' approval, unless terminated sooner or extended, in whole or in part, as provided in this contract.

4.2 The County shall have the sole option to extend the Contract term for up to three (3) additional one-year periods. Each such option year shall be exercised at the sole discretion of the Director, which may include a cost of living adjustment (COLA) per option year as provided for in Paragraph 5.4, hereinafter.

4.3 The Contractor shall notify the Department when this Contract is within six (6) months from the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the Department at the address herein provided in Paragraph 10.32, Notices, of this Contract.

4.4 The County maintains databases that track/monitor contractor performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.

5 CONTRACT SUM

5.1 The contract sum under the terms of this Contract shall be the total monetary amount payable by the County to the Contractor for provision of landscape

maintenance services. Said sum shall comply with Exhibit A, Pricing and Billing Schedule and Performance Frequencies.

5.2 The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any other entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall occur only with the County's express prior written approval.

5.3 In no event shall the Contractor be entitled to compensation exceeding the total contract amount unless the Contract is amended in writing pursuant to Section 9.0, Change Notices and Amendments.

5.4 Cost of Living Adjustment (COLA)

If requested by the Contractor, the contract (hourly, daily, monthly, etc.) amount may at the sole discretion of the County, be increased annually based on the most recent published percentage change in the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the 12-month period preceding the contract anniversary date, which shall be the effective date for any Cost of Living Adjustment (COLA). However, any increase shall not exceed the general salary movement granted to County employees as determined by the Chief Executive Officer as of each July 1 for the prior 12-month period. Furthermore, should fiscal circumstances ultimately prevent the Board from approving any increase in County employee salaries, no COLA will be granted. Where the County decides to grant a (COLA) pursuant to this paragraph for living wage contracts, it may, in its sole discretion exclude the cost of labor (including the cost of wages and benefits paid to employees providing services under this contract) from the base upon which a COLA is calculated, unless the Contractor can show that his/her labor cost will actually increase. Further, before any COLA increase shall take effect and become part of this contract, it shall require a written amendment to this contract first, that has been formally approved and executed by the parties.

5.5 No Payment for Services Provided Following Expiration/Termination of Contract

The Contractor shall have no claim against the County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the

Contractor receive any such payment, it shall immediately notify the County and shall immediately repay all such funds to the County. Payment by the County for services rendered after expiration/termination of this Contract shall not constitute a waiver of the County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

5.6 The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five percent (75%) of the total contract authorization under this Contract. Upon occurrence of this event, the Contractor shall send written notification to the Director at the address herein provided under Paragraph 10.32, Notices, of this Contract.

5.7 Invoices and Payments

The Contractor shall invoice the County monthly in arrears for providing the tasks, deliverables, goods, services, and other work specified in Exhibit B, Statement of Work and priced in accordance with Exhibit A, Pricing and Billing Schedule and Performance Frequencies.

The Contractor shall present two (2) copies of the monthly invoice for work performed during the preceding month. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. Said invoices shall include all required certifications and reports as provided for in this Contract, including Paragraph 10.8, Compliance with the County's Living Wage Program, Exhibit J, and Exhibit B, Statement of Work, Section 3, Certifications/Reports. No invoice will be approved for payment unless the required subject documents identified hereinabove are included with the invoice.

The Contractor shall submit the monthly invoices to the County on or before the 15th calendar day of each month in the amount of one-twelfth (1/12) of the total annual amount of compensation, or a prorated monthly amount, to be paid by the County for services rendered by the Contractor under the terms and conditions of this Contract. Said payment shall be made within thirty (30) days upon receiving a properly prepared and correct invoice, providing that all work performed during the preceding month has been inspected and accepted by the Director and that applicable certifications and reports have been submitted in accordance with the provisions of this Contract.

All invoices submitted by the Contractor for payment must have the written approval of the Director prior to any payment thereof. In no event shall the County be liable or responsible for any payment prior to such written approval. The

Contractor shall look for payment exclusively from the funds having been allocated by the County for such services.

5.8 Local Small Business Enterprises (Local SBE) – Prompt Payment Program

Certified Local SBE's will receive prompt payment for services they provide to County departments. Prompt payment is defined as fifteen (15) calendar days after receipt of an undisputed invoice.

6 ENFORCEMENT OF CONTRACT

6.1 The Director shall be responsible for the enforcement of this Contract on behalf of the County and shall be assisted therein by those officers and employees of the County having duties in connection with the administration thereof. The Director hereby reserves the right to: (a) assign such personnel as are needed to serve as Contract Monitor(s) in order to inspect and review the Contractor's performance of, and compliance with, all contractual services, duties, obligations, responsibilities, administrative procedures and staffing as set forth in this Contract, and (b) require the Contractor to provide such written documentation and/or regular reports as the Director deems necessary to verify and review the Contractor's performance under this Contract.

6.2 The County reserves the right to perform inspections at any time for the purpose of maintaining the Contractor's compliance with all Contract terms and conditions and performance standards.

6.3 The Contractor hereby agrees to cooperate with the Director, County Contract Managers and Monitors, and any appropriate Federal or State representative, in the review and monitoring of the Contractor's service program, records and procedures at any reasonable time, as requested by the County.

6.4 In the event the County commences legal proceedings for the enforcement of this Contract or recovery of the premises herein, the Contractor does hereby agree to pay any sum which may be awarded to the County by the Court for attorney's fees and costs incurred in the action brought thereon.

7 BACKGROUND AND SECURITY INVESTIGATION

7.1 At any time prior to or during the term of this Contract, the County may require that all of the Contractor's staff performing work under this Contract undergo and pass, to the satisfaction of the County, a background investigation, as a condition of beginning and continuing to work under this Contract. The County shall use its

discretion in determining the method of background clearance to be used, up to and including a County performed fingerprint security clearance. The fees associated with obtaining the background information shall be at the sole expense of the Contractor, regardless if the Contractor's staff passes or fails the background clearance investigation. All background reports on current and future staff hired by the Contractor will be submitted to the Director.

7.2 If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be immediately removed from performing services under the Contract at any time during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation.

7.3 County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.

7.4 Disqualification of any member of Contractor's staff pursuant to this Paragraph 7.4 shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

8 CONFIDENTIALITY

8.1 The Contractor shall maintain the confidentiality of all records obtained from the County under this Contract in accordance with all applicable Federal, State or local laws, ordinances, regulations and directives relating to confidentiality.

8.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this Paragraph 8.0, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 8.0 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and

reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

8.3 The Contractor shall inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.

8.4 The Contractor shall sign and adhere to the provisions of the "Contractor Acknowledgement and Confidentiality Agreement", Exhibit N.

9 CHANGE NOTICES AND AMENDMENTS

9.1 The County reserves the right to change any portion of the work required under this Contract, or amend such other terms and conditions that may be necessary. All such revisions shall be accomplished in the following manner:

9.2A Change Notice shall be prepared, and executed by the Contractor and the Director for any changes, deemed by the Director as necessary for the proper landscape maintenance services of the area, and which affect the Contractor's service requirements set forth in Exhibit B, and any corresponding changes in the Contract Sum, not to exceed the annual contract amount plus ten percent (10%).

9.3 For any change which affects any other term or condition included in this Contract, or any changes in the Contractor's service requirements as set forth in Exhibit B that exceeds the annual contract amount plus ten percent (10%), excluding the provisions of Paragraph 5.4 (COLA) hereinabove, an Amendment shall be prepared therefore, executed by the Contractor, and thereafter by the County's Board of Supervisors.

9.4 The County's Board of Supervisors, Chief Executive Officer, or designee may require the addition of and/or change certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such orders, an Amendment to the Contract shall be prepared and executed by the Contractor and the Director.

10 STANDARD TERMS AND CONDITIONS

10.1 ASSIGNMENT AND DELEGATION

10.1.1 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of the County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this Subparagraph, County consent shall require a written amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract shall be deductible, at the County's sole discretion, against the claims, which the Contractor may have against the County.

10.1.2 Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of the Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of the County in accordance with applicable provisions of this Contract.

10.1.3 If any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without the County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

10.2 AUTHORIZATION WARRANTY

10.2.1 The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.

10.3 BUDGET REDUCTIONS

10.3.1 In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County Contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract shall also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor shall continue to provide all of the services set forth in this Contract.

10.4 COMPLAINTS

10.4.1 The Contractor shall develop, maintain and operate procedures for receiving, investigating and responding to complaints.

1. Within ten (10) business days after Contract effective date, the Contractor shall provide the County with the Contractor's policy for receiving, investigating and responding to user complaints.
2. The County will review the Contractor's policy and provide the Contractor with approval of said plan or with requested changes.
3. If the County requests changes in the Contractor's policy, the Contractor shall make such changes and resubmit the plan within five (5) business days for County approval.
4. If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor shall submit proposed changes to the County for approval before implementation.
5. The Contractor shall preliminarily investigate all complaints and notify the County's Contract Manager of the status of the investigation within five (5) business days of receiving the complaint.
6. When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.

7. Copies of all written responses shall be sent to the County's Contract Manager within five (5) business days of mailing to the complainant.

10.5 COMPLIANCE WITH APPLICABLE LAW

10.5.1 The Contractor shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.

10.5.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph 10.5.2 shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

10.6 COMPLIANCE WITH CIVIL RIGHTS LAWS

10.6.1 The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The Contractor shall comply with Exhibit D - Contractor's EEO Certification.

10.7 COMPLIANCE WITH THE COUNTY'S JURY SERVICE PROGRAM

10.7.1 Jury Service Program

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is attached as Exhibit H and incorporated by reference into and made a part of this Contract.

10.7.2 Written Employee Jury Service Policy

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five (5) days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
2. For purposes of this Subparagraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County Contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means forty (40) hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of ninety (90) days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any Subcontractor to perform services for the County under the Contract, the Subcontractor shall also be subject to the provisions of this Subparagraph. The provisions of this Subparagraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.

3. If the Contractor is not required to comply with the Jury Service Program when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor shall immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.
4. The Contractor's violation of this Subparagraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

10.8 COMPLIANCE WITH LIVING WAGE PROGRAM

10.8.1 Living Wage Program

This Contract is subject to the provisions of the County's ordinance entitled Living Wage Program as codified in Sections 2.201.010 through 2.201.100 of the Los Angeles County Code, a copy of which is attached as Exhibit J and incorporated by reference into and made a part of this Contract.

10.8.2 Payment of Living Wage Rates

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not an "Employer" as defined under the Program (Section 2.201.020 of the County Code) or that the Contractor qualifies for an exception to the Living Wage Program (Section 2.201.090 of the County Code), the Contractor shall pay its Employees no less than the applicable hourly living wage rate, as set forth immediately below, for the Employees' services provided to the County, including, without limitation, "Travel Time" as defined below in Subsection 5 of this Paragraph 10.8.2, under the Contract:

- a. Not less than \$11.84 per hour if, in addition to the per-hour wage, the Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents; or
 - b. Not less than \$9.64 per hour if, in addition to the per-hour wage, the Contractor contributes at least \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents. The Contractor will be deemed to have contributed \$2.20 per hour towards the provision of bona fide health care benefits if the benefits are provided through the County Department of Health Services Community Health Plan. If, at any time during the Contract, the Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits, the Contractor shall be required to pay its Employees the higher hourly living wage rate.
2. For purposes of this Subparagraph, "Contractor" includes any subcontractor engaged by the Contractor to perform services for the County under the Contract. If the Contractor uses any subcontractor to perform services for the County under the Contract, the subcontractor shall be subject to the provisions of this Subparagraph. The provisions of this Subparagraph shall be inserted into any such subcontract and a copy of the Living Wage Program shall be attached to the subcontract. "Employee" means any individual, who is an employee of the Contractor under the laws of California, and who is providing full-time services to the Contractor, some or all of which are provided to the County under the Contract. "Full-time" means a minimum of forty (40) hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the County; however, fewer than thirty-five (35) hours worked per week will not, in any event, be considered full-time.
3. If the Contractor is required to pay a living wage when the Contract commences, the Contractor shall continue to pay a living wage for the entire term of the Contract, including any option period.
4. If the Contractor is not required to pay a living wage when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exemption status" from the living wage requirement. The Contractor shall immediately notify the County if the Contractor at any time either comes within the Living Wage Program's

definition of “Employer” or if the Contractor no longer qualifies for an exception to the Living Wage Program. In either event, the Contractor shall immediately be required to commence paying the living wage and shall be obligated to pay the living wage for the remaining term of the Contract, including any option period. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County’s satisfaction that the Contractor either continues to remain outside of the Living Wage Program’s definition of “Employer” and/or that the Contractor continues to qualify for an exception to the Living Wage Program. Unless the Contractor satisfies this requirement within the time frame permitted by the County, the Contractor shall immediately be required to pay the living wage for the remaining term of the Contract, including any option period.

5. For purposes of the Contractor's obligation to pay its Employees the applicable hourly living wage rate under this Contract, “Travel Time” shall have the following two meanings, as applicable: 1) With respect to travel by an Employee that is undertaken in connection with this Contract, Travel Time shall mean any period during which an Employee physically travels to or from a County facility if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time; and 2) With respect to travel by an Employee between County facilities that are subject to two different contracts between the Contractor and the County (of which both contracts are subject to the Living Wage Program), Travel Time shall mean any period during which an Employee physically travels to or from, or between such County facilities if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time.

10.8.3 Contractor’s Submittal of Certified Monitoring Reports

The Contractor shall submit to the County certified monitoring reports at a frequency instructed by the County. The certified monitoring reports shall list all of the Contractor’s Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by the Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of the Contractor’s current health care benefits plan, and the Contractor’s portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by the County as Exhibit K and Exhibit L hereto,

or other form approved by the County which contains the above information. The County reserves the right to request any additional information it may deem necessary. If the County requests additional information, the Contractor shall promptly provide such information. The Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

10.8.4 Contractor's Ongoing Obligation to Report Labor Law/Payroll Violations and Claims

During the term of the Contract, if the Contractor becomes aware of any labor law/payroll violation or any complaint, investigation or proceeding ("claim") concerning any alleged labor law/payroll violation (including but not limited to any violation or claim pertaining to wages, hours and working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination), the Contractor shall immediately inform the County of any pertinent facts known by the Contractor regarding same. This disclosure obligation is not limited to any labor law/payroll violation or claim arising out of the Contractor's contract with the County, but instead applies to any labor law/payroll violation or claim arising out of any of the Contractor's operations in California.

10.8.5 County Auditing of Contractor Records

Upon a minimum of twenty-four (24) hours' written notice, the County may audit, at the Contractor's place of business, any of the Contractor's records pertaining to the Contract, including all documents and information relating to the certified monitoring reports. The Contractor is required to maintain all such records in California until the expiration of five (5) years from the date of final payment under the Contract. Authorized agents of the County shall have access to all such records during normal business hours for the entire period that records are to be maintained.

10.8.6 Notifications to Contractor and Employees

The Contractor shall place County-provided living wage posters at each of the Contractor's places of business and locations where the Contractor's employees are working. The Contractor shall also distribute County-provided notices to each of its employees at least once per year. The Contractor shall translate posters and handouts into Spanish and any other language spoken by a significant number of Contractor employees.

10.8.7 Enforcement and Remedies

If the Contractor fails to comply with the requirements of this Subparagraph, the County shall have the rights and remedies described in this Subparagraph in addition to any rights and remedies provided by law or equity.

1. Remedies for Submission of Late or Incomplete Certified Monitoring Reports. If the Contractor submits a certified monitoring report to the County after the date it is due or if the report submitted does not contain all of the required information or is inaccurate or is not properly certified, any such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights/remedies:

a. Withholding of Payment. If the Contractor fails to submit accurate, complete, timely and properly certified monitoring reports, the County may withhold from payment to the Contractor up to the full amount of any invoice that would otherwise be due, until the Contractor has satisfied the concerns of the County, which may include required submittal of revised certified monitoring reports or additional supporting documentation.

b. Liquidated Damages. It is mutually understood and agreed that the Contractor's failure to submit an accurate, complete, timely and properly certified monitoring report will result in damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, in the event that a certified monitoring report is deficient, including but not limited to being late, inaccurate, incomplete or uncertified, it is agreed that the County may, in its sole discretion, assess against the Contractor liquidated damages in the amount of one hundred dollars (\$100) per monitoring report for each day until the County has been provided with a properly prepared, complete and certified monitoring report. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.

c. Termination. The Contractor's continued failure to submit accurate, complete, timely and properly certified monitoring

reports may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.

2. Remedies for Payment of Less Than the Required Living Wage. If the Contractor fails to pay any Employee at least the applicable hourly living wage rate, such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights or remedies:
 - a. Withholding Payment. If the Contractor fails to pay one or more of its employees at least the applicable hourly living wage rate, the County may withhold from any payment otherwise due the Contractor the aggregate difference between the living wage amounts the Contractor was required to pay its employees for a given pay period and the amount actually paid to the employees for that pay period. The County may withhold said amount until the Contractor has satisfied the County that any underpayment has been cured, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
 - b. Liquidated Damages. It is mutually understood and agreed that the Contractor's failure to pay any of its employees at least the applicable hourly living wage rate will result in damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, it is agreed that the County may, in its sole discretion, assess against the Contractor liquidated damages of fifty dollars (\$50) per Contractor's employee per day for each and every instance of an underpayment to Contractor's employee. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.
 - c. Termination. The Contractor's continued failure to pay any of its employees the applicable hourly living wage rate may constitute a material breach of the Contract. In the event of such material

breach, the County may, in its sole discretion, terminate the Contract.

3. Debarment. In the event the Contractor breaches a requirement of this Subsection, the County may, in its sole discretion, bar the Contractor from the award of future County contracts as described in Section 10.12.

10.8.8 Use of Full-Time Employees

The Contractor shall assign and use full-time employees of the Contractor to provide services under the Contract unless the Contractor can demonstrate to the satisfaction of the County that it is necessary to use non-full-time employees based on staffing efficiency or County requirements for the work to be performed under the Contract. It is understood and agreed that the Contractor shall not, under any circumstance, use non-full-time employees for services provided under the Contract unless and until the County has provided written authorization for the use of same. The Contractor submitted with its proposal a full-time employee staffing plan. If the Contractor changes its full-time employee staffing plan, the Contractor shall immediately provide a copy of the new staffing plan to the County.

10.8.9 Contractor Retaliation Prohibited

The Contractor and/or its employees shall not take any adverse action which would result in the loss of any benefit of employment, any contract benefit, or any statutory benefit for any Employee, person or entity who has reported a violation of the Living Wage Program to the County or to any other public or private agency, entity or person. A violation of the provisions of this Subparagraph may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.

10.8.10 Contractor Standards

During the term of the Contract, the Contractor shall maintain business stability, integrity in employee relations and the financial ability to pay a living wage to its employees. If requested to do so by the County, the Contractor shall demonstrate to the satisfaction of the County that the Contractor is complying with this requirement.

10.8.11 Employee Retention Rights

1. The Contractor shall offer employment to all retention employees who are qualified for such jobs. A “retention employee” is an individual:

- a. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act; and
 - b. Who has been employed by a Contractor under a predecessor Proposition A contract or a predecessor cafeteria services contract with the County for at least six months prior to the date of this new Contract, which predecessor contract was terminated by the County prior to its expiration; and
 - c. Who is or will be terminated from his or her employment as a result of the County entering into this new contract.
2. The Contractor is not required to hire a retention employee who:
- a. Has been convicted of a crime related to the job or his or her performance; or
 - b. Fails to meet any other County requirement for employees of a Contractor.
3. The Contractor shall not terminate a retention employee for the first ninety (90) days of employment under the contract, except for cause. Thereafter, the Contractor may retain a retention employee on the same terms and conditions as the Contractor's other employees.

10.8.12 Neutrality in Labor Relations

The Contractor shall not use any consideration received under the Contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of the Contractor's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining Contract, or which would otherwise be permitted under the provisions of the National Labor Relations Act.

10.9 CONFLICT OF INTEREST

10.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing Contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder shall in any way

participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.

10.9.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this Subparagraph shall be a material breach of this Contract.

10.10 CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF OR RE-EMPLOYMENT LIST

10.10.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

10.11 CONSIDERATION OF HIRING GAIN OR GROW PROGRAM PARTICIPANTS

10.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor shall give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN/GROW participants by job category to the Contractor.

10.11.2 In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

10.12 CONTRACTOR RESPONSIBILITY AND DEBARMENT

10.12.1 Responsible Contractor

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Contractors.

10.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing Contracts the Contractor may have with the County.

10.12.3 Non-responsible Contractor

The County may debar a Contractor if the Board of Supervisors finds, in its discretion, that the Contractor has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County, (2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.

10.12.4 Contractor Hearing Board

1. If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
2. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit

evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.

3. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
4. If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.
5. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Contractor has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.

6. The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

10.12.5 **Subcontractors of Contractor**

These terms shall also apply to Subcontractors of County Contractors.

10.13 **CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO THE SAFELY SURRENDERED BABY LAW**

- 10.13.1 The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used. Information on how to receive the poster can be found on the Internet at www.babysafela.org.

10.14 **CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM**

- 10.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through Contract are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.

- 10.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during the term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement

all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

10.15 COUNTY'S QUALITY ASSURANCE PLAN

10.15.1 The County or its agent(s) will evaluate the Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

10.16 DAMAGE TO COUNTY FACILITIES, BUILDINGS, OR GROUNDS

10.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, appurtenances, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be completed according to the specifications and instructions provided by the Director and shall be completed immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.

If the Contractor fails to make timely repairs, the County may make any necessary repairs. All costs incurred by the County, as determined by the County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

10.17 EMPLOYMENT ELIGIBILITY VERIFICATION

10.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986,

(P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.

10.17.2 The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

10.18 FACSIMILE REPRESENTATIONS

10.18.1 The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Change Notices and Amendments prepared pursuant to Section 9.0, and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Change Notices and Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

10.19 FAIR LABOR STANDARDS

10.19.1 The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

10.20 FORCE MAJEURE

10.20.1 Neither party shall be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this Subparagraph as "force majeure events").

10.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case, Contractor shall not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this Subparagraph, the term “subcontractor” and “subcontractors” mean subcontractors at any tier.

10.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

10.21 GOVERNING LAW, JURISDICTION, AND VENUE

10.21.1 This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

10.22 INDEPENDENT CONTRACTOR STATUS

10.22.1 This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.

10.22.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.

10.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation

liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.

10.22.4 The Contractor shall adhere to the provisions stated in Section 8.0, Confidentiality.

10.23 INDEMNIFICATION

10.23.1 The Contractor shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers ("County Indemnitees") from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County Indemnitees.

10.24 GENERAL PROVISIONS FOR ALL INSURANCE COVERAGE

10.24.1 Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain at its own expense insurance coverage satisfying the requirements specified in Sections 10.24 and 10.25 of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

10.24.2 Evidence of Coverage and Notice to County

- Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing services under this Contract.
- Renewal Certificates shall be provided to County not less than 10 days prior to Contractor's policy expiration dates. The County reserves the

right to obtain complete, certified copies of any required Contractor and/or Sub-Contractor insurance policies at any time.

- Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand (\$50,000.00) dollars, and list any County required endorsement forms.
- Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.
- Certificates and copies of any required endorsement shall be sent to the Direct, Attention: Contracts, Golf and Special District Division, 301 North Baldwin Avenue, Arcadia CA 91007-2697 prior to commencing services under this Contract.
- Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also shall promptly notify County of any third party claim or suit filed against Contractor or any of its Sub-Contractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Contractor and/or County.

10.24.3 **Additional Insured Status and Scope of Coverage**

The County of Los Angeles, its Special Districts, Elected Officials, Officers, Agents, Employees and Volunteers (County Indemnites) shall be provided additional insured status under Contractor's General Liability policy with respect to liability arising out of Contractor's ongoing and completed operations performed on behalf of the County. County Indemnites additional insured status shall apply with respect to liability and defense of suits arising out of the

Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also shall apply to the County Indemnities as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

10.24.4 Cancellation of or Changes in Insurance

Contractor shall provide County with, or Contractor's insurance policies shall contain a provision that County shall receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

10.24.5 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from sums due to Contractor or pursue Contractor reimbursement.

10.24.6 Insurer Financial Ratings

Coverage shall be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

10.24.7 Contractor's Insurance Shall Be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Contractor coverage.

10.24.8 Waivers of Subrogation

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to affect such waiver.

10.24.9 **Sub-Contractor Insurance Coverage Requirements**

Contractor shall include all Sub-Contractors as insureds under Contractor's own policies, or shall provide County with each Sub-Contractor's separate evidence of insurance coverage. Contractor shall be responsible for verifying each Sub-Contractor complies with the Required Insurance provisions herein, and shall require that each Sub-Contractor name the County and Contractor as additional insureds on the Sub-Contractor's General Liability policy. Contractor shall obtain County's prior review and approval of any Sub-Contractor request for modification of the Required Insurance.

10.24.10 **Deductibles and Self-Insured Retentions (SIRs)**

Contractor's policies shall not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

10.24.11 **Claims Made Coverage**

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

10.24.12 **Application of Excess Liability Coverage**

Contractors may use a combination of primary, and excess insurance policies which provide coverage as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

10.24.13 **Separation of Insureds**

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

10.24.14 **Alternative Risk Financing Programs**

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County Indemnities shall be designated as an Additional Covered Party under any approved program.

10.24.15 **County Review and Approval of Insurance Requirements**

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

10.25 **INSURANCE COVERAGE REQUIREMENTS**

10.25.1 **Commercial General Liability**

Commercial General Liability Insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County Indemnities as an additional insured, with limits of not less than:

General Aggregate:	\$2 million
Products/Completed Operations Aggregate:	\$1 million
Personal and Advertising Injury:	\$1 million
Each Occurrence:	\$1 million

10.25.2 **Automobile Liability**

Automobile Liability Insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Contractor's use of autos and the transport of mobile equipment pursuant to this Contract, including owned, leased, hired, and/or non-owned autos and/or mobile equipment, as each may be applicable.

10.25.3 **Workers Compensation and Employers' Liability**

Workers Compensation and Employers' Liability Insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Contractor's operations, coverage also shall be arranged to satisfy the requirements of any federal occupational disease law.

10.25.4 **Property Coverage**

Contractors given exclusive use of County owned or leased property shall carry property coverage at least as broad as that provided by the ISO special causes of loss (ISO policy form CP 10 30) form. The County Indemnities shall be named as an Additional Insured and Loss Payee on Contractor's insurance as its interests may appear. Automobiles and mobile equipment shall be insured for their actual cash value. Real property and all other personal property shall be insured for their full replacement value.

10.26 **NONDISCRIMINATION AND AFFIRMATIVE ACTION**

10.26.1 The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.

10.26.2 The Contractor shall certify to, and comply with, the provisions of Exhibit D - Contractor's EEO Certification.

10.26.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of

pay or other forms of compensation, and selection for training, including apprenticeship.

10.26.4 The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.

10.26.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

10.26.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Subsection 10.26 when so requested by the County.

10.26.7 If the County finds that any provisions of this Subsection 10.26 have been violated, such violation shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations shall constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.

10.26.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of Five Hundred Dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

10.27 NON EXCLUSIVITY

10.27.1 Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict the

Department from acquiring similar, equal or like goods and/or services from other entities or sources.

10.28 NOTICE OF DELAYS

10.28.1 Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) day, give notice thereof, including all relevant information with respect thereto, to the other party, as set forth in Paragraph 10.32, Notices, and by facsimiles, electronic mail and telephone call as set forth herein:

Notice to the County:

Notice to the Contractor:

Name: Lori Bennett

Richard Meier

Phone: (661) 257-4050

(661) 723-2220

Fax: (661) 257-3759

(661) 723-2229

Email: lbennett@parks.lacounty.gov rmlandscaping@verizon.net

10.29 NOTICE OF DISPUTES

10.29.1 The Contractor shall bring to the attention of the County's Contract Manager any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Contract Manager is not able to resolve the dispute, the Director or his/her designee shall resolve it.

10.30 NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT

10.30.1 The Contractor shall notify its employees, and shall require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015.

10.31 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

10.31.1 The Contractor shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set

forth in Exhibit I of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

10.32 NOTICES

10.32.1 All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first class registered or certified mail, postage prepaid. The address to be used for any given notice served by mail upon the Contractor shall be: **Rich Meier's Landscaping, Inc., Attention: Richard Meier, 652 West Avenue L-14, Lancaster, CA 93534**. Any notice served by mail upon the County shall be addressed to the **County of Los Angeles Department of Parks and Recreation, Attention: Contracts & Golf Districts Division, 301 North Baldwin Avenue, Arcadia, CA 91007-2697**, or such other place as may hereinafter be designated in writing to the Contractor by the Director. Addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party. The Director shall have the authority to issue all notices or demands required or permitted by the County under this Contract.

10.33 PROHIBITION AGAINST INDUCEMENT OR PERSUASION

10.33.1 Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

10.34 PUBLIC RECORDS ACT

10.34.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to Paragraph 10.36, Record Retention and Inspection/Audit Settlement of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if

disclosure is required by law, or by an order issued by a court of competent jurisdiction.

10.34.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked “trade secret”, “confidential”, or “proprietary”, the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney’s fees, in action or liability arising under the Public Records Act.

10.35 PUBLICITY

10.35.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor’s need to identify its services and related clients to sustain itself, the County shall not inhibit the Contractor from publishing its role under this Contract within the following conditions:

- The Contractor shall develop all publicity material in a professional manner; and
- During the term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County’s Project Director. The County shall not unreasonably withhold written consent.

10.35.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this Paragraph 10.35 shall apply.

10.36 RECORD RETENTION AND INSPECTION AND AUDIT SETTLEMENT

10.36.1 The Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record

relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

10.36.2 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor shall file a copy of such audit report with the County's Auditor Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s).

10.36.3 Failure on the part of the Contractor to comply with any of the provisions of this Paragraph 10.36 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.

10.36.4 If, at any time during the term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than payments made by the County to the Contractor, then the difference shall be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference shall be paid to the Contractor by the County by cash payment, provided that in no event shall the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

10.36.5 In addition to the above, the Contractor agrees, should the County or its authorized representatives determine, in the County's sole discretion, that it is necessary or appropriate to review a broader scope of the Contractor's records (including, certain records related to non-County contracts) to enable the County to evaluate the Contractor's compliance with the County's Living Wage Program, that the Contractor shall promptly and without delay provide to the County, upon the written request of the County or its authorized representatives, access to and the right to examine, audit, excerpt, copy, or transcribe any and all transactions, activities, or records relating to any of its employees who have provided services to the County under this Contract, including without limitation, records relating to work performed by said employees on the Contractor's non-County contracts. The Contractor further acknowledges that the foregoing requirement in this Subparagraph relative to Contractor's employees who have provided services to the County under this Contract is for the purpose of enabling the County in its discretion to verify the Contractor's full compliance with and adherence to California labor laws and the County's Living Wage Program. All such materials and information, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such materials and information prior to such time. All such materials and information shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such materials and information is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such materials and information at such other location.

10.37 RECYCLED BOND PAPER

10.37.1 Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

10.38 REMEDIES OR LIQUIDATED DAMAGES

10.38.1 If, in the judgment of the Director, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Director, at his option, in addition to, or in lieu of, other remedies provided herein, may

withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. The work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Director in a written notice describing the reasons for said action.

If the Director determines that there are deficiencies in the performance of this contract that the Director deems are correctable by the Contractor over a certain time span, the Director will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Director may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the said specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is three percent (3%) of the monthly maintenance amount or One Hundred Dollars (\$100) per day, whichever is greater and that the Contractor shall be liable to the County for liquidated damages in said amount. Said amount shall be deducted from the County's payment to the Contractor; and/or (c) upon giving five (5) days notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by completion of the work by an alternate source, whether it be County forces or a separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County. The action above shall not be construed as a penalty but as an adjustment of payment to the Contractor to recover County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.

In addition to the remedies provided heretofore, this Contract may be terminated per Paragraph 10.44, Termination for Default, of the Contract upon the Contractor's failure to correct deficiencies in a timely manner.

This Subparagraph shall not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in this Paragraph 10.38 above, and shall not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

10.39 SUBCONTRACTING

10.39.1 The requirements of this Contract may not be subcontracted by the Contractor **without the advance written approval of the County**. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.

If the Contractor desires to subcontract, the Contractor shall provide the following information along with its written request to subcontractor promptly at the County's request:

1. A description of the work to be performed by the subcontractor; and
2. A draft copy of the proposed subcontract; and
3. Other pertinent information and/or certifications requested by the County; and
4. The Contractor shall ensure delivery of all such documents to the Department at the address provided in Paragraph 10.32, Notices, before any subcontractor employee may perform any work hereunder.

The Contractor shall indemnify and hold the County harmless with respect to the activities of each and every Subcontractor in the same manner and to the same degree as if such Subcontractor(s) were the Contractor employees.

The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.

The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its subcontractors of this County right.

The Director is authorized to act for and on behalf of the County with respect to approval of any subcontract and subcontractor employees. After approval of the subcontract by the County, Contractor shall forward a fully executed subcontract to the County for their files.

The Contractor shall be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and

successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.

In the event Director should consent to subcontracting:

1. each and all of the provisions of this Contract and any amendment thereto shall extend to and be binding upon and inure to the benefit of the successors or administrators of the respective parties; and
2. the Contractor shall include in all subcontracts the following provision: "This Contract is a subcontract under the terms and conditions of a prime contract with the County of Los Angeles. All representations and warranties shall inure to the benefit of the County of Los Angeles."

The Contractor shall obtain all Certificates of Insurance, which establish that the Subcontractor maintains all the programs of insurance required by the County, from each approved Subcontractor.

The Contractor shall indemnify, defend, and hold harmless County from any and all liability arising or resulting from the employment of any subcontractors and their employees in the same manner as for the Contractor's own employees.

10.40 WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

10.40.1 Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured toll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with Los Angeles County Code Chapter 2.206.

10.41 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTIONS PROGRAM

10.41.1 Failure of Contractor to maintain compliance with the requirements set forth in Paragraph 10.40 "Warranty of Compliance with County's Defaulted Property Tax Reduction Program" shall constitute default under this contract. Without limiting the rights and remedies available to County under any other

provision of this contract, failure of Contractor to cure such default within ten (10) days of notice shall be grounds upon which County may terminate this contract and/or pursue debarment of Contractor, pursuant to County Code Chapter 2.206.

10.42 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN CHILD SUPPORT COMPLIANCE

10.42.1 Failure of the Contractor to maintain compliance with the requirements set forth in Paragraph 10.14, Contractor's Warranty of Adherence to County's Child Support Compliance Program, shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to Paragraph 10.44, Termination for Default, and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

10.43 TERMINATION FOR CONVENIENCE BY COUNTY

10.43.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.

After receipt of a Notice of Termination and except as otherwise directed by the County, the Contractor shall:

1. Stop work under this Contract on the date and to the extent specified in such notice, and
2. Complete performance of such part of the work as shall not have been terminated by such notice.

All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract shall be maintained by the Contractor in accordance with Paragraph 10.36, Record Retention and Inspection/Audit Settlement.

10.44 TERMINATION FOR DEFAULT

10.44.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of County's Project Director:

- Contractor has materially breached this Contract; or
- Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required under this Contract; or
- Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

10.44.2 In the event that the County terminates this Contract in whole or in part as provided in Subparagraph 10.44.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The Contractor shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this Subparagraph.

10.44.3 Except with respect to defaults of any Subcontractor, the Contractor shall not be liable for any such excess costs of the type identified in Subparagraph 10.44.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a Subcontractor, and if such default arises out of causes beyond the control of both the Contractor and Subcontractor, and without the fault or negligence of either of them, the Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other

sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this Subparagraph, the term "Subcontractor(s)" means Subcontractor(s) at any tier.

10.44.4 If, after the County has given notice of termination under the provisions of this Paragraph 10.44, it is determined by the County that the Contractor was not in default under the provisions of this Paragraph 10.44, or that the default was excusable under the provisions of Subparagraph 10.44.3, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to Paragraph 10.43, Termination for Convenience.

10.44.5 The rights and remedies of the County provided in this Paragraph 10.44 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

10.45 TERMINATION FOR IMPROPER CONSIDERATION

10.45.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

10.45.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.

10.45.3 Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

10.46 TERMINATION FOR INSOLVENCY

10.46.1 The County may terminate this Contract forthwith in the event of the occurrence of any of the following:

- Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;
- The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
- The appointment of a Receiver or Trustee for the Contractor; or
- The execution by the Contractor of a general assignment for the benefit of creditors.

10.46.2 The rights and remedies of the County provided in this Paragraph 10.46 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

10.47 TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE

10.47.1 The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

10.48 TERMINATION FOR NON-APPROPRIATION OF FUNDS

10.48.1 Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

10.49 TIME OFF FOR VOTING

10.49.1 The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than 10 days before every statewide election, every Contractor and subcontractor shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

10.50 VALIDITY

10.50.1 If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

10.51 WAIVER

10.51.1 No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this Paragraph 10.51 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

10.52 WARRANTY AGAINST CONTINGENT FEES

10.52.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.

10.52.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

11 UNIQUE TERMS AND CONDITIONS

11.1 TERMINATION UPON TRANSFER OF TITLE, MAINTENANCE RESPONSIBILITY OR PARK CLOSURE

11.1.1 Notwithstanding any other provision of this Contract, the County reserves the right to transfer title, maintenance responsibility or close one or more of the facilities described in Section 2.0, "Facilities to be Maintained" of the Statement of Work, Exhibit B of this Contract (hereinafter, "Exhibit B, Section 2.0, Facilities to be Maintained").

11.1.2 In the event the County transfers title of the facilities described in Statement of Work, Exhibit B, Section 2.0, Facilities to be Maintained, to a governmental agency (assignee), the County reserves the right to:

1. Terminate this Contract or, provided there is consent by an assignee, assign the County's interest in this Contract to said assignee. The County shall provide the Contractor with notice of termination or assignment of this Contract pursuant to this provision; or
2. Delete the transferred facility(ies) from the Contract or, provided there is consent by an assignee, assign the portion(s) of the Contract dealing with the transferred facility(ies) to said assignee and reduce the Contract sum pro tanto. The County shall provide the Contractor with notice of deletion or assignment of said facility(ies) pursuant to this provision from this Contract.

11.1.3 In the event the County transfer's maintenance responsibility for all or a portion (s) of the facility(ies) described in Statement of Work, Exhibit B, Section 2.0 Facilities to be Maintain, the County reserved the right to:

1. Terminate this Contract or, provided there is consent by an assignee, assign the County's interest in this Contract to said assignee. The County shall provide the Contractor with notice of termination or assignment of this Contract pursuant to this provision; or
2. Delete the transferred facility(ies) from the Contract or, provided there is consent by assignee, assign those portion(s) of the Contract dealing with the transferred facility(ies) to said assignee and reduce the sum of the Contract pro tanto. The County shall provide the Contractor with notice of deletion or assignment of said facility(ies) pursuant to this provision from this Contract; or

3. Delete transferred portion(s) of the facility(ies) from the Contract or, provided there is consent by an assignee, assign the portion(s) of the Contract dealing with the transferred portion(s) of the facility(ies) to said assignee and reduce the Contract sum pro tanto. The County shall provide the Contractor with notice of deletion or assignment of said portion(s) of facility(ies) pursuant to this provision from this Contract.

11.1.4 In the event the County closes one or more of the facilities described in Exhibit B, Section 2.0, "Facilities to be Maintained", the County reserves the right to:

1. Terminate this Contract upon the effective date of such closure(s). Upon the effective date of park closures(s), the Contractor shall immediately cease its operations, and within fifteen (15) days thereafter remove all items of its personal property, equipment and inventory. The County shall provide advance notice to the Contractor of such park closure(s); or
2. Delete the facility (ies) to be closed from the Contract and reduce the Contract sum pro tanto. Upon the effective date of park closure(s), the Contractor shall immediately cease its operations at said facility(ies), and within fifteen (15) days thereafter remove all items of its personal property, equipment and inventory. The County shall provide advance notice to the Contractor of such park closure(s).

11.2 EXTRAORDINARY INCIDENTS, ACTS OF GOD, THIRD PARTY NEGLIGENCE

11.2.1 Contractor shall notify the Director in writing as soon as reasonably possible on the same day of discovery of any damage due to extraordinary incidents such as Acts of God and suspected third party negligence.

By reasons or acts beyond the control of the County, this Contract may be terminated by the County without liability or damages whenever the County is prevented by operation of laws, Acts of God, or by the official action of Local, State or Federal authorities from complying with the provisions of this Contract.

11.3 PREVAILING WAGES

11.3.1 In accordance with the provisions of Article 2, Chapter 1, Part 7, Division 2 of the Labor Code, the State Department of Industrial Relations has ascertained the prevailing rate of per diem wages in the locality wherein the work is to be performed to be paid each craft or type of worker or mechanic needed to properly perform and complete the contemplated work. The

Prevailing Wage for Landscape Laborers is set forth in Exhibit C of this Contract and the prevailing wage determination rates issued by the State Department of Industrial Relations for other craft or type of worker or mechanic that may be utilized to perform the specified work is on file with the Los Angeles County Department of Parks and Recreation, Project Management Agency, and all of these rates will apply to any Contract entered into pursuant thereto. Under the terms of the aforementioned sections, it will be required that no less than the rates so ascertained and set forth shall be paid to all laborers, workers or mechanics employed or engaged in said work. For each person so employed or engaged whether by the Contractor or any subcontractor under him who is paid at a rate less than that specified for the particular work performed, the Contractor shall forfeit to the County as a penalty the sum of Twenty-Five Dollars (\$25) for each day or portion thereof for which said person was paid less than the specified prevailing wage. The provisions of Section 1775 of the Labor Code shall be complied with by the Contractor. Wages to be paid apprentices employed or engaged in the contemplated work shall be determined in the manner provided by Section 1777.5 of the Labor Code.

11.4 RIGHT OF ENTRY

11.4.1 In the event this Contract is suspended or terminated in whole or in part, by the Board of Supervisors, the Board of Supervisors may instruct the Director to assume the responsibility of said Contract, employ the necessary workers, purchase materials and supplies as may be necessary for the proper performance of the work contracted. For the purpose of satisfying and/or mitigating damages arising from a breach of this Contract, any excess costs as determined by the Director, arising therefrom over and above the compensation set forth within this Contract, may be charged against the Contractor.

In the event of such suspension or termination, all moneys due to Contractor or retained as security under the terms of this Contract shall be retained by the County; but such retention will not release the Contractor from liability for failure to perform under the terms of this Contract.

If in the sole discretion or judgment of the Director, and in accordance with Paragraph 10.36, Remedies/Liquidated Damages, of this Contract, the Contractor and/or its employee(s) are not properly performing the services required under this Contract, then the Contractor and/or all of its employees may be temporarily replaced by County personnel and payment to be made by the County may be suspended while the matter is being investigated. In addition, the total cost as determined by the Director, incurred by County

personnel shall be deducted and forfeited from the monthly payment to the Contractor from the County.

11.5 COMPLIANCE WITH THE COUNTY’S SMOKING BAN ORDINANCE

11.5.1 This Agreement is subject to the provisions of the County’s ordinance entitled Los Angeles County Code Title 17, Parks, Beaches, and Other Public Places, prohibiting smoking at County Parks (“Smoking Ban Ordinance”) as codified in Sections 17.04.185 through 17.04.650 of the Los Angeles County Code.

12 ENTIRE CONTRACT

12.1 This document and the Exhibit(s) attached hereto constitute the entire contract between County and Contractor and its subcontractors, if any for the park maintenance services to be provided for the Castaic Lake State Recreation Area. All other agreements, promises and representations with respect thereto, other than those contained herein, are expressly revoked, as it has been the intention of the parties to provide for a complete integration within the provisions of this document, and the Exhibit(s) attached hereto, the terms, conditions, promises and covenants relating to the park maintenance services of the Castaic Lake State Recreation Area. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render the other provisions thereof unenforceable, invalid or illegal. No change to this Contract shall be valid unless prepared pursuant to Section 9.0, Changes Notices and Amendments, and signed by both parties.

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IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County of Los Angeles, by order of its Board of Supervisors has caused this Contract to be executed on its behalf by the Chairman of said Board and attested to by the Executive Officer-Clerk of the Board of Supervisors thereof, the day, month and year first above written.

I hereby certify that pursuant to Section 25103 of the Government Code, delivery of this document has been made.

PATRICK OGAWA
Acting Executive Officer
Clerk of the Board of Supervisors

By Carla Little
Deputy

COUNTY OF LOS ANGELES

By Mike Antonovich

Michael D. Antonovich
Mayor of the Board of Supervisors



CONTRACTOR

By [Signature]

Rich Meier's Landscaping, Inc.

ATTEST:

PATRICK OGAWA, Acting Executive Officer-
Clerk of the Board of Supervisors of
the County of Los Angeles

By Carla Little
Deputy

APPROVED AS TO FORM:

MARK J. SALADINO
County Counsel

By Christina A. Salseda

Christina A. Salseda
Principal Deputy County Counsel

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

12

JAN 13 2015

Patrick Ogawa
PATRICK OGAWA
ACTING EXECUTIVE OFFICER

78334

ACKNOWLEDGMENT

State of California
County of Los Angeles)

On December 10, 2014 before me, Deborah Markley, Notary Public
(insert name and title of the officer)

personally appeared Richard Meier,
who proved to me on the basis of satisfactory evidence to be the person~~(s)~~ whose name~~(s)~~ is/~~are~~
subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in
his/~~her/their~~ authorized capacity~~(ies)~~, and that by his/~~her/their~~ signature~~(s)~~ on the instrument the
person~~(s)~~, or the entity upon behalf of which the person~~(s)~~ acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.



Signature Deborah Markley (Seal)

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

FACILITY: Castaic Lake Recreation Area
32132 Castaic Lake Drive, Castaic

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
SOW	GROUP I - Turf, Hedges and Shrubs			
17	1. Mowing of Turf Areas March thru Oct once weekly (35); Nov thru Feb once every 2 weeks (8)	43	<u>\$2,790.00</u>	<u>\$119,970.00</u>
18	2. Mechanical Edging			
	a. Turf Areas Tasks performed once every 2 weeks	26	<u>\$375.00</u>	<u>\$9,750.00</u>
	b. Ground Cover Areas Tasks performed once every 6 months	2	<u>\$300.00</u>	<u>\$600.00</u>
19	3. Weed Removal/Chemical Detailing			
	a. Walks, Beds, Planters, Hardscape Tasks performed once per week	52	<u>\$140.00</u>	<u>\$7,280.00</u>
	b. Bare Areas Tasks performed once per week on developed areas that have become denuded	52	<u>\$140.00</u>	<u>\$7,280.00</u>
	c. Chemical Detailing Tasks performed according to Subsections 19.6 to 19.11, five times annually as instructed by Director	5	<u>\$600.00</u>	<u>\$3,000.00</u>
20	4. Raking			
	a. Turf Under Trees Tasks performed once each quarter	4	<u>\$160.00</u>	<u>\$640.00</u>
	b. Shrub Beds and Planters Tasks performed once each quarter	4	<u>\$160.00</u>	<u>\$640.00</u>
21	5. Clearance Pruning/Hedge Trimming			
	a. Tree Safety Clearance Tasks performed as described twice per year as instructed by Director	2	<u>\$1,000.00</u>	<u>\$2,000.00</u>
	b. Shrub Safety Clearance Tasks performed as described twice per year as instructed by Director	2	<u>\$400.00</u>	<u>\$800.00</u>
	c. Hedge Shaping and Trimming Tasks performed as described twice per year as instructed by Director	2	<u>\$400.00</u>	<u>\$800.00</u>
	d. Ground Cover Thinning Tasks performed as described twice per year as instructed by Director	2	<u>\$400.00</u>	<u>\$800.00</u>
	e. Staking and Tying Tasks performed as described twice per year as instructed by Director	2	<u>\$400.00</u>	<u>\$800.00</u>
22	6. Aerification Tasks performed twice per year April thru November as instructed by Director	2	<u>\$1,000.00</u>	<u>\$2,000.00</u>

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
GROUP I (continued)				
23	7. Fertilization Tasks performed following aerification	2	<u>\$5,250.00</u>	<u>\$10,500.00</u>
24	8. Rodent Control			
	a. Per Specifications in Subsection 24.1 Tasks performed as described once per week	52	<u>\$200.00</u>	<u>\$10,400.00</u>
	b. Per Specifications in Subsection 24.2 Tasks performed as described prior to each mowing operation	43	<u>\$50.00</u>	<u>\$2,150.00</u>
25	9. Site Inspection and Reporting Per requirements specified in SOW	52	<u>\$28.50</u>	<u>\$1,482.00</u>
26	10. Management/Supervision Per requirements specified in SOW	52	<u>\$28.50</u>	<u>\$1,482.00</u>
Group I Total On-Going Costs Per Year				=====
				<u>\$182,374.00</u>
				=====
SOW	GROUP II - General Maintenance			
27	11. Litter Control			
	a. Developed Areas Tasks performed daily	364	<u>\$26.00</u>	<u>\$9,464.00</u>
	b. Undeveloped Areas Tasks performed once per week	52	<u>\$26.00</u>	<u>\$1,352.00</u>
	c. Shoreline Areas			
	Lagoon East Shore Tasks performed once weekly Apr thru Oct (31), once monthly Nov thru Mar (5)	36	<u>\$176.00</u>	<u>\$6,336.00</u>
	Elizabeth Canyon, Sharon's Rest, Laura's Landing, Shoreline fishing areas adjacent to Mail Launch & West Launch Ramps Tasks performed once weekly Apr thru Oct (31), once monthly Nov thru Mar (5)	36	<u>\$176.00</u>	<u>\$6,336.00</u>
	Other shoreline areas Tasks performed as specified once per month	12	<u>\$176.00</u>	<u>\$2,112.00</u>
28	12. Empty Exterior Trash Containers Tasks performed daily	364	<u>\$55.00</u>	<u>\$20,020.00</u>
29	13. Trash Bin Contents-Removal From Site Removed once per week or as otherwise instructed by the Director	52	<u>\$600.00</u>	<u>\$31,200.00</u>
30	14. Sweeping			
	a. Concrete Surfaces, Hard Surfaces Parking Lot Corners, Walks & Steps Tasks performed as noted once per week	52	<u>\$60.00</u>	<u>\$3,120.00</u>
	b. Picnic Table Pads Tasks performed as noted once week during Apr thru Nov (35), once every 2 weeks Dec thru Mar (8)	43	<u>\$62.00</u>	<u>\$2,666.00</u>
	c. Picnic Shelters, Patios Tasks performed as noted once week during Apr thru Nov (35), once every 2 weeks Dec thru Mar (8)	43	<u>\$62.00</u>	<u>\$2,666.00</u>

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
SOW	GROUP II (continued)			
31	15. Washing			
	a. Picnic Table Pads/Shelters	43	<u>\$75.00</u>	<u>\$3,225.00</u>
	Tasks performed as noted once week during Apr thru Nov (35), once every 2 weeks Dec thru Mar (8)			
	b. Designated Areas Used for Food Service	N/A		
	Task performed once per day prior to 10 am			
32	16. Graffiti Control			
	a. Exterior	364	<u>\$5.00</u>	<u>\$1,820.00</u>
	Tasks performed as noted in Section 32 of SOW on a daily basis			
	b. Interior	364	<u>\$5.00</u>	<u>\$1,820.00</u>
	Tasks performed as noted in Section 32 of SOW on a daily basis			
33	17. Sand Play Area			
	a. Inspect Playground Site and Equipment for Safety	364	<u>\$10.00</u>	<u>\$3,640.00</u>
	Tasks performed as specified on a daily basis			
	b. Maintain Sand Play Area(s)	364	<u>\$30.00</u>	<u>\$10,920.00</u>
	Tasks performed as specified in Subsection 33.4 on a daily basis			
	c. Sweep Walks Around Play Area & Return Sand to Play Area	364	<u>\$15.00</u>	<u>\$5,460.00</u>
	Tasks performed as specified on a daily basis			
34	18. Picnic Areas and Campgrounds			
	a. Daily Operations	364	<u>\$13.00</u>	<u>\$4,732.00</u>
	Tasks performed as specified			
	b. Weekly Operations	52	<u>\$26.00</u>	<u>\$1,352.00</u>
	Tasks performed as specified once per week			
35	19. Drinking Fountains			
	Tasks performed as specified on a daily basis			
		364	<u>\$5.00</u>	<u>\$1,820.00</u>
36	20. Swales and Drains			
	Tasks performed as specified once per month			
		12	<u>\$25.00</u>	<u>\$300.00</u>
37	21. Service Yards and Storage Areas			
	Tasks performed as specified once per month			
		12	<u>\$25.00</u>	<u>\$300.00</u>
38	22. Beach Areas			
	Remove litter, debris, wildlife feces etc. from shoreline on a daily basis			
		364	<u>\$35.00</u>	<u>\$12,740.00</u>
	Mechanically rake sand beach area weekly			
		52	<u>\$100.00</u>	<u>\$5,200.00</u>
39	23. Appurtenant Structures			
	a. Inspect Lakes	364	<u>\$5.00</u>	<u>\$1,820.00</u>
	Tasks performed on a daily basis			

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
SOW	GROUP II (continued)			
	b. Clean Fish Cleaning Stations Tasks performed on a daily basis	364	<u>\$8.00</u>	<u>\$2,912.00</u>
40	24. Site Inspection and Reporting Per requirements specified in SOW	364	<u>\$4.50</u>	<u>\$1,638.00</u>
41	25. Management/Supervision Per requirements specified in SOW	364	<u>\$4.50</u>	<u>\$1,638.00</u>
	Group II Total On-Going Costs Per Year			=====
				<u>\$146,609.00</u>
				=====
SOW	GROUP III - Building/Restroom Maintenance			
42	23. Building Maintenance			
	a. Basic Interior Building Maintenance			
	- Park Headquarters Building Perform required tasks as specified once per week	52	<u>\$30.00</u>	<u>\$1,560.00</u>
	- Main Boat Ramp Kiosks(2) (including restrooms) Perform required tasks as specified once per week	52	<u>\$15.00</u>	<u>\$780.00</u>
43	b. Periodic Interior Building Maintenance			
	Weekly	52	<u>\$30.00</u>	<u>\$1,560.00</u>
	Monthly	12	<u>\$40.00</u>	<u>\$480.00</u>
	Semi Annually	2	<u>\$200.00</u>	<u>\$400.00</u>
44	24. Daily Restroom Maintenance			
	a. Interior Restrooms Perform tasks as specified 3 times per week	156	<u>\$25.00</u>	<u>\$3,900.00</u>
	b. Comfort Stations Tasks completed and comfort stations opened for public use prior to 8 am daily	364	<u>\$12.00</u>	<u>\$4,368.00</u>
	April through September Second cleaning on weekends and holidays; performed after 1 pm but before 2:30 pm	56	<u>\$14.75</u>	<u>\$826.00</u>
	Memorial Weekend thru Labor Day Third cleaning on weekends and holidays; performed between 4 pm to 5 pm	34	<u>\$50.00</u>	<u>\$1,700.00</u>
47	c. Floating Restrooms Tasks performed daily during the months of May thru September, weekly from October thru April	183	<u>\$20.00</u>	<u>\$3,660.00</u>
48	d. Shower Areas Thoroughly cleaned using the appropriate steps outlined in the restroom maintenance procedures Section 44 of the SOW.	217	<u>\$25.00</u>	<u>\$5,425.00</u>
45	25. Weekly Restroom Maintenance			
	a. Interior Restrooms Tasks performed as specified once per month	12	<u>\$15.00</u>	<u>\$180.00</u>

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
SOW	GROUP III (continued)			
	b. Comfort Stations Tasks performed as specified once per week	52	<u>\$20.00</u>	<u>\$1,040.00</u>
	c. Floating Restrooms - Section 44.9 Serviced (pumped) by contractor twice per week from May thru September and once per week October thru April	74	<u>\$75.00</u>	<u>\$5,550.00</u>
46	26. Monthly Restroom Maintenance			
	a. Interior Restrooms Tasks performed as specified once per month	12	<u>\$45.00</u>	<u>\$540.00</u>
	b. Comfort Stations Tasks performed as specified once per month	12	<u>\$45.00</u>	<u>\$540.00</u>
49	27. Inspect/Replace Exterior Security Lights* Tasks performed as specified once per month; replace lights as needed	N/A		
50	28. Hose Off Exterior of Building and Adjacent Plants Tasks performed as specified once per month	N/A		
51	29. Storage and Maintenance Rooms Tasks performed as specified once per week	52	<u>\$12.00</u>	<u>\$624.00</u>
52	30. Site Inspection and Reporting Per requirements specified in SOW	364	<u>\$8.75</u>	<u>\$3,185.00</u>
53	31. Management/Supervision Per requirements specified in SOW	364	<u>\$8.75</u>	<u>\$3,185.00</u>
	Group III Total On-Going Costs Per Year			===== <u>\$39,503.00</u> =====
SOW	GROUP IV - Irrigation/Lake Water Management			
54,55	32. Irrigation/Watering			
	a. Valve Box Integrity and Visual System Check Tasks performed daily as specified	364	<u>\$7.50</u>	<u>\$2,730.00</u>
	b. Inspect, Operate, Control and Make Adjustments Tasks performed as specified once per week	52	<u>\$13.00</u>	<u>\$676.00</u>
	c. Repair, Replace, Relocate Sprinkler Heads Tasks performed as specified once per week	52	<u>\$40.00</u>	<u>\$2,080.00</u>
56	33. Algae and Aquatic Growth Control			
	a. Algae Control with Cutrine Plus Tasks performed as required once per month from March thru August.	6	<u>\$4,500.00</u>	<u>\$27,000.00</u>
	b. Aquatic Growth Control with Rodeo Tasks performed twice yearly as instructed by the Director.	2	<u>\$1,250.00</u>	<u>\$2,500.00</u>
	c. Aquatic growth control services for the Lower Lagoon Tasks performed three times yearly as instructed by the Director.	3	<u>\$1,200.00</u>	<u>\$3,600.00</u>

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

		ANNUAL FREQUENCY	COST PER FREQUENCY	ANNUAL COST
SOW	GROUP IV (continued)			
57	34 Site Inspection and Reporting Per requirements specified in SOW	364	<u>\$4.75</u>	<u>\$1,729.00</u>
58	35 Management/Supervision Per requirements specified in SOW	364	<u>\$4.75</u>	<u>\$1,729.00</u>
Group IV Total On-Going costs Per Year				=====
				<u>\$42,044.00</u>
				=====
SOW	GROUP V - BISC Maintenance			
59.1	36. Restrooms			
	a. Daily - Tuesday through Saturday	260	<u>\$6.50</u>	<u>\$1,690.00</u>
	b. Weekly - Every Friday	52	<u>\$13.00</u>	<u>\$676.00</u>
	c. Monthly	12	<u>\$26.00</u>	<u>\$312.00</u>
59.2	37. Floors			
	a. Daily - Tuesday through Saturday	260	<u>\$6.50</u>	<u>\$1,690.00</u>
	b. Weekly - Every Friday	52	<u>\$13.00</u>	<u>\$676.00</u>
	c. Monthly	12	<u>\$26.00</u>	<u>\$312.00</u>
	d. Quarterly	4	<u>\$125.00</u>	<u>\$500.00</u>
59.3	38. Trash			
	a. Daily - Tuesday through Saturday	260	<u>\$6.50</u>	<u>\$1,690.00</u>
	b. Weekly - Every Friday	52	<u>\$13.00</u>	<u>\$676.00</u>
59.4	39. Graffiti			
	a. Daily - Tuesday through Saturday	260	<u>\$3.25</u>	<u>\$845.00</u>
59.5	40. Desks, Counters, etc.			
	a. Daily - Tuesday through Saturday	260	<u>\$6.50</u>	<u>\$1,690.00</u>
	b. Weekly - Every Friday	52	<u>\$13.00</u>	<u>\$676.00</u>
	c. Monthly	12	<u>\$26.00</u>	<u>\$312.00</u>
59.6	41. Exterior			
	a. Daily - Tuesday through Saturday	260	<u>\$6.50</u>	<u>\$1,690.00</u>
	b. Weekly - Every Friday	52	<u>\$13.00</u>	<u>\$676.00</u>
	c. Monthly	12	<u>\$26.00</u>	<u>\$312.00</u>
60	42. Site Inspection and Reporting Per requirements specified in SOW	260	<u>\$5.00</u>	<u>\$1,300.00</u>
61	43. Management/Supervision Per requirements specified in SOW	260	<u>\$5.00</u>	<u>\$1,300.00</u>
Group V Total On-Going costs Per Year				=====
				<u>\$17,023.00</u>

EXHIBIT A
PRICING AND BILLING SCHEDULE AND PERFORMANCE FREQUENCIES

Castaic Lake Recreation Area
Costs Summary

	<u>ANNUAL COST</u>
GROUP I	<u>\$182,374.00</u>
GROUP II	<u>\$146,609.00</u>
GROUP III	<u>\$39,503.00</u>
GROUP IV	<u>\$42,044.00</u>
GROUP V	<u>\$17,023.00</u>
	=====
ANNUAL CONTRACT TOTAL	<u>\$427,553.00</u>
	=====

COSTS FOR MISCELLANEOUS SPECIAL EVENTS

1. Amphitheatre - Section 70.1
 Minimum of four (4) hour increments **\$187.50** per hour for a 5-man crew

2. West Side Afterbay - Section 70.2
 Minimum of four (4) hour increments **\$187.50** per hour for a 5-man crew

**STATEMENT OF WORK
CASTAIC LAKE RECREATION AREA
I. ADMINISTRATIVE SPECIFICATIONS**

1.0 GENERAL REQUIREMENTS

- 1.1 The Contractor shall thoroughly complete each task in a professional, workmanlike manner. To this end, the Contractor will use quality equipment and materials that comply with all current regulations. The safety of workers, passersby, and the public shall be paramount.
- 1.2 The Contractor shall provide the labor, materials, and equipment necessary for the provision of grounds and landscape maintenance services, except as otherwise specified hereinafter. Tasks shall be performed with nothing but the highest of standards at no less than the frequencies set forth herein.
- 1.3 The Contractor is hereby required to render and provide building and grounds maintenance services including, but not limited to, the maintenance of turf, groundcover, shrubs and trees; maintenance, repair and preparation of athletic areas; the pruning of trees and shrubs; providing weed and pest control; providing specified building custodial services; operate, repair and maintain irrigation systems and the maintenance of any appurtenant structures and equipment pursuant to specifications and frequencies established by the County of Los Angeles Department of Parks and Recreation, as set forth herein or revised by the County. The specific frequencies per site are identified in Exhibit A, Pricing and Billing Schedule and Performance Frequencies and govern the Contractor's completion of required operations.
- 1.4 The Contractor shall not work or perform any operations, particularly during periods of inclement weather, which may destroy or damage groundcover, athletic or turf areas.
- 1.5 The Contractor recognizes, that during the course of this Contract, other activities and operations may be conducted by County work forces and other contracted parties. These activities may include, but not be limited to, landscape refurbishment, irrigation system modification or repair, construction and/or storm related operations. The Contractor may be required to modify or curtail certain tasks and operations and shall promptly comply with any request therefor by the Director.
- 1.6 The Contractor shall, during the hours and days of maintenance service, as identified in Section 6.0, respond to all emergencies within two (2) hours of notification.
- 1.7 The Contractor shall be required to clearly identify and equip each vehicle used at said facilities with decals on the exterior right and left front door panels identifying the Contractor's name, and phone number.

- 1.8 Contractor shall use reasonable efforts to initiate “green” practices for environmental and energy conservation benefits. Contractor shall purchase, store and use environmentally and human friendly products that are compatible with products used by County. County shall determine compatibility and approve Contractor’s products prior to their use.

2.0 FACILITY TO BE MAINTAINED

- 2.1 The facility to be maintained under the provisions of this Contract is as follows and is specifically located at the address identified below:

**Castaic Lake Recreation Area
32132 Castaic Lake Drive
Castaic, CA 91384**

This facility is landscaped with turf, groundcover, shrubs, and is irrigated by manual and/or automatic irrigation systems.

- 2.2 The Contractor acknowledges personal inspection of the facility and the surrounding areas and has evaluated the extent to which the physical condition thereof will affect the services to be provided. The Contractor accepts the premises in their present physical condition, and agrees to make no demands upon the County for any improvements or alterations thereof.

3.0 CERTIFICATIONS/REPORTS

3.1 Payroll and Prevailing Wage Report

The Contractor shall complete a Payroll and Prevailing Wage Certification Report which shall be made available to the Director concurrent with the monthly invoicing. The Contractor may use Exhibit E, Public Works Payroll Reporting and Certification Form, or provide the required information in a form acceptable to the Director. The monthly payment will not be made until such report is received and found acceptable by the Director.

3.2 Maintenance Function Report

The Contractor shall maintain and keep current a report that records when all Periodic, Seasonal, Additional Work, and maintenance functions performed by the Contractor's personnel were completed. Said report shall be in a form and content acceptable to the Director and will be made available to the Director upon request. The monthly payment may not be made if such report is requested and is not made available or is in a form that is unacceptable to the Director.

3.3 Certification of Specialty Type Maintenance

When applicable, the Contractor shall include with the monthly invoice, those specialty type maintenance items completed. The following information shall include but not be limited to:

- a. Quantity and complete description of all commercial and organic fertilizer(s) used.

- b. Quantity and label description of all grass seed used.
- c. Quantity and complete description of all soil amendments used.
- d. A valid licensed California Pest Control Advisor's recommendations and copies of corresponding Agricultural Commissioner's Pesticide Use Reports signed by a licensed California Pest Control Operator for all chemical, disease and pest control work performed. The report shall be accompanied by a listing of each material used, quantity used, the location of use, the date used, and the person responsible for the report, the applicator's name and the license number under which the applicator was operating.

3.4 Certified Monitoring Reports for Living Wage Program

The Contractor shall submit to the County, certified monitoring reports at a frequency instructed by the County. The certified monitoring reports shall list all of the Contractor's Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by the Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of the Contractor's current health care benefits plan, and the Contractor's portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by the County which contains the above information. The County reserves the right to request any additional information it may deem necessary. If the County requests additional information, the Contractor shall promptly provide such information. The Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

4.0 ADDITIONAL WORK

- 4.1 As authorized in Section 8.0, Change Notices and Amendments, of the Contract, the Director may at his discretion, modify the Contractor's On-Going Maintenance Task and Schedule when such work arises out of extraordinary incidents such as vandalism, Acts of God, and third party negligence; or services required due to new or the modification of existing facilities or recreation programs.
- 4.2 Prior to performing any additional work, the Contractor shall prepare and submit a written description of the work with an estimate of labor and materials. No work shall commence without a written authorization from the Director.
- 4.3 Notwithstanding the above authorization, when a condition exists wherein there is imminent danger of injury to the public or damage to property, the Director may verbally authorize the work to be performed upon receiving a verbal estimate from the Contractor. However, within twenty-four (24) hours

after receiving a verbal authorization, the Contractor shall submit a written estimate to the Director for approval.

5.0 SAFETY

- 5.1 The Contractor agrees to perform all work outlined in this Contract in such a manner as to meet all accepted standards for safe practices during the maintenance operation and to safely maintain stored equipment, machines, and materials or other hazards consequential or related to the work; and agrees additionally to accept the sole responsibility for complying with all local, County, State or other legal requirements including but not limited to, full compliance with the terms of the applicable O.S.H.A. and CAL-O.S.H.A. Safety Orders at all times so as to protect all persons, including the Contractor's employees, agents of the County, vendors, members of the public or others from foreseeable injury, or damage to their property. The Contractor shall inspect all potential hazards at said facilities and keep a log indicating date inspected and action taken.
- 5.2 It shall be the Contractor's responsibility to inspect, and identify, any condition(s) that renders any portion of the premises unsafe, as well as any unsafe practices occurring thereon. The Director shall be notified immediately of any unsafe condition that requires major correction. The Contractor shall be responsible for making minor corrections including, but not limited to; filling holes in turf areas and paving, using barricades or traffic cones to alert patrons of the existence of hazards, replacing valve box covers, and securing play apparatus so as to protect members of the public or others from injury. During normal hours the Contractor shall obtain emergency medical care for any member of the public who is in need thereof, because of illness or injury occurring on the premises. The Contractor shall cooperate fully with the County in the investigation of any accidental injury or death occurring on the premises, including a complete written report thereof to the Director within five (5) days following the occurrence.

6.0 CONTRACTOR'S STAFF

- 6.1 The Contractor shall provide sufficient personnel to perform all work in accordance with the specifications set forth herein. The Contractor's employees, whether assigned to any one facility or as part of a crew serving any number of facilities, shall include at least one individual who speaks and comprehends the English language.
- 6.2 The Contractor shall designate a person who will be able to respond to emergencies after normal business hours. Designee shall be available for notification through a cell phone, answering service, beeper or electronic mail communication device to receive or respond to emergency situations.
- 6.3 The Director has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff.

- 6.4 The Director may at any time give the Contractor written notice to the effect that the conduct or action of a designated employee of the Contractor is, in the reasonable belief of the Director, detrimental to the interest of the public patronizing the premises. The Contractor shall meet with the Director or his authorized representative to consider the appropriate course of action with respect to the matter and the Contractor shall take reasonable measures under the circumstances to assure the Director that the conduct and activities of the Contractor's employee(s) will not be detrimental to the interest of the public patronizing the premises.
- 6.5 The Director may require the Contractor to establish an identification system for personnel assigned to the facilities which clearly indicates to the public the name of the Contractor responsible for the landscape maintenance services. The identification system shall be furnished at the Contractor's expense and may include, but not be limited to, appropriate attire and/or name badges as specified by the Director.
- 6.6 The Contractor shall require each of his employees to adhere to basic public works standards of working attire. These are basically: uniforms, proper shoes and other gear as required by State Safety Regulations, and the proper wearing of the clothing. Shirts shall be worn at all times and shall be buttoned.
- 6.7 The Contractor shall provide readily available transportation or access within 300 feet to toilet facilities to employees who are working in the field during normal business hours for the duration of the contract term. In the event that the Contractor provides a toilet structure for its employees, the toilet structure must be clean and in good working order and supplied with adequate toilet supplies.

7.0 HOURS AND DAYS OF MAINTENANCE SERVICES

- 7.1 The basic daily hours of maintenance service shall be as follows shall be 6:00 am to 5:00 pm. The use of power equipment shall conform to all applicable sound ordinance laws.
- 7.2 The Contractor shall provide adequate staffing to perform the required maintenance services during the prescribed hours seven (7) days per week. Any changes in the days and hours of operation prescribed above shall be subject to approval by the Director.
- 7.3 Per the State of California Labor Code, the Contractor is directed to the following prescribed requirement with respect to the hours of employment. Eight (8) hours of labor under this Contract shall constitute a legal day's work and said Contractor shall not require or permit any laborer, worker or mechanic, or any subcontractor employed by him to perform any of the work described herein to labor more than eight (8) hours during any one day or more than forty (40) hours during any one calendar week, except as authorized by Labor Code Section 1815, under penalty of paying to the County the sum of Twenty-Five Dollars (\$25) for each laborer, worker or

mechanic employed in the execution of said Contract by the Contractor, or any subcontractor under the Contractor, upon any of the work included in said Contract for each calendar day during which such laborer, worker, technician, specialist or mechanic is required or permitted to labor more than eight (8) hours in any one calendar day or forty (40) hours in any one calendar week, in violation of the provisions of Section 1811 to 1815, inclusive, of the Labor Code of the State of California.

8.0 MAINTENANCE SCHEDULES

- 8.1 The Contractor shall, within ten (10) days after the effective date of this Contract, submit a facility work schedule to the Director for review and approval. Said work schedule shall be set on an annual calendar identifying and delineating the time frames for the required functions by the day of the week, morning and afternoon. In addition, the Contractor shall notify the Director, in writing, at least two (2) weeks prior to the scheduled date and time for the eradication of rodents pursuant to Section 31.0 of the Statement of Work.
- 8.2 The Contractor shall submit revised schedules when actual performance differs substantially from planned performance. Said revisions shall be submitted to the Director for his review, and, if appropriate, his approval, within five (5) working days prior to the scheduled time for the work.
- 8.3 The above provisions are not construed to eliminate the Contractor's responsibility in complying with the requirements to notify the Director for Specialty Type maintenance as set forth immediately hereinafter.
- 8.4 The Contractor shall notify the Director, in writing, at least two (2) weeks prior to the date and time of all "Specialty Type" maintenance operations. "Specialty Type" operations are defined as:
 - a. Fertilization
 - b. Turf renovation/reseeding
 - c. Micro-Nutrients/soil amendments
 - d. Spraying of trees, shrubs or turf
 - e. Aesthetic tree pruning
 - f. Other items as determined by the Director.

9.0 INTERPRETATION OF MAINTENANCE SPECIFICATIONS

- 9.1 Should any misunderstanding arise, the Director will interpret this Contract. If the Contractor disagrees with the interpretation of the Director, the Contractor shall continue with the work in accordance with the Director's interpretation. Within thirty (30) days after receipt of the interpretation, the Contractor may file a written request for a hearing before a Disputes Review Panel as provided hereinafter. The written request shall outline in detail the area of dispute.
- 9.2 The Disputes Review Panel will be appointed by the Director and will be composed of not less than three (3) County personnel having experience in the administration of landscape maintenance services contracts. The panel

will convene within one (1) week of appointment in order to hear all matters related to the dispute. The hearing will be informal and formal rules of evidence will not apply. The Panel will submit its recommendation to the Director, for his consideration, within one (1) week following the conclusion of the hearing. The Director shall render an interpretation based upon his review of the Panel's recommendation.

10.0 SIGNS/IMPROVEMENTS

The Contractor shall not post signs or advertising matter upon the premises or improvements thereon, unless prior approval therefor is obtained from the Director.

11.0 UTILITIES

The County shall pay for all utilities with the exception of the telephone, internet and Wi-Fi. However, water usage shall not exceed an amount required to comply with irrigation schedules established by the Director. The Contractor shall pay for all excessive utility usage due to the Contractor's failure to monitor irrigation system malfunctions or unauthorized increases in the frequency of irrigation. The excess cost will be determined by comparing current usage with historical usage for the same time period. The excess cost factor, to be deducted from payments to the Contractor from the County will be presented to the Contractor by the Director prior to actual deduction to allow for explanations.

12.0 RESPONSES, INQUIRIES, AND COMPLAINTS

- 12.1 During the term of this contract, the Contractor shall maintain an office located in the Los Angeles Metropolitan Area. In addition, the Contractor shall maintain a telephone at the office that is listed in the telephone directory in its own name or in the firm name by which it is most commonly known.
- 12.2 During normal business hours, Contractor shall have a responsible employee(s) to receive all inquiries and complaints that may be received from the Director, County personnel or patrons using the facilities and take the necessary action. An answering service shall be considered an acceptable substitute to full-time coverage, provided the Contractor is advised of any complaint within one (1) hour of receipt of such complaint by the answering service. The Contractor's employee(s) responsible for providing the landscape maintenance services shall be available for notification through cell phone, answering service, beeper or electronic mail communications during normal business hours.
- 12.3 During normal days and hours of operation, whenever immediate action is required to prevent impending injury, death or property damage to the facilities being maintained, the County may, after a reasonable attempt to notify the Contractor, cause such action to be taken by the County work force and shall charge the cost thereof as determined by the Director, against the Contractor, or may deduct such cost from an amount due to the Contractor from the County.

- 12.4 The Contractor shall maintain a written log of all complaints. The log shall include the name of the employee logging the complaint, the date and time of the complaint, the facility where the complaint is about, a description of the complaint, the name and address of the complainant, and the action taken or the reason for non-action. The log of complaints shall be submitted monthly with the Contractor's invoice and shall be open to the inspection of the Director at all reasonable times.
- 12.5 All complaints shall be abated as soon as possible after notification; but in all cases within twenty-four (24) hours, to the satisfaction of the Director. If any complaint is not abated within twenty-four (24) hours, the Director shall be notified immediately of the reason for not abating the complaint followed by a written report to the Director within five (5) days. If the complaints are not abated within the time specified or to the satisfaction of the Director, the Director may correct the specific complaint and the total cost incurred by the County will be deducted and forfeit from the payments owing to the Contractor from the County.
- 12.6 Contractor shall provide and maintain at its own expense an active local or toll free telephone number to make sure that emergency calls can be received. The Contractor or his/her designated person shall ensure that emergency calls can be received after normal business hours on a twenty-four (24) hour, seven (7) day a week basis. The Contractor or his/her designee shall maintain a cell phone, answering service, beeper or electronic mail communication device to receive and respond to all calls in the event of an emergency.

13.0 NON-INTERFERENCE

The Contractor shall not interfere with the public use of the premises and shall conduct its operations as to offer the least possible obstruction and inconvenience to the public or disruption to the peace and quiet of the area within which the services are performed.

14.0 USE OF CHEMICALS

14.1 All work involving the use of chemicals shall be in compliance with all Federal, State and local laws and will be accomplished by a Qualified Applicator under the direction of a Licensed Pest Control Advisor. The Contractor, in complying with the California Food and Agricultural Code, shall provide a copy of a valid Pest Control Business License, a valid Pest Control Advisor's License and a Qualified Applicator's License prior to using any and all applicable chemicals within the area(s) to be maintained.

14.1.1 The Contractor, in addition to complying with the California Food and Agricultural Code, must be registered with the Los Angeles County Agricultural Commission. The Contractor shall also be certified in categories D and E of the Pest Control Advisor's License and in category B of the Qualified Applicator's License.

- 14.1.2 If the Contractor does not possess a valid Pest Control Advisor's License with appropriate categories, the Contractor, upon written consent of the Director per Paragraph 9.40, Subcontracting, of the Contract, may subcontract this service.
- 14.1.3 If the chemical application is performed without the necessary Department approvals, including registration, licenses and permits, the Director may deduct pro rata from the Contractor's invoice applicable contract costs for chemical spraying.
- 14.1.4 The action above shall not be construed as a penalty but as an adjustment of payment to the Contractor due to the failure of the Contractor to complete or comply with the provisions of this Contract.
- 14.1.5 In addition to the remedies provided heretofore, this Contract may be terminated per Paragraph 9.44, Termination for Default, of the Contract upon the Contractor's failure to correct deficiencies in a timely manner.
- 14.2 A listing of proposed chemicals to be used including; commercial name, application rates and type of usage shall be submitted to the Director for approval at the commencement of the contract. No work shall begin until written approval of use is obtained from the Director.
- 14.3 Chemicals shall only be applied by those persons possessing a valid California Certified Applicator's license. Application shall be in strict accordance with all governing regulations.
- 14.4 Records of all operations stating dates, times, methods of application, chemical formulations, applicators' names and weather conditions shall be made and retained in an active file for a minimum of three (3) years. The Contractor shall provide a chemical use report (site specific) with monthly billing. A copy of the Pest Control Advisor recommendation for each application (site specific) shall be provided to the monitor and applicator prior to each application. This shall be in addition to the copy of the usage summary that is provided to the Agricultural Commissioner.
- 14.5 All chemicals requiring a special permit for use must be registered with the County Agricultural Commissioner's Office and a permit obtained with a copy to the Los Angeles County Department of Parks and Recreation.
- 15.6 All regulations and safety precautions listed in the "Pesticide Information and Safety Manual" published by the University of California shall be adhered to.
- 14.7 Chemicals shall be applied when air currents are still; preventing drifting onto adjacent property and preventing any toxic exposure to persons whether or not they are in or near the area of application.
- 14.8 All damage resulting from chemical operation, either spray-drift or lateral leaching, shall be corrected in accordance with the park maintenance

standards provided by the Director and the soil conditioned to insure its ability to support plant life.

15.0 GREEN INITIATIVES

Contractor shall use reasonable efforts to initiate “green” practices for environmental and energy conservation benefits. Contractor shall purchase, store, and use environmentally and human friendly products that are compatible with products used by County. County shall determine and approve Contractor’s products prior to their use.

16.0 NOISE

Contractor shall not prepare for or initiate any operations or use any equipment before 7:00 a.m. that would violate local noise ordinances or noise reduction needs.

II. ON-GOING MAINTENANCE TASKS

The specific frequencies per site are identified in Exhibit A, Pricing and Billing Schedule and Performance Frequencies, and govern the Contractor's completion of required operations.

GROUP I – TURF, HEDGES, AND SHRUBS

17.0 MOWING

- 17.1 Mowing operations shall be performed in a workmanlike manner that ensures a smooth surface appearance without scalping or allowing excessive cuttings to remain. This includes the safe operation of equipment as determined by the Director and within the manufacturer's guidelines.
- 17.2 Turf shall be mowed with a reel-type mower equipped with rollers or a rotary-type deck and/or mulching blade attachment and shall be configured so that the outer edges of the mulching blade shall extend 18" to 24" beyond the outer edge of the wheel.
- 17.3 All equipment shall be adjusted to the proper cutting heights and shall be adequately sharpened.
- 17.4 Mower blades shall be sharpened weekly.
- 17.5 Mowers shall be in clearance from obstacles at least 8” to 10” inches to avoid mower clipping concrete pads.
- 17.6 Mowing height shall be no less than ¾ inch and may be set as high as 2½ inches with normalcy based upon turf species and site conditions. Mowing heights may vary for special events and conditions. Heights shall be determined by the Director.
- 17.7 Damaged and/or burned turf will be repaired by the Contractor if malfunction of mowing equipment (i.e. hydraulic leak) is determined to be the cause of the damaged/burned turf.
- 17.8 Mowing operation shall be on a schedule that is acceptable to the Director.

- 17.9 Mowing shall be conducted Monday through Friday. The mowing operation started at a facility must be completed on the same day, in one operation.
- 17.10 Walkways shall be cleaned immediately following each mowing so that no clippings create a hazardous condition.
- 17.11 All edges, both along sidewalks and concrete mow strips, will be edged twice a month. Edging should be performed with a blade type mechanical edger. The cut edge should appear as a clean, straight vertical line.
- 17.12 The fields are to be nail dragged once a week. Nothing larger than a Kubota or equal can be used to drag the fields.

18.0 MECHANICAL EDGING

- 18.1 Edging must be started and completed on the same day as mowing.
- 18.2 All, turf edges, including designed edges in flowerbeds, shall be kept neatly edged and all grass invasions must be eliminated.
- 18.3 All turf edges, including but not limited to; sidewalks, patios, drives, curbs, shrub beds, flower beds, groundcover beds, around tree bases, and along lakes and streams shall be edged to a neat and uniform line.
- 18.4 Mechanical edging of turf shall be completed as one operation in a manner that results in a well-defined, V-shape edge that extends into the soil. Such edging shall be done with a power edger with a rigid blade.
- 18.5 All turf edges shall be trimmed or limited around: sprinklers to provide optimum water coverage, valve boxes, meter boxes, backflow devices, park equipment and other obstacles.
- 18.5 All groundcover and flower bed areas where maintained next to turf areas shall be kept neatly edged and all grass invasions eliminated.
- 18.6 Walkways shall be cleaned immediately following each mechanical edging to remove accumulated debris and limit hazardous conditions.

19.0 WEED REMOVAL/CHEMICAL DETAILING

- 19.1 All grass-like type weeds, morning glory or vine-weed types, ragweed or other underground spreading weeds shall be kept under strict control.
- 19.2 Methods for removal of weeds can incorporate one or all four of the following:
 - a. Hand removal (Mechanical)
 - b. Cultivation
 - c. Chemical Eradication
 - d. Mulching
- 19.3 Remove or control all weeds and grasses from the following areas: beds, planters, walkways, ball diamonds, hard court areas, picnic pavilions, drainage areas, play areas, patios, expansion joints in all hard surface areas, driveways, roadways, parking lots, drainage areas, slopes and hillsides, bare areas, and undeveloped areas.

- 19.4 Remove all weeds, mechanically, from shrub beds, planters, and other cultivated areas.
- 19.5 Spot treat with a portable sprayer or wick wand using an effective herbicide applied per manufacturer's recommendation. Water shall not be applied to treated areas for forty-eight (48) hours after each application.
- 19.6 Chemical application may be used in and around areas such as planters, areas adjacent to buildings, trees, fence lines, sprinkler heads, etc. Prior to application of chemicals, all areas shall be trimmed to proper mowing height. Chemicals shall be applied in a manner to limit drift to six (6) inches. Precautionary measures shall be employed since all areas will be open for public access during application.
- 19.7 Where trees and shrubs occur in turf areas, all grass growth shall be limited to twelve (12) to eighteen (18) inches from the trunks of trees and away from the drip line of shrubs by use of approved chemicals.
- 19.8 Detailing of sprinkler heads (to provide maximum water coverage), valve boxes, meter boxes, and similar obstacles in turf areas may be performed in a manner that ensures operability, ease of location and/or a clean appearance. A six (6) inch barrier width shall be considered normal.
- 19.9 Weeds treated with a contact weed chemical shall be left in place for a minimum of seven (7) days. If kill is not complete, additional application(s) shall be made, at no additional cost to the County, until target species are eliminated.
- 19.10 Weeds treated using a systemic chemical shall be left in place per manufacturer's recommendation. If kill is not complete by the time specified in the manufacturer's recommendation a second application, at no additional cost, shall be made.
- 19.11 After complete kill, all dead weeds shall be removed from the areas.

20.0 RAKING

Accumulation of leaves shall be removed from all landscaped areas including beds, planters and turf areas under trees and placed in appropriate trash bin(s).

21.0 PRUNING AND HEDGE TRIMMING

21.1 Clearance

- a. Maintain trees to achieve a seven (7) foot clearance for all branches within the developed and undeveloped park areas and fourteen (14) foot clearance for branches overhanging beyond curb line into the paved section of roadways and hiking and riding trails. Prune all plant materials where necessary to maintain access and safe vehicular and pedestrian visibility and clearance and to prevent or eliminate hazardous situations.
- b. All wounds one inch in diameter or over shall be painted with asphaltic base tree paint immediately after pruning.

- c. Shear fence lines to limit growth to just outside of chain link fabric.
- 21.2 Trim designated formal plant materials to maintain formal hedges and topiary work.
- 21.3 Plant ties shall be checked frequently and either retied to prevent girdling or removed along with the stakes when no longer required.
- 21.4 Remove all new growth on trees up to the appropriate height clearances.
- 21.5 Remove all dead shrubs and trees. Trees to be removed shall have a caliper of three (3) inches or less measured six (6) inches above the ground level.
- 21.6 Staking and Tying
 - a. Replacement of missing or damaged stakes where the tree diameter is less than three (3) inches.
 - b. Stake in those cases where tree has been damaged and requires staking for support.
 - c. Stake new trees or recently planted trees which have not previously been staked.
 - d. Materials
 - 1. Tree stakes, two (2) per tree, shall be pentachlorophenol treated lodge pole pine not less than eight (8) feet in length for five (5) gallon size trees not less than ten (10) feet for fifteen (15) gallon trees.
 - 2. Guy wires where required and plant ties will be of pliable, zinc-coated ten (10) gauge using two (2) ties per tree.
 - 3. Hose for covering wire shall be either new or used garden hose at least one-half (1/2) inch in diameter (hose ties should allow for minimum of three (3) additional inches of clearance beyond the diameter of the branch or trunk being secured).
 - 4. Stakes will not be placed closer than eight (8) inches from the bark.
- 21.7 Groundcover

All dead, diseased and unsightly branches, vines or other growth shall be removed as they develop. All groundcover areas shall be pruned to maintain a neat edge along planter box walls. Any runners that start to climb buildings, shrubs or trees shall be pruned out of these areas.
- 21.8 Damaged trees shall be staked and tied within twenty-four (24) hours. Replacement stakes or new staking shall be completed within five (5) days.
- 21.9 Remove and place in appropriate trash bin(s) all clippings the same day that plant materials are pruned or trimmed.

22.0 AERIFICATION

- 22.1 Aerate all turf areas by using a device that removes cores to a depth of two (2) inches at not more than six (6) inch spacing.
- 22.2 Turf aerification shall be accomplished during the period of April through November, at the frequency established in Exhibit A, Pricing and Billing Schedule and Performance Frequencies to the Contract.

23.0 FERTILIZATION

- 23.1 All fertilizer/micronutrients shall be approved by the Director prior to application.
- 23.2 Application of the fertilizer shall be done in sections, determined by the areas covered by each irrigation system. All areas fertilized shall be thoroughly soaked immediately after fertilization.
- 23.3 All turf areas shall receive not less than one (1) pound of actual available nitrogen in a balance fertilizer form for each one thousand (1,000) square feet of turf area. All fertilizer shall be inorganic and granular in form with an approximate ratio of 4-1½ -2.
- 23.4 Areas shall be fertilized utilizing ratios and mixtures recommended by the Director at the rate of application per the manufacturer's recommendation.
- 23.5 Fertilization to occur as scheduled by the Director for the period following broadleaf eradication.

24.0 RODENT CONTROL

- 24.1 All areas shall be maintained free of rodents including but not limited to gophers and ground squirrels causing damage to turf, shrubs, groundcover, trees and irrigation system. Fumitoxin (Aluminum Phosphide) will be used for this control.
- 24.2 Effects of rodent activity: holes, mounds, etc., shall be backfilled, removed or raked level before mowing the facilities.
- 24.3 Infestation eradication means the elimination of all rodents present at the time of treatment. If the kill is not complete within forty-eight (48) hours, the area shall be retreated, at the Contractor's expense, until eradication is complete.

25.0 GROUP I SITE INSPECTION AND REPORTING – Turf, Hedges, and Shrubs

- 25.1 Prior to initiating a Group I operation, the site is to be inspected by a knowledgeable and responsible employee, who will determine the practicality of initiating the operation. Litter is not to be shredded by mowers, glass bottles are not to be driven over and broken, and excessively wet turf areas are not to be driven across. Damaged sprinkler heads and valve box covers are to be immediately responded to.

- 25.2 If a Group I operation cannot be thoroughly completed within the designated time frame, the County Contract Monitor shall be immediately notified through the Contractor's communication network.

26.0 GROUP I MANAGEMENT/SUPERVISION – Turf, Hedges, and Shrubs

- 26.1 The Contractor has the responsibility of providing fully trained and qualified personnel as well as mowing and transport equipment that is properly maintained.
- 26.2 This staff's activity is to be closely monitored to detect operational irregularities and non-compliance with contractual requirements. It is the Contractor's executive, management, and supervisory staff's responsibility to see that the organization daily oversees the activities of its staff, throughout the range of its activities, and does not delay, ignore, or otherwise limit contractual obligations to a task, site, or operational request from the Director or his agents.
- 26.3 The Contractor's crew leader and operational staff, as well as their supervisory and management staff, shall be fully versed in the operational mandates and time lines. An outline of the task requirements, schedule, and time lines for each facility shall be kept with each operating crew.

GROUP II – GENERAL MAINTENANCE

27.0 LITTER CONTROL

- 27.1 Complete policing and litter pickup to remove paper, rocks, glass, trash, undesirable materials, including fallen tree branch(es) that could fit in the bed of a mini-truck and be handled by one person, without reduction, siltation and other accumulated debris upon the hard surfaces, developed, bare and undeveloped areas to be maintained, including but not limited to: walkways, roadways, service yards, between and around planted areas, steps, planters, drains, stream beds, areas on slopes from the toe or top of slope to ten feet up or down the slope adjacent to developed areas, catch basins, play equipment, sand areas and turfed areas.
- 27.2 Complete policing, litter pick up and supplemental hand sweeping of parking lot corners and other parking lot areas inaccessible to power equipment shall be accomplished to ensure a neat appearance.
- 27.3 Complete removal of floating debris and litter in lakes and/or streams.
- 27.4 Litter pickup shall be completed as early in the day as possible, but in no case later than 10:00 a.m.
- 27.5 Trash cans and any other large materials placed into the lakes or streams shall be removed.
- 27.6 Submerged debris within ten (10) feet of the incline of the lake shall be removed daily.

- 27.7 Litter shall be removed from all riding and hiking trails and ten (10) feet on either side of trails.
- 27.8 Litter shall be removed from developed irrigated slope areas and undeveloped areas (10 feet out, up or down) adjacent to developed areas or roadways.
- 27.9 Litter picked up on site shall be placed in trash bins and not in trash containers.

28.0 TRASH CONTAINERS

- 28.1 Exterior trash containers shall be emptied prior to 10:00 a.m. and all materials shall be placed in appropriate trash bin(s).
- 28.2 Receptacles shall be conveniently located for public use, and returned daily to such locations if receptacles are displaced by third parties.
- 28.3 Containers or related appurtenances shall be cleaned, and painted to avoid concentrations of insects and not detract from the overall appearance of the area.
- 28.4 Containers shall be painted and stenciled as needed.
- 28.5 Containers shall be fifty-five (55) gallon drums.
- 28.6 Trash bags shall be placed in all of the trash cans daily.

29.0 TRASH BIN REMOVAL

- 29.1 All trash and accumulated debris shall be placed in appropriate designated trash bin(s) each day.
- 29.2 A designated storage area will be provided for the trash bin(s).
- 29.3 Contractor shall be responsible for providing all necessary trash bins; and off-site removal of all trash and accumulated debris to an approved disposal site.
- 29.4 Trash trucks shall not be permitted on park turf areas.

30.0 SWEEPING

- 30.1 Check concrete areas for cracks, crevices and deterioration and notify the Director in writing within twenty-four (24) hours barricade hazards immediately.
- 30.2 Walkways, steps, hard court areas, picnic pads, picnic shelters, and patios shall be cleaned including but not limited to; the removal of all foreign objects from surfaces such as gum, grease, paint, graffiti, broken glass, etc.
- 30.3 Methods for sweeping of designed areas can require one or all of the following:
 - a. Power pack blowers

- b. Vacuums
 - c. Brooms
 - d. Push power blowers
- 30.4 In the event the Contractor elects to use power equipment to complete such operations, the Contractor shall be subject to local ordinances regarding noise levels. The Contractor shall not use any power equipment prior to 7:00 a.m. Further, any schedule of such operations may be modified by the Director in order to insure that the public is not unduly impacted by the noise created by such equipment.
- 30.5 Supplemental hand sweeping of parking lot corners and other parking lot areas are required in those areas inaccessible to power equipment.

31.0 WASHING

31.1 Tennis Courts/Hard Court Areas

Washing operation of the hard court areas, including but not limited to tennis courts, in conjunction with sweeping shall not be performed on the same day. One operation shall be performed at the beginning of the week and the other operation at the end of the week. (i.e., sweeping performed on Monday or Tuesday and washing performed on Thursday or Friday).

31.1 Picnic Table Pads, Shelter, Patios and Designated Hard Surface Areas. The above shall be thoroughly washed (cleaned) to remove accumulated materials.

31.2 Patio Areas used for Food Service

Patio areas used for food service shall be washed (cleaned) to remove accumulated materials before 10:00 a.m.

32.0 GRAFFITI ERADICATION AND CONTROL

32.1 Graffiti eradication and control shall include all surfaces to the following areas as noted.

Exterior

- a. All exterior wall surfaces.
- b. Park Signs and Park Fountains
- c. Wooden Bridges and Play Structures
- d. Picnic Pavilions, patios, tables and slabs
- e. Restrooms and Comfort Stations - all exterior wall, window and door surfaces
- f. County Service Yard and Buildings
- g. Concrete and Block Walls
- h. Concrete walks throughout the park.

- i. Curbs in parking lots and on streets and drives.
- j. Trash Barrels
- k. Doors
- l. Other surfaces within the park.

Interior

- a. Park offices, meeting rooms, and storage rooms
 - b. Restrooms and comfort stations - all interior walls, doors, cabinets and windows.
- 32.2 All materials and processes used in graffiti eradication shall be non-injurious to surfaces and adjacent park property, and approved by CAL-O.S.H.A.
- 32.3 Appropriate surface preparation shall be made on painted walls, and paint applied shall be the exact shade of color as existing paint, unless otherwise specifically approved by the Director.
- 32.4 The Contractor shall use special care and attention when removing graffiti from treated or sealed surfaces. Such surfaces shall not be painted. The Contractor shall use materials, and methods of application, as provided and approved by the Director.
- 32.5 The Contractor is not required to sandblast walls or walkways.
- 32.6 The Contractor shall clean spills, spatters, and runs from graffiti removal operations as a part of each operation.

33.0 SAND/WOODCHIP PLAY AREAS AND PLAYGROUND EQUIPMENT

- 33.1 All playground sites and equipment shall be inspected at the start of each workday and before 8:00 a.m. The Contractor shall complete a daily written report as prescribed by the County for each play area on a Daily Facility/Equipment Inspection Report form provided by the Director.
- 33.2 The Contractor shall sign, date and send, via facsimile, each Daily Facility/Equipment Inspection Report to the Director or his/her designate prior to 2:00 p.m. on the date of the actual inspection.
- 33.3 Any play area component (condition or portion of a play area) showing signs of wear, fatigue or otherwise presenting an unsafe condition shall be reported immediately to the Director or his designate upon detection. Written comments describing unsafe conditions shall also be included in the Daily Facility/Equipment Inspection Report.
- 33.4 All playground sites and equipment shall be neatly groomed at the start of each workday and before 8:00 a.m.
- 33.4.1 The entire sand and/or playground surface area shall be cleaned, raked to a depth of 5 inches and raked level. All foreign and hazardous materials shall be removed. All sand and/or playground

surfaces play areas shall be maintained free of weeds, litter, cans, pop tops, broken glass and other harmful and unsightly debris.

- 33.4.2 Special attention shall be made to low and "dished out" sand and/or playground surface areas around play equipment. These sand and/or playground surface areas shall be leveled by distributing sand from high areas to low areas.
 - 33.4.3 During the leveling and distribution of sand/woodchip no concrete footing shall be exposed. Each footing shall be covered to provide adequate cushioning and prevent tripping.
 - 33.4.4 During regular maintenance, the raking and filling of depressions shall be done in a manner to prevent material compaction.
 - 33.4.5 The sand/woodchip fall zone areas are considered to be locations eight (8) feet around and below the play area. These areas shall have a cushioning potential of twelve (12) inches. In order to achieve this cushioning requirement, the Contractor shall provide roto-tilling once per week in all fall zone areas. The Contractor shall notify the Director as soon as possible if the twelve (12) inch cushioning cannot be achieved.
 - 33.4.6 Cushioning to twelve (12) inches means the loosening of surface material to absorb the shock from play activity.
- 33.5 Equal access play areas and their resilient surfaces shall be thoroughly swept to remove sand/woodchip, silt and debris following each litter and debris removal. Any cracks, tears, rips or holes shall be reported immediately to the Director or his designate upon detection. Written comments describing unsafe conditions shall also be included in the Daily Facility/Equipment Inspection Report.

34.0 PICNIC AREAS AND CAMPGROUNDS

Daily Operations

- 34.1 Picnic tables, benches, slabs, braziers and trash containers and receptacles shall be spot cleaned and sanitized to insure safe use by the public.
- 34.2 Picnic tables and benches shall be checked for graffiti, carvings, looseness of planks or braces, cleanliness and general need of repair.
- 34.3 Picnic tables, cooking grills, braziers, fireplaces, sinks, food preparation surfaces and fire rings shall be inspected for safety hazards and general need of repair.
- 34.4 The Contractor's observation of safety hazards or the general need of repair of braces, braziers, picnic tables, cooking grills, braziers, fireplaces, sinks, food preparation surfaces and fire rings shall be immediately reported to the Director.

- 34.5 Ashes, partially burned charcoal, garbage and leftover food in and around cooking and picnic facilities and fire rings shall be removed.
- 34.6 The entire picnic area, including shelters, shall be kept free of broken glass, cans, pop-tops, paper, etc.
- 34.7 Empty all trash containers.

Weekly Operations

- 34.8 Clean and sanitize all pads, benches, walls, splashboards, cupboard doors, stoves, dispensers, sinks, trash containers and food preparation surfaces. Note that special care is to be taken in the selection of products used in the food preparation areas. Remove all tacks, staples, strings and other objects.
- 34.9 Thoroughly clean, wet mop and disinfect floors taking care to clean corners and around other obstacles.

35.0 DRINKING FOUNTAIN MAINTENANCE

- 35.1 The Contractor shall maintain all interior and exterior drinking fountains by performing the following daily operations:
 - a. Drinking fountains shall be cleaned and disinfected.
 - b. Leaking fixtures, clogged or stopped up drains and damaged fountains that cannot be repaired by tightening the fixture to stop the leak, unclogged by using a "plumber's helper" or a short snake to clear the drain shall immediately be reported to the Director orally and thereafter in writing. For leaking fixtures that cannot be stopped as indicated in this Subparagraph, the water valve shall be turned off.
- 35.2 The County shall be responsible for the repair or replacement of drinking fountains and fixtures. Additional compensation may be authorized, at the discretion of the Director, for the Contractor to perform said work.

36.0 SWALES AND DRAINS

- 36.1 The Contractor shall maintain all swales and drains in an operable condition, and free of siltation and debris so that water will have an unimpeded passage to its outlet, by performing the hereinafter specified operations and all other work incidental thereto.
- 36.2 Swales shall be inspected and kept clear of all silt, debris and litter.
- 36.3 Drains and collection boxes shall be cleaned and cleared of all debris.
- 36.4 Drain grates shall be inspected to restrict hazards. The Contractor shall immediately inform the Director of any broken or missing grates, and secure same to keep the area safe for public use.

37.0 SERVICE YARD AND STORAGE AREA

- 37.1 The County, at its discretion, may provide storage and office facilities for the Contractor's use within the premises. In such case, the Contractor is

prohibited from use of said facility for the conduct of any of its business interests that are outside the scope of this Contract. Further, said facility shall not be used for human habitation, other than a night watchman or patrolman as specifically approved by the Director.

- The Contractor, at its own risk, may store equipment and materials required for maintenance of the premises in said facility. However, the Contractor must, at all times, employ the use of safety standards and handling procedures as are applicable to such equipment and materials.

37.2 The Contractor shall not dispose of hazardous materials on the premises. All such hazardous materials collected on the premises shall be properly stored on a temporary basis, thereafter to be disposed of by the Contractor at an approved disposal site.

37.3 Service yard and storage areas must be swept and kept clean of all and debris.

37.4 Undesirable materials, including but not limited to trash, accumulated debris, equipment that is no longer usable for the purpose it was intended for, shall be removed from the service yard and storage area(s).

37.5 Damage or loss to the Contractors equipment, materials and/or personal property shall be at the Contractor's sole risk and expense. The Contractor hereby agrees to hold the County harmless and waive any claims for damage for loss of use of any equipment, materials and/or property that may occur at County provided storage facilities.

38.0 BEACH AREAS – CASTAIC LAKE

Maintain beach areas in a litter, debris, and weed free condition.

Daily on the days the beach is open

- Clean shoreline removing litter, debris, wildlife feces, etc.

Weekly

- Mechanically rake sand beach area.

39.0 APPURTENANT STRUCTURES

39.1 Both lakes shall be inspected daily to insure:

- a. Removal of safety hazards.
- b. Removal of floating litter/debris.

39.2 Clean fish cleaning stations daily.

40.0 GROUP II SITE INSPECTION/REPORTING -General Maintenance

40.1 Prior to proceeding with any Group II task, the site is to be inspected by a knowledgeable and responsible employee, who will determine the practicality of initiating the operation.

- 40.2 If an operation cannot be thoroughly completed within the designated time frame, the monitor shall be immediately notified through the Contractor's communication network.

41.0 GROUP II MANAGEMENT/SUPERVISION -General Maintenance

- 41.1 The Contractor has the responsibility of providing fully trained and qualified personnel as well as appropriate materials, supplies and equipment.
- 41.2 This staff's activity is to be closely monitored to detect operational irregularities and non-compliance with contractual requirements. It is the Contractor's executive, management, and supervisory staff's responsibility to see that the organization daily oversees the activities of its staff, throughout the range of its activities, and does not delay, ignore, or otherwise limit contractual obligations to a task, site, or operational request from the Director or his agents.
- 41.3 The Contractor's crew leader and operational staff, as well as their supervisory and management staff, shall be fully versed in the operational mandates and time lines. An outline of the task requirements, schedule, and time lines for each facility shall be kept with each operating crew.
- 41.4 The Contractor's executive, management, or supervisory staff shall provide ongoing follow up behind operations to insure compliance. Neither the County's deficiency notifications, imposed deductions, nor inspections shall be utilized as substitutions for on-going direction and management of the Contractor's staff.

GROUP III – BUILDING/RESTROOM MAINTENANCE

42.0 DAILY INTERIOR BUILDING MAINTENANCE

- 42.1 Pickup debris, trash, and remove cobwebs and other foreign materials from doors, walls, ceilings, partitions, vents, etc.
- 42.2 Dust counter tops and other horizontal surfaces.
- 42.3 Remove, empty, clean and disinfect all trash receptacles.
- 42.4 Stack chairs on tables and clear floor area.
- 42.5 Inspect and replace burnt out lights and tubes.
- 42.6 Remove all graffiti using graffiti removal materials, scrubbing techniques or paint when applicable.
- 42.7 Clean doors, door frames, light switch, kick and push plates and handles.
- 42.8 Clean and disinfect top and sides of drinking fountains and scrub and dry fixtures.
- 42.9 Sweep and dust mop floors taking care to clean corners and around obstacles.
- 42.10 Spot mop around entryways and all stains and spills.

- 42.11 Replace chairs, tables and containers, etc.
- 42.12 Deodorize room.
- 42.13 Immediately notify the Director of any irregularities or hazards.
- 42.14 All areas shall be left clean and free, of streaks, stains, film, debris, water spots and odors.
- 42.15 Thoroughly vacuum carpeted floors, taking care to clean corners and around obstacles.
- 42.16 Clean and disinfect all furniture including desks, chairs and tables.
- 42.17 Dust all exposed cabinets, bookcases, shelves and legs.
- 42.18 Empty, clean and sanitize all kitchen trash containers.
- 42.19 Thoroughly mop and disinfect kitchen floors, taking care to clean corners and around other obstacles.
- 42.20 Inspect and refill all Kitchen Dispensers.
- 42.21 Wash and sanitize all kitchen walls, splashboards, cupboard doors and dispensers.
- 42.22 Clean and sanitize stoves, ovens, refrigerators, other appliances and food preparation surfaces. Note that special care is to be taken in the selection of products used in the food preparation areas.
- 42.23 Sweep and dust wood floors with commercial sweeping material daily.
- 42.24 Spot clean and remove foreign materials from the wood floors daily as necessary. Damp mop to remove spills and soiled spots only.
- 42.25 Buff the wood floors with a No. 2 steel wool pad or equivalent.
- 42.26 Vacuum all carpeted areas.

43.0 PERIODIC INTERIOR BUILDING MAINTENANCE

Weekly

- 43.1 Dust and disinfect all telephones.
- 43.2 Machine buff resilient floors.

Monthly

- 43.3 Wash all windows and glass doors.
- 43.4 Strip, clean, refinish and machine polish (Director shall approve the type of non-skid wax) resilient floors.
- 43.5 Dust venetian blinds.

Semi Annually

- 43.6 Carpet cleaning.

As Needed

43.7 Spot clean carpet.

44.0 RESTROOM MAINTENANCE – Daily Operation

Restroom Maintenance: daily operation, seven (7) days per week; twice daily on weekends and holidays during the months of April and September; three times daily on weekends and holidays between Memorial weekend through Labor Day. Summer weekends and holidays staff must remain available to stock and supply restrooms until 6pm.

- 44.1 All restrooms shall be cleaned thoroughly once per day in accordance with the following tasks; all tasks shall be completed and restrooms opened for public use prior to 8 a.m. unless otherwise specifically authorized by the Director. During the months where a second cleaning is required, restrooms shall be thoroughly cleaned a second time daily: after 1 p.m. but not prior to 2:30 p.m.
- 44.2 Pick up debris and trash, then sweep floor. Removed materials are not to be swept outside of the restroom.
- 44.3 Empty trash and napkin receptacles, replace liners as needed.
- 44.4 Check and refill all dispensers as needed.
- 44.5 Replace burnt out light bulbs or tubes, inside of restroom.
- 44.6 Remove all graffiti using graffiti removal materials or other scrubbing techniques.
- 44.7 Remove spitballs, cobwebs, and other foreign materials from doors, walls, ceiling, partitions, vents, etc.
- 44.8 Do high and low dusting of ledges, tops of partitions, etc. using a dampened cloth or other device.
- 44.9 Disinfect the inside of urinals and toilets.
- 44.10 Disinfect the top and bottom of toilet seats, fixtures, and surfaces of and surrounding each fixture.
- 44.11 Disinfect stall walls and other areas where hands are normally placed. Clean doors and door frames.
- 44.12 Disinfect around urinals, under sinks, around floor drains, and other areas where bacteria might breed.
- 44.13 Disinfect sinks, dispensers, receptacles, trash containers, and walls around such areas.
- 44.14 Clean mirrors.
- 44.15 Scrub sinks and wipe dry. Use a small scrub brush to clean corners, cracks, and narrow areas.

- 44.16 Scrub inside surfaces of toilets and urinals. Be sure to scrub upper lip. Do not flush.
- 44.17 Scrub outside of toilets, urinals, and rear wall.
- 44.18 Wipe toilet seats, toilet bowls, urinals, and fixtures until dry.
- 44.19 Spot clean walls and scrub handprints, etc. from walls and partitions and wipe dry.
- 44.20 Disinfect and mop floors, making sure that corners, drains, areas around toilets, and feet of partitions are thoroughly cleaned and there is no accumulation of dirt or other matter. Leave the floor as dry as possible.
- 44.21 Wipe off cove base and remove mop strands caught around posts, etc.
- 44.22 Replace receptacles and trash containers following their cleaning.
- 44.23 Deodorize the restrooms.
- 44.24 Immediately notify Director of any irregularities or hazards.
- 44.25 If running water, broken fixtures, or plugged sewer lines cannot be normalized or isolated, the restroom is to be locked and the Director immediately notified.
- 44.26 Remove graffiti from the outside of the restroom building and wash off any other dirt clods, mud, or foreign materials.
- 44.27 Clean top and sides of drinking fountains outside of restrooms and clear drains.
- 44.28 Disinfect drinking fountains, scrub the fixture, and dry it.
- 44.29 All areas are to be left clean and free of streaks, stains, film, debris, water spots, and odors. All fixtures shall be clean, including piping.
- 44.30 Make sure that supplies are in their appropriate dispensers and in adequate amounts to meet the demand.
- 44.31 All leaking fixtures; clogged drains; stopped up or damaged basins, toilets, or urinals; and damaged or inoperable lighting fixtures that cannot be repaired by the following shall be reported to the Director: (a) tightened to stop leaks; (b) unclogged by using a "plumber's helper" and short snake.

45.0 RESTROOM MAINTENANCE - Weekly operation

The following tasks shall be completed the day prior to the scheduled inspection date.

- 45.1 Perform the following tasks prior to commencing the daily task identified in paragraph 44.9:
 - a. By using a plumber's help (plunger), lower water levels in toilet bowls below water line and use a bowl cleaner to descale and dissolve water rings on the bowls and under the flushing rims. Allow the bowl cleaner to soak for 20 to 30 minutes. Do not flush.

- b. Using a bowl cleaner, descale and dissolve water rings on urinal surfaces and under the flushing rim allowing the bowl cleaner to soak for 20 to 30 minutes. Do not flush.
 - c. Following the soaking period, scrub the bowls and urinals to remove deposits and stains and then flush the toilet bowls and urinals.
- 45.2 Perform the following task prior to commencing the daily task identified in paragraph 44.14:
- Wash all windows.
- 45.3 Perform the following task prior to commencing the daily task identified in paragraph 44.15:
- Scrub underneath sink and disinfect.
- 45.4 Perform the following task prior to commencing the daily task identified in paragraph 44.19:
- Disinfect and completely wipe dry all partitions, doors, door frames, metal plates, handles and hinges.
- 45.5 Perform the following task prior to commencing the daily task identified in paragraph 44.20:
- Scrub and clean all base molding and "hard to get at" areas.
- 45.6 Use only materials that are not caustic or damaging to the fixtures being cleaned.
- 45.7 Clean light fixture covers.

46.0 RESTROOM MAINTENANCE – Monthly Operation

The following tasks shall be completed on a monthly basis prior to the scheduled daily and/or weekly operational tasks:

- 46.1 Scrub/clean walls and partitions from floor to ceiling and wipe dry. Care must be taken to ensure that water is not allowed to contact light fixtures, electrical outlets and hand dryers.
- 46.2 Immediately notify Director of any irregularities or hazards.

47.0 FLOATING RESTROOMS

Floating Restrooms (4): daily maintenance during the months May through September; weekly during the months of October through April.

47.1 Daily

Pick up debris and trash, empty and remove trash from containers, clean fixtures, disinfect the toilet seats, fixtures and surfaces surrounding each fixture.

47.2 Weekly

Contractor shall be responsible for servicing (pumping) the floating chemical toilets in use at the facility; twice per week from May through September and once per week from October through April. County shall be responsible for delivering said toilets to the shoreline thereby making them available to Contractor for said servicing.

48.0 CAMPGROUND SHOWER MAINTENANCE

Daily May through September; twice per week October through April

Sweep and remove trash and debris from floors; clean and disinfect shower stalls, benches, doors, fixtures and floors.

49.0 SECURITY LIGHTS

Check security lights around the buildings and comfort stations to see that they are functioning. Replace light bulbs as needed.

50.0 HOSE OFF BUILDING EXTERIOR/ADJACENT PLANTS

Hose off exterior building and adjacent plant material to remove accumulated dust, grime, and foreign materials.

51.0 STORAGE AND MAINTENANCE ROOMS

51.1 Dust, clean, and sweep all storage and maintenance rooms.

51.2 Storage and maintenance rooms utilized by the Contractor for storing the Contractor's equipment and supplies shall be arranged in an organized and neat manner.

51.3 Clean storage, maintenance, and mechanical rooms located in restrooms.

52.0 GROUP III SITE INSPECTION/REPORTING–Building/Restroom Maintenance

52.1 Prior to proceeding with any Group III task, the site is to be inspected by a knowledgeable and responsible employee, who will determine the practicality of initiating the operation.

52.2 If an operation cannot be thoroughly completed within the designated time frame, the monitor shall be immediately notified through the Contractor's communication network.

53.0 GROUP III MANAGEMENT/SUPERVISION - Building/Restroom Maintenance

53.1 The Contractor has the responsibility of providing fully trained and qualified personnel as well as appropriate materials, supplies and equipment.

53.2 This staff's activity is to be closely monitored to detect operational irregularities and non-compliance with contractual requirements. It is the Contractor's executive, management, and supervisory staff's responsibility to see that the organization daily oversees the activities of its staff, throughout the range of its activities, and does not delay, ignore, or

otherwise limit contractual obligations to a task, site, or operational request from the Director or his agents.

- 53.3 The Contractor's crew leader and operational staff, as well as their supervisory and management staff, shall be fully versed in the operational mandates and time lines. An outline of the task requirements, schedule, and time lines for each facility shall be kept with each operating crew.
- 53.4 The Contractor's executive, management, or supervisory staff shall provide on-going follow up behind operations to insure compliance. Neither the County's deficiency notifications, imposed deductions, nor inspections shall be utilized as substitutions for on-going direction and management of the Contractor's staff.

GROUP IV – IRRIGATION/LAKE WATER MANAGEMENT

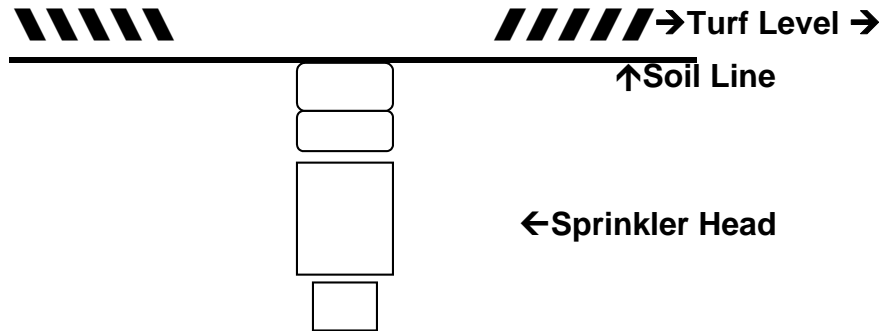
54.0 WATERING AND IRRIGATION SYSTEM MANAGEMENT

- 54.1 Since water requirements by plants vary according to the season and a particular year, extremely close attention shall be paid to the demands of the plants as influenced by their exposure to sun, wind, shade, and location in the individual planters. The variation in the size of plants installed as well as the varieties shall be taken into consideration. All landscaped and turf areas shall be irrigated as required to maintain adequate growth and appearance with a schedule most conducive to plant growth. The delivery of adequate moisture to the landscaped areas shall include, but not be limited to: hand watering, operation of manual valves, proper utilization of automatic controllers, and the bleeding of valves.
- 54.2 To provide adequate soil moisture, consideration must be given to the soil conditions, humidity, minimizing runoff and the relationship of conditions that affect day and night watering. This may include daytime watering during freezing weather to prevent icy conditions and manual operation of the irrigation system and/or hand watering with portable sprinklers during periods of windy or inclement weather. A soil probe shall be used to a depth of twelve (12) inches to determine the water penetration by random testing of the root zones.
- 54.3 Watering shall be regulated to avoid interference with any use of the facility's roadways, paving, walks, or areas as designated for scheduled special events.
- 54.4 In the areas where wind creates problems of spraying water onto private property or road right-of-ways, the controllers shall be set to operate during the period of lowest wind velocity which would normally occur at night or early morning hours.
- 54.5 Irrigation system will be controlled in such a way as not to cause any excessively wet or "waterlogged" areas which could interfere with the ability to mow all turf. "In lawn" trees and other planting shall be protected from over watering and run-off drowning.

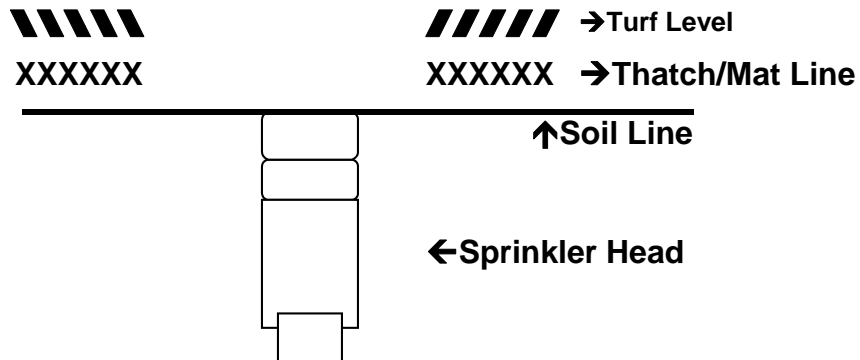
- 54.6 New turf (up through the sixth mowing) shall be watered immediately after mowing. Well-established turf shall not be watered for at least four (4) hours after mowing.
- 54.7 All groundcover areas shall be watered as needed to maintain a healthy condition, with appropriate care being taken not to over water in shady areas.
- 54.8 The Contractor shall be responsible for the operation of the automatic controllers, valves, and sprinkler heads in managing the overall irrigation water delivery system of the area. All irrigation systems shall be regularly inspected and tested in accordance with the specifications and frequencies specified herein.
- 54.9 The Contractor shall insure that all personnel working on the irrigation system are fully trained in all phases of landscape irrigation systems and can easily identify and isolate problems and perform the proper testing and inspection of the irrigation system and the maintenance of the sprinkler heads. This knowledge of landscape irrigation systems shall include but not be limited to the operation, maintenance, adjustment and repair of said systems and their components.
- 54.10 The Contractor is responsible for maintenance of the irrigation system by performing the following tasks:
- a. Monitoring all irrigation controllers.
 - b. Inspecting and reporting of irrigation system status.
 - c. Adjusting and cleaning of sprinkler heads (may require the removal of the sprinkler head for this function).
 - d. Repair or replacement of sprinkler heads having a ½" inlet.
 - e. Replacement of 200 sprinkler heads on an annual basis having a ¾" or larger inlet. Replacement heads to be of a make acceptable to the Director. County shall provide Contractor, on a one on one exchange basis, those sprinkler heads in excess of the aforementioned amount.
 - f. Providing all nipples, caps, plugs, elbows, couplings, etc.
 - g. Providing replacements of all risers and swing joints due to normal wear.
 - h. Flushing irrigation pipelines following repairs and replacements.
 - i. Replacement of valve box covers due to normal wear.
 - j. The Contractor shall confer with the Director regarding the need for replacement or relocation of inoperable sprinkler heads. The County may require the Contractor, at no additional cost, to exchange operable with inoperable sprinkler head(s) to priority areas within the facility, as identified by the Director.

k. Following the repair or exchange of sprinkler heads in turf areas, the sprinkler heads shall be returned to grade per the following illustrations:

1. Standard sprinkler head installation without consideration for the thatch and mat accumulation. . . .



2. Standard sprinkler head installation with consideration for the thatch and mat accumulation. . . .



l. Providing 1" x 1¼" inch angle iron, 30 inches in length for supporting risers on slopes and in beds.

m. Providing ½" worn drive clamps for securing risers to stake.

54.11 The County is responsible for providing to the Contractor sprinkler heads with a ¾ inch inlet or greater.

54.12 The County is responsible for the following components of the irrigation system: quick couplers, remote control valves, gate valves, automatic controller repairs, and backflow devices. The Contractor shall notify the Director, of any damaged or inoperable major irrigation components, indicating the problem, location, size and type of irrigation equipment.

54.13 Replacement by the Contractor of all irrigation components provided by County to the Contractor shall be completed within twenty-four (24) hours upon receiving the component from the County.

- 54.14 Complete piping replacement of the irrigation system is not required by the Contractor. The County is responsible for the repair or replacement of leaking main and lateral irrigation lines.
- 54.15 Replacement of irrigation components that are identified as the Contractor's responsibility shall be completed within one (1) watering cycle of determining damaged or inoperable irrigation component.
- 54.16 Replacements for the irrigation system shall be with originally specified equipment of the same size and quality or substitutes approved by the Director prior to any installation thereof.

55.0 IRRIGATION SYSTEM OPERABILITY AND TESTING

- 55.1 In order to insure the operability of the irrigation system, the Contractor shall cycle controller(s) through each station manually and automatically to check the function of all facets of the irrigation system and report any damage or incorrect operation to the Director.
- 55.2 During the testing the Contractor shall:
 - a. Adjust all sprinkler heads for correct coverage, to prevent excessive runoff and/or erosion and to prevent the spread of water onto roadways, sidewalks, hard surface areas and private property.
 - b. Unplug clogged heads and flush lines to free lines of rocks, mud and debris.
 - c. Record and report all system malfunctions, damage and obstructions to the Director and take corrective action.
 - d. Replace or repair inoperable irrigation equipment identified as Contractor's responsibility.
 - e. Check valve boxes for safety and security purposes.
- 55.3 In addition to regular testing, all irrigation systems shall be tested and inspected as necessary when damage is suspected, observed or reported.
- 55.4 Repair/replace malfunctioning sprinkler heads within one (1) watering cycle.
- 55.5 Correct malfunctioning irrigation systems and equipment that are identified as the Contractor's responsibility within two (2) hours of identification or following verbal notification.
- 55.6 Control the irrigation system during inclement weather conditions and limit the use of water concurrent with the weather situation to the satisfaction of the Director.
- 55.7 Irrigate to maintain adequate growth and appearance as needed by hand watering, operation of manual valves, proper utilization and scheduling of controllers to comply with watering requirements of the premises and the bleeding of valves.
- 55.8 Flush irrigation pipeline after repair or replacement of irrigation components.

55.9 If an automatic irrigation system, or a portion of a system malfunctions, the contractor, when authorized by the Director, is responsible for the manual manipulation of that system for a period of thirty days from the date of the authorization. If the system requires manual manipulation for a greater period, the Director may opt to pay the contractor supplementally to continue the manual manipulation, or he may decide to terminate the supplemental irrigation.

56.0 ALGAE AND AQUATIC GROWTH CONTROL

56.1 Lakes and streams shall be maintained free of algae, and aquatic growth.

56.2 All chemicals used in control of algae, and aquatic growth shall be approved for use by the Agricultural Commissioner's Office.

56.3 Cutrine Plus shall be used for control of algae and Rodeo for aquatic growth in lakes. Where fish are stocked, usage must be in percentages that are not harmful to the stocked fish species.

56.4 Adjacent walkways and patio areas shall be maintained free of algae.

57.0 GROUP IV SITE INSPECTION/REPORTING – Irrigation/Lake Water Management

57.1 Prior to proceeding with any Group IV task, the site is to be inspected by a knowledgeable and responsible employee, who will determine the practicality of initiating the operation.

57.2 The facility shall be checked, on each day that a facility normally receives service, for irrigation system malfunction and hazards created by the system. A comprehensive monthly system operability check shall identify malfunctions and needs for repair. It shall also cause repairs to be initiated. This shall be done by a knowledgeable and responsible employee.

57.3 The reporting of malfunctions, hazards, and emergencies shall be done in accordance with instructions received from monitors.

57.4 If an operation cannot be thoroughly completed within the designated time frame, the monitor shall be immediately notified through the Contractor's communication network.

57.5 Every crew or supervisor arriving upon a site has the responsibility of reporting malfunctions or emergencies and to mitigate hazards.

58.0 GROUP IV MANAGEMENT/SUPERVISION – Irrigation/Lake Water Management

58.1 Contractor has the responsibility of providing fully trained and qualified personnel as well as appropriate materials, supplies, and equipment.

58.2 This staff's activity is to be closely monitored to detect operational irregularities and non-compliance with contractual requirements. It is the

Contractor's executive, management, and supervisory staff's responsibility to see that the organization daily oversees the activities of its staff, throughout the range of its activities, and does not delay, ignore, or otherwise limit contractual obligations to a task, site, or operational request from the Director or his agents.

- 58.3 Contractor's crew leader and operational staff, as well as their supervisory and management staff, shall be fully versed in the operational mandates and time lines. An outline of the task requirements, schedule, and time lines for each facility shall be kept with each operating crew.
- 58.4 Contractor executive, management, or supervisory staff shall provide on-going follow up behind operations to insure compliance. Neither County's deficiency notifications, imposed deductions, nor inspections shall be utilized as substitutions for on-going direction and management of Contractor's staff.

GROUP V – BOATING INSTRUCTION AND SAFETY CENTER (BISC)

59.0 BISC Building Maintenance

59.1 Restrooms

- a. Daily - Sweep and remove trash and debris from floors; empty trash receptacles and replace liners; clean and disinfect toilets, urinals, sinks, and surfaces surrounding fixtures; disinfect areas where hands are normally placed; clean mirrors; disinfect and mop floors; clean and disinfect shower stalls; remove graffiti; refill all dispensers with paper and soap products; replace any light bulbs.
- b. Weekly - Thoroughly clean toilet bowls and urinals with bowl cleaner; wash windows; completely clean and disinfect all partitions, doors, door frames, handles, etc.
- c. Monthly - Dust and wipe down all upper ledges and surfaces; clean and disinfect all wall surfaces; clean light fixtures; scrub all base molding and hard to reach areas.

59.2 Floors

- a. Daily - Vacuum all carpeted floors; sweep and/or dust mop all hard surface floors; remove all debris from floors.
- b. Weekly – Mop all hard surface floors using standard chemical solution; wax and power buff hard surface floors; spot treat carpet stains; wash base boards.
- c. Monthly – Strip wax from hard surface floors and reapply wax and power buff.
- d. Quarterly – Steam Clean Carpets.

59.3 Trash

- a. Daily – Remove trash from all receptacles and replace liners; remove all trash from building and dispose of in designated bin.
- b. Weekly – Clean and disinfect receptacles

59.4 Graffiti

Daily – Remove or paint over, as appropriate, any graffiti inside or outside of facility.

59.5 Desks, Counters, etc.

- a. Daily – Dust all desk and counter tops; clean and disinfect drinking fountains, furniture, chairs, tables; clean doors, frames, light switches, push and kick plates and handles; deodorize rooms.
- b. Weekly – Clean and disinfect all telephones; clean and dust all window blinds; spot clean glass doors as needed.
- c. Monthly – Clean all windows and glass doors.

59.6 Exterior

- a. Daily - Sweep all concrete walks, ramps or other paths of travel to remove all debris, sand or obstacles.
- b. Weekly – Wash down all paths of travel including walkways, ramps, and docks; sweep and remove all debris from parking lot.
- c. Monthly – Wash all exterior walls to remove dust and debris.

60.0 GROUP V SITE INSPECTION/REPORTING – BISC Building Maintenance

- 60.1 Prior to proceeding with any Group V task, the site is to be inspected by a knowledgeable and responsible employee, who will determine the practicality of initiating the operation.
- 60.2 If an operation cannot be thoroughly completed within the designated time frame, the monitor shall be immediately notified through the Contractor's communication network.
- 60.3 Every crew or supervisor arriving upon a site has the responsibility of reporting malfunctions or emergencies and to mitigate hazards.
- 60.4 The reporting of malfunctions, hazards, and emergencies shall be done in accordance with instructions received from monitors.

61.0 GROUP V MANAGEMENT/SUPERVISION - BISC Building Maintenance

- 61.1 The Contractor has the responsibility of providing fully trained and qualified personnel as well as appropriate materials, supplies and equipment.
- 61.2 This staff's activity is to be closely monitored to detect operational irregularities and non-compliance with contractual requirements. It is the Contractor's executive, management, and supervisory staff's responsibility to see that the organization daily oversees the activities of its staff,

throughout the range of its activities, and does not delay, ignore, or otherwise limit contractual obligations to a task, site, or operational request from the Director or his agents.

- 61.3 The Contractor's crew leader and operational staff, as well as their supervisory and management staff, shall be fully versed in the operational mandates and time lines. An outline of the task requirements, schedule, and time lines for each facility shall be kept with each operating crew.
- 61.4 The Contractor's executive, management, or supervisory staff shall provide on-going follow up behind operations to insure compliance. Neither the County's deficiency notifications, imposed deductions, nor inspections shall be utilized as substitutions for on-going direction and management of the Contractor's staff.

III. SEASONAL SPECIALTY TASKS

The following Seasonal Specialty Tasks are to be performed at the request of the Director for which the Contractor will be compensated per the identified cost in accordance with Section 4, Additional Work, of the Statement of Work.

62.0 SHRUB AND TREE CARE/PRUNING

- 62.1 Tree pruning shall be performed with the intent of developing structurally sound trees, symmetrical appearance with the proper vertical and horizontal clearance as follows:
 - a. All trees shall be trimmed, shaped and thinned.
 - b. All dead and damaged branches and limbs shall be removed at the point of breaking.
 - c. All trees shall be trimmed to prevent encroachment on private property.
- 62.2 Prune shrubs to encourage healthy growth habits and for shape in order to retain their natural form and proportionate size. Restrict growth of shrubbery to area behind curbs and walkways and within planter beds by trimming. Under no circumstances shall hedge shears be used as a means of pruning.
- 62.3 Pruning Procedures
 - a. Rapid healing of pruning wounds is dependent upon where the cut is made when removing limbs. Never Leave Short Stubs. Some trees produce a corky ring of growth where a limb originates. The pruning cut should be made toward the outside portion of this "collar". If a tree does not produce this characteristic collar, then make the cut flush to the limb where it is growing.
 - b. All limbs 1½" or greater in diameter shall be undercut to prevent splitting.
 - c. All limbs shall be lowered to the ground using a method which prevents damage to the remaining limbs.

- d. All cuts exceeding ½" shall be treated with an appropriate tree heal compound.
- e. All equipment utilized shall be clean, sharp and expressly designed for tree pruning.
- f. Climbing spurs shall not be used.

62.4 Pruning Criteria

- a. The initial step of pruning shall be the removal of all deadwood, weak, diseased, insect infested and damaged limbs.
- b. All trees shall be pruned for vertical and horizontal clearance. Such clearances are: seven feet (7') for pedestrian areas and walkways; fourteen feet (14') for vehicular roadways.
- c. All crossed or rubbing limbs shall be removed unless removal will result in large gaps in the general outline. Limbs should extend alternately from the trunk on 12" or 24" spacing.
- d. All trees shall be thinned of smaller limbs to distribute the foliage evenly.
- e. All trees shall be trimmed and shaped to provide a symmetrical appearance typical of the species.
- f. All suckers and sprouts shall be cut flush with the trunk or limb.
- g. No stubs will be permitted.

62.5 All structural weaknesses such as split crotch or limbs, diseased or decayed limbs, or severe damage shall be reported to the Director.

62.6 Special emphasis shall be placed upon public safety during pruning operations, particularly when adjacent to roadways.

62.7 All trimming and debris shall be removed and disposed of offsite at the end of each day's work.

62.8 All trees which are downed by either natural or unnatural causes shall be removed and disposed offsite. Where possible stumps shall be removed to 12 inches below grade and wood chips removed and hole backfilled to grade.

63.0 CULTIVATING

Cultivate beds and planter areas to ensure a neat appearance using appropriate equipment designed to loosen the soil to a depth of three (3) inches. Care shall be taken so as not to disturb plant materials, or their roots in accomplishing this operation.

64.0 RENOVATION/VERTICAL MOWING

64.1 Care shall be taken to avoid unnecessary or excessive injury to the turf grass.

64.2 Sweep or rake the dislodged thatch from the turf areas and place in appropriate trash bin(s).

64.3 Standard renovating or vertical mowing type equipment shall be used.

64.4 Vertical Mowing-Turf

Vertical mow to remove thatch in turf areas, to encourage healthy growth and to maintain acceptable appearance.

64.5 Renovation-Turf

a. Renovate or blade to the soil line, level and remove all excessive thatch in turf area. Sprinkler heads are to remain one inch below the final grade.

b. After thatch is removed and upon completion of turf renovation all turf areas shall be seeded, mulched, fertilized and watered.

c. Areas to be overseeded will be seeded utilizing blends or mixtures at the rate application recommended by the Director.

d. Mulch shall be spread evenly over the entire area to a uniform depth.

65.0 TURF RESEEDING/RESTORATION OF BARE AREAS

65.1 Overseed all damaged, vandalized or bare areas to reestablish turf to an acceptable quality.

65.2 Areas to be overseeded will be seeded utilizing blends or mixtures at the rate of application identified by the Director.

66.0 DISEASE/INSECT CONTROL

66.1 All landscaped areas shall be maintained free of disease and insects that could cause damage to plant materials including but not limited to trees, shrubs, groundcover and turf.

66.2 The Director shall be notified immediately of any disease, insects or unusual conditions that might develop.

66.3 A disease control program to prevent all common diseases from causing serious damage shall be provided on an as needed basis. Disease control shall be achieved utilizing materials and rates recommended by a licensed California Pest Control Advisor.

67.0 PLANT MATERIALS

67.1 Plant materials shall conform to the requirements of the Landscape Plan of the area and to "Horticultural Standards" of American Association of Nurserymen as to kind, size, age, etc. Plans of record and specifications should be consulted to insure correct identification of species. Plant material larger than those specified may be supplied if complying in all other respects.

67.2 Substitutions may be allowed but only with prior written approval by the Director.

- 67.3 Nomenclature - Plant names used in the landscape plan of the area conform to "Standardized Plant Names" by American Joint Committee on Horticultural Nomenclature. In those cases not covered therein, the custom of the nursery trade shall be followed.
- 67.4 Quality
- a. Plants shall be sound, healthy, vigorous, free from plant disease, insect pest or their eggs, and shall have healthy normal root systems and comply with all state and local regulations governing these matters, and shall be free from any noxious weeds.
 - b. All trees shall be measured six (6) inches above the ground surface.
 - c. Where caliper or other dimensions of any plant material are omitted from the Plant List, it shall be understood that these plant materials shall be normal stock for type listed. They must be sturdy enough to stand safely without staking.
 - d. Shape and Form: Plant materials shall be symmetrical, and/or typical for variety and species and conform to measures specified in the Plant List.
 - e. All plant materials must be provided from a licensed nursery and shall be subject to acceptance as to quality by the Director.
- 67.5 Plant Materials Guarantee - All shrubs shall be guaranteed to live and remain in healthy condition for no less than thirty (30) days from the date of acceptance of the job by the Director.

IV. SPECIFIC REQUIREMENTS

68.0 COUNTY PROVIDED MATERIALS

The County shall supply the Contractor with the following materials for which the Contractor will provide the labor at no additional cost to County:

- a. Paint and/or graffiti removal material, when applicable.
- b. Paper products for all restrooms.
- c. Light bulbs and tubes for interior and exterior lighting of park building and restrooms.
- d. Fifty-five (55) gallon trash containers. Trash can liners/trash bags are to be provided by the contractor.

69.0 LOCKS AND KEYS

- 69.1 The County may develop an initial chain and lock system with a specific number of replacement locks for trash containers, restrooms, gates and valve/pump cover boxes during the term of this Contract. The Contractor shall be responsible for purchasing similar locks upon loss of any County-owned locks initially provided to the Contractor. The County shall provide

the Contractor on a one for one exchange, locks that have been vandalized or are inoperable.

69.2 The Contractor may provide a chain and lock system, at the Contractor's expense, for trash containers located throughout the park for the purposes of securing and limiting the removal or tipping of the containers.

69.3 Key Control

- a. The Contractor shall be responsible for the series of keys assigned to them and will in turn assign these keys to their personnel for use in maintaining these facilities.
- b. The Contractor will be held responsible for the proper use and safe keeping of all keys issued by the County to the Contractor.
- c. The Contractor shall report all lost or stolen keys to the Director within twenty-four (24) hours of discovery of the loss. The Contractor shall reimburse the County for the cost as determined by the Director, of rekeying the facility or duplicating additional keys.
- d. Upon termination, cancellation or expiration of this Contract all keys received by the Contractor shall be returned to the Director.
- e. California law stipulates that it is unlawful for a person to duplicate any keys without the permission by the owner. The penalty for violation of this law is either six (6) months imprisonment or a Five Hundred Dollar (\$500) fine or both.

70.0 MISCELLANEOUS - Special Events

70.1 Amphitheater

Contractor to pick up trash continuously and clean restrooms. Restroom clean-up to include: spot mop floors as necessary; clean and disinfect urinals, toilets and sinks; and stock with toilet paper.

70.2 West Side Afterbay

Contractor to pick up trash continuously and clean restrooms. Restroom clean-up to include: spot mop floors as necessary; clean and disinfect urinals, toilets and sinks; and stock with toilet paper.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

CRAFT: ## LANDSCAPE MAINTENANCE LABORER

DETERMINATION: SC-LML-2000-1

ISSUE DATE: February 22, 2000

EXPIRATION DATE OF DETERMINATION: April 1, 2000* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime 1 1/2X
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training			
Imperial	\$5.75	-	-	^a 0.115	0.17	-	8	^b 6.035	^b 8.91
Inyo, Mono and San Bernardino	5.75	-	-	0.30	0.17	-	8	6.22	9.095
Kern	5.75	-	-	^c 0.16	0.17	-	8	^b 6.08	^b 8.955
	10.00	-	-	^d 0.27	0.46	-	8	^b 10.73	^b 15.73
Los Angeles	5.75	0.89	-	^e 0.115	0.14	-	8	^b 6.895	^b 9.77
Orange	5.75	-	-	^f 0.11	0.11	-	8	^b 5.97	^b 8.845
Riverside	5.75	-	-	^g 0.20	0.16	-	8	^b 6.11	^b 8.985
San Diego	5.75	-	-	0.22	0.115	-	8	6.085	8.96
	6.25	-	-	0.24	0.12	-	8	6.61	9.735
San Luis Obispo	7.50	-	-	^k 0.15	0.15	-	8	7.80	11.55
	8.00	-	-	^l 0.16	0.16	-	8	8.32	12.32
Santa Barbara	6.00	-	-	^h 0.12	0.12	-	8	^b 6.24	^b 9.24
	7.00	-	-	ⁱ 0.13	0.13	-	8	^b 7.26	^b 10.76
Ventura	5.75	-	-	0.115	0.16	-	8	6.025	8.90
	7.00	2.97	-	^j 0.19	0.26	-	8	^b 10.42	^b 13.92

Craft is not apprenticeable.

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.

^a \$0.22 after 3 years of service.

^b Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

^c \$0.31 after 2 years of service.

^d \$0.54 after 2 years of service; \$0.81 after 3 years of service.

^e \$0.24 after 3 years of service; \$0.37 after 7 years of service.

^f \$0.22 after 4 years of service.

^g \$0.40 after 3 years of service.

^h \$0.23 after 2 years of service.

ⁱ \$0.27 after 2 years of service.

^j \$0.38 after 3 years of service.

^k \$0.29 after 2 years of service.

^l \$0.31 after 2 years of service.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 27, 2007

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than \$1,000.

Effective on January 1, 2008, the minimum wage in California will increase to eight dollars (\$8.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.



EXHIBIT D

PROPOSER'S EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION

Rich Meier's Landscaping, Inc

Proposer's Name

652 West Avenue L14 Lancaster, CA 93534

Business Address

95-4787803

Internal Revenue Service Employer Identification Number

GENERAL

In accordance with *Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000e through 2000e-17, Section 504 of the Rehabilitation Act of 1975, the Food Stamp Act of 1977, the Welfare and Institutions Code Section 1000, Americans with Disability Act of 1990, California Department of Social Services Manual of Policies and Procedures Division 21, the Contractor, supplier, or vendor certifies and agrees that all persons employed by such firm, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, creed, color, national origin, political affiliation, marital status, age, disability, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of California.*

PROPOSER'S CERTIFICATION

Check One

1. The Proposer has a written policy statement prohibiting discrimination in all phases of employment. [] Yes [] No
2. The Proposer periodically conducts a self analysis or utilization analysis of its work force. [] Yes [] No
3. The Proposer has a system for determining if its employment practices are discriminatory against protected groups. [x] Yes [] No
4. Where problem areas are identified in employment practices, the Proposer has a system for taking reasonable corrective action which includes the establishment of goals and timetables. [] Yes [] No

Name (please print or type) Richard Meier

Title of Signer (please print or type) President

Signature  Date 8/13/14

PUBLIC WORKS PAYROLL REPORTING FORM

NAME OF CONTRACTOR:		CONTRACTOR'S LICENSE NO.:		ADDRESS:	
OR SUBCONTRACTOR:		SPECIALTY LICENSE NO.:			
PAYROLL NO.:		FOR WEEK ENDING:		PROJECT OR CONTRACT NO.:	
DAY		(4)		PROJECT AND LOCATION:	

HOURLY RATE OF PAY	TOTAL HOURS	HOURS WORKED EACH DAY							WORK CLASSIFICATION	NO. OF WITH-HOLDING EXEMPTIONS	NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF EMPLOYEE
		M	T	W	TH	F	S	S			
(6)	(5)	DAY							(4)	(2)	(1)

DEDUCTIONS, CONTRIBUTIONS AND PAYMENTS	GROSS AMOUNT EARNED	THIS PROJECT	ALL PROJECTS	FED. TAX	FICA (SOC. SEC.)	STATE TAX	SDI	VAC/HOLIDAY & WELF.	HEALTH	PENSION	TOTAL DEDUCTIONS	S	O	STRAIGHT TIME											
														OTHER - Any other deductions, contributions and/or payments whether or not included or required by prevailing wage determinations must be separately listed. Use extra sheet(s) if necessary.											
TRAINING, FUND ADMIN, DUES, TRAV/SUBS, SAVINGS, OTHER*	TRAINING, FUND ADMIN, DUES, TRAV/SUBS, SAVINGS, OTHER*	THIS PROJECT	ALL PROJECTS	FED. TAX	FICA (SOC. SEC.)	STATE TAX	SDI	VAC/HOLIDAY & WELF.	HEALTH	PENSION	TOTAL DEDUCTIONS	S	O	S = STRAIGHT TIME O = OVERTIME SDI = STATE DISABILITY INSURANCE											

CERTIFICATION **MUST** be completed (See reverse side)

NOTICE TO PUBLIC ENTITY

For Privacy Considerations

Fold back along dotted line prior to copying for release to general public (private persons).

(Paper Size then 8-1/2 x 11 inches)

I, _____, the undersigned, am the
(Name – print)

_____ with the authority to act for and on behalf of
(Position in business)

_____, certify under penalty of perjury
(Name of business and/or contractor)

that the records or copies thereof submitted and consisting of _____
(Description, number of pages)

are the originals or true, full, and correct copies of the originals which depict the payroll record(s)
of the actual disbursements by way of cash, check, or whatever form to the individual or
individuals named.

Date: _____

Signature: _____

A public entity may require a stricter and/or more extensive form of certification.



CSLB C-27 / 775631

RICH MEIER'S LANDSCAPING, INC.

652 WEST AVENUE L 14 LANCASTER CA 93534
PHONE: (661) 723-2220 * FAX: (661) 723-2229

Monitoring Personnel

Maintenance Supervisor: Richard Cambaliza has 22 years experience in all of Landscape Maintenance with many of those years dealing with public agencies such as Los Angeles County Parks & Recreation, City of Palmdale and City of Lancaster.

Foreman: Cristobal Villegas has over 20 years experience at Castaic Lake. Rich Meier's Maintenance Supervisor at Castaic Lake since 2002.

Agricultural Pest Control Advisor/Applicator: Dave Burwell has 40 years experience in all aspects of Agricultural Pest Control and Application

QAL: Brian Cambaliza-Chemical Applicator – 2 years experience in applying chemicals

Quality Work Control Plan

Daily/Weekly/Monthly Supervision:

1. A Supervisor will inspect the worksite and report to the Department of Parks and Recreation on a daily and/or weekly basis.
2. A Supervisor will oversee and regulate based on the landscape maintenance contract.
3. A Supervisor will oversee any irrigation inspection, repair, and maintenance.
4. A Supervisor will report any injuries within one hour of occurrence to the President.
5. Rich Meier's Landscaping Inc. (RML Inc) will respond immediately to any public or county complaints regarding any maintenance issue upon notification or as directed by a county representative.
6. Final inspection of work by assigned on-site supervisors to ensure after each workday for the assurance of proper clean up on daily basis.
7. If any hazardous material is taken notice, RML Inc will report it to the Department of Parks and Recreation field supervisor immediately.
8. RML Inc will maintain daily records of hours worked by each employee in addition to daily records of work completed.
9. An RML Inc authorized representative will meet with the Department of Parks and Recreation representative to review each week's work. This will also serve as an opportunity to receive special instructions and to discuss any problems encountered on the job. In addition the RML Inc representative will inform the Department of Parks and Recreation representative of any changes to the following week's schedule.



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10. RML Inc will notify the Department of Parks and Recreation if there are any changes in the start date of each location at least 24 hours in advance. If RML Inc discontinues work for any reason; the Department of Parks and Recreation will be notified immediately of the reason for the shut down. Examples would be weather conditions.

Mowing and Edging

1. Mowing and edging will be performance per the county's task frequency and statement of work.
2. All RML Inc employees are fully trained as to the use and safety of all equipment used for maintenance and is monitored with quarterly safety training.
3. RML Inc will inspect the site prior to mowing to ensure that excessively wet turf not to be driven on and any litter will be picked up prior to mowing.
4. RML Inc will clean up all turf edges (not limited to : edges next to sidewalks, drives, curbs, shrub beds, flower beds, ground cover beds, around the bases, and along lakes and streams) neatly trimmed to for a uniform line in a well-defined V-shape edge that extends in to the soil.
5. RML Inc will clean up the walkways immediately (debris/clippings from mowing and edging).

Weed Removal and Control

1. RML Inc will remove and/or control all types of weeds and grass from beds, planters, walkways, drainage areas, expansion joints in all hard surface areas, pavements, driveways, roadways, slopes, hillsides, bare areas, mulching areas, and undeveloped areas that is outlined in the RFP.
2. Weeds will be removed by hand, cultivation, mulching or chemical eradication where necessary.

Litter Control

1. RML Inc will remove all types of trash and other undesirable materials and debris that are within the landscaping area.
2. Litter control will be performed weekly as early in the day as possible and completed per the statement of work.
3. RML Inc will clear all debris, and litter from all the premises stated in the contract.
4. All litter will be removed and disposed at the RML Inc headquarters.
5. A Supervisor will inspect the grounds for any additional litter after the completion of litter removal by the foreman.

Raking and Sweeping Operations



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1. RML Inc will remove leaves from all landscaped areas on the premises as stated in the contract.
2. RML Inc will sweep at the end of the day with the use of: Power backpack blowers, Brooms, and Push power Blowers.

Shrubbery

1. RML Inc will remove all dead, weak, diseased, insect-infested, damaged shrubs and limbs from shrubs upon approval.
2. All ground cover will be pruned to maintain a neat edge along all planter box walls.
3. RML Inc will prevent the encroachment of shrubbery and ground cover along curbs, roadways and sidewalks. RML Inc will maintain the roadway and sidewalks and routinely remove weeds and debris.
4. All cuts on shrubberies will be made sufficiently close and flush if possible to the parent stem so that healing can start. No stubs will be permitted.
5. RML Inc trim shrubbery onto adjacent roads, driveways and walkways to maintain safe vehicular and pedestrian visibility at street crossings, all shrubbery, bushes, and hedges shall be kept trimmed to a maximum height of four feet or as directed by Department of Parks and Recreation.
6. RML Inc will dispose of all debris at RML Inc headquarters.

Arborist Work

1. RML Inc will perform all of tree trimming per contract.
2. RML Inc will perform half of the tree trimming annually.
3. RML Inc will provide a certified arborist if requested by the county.

Groundcover Operations

1. RML Inc will remove dead or diseases runners as they develop in the ground cover areas of the project.
2. RML Inc will keep ground away from paved surfaces, valve boxes and street curbs.
3. Groundcover will be trimmed to look natural and not sheared off.
4. Groundcover maintenance will be done on a routine basis and be kept in high standard.

Aerification Operations

1. RML Inc will aerate all turf areas through the use of an aerator.
2. The aerator will remove ½ inch cores that are 2 inches deep but not more than 6 inches of spacing.
3. RML Inc will rake and remove all of the aerator cores to dispose of at the RML Inc headquarters.

Pest Control & weed Control of Lakes

Fumitoxin will be used for the control of rodents and follow all state mandates on the Application of rodenticides and will be applied by a licensed applicator.



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Chemical Edging Detailing Operations

1. Prior to application a knowledgeable RML Inc employee will determine the practicality of the operation.
2. Material safety Data sheets (MSDS) for each chemical shall be kept on site.
3. All chemicals used by RML Inc will be in accordance with the RFP specs.
4. RML Inc employees will use all precautionary measures when using chemicals in public access areas.

Watering and Irrigation Systems Management

1. RML Inc is responsible for the inspecting and reporting to the Department of Parks and Recreation field supervisor regarding any malfunction of but not limited to: controller, control valve, quick coupler, and any irrigation main line and lateral line damages.
2. RML Inc will manage of the irrigation system to control the amount of water given to different plants.
3. If any irrigation is found to be worn out during the inspection, then RML Inc will report these findings to a Department Parks and Recreation representative.
4. Any missing valve box covers will be reported to a Department of Parks and Recreation representative by the end of each workday.
5. RML Inc will repair, clean, and/or replace damaged bubbler heads.
6. RML Inc will clean or replace clogged or damaged drip line emitters. In addition, broken drip lines will be repaired or replaced immediately.
7. The irrigation system will be under the supervision and management of RML Inc.
8. RML Inc will respond to requests from Department of Parks and Recreation pertaining to waterline breaks and other related emergencies that require the shut off of water or the irrigation system within 2 hours.
9. Irrigation system maintenance testing and repair will be according to the Scope of Work in the RFP.

Building & Restroom Maintenance

1. Floors will be stripped and waxed once a month
2. Floors and blinds will be cleaned once a week
3. Task frequency list will be strictly adhered to
4. RML Supervisor will go over any problems with the Parks and Recreation Representative on a daily basis.



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Building & Restroom Maintenance - Continued

5. Restrooms will be cleaned before 8:00 a.m. and stocked with supplies
6. 2nd cleaning on weekends and 3rd cleaning on holidays and special events per contract.
7. Floating restrooms will be cleaned two times a week and emptied one time a week with our Company Septic tank.

Beach Area & Swim Areas

1. Beach areas will be raked per contract
2. Litter will be picked up on a daily basis
3. All safety hazards will be immediately reported

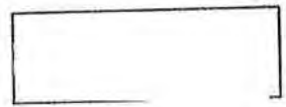


Rich Meier's Landscaping, Inc.
 652 West Ave L14 Lancaster, CA 93534
 Phone:(661) 723-2220 Fax:(661)
 723-2229

		Castaic Lake State Recreation							
		Task Frequency List							
FREQ.	Task	Description	S	M	T	W	T	F	S
Daily		February 1, 2015							
	Litter	Developed areas- Turf, beds, planters, walkways, hard court areas, play areas, arenas, picnic pavilions, stadium areas, sand areas, patios, drainage areas, areas on slopes from the toe or top of the slopes to (10) feet up of down the slope adjacent to developed areas, roadways, parking lots, service yards, and lakes and streams.	X	X	X	X	X	X	X
	Trash containers	Empty Before 10:00 a.m./ 5 times per week	X	X	X	X	X	X	X
	Sweeping	Sweeping or picnic areas	X	X	X	X	X	X	X
	Graffiti-Exterior	All exterior wall surfaces, park signs and park fountains, wooden bridges and play structures, picnic pavilions, patios, tables and slabs, restroom and comfort stations-all exterior wall window and door surfaces, County Service Yard & Buildings, concrete and block walls throughout the park, curbs in the parking lots and the streets and drives, trash barrels, doors, and other surfaces within the park	X	X	X	X	X	X	X
	Graffiti-Interior	Park offices, meeting rooms, and storage rooms, restrooms and comfort stations-all interior walls, doors, cabinets and windows	X	X	X	X	X	X	X
	Play Areas/Playground Equipment	Inspect Playground site and equipment for safety	X	X	X	X	X	X	X
	Sweeping	Around play areas and equal access play surfaces and return cushioning materials to play areas	X	X	X	X	X	X	X
	Picnic Areas	Inspect for safety tables, benches, braziers, fireplaces, fire rings, sinks and food prep. Surfaces, including shelters, empty trash containers including shelters, remove litter including shelters.	X	X	X	X	X	X	X
	Drinking Fountains	Clean and disinfect (interior and exterior), leaking fixtures, clogged or stopped up drains and damaged fountains that cannot be repaired by tightening the fixture to stop the leak, unclogged by using "Plumber's Helper" or a short snake to clear the drain shall be immediately reported to the director and there after in writing. For leaking fixtures the water valve shall be shut off	X	X	X	X	X	X	X
	Interior Building Maint.	See pages 35,58,01-58.25	X	X	X	X	X	X	X
	Restroom Maint.	All restrooms shall be cleaned thoroughly twice per day in accordance with the following tasks: First cleaning shall be completed and restrooms open for public use prior to 8:00 am. Second cleaning shall be completed after 1:00 p.m. but before 2:30 p.m. unless otherwise specifically authorized by the director	X	X	X	X	X	X	X
	Irrigation System Operability	inspect for operability and proper adjustment of controllers, quick copiers, valves and sprinkler heads, visual inspection of systems impact on facility and checking of the valve boxes for safety and security purposes	X	X	X	X	X	X	X
	Sport Field Maint.	Ballfield preparation for each diamond	X	X	X	X	X	X	X
	Site Inspection & Reporting	Group II, III, IV, V	X	X	X	X	X	X	X
	Management Supervision	Group II, III, IV, V	X	X	X	X	X	X	X
	Mowing	April through November/once a week				X	X		
		December through March/bi-weekly every two weeks			X	X	X		
	Specialized areas mow.	Outfield turf areas of ball field # 3-5 shall be mowed at two (2) inches		X				X	
	Rodent Control	Level, backfill or remove effect of infestation; prior to mowing operation	X	X	X	X	X	X	X
	Mechanical Edging	Shall be performed in conjunction with mowing operations				X	X		
	Weed Removal	Walks, beds, planters & hardscapes					X		
	Litter Control	Undeveloped areas, riding and hiking trails and 10 feet on either side of trails, developed irrigated slope areas and undeveloped areas (10 feet out, up, or down) adjacent to developed areas or roadways					X		
	Trash Bin	Trash bin removal; at least once per week or as otherwise approved by Director	X	X	X	X	X	X	X
	Raking	Shrub beds and planters					X		
	Washing	Tennis courts/Picnic table pads			X	X	X	X	
	Picnic Areas	Scrub and disinfect all braziers, fire rings, and grills. Clean and disinfect tables, pads, benches, walls, splash boards, cupboard doors, stoves, dispensers, sinks food, preparation surfaces and trash containers. Remove all tracks, staples, strings and other objects. Clean, wet mop and disinfect interior floors.		X					
	Rodent Control	Inspect for evidence of rodents and eradicate infestation							X
	Sport Field Maint.	Sport field detailing		X				X	



			August 1, 2014						
			S	M	T	W	T	F	S
	Interior Building Maint.	Dust & disinfect all telephones, machine buff resilient floors		X					
	Storage & Maint. Rooms	Dust, clean and sweep all storage and maintenance rooms; Storage and maintenance rooms utilized by the contractor for storing contractors equipment and supplies shall be arranged in an organized and neat manner, clean storage, maintenance and mechanical rooms located in restroom.		X					
	Irrigation System Operability	Adjust and correct for coverage, repair and or replace, as determined by the Director, damaged or inoperable sprinkler heads, flush irrigation pipeline after repair replacement of irrigation components						X	
	Site Inspection & Reporting Group I				X	X	X		
	Management/Supervision Group I				X	X	X		
	Sports Field Maint.	Horseshoe pit Maintenance		X				X	
	Restroom Maint.	Weekly restroom maintenance; Interior restrooms, comfort stations						X	
	Sweeping	Sweeping of picnic shelters		X		X		X	
	Play areas	Clean surface litter, and cushion materials around play apparatus and equal play areas	X		X		X		X
	Sweeping	Hard surface areas, parking lot corners and inaccessible areas, walks, steps, hard court areas		X		X		X	
	Washing	Picnic Shelters		X				X	
	Play areas	Thoroughly clean, regrade, rake and remove litter from sand and equal access play areas		X	X	X	X	X	
	Mechanical edging	Turf areas-once every 2 weeks/26x per year				X			
			Day Scheduling						
	Weed removal	Undeveloped areas (weed-whip slopes to remove top growth for fire hazard)	1 st week						
	Raking	Turf under trees	1 st week						
	Chemical application	Beds, planters, walkways, arenas, hard court expansion joints in all hard surface areas, roadways, parking lots, stream beds, slopes and hillsides	3 rd week						
	Pruning	Tree clearance	4 th week						
	Service yards & Storage areas	Cleaning and sweeping of service yard and storage areas; removal of undesirable material accumulated debris and unusable equipment; as needed	2 nd week						
	Swales and drains	Swales; Inspection and clearance, Drains; cleaned and cleared	2 nd week						
	Sports Field Maint.	Periodic Ballfield Maint. For each diamond	4 th week						
	Interior Building Maint.	Wash all windows & glass doors; strip clean refinish & Machine polish floors; dust Venetian blinds	3 rd week						
	Mechanical Edging	All groundcover shall be mechanically edged	1 st week						
	Site Inspection & Reporting Group V			X	X	X	X	X	
	Management/Supervision Group V			X	X	X	X	X	
	Chemical Application	Chemical turf detailing around trees, turf boundaries and various irrigation components; every other month starting with February	March - October						
	Turf fertilizing and reseeded	All turf areas shall be fertilized once per year during the months of May or June. Overseed all damaged, vandalized or bare areas to reestablish turf to an acceptable quality, once per year, after fertilization in May or June	April.						
	Pruning/Hedge Trimming	Pruning shrubs for safety (vehicular and pedestrian visibility and access)	April, June, December						
	Aerification	Aerate all turf areas by using a device that removes cores to the depth of two (2) inches at no more than a six (6) inch spacing. During the period of April-November	April, Dec.						



RICH MEIER'S LANDSCAPING

Park-Maint.

Job#652

YR-2013

Daily Time Sheet

Trash Clean Up on Boat

EMPLOYEE DATE

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

Total

Signature

1

Authorization of Overtime _____

Signature of supervisor _____

No Person to work overtime without special authorization

Must be checked and signed by supervisor

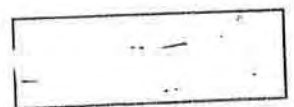
FACILITY _____

SUPERVISOR SITE INSPECTION CHECK LIST

DATE _____

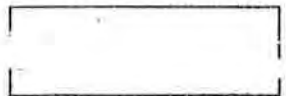
ITEM REPORT	NEEDS REPAIR	NEEDS CLEANING	COMMENTS/LOCATION OF PROBLEM
IRRIGATION			
BURN GRASS			
VALVE/LID BOX			
WATERING			
EDGING			
GRAFFITI			
PICNIC TABLES			

NOTES:



CHEMICAL SPRAYING COMPLETED

DATE	LOCATION	DATE COMPLETED	PLANTERS	D.G. & HARDSCAPE	FENCE LINES	TREE WELLS	BASEBALL FIELDS	SIDEWALLS, CURBS & GUTTERS





Notice 1015

(Rev. December 2013)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whom you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note. You are encouraged to notify each employee whose wages for 2013 are less than \$51,567 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you are required to give Form W-2 and do so on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If a substitute Form W-2 is given on time but does not have the required information, you must

notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2014.

You must hand the notice directly to the employee or send it by first-class mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can get copies of the notice from IRS.gov or by calling 1-800-829-3676.

How Will My Employees Know If They Can Claim the EIC?

The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see Pub. 596, Earned Income Credit (EIC), or the instructions for Form 1040, 1040A, or 1040EZ.

How Do My Employees Claim the EIC?

Eligible employees claim the EIC on their 2013 tax return. Even employees who have no tax withheld from their pay or owe no tax can claim the EIC and get a refund, but they must file a tax return to do so. For example, if an employee has no tax withheld in 2013 and owes no tax but is eligible for a credit of \$800, he or she must file a 2013 tax return to get the \$800 refund.

EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.

B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.

C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:

1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or

2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or

3. A purchase made through a state or federal contract; or

4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or

5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or

6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or

7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or

EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:

1. The lesser number is a recognized industry standard as determined by the chief administrative officer, or

2. The contractor has a long-standing practice that defines the lesser number of hours as full time.

E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

2.203.050 Other Provisions.

A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.

B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

1. Recommend to the board of supervisors the termination of the contract; and/or,
2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

2.203.070 Exceptions.

A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.

B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.

C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:

1. Has ten or fewer employees during the contract period; and,
2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

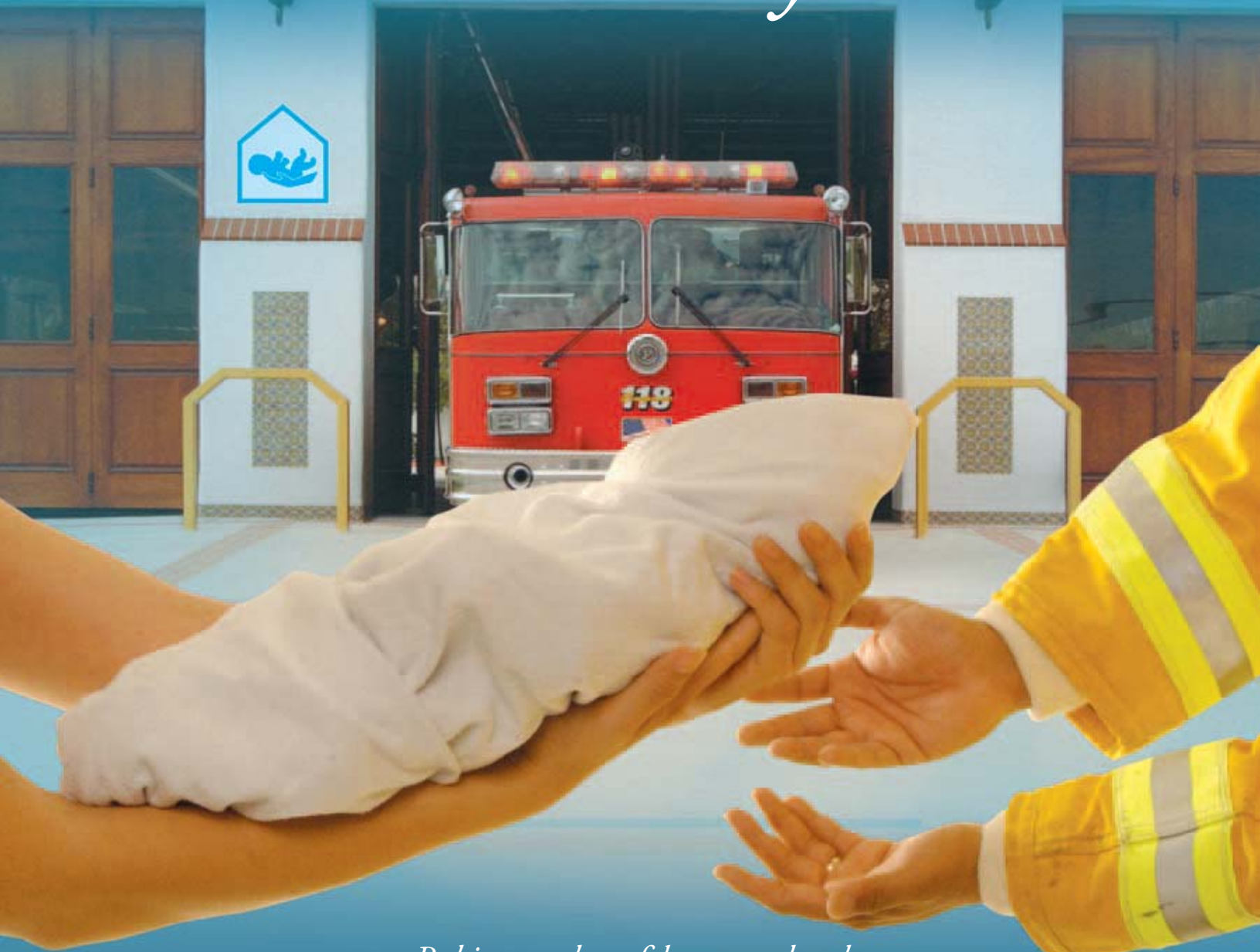
"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

2.203.090 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

Safely Surrendered *Baby Law*



*Babies can be safely surrendered
to staff at any hospital or fire station in Los Angeles County*

No shame. No blame. No names.

In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org



Safely Surrendered Baby Law

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a baby, let her know there are other options. For three days (72 hours) after birth, a baby can be surrendered to staff at any hospital or fire station in Los Angeles County.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

What happens to the parent or surrendering adult?

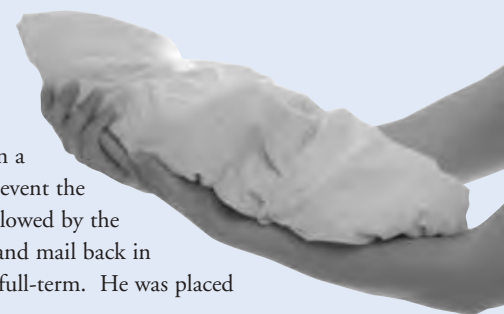
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.



Ley de Entrega de Bebés Sin Peligro



Los recién nacidos pueden ser entregados en forma segura al personal de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles

Sin pena. Sin culpa. Sin nombres.

En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org



Ley de Entrega de Bebés Sin Peligro

¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin Peligro de California permite la entrega confidencial de un recién nacido por parte de sus padres u otras personas con custodia legal, es decir cualquier persona a quien los padres le hayan dado permiso. Siempre que el bebé tenga tres días (72 horas) de vida o menos, y no haya sufrido abuso ni negligencia, pueden entregar al recién nacido sin temor de ser arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

¿Es necesario que el padre/madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.



Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

2.201.010 Findings.

The board of supervisors finds that the county of Los Angeles is the principal provider of social and health services within the county, especially to persons who are compelled to turn to the county for such services. Employers' failure to pay a living wage to their employees causes them to use such services thereby placing an additional burden on the county of Los Angeles.

(Ord. 2007-0011 § 1, 2007; Ord. 99-0048 § 1 (part), 1999.)

2.201.020 Definitions.

The general definitions contained in [Chapter 2.02](#) shall be applicable to this chapter unless inconsistent with the following definitions:

- A. "County" includes the county of Los Angeles, any county officer or body, any county department head, and any county employee authorized to enter into a Proposition A contract or a cafeteria services contract with an employer.
- B. "Employee" means any individual who is an employee of an employer under the laws of California, and who is providing full time services to an employer, some or all of which are provided to the county of Los Angeles under a Proposition A contract, or under a cafeteria services contract at a county of Los Angeles owned or leased facility.
- C. "Employer" means:
 - 1. An individual or entity who has a contract with the county:
 - a. For services which is required to be more economical or feasible under [Section 44.7](#) of the Charter of the county of Los Angeles, and is not listed as an excluded contract in [Section 2.121.250 B](#) of the Los Angeles County Code, referred to in this chapter as a "Proposition A contract," or
 - b. For cafeteria services, referred to in this chapter as a "cafeteria services contract," and
 - c. Who has received or will receive an aggregate sum of \$25,000.00 or more in any 12 month period under one or more Proposition A contracts and/or one or more cafeteria services contracts; or
 - 2. An individual or entity that enters into a subcontract with an employer, as defined in subsection C1 and who employs employees to provide services under the employer's contract with the county.
- D. "Full time" means a minimum 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the chief executive officer, but in no event less than 35 hours worked per week.
- E. "Proposition A contract" means a contract governed by [Title 2, Section 2.121.250](#) et seq. of this code, entitled Contracting with Private Business.

(Ord. 2007-0011 § 2, 2007; Ord. 99-0048 § 1 (part), 1999.)

Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

2.201.030 Prospective effect.

This chapter shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments the terms of which commence three months or more after the effective date of this chapter. [1161](#) It shall not be applicable to Proposition A contracts or cafeteria services contracts or their amendments in effect before this chapter becomes applicable.

(Ord. 99-0048 § 1 (part), 1999.)

2.201.040 Payment of living wage.

- A. Employers shall pay employees a living wage for their services provided to the county of no less than the hourly rates set under this chapter. The rates shall be \$9.64 per hour with health benefits, or \$11.84 per hour without health benefits.
- B. To qualify for the living wage rate with health benefits, an employer shall pay at least \$2.20 per hour towards the provision of bona fide health care benefits for each employee and any dependents during the term of a Proposition A contract or a cafeteria services contract. Proof of the provision of such benefits must be submitted to the county for evaluation during the procurement process to qualify for the lower living wage rate in subsection A of this section. Employers who provide health care benefits to employees through the county department of health services community health plan are deemed to have qualified for the lower living wage rate in subsection A of this section.
- C. The board of supervisors may, from time to time, adjust the amounts specified in subsections A and B of this section, above for future contracts. Any adjustments to the living wage rate specified in subsections A and B that are adopted by the board of supervisors shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments which become effective three months or more after the effective date of the ordinance that adjusts the living wage rate.

(Ord. 2007-0011 § 3, 2007; Ord. 99-0048 § 1 (part), 1999.)

2.201.050 Other provisions.

- A. Full Time Employees. An employer shall assign and use full time employees to provide services under a Proposition A contract or a cafeteria services contract, unless the employer can demonstrate to the county the necessity to use non-full time employees based on staffing efficiency or the county requirements of an individual job.
- B. Neutrality in Labor Relations. An employer shall not use any consideration received under a Proposition A contract or a cafeteria services contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of an employer's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.
- C. Administration. The Chief Executive Officer and the internal services department shall be responsible for the administration of this chapter. The Chief Executive Officer and the internal services department may, with the advice of county counsel, issue interpretations of the provisions of this chapter. The Chief Executive Officer in conjunction with the internal services department shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- D. Compliance Certification. An employer shall, during the term of a Proposition A contract, or a cafeteria services contract, report for each employee and certify the hours worked, wages paid, and amounts the employer paid for health benefits, and provide other information deemed relevant to the

Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

enforcement of this chapter by the county. Such reports shall be made at the times and in the manner set forth in instructions issued by the Chief Executive Officer in conjunction with the internal services department. The internal services department in conjunction with the Chief Executive Officer shall report annually to the board of supervisors on contractor compliance with the provisions of this chapter.

- E. Contractor Standards. An employer shall demonstrate during the procurement process and for the duration of a Proposition A contract or a cafeteria services contract a history of business stability, integrity in employee relations, and the financial ability to pay a living wage.

(Ord. 2011-0066 § 3, 2011: Ord. 99-0048 § 1 (part), 1999.)

2.201.060 Employer retaliation prohibited.

No employer shall take an adverse action causing a loss of any benefit of employment, of any contract benefit, or any statutory benefit to any employee, person, or other entity, who has reported a violation of this chapter to the board of supervisors or to one or more of their offices, to the county chief executive officer, or to the county auditor controller, or to the county department administering the Proposition A contract or cafeteria services contract.

(Ord. 99-0048 § 1 (part), 1999.)

2.201.070 Employee retention rights.

In the event that any Proposition A contract or cafeteria service contract is terminated by the county prior to its expiration, any new contract with a subsequent employer for such services shall provide for the employment of the predecessor employer's employees as provided in this section.

- A. A "retention employee" is an employee of a predecessor employer:
1. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act;
 2. Who has been employed by an employer under a predecessor Proposition A contract or a predecessor cafeteria services contract for at least six months prior to the date of a new contract; and
 3. Who is or will be terminated from his or her employment as a result of the county entering into a new contract.
- B. Subsequent employers shall offer employment to all retention employees who are qualified for such jobs.
- C. A subsequent employer is not required to hire a retention employee who:
1. Has been convicted of a crime related to the job or his or her job performance; or
 2. Fails to meet any other county requirement for employees of a contractor.
- D. A subsequent employer may not terminate a retention employee for the first 90 days of employment under a new contract, except for cause. Thereafter a subsequent employer may retain a retention employee on the same terms and conditions as the subsequent employer's other employees.

(Ord. 99-0048 § 1 (part), 1999.)

Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

2.201.080 Enforcement and remedies.

For violation of any of the provisions of this chapter:

- A. An employee may bring an action in the courts of the state of California for damages caused by an employer's violation of this chapter.
- B. The county department head responsible for administering a Proposition A contract or a cafeteria services contract may do one or more of the following in accordance with such instructions as may be issued by the chief executive officer:
 - 1. Assess liquidated damages as provided in the contract; and/or
 - 2. Recommend to the board of supervisors the termination of the contract; and/or
 - 3. Recommend to the board of supervisors that an employer be barred from award of future county contracts for a period of time consistent with the seriousness of the employer's violation of this chapter, in accordance with [Section 2.202.040](#) of this code.

(Ord. 2007-0011 § 4, 2007: Ord. 99-0048 § 1 (part), 1999.)

2.201.090 Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any employer or to any employee in a manner inconsistent with United States or California laws.
- B. Collective Bargaining Agreements. Any provision of this chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. This chapter shall not be applied to any employer which is a nonprofit corporation qualified under Section 501(c)(3) of the Internal Revenue Code.
- D. Small Businesses. This chapter shall not be applied to any employer which is a business entity organized for profit, including but not limited to any individual, partnership, corporation, joint venture, association or cooperative, which entity:
 - 1. Is not an affiliate or subsidiary of a business dominant in its field of operation; and
 - 2. Has 20 or fewer employees during the contract period, including full time and part time employees; and
 - 3. Does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$1,000,000.00; or
 - 4. If the business is a technical or professional service, does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$2,500,000.00.

"Dominant in its field of operation" means having more than 20 employees, including full time and part time employees, and more than \$1,000,000.00 in annual gross revenues or \$2,500,000.00 in annual gross revenues if a technical or professional service.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation.

(Ord. 99-0055 § 1, 1999: Ord. 99-0048 § 1 (part), 1999.)

Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

2.201.100 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

(Ord. 99-0048 § 1 (part), 1999.)

FOOTNOTE(S):

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Editor's note— Ordinance 99-0048, which enacted Ch. 2.201, is effective on July 22, 1999. [\(Back\)](#)

Exhibit IX

COUNTY OF LOS ANGELES LIVING WAGE ORDINANCE

MONTHLY CERTIFICATION FOR APPLICABLE HEALTH BENEFIT PAYMENTS

Instruction Box: Please complete all sections of this form. (Information to complete this form can be obtained from your weekly certified payroll reports) Submit this form with your Certified Payroll Reports to the awarding County department. Be sure to complete and sign this form before submitting.



Form containing fields for Name, Payroll No., Department Name, Contractor, Subcontractor, Address, and a table for Contractor Health Plan ID Numbers with columns for hours worked, gross amount paid, and aggregate benefits paid.

**COUNTY OF LOS ANGELES
LIVING WAGE PROGRAM**

EXHIBIT L

PAYROLL STATEMENT OF COMPLIANCE

I, _____, _____
(Name of Owner or Company Representative) (Title)

Do hereby state:

1. That I pay or supervise the payment of the persons employed by _____ on the _____;
(Company or subcontractor Name) (Service, Building or Work Site)
 that during the payroll period commencing on the _____ day of _____, and
(Calendar day of Month) (Month and Year)
 ending the _____ day of _____ all persons employed on said work site
(Calendar day of Month) (Month and Year)
 have been paid the full weekly wages earned, that no rebates have been or will be made, either directly or indirectly, to or on behalf of _____
(Company Name)

from the full weekly wages earned by any person, and that no deductions have been made either directly or indirectly, from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 357; 40 U.S.C. 276c), and described below:

2. That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for employees contained therein are not less than the applicable County of Los Angeles Living Wage rates contained in the contract.

3. That:

- A. WHERE FRINGE (Health) BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS
 - In addition to the basic hourly wage rates paid to each employee listed in the above referenced payroll, payments of health benefits as required in the contract have been or will be paid to appropriate programs for the benefit of such employees.
- B. WHERE FRINGE (Health) BENEFITS ARE PAID IN CASH
 - Each employee listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the applicable amount of the required County of Los Angeles Living Wage hourly rate as listed in the contract.

I have reviewed the information in this report and as company owner or authorized agent for this company, I sign under penalty of perjury certifying that all information herein is complete and correct.

Print Name and Title	Owner or Company Representative Signature: Date:
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THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. IN ADDITION, THE CONTRACTOR OR SUBCONTRACTOR MAY BE SUSPENDED AND PRECLUDED FROM BIDDING ON OR PARTICIPATING IN ANY COUNTY CONTRACT OR PROJECT FOR A PERIOD CONSISTENT WITH THE SERIOUSNESS OF THE VIOLATION.



EXHIBIT M
COUNTY OF LOS ANGELES
NOTICE TO EMPLOYEES
COUNTY OF LOS ANGELES LIVING WAGE ORDINANCE

This employer is a contractor with the County of Los Angeles. This contract is subject to the Living Wage Ordinance (LWO) established by the Board of Supervisors (Los Angeles County Code Chapter 2.201). If you are a full-time employee and perform any service to the County under this contract, you must be paid a "living wage" for the hours you work on the County contract.

THESE ARE YOUR RIGHTS. . .

Living Wage

If you are a full-time employee, you must be paid no less than either of the two Living Wage rates listed below:

1. You must be paid not less than the living wage rate of \$9.64 per hour and your employer must pay at least \$2.20 per hour toward health benefits for you and your dependents, **OR**
2. You must be paid not less than the living wage rate of \$11.84 per hour:
 - a. The \$11.84 per hour rate must be paid to you if your employer does not provide you with health benefits, **or** if your employer pays less than \$2.20 per hour towards your health benefits.
 - b. The \$11.84 per hour rate includes \$2.20 per hour to enable you to purchase health benefits on your own, if you so choose. If you need help finding a health plan, your employer may be able to assist you.

Retaliation

You cannot be transferred, demoted or terminated because you reported violations of the Living Wage Program. All acts of retaliation can be reported to Internal Services Department by calling the Living Wage Hotline.

Worker Retention

If the County of Los Angeles terminates its contract with your current employer before the contract's expiration date and enters into a new contract with another contractor for the same service, you may be eligible to continue working as an employee of the new contractor for a period not less than 90 days following the start of the new contract.

Federal Earned Income Tax Credit

You may be eligible to apply for the Federal Earned Income Tax Credit and receive an annual monetary amount established by the IRS if you qualify. Application forms are available from your employer or by contacting the Internal Revenue Service at (800) 829-3676.

If you believe your rights have been violated, you should immediately contact the following:

Parks and Recreation
County Department Administering this Contract

(626) 821-4600
County Department Phone Number

OR
Internal Services Department
Countywide Contract Compliance Section
Living Wage Hotline
(888) 550-WAGE OR (888) 550-9243

Revised: January 2012



EXHIBIT M CONDADO DE LOS ANGELES

AVISO A LOS EMPLEADOS SOBRE LA ORDENANZA DE SALARIO DIGNO DEL CONDADO DE LOS ANGELES

Este empleador es un contratista del Condado de Los Angeles. Este contrato está sujeto a la Ordenanza de Salario Digno (LWO) establecido por la Junta de Supervisores (Código del Condado de Los Angeles, Capítulo 2.201). Si usted es un empleado de jornada completa y presta algún servicio para el Condado conforme a este contrato, se le debe pagar el “salario digno”, por las horas que trabaja bajo contrato con el Condado.

ESTOS SON SUS DERECHOS...

El Salario Digno

Si usted es un empleado de jornada completa, se le debe pagar no menos de cualquiera de los dos Salarios Dignos identificados:

1. Se le debe pagar no menos del salario digno de \$9.64 por hora, y su empleador debe pagar al menos \$2.20 por hora en beneficios médicos para usted y sus dependientes, **O**
2. Se le debe pagar no menos del salario digno de \$11.84 por hora:
 - a. Se le debe pagar un salario digno de \$11.84 por hora si su empleador **no** provee beneficios médicos, **o** si su empleador paga menos de \$2.20 por hora por sus beneficios médicos.
 - b. El salario digno de \$11.84 por hora incluye los \$2.20 por hora que le permite a usted adquirir beneficios médicos por su cuenta, si así lo dispone. Si necesita ayuda para encontrar un plan de salud, su empleador podría asistirle.

Represalias

Es prohibido que se le transfiera, se le asigne a un puesto inferior o se le despida por denunciar infracciones con la Ordenanza de Salario Digno. Todo acto de represalia se puede reportar al Internal Services Department a la línea telefónica designada para asuntos del salario digno.

Continuidad en el Empleo

Si el Condado de Los Angeles termina el contrato con su actual empleador antes de la fecha de caducidad del mismo y contrata a otra empresa para el mismo servicio, usted posiblemente tendrá el derecho a trabajar con el nuevo contratista, como mínimo durante los primeros 90 días del nuevo contrato.

Crédito Federal Impositivo sobre Ingresos Salariales

Usted puede solicitar el Crédito Federal Impositivo sobre Ingresos Salariales y recibir una compensación monetaria establecida por el Servicio de Impuestos Internos (IRS) al año si reúne los requisitos para calificar. Para recibir el formulario, comuníquese con su empleador o al IRS al número gratuito (800) 829-3676.

Si usted cree que sus derechos sobre la Ordenanza de Salario Digno han sido violados, favor de llamar a los siguientes teléfonos de inmediato:

Parks and Recreation
Nombre del Departamento del Condado que administra este contrato

(626) 821-4600
Número de teléfono de dicho departamento

O

Internal Services Department
Countywide Contracta Compílanse Sección
Línea Directa para Quejas sobre el Salario Digno:
(888) 550-WAGE o (888) 550-9243

CONTRACTOR CONFIDENTIALITY CERTIFICATIONCONTRACTOR NAME Rich Meier's Landscaping, Inc.

Contract No. _____

GENERAL INFORMATION:

The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires the Corporation to sign this Contractor Acknowledgement and Confidentiality Agreement.

CONTRACTOR ACKNOWLEDGEMENT:

Contractor understands and agrees that the Contractor employees, consultants, Outsourced Vendors and independent contractors (Contractor's Staff) that will provide services in the above referenced agreement are Contractor's sole responsibility. Contractor understands and agrees that Contractor's Staff must rely exclusively upon Contractor for payment of salary and any and all other benefits payable by virtue of Contractor's Staff's performance of work under the above-referenced contract.

Contractor understands and agrees that Contractor's Staff are not employees of the County of Los Angeles for any purpose whatsoever and that Contractor's Staff do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. Contractor understands and agrees that Contractor's Staff will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.

CONFIDENTIALITY AGREEMENT:

Contractor and Contractor's Staff may be involved with work pertaining to services provided by the County of Los Angeles and, if so, Contractor and Contractor's Staff may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, Contractor and Contractor's Staff may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. Contractor and Contractor's Staff understand that if they are involved in County work, the County must ensure that Contractor and Contractor's Staff, will protect the confidentiality of such data and information. Consequently, Contractor must sign this Confidentiality Agreement as a condition of work to be provided by Contractor's Staff for the County.

Contractor and Contractor's Staff hereby agrees that they will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between Contractor and the County of Los Angeles. Contractor and Contractor's Staff agree to forward all requests for the release of any data or information received to County's Project Manager.

Contractor and Contractor's Staff agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information and all other original materials produced, created, or provided to Contractor and Contractor's Staff under the above-referenced contract. Contractor and Contractor's Staff agree to protect these confidential materials against disclosure to other than Contractor or County employees who have a need to know the information. Contractor and Contractor's Staff agree that if proprietary information supplied by other County vendors is provided to me during this employment, Contractor and Contractor's Staff shall keep such information confidential.

Contractor and Contractor's Staff agree to report any and all violations of this agreement by Contractor and Contractor's Staff and/or by any other person of whom Contractor and Contractor's Staff become aware.

Contractor and Contractor's Staff acknowledge that violation of this agreement may subject Contractor and Contractor's Staff to civil and/or criminal action and that the County of Los Angeles may seek all possible legal redress.

SIGNATURE: _____

DATE: 12, 10, 14

PRINTED NAME: _____

Richard Meier

POSITION: _____

President

(Note: This certification is to be executed and returned to County with Contractor's executed Contract. Work cannot begin on the Contract until County receives this executed document.)

EXHIBIT O
Title 2 ADMINISTRATION
Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.010 Findings and Declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.
- B. "County" shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.
- C. "County Property Taxes" shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.
- D. "Department" shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.
- E. "Default" shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to California Revenue and Taxation Code section 3436; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to California Revenue and Taxation Code section 2922; except for any property tax obligation dispute pending before the Assessment Appeals Board.
- F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services.
- G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

EXHIBIT O
Title 2 ADMINISTRATION
Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.040 Required Solicitation and Contract Language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language which:

- A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;
- B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and
- C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within 10 days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.050 Administration and compliance certification.

- A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.
- B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

EXHIBIT O
Title 2 ADMINISTRATION
Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

2.206.060 Exclusions/Exemptions.

- A. This chapter shall not apply to the following contracts:
1. Chief Executive Office delegated authority agreements under \$50,000;
 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;
 3. A purchase made through a state or federal contract;
 4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance;
 5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.
 6. Purchase orders issued by Internal Services Department under \$100,000 that is not the result of a competitive bidding process.
 7. Program agreements that utilize Board of Supervisors' discretionary funds;
 8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;
 9. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;
 10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;
 11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;
 12. A non-agreement purchase worth a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or

EXHIBIT O
Title 2 ADMINISTRATION
Chapter 2.206 DEFAULTED PROPERTY TAX REDUCTION PROGRAM

13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;
 14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.
- B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.070 Enforcement and Remedies.

- A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.
- B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.
- C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:
 1. Recommend to the Board of Supervisors the termination of the contract; and/or,
 2. Pursuant to chapter 2.202, seek the debarment of the contractor; and/or,
 3. Recommend to the Board of Supervisors that an exemption is justified pursuant to Section 2.206.060.A.14 of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)



EXHIBIT P

COUNTY OF LOS ANGELES DEPARTMENT OF PARKS AND RECREATION

CERTIFICATION OF COMPLIANCE

GREEN INITIATIVES

I, Richard Meier, as the President
Name (please print or type) Title
of Rich Meier's Landscaping Inc. providing services at
Name of company
Castaic Lake State Recreation Center
County facility (ies)

I, hereby certify that our Company shall use reasonable efforts to initiate "green" practices for environmental and energy conservation benefits. Our Company shall purchase, store, and use environmentally and human friendly products that are compatible with products used by the County of Los Angeles.


Signed _____ Dated August 13, 2014

EXHIBIT Q

ORDINANCE NO. 2009-0044

An ordinance amending Title – 17 Parks, Beaches and Other Public Places, to prohibit smoking in parks.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 17.04.035 is hereby added to read as follows:

17.04.035 Contract-operated facilities.

"Contract-operated facilities" means parks, which are operated, controlled, or maintained, in whole or in part, pursuant to an agreement with a lessee, concessionaire, operator, contractor, or vendor, for the purpose of providing recreational services to the public.

SECTION 2. Section 17.04.185 is hereby added to read as follows:

17.04.185 Smoking.

"Smoke" or "smoking" shall have the meaning as set forth in Section 11.64.020(13) of this code.

SECTION 3. Section 17.04.645 is hereby added to read as follows:

17.04.645 Smoking Prohibited.

Smoking shall be prohibited at all parks, except:

1. Smoking shall be permitted by actors who are acting during a permitted production or by models during a permitted photography session, unless otherwise determined by the Director, in consultation with the applicable Fire Official: and
2. Smoking shall be permitted within contract-operated facilities, in designated areas, at the discretion of the Director, in consultation with the operators of said facilities.

[1704035CSCC]