

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH

December 2, 2014

I intend to recommend that the Board seriously consider the adoption of a policy providing that whenever a department head recruitment is contemplated, no potential candidate for that position should be appointed as the acting department head during the recruitment. This is the best way to ensure a level playing field in the recruitment and selection of the position and to avoid a chilling effect on qualified candidates from applying for the position .

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS,

1) terminate the appointment of Brence Culp as the Acting Chief Executive Officer, effective immediately;

2) appoint Sachi A. Hamai to the position of ^{Interim} ~~Acting~~ Chief Executive Officer, effective immediately and authorize the mayor to negotiate an appropriate salary adjustment with Ms. Hamai and to return to the Board for final action on such an adjustment; and

(MORE)

HOA.1114427.1

MOTION

SOLIS

RIDLEY-THOMAS

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KNABE

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3) direct the County Counsel to report back within 30 days with a proposed formal written policy that would provide that a candidate for the position of department head should not be appointed as the acting department head during the recruitment process.

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