

ANALYSIS

This ordinance amends Title 6 - Salaries of the Los Angeles County Code by:

- Adding and establishing the salary for three (3) non-represented employee classifications;
- Deleting one (1) non-represented employee classification;
- Changing the salary for two (2) non-represented classifications;
- Amending Section 6.28.050-25 (Notes to Section 6.28.050); and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Assessor, Board of Supervisors, Child Support Services, District Attorney, Fire, Health Services, Internal Services, Mental Health, Military and Veterans Affairs, Parks and Recreation, Public Health, Public Social Services, Public Works, Regional Planning, Registrar-Recorder/County Clerk, and Sheriff.

JOHN F. KRATTLI
County Counsel

By: 

RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:ab

Requested: 05-23-14
Revised: 06-20-14

ORDINANCE NO. 2014-0036

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the salary changes, addition, deletion, and changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>1651</u>	<u>DEPUTY INSPECTOR GENERAL</u>	<u>08/12/2014</u>	<u>NMX</u>	<u>113K</u>
<u>1650</u>	<u>INSPECTOR,OIG</u>	<u>08/12/2014</u>	<u>NM</u>	<u>104B</u>
<u>1652</u>	<u>LAW ENFORCEMENT AUDITOR</u>	<u>08/12/2014</u>	<u>NM</u>	<u>101E</u>

SECTION 2. Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2911	CHIEF INVESTIGATOR,PD	01/01/2009	N23	S13
		10/01/2013	N23	S13
		10/01/2014	N23	S13
		04/01/2015	N23	S13

SECTION 3. Section 6.28.050 is hereby amended to change the salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
2602	IT SECURITY ANALYST	10/15/2013	NM	97F
		<u>08/12/2014</u>	<u>NM</u>	<u>98C</u>
		<u>10/01/2014</u>	<u>NM</u>	<u>98L</u>
		<u>04/01/2015</u>	<u>NM</u>	<u>99H</u>
2603	IT SECURITY SPECIALIST	10/15/2013	NM	103H
		<u>08/12/2014</u>	<u>NM</u>	<u>104E</u>
		<u>10/01/2014</u>	<u>NM</u>	<u>105B</u>
		<u>04/01/2015</u>	<u>NM</u>	<u>105K</u>

SECTION 4. Section 6.28.050-25 (Notes to Section 6.28.050) is hereby amended to read as follows:

...

NOTE 40. Notwithstanding any other provision of this Title 6, persons temporarily appointed as Career Development Interns (Item No. 8250) upon completion of 12 months employment in this classification shall be granted a 5.5% increase above the compensation provided for in Section 6.28.050 of this Code if their performance is rated as "Competent" or higher. Appointment to this classification beyond 24 months, with any further compensation increases, should occur only as authorized by the Chief Executive Officer. The rate established by this provision constitutes a base rate.

...

SECTION 5. Section 6.38.010 (Assessor) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2575A	4	DEPTL CHIEF INFORMATION OFFICER I
1850A	4	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 6. Section 6.38.010 (Assessor) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2579A</u>	<u>1</u>	<u>DEPTL CHIEF INFORMATION OFFR I(UC)</u>

SECTION 7. Section 6.38.010 (Assessor) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	2 <u>3</u>	ADMINISTRATIVE SERVICES MANAGER II

SECTION 8. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	4	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 9. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	2 <u>3</u>	ADMINISTRATIVE SERVICES MANAGER II

SECTION 10. Section 6.55.010 (Child Support Services Department) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2593A	4	SENIOR INFORMATION SYSTEMS ANALYST

SECTION 11. Section 6.55.010 (Child Support Services Department) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2561A</u>	<u>1</u>	<u>PRINCIPAL NETWORK SYSTEMS ADMIN</u>

SECTION 12. Section 6.70.010 (District Attorney) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>1003A</u>	<u>2</u>	<u>ADMINISTRATIVE SERVICES MANAGER II</u>

SECTION 13. Section 6.70.010 (District Attorney) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	3 <u>1</u>	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 14. Section 6.76.017 (Fire – Leadership and Professional Standards) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	4	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 15. Section 6.76.017 (Fire – Leadership and Professional Standards) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	4 <u>2</u>	ADMINISTRATIVE SERVICES MANAGER II

SECTION 16. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5233A	5 <u>4</u>	ASSISTANT PROGRAM SPECIALIST,PHN
5233N	23 <u>21</u>	ASSISTANT PROGRAM SPECIALIST,PHN
5236A	26 <u>27</u>	PUBLIC HEALTH NURSING SUPERVISOR
5236N	8 <u>10</u>	PUBLIC HEALTH NURSING SUPERVISOR

SECTION 17. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	24 <u>24</u>	ADMINISTRATIVE SERVICES MANAGER II
1850A	5 <u>2</u>	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 18. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0578A	47 <u>16</u>	ACCOUNT CLERK II
2216A	-44 <u>45</u>	SENIOR TYPIST-CLERK

SECTION 19. Section 6.86.010 (Department of Mental Health) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4850A	5	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 20. Section 6.86.010 (Department of Mental Health) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2570A</u>	<u>1</u>	<u>INFO TECHNOLOGY SPECIALIST II</u>
<u>4740A</u>	<u>2</u>	<u>MENTAL HLTH CLINICAL PROG MGR I</u>
<u>4742A</u>	<u>31</u>	<u>MENTAL HLTH CLINICAL PROG MGR III</u>

SECTION 21. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	20 <u>24</u>	ADMINISTRATIVE SERVICES MANAGER II
2569A	6 <u>5</u>	INFORMATION TECHNOLOGY SPECIALIST I
4722A	34 <u>1</u>	MENTAL HEALTH CLINICAL DIST CHIEF
1849A	43 <u>14</u>	SENIOR DEPARTMENTAL PERSONNEL TECH

SECTION 22. Section 6.88.010 (Department of Military and Veterans Affairs) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0887A	4	ADMINISTRATIVE ASSISTANT I

SECTION 23. Section 6.88.010 (Department of Military and Veterans Affairs) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0888A	4 <u>2</u>	ADMINISTRATIVE ASSISTANT II

SECTION 24. Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0642A	2 <u>6</u>	ACCOUNTING TECHNICIAN I
1848A	7 <u>8</u>	MANAGEMENT ANALYST
2216A	22 <u>18</u>	SENIOR TYPIST-CLERK
0913A	5 <u>4</u>	STAFF ASSISTANT II

SECTION 25. Section 6.108.010 (Department of Public Social Services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	4	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 26. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	39 <u>40</u>	ADMINISTRATIVE SERVICES MANAGER II

SECTION 27. Section 6.109.010 (Department of Public Works) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	48 <u>19</u>	ADMINISTRATIVE SERVICES MANAGER II
1850A	2 <u>1</u>	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 28. Section 6.112.010 (Department of Regional Planning) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1334A	4	PAYROLL CLERK II

SECTION 29. Section 6.112.010 (Department of Regional Planning) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0907A</u>	<u>1</u>	<u>STAFF ASSISTANT I</u>

SECTION 30. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1140A	33 <u>31</u>	SENIOR CLERK
2329A	24 <u>22</u>	WAREHOUSE WORKER AID
2331A	2 <u>3</u>	WAREHOUSE WORKER I

SECTION 31. Section 6.120.010 (Sheriff – Administration) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1851A	3	HEAD DEPARTMENTAL PERSONNEL SPEC

SECTION 32. Section 6.120.010 (Sheriff – Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1003A	9 <u>12</u>	ADMINISTRATIVE SERVICES MANAGER II
1923A	33 <u>35</u>	EMPLOYMENT SERVS ASST I, SHERIFF
1140A	47 <u>16</u>	SENIOR CLERK
2216A	49 <u>18</u>	SENIOR TYPIST-CLERK

SECTION 33. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.* The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the salary changes and classifications added to Section 6.28.050 of the County Code.

[JULYRECLASS2014ABCEO]

SECTION 34. This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



Don Knabe
Chairman

ATTEST:

Sachi A. Hamai
Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that at its meeting of August 12, 2014 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

Ayes
Supervisors Gloria Molina
Mark Ridley-Thomas
Zev Yaroslavsky
Don Knabe
Michael D. Antonovich

Noes
Supervisors None

Effective Date: August 12, 2014

Operative Date: _____

Sachi A. Hamai
Sachi A. Hamai
Executive Officer -
Clerk of the Board of Supervisors
County of Los Angeles

I hereby certify that pursuant to Section 25103 of the Government Code, delivery of this document has been made.

SACHI A. HAMAI
Executive Officer
Clerk of the Board of Supervisors

By [Signature]
Deputy



APPROVED AS TO FORM:
RICHARD D. WEISS
Acting County Counsel

By [Signature]
Richard D. Weiss
Acting County Counsel