



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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LISA M. GARRETT
DIRECTOR OF PERSONNEL

August 26, 2014

To: Don Knabe, Chairman
Fourth District

From: Lisa M. Garrett 
Director of Personnel

Subject: **REPORT ON PUBLIC COMMENT SPEAKER REQUESTING
INVESTIGATION OF HIRING PRACTICES**

This is to provide a summary of the actions taken in response to the allegations by Chris Banda, public comment speaker at the August 12, 2014 meeting of the Board of Supervisors. Mr. Banda alleged discrimination, illegal hiring practices and retaliation by his superiors at the Internal Services Department (ISD).

Members of the Department of Human Resources (DHR) team met with Mr. Banda immediately following his testimony before the Board and again on Thursday, August 14, 2014. Mr. Banda alleged racial discrimination as his primary concern in the ISD Network Engineer System Division. Based on the information Mr. Banda provided, a County Policy of Equity complaint was filed on his behalf. Members of the DHR team discovered Mr. Banda has an open Equity investigation that is projected to be completed in October 2014. The assessment process for the new complaint submitted by DHR will be expedited. Once the assessment is completed and a new investigation request is received by the County Equity Investigations Unit (CEIU), it will be assigned to the investigator conducting the current investigation.

On August 21, 2014, members of CEIU met with the ISD Executive Team to discuss the allegations and review the investigative plan.

Should you have any questions, please contact me at (213) 974-2406 or your staff may contact Michael A. Lynd, Senior Human Resources Manager, at (213) 974-7891.

LMG:EP
ML:DK

c: William T Fujioka, CEO
Jim Jones, Director
Internal Services Department

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