



SACHI A. HAMAI
EXECUTIVE OFFICER

COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

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MEMBERS OF THE BOARD

GLORIA MOLINA

MARK RIDLEY-THOMAS


ZEV YAROSLAVSKY

DON KNABE

MICHAEL D. ANTONOVICH

August 14, 2014

TO: William T. Fujioka
Chief Executive Officer

FROM: Sachi A. Hamai 
Executive Officer

SUBJECT: REQUEST FOR INVESTIGATION

At the Board of Supervisors' meeting held August 12, 2014, during the Public Comment portion of the meeting, Supervisor Antonovich instructed the Chief Executive Officer to investigate the statements by Mr. Chris Banda concerning alleged discrimination issues in the Internal Services Department.

Enclosed is a copy of the transcript to assist you in preparing your response.

SAH:cl

Enclosure

c: Each Supervisor

081214_adminmemo_40PC CBanda



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

GLORIA MOLINA

MARK RIDLEY-THOMAS

ZEV YAROSLAVSKY

DON KNABE

MICHAEL D. ANTONOVICH

Tuesday, August 12, 2014

Agenda Number: Public Comment				HOA
Name	First	MI	Last	Position
	Chris		Banda	Public Comment
Address	13034 Putnam Street			Phone
				(323) 218-1435
City	State	Zip		
Whittier	CA	90602		
Name of Organization Represented (if applicable)				
Please Provide A Brief Description Of Your Position On This Matter				
Filing a Discrimination Complaint with the Board of Supervisors				

A: CEO to investigate

THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

40 Public Comment
Admin Memo (C. Bandas)



1 SUP. KNABE, CHAIRMAN: THANK YOU. NEXT?

2

3 SUP. ANTONOVICH: COULD WE ALSO HAVE THAT ON THE AGENDA NEXT
4 WEEK?

5

6 SUP. YAROSLAVSKY: WHAT ON THE AGENDA NEXT WEEK, TO TAKE A
7 POSITION ON AN APPEAL TO FEDERAL COURTS?

8

9 SUP. ANTONOVICH: THE MOTION WAS FROM THE VETERANS' COMMISSION,
10 PUT IT ON THE AGENDA SO WE COULD SEE WHAT THEY VOTED FOR. YOU
11 HAVE A COMMISSION VOTING UNANIMOUSLY ON A POSITION.

12

13 SUP. YAROSLAVSKY: YEAH. I JUST DIDN'T KNOW WHAT.

14

15 SUP. ANTONOVICH: PUT IT ON THE AGENDA, SO WE CAN SEE WHAT--

16

17 SUP. KNABE, CHAIRMAN: WE'LL PUT IT ON THE AGENDA NEXT WEEK.

18

19 SUP. ANTONOVICH: THANK YOU.

20

21 SUP. KNABE, CHAIRMAN: NEXT?

22

23 CHRIS BANDA: GOOD AFTERNOON, BOARD MEMBERS, HONORABLE BOARD

24 MEMBERS, MY NAME IS CHRIS BANDA, I AM AN I.S.D. EMPLOYEE. I

25 WAS A SUPERVISOR UP UNTIL LAST YEAR. I HAVE 34 YEARS WITH THE

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 COUNTY. I CAME TO YOU TO ADDRESS YOU TODAY REGARDING SOME
2 DISCRIMINATION ISSUES WHICH I FEEL NEED TO BE INVOLVED WITH
3 THE BOARD OF SUPERVISORS. LAST YEAR, FOR EXAMPLE, I WAS A
4 SUPERVISOR AND I WAS ASKED TO HIRE A CANDIDATE FOR A POSITION.
5 EVENTUALLY HE ENDED UP IN OUR ENGINEERING DEPARTMENT. AND WHEN
6 IT TURNED OUT TO BE A SON OF ONE OF THE ENGINEERS. ANOTHER
7 CANDIDATE I WAS ASKED TO HIRE, I COULDN'T SET UP AN INTERVIEW
8 FOR. HE COULDN'T SEEM TO GET HIM TO SHOW UP. SO I WAS TOLD TO
9 MAKE THAT A TELEPHONIC INTERVIEW. THAT CANDIDATE WAS ALSO
10 HIRED. BOTH OF THESE CANDIDATES WERE PART OF THE SAME RACE.
11 WE'RE GETTING A SECTION IN OUR UNIT, IN OUR DIVISION THAT IS
12 STARTING TO BECOME JUST ONE RACE. LAST YEAR, BECAUSE OF MY
13 COMPLAINTS ABOUT THE RACIAL HIRINGS, I WAS ASKED TO RESIGN MY
14 POSITION AS SUPERVISOR. AND I WAS TOLD THAT THE ORDER CAME
15 FROM MY DIVISION MANAGER TRI LEE AND MARK COLTON. LATER ON MY
16 SECTION MANAGER TOLD ME THAT HE HAD BEEN CALLED INTO THE
17 OFFICE OF MARTHA CERVANTES, I.S.D. H.R. MANAGER AND TOLD THAT
18 IF HE DIDN'T GET ME OFF THE P.N.S.A. POSITION THAT HE WOULD BE
19 DISCIPLINED, QUOTE, "UP TO AND INCLUDING TERMINATION." IN ONE
20 OF THE SECTIONS WHERE ONE OF THE STUDENT WORKERS WORKS, I
21 HAVEN'T SEEN A BLACK EMPLOYEE HIRED IN DECADES. AND SO I THINK
22 IT'S TIME TO COME TO THE BOARD. AND EVEN IF YOU CAN'T GET MY
23 POSITION BACK, EVEN IF I CAN'T HAVE MY POSITION RESTORED WITH
24 BACK PAY OR ANY OF THAT STUFF, I HOPE THAT AT LEAST THIS
25 PROBLEM IS ADDRESSED AND REPAIRED BY THE BOARD, OKAY? SO IF

THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 YOU HAVE ANY QUESTIONS, MY PHONE NUMBER IS 323-218-1435. THANK
2 YOU.

3

4 **SUP. ANTONOVICH:** LET'S HAVE OUR C.E.O. INVESTIGATE.

5

6 **SUP. KNABE, CHAIRMAN:** SURE. OKAY. THANK YOU. IRENE, IRENE,

7 WAIT, WAIT, WAIT. I KNOW YOU GET GOING AND WON'T STOP.

8 FRANCISCO JUAREZ. ROBERT LUCAS. RAJPAL KAHN AND LORI MARTIN

9 WILL BE THE NEXT FOUR? GO AHEAD. IRENE.

10

11 **IRENE PANG:** GOOD AFTERNOON. MY NAME'S IRENE. COUNT ON THE
12 CREDIT OF MY FAMILY MEMBER AND ME. I NEED THE ASSIST OF THE
13 SAFETY TO MY HOME AND THEY NEED WORKING AND LIVING TO MY
14 FAMILY MEMBER BUT ON THE GOVERNMENTS I AM SURE THERE ARE
15 MILITARY CONTROL THE TOWNS THE FOUR OF THE LANDS ON ACCESSORY.
16 THE RIGHT POSITION TAKE THE POSITION ONLY FOR UNITED STATES
17 GOVERNMENT. I'M U.S. CITIZEN AND GOOD RESIDENT SHOULD PUNISHED
18 BY THE LAW. DO THE U.S. VICTIMS HAD _____ ON THEIR OWN LAND OF
19 THE U.S. I NEED MY CAR AND MY BELONGINGS. ALSO MY FAMILY
20 PROPERTIES AND THE POSITION AND SAFETY COVERAGE. THREE, IT IS
21 BETTER TO BUILD A BOTH LOCATED ON THE TECHNOLOGY INFORMATION
22 TOWER SYSTEM TO PROTECT ALL THE INFORMATION OF U.S. AMERICANS
23 AND GOOD RESIDENTS DO THEIR BEST TO SUPPORT AND ASSIST THE
24 PERSONS WHO HAVE BEEN DONE HELPING TO YOU AND YOUR FAMILY.
25 THANK YOU.

THE MEETING TRANSCRIPT
OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 **SUP. KNABE, CHAIRMAN:** THANK YOU. NEXT?

3

4 **FRANCISCO JUAREZ:** SUPERVISORS THANK YOU FOR HAVING ME. THIS IS
5 FOR GEORGE MARTINEZ AND STEVE PALMER. AND THANK YOU FOR
6 BRINGING THE MATTER OF--

7

8 **SUP. KNABE, CHAIRMAN:** AND YOU ARE?

9

10 **FRANCISCO JUAREZ:** MY NAME IS FRANCISCO JUAREZ, UNITED STATES
11 MARINE CORPS, 1968. THANK YOU FOR BRINGING THE MATTER TO THE
12 AGENDA, SUPERVISOR ANTONOVICH, REGARDING THE HOME. THAT WILL
13 HELP ME CUT TO CHASE. THERE ARE ISSUES WHAT APPEARS TO BE A
14 DELIBERATE FIVE-MONTH STALL IN THE PROTOCOL THAT SHOULD HAVE
15 BROUGHT EACH OF YOU THE UNANIMOUS ENDORSEMENT AND SUPPORT OF
16 JUDGE OTERO'S RULING. BECAUSE THE APPEAL PROCESS HAS STARTED,
17 VETERAN ADVOCATES ACROSS THIS NATION BEYOND YOUR RESPECTIVE
18 VENUES ARE WAITING ON YOUR TRUE SUPPORT OF VETERANS AND THEY
19 EXPRESS TOTAL DISMAY IN THE DELAY AND INACTION, LABELING IT
20 DISGRACEFUL. I SUBMIT TO YOU THIS LETTER OF THOMAS CORDELL,
21 VETERAN ADVOCATE FOR THE CANANDAIGUA, NEW YORK VETERAN HOME OR
22 GROUPS LIKE THE OLD VETERAN GUARD, VETERANS SERVING VETERANS
23 AND OPERATION FIRING FOR EFFECT ALSO CHALLENGE THE LAND GRAB.
24 REFERENCING THE ONCE GREAT DIVIDE, HE PUTS THE SERIOUSNESS OF
25 THE SITUATION INTO PERSPECTIVE. SINCE THE ILLEGAL COME INTO