



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

March 19, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

46-D March 19, 2013

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

**EXECUTIVE LEADERSHIP
FOR THE DEPARTMENT OF THE CORONER
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Request approval for Lakshmanan Sathyavagiswaran, M.D. to continue in his current role as Director and Chief Medical Examiner-Coroner for the Department of the Coroner as a retiree while the County recruits a new Department Head.

IT IS RECOMMENDED THAT THE BOARD:

1. Find that, as a result of Dr. Sathyavagiswaran's retirement on March 30, 2013, it is necessary to fill the critically needed position of Director/Chief Medical Examiner-Coroner immediately and that Dr. Sathyavagiswaran is uniquely qualified to perform the duties of this position on an interim basis.
2. Approve the Chief Executive Officer's request to allow Dr. Sathyavagiswaran to continue in his current role as Director and Chief Medical Examiner-Coroner, effective March 31, 2013, at the rate of \$132.62 per hour for up to 960 total hours of work in a fiscal year, which is consistent with his current salary level, pending the appointment of a successor.
3. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Interim Director and Chief Medical Examiner-Coroner for the Department of the Coroner.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

With the retirement of Lakshmanan Sathyavagiswaran, M.D. on March 30, 2013, a search is being conducted to fill the position of Director/Chief Medical Examiner-Coroner for the Department of the Coroner. Dr. Sathyavagiswaran, who has served as Chief Medical Examiner-Coroner since 1992,

has agreed to continue to serve as Interim Director and Chief Medical Examiner-Coroner to ensure the Department has stable executive leadership while the new Department Head is recruited, and to help with the transition of the new Department Head when appointed.

The recommended actions are consistent with the California Public Employee's Pension Reform Act of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement, as long as your Board certifies the position is critically needed and the retired person has the skills needed to perform work of a limited duration.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness, by ensuring continuity in the leadership for the Department of the Coroner.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department of the Coroner's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended actions are in conformance with the California Public Employee's Pension Reform Act of 2013.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will ensure continuity in the leadership for the Department of the Coroner.

The Honorable Board of Supervisors

3/19/2013

Page 3

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'WTF', followed by a large, stylized flourish that resembles a heart or a large 'M' shape, and then a horizontal line extending to the right.

WILLIAM T FUJIOKA

Chief Executive Officer

WTF:GM:SJM

AP:ra

c: Executive Office, Board of Supervisors
Auditor-Controller
Coroner
County Counsel
Human Resources
LACERA