



LEROY D. BACA, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



A Tradition of Service

November 09, 2010

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

27 November 16, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT TO
RE-EMPLOY A RETIRED COUNTY EMPLOYEE ON AN INDEFINITE BASIS
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

The Los Angeles County Sheriff's Department (Department) is requesting that your Board approve a Los Angeles County Employees Retirement Association (LACERA) member's return to work, thereby suspending the member's retirement benefits, and returning that member to active employment.

IT IS RECOMMENDED THAT YOUR BOARD:

Authorize the Department's re-employment of retired LACERA member, Ms. Bonnie Brodie, in compliance with the Los Angeles County Employees Retirement Law of 1937.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On September 7, 2010, the Department inadvertently employed a retired former Los Angeles County (County) employee, Ms. Bonnie Brodie, employee number 173024, for the position of civilian investigator. The County Wide Timekeeping and Payroll Personnel System (CWTAPPS) indicated that Ms. Brodie "RESIGNED" for personal reasons, as of June 10, 1997. Unbeknownst to the Department, Ms. Brodie filed and was approved a safety retirement by LACERA in 1999. Her retirement status was not reflected in CWTAPPS as "RETIRED", nor was the Department notified of this change. Upon the notification by LACERA of Ms. Brodie's retirement status, the Department immediately initiated the process to release Ms. Brodie from service, which was effective as of October 6, 2010.

Consistent with the Board's policy, adopted July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, the Department is requesting your Board's approval for the re-employment of retired Deputy Sheriff Bonnie Brodie into active County service as a Civilian Investigator, Sheriff; Item #1641A, Schedule 87D, Step 1, \$4,465.27 per month. Upon her return to County employment, Ms. Brodie's retirement allowance will be cancelled until termination of her re-employment.

The Department has a critical need for a civilian investigator within Field Operations Region III, Lakewood Sheriff's Station. This position, which is on the critical list, is responsible for investigating criminal violations of laws and regulations, preparing requests for criminal complaints, and assisting in the prosecution of cases involving County, City, State, Municipal, Business and Professional, Financial, and Penal Code regulations for the Department.

Filling this position will minimize overtime expenditures. Ms. Brodie possesses the experience needed to fulfill the Department's needs.

Implementation of Strategic Plan Goals

This recommendation is consistent with the County's Strategic Plan, Goal 1, Operational Effectiveness, maximizing public services by reinstating experienced former employees, and promoting sound and prudent fiscal practices by reducing overtime and training costs, thereby supporting and enhancing our public safety mission.

FISCAL IMPACT/FINANCING

Funding for this position exists within the Department's salary and employee benefits fund.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

LACERA is governed by the Los Angeles County Employees Retirement Law of 1937. This action is in compliance with Government Code Sections 31680.4 and 31680.5, pertaining to retired members returning to active membership.

Prior to 1991, retired County employees were prohibited from returning to County employment, except temporarily and under limited circumstances. Government Code Section 31680.4 now permits retirees to return to work on a permanent basis. The Board's adoption of the policy on July 6, 1993, made that Government Code Section cooperative.

Ms. Brodie's recent medical evaluation through the County states that she is "not incapacitated" to perform the duties of this position.

The Board letter has been reviewed and approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will have no negative impact on current services.

The Honorable Board of Supervisors

11/9/2010

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CONCLUSION

Upon approval by the Board, please return two adopted copies of this letter to the Department for further processing.

Sincerely,



LEROY D. BACA

Sheriff

LDB:LR:lr