County of Los Angeles
CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

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Third District

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Fifth District

October 19, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

40-I   October 19, 2010

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

APPOINTMENT, SALARY, AND RELOCATION EXPENSE REIMBURSEMENT FOR DIRECTOR OF HEALTH SERVICES
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)

SUBJECT

Recommendation to appoint, set the salary of and approve relocation expenses for Mitchell H. Katz to serve as the Director of Health Services of the County of Los Angeles.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the Chief Executive Officer's recommendation to appoint Mitchell H. Katz to the position of Director of Health Services effective January 3, 2011, at an annual salary of $355,000.

2. Approve reimbursement of up to $25,000 for actual costs of relocating the family and personal residence of Dr. Katz and reimbursement for temporary housing rental costs.

3. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by the County Counsel.

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PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint Mitchell H. Katz as the Director of Health Services of the County of Los Angeles; to set a salary for Dr. Katz; and to authorize the payment of actual relocation expenses related to moving the family and personal residence of Dr. Katz to the Los Angeles County area and temporary housing rental costs. Reimbursement will not include travel expenses for commuting purposes.

Dr. Katz has over 19 years of experience with the City and County of San Francisco Department of Public Health, and has been serving as the Director of Health, Health Officer since 1997. In this capacity, he is responsible for an operating budget of $1.5 billion and a large healthcare system including two hospitals, nine primary care health centers, the County's managed care mental health system and a variety of other health related programs, which employ 8,600 individuals.

Given Dr. Katz's extensive experience in the field of public healthcare and executive-level healthcare management, it is recommended that the Board of Supervisors appoint Mitchell H. Katz as the Director of Health Services effective January 3, 2011, with an annual salary of $355,000, and authorize the payment of actual relocation expenses related to moving the family and personal residence of Dr. Katz to the Los Angeles County area and temporary housing rental costs.

Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary and relocation expenses will be paid from existing funds in the Department of Health Services' budget.

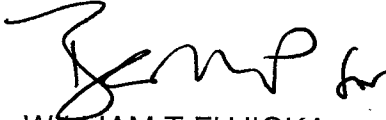## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Dr. Katz to perform the duties of the Director of Health Services. Reimbursement of actual relocation expenses and temporary housing rental costs is appropriate for the newly appointed Director of Health Services.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Department of Health Services.

Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC
LG:aec

c: County Counsel
      Director of Personnel
      Executive Officer, Board of Supervisors
      Auditor-Controller