

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH

JULY 13, 2010

RELATED TO AGENDA ITEM #14

This item recommends a number of Countywide classification actions, among which is the establishment of three new classifications for medical credentialing within the Department of Health Services (DHS). Two of these classifications will be allocated to the hospitals and the Multiservice Ambulatory Care Centers to bring staffing in this area in line with industry standards. These positions will report to the facility medical directors and perform the medical staff credentialing functions at the facilities.

The third item, however, establishes the position of Medical Staff Services Director in the DHS administrative offices, which would report directly to the DHS Chief Medical Officer. The fact that this Board action will enable the facilities to hire certified experts in this well established field directly raises the question as to the need for this additional DHS administrative position, particularly given the financial challenges faced by DHS. The stated responsibilities of this position which are to establish department-wide standardized policies/procedures and practices can be performed within the current committee structures established within the DHS Chief Medical Officer's office. Accountability for adherence to DHS protocols would more appropriately be monitored through the current compliance structure under the DHS Audit and Compliance Division, rather than by a single new staff position in the office that created the protocols to begin with.

This particular action would serve to do nothing more than create another unnecessary layer of bureaucracy.

I, THEREFORE, MOVE that the Board of Supervisors remove the position of DHS Medical Staff Services Director and approve the remaining classification actions contained in this item.

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MDA:flo

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A/Y

MOTION

~~RIDLEY-THOMAS~~ _____

YAROSLAVSKY Adopt _____

KNABE _____

ANTONOVICH _____

MOLINA _____

C Talamantes