

MOTION BY SUPERVISOR DON KNABE

September 22, 2009

America is witnessing a dramatic growth in the number of citizens 55 or older, a trend that will continue through the 21st century. As the population ages, older Americans will play an increasingly important role in our economy and America's leadership in the world marketplace. National Employ Older Workers Week recognizes the vital role of leveraging the work ethic, experience and maturity of this talented pool of older workers in the workforce.

It should also be noted that older workers are the fastest growing segment of the American workforce. By 2014, 41% of Americans 55 or older will be employed, making up over 21% of the U.S. labor force. Studies indicate that employers rate older workers high on characteristics such as judgment, commitment to quality, attendance, and punctuality. National Employee Older Workers Week aims to increase awareness of this labor segment.

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I, Therefore move, that the Board of Supervisors declare September 21-27, 2009 as National Employ Older Workers Week in Los Angeles County and encourage employers throughout Los Angeles County to actively recruit and hire older workers from this valuable pool of candidates.

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