

**PROBATION OVERSIGHT**

1. Authorize the Chief Executive Officer (CEO), in consultation with the Executive Director of the Countywide Criminal Justice Coordination Committee (CCJCC), Interim Chief Probation Officer, and Auditor-Controller (A-C) to engage a consultant with expertise in probation system reform efforts, criminal and juvenile justice matters, and youth development within the next 30 days.
2. Direct the CEO, in consultation with the Interim Chief Probation Officer, to report back to the Board in writing within 60 days with a draft scope of work for the consultant that includes:
  - a. Working with the A-C, in collaboration with the Interim Chief Probation Officer and the CEO and in consultation with the working group established in the February 2, 2016 Kuehl – Ridley-Thomas Probation Oversight motion, to analyze the logistics of changing the Probation Department's (Department) structure, including dividing the Department between juvenile and adult clients. This includes an assessment of the strengths and weaknesses of the current structure and an analysis of budgets, funding sources, staffing, facilities, and operations. The analysis should include assessing the total annual federal and state revenues allocated for ~~either both~~ adult ~~or~~ and juvenile populations and those that are flexible or otherwise discretionary and assessing the potential fiscal impacts attributable to dividing the Department. The analysis should also include

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MOTION

RIDLEY-THOMAS \_\_\_\_\_

KUEHL \_\_\_\_\_

KNABE \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

SOLIS \_\_\_\_\_

**AMENDMENT BY CHAIR HILDA L. SOLIS AND SUPERVISOR DON KNABE  
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an assessment of long term options for probation facilities, including but not limited to consolidation, repurposing, and potential closure.

- b. A study of national and international models and best practices in criminal justice reform (for both juveniles and adults populations, which may require different staffing and interventions) assessing different exemplars in promoting rehabilitation and public safety, including: hiring staff with experience and traits most appropriate for working with respective Probation-involved populations; providing a high quality continuum of physical health, mental health, and substance use support; and providing a high quality education and/or workforce training.
3. A finalized written analysis of this research that includes recommendations to the Board on the Probation Governance Model, including the impact on adult and youth clients as well as existing staff, and the impact on other departments that also provide services to these individuals, due to the Board in writing within 120 days.

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