



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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*"To Enrich Lives Through Effective And Caring Service"*

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

February 16, 2016


The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

15 February 16, 2016

  
PATRICK OZAWA  
ACTING EXECUTIVE OFFICER

### **APPOINTMENT AND SALARY PLACEMENT FOR EXECUTIVE OFFICER, BOARD OF SUPERVISORS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

Recommendation to appoint and set the salary of Ms. Lori Glasgow to serve as the Executive Officer, Board of Supervisors, for the County of Los Angeles.

#### **IT IS RECOMMENDED THAT THE BOARD:**

1. Appoint Ms. Lori Glasgow to the position of Executive Officer, Board of Supervisors, at an annual salary of \$215,000.00 effective March 1, 2016.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

#### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint an Executive Officer, Board of Supervisors, for the County of Los Angeles, and to set the salary for the position for Lori Glasgow.

Ms. Glasgow has over 34 years of experience in public administration at local and state levels of government. She has worked for Supervisor Michael Antonovich since 1991. Currently, Ms. Glasgow is an Assistant Chief Deputy responsible for overseeing and managing all aspects of

the operations of the Fifth District Board Office. She is a member of the steering committee that developed the strategic plan for Los Angeles County; provided policy recommendations to create a more streamlined governance structure for Los Angeles County; and collaborated with County executives, managers, employees, union officials, regulatory agencies, state and federal officials, community organizations, and other stakeholders on a variety of County issues. Prior to her current assignment, Ms. Glasgow served as the Director, Council Services Office, and the Intergovernmental Relations Manager for the City of Santa Ana, and as the Chief Consultant, Senate Select Committee, on Small Business Enterprises for the California State Legislature.

Ms. Glasgow earned a Doctor's degree in Public Administration from the University of Southern California, a Master's degree in Public Administration from the University of Southern California, and a Bachelor's degree in Social Ecology from the University of California, Irvine.

Given Ms. Glasgow's experience, it is recommended that your Board appoint Ms. Glasgow as Executive Officer, Board of Supervisors, effective March 1, 2016, with an annual salary of \$215,000.00.

**Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

**FISCAL IMPACT/FINANCING**

The cost of the recommended annual salary will be absorbed within the Executive Office of the Board of Supervisors current budget.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Ms. Glasgow to perform the duties of Executive Officer, Board of Supervisors.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

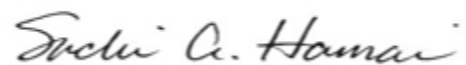
Implementation of these recommendations will provide leadership for the Executive Office of the Board of Supervisors.

The Honorable Board of Supervisors

2/16/2016

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Respectfully submitted,

A handwritten signature in cursive script that reads "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK

NV:SO:rd

c: Executive Office, Board of Supervisors  
Auditor-Controller  
County Counsel  
Human Resources