

# COUNTY OF LOS ANGELES PROBATION DEPARTMENT

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MICHAEL D. ANTONOVICH

December 13, 2012

TO:

Each Supervisor

FROM:

Jerry E. Powers

Chief Probation Officer

SUBJECT:

POSITIVE PATH YOUTH DEVELOPMENT CENTER CONTRACT

**COMPLIANCE MONITORING REVIEW** 

We have completed a review of Positive Path Group Home, operated by, Positive Path Youth Development Center, Inc. The Group Home contracts with the Los Angeles County Probation Department.

Positive Path Group Home is a six-bed facility, which provides care for boys ages 13-17 years who exhibit behavioral, social, and emotional difficulties. Positive Path Group Home provides services to Probation children only. At the time of this review in June 2012, Positive Path Group Home was providing services for six (6) Probation children. For this review, five (5) case files were reviewed, and five (5) child interviews were conducted. Three (3) discharge files were reviewed, and five (5) personnel files were reviewed. Additionally, there were no children taking psychotropic medications at the time of this review; however, a review of the medication logs revealed that psychotropic medications are provided when appropriate.

Positive Path Group Home is located in the city of Carson, which is in the Second District of Los Angeles County.

#### **SCOPE OF REVIEW**

The purpose of our review is to determine whether the Agency is providing the services as outlined in their Program Statement. In addition, the review covers basic child safety and licensing issues and includes an evaluation of the Agency's Program Statement, internal policies and procedures, child case records, a facility inspection, and interviews with children placed in the Group Home at the time of the review. Interviews with children are designed to obtain their perspectives on the program services provided by the Agency and to ensure adherence to the Foster Youth Bill of Rights. In addition, a review of the most current Auditor Controller Fiscal Review was conducted.

#### SUMMARY

Based on child interviews, our review of five (5) child files, contents of the Needs and Service Plans (NSPs) and/or documentation provided by the Group Home, Positive Path Group Home is providing the services as outlined in their Program Statement. However, there are several deficiencies in the "Notable Findings" section that require corrective action. Some of these areas of deficiencies are found under "Facility and Environment", which require immediate attention; "Maintenance of Required Documentation and Service Delivery", related to the NSPs and "Personal Needs/Survival and Economic Well-Being" related to encouragement and assistance with the children's Life Books.

#### **NOTABLE FINDINGS**

- One (1) physical deficiency was found that required correction, as detailed in the "Facility
  and Environment" section of the Compliance Monitoring Review; such as, paint needed
  in Bathroom #1.
- There was one (1) deficiency with the NSPs of the children's files that were reviewed and required correction, as described in the "Maintenance of Required Documentation and Service Delivery" section of the Compliance Monitoring Review; such as, the NSPs in the children's files were missing pages; therefore, unable to determine comprehensiveness.
- There was one deficiency found in the area of "Personal Rights and Social/Emotional Well-Being" section of the Compliance Monitoring Review; such as children reported that they are not given the opportunity to participate in planning activities conducted at the Group Home. Children reported that the staff never asked them what type of activities they would like to do on outings.
- There was one deficiency found in the area of "Personal Needs/Survival and Economic Well-Being" section of the Compliance Monitoring Review; such as, the children interviewed reported that they are not being encouraged or assisted in maintenance of their Life Books.

#### **EXIT CONFERENCE**

#### In attendance:

Cynthia Williams, Administrator

#### Highlights:

The exit conference was conducted on July 17, 2012. All deficiencies were addressed at the time of the exit conference. The representative present was in agreement with the findings of the review. Administrator Williams understood the importance of compliance with the Master Agreement Contract for Group Home Foster Care Services and agreed to make all the necessary corrections in the areas of compliance and repairs or replacements. A written Corrective Action Plan was submitted on August 20, 2012, and has been approved. A follow-up

Each Supervisor December 13, 2012 Page 3 of 3

visit was conducted on October 9, 2012, to ensure that all deficiencies have been corrected. The results of the follow-up visit, which can be found in detail on the final page of the "Compliance Review" section, are as follows: Bathroom #1 has been repainted, all of the pages of the children's NSPs were placed in their files, all children reported that they are now given the opportunity to participate in the planning various extra-curricular activities and the children all reported that they have a Life Book and are encouraged to use them.

If you need additional information or have questions or concerns, please contact Director, Lisa Campbell-Motton, Placement Permanency and Quality Assurance, at (323) 240-2435.

JEP:REB:LCM:ed

#### Attachments (3)

c: William T Fujioka, Chief Executive Officer
Sachi A. Hamai, Executive Officer, Board of Supervisors
Brence Culp, Chief Deputy Chief Executive Officer
Wendy Watanabe, Auditor-Controller
Philip L. Browning, Director, Department of Children and Family Services
Public Information Office
Audit Committee
Sybil Brand Commission
Cynthia Williams, Administrator, Positive Path Group Home
Jean Chen, Regional Manager, Community Care Licensing
Lenora Scott, Regional Manager, Community Care Licensing
Georgia Mattera, Public Safety, Chief Executive Officer
Chief Deputies
Justice Deputies

## POSITIVE PATH GROUP HOME PROGRAM CONTRACT COMPLIANCE MONITORING REVIEW- SUMMARY

	Contract Compliance Monitoring Review	Findings: June 2012
ı	Licensure/Contract Requirements (9 Elements)	
	<ol> <li>Timely Notification for Child's Relocation</li> <li>Transportation</li> <li>SIRs</li> <li>Compliance with Licensed Capacity</li> <li>Disaster Drills Conducted/Logs Maintained</li> <li>Runaway Procedures</li> <li>Allowance Logs</li> <li>CCL citations for safety/plant deficiencies</li> <li>Detailed sign in/out log for children</li> </ol>	Full Compliance (All)
II	Facility and Environment (6 Elements)	
	<ol> <li>Exterior Well Maintained</li> <li>Common Quarters Maintained</li> <li>Children's Bedrooms/Interior Maintained</li> <li>Sufficient Recreational Equipment</li> <li>Sufficient Educational Resources</li> <li>Adequate Perishable and Non Perishable Food</li> </ol>	1. Full Compliance 2. Needs Improvement 3. Full Compliance 4. Full Compliance 5. Full Compliance 6. Full Compliance
Ш	Maintenance of Required Documentation and Service Delivery (13 Elements)	
	<ol> <li>Child Population Consistent with Program Statement</li> <li>Probation Caseworker Authorization to Implement NSPs</li> <li>Children's Participation in the Development of NSPs</li> <li>NSPs Implemented and Discussed with Staff/Parents</li> <li>Sampled children progressing towards meeting the NSP case goals</li> <li>Treatment team developed timely initial NSP with the child</li> <li>Treatment team develop comprehensive initial NSP with the child</li> <li>Therapeutic Services Received (individual, group, substance abuse, etc.)</li> <li>Recommendation Assessments/Evaluations Implemented (psychological, psychiatric, medical evaluations/assessments)</li> <li>Probation Caseworkers Monthly Contact Verified</li> <li>Agency assist the child in maintaining important relationships</li> <li>Treatment team develop timely updated NSP with the child</li> </ol>	1. Full Compliance 2. Full Compliance 3. Full Compliance 4. Full Compliance 5. Full Compliance 6. Full Compliance 7. Needs Improvement 8. Full Compliance 9. Full Compliance 10. Full Compliance 11. Full Compliance 12. Full Compliance

	Treatment team develop comprehensive <b>updated</b> NSP with the child	13.Needs Improvement
IV	Education and Workforce Readiness (8 Elements)	=
	<ol> <li>Child enrolled in school within three (3) days after placement or efforts documented</li> <li>Child attends school as required</li> <li>Agency facilitates in meeting the child's educational goals (IEP conference, tutoring, parent/teacher conference, homework, etc.)</li> <li>Based on services provided, has the child's academic performance and/or attendance increased (improved grades, test scores, promotion to the next level, High School graduated, IEP goals?)</li> <li>Current IEPs maintained</li> <li>Current copies of the child's report cards or progress cards maintained</li> <li>Group Home provides children with opportunities to participate in age appropriate youth development services (YDS) and vocational training programs</li> <li>Group Home encourages children's participation in YDS</li> </ol>	Full Compliance (All)
	or equivalent programs.	
\ \	Health and Medical Needs (6 Elements)	
	<ol> <li>Initial medical examinations conducted</li> <li>Initial medical examinations timely</li> <li>Required follow-up medical examinations conducted timely</li> <li>Initial dental examinations conducted</li> <li>Initial dental examinations timely</li> <li>Required follow-up dental examinations conducted timely</li> </ol>	Full Compliance (All)
VI	Psychotropic Medications (2 Elements)	
	Current Court Authorization for Administration of Psychotropic Medication or document effort to obtain     Current Psychiatric Evaluation/Review for each child on psychotropic medication	Full Compliance (All)
VII	Personal Rights and Social/Emotional Well-Being	
	(17 Elements)	
	Children informed of Group Home's policies and procedures	1. Full Compliance
	<ol> <li>Children feel safe at Group Home</li> <li>Children supervised by staff</li> </ol>	Eull Compliance     Full Compliance
	Group Home provides appropriate staffing and	4. Full Compliance

	supervision 5. Children report satisfaction with meals and snacks 6. Staff treats children with respect and dignity 7. Appropriate rewards and discipline system in place 8. Consequences fair 9. Children allowed private visits, make and receive telephone calls and to send and receive unopened correspondence/mail 10. Children free to attend religious services and activities of their choice 11. Children's chores easy or hard (reasonable) 12. Children informed about their medication 13. Children aware of their right to refuse medication 14. Children free to received or reject voluntary medical, dental and psychiatric care 15. Children given opportunities to participate in planning activities 16. Children participate in activities, including at the Group Home, in the community or school 17. Children given opportunities to participate age-appropriate extra-curricular, enrichment and social activities in which they have an interest	5. Full Compliance 6. Full Compliance 7. Full Compliance 8. Full Compliance 9. Full Compliance 10. Full Compliance 11. Full Compliance 12. Full Compliance 13. Full Compliance 14. Full Compliance 15.Needs Improvement 16. Full Compliance 17. Full Compliance
VIII	Personal Needs/Survival and Economic Well-Being (8 Elements)	
	<ol> <li>\$50.00 Clothing Allowance</li> <li>Adequate Quantity Clothing Inventory</li> <li>Adequate Quality Clothing Inventory</li> <li>Involvement in Selection of Clothing</li> <li>Provision of Personal Care Items</li> <li>Minimum Monetary Allowances</li> <li>Management of Allowance</li> <li>Encouragement and Assistance with Life Book</li> </ol>	1. Full Compliance 2. Full Compliance 3. Full Compliance 4. Full Compliance 5. Full Compliance 6. Full Compliance 7. Full Compliance 8. Needs Improvement
IX	<ol> <li>Discharge Plan (3 Elements)</li> <li>Children placed at least 30 days, was the child discharged according to the permanency plan</li> <li>Children placed at least 30 days, did the child make progress toward meeting their NSP goals</li> <li>Group Home using available resources to attempt to stabilize the placement prior to requesting the removal of the child</li> </ol>	Full Compliance (All)
Х	Personnel Records (14 Elements)	
	<ol> <li>DOJ submitted timely</li> <li>If applicable, FBI submitted timely</li> <li>Child Abuse Clearance Index (CACI) submitted timely</li> <li>Appropriate employees sign a criminal background</li> </ol>	Full Compliance (All)

- statement timely
- 5. Group Home staff who have direct contact with children meet the educational/experience requirements
- 6. Employees received timely health screenings
- 7. Required employees have a valid CA drivers license
- 8. Appropriate Group Home employees signed copies of the Group Home policies and procedures
- 9. Appropriate employees received the required initial training
- Appropriate employees received minimum one-hour training in the area of child abuse identification and reporting
- 11. Appropriate employees received CPR training
- 12. Appropriate employees received First-Aid training
- 13. Appropriate employees received the required annual ongoing training
- 14. Appropriate employees received emergency intervention training per the Group Home's program statement

### POSITIVE PATH GROUP HOME PROGRAM CONTRACT COMPLIANCE MONITORING REVIEW

Positive Path Group Home 24825 Neptune Ave. Carson, CA 90745 License Number: 198206127 Rate Classification Level: 9

#### **LICENSURE/CONTRACT REQUIREMENTS**

Based on our review of documents from the provider, Positive Path was in compliance with all nine (9) elements in the area of "Licensure/Contract Requirements".

The Group Home notifies all required agencies in a timely manner when a child is relocated. The Group Home takes all necessary steps to stabilize a child to prevent removal and provides the children with all their transportation needs to doctor or dental appointments, drug or alcohol treatment, or weekend activities. The Group Home completes, documents, and reports all Special Incident Reports (SIRs) in a timely manner to the OD Line, I-track, DPO of Record, and all necessary parties. The Group Home complies with the licensing capacity, conducts disaster drills once a month and maintains a disaster drill log. The last drill was completed on June 12, 2012. The agency follows runaway procedures accordingly by ensuring that all parties are notified in a timely manner. The Group Home maintains an allowance log for each child, which was reviewed revealing that children are receiving the appropriate amount on a weekly basis, which is no less than \$7.00 dollars. The allowance log also shows all allowances provided and spent. There have been no Community Care Licensing citations within the past year. The sign-in and sign-out log for children was properly maintained and utilized. The log showed that the children were being released only to parents or quardians.

#### Recommendations:

None

#### **FACILITY AND ENVIRONMENT**

Based on our walk through inspection of the Positive Path Group Home and interviews conducted with five (5) Probation placed children, Positive Path Group Home was in compliance with five (5) of the six (6) elements in the area of "Facility and Environment". The one (1) element of non-compliance was "Common Quarters Maintained".

Positive Path Group Home is located in a residential community, with Banning High School less than a mile away. The front exterior of the Group Home is well maintained and properly landscaped, with trimmed bushes, mowed lawns and clean paint.

Overall, the interior of the Group Home is well maintained. The common quarters are also neat and clean, there is adequate furniture and lighting, and the Group Home provides a home-like environment for the children. The living and dining rooms are bright and airy. The interior paint colors appeared clean and free from marks. The

window treatments and blinds were recently cleaned and free from dust. However, the bathroom in the common area had scratches, marks and chipped paint on the walls. A walk-through of the children's bedrooms revealed that they were decorated by the youth according to their personal style, that they each had colored comforters on their beds and plenty of storage space for personal items. All mattresses are comfortable and in working order. All beds have a full complement of linens and the sleeping arrangements are appropriate.

Positive Path has age-appropriate and accessible recreation equipment; such as, board games, televisions, three computers, a DVD player and gaming consoles. Positive Path also has board games; such as, "Monopoly," "Operation," and "Connect Four." Multiple books and resource materials are available; such as, "Flow Charts for College," applications for several colleges, DMV test books and vocabulary books.

Positive Path maintains a supply of perishable and non-perishable items; such as, sliced bread, bagels, eggs, milk, salad, lettuce, tortillas, hamburger patties, hamburger buns, lime punch, fruit punch, sausage, ground beef and orange juice concentrate. The Group Home has several extra refrigerators and a freezer in order to have an abundance of food for the residents. There is fruit readily available in the kitchen for the residents to have fresh fruit any time they please. The fresh fruit present during this visit were apples and bananas. None of the children expressed concern that they were not being fed and were very satisfied with the food.

The interior common areas of the Group Homes are in need of repairs or replacements in the following deficient areas:

Paint bathroom #1

#### Recommendations:

1. Positive Path shall ensure that the aforementioned deficiencies cited in the interior common areas will be corrected and repaired in a timely fashion in order to ensure the safety and security of all residents placed at the Group Home, namely, repaint bathroom #1.

#### MAINTENANCE OF REQUIRED DOCUMENTATION AND SERVICE DELIVERY

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path was in compliance with 11 of the 13 elements in the area of "Maintenance of Required Documentation and Service Delivery": The two elements of non-compliance were, "Treatment Team Develop Comprehensive Initial Needs and Service Plan with the Child" and "Treatment team develop comprehensive updated Needs and Services Plan (NSP) with the child".

The Group Home's Program Statement is consistent with the population present in the Group Home. The Probation caseworker authorized implementation of the Needs and Service Plan as the Probation Officer of Record's signature was on all of the NSPs. All children participated in the development of their NSP. The NSP that was implemented was discussed with staff and parents in a timely fashion, but were not

comprehensive due to some of the pages of the NSPs were not provided and placed in the children's files. The NSPs were completed; however, the Group Home failed to print up the entire document. All children interviewed acknowledged progressing towards meeting their Needs and Service Plan case goals. All children acknowledged receiving therapeutic services; such as, individual counseling with their therapist or during drug class. Also, the children acknowledged that they receive group therapy on a daily basis and family therapy once a week, if their parents were available. Of the five (5) Needs and Service Plans reviewed during this monitoring visit, all of them were thorough and in depth. All Needs and Service Plans were very child specific. All of the children interviewed seemed to be progressing towards the goals set in their Needs and Services Plans. All children verified that their assigned Probation Officers contacted them every month and that they were able to contact their Probation Officer when needed. Positive Path assists the children in maintaining important relationships with parents or caregivers, by allowing visits, phone calls to loved ones and coordinating transportation for children to see parents or caregivers.

#### Recommendations:

1. Positive Path shall print all pages of children's NSPs and place in their respective files.

#### **EDUCATIONAL AND WORKFORCE READINESS**

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path was is in compliance with all of the eight (8) elements in the area of "Educational and Workforce Readiness".

The children are enrolled school within three (3) days after placement and are attending school as required. The Group Home facilitates in meeting the children's educational goals by providing tutors or after school help by Group Home staff. The Group Home has shown that the children's attendance and academic performance has increased since being placed at the Group Home due to children stating that they now go to school on a regular basis, which in turn gives them the opportunity to learn and earn credits. One (1) child stated that he enjoys his school because if he ever has a problem, Group Home staff is always available to help with his homework, something that was not readily available when he was home. Another child stated that he enjoys the Occupational school he is attending because he has a real interest in cars and hopes to become a mechanic.

All progress reports and report cards are maintained in the child's file, as well as all Individualized Educational Plans. According to the five (5) children interviewed, the Group Home provides and encourages the children with opportunities to participate in age-appropriate Independent Living Program (ILP) activities or the equivalent, as well as vocational training programs. Of the five (5) children interviewed, three (3) were participating in an ILP program. Two (2) children were not eligible for ILP services due to their current age. All children reported that they have been taught how to apply for jobs or balance a checking account. The children reported that they are taught how to dress for job interviews and how to respond to job interview questions.

#### Recommendations:

#### None

#### **HEALTH AND MEDICAL NEEDS**

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path complied with all six (6) elements in the area of "Health and Medical Needs".

The Group Home had all initial medical examinations conducted in a timely fashion. All required follow-up medical examinations were conducted in a timely fashion. The Group Home had all initial dental examinations conducted in a timely fashion. All required follow-up dental examinations were conducted in a timely fashion. One child stated that he is very happy that he gets to see a doctor and dentist on a regular basis because he did not get to see the doctor or dentist regularly while placed at home.

#### Recommendations:

None

#### **PSYCHOTROPIC MEDICATION**

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path is in compliance with both elements in the area of "Psychotropic Medication". According the Agency's management and the documents reviewed, there are no children currently taking psychotropic medication; however, the Group Home does provide psychotropic medications to the children when appropriate.

#### Recommendations:

None

#### PERSONAL RIGHTS AND SOCIAL/EMOTIONAL WELL-BEING

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path complied with 16 of the 17 elements in the area of "Personal Rights and Social/Emotional Well-Being". The one (1) element of non-compliance was, "Children given opportunities to participate in planning activities".

The children reported that they are informed about the Group Home's policies and procedures upon arrival to the Group Home. Children reported that they feel safe in the Group Home and are provided with appropriate staff supervision. Children reported satisfaction with meals and snacks; for example, chicken, spaghetti, pizza, waffles, eggs, roast beef and mashed potatoes. Children also reported that they are provided with apples, bananas, mangos, oranges, granola bars, Cheez-Its, pudding and chips, as snacks that are readily available. There is a weekly menu posted in the kitchen. Children feel that staff treats them with dignity and respect. Children express satisfaction with the quality of their interactions with staff; although, one child stated that "staff is always on me for every little bad thing I do." Children report that they are assigned chores that are reasonable and not too demanding, such as mopping, making

their beds, and washing the dishes. Children report appropriate rewards and discipline system is in place at the Group Home, such as, receiving SIRs, or doing extra chores. Children are allowed to make and receive personal telephone calls and send and receive unopened mail. Several children reported that they do not attend the religious service of their choice, but also reported that they have never asked to go to a religious service. Some children reported that they do not care about going to a religious service. However, all children reported that the Group Home offers the opportunity if they ever changed their minds and wanted to attend.

Children report that the discipline policies are consistently enforced and there are fair and appropriate consequences for inappropriate behavior. Children reported that they will receive a SIR or receive extra chores and a report to their Probation Officer for inappropriate behavior.

Children also stated that they can receive or reject voluntary medical, dental and psychiatric care. Children stated that they are all informed about psychotropic medication and their right to refuse them.

Children report that they are not given the opportunity to participate in planning activities conducted at the Group Home. Children reported that the staff has never asked them what type of activities they would like to do on outings. However, the children report that they are given the opportunity to participate in age-appropriate, extra-curricular, enrichment and social activities in which they have an interest. One child was given the opportunity to participate in an Auto Mechanic class. The children reported that the weekend activities that they do go on are enjoyable. The children interviewed enjoyed the BBQs on weekends and having access to the weight room at the Group Home.

#### Recommendations:

1. Positive Path shall give the children the opportunity to participate and provide input when planning group activities.

#### PERSONAL NEEDS/SURVIVAL AND ECONOMIC WELL-BEING

Based on our review of Positive Path, interviews conducted with five (5) Probation placed children and documentation provided by the agency, Positive Path was in compliance with seven (7) of the eight (8) elements in the area of "Personal Rights and Economic Well-Being". The one (1) element of non-compliance was "Children Encouraged and Assisted in Creating and Updating a Life Book/Photo Album."

The Group Home provides appropriate clothing, items of necessity and the required \$50.00 dollars of monthly clothing allowance to children. Children are provided with opportunities to select their own clothes, and the clothing provided is of good quality and of sufficient quantity. The Group Home takes the children on monthly shopping trips that allow the children to shop with their monthly allowance, and all children reported that they are satisfied with their choice of clothes and shoes. Some examples of the clothing stores that the Group Home take the children to shop at are; Ross Dress for Less, BB Discount, Southbay Galleria, Citadel and Del Amo Fashion Center. All clothing receipts were verified and placed in the child's files.

The Group Home provides children with the required minimum weekly allowance of \$7.00 dollars, distributed every Friday and the children spend their allowances as they choose. The children reported that they usually spend their money on snacks while out on activities or during home pass. The children reported they were given the option to save their money in a savings account, but usually spend it on outings.

The Group Home provides children with adequate personal care items; such as, shampoo, soap, deodorant, toothbrush, toothpaste, and all bed linens; however, the Group Home does not encourage or assist in creating and maintaining photo albums/life books. The children reported that they received their Life Book either a day or two before this monitor arrived for the monitoring visit.

#### Recommendations:

 Positive Path shall provide Life Books upon orientating new residents on Positive Path rules and regulations. Also, Positive Path staff shall encourage and assist in creating and maintaining photo albums or Life Books.

#### **DISCHARGE CHILDREN**

Based on our review of three (3) discharged child files, Positive Path complied with all three (3) elements in the area of "Discharge Plan".

All children placed at least 30-days were discharged according to the permanency plan of Family Reunification. All children placed were to be reunified with a parent or parents. All children placed at least 30-days were discharged towards meeting their Needs and Service Plan goals. The Group Home is using all available resources in an attempt to stabilize the placement prior to requesting the removal of the child. The Group Home has the child speak to his therapist, Probation Officer, and the Administrator before requesting the removal of the child to see if another plan can be implemented in order for the child to remain in the Group Home.

#### Recommendations:

None

#### PERSONNEL RECORDS

Based on our review of documents in the employee files at Positive Path, the Group Home was in compliance with all of the 14 elements in the area of "Personnel Records".

A review of five (5) employee records was completed. All background checks for employees reviewed were completed in a timely manner. All files reviewed had the documentation for criminal and child abuse clearances for their employees prior to being hired. Among the five (5) employees sampled, all employees received timely health screenings. All employees in the sample did have copies of a valid California driver's license. All staff files reviewed had signed copies of the Group Home policies and procedures. All staff in the sample had current de-escalation and restraint training and all staff sampled has current on-going training or training of CPR and First Aid. All employee files reviewed had the required educational documentation.

#### Recommendations:

None

#### AUDITOR CONTROLLER FISCAL REVIEW

The most recent Fiscal Review for Positive Path Group Home from the Department of Auditor Controller is dated March 17, 2009, for the fiscal period of January 1, 2006, to December 31, 2006. The report dated March 17, 2009, indicated that Positive Path Group Home had questioned/disallowed costs. Positive Path Group Home submitted a timely approved Fiscal Corrective Action Plan, which is being monitored by the Department of Children and Family Services, Fiscal Monitoring Section.

#### Recommendations:

N/A

#### **FOLLOW-UP VISIT**

On October 9, 2012, a follow-up visit was conducted at Positive Path, to verify that all recommendations had been completed.

- A complete follow-up walk through inspection of the interior was conducted, and all recommendations have been repaired or replaced. The walls of bathroom #1 have been painted. Positive Path additionally re-painted the ceiling of bathroom #1.
- All NSPs were now fully printed and inserted in the appropriate children's files.
- All children were re-interviewed and verified that they are now given an opportunity to participate in planning activities conducted at the Group Home; such as, movie time or college tours.
- All children were now in possession of a Life Book, which staff encourage and assist to maintain. Furthermore, if the resident declines to maintain a Life Book, he is asked to sign a "Refuse Life Book" statement.



August 17, 2012

County of Los Angles Probation Department Joseph Ninofranco, DPO II 3965 S. Vermont Avenue Los Angeles, CA 90037

RE: CORRECTIVE ACTION PLAN (CAP)

Dear Mr. Ninofranco.

We have made the identified corrections that were noted on your July 11, 2012, Group Home Monitoring Review. Below is our Corrective Action Plan as Follow:

#### Recommendations:

- Touch up paint needed in bathroom #1.....
- Youth's NSP for initial and quarterly is missing pages
- One youth stated that staff "Is always on him"
- Four children commented that the just received their Life Book the day of inspection. Life Book
  was not opened and still in packaging

#### **Corrective Actions:**

- In bathroom number one the touch ups and painting has been completed. The entire bathroom
  was completely repainted.
- Licensed Clinical Social Worker (LCSW) has inserted the missing pages for the youth's initial
  quarterly name above. She will continue to include all pages of the Needs and Services Plan
  (NSP) in Youth's file from this day forward.
- Positive Path will retrain all staff on "Sensitivity" when working with our At-Risk Youth population.
- Life Books are always offered during the initial introduction and orientation to the youth's placement. Many of the youth are reluctant and do not welcome Life Books. To eliminate the appearance that life books are not offered or encouraged, Positive Path will have each youth sign a waiver, whenever the youth is not willingly receptive of a Life Book, but we will continue to encourage the use of the book during the course of their stay. We will also continue to aid youth in collecting photos from their family, while still capturing new positive memories and building their Life Books during their stay at our agency.



Cont., Page 2 Positive Path's CAP 08/17/12

The Facility Manager will be responsible for ensuring the walls stay up to par and maintained. Lead Staff will act as the quality assurance person responsible for monitoring the

program to ensure the corrective actions are consistently enforced. We welcome any additional recommendations and look forward to your next visit.

Sincerely,

Cynthla Williams, Administrator

Positive Path Youth Development Center, Inc.