

# MEET THE EQUITY ACTION TEAM

## PROBATION MANAGERS GET INVOLVED IN THE PROCESS OF RACIAL EQUALITY

In July 2020, the Board of Supervisors passed the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative to address the elimination of structural racism and its consequences in Los Angeles County. The ARDI Unit guides the County by offering training and capacity building, technical assistance, data collection, analysis and reporting, community and stakeholder engagement, and equity infused resourcing and programming to help reach its goals.

In support of this effort, Chief Gonzales has established the Probation Department's Equity Action Team, consisting of an executive lead and five employees who volunteered. Their role is to work with the Chief Executive Office to implement The County's Racial Equity Strategic Plan.

Our Equity Action Team members are Executive Lead Adam Bettino and managers Aaron Broom, Luis C Huizar, Venezia Mojarro, La Tonya Moore, and Taneka Shehee.

The Equity Action Team has been tasked with representing Probation on the Countywide ARDI work groups which include Narrative and Communications, Community Engagement, Culture and Climate, Strategic Planning and Data.

The Team also finds ways for Probation to support the Ten-Year Goal Targets of the Racial Equity Strategic Plan. These goals are:

- Reducing infant mortality
- Reduce adult lifetime imprisonment
- Increase stable full-time employment at a living wage
- Increase completion of post-secondary credentials
- Increase the percentage of households with incomes 250% labor market value FPL and above

The Probation Equity Action Team is also developing a new Probation team of 20 master trainers. These trainers will develop a curriculum to train Probation employees throughout the Department on anti-racism, diversity, equity and inclusion.

There are many ways to get involved with the ARDI Initiative . One of the most important is to complete the surveys that come to you in your Probation email account. It is vital to get input from a wide range of staff and officers. Also, please be sure to participate in ARDI Townhalls when they are scheduled. Check [ceo.lacounty.gov/ardi](https://ceo.lacounty.gov/ardi) for the latest Townhall information. Details on the master trainer opportunity and postings for a new unit will come soon. Please consider applying to the new unit or to be trained as a master trainer.

Contact an Equity Action Team member for more information.

Probation News

The Board's motion boldly articulated an anti-racist agenda that will guide, govern, and increase the County's ongoing commitment to fighting racism in all its dimensions.



(l to r) Venezia Mojarro, La Tonya Moore, Aaron Broom, Luis Huizar, Adam Bettino, Taneka Shehee