

## **MESSAGE FROM THE CHIEF: RATE INCREASE INCENTIVES**

The Chief sent out a message last week announcing a temporary incentive. Beginning Saturday, October 1, 2022, sworn line staff and supervisors in the juvenile halls will receive an increase of 20% above their normal rate of pay for hours worked in one of the two juvenile halls. Additionally, overtime worked in the juvenile halls will be paid at a "double time" rate instead of the traditional "time and a half." Senior DSO Jose Rodriguez is the point of contact for overtime in the juvenile halls. If you are interested, please contact him at:



## jose.rodriguez2@probation.lacounty.gov

The incentive is for full-duty staff. Light duty staff are not eligible. This incentive will be re-evaluated after 60 days. A special timecode will be provided for timesheets.

## **PROBATION EDUCATION SERVICES HOST UPS AT DKC**



On Thursday, September 29th, two UPS Semi Trucks arrived at the basketball courts at Dorothy Kirby Center. The delivery was not boxes of merchandise but three members of the UPS team: manager Jerry Chacon, and drivers Raymond Garcia and Sal Larios.

The visit was a collaboration between Probation Education Services, UPS, and East Los Angeles College (ELAC) and was designed to expose youth to career opportunities available at UPS. Opportunities include flexible hours, employment benefits, advancement pathways, and tuition reimbursement among others.

As part of this collaboration, UPS will host interested youth at one of their local facilities, provide a tour of the grounds, and secure speakers to share their stories of success. Youth may start the application process while at Dorothy Kirby Center. One youth recently was hired by UPS upon release from the center.

Thanks to partnerships like this one, Probation, ELAC, and UPS are prioritizing young people and providing them with the tools to be successful in the workplace.



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