



The Los Angeles County Probation Department is seeking the volunteer services of clergy to provide leadership and coordination to the Department's Volunteer Chaplaincy Program. Volunteer Chaplains will provide assistance to employees during very difficult times involving high degrees of stress. This would include job and non-job related traumatic events.

The Lead Chaplain's role is to coordinate the delivery of Chaplain services to staff, coordinate activities with a group of chaplains serving departmental staff, provide services to department staff and serve at public and departmental functions. Additionally, the Lead Chaplain will assist in the recruitment and hiring of Volunteer Chaplains who will serve employees.

All Chaplains selected to be a part of the program will be afforded the opportunity to receive departmental training designed to enhance their ability to work with people in crisis situations and address the unique support needed for people who work closely with children, families, in institutional settings, and with the adults engaged in the justice system. Chaplains will also be provided with information relating to other Department resources available to officers/staff involved in critical incidents.

County of Los Angeles – Probation Department Volunteer Lead Chaplain

Qualifications:

- Candidates shall be ecclesiastically certified persons in good standing;
- Provide a letter of support or endorsement for chaplaincy by a recognized religious body or organization;
- A credentialed, licensed, or recognition as a certified Spiritual Director or spiritual leader is preferable;
- Training and experience in Post-Traumatic Stress and Grief Counseling;
- At least three to five years of successful ministry experience within a recognized church or religious denomination within the last five years is desirable;
- Agrees to accept and comply with the policies and procedures of the County of Los Angeles and the Probation Department and uphold the department's philosophy and principals;
- Willing to donate a minimum of 8 to 16 hours of service per month, not to exceed 16 per month;
- Commit to attending training relevant to their assignment as a Chaplain and training on departmental issues.
- Demonstrates compassion and understanding for all persons with whom they come in contact regardless of race, religion, gender status or social status or sexual orientation;
- Agrees to respond to requests for spiritual counseling on an "as needed" basis;
- Membership in good standing with the International Conference of Police Chaplains (ICPC) is desirable but not required;
- Possess a valid California Driver License;
- Possess and maintain reliable transportation;
- Free of any felony convictions or criminal offenses involving moral turpitude or active warrants, submit to background investigation;
- Participate in 16 hours of Department specific training per year;
- Access to personal cell phone and internet access for virtual meetings and appointments with staff;
- Experience supervising others in a spiritual or non-spiritual capacity is desirable;
- Experience as a Chaplain with another law enforcement agency, public safety agency, or branch of the U.S. Military or National Guard is desirable but not necessary;

Information and application can be obtained at the County of Los Angeles Probation Department Website:

<https://probation.lacounty.gov/volunteer-opportunity/>