

**AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
HEALTH SCIENCE PROFESSIONALS
EMPLOYEE REPRESENTATION UNIT**

THIS AMENDMENT NO 1. TO THE MEMORANDUM OF UNDERSTANDING made and entered into this 17th day of, October 2017;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

AND

SEIU LOCAL 721, CTW, CLC (hereinafter referred to as "Union")

WHEREAS, on the 1st day of, October 2015, the parties entered into a Memorandum of Understanding (MOU) regarding the Health Science Professional Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:


NOW, THEREFORE, the parties agree as follows:

- 1. Amend Article 52 – Special Pay Practices, Section 1 – Evening and Night Shift Differential; to reflect terms as negotiated and tentatively agreed upon September 25, 2015. Increase the per hour bonus paid to Clinical Laboratory Scientist Instructor (Item No. 4900), Clinical Microbiologist I (Item No. 4919), and Public Health Microbiologist (Item No. 4999) from 45 cents per hour to 90 cents per hour, effective October 1, 2017. Increase the per hour bonus to any other employee classification in the Unit for each hour the employee works on an established evening or night shift from 30 cents per hour to 60 cents per hour, effective October 1, 2017. The aforementioned bonuses and/or increases do not apply to Clinical Laboratory Scientist I (Item No. 4895) or Clinical Laboratory Scientist II (Item No. 4896). Clinical Laboratory Scientist I and Clinical Laboratory Scientist II will continue to be compensated pursuant to Article 52, Section 1 (A) and (B).**

- 2. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.**

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

SEIU LOCAL 721, CTW, CLC
AUTHORIZED REPRESENTATIVE

By 
EXECUTIVE DIRECTOR
SEIU Local 721, CTW, CLC

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By 
SACHI A. HAMAI
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS