

**AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
FRINGE BENEFIT AGREEMENT**

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 16th day of August, 2016;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

AND

LOS ANGELES COUNTY EMPLOYEES ASSOCIATION, SEIU, LOCAL 721, CTW, CLC (hereinafter referred to as "Union")

**WHEREAS, on the 1st day of October 2015, the parties entered into a Memorandum of Understanding regarding the Fringe Benefits, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors:
and**

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 27 – Commuting Problems, Paragraph 5 –

The County will advance to the Green@Work Joint Labor Management Committee, as follows:

MOU Term Year 2015-2016	\$200,000
August 2016	\$ 25,000 (one-time gap funding)
September 2016	\$ 25,000 (one-time gap funding)
MOU Term Year 2016-2017	\$200,000
MOU Term Year 2017-2018	\$200,000

These funds shall be used for the specific purpose of maximizing direct financial rideshare subsidies for employees, and enhancing alternative transportation systems, such as shuttle services, van pools, car pools, bicycle parking, other transit services and guaranteed ride home services.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

SEIU, LOCAL 721, CTW, CLC
AUTHORIZED REPRESENTATIVE

By Bob Johnson
EXECUTIVE DIRECTOR
SEIU, Local 721, CTW, CLC

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By Sachi A. Hamai
SACHI A. HAMAI
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS