

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
REGISTERED NURSES  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO 1. TO THE MEMORANDUM OF UNDERSTANDING made and entered into this 26<sup>th</sup> day of January, 2016,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

AND

LOS ANGELES COUNTY EMPLOYEES ASSOCIATION, SEIU, LOCAL 721, CTW, CLC (hereinafter referred to as "Union")

WHEREAS, on the 1st day of October 2015, the parties entered into a Memorandum of Understanding regarding the Registered Nurses Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 51 – Nursing Education, Section 3 – Continuing Education; to increase the maximum allowable hours for full-time permanent Registered Nurses to a total of 60 hours of County time during the term of the contract.
  - All 60 hour may be used by the full-time permanent RN in the contract period at the RN's discretion.
  - Programs approved by the Board of Registered Nursing (BRN), including home study, for continuing education units towards re-licensure study, for continuing education units toward re-licensure/recertification shall count towards meeting the County obligation of 60 hours.
  - Where the position requires mandated education/certification beyond 60 hours, additional mandated education hours shall be granted on County time.

2. Amend Article 51 – Nursing Education, Section 3 – Continuing Education, to increase the maximum allowable hours for permanent part-time Registered Nurses, who work at least 20 hours per week on a continuing basis, up to a maximum of 30 hours of County time not to exceed 30 hours in three years from the effective date of this agreement.

- Programs approved by the Board of Registered Nursing (BRN), including home study, for continuing education units towards re-licensure study, for continuing education units toward re-licensure/recertification shall count towards meeting the County obligation of 30 hours.
- Where the position requires mandated education/certification beyond 30 hours, additional mandated education hours shall be granted on County time.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

SEIU, LOCAL 721, CTW, CLC  
AUTHORIZED REPRESENTATIVE

By Bob Schoonover  
BOB SCHOONOVER  
President

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVE

By Sachi A. Hamai  
SACHI A. HAMAI  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS