



**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

**MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET)
ADVISORY COMMITTEE MEETING**

**October 28, 2013
550 S. Vermont Avenue
10th Floor Conference Room
2:00 pm – 4:00 pm**

AGENDA

- I. Welcome**
- II. Review of Minutes**
- III. MHSA WET Budget**
- IV. Status of MHSA WET Programs**
- V. Faith Based Round Table Presentation – Update**
- VI. MHSA WET Program Recommendations**
- VII. Other MHSA WET Program Recommendations**
- VIII. Other Comments**
- IX. Next Meeting**



COUNTY OF LOS AN GELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU

MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE MEETING

May 2, 2013
Meeting Minutes

Present:

Angelica Fuentes
Angelita Diaz-Akahori
Angel Baker
Carmen Diaz
Deborah Tull

Dennis Murata
Jeff Gorsuch
Juan Mata
Mariko Kahn
Maurie Edwards

Patricia Zavala-Ansel
Richard Van Horn
Rowena Gillo
Yvette Townsend

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
I. Welcome and Introductions	Committee members and guests were welcomed and introduced themselves.		
II. Review Agenda and III. Approve Minutes from May 14, 2012 Meeting	The following documents were distributed: <ul style="list-style-type: none"> • Agenda • Draft Minutes from May 14, 2012 • Outcomes for FY 11-12 • Financial Incentive Criteria • Spending Plan, as of May 9, 2012 • Revised Spending Plan, as of May 1, 2013 • Health Care Reform Special Projects 	Minutes approved	Angelita Diaz-Akahori
IV. Updated on MHSA WET Programs: ▪ FY 2011/2012 Outcomes	<ul style="list-style-type: none"> ▪ Outcomes were reviewed for WET-funded training delivered during FY 2011-2012. A summary was presented for each program identified on the document. Further discussion and clarification was provided for the following: <u>Mental Health Rehabilitation Specialist Training and Peer Support Training:</u> <ul style="list-style-type: none"> ▪ The difference between these two programs was clarified. The first program targets training for individuals who have a Bachelors' degree and/or have lived experience 		Angelita Diaz-Akahori Dennis Murata

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 May 2, 2013 - Meeting Minutes

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	<p>while the Peer Support Training targets individuals with lived experience exclusively.</p> <ul style="list-style-type: none"> ▪ The low percentage of employed graduates from the Peer Support Training may reflect lack of availability of positions in the public mental health system. <p><u>MSW and MFT Stipends</u></p> <ul style="list-style-type: none"> ▪ Spanish was the most common 2nd language spoken by stipend awardees. <p><u>Community College Collaboration</u></p> <ul style="list-style-type: none"> ▪ Correction of document--Community College Collaboration, "Torrance College" should be "El Camino Torrance College" <p><u>Health Navigators Skill Development Certification</u></p> <ul style="list-style-type: none"> ▪ Improved screening is anticipated to increase the number of Health Navigators who complete all hours and have been certified. FY 11-12 and 12-13 will target a cohort of 40 individuals each FY. <p><u>Parent Advocate Training (3 – Days)</u></p> <ul style="list-style-type: none"> ▪ Trainings were primarily directed to individuals already part of the public mental health system. <p><u>Interpreter Training Program</u></p> <ul style="list-style-type: none"> ▪ Has continuously received good reviews from staff attending the training. <p><u>Licensure Preparation Program</u></p> <ul style="list-style-type: none"> ▪ The total numbers are reflective of number of individuals that have participated in the training rather than the number of individuals whom have secured licensure after completing the training program. <p><u>Faith Based Roundtable Pilot Project</u></p> <ul style="list-style-type: none"> ▪ Correction on the document "Faith Based Roundtable Pilot Projects" should be "Faith Based Roundtable Pilot 	<p>One recommendation from the committee was to try a smaller local approach to faith based organizations and not Service Area wide, as</p>	

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<ul style="list-style-type: none"> ▪ Programs for Solicitation <ul style="list-style-type: none"> i. Peer Institute ii. Financial Incentive Program 	<p>Project”.</p> <ul style="list-style-type: none"> ▪ A question was asked regarding how this faith based program fits with other Departmental faith based projects. The intent of the project is to promote collaborative relationships between faith-based clergy and the public mental staff promoting mental health services in the respective communities. ▪ Other questions arose regarding the cost effectiveness of the program given the ratio of clergy participants and staff. ▪ Clergy have expressed that these collaborations are important and a great resource for them and their congregation. <p>i. Peer Institute RFS - Proposals are currently being reviewed.</p> <p>ii. Financial Incentive Program</p> <ul style="list-style-type: none"> ▪ RFS has been drafted ▪ Questions were clarified: <ul style="list-style-type: none"> - Each award is “up to” maximum amount. - Eligible recipients who have received other financial awards are excluded from receiving additional awards. - Nurse benefiting from any financial incentive programs must be working in the public mental health system. ▪ Criteria was created based on input from workgroups. The following feedback of eligibility and service obligation was received from the committee. 	<p>currently done. A smaller approach may yield more clergy the ability to participate.</p> <p>A recommendation was proposed to evaluate whether this Faith-Based project is being executed effectively and whether to consider other program alternatives.</p> <p><u>Tuition Reimbursement Recommendations</u> The committee recommended that first year master students receive some financial incentive; 50% the first year and 50% the second. An incentive the first year may draw in more culturally and linguistically capable individuals into professional mental health careers in the public mental health system.</p> <p>Second recommendation is to allow recipients to benefit more than one Financial Incentive program. Participants should not be excluded from such participation.</p> <p><u>Loan Assumption Recommendations</u> Committee recommended extra incentives for Nurses that furnish and for specialties in areas such as geriatrics, addictions, child and adolescents, forensic, and military.</p>	

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
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 May 2, 2013 - Meeting Minutes

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
<p>iii. Family Members</p> <p>iv. Parent Advocates/ Parent Partners</p> <p>v. Recovery Oriented Internship Development</p> <p>vi. Faith Based Program</p> <p>▪ Programs for Reconsideration and Health Care Reform</p> <p>i. Potential Availability of Funding</p> <p>ii. Potential Health Care Reform Training</p>	<p>iii. Family Members solicitation is drafted and Adult Systems of Care is the lead.</p> <p>iv. Children's Systems of Care is planning programs and collaborating with ASOC to roll out training for Parent Advocates/Parent Partners.</p> <p>v. This program is being drafted. It will target practicum supervisors to incorporate MHSA and Health Care Reform in their training of interns.</p> <p>vi. The Faith Based Program will be reconsidered based on previous recommendations.</p> <p>▪ The committee was presented with a recommendation to shift funding from highlighted programs on the document titled "Revised Spending Plan – May 2, 2013" to fund potential Health Care Reform trainings identified in the highlighted rows on the document titled "Health Care Reform Planning Special Projects."</p> <p>▪ Action Plan Number 14 on the document titled "WET Spending Plan-May 2, 2013" should be highlighted.</p> <p>▪ Committee asked what constitutes a consumer.</p> <p>▪ All recommended changes will have to be vetted through the Executive Management Team and System Leadership Team (SLT).</p>	<p><u>Family Members and Parent Advocates / Parent Partners Recommendation</u></p> <p>Extra points should be given to agencies with experience delivering this training to under- and un-served populations. There is no such training for Asian populations.</p> <p>Committee endorsed recommendations to reallocate funding for Health Care Reform Training, as it is critical to the public mental health system. At the same time, unspent dollars should be invested in creating a peer career ladder.</p> <p>Peer career ladder will be the first project for Empowerment and Advocacy, but at this time, it may be too soon to allocate funding for it, but may be requesting it next year.</p> <p>Empowerment and Advocacy will provide the definition at the next meeting.</p>	

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IV. Other Issues <ul style="list-style-type: none"> ▪ OSHPD State MH Workforce Education and Training 5 Year Community Forum ▪ A CalMHSa Campus Based Grant: LA College Consortium: Building Healthy Communities Initiative (added at meeting) 	<ul style="list-style-type: none"> ▪ The State will be conducting a public forum to collect feedback about the State's WET 5-Year Plan to be developed. They will be at the SLT meeting scheduled for May 15, 2013. ▪ Deborah Tull distributed materials related to the MHSa grant the LA College Consortium was granted through the Building Healthy Communities Initiative. ▪ The LA College Consortium, the largest in the state, received funding for 2 years. ▪ The Plan will focus on faculty/staff training, suicide prevention and prevention and early intervention. 		Dennis Murata Angelita Diaz-Akahori
V. Next Meeting	Next meeting is tentatively set for: TBD	Dennis recommended meeting after the State Guidelines for the Integrated Plan State are received for clarification of WET requirements.	Angelita Diaz-Akahori

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 5/6/13:JM

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU
MENTAL HEALTH SERVICES ACT (MHSA) - WORKFORCE EDUCATION AND TRAINING (WET)
REVISED SPENDING PLAN
TOTAL MHSA WET ALLOCATIONS = \$60,219,600 [(d)+(e)]**

MENTAL HEALTH SERVICES ACT (MHSA) WET PLANS		5 Year Expenditures (FY 07/08 - FY 12/13)	3 Year Allocation (FY 13/14 - FY 15/16)	Estimated Projected Expenditures	Funding Available for Reallocation
(a)	(b)	(c)	(d) [(b) + (c) = (d)]	(e)	
A. WORKFORCE STAFFING AND SUPPORT					
1	Workforce Education and Training Coordination	\$ 3,666,287	\$ 3,800,461	\$ 7,466,748	\$ -
2	WET County of Los Angeles Oversight Committee	-	-	-	-
	Subtotal	\$ 3,666,287	\$ 3,800,461	\$ 7,466,748	\$ -
	Percentage of Annual Allocation	15.5%	10.7%	12.6%	
B. TRAINING AND TECHNICAL ASSISTANCE					
3	Transformation Academy Without Walls				
	a. Public Mental Health Workforce Immersion to MHSA	\$ 887,500	\$ 337,500	\$ 1,225,000	\$ -
	b. Licensure Workshops	299,851	450,000	749,851	-
	c. Health Navigators	199,800	759,700	959,500	-
4	Learning Management System - The Learning Net	-	-	-	-
5	Recovery Oriented Supervision Trainings	297,501	416,499	714,000	-
6	Interpreter Training Program	230,607	186,000	416,607	-
7	Training for Community Partners	-	204,875	204,875	-
	a. Community College Collaboration	90,000	167,250	257,250	-
	b. Faith Based Program	116,125	204,000	320,125	-
	Subtotal	\$ 2,121,384	\$ 2,725,824	\$ 4,847,208	\$ -
	Percentage of Annual Allocation	9.0%	4.7%	8.3%	
C. CAREER PATHWAYS					
8	Intensive Mental Health Recovery Specialist Training Program	\$ 5,966,670	\$ 1,200,000	\$ 7,166,670	\$ -
9	Expanded Employment and Professional Advancement Opportunities for Consumers in the Public Mental Health System- Peer Training	-	-	-	-
	a. Peer Advocate Training	1,089,000	270,000	1,359,000	-
	b. Peer Training Institute	-	2,457,430	2,457,430	-
10	Expanded Employment and Professional Advancement Opportunities for Parent Advocates, Child Advocates and Caregivers in the Public Mental Health System	95,300	1,928,869	2,024,169	-
11	Expanded Employment and Professional Advancement Opportunities for Family Members Advocates in the Public Mental Health System	-	3,468,000	3,468,000	-
12	Mental Health Career Advisors	-	297,000	297,000	199,993
12a	Family Psychiatric Nurse Practitioner Program	-	720,000	720,000	-
13	High School Through University Mental Health Pathways	-	297,000	297,000	328,000
14	Market Research and Advertising Strategies for Recruitment and Professionals in the Public Mental Health System	-	-	-	-
15	Partnership with Educational Institutions to Increase the Number of Professionals in the Public Mental Health System (Immersion of Faculty-MFT, MSW, etc)	665,665	265,665.00	931,330	-
	Subtotal	\$ 7,816,635	\$ 10,903,964	\$ 18,720,599	\$ 527,993
	Percentage of Annual Allocation	33.0%	30.8%	31.7%	
D. RESIDENCY AND INTERNSHIP PROGRAMS					
16	Recovery Oriented Internship Development	\$ -	\$ 600,000	\$ 600,000	\$ 601,149
17	Psychiatric Residency Program	\$ -	-	-	-
18	Training Pursuant to the Mental Health Services Act for Student Psychologists, MSWs, MFTs, Psychiatric Nurse Practitioners, and Psychiatric Technicians Certificate Program	\$ -	-	-	-
	Subtotal	\$ -	\$ 600,000	\$ 600,000	\$ 601,149
	Percentage of Annual Allocation	0.0%	1.7%	1.0%	
E. FINANCIAL INCENTIVE					
19a	Financial Incentive Program	\$ -	\$ 9,580,644	\$ 9,580,644	\$ -
20	Associate and Bachelor Degree - 20/20 and/or 10/30 Program	\$ -	-	-	-
21	Stipend Program for Psychologist, MSWs, MFTs, Psychiatric Nurse Practitioners and Psychiatric Technicians	8,992,159	6,893,100	15,885,259	-
	UCLA Affiliation Agreement - Post Doc	1,060,000	930,000	1,990,000	-
22	Loan Forgiveness Programs	\$ -	-	-	-
	Subtotal	\$ 10,052,159	\$ 17,403,744	\$ 27,455,903	\$ -
	Percentage of Annual Allocation	42.5%	49.1%	46.5%	
	Program Sub-Total	\$ 19,990,178	\$ 31,633,532	\$ 51,623,710	\$ 1,129,142
	Administrative Overhead	3,666,287	3,800,461	7,466,748	-
	Total	\$ 23,656,465	\$ 35,433,993	\$ 59,090,458	\$ 1,129,142

**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

WORKFORCE EDUCATION AND TRAINING DIVISION

PROPOSED TRAINING TO BE FUNDED WITH REDIRECTED MHSA WET FUNDING

FY 2014/2015 – FY 2016/2017

Priority	Program Description
	<u>Bridgers to the Community/Care Coordinators</u> - This program will provide training to staff working with psychiatric and medical hospital consumers transitioning to the community.
	<u>Mental Health Rehabilitation Specialist</u> - This program will prepare individuals with a Bachelor's degree to work in the field of mental health as psycho-social rehabilitation specialists. This 12-16 weeks program will be delivered in partnership with mental health contractors and the local community colleges. Successful completion of this program ensures that participants are qualified to apply for career opportunities in the public mental health system.
	<u>Outcome Analysis</u> - This program will secure a consultant, with a specialty in outcome tool development and analysis, to effectively measure the impact of various WET programs on the public mental health system. This will ensure that those programs with desirable outcomes are considered for any available future funding.
	<u>Supervision of Unlicensed Clinical Staff</u> - This program will provide clinical supervision of unlicensed clinical staff (MSW and MFT) as they deliver clinical services in order to meet the State's required number of hours before eligibility for licensure testing is granted.
	<u>Supervisor's Academy</u> – This program will develop and provide clinical supervision trainings which include administrative and clinical supervision competencies. As we adopt evidence-based practices and integrated care models, supervisors must adapt to understand, support and supervise for these direct service expectations. This training program would augment and complement the Recovery Oriented Supervision Training already being implemented system wide.
	<u>UREP BA Recruitment Program</u> - This program funds temporary positions for one year for individuals: 1) recently graduated with a Baccalaureate degree and interested in pursuing a MSW, MFT, or Psychology 2) require additional mental health work related experience, 3) represent significant underserved/underrepresented communities in the public mental health system (i.e., Samoan, Native American, etc.) 4) and/or (have to speak or priority) speak one of the thirteen threshold languages. Selected individuals would work, as paid temporary employees in either a directly operated program or contractor, providing rehabilitative mental health services for one year. Such individuals would be required to apply (expectation that they would be admitted) to a clinical masters degree (identified above) program. Upon completion of the master's degree, individuals would likewise be required to render payback commitment in a DMH identified directly operated or contractor program.

**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
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WORKFORCE EDUCATION AND TRAINING (WET) DIVISION**

PROJECTED IMPLEMENTATION FISCAL YEAR OF PENDING WET PROGRAMS

WET PROGRAM	IMPLEMENTED	PENDING IMPLEMENTATION	WHEN (FY)
3A – Public MH Workforce Immersion to MHSA		X	2013-2014 Contract expires 12/2014 Re-solicitation
3B - Licensure Workshops	X		2011-2012
3C – Health Navigators	X		2011-2012 Solicitation thru 2015-2016
5 – Recovery Oriented Supervision Training and Consultation Program	X		2011-2012
9b – Peer Training Institute		X	2013-2014
10 – Expanded Employment and Professional advancement Opportunities for Parent Advocates, Child Advocates, and Caregivers in the Public Mental Health System	X		2011-2012 (Partial) 2014-2015
11 – Expanded Employment and Professional advancement Opportunities for Family Members Advocates in the Public Mental Health System		X	2013-2014
12 – Mental Health Career Advisors		X	2013-2014 (PO solicitation)
13 – High School through University Mental Health Pathways		X	2013-2014 (PO solicitation)
14 – Market Research and Advertising Strategies for Recruitment of Professionals into the Public Mental Health Systems		X	Not intended to be implemented
15 – College/Faculty Immersion Program			2013-2014 Contract expires 12/2014 Re-solicitation
16 – Recovery Oriented Internship Development		X	2013-2014
19 – Financial Incentive Programs		X	2013-2014