

#### DEPARTMENT OF MENTAL HEALTH

note recovery, wellbeing.

JONATHAN E. SHERIN, M.D., Ph.D.
Director

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June 16, 2020

**APPROVED BY THE CEO** 

JUN 1 6 2020

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012 Sow a Home

Dear Supervisors:

APPROVAL TO ENTER INTO A NEW SOLE SOURCE CONTRACT WITH DIDI HIRSCH PSYCHIATRIC SERVICE FOR THE OPERATION OF THE SUICIDE PREVENTION CENTER FOR FISCAL YEARS 2020-21, 2021-22, AND 2022-23 (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

#### **SUBJECT**

Request approval to enter into a new sole source contract with Didi Hirsch Psychiatric Service for the provision of suicide prevention services.

#### IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve and authorize the Director of Mental Health (Director), or his designee, to prepare, sign, and execute a sole source contract, substantially similar to Attachment I, with Didi Hirsch Psychiatric Service (Didi Hirsch), for the operation of the Suicide Prevention Center and the provision of suicide prevention services. The term of this Contract is effective July 1, 2020, through June 30, 2021, with two optional one-year extension periods. The Total Contract Amount (TCA) for Fiscal Year (FY) 2020-21 is \$5.7 million, fully funded by State Mental Health Services Act (MHSA) revenue.
- 2. Delegate authority to the Director, or his designee, to prepare, sign, and execute future amendments to the Sole Source Contract; to revise the boilerplate language; revise the annual TCA; add, delete, modify, or replace the Statement of Work; and/or reflect federal, State, and County regulatory and/or policy changes provided that: 1) the County's total payment to Didi Hirsch will not exceed an increase of more than

The Honorable Board of Supervisors June 16, 2020 Page 2

10 percent of the TCA in Recommendation 1 for each fiscal year; 2) sufficient funds are available; and 3) the amendments are subject to the prior review and approval as to form by County Counsel, with written notification to your Board and Chief Executive Officer (CEO).

3. Delegate authority to the Director, or his designee, to terminate the Contract described in Recommendation 1 in accordance with the termination provisions, including Termination for Convenience. The Director, or his designee, will notify your Board and CEO, in writing, of such termination.

#### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

Board approval of the first Recommendation will allow the Department of Mental Health (DMH) to execute a new sole source contract with Didi Hirsch for the Suicide Prevention Center (SPC) and the provision of suicide prevention services. The SPC will deliver crisis services, hotline services, support groups, community outreach, and best practices prevention training to support and inform local communities (i.e., teachers/administrators at schools, law enforcement agencies, hospital staff, places of worship, counseling centers, etc.).

Board approval of the second Recommendation will allow DMH the ability to amend the Contract in Recommendation 1 as necessary, to revise the TCA and ensure continuity of care and reflect program and/or policy changes.

Board approval of the third Recommendation will allow DMH to terminate the Contract in accordance with the Contract's termination provisions, including Termination for Convenience, in a timely manner, as necessary.

#### <u>IMPLEMENTATION OF STRATEGIC PLAN GOALS</u>

The recommended actions support the County's Strategic Plan Goal 1, Make Investments that Transform Lives via Strategy I.1 – Increase Our Focus on Prevention Initiatives.

#### FISCAL IMPACT/FINANCING

The FY 2020-21 funding for this Contract is \$5.7 million, fully funded by State MHSA Prevention and Early Intervention (PEI) revenue and is included in DMH's FY 2020-21 Recommended Budget.

Funding for future fiscal years will be requested through DMH's annual budget process. There is no net County cost impact associated with the recommended actions.

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#### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

According to the Centers for Disease Control's (CDC's) National Center for Health Statistic, in 2017, more than 47,000 suicides were recorded nationwide. This was an increase from the statistic reported by the CDC in 2014. To address this need and the ones created by COVID-19 throughout Los Angeles County, it is imperative that DMH continue to fund suicide prevention services and Didi Hirsch's SPC, a well-established, national model and resource for suicide centers.

The focus of Didi Hirsch's SPC is: 1) to deliver and/or provide referral and linkage for individuals that are experiencing a crisis and 2) to house and operate a twenty-four hours a day, seven days a week (24/7) suicide prevention hotline for Los Angeles County. At the SPC, Didi Hirsch staff and volunteers who are trained in the latest suicide prevention evidenced-based practices focus on the nature and impact of trauma and promotion of recovery and healing. The Hotline will be staffed with English and Spanish speaking counselors 24/7. Didi Hirsch also has the capacity to provide services in any of the County's 13 threshold languages through direct staff and/or language translation services.

Upon receiving Board authority, DMH intends to fund the SPC with MHSA revenue. PEI requires services to address risk factors that lead to the development of mental illness, and/or to address early symptoms, should indicators of a mental illness arise. In accordance with best practices in the field of suicide prevention and the PEI regulation, Didi Hirsch SPC is a well-researched and cost-effective Evidence-Based Practice for populations across the lifespan and to address unserved and underserved priority populations, including, but not limited to, LGBTQ-I, Veterans, American Indians, and Alaska Natives. Due to COVID-19 public health related issues, DMH has expanded SPC's role to receive calls from DMH's Helpline and other community partners (i.e., UCLA) to ensure individuals in crisis have access to suicide prevention services.

As a requirement of Welfare and Institutions Code Section (WIC) § 5847, DMH has prepared and submitted a draft MHSA three-year program and expenditure plan which includes suicide prevention services as one of its on-going reportable programs.

The attached Sole Source Contract (Attachment I) has been approved as to form by County Counsel.

#### **CONTRACTING PROCESS**

On June 14, 2019, DMH released a Request for Information (RFI) No. #DMH061419B1, to all existing Legal Entity Contractors, on the MHSA Master Agreement List, who have current experience delivering PEI services to identify those with the capability of operating a Suicide Prevention Crisis Center and providing suicide prevention services in the

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County. Didi Hirsch was the only agency that met all of the specific work requirements outlined in the RFI.

In accordance with Board Policy, No. 5.100 (Sole Source Contracts), DMH presented written advance notification (Attachment II) of its intent to enter in a sole source contract with Didi Hirsch at the August 14, 2019, Agenda Review. DMH submitted Attachment II to your Board on August 21, 2019. The required Sole Source Checklist (Attachment III), approved by the CEO, is also attached.

#### **IMPACT ON CURRENT SERVICES OR PROJECTS**

Board approval of the proposed actions will allow DMH to offer an array of suicide prevention services so that individuals in the County who are in emotional distress have access to 24/7 crisis center and hotline services, and receive follow-up care and referrals in a timely manner - particularly during high-risk periods.

Respectfully submitted,

Jonathan E. Sherin, M.D., Ph.D.

Director

JES:ES:SK:jh

Attachments (3)

Executive Officer, Board of Supervisors
 Chief Executive Office
 County Counsel
 Chairperson, Mental Health Commission



## CONTRACT BY AND BETWEEN COUNTY OF LOS ANGELES

#### AND

#### **DIDI HIRSCH PSYCHIATRIC SERVICE**

#### **FOR**

#### **SUICIDE PREVENTION CENTER SERVICES**

MH430001	4760 S. Sepulveda Blvd.	
Contractor Number		
	Culver City, CA 90230	
501175	Contractor Headquarters Address	
Vendor Number	•	
Contractor Headquarters' Supervisor	rial District 2	
Contractor Service Provision Supervi	isorial District(s) <u>ALL</u>	
Mental Health Service Area(s) n/a	OR Countywide X	

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#### **STANDARD EXHIBITS**

- A Statement of Work
- B Fee Schedule
- C Intentionally Omitted
- D Contractor's EEO Certification
- E County's Administration
- F Contractor's Administration
- G Form(s) Required at the Time of Contract Execution
- H Jury Service Ordinance
- I Safely Surrendered Baby Law
- J Certification of No Conflict of Interest
- K-M Intentionally Omitted

## HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPPA) AGREEMENT

N Business Associate Agreement under the Health Insurance Portability and Accountability Act of 1996 (HIPAA)

#### SB 1262 - NONPROFIT INTEGRITY ACT OF 2004

- O Charitable Contributions Certification
- P Ownership/Controlling Interest Disclosure
- Q DMH Information Security Contract Agreement Requirements
- R DMH Business Associate / Contractor's Compliance with Information Security Requirements
- S County of Los Angeles Agreement for Acceptable Use and Confidentiality of County Information Assets

# CONTRACT BETWEEN COUNTY OF LOS ANGELES

#### **AND**

## DIDI HIRSCH PSYCHIATRIC SERVICE FOR

#### SUICIDE PREVENTION CENTER SERVICES

This Contract ("Contract") made and entered into this <u>1</u><sup>ST</sup> day of **July**, **2020** by and between the County of Los Angeles, hereinafter referred to as County and Didi Hirsch Psychiatric Service, hereinafter referred to as "Contractor". Didi Hirsch Psychiatric Service is located at 4760 Sepulveda Blvd., Culver City, CA 90230.

#### **RECITALS**

WHEREAS, the County may contract with a non-profit for Mental Health Services when certain requirements are met; and

WHEREAS, the Contractor is a non-profit specializing in delivering suicide prevention services; and

WHEREAS, on June 16, 2020, the Board of Supervisors delegated authority to the Director of Mental Health, or designee, to execute this Contract; and

WHEREAS, Contractor is equipped, staffed, and prepared to provide these services as described in this Contract; and

WHEREAS, County believes it is in the best interest of the people of the County of Los Angeles to provide these services by contract; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

#### 1 APPLICABLE DOCUMENTS

1.1 Exhibits A, B, D, E, F, G, H, I, J, N, O, P, Q, R, and S are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the terms and conditions of the Contract and then to the Exhibits according to the following priority.

#### **Standard Exhibits:**

- 1.1 Exhibit A Statement of Work
- 1.2 Exhibit B Fee Schedule
- 1.3 Intentionally Omitted
- 1.4 Exhibit D Contractor's EEO Certification
- 1.5 Exhibit E County's Administration
- 1.6 Exhibit F Contractor's Administration
- 1.7 Exhibit G Forms Required at the Time of Contract Execution
- 1.8 Exhibit H Jury Service Ordinance
- 1.9 Exhibit I Safely Surrendered Baby Law
- 1.10 Exhibit J Certification of No Conflict of Interest
- 1.11-1.13 Exhibits K-M Intentionally Omitted

Health Insurance Portability and Accountability Act (HIPAA) and the Health Information Technology for Economic and Clinical Health Act (HITECH) Agreement

1.14 Exhibit N - Business Associate Agreement under the Health Insurance Portability and Accountability Act of 1996 (HIPAA)

#### SB 1262 - Nonprofit Integrity Act of 2004

- 1.15 Exhibit O Charitable Contributions Certification
- 1.16 Exhibit P Ownership/Controlling Interest Disclosure

- 1.17 Exhibit Q DMH Information Security Contract Agreement Requirements
- 1.18 Exhibit R DMH Business Associate / Contractor's Compliance with Information Security Requirements
- 1.19 Exhibit S County of Los Angeles Agreement for Acceptable Use and Confidentiality of County Information Assets

This Contract constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous contracts, written and oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract shall be valid unless prepared pursuant to Paragraph 8.1 (Amendments) and signed by both parties.

#### 2 DEFINITIONS

#### 2.1 Standard Definitions:

- 2.1.1 The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.
  - 2.1.1.1 Contract: This agreement executed between County and Contractor. Included are all supplemental agreements amending or extending the service to be performed. The Contract sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services and other work.
  - 2.1.1.2 **Contractor**: The person or persons, sole proprietor, partnership, joint venture, corporation or other legal entity who has entered into an agreement with the County to perform or execute the work covered by this contract.
  - 2.1.1.3 **Contractor Project Manager**: The person designated by the Contractor to administer the Suicide Prevention Center under this Contract.
  - 2.1.1.4 **Statement of Work:** The directions, provisions, and requirements provided herein and special provisions pertaining to the method, frequency, manner and place of performing the contract services.

- 2.1.1.5 **Board of Supervisors (Board):** The Board of Supervisors of the County of Los Angeles acting as governing body.
- 2.1.1.6 **Department of Mental Health (DMH)**: A government department with Los Angeles County that provides public mental health services for Los Angeles County residents. For the purposes of this Contract, "County" and "DMH" may be used interchangeably.
- 2.1.1.7 **Director of Mental Health:** The person designated by the Board of Supervisors with authority for the County to oversee contractual or administrative matters relating to this Contract that cannot be resolved by the DMH Project Manager;
- 2.1.1.8 **DMH Contract Monitor:** The person with responsibility to oversee the day to day activities of this contract. Responsibility for inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor.
- 2.1.1.9 **DMH Project Lead:** The person designated by DMH's Project Manager to manage the operations under this contract.
- 2.1.1.10 **DMH Project Manager:** The person designated by County to oversee matters relating to this Contract that cannot be resolved by the DMH Project Lead.
- 2.1.1.11 **Day(s):** Calendar day(s) unless otherwise specified.
- 2.1.1.14 **Fiscal Year:** The 12 month period beginning July 1st and ending the following June 30th.

#### 3 WORK

- 3.1 Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time, all tasks, deliverables, services and other work as set forth in herein.
- 3.2 If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this contract, the same shall be deemed to be a gratuitous effort on the part of the contractor, and the contractor shall have no claim whatsoever against the County.
- 3.3 Intentionally Omitted

#### 3.4 Maintenance Standards for Service Delivery Sites

3.4.1 Contractor shall ensure that all locations where services are provided under this Contract are operated at all times in accordance with all County community standards with regard to property maintenance and repair, graffiti abatement, refuse removal, fire safety, landscaping, and in full compliance with all applicable local laws, ordinances, and regulations relating to the property. County's periodic monitoring visits to Contractor's facility(ies) shall include a review of compliance with this Paragraph 3.4.

#### 3.5 Nondiscrimination in Services

- 3.5.1 Contractor shall not discriminate in the provision of services hereunder because of race, religion, national origin, ancestry, gender, age, marital status, sexual orientation and/or physical or mental handicap or medical conditions (except to the extent clinically appropriate), in accordance with requirements of federal and State law. For the purpose of this Paragraph 3.5, discrimination in the provision of services may include, but is not limited to, the following: denying any person any service or benefit or the availability of a facility; providing any service or benefit to any person which is different or is provided in a different manner or at a different time from that provided to others; subjecting any person to segregation or separate treatment in any matter related to the receipt of any service; restricting any person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit; and treating any person differently from others in determining admission, enrollment, eligibility, membership, or any other requirement or condition which persons must meet in order to be provided any service or benefit. Contractor shall take affirmative steps to ensure that those persons who qualify for services under this Contract are provided services without regard to ability to pay or source of payment, race, religion, national origin, ancestry, gender, age, marital status, sexual orientation and/or physical or mental handicap, or medical conditions.
- 3.5.2 Contractor shall establish and maintain written complaint procedures under which any person applying for or receiving any services under this Contract may seek resolution from Contractor of a complaint with respect to any alleged discrimination in the rendering of services by

Contractor's personnel. Such procedures shall also include a provision whereby any such person, who is dissatisfied with Contractor's resolution of the matter, shall be referred by Contractor to the Director of Mental Health or his designee for the purpose of presenting his complaint of the alleged discrimination. Such complaint procedures shall also indicate that if such person is not satisfied with County's resolution or decision with respect to the complaint of alleged discrimination, such person may appeal the matter to the State, if appropriate.

3.5.3 If direct services (e.g., 24-hour services, day services, targeted case management, mental health services, medication support, and crisis intervention) are provided hereunder, Contractor shall have admission policies which are in accordance with CCR Title 9, Sections 526 and 527, and which shall be in writing and available to the public. Contractor shall not employ discriminatory practices in the admission of any person, assignment of accommodations, or otherwise. Any time any person applies for services under this Contract, such person shall be advised by Contractor of the complaint procedures described in the above paragraph. A copy of such complaint procedures shall be posted by Contractor in each of Contractor's facilities where services are provided under this Contract in a conspicuous place, available and open to the public.

#### 3.6 Patients'/Clients' Rights

3.6.1 Contractor shall comply with all applicable patients'/clients' rights provisions, including, but not limited to, WIC Section 5325 et seq., CCR Title 9, Section 850 et seq., and CCR Title 22. Further, Contractor shall comply with all patients'/clients' rights policies provided by County. County Patients' Rights Advocates shall be given access by Contractor to all patients/clients, patients'/clients' records, and Contractor's personnel in order to monitor Contractor's compliance with all applicable statutes, regulations, manuals and policies.

#### 3.7 Reporting of Patient/Client Abuse and Related Personnel Requirements

3.7.1 Elders and Dependent Adults Abuse: Contractor, and all persons employed or subcontracted by Contractor, shall comply with WIC Section 15600 et seq. and shall report all known or suspected instances of physical abuse of elders and dependent adults under the care of Contractor either to an appropriate County adult protective services agency or to a local law enforcement agency, as

mandated by WIC Sections 15630, and permitted by Sections 15631 and 15632. Contractor and all persons employed or subcontracted by Contractor shall make the report on such abuse, and shall submit all required information, in accordance with WIC Sections 15630, 15633 and 15633.5.

3.7.2 Minor Children Abuse: Contractor and all persons employed or subcontracted by Contractor, shall comply with California Penal Code Section 11164 et seq. and shall report all known or suspected instances of child abuse to an appropriate child protective agency, as mandated by California Penal Code Sections 11164, 11165.9, and 11166. Contractor and all persons employed or subcontracted by Contractor, shall make the report on such abuse, and shall submit all required information, in accordance with California Penal Code Sections 11166 and 11167.

#### 3.7.3 Contractor Staff:

- 3.7.3.1 Contractor shall ensure that any person who enters into employment as a care custodian of elders, dependent adults or minor children, or who enters into employment as a health or other practitioner, prior to commencing employment, and as a prerequisite to that employment, shall sign, on a form provided by Contractor in accordance with the above code sections, a statement to the effect that such person has knowledge of, and will comply with, these code sections.
- 3.7.3.2 Contractor shall ensure that clerical and other non-treatment staff who are not legally required to report suspected cases of abuse, consult with mandated reporters upon suspecting any abuse.
- 3.7.3.3 For the safety and welfare of elders, dependent adults, and minor children, Contractor shall, to the maximum extent permitted by law, ascertain arrest and conviction records for all current and prospective employees and shall not employ or continue to employ any person convicted of any crime involving any harm to elders, dependent adults, or minor children.
- 3.7.3.4 Contractor shall not employ or continue to employ any person whom Contractor knows, or reasonably suspects, has committed any acts which are inimical to the health, morals, welfare, or safety of elders, dependent adults or minor children, or which otherwise make it inappropriate for such person to be employed by Contractor.

#### 3.8 Staffing

- 3.8.1 Throughout the term of this Contract, Contractor shall staff its operations so that staffing approximates the type and number indicated in Exhibit A Statement of Work (SOW) for this Contract and as required by WIC and CCR.
  - 3.8.1.1 Staff providing services under this Contract shall be qualified and shall possess all appropriate licenses in accordance with WIC Section 5751.2 and all other applicable requirements of the California Business and Professions Code, WIC, CCR, Los Angeles County DMH Organizational Provider's Manual for Specialty Mental Health Services under the Rehabilitation Option and Targeted Case Management Services, CDMH Policy Letters, DHCS Policy Letters, and shall only function within the scope of practice as dictated by licensing boards/bodies.
  - 3.8.1.2 If, at any time during the term of this Contract, the Contractor has a sufficient number of vacant staff positions that would impair its ability to perform any services under the Contract, Contractor shall promptly notify the Director of Mental Health or his designee of such vacancies.
  - 3.8.1.3 At all times during the term of this Contract, Contractor shall have available and shall provide upon request to authorized representatives of County, a list of all persons by name, title, professional degree, language capability(ies), and experience, who are providing any services under this Contract.

#### 3.9 Staff Training and Supervision

- 3.9.1 Contractor shall institute and maintain an in-service training program of treatment review and case conferences in which all its professional, para-professional, intern, student, and clinical volunteer personnel shall participate.
- 3.9.2 Contractor shall institute and maintain appropriate supervision of all persons providing services under this Contract with particular emphasis on the supervision of para-professionals, interns, students, and clinical volunteers in accordance with Departmental clinical supervision policy.

- 3.9.3 Contractor shall be responsible for the provision of mandatory training for all staff at the time of initial employment and on an ongoing basis as required by federal and State law, including but not limited to Health Insurance Portability and Accountability Act (HIPAA) and Sexual Harassment, and for the training of all appropriate staff on the Los Angeles County DMH Organizational Provider's Manual for Specialty Mental Health Services under the Rehabilitation Option and Targeted Case Management Services, and other State and County policies and procedures as well as on any other matters that County may reasonably require.
- 3.9.4 Contractor shall document and make available upon request by the federal, State and/or County the type and number of hours of training provided to Contractor's officers, employees, and agents.

#### 3.10 Program Supervision, Monitoring and Review

- 3.10.1 Pursuant to WIC Section 5608 and CCR Title 9, Section 521, all services hereunder shall be provided by Contractor under the general supervision of the Director of Mental Health or his designee. The Director of Mental Health or his designee shall have the right to monitor and specify the kind, quality, appropriateness, timeliness, and amount of services, and the criteria for determining the persons to be served.
- 3.10.2 Upon receipt of any contract monitoring report pertaining to services/activities under this Contract, Contractor shall respond in writing to person(s) identified and within the time specified in the contract monitoring report. Contractor shall, in its written response, either acknowledge the reported deficiencies or present additional evidence to dispute the findings. In addition, Contractor must submit a plan for immediate correction of all deficiencies.
- 3.10.3 In the event of a State audit of this Contract, if State auditors disagree with County's official written instructions to Contractor in its performance of this Contract, and if such audit results in a State disallowance of any of Contractor's costs hereunder, then County shall be liable for Contractor's disallowed costs as determined by State.
- 3.10.4 To ensure compliance with this Contract and for any other reasonable purpose relating to performance of this Contract, and subject to the provisions of State and federal law, authorized County, State, and/or federal representatives and designees shall have the right to enter Contractor's premises (including all other places where

duties under this Contract are being performed), with or without notice, to: inspect, monitor and/or audit Contractor's facilities, programs and procedures, or to otherwise evaluate the work performed or being performed; review and copy any records and supporting documentation pertaining to the performance of this Contract; and elicit information regarding the performance of this Contract or any related work. The representatives and designees of such agencies may examine, audit and copy such records at the site at which they are located. Contractor shall provide access to facilities and shall cooperate and assist County, State, and/or federal representatives and designees in the performance of their duties. Unless otherwise agreed upon in writing, Contractor must provide specified data upon request by County, State, and/or federal representatives and designees within three (3) business days.

#### 3.11 Reports

- 3.11.1 Contractor shall make reports as required by the Director of Mental Health, State, or the federal government regarding Contractor's activities and operations as they relate to Contractor's performance of this Contract. In no event may County require such reports unless it has provided Contractor with at least 30 calendar days' prior written notification. County shall provide Contractor with a written explanation of the procedures for reporting the required information.
- 3.11.2 Income Tax Withholding: Upon the Director of Mental Health's request, Contractor shall provide County with certain documents relating to Contractor's income tax returns and employee income tax withholding. These documents shall include, but are not limited to:
  - A copy of Contractor's federal and State quarterly income tax withholding returns (i.e., Federal Form 941 and/or State Form DE-3 or their equivalents).
  - (2) A copy of a receipt for, or other proof of payment of, each employee's federal and State income tax withholding, whether such payments are made on a monthly or quarterly basis.

#### 4 TERM OF CONTRACT

#### 4.1 **TERM**

4.1.1 <u>Initial Period</u>: The Initial Period of this Contract shall commence on <u>July 1, 2020</u> and shall continue in full force and effect through **June 30, 2021**.

- 4.1.2 Optional Renewal Period(s): The County shall have the sole option to renew this Contract for up to two (2) additional one (1) year periods, for a maximum total Contract term of three (3) fiscal years (FY). Each such extension option may be exercised at the sole discretion of the Director of Mental Health or his designee.
  - (1) <u>First Optional Renewal Period</u>: If this Contract is renewed, the First Optional Renewal Period shall commence on <u>July 1, 2021</u> and shall continue in full force and effect through **June 30, 2022**.
  - (2) <u>Second Optional Renewal Period</u>: If this Contract is renewed, the Second Optional Renewal Period shall commence on <u>July 1, 2022</u> and shall continue in full force and effect through <u>June 30, 2023</u>.
- 4.2 The County maintains databases that track/monitor contractor performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.
- 4.3 The Contractor shall notify Department of Mental Health when this Contract is within six (6) months of the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to Department of Mental Health at the address herein provided in Exhibit E County's Administration.

#### 5 CONTRACT AMOUNT

#### 5.1 Total Contract Amount

5.1.1 In consideration of the performance by Contractor in a manner satisfactory to County of the services described in Exhibit A - SOW, Contractor shall be paid a Total Contract Amount (TCA) not to exceed \$5,747,974 MILLION for FY 2020-21. If the Director of Mental Health or his designee exercises his sole option to renew the Contract for either of the two optional FY, FY 2021-22 and FY 2022-23, the annual TCA shall be \$5,300,000 MILLION as indicated in Exhibit B - Fee Schedule.

#### 5.2 Written Approval for Reimbursement

5.2.1 The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or

obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall not occur except with the County's express prior written approval.

#### 5.3 Notification of 75% of Total Contract Amount

5.3.1 The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred 75% of the total contract amount under this Contract. Upon occurrence of this event, the Contractor shall send written notification to Department of Mental Health at the address herein provided in Exhibit E, County's Administration.

## 5.4 No Payment for Services Provided Following Expiration- Termination of Contract

5.4.1 The Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after expiration-termination of this Contract shall not constitute a waiver of County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

#### 5.5 **Invoices and Payments**

- 5.5.1 The Contractor shall invoice the County only for providing the tasks, deliverables, goods, services, and other work specified in Exhibit A SOW and elsewhere hereunder. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. The Contractor's payments shall be as provided in Exhibit B Fee Schedule and the Contractor shall be paid only for the tasks, deliverables, services, hours, facility and/or other work approved in writing by the County. If the County does not approve work in writing no payment shall be due to the Contractor for that work.
- 5.5.2 The Contractor's invoices shall be submitted in accordance with Exhibit B Fee Schedule.
- 5.5.3 The Contractor's invoices shall contain the information set forth in Exhibit A Statement of Work describing the tasks, deliverables,

- goods, services, hours, and facility and/or other work for which payment is claimed.
- 5.5.4 The Contractor shall submit the monthly invoices to the County by the 30<sup>th</sup> calendar day of the month following the month of service.
- 5.5.5 All invoices under this Contract shall be submitted in two (2) copies to the following address:

Provider Reimbursement Section County of Los Angeles – Department of Mental Health 550 S. Vermont Avenue, 8<sup>th</sup> Floor Los Angeles, CA 90020

#### 5.5.6 County Approval of Invoices

All invoices submitted by the Contractor for payment must have the written approval of the County's Project Lead prior to any payment thereof. In no event shall the County be liable or responsible for any payment prior to such written approval. Approval for payment will not be unreasonably withheld.

#### 5.5.7 Intentionally Omitted

#### 5.6 Intentionally Omitted

## 5.7 Default Method of Payment: Direct Deposit or Electronic Funds Transfer

- 5.7.1 The County, at its sole discretion, has determined that the most efficient and secure default form of payment for goods and/or services provided under an agreement/ contract with the County shall be Electronic Funds Transfer (EFT) or direct deposit, unless an alternative method of payment is deemed appropriate by the Auditor-Controller (A-C).
- 5.7.2 The Contractor shall submit a direct deposit authorization request via the website https://directdeposit.lacounty.gov with banking and vendor information, and any other information that the A-C determines is reasonably necessary to process the payment and comply with all accounting, record keeping, and tax reporting requirements.
- 5.7.3 Any provision of law, grant, or funding agreement requiring a specific form or method of payment other than EFT or direct deposit shall supersede this requirement with respect to those payments.

5.7.4 At any time during the duration of the agreement/contract, a Contractor may submit a written request for an exemption to this requirement. Such request must be based on specific legal, business or operational needs and explain why the payment method designated by the A-C is not feasible and an alternative is necessary. The A-C, in consultation with the contracting department(s), shall decide whether to approve exemption requests.

#### 6 ADMINISTRATION OF CONTRACT - COUNTY

#### 6.1 County Administration

6.1.1 A listing of all County Administration referenced in the following subparagraphs are designated in Exhibit E - County's Administration. The County will notify the Contractor in writing of any change in the names or addresses shown.

#### 6.2 Director of Mental Health

- 6.2.1 The role of the Director:
  - 6.2.1.1 The Director shall have the authority to administer this Contract on behalf of the County. All references to the actions or decisions to be made by the County in this Contract shall be made by the Director unless otherwise expressly provided.
  - 6.2.1.2 The Director may designate one (1) or more persons to act as his designee for the purposes of administering this Contract. Therefore "Director" shall mean "Director and/or his designee."
  - 6.2.1.3 Coordinating with Contractor and ensuring Contractor's performance of the Contract; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby; and
  - 6.2.1.4 Upon request of the Contractor, providing direction to the Contractor, as appropriate in areas relating to County policy, information requirements, and procedural requirements; however, in no event, shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.

#### 6.3 DMH Project Manager

6.3.1 The role of the DMH Project Manager is authorized to include:

- 6.3.1.1 Meeting with the Director or his designee on an as needed basis; and
- 6.3.1.2 Inspecting any and all tasks, deliverables, services, or other work provided by or on behalf of the Contractor; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.
- 6.3.1.3 The DMH Project Manager is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

#### 6.4 DMH Project Lead

- 6.4.1 The role of the DMH Project Lead is authorized to include:
  - 6.4.1.1 Meeting with the DMH Project Manager on a as needed basis; and
  - 6.4.1.2 Inspecting any and all tasks, deliverables, goods, services, or other work provided by or on behalf of the Contractor; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.
  - 6.4.1.3 The DMH Project Lead is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

#### 6.5 DMH Project Monitor

- 6.5.1 The role of the DMH Project Monitor is to oversee the day-to-day administration of this Contract; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby. The DMH Project Monitor reports to the DMH Project Lead.
- 6.5.2 The DMH Project Monitor is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

#### 7 ADMINISTRATION OF CONTRACT - CONTRACTOR

#### 7.1 Contractor Administration

A listing of all of Contractor's Administration referenced in the following paragraphs is designated in Exhibit F (Contractor's Administration). The Contractor will notify the County in writing of any change in the names or addresses shown.

#### 7.2 Contractor's Project Manager

- 7.2.1 The Contractor's Project Manager is designated in Exhibit F (Contractor's Administration). The Contractor shall notify the County in writing of any change in the name or address of the Contractor's Project Manager.
- 7.2.2 The Contractor's Project Manager shall be responsible for the Contractor's day-to-day activities as related to this Contract and shall meet and coordinate with the DMH Project Lead and the DMH Project Monitor on as needed basis.

#### 7.3 Approval of Contractor's Staff

7.3.1 County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff, including, but not limited to, the Contractor's Project Manager.

#### 7.4 Contractor's Staff Identification

Contract shall provide, at Contractor's expense, all staff providing services under this Contract with a photo identification badge.

#### 7.5 Background and Security Investigations

7.5.1 Each of Contractor's staff performing services under this Contract, who is in a designated sensitive position, as determined by County in County's sole discretion, shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Such background investigation must be obtained through fingerprints submitted to the California Department of Justice to include State, local, and federal-level review, which may include, but shall not be limited to, criminal conviction information. The fees associated with the background investigation shall be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.

If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be removed immediately from performing services under the Contract. Contractor shall comply with County's request at any time

- during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation.
- 7.5.2 County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- 7.5.3 Disqualification of any member of Contractor's staff pursuant to this Paragraph 7.5 shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

#### 7.6 Confidentiality

- 7.6.1 Contractor shall maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- 7.6.2 Contractor shall maintain the confidentiality of all records and information, including, but not limited to, claims, County records, patient/client records and information, and County claims processing information system records, in accordance with WIC Sections 5328 through 5330, inclusive, and all other applicable County, State, and federal laws, ordinances, rules, regulations, manuals, guidelines, and directives, relating to confidentiality and privacy.
- 7.6.3 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, or agents, to comply with this Paragraph 7.6, as determined by County in its sole judgment. Any legal defense pursuant to contractor's indemnification obligations under this Paragraph 7.6 shall be conducted by contractor and performed by counsel selected by Contractor unless objected to by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole

- judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.
- 7.6.4 Contractor shall inform all of its officers, employees, and agents providing services hereunder of the confidentiality provisions of this Contract.
- 7.6.5 Contractor shall sign and adhere to the provisions of the "Contractor Acknowledgement and Confidentiality Agreement", Exhibit G1.
- 7.6.6 Contractor shall require all Contractor employees and non-employees performing services under this Contract to sign and adhere to the provisions of the "Contractor Acknowledgement and Confidentiality Contract", Exhibits G-2 and G-3. Such Acknowledgments shall be executed by each such employee and non-employee on or immediately after the commencement date of this Contract but in no event later than the date such employee first performs services under this Contract.

#### 8 STANDARD TERMS AND CONDITIONS

#### 8.1 Amendments

- 8.1.1 For any change which affects the scope of work, term, contract sum, payments, or any term or condition included under this Contract, an amendment to the Contract shall be prepared and executed by the contractor and by the Director of Mental Health or his designee.
- 8.1.2 The County's Board of Supervisors or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such changes, an Amendment to the Contract shall be prepared and executed by the Contractor and by the Director of Mental Health or his designee.
- 8.1.3 The Director of Mental Health or his designee may at his sole discretion, authorize extensions of time as defined in Paragraph 4 Term of Contract. The Contractor agrees that such extensions of time shall not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an

Amendment to the Contract shall be prepared and executed by the Contractor and by the Director of Mental Health or his designee.

#### 8.2 Assignment and Delegation/Mergers or Acquisitions

- 8.2.1 The Contractor shall notify the County of any pending acquisitions/mergers of its company unless otherwise legally prohibited from doing so. If the contractor is restricted from legally notifying the County of pending acquisitions/mergers, then it should notify the County of the actual acquisitions/mergers as soon as the law allows and provide to the County the legal framework that restricted it from notifying the County prior to the actual acquisitions/mergers.
- 8.2.2 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this paragraph, County consent shall require a written Amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegatee or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims, which the contractor may have against the County.
- 8.2.3 Shareholders, partners, members, or other equity holders of contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.
- 8.2.4 Any assumption, assignment, delegation, or takeover of any of the contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than the contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County shall be entitled to pursue the same remedies against contractor as it could pursue in the event of default by contractor.

#### 8.3 Authorization Warranty

8.3.1 The Contractor represents and warrants that the person executing this Contract for the contractor is an authorized agent who has actual authority to bind the contractor to each and every term, condition, and obligation of this Contract and that all requirements of the contractor have been fulfilled to provide such actual authority.

#### 8.4 Budget Reductions

8.4.1 In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the contractor under this Contract shall also be reduced correspondingly. The County's notice to the contractor regarding said reduction in payment obligation shall be provided within 30 calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the contractor shall continue to provide all of the services set forth in this Contract.

#### 8.5 Complaints

8.5.1 The Contractor shall develop, maintain and operate procedures for receiving, investigating and responding to complaints.

#### 8.5.2 Complaint Procedures

- 8.5.2.1 Within <u>30</u> business days after the Contract effective date, the contractor shall provide the County with the contractor's policy for receiving, investigating and responding to user complaints.
- 8.5.2.2 The County will review the contractor's policy and provide the contractor with approval of said plan or with requested changes.
- 8.5.2.3 If the County requests changes in the contractor's policy, the contractor shall make such changes and resubmit the plan within 30 business days for County approval.
- 8.5.2.4 If, at any time, the contractor wishes to change the contractor's policy, the contractor shall submit proposed changes to the County for approval before implementation.

- 8.5.2.5 The contractor shall preliminarily investigate all complaints and notify DMH's Project Manager of the status of the investigation within ten (10) business days of receiving the complaint.
- 8.5.2.6 When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.
- 8.5.2.7 Copies of all written responses shall be sent to the DMH Project Manager within five (5) business days of mailing to the complainant.

#### 8.6 Compliance with Applicable Law

- 8.6.1 In the performance of this Contract, contractor shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.
- 8.6.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by contractor, its officers, employees. or agents to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to contractor's indemnification obligations under Paragraph 8.6 (Compliance with Applicable Law) shall be conducted by contractor and performed by counsel selected by contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

#### 8.7 Compliance with Civil Rights Laws

8.7.1 The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The contractor shall comply with Exhibit D - Contractor's EEO Certification.

#### 8.8 Compliance with the County's Jury Service Program

#### 8.8.1 **Jury Service Program:**

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is attached as Exhibit H and incorporated by reference into and made a part of this Contract.

#### 8.8.2 Written Employee Jury Service Policy.

- 1. Unless the contractor has demonstrated to the County's satisfaction either that the contractor is not a "contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the contractor shall have and adhere to a written policy that provides that its Employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the Employee's regular pay the fees received for jury service.
- 2. For purposes of this paragraph, "contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County contractor and has received or will receive an aggregate sum of fifty thousand dollars (\$50,000) or more in any 12 month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized

industry standard as determined by the County, or 2) contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12 month period are not considered full-time for purposes of the Jury Service Program. The provisions of this paragraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.

- 3. If Contractor is not required to comply with the Jury Service Program when the Contract commences, the contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the contractor shall immediately notify the County if the contractor at any time either comes within the Jury Service Program's definition of "contractor" or if the contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the contractor demonstrate, to the County's satisfaction that the contractor either continues to remain outside of the Jury Service Program's definition of "contractor" and/or that the contractor continues to qualify for an exception to the Program.
- 4. Contractor's violation of this paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract and/or bar the contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

#### 8.9 Conflict of Interest

8.9.1 Per Los Angeles County Code, Section 2.180.010 (below), no County employee shall be employed in any capacity by this Contractor.

## Chapter 2.180 - CONTRACTING WITH CURRENT OR FORMER COUNTY EMPLOYEES

#### 2.180.010 - Certain contracts prohibited

A. Notwithstanding any other section of this code, the county shall not contract with, and shall reject any bid or proposal submitted by, the persons or entities specified below, unless

the Board of Supervisors finds that special circumstances exist which justify the approval of such contract:

- 1. Employees of the county or of public agencies for which the Board of Supervisors is the governing body;
- 2. Profit-making firms or businesses in which employees described in Subdivision 1 of Subsection A serve as officers, principals, partners or major shareholders;
- 3. Persons who, within the immediately preceding 12 months, came within the provisions of Subdivision 1 of Subsection A, and who:
  - a. Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
  - b. Participated in any way in developing the contract or its service specifications; and
- Profit-making firms or businesses in which the former employees, described in Subdivision 3 of Subsection A, serve as officers, principals, partners or major shareholders.
- B. The prohibition of this <u>Section 2.180.010</u> shall not apply to a contract with an individual who was formerly employed by the county as a physician resident or fellow.
- C. Contracts submitted to the Board of Supervisors for approval or ratification shall be accompanied by an assurance by the department submitting, district or agency that the provisions of this section have not been violated.
- 8.9.1.1 Contractor shall certify that he/she is aware of and has read Section 2.180.010 of the Los Angeles County Code by signing Exhibit J (Certification of No Conflict of Interest).
- 8.9.1.2 The Los Angeles County Code, Section 2.180.010 may be accessed through the following link:

https://library.municode.com/ca/los\_angeles\_county/codes/code\_of\_ordinances

8.9.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be

enacted during the term of this Contract. The contractor warrants that it is not now aware of any facts that create a conflict of interest. If the contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this paragraph shall be a material breach of this Contract.

#### 8.10 Consideration of Hiring County Employees Targeted for Layoff or Re-Employment List

8.10.1 Should the contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

#### 8.11 Consideration of Hiring GAIN-GROW Participants

- 8.11.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the contractor shall give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the contractor will interview qualified candidates. The County will refer GAIN-GROW participants by job category to the contractor. Contractors shall report all job openings with job requirements to: <a href="mailto:GAINGROW@DPSS.LACOUNTY.GOV">GAINGROW@DPSS.LACOUNTY.GOV</a> and <a href="mailto:BSERVICES@WDACS.LACOUNTY.GOV">BSERVICES@WDACS.LACOUNTY.GOV</a> and DPSS will refer qualified GAIN/GROW job candidates.
- 8.11.2 In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

#### 8.12 Contractor Responsibility and Debarment

#### 8.12.1 Responsible Contractor

A responsible contractor is a contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and

experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible contractors.

#### 8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the contractor on this or other contracts which indicates that the contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing contracts the contractor may have with the County.

#### 8.12.3 Non-responsible contractor

The County may debar a contractor if the Board of Supervisors finds, in its discretion, that the contractor has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County, 2) committed an act or omission which negatively reflects on the contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, 3) committed an act or offense which indicates a lack of business integrity or business honesty, or 4) made or submitted a false claim against the County or any other public entity.

#### 8.12.4 Contractor Hearing Board

- 8.12.4.1 If there is evidence that the contractor may be subject to debarment, the Department will notify the contractor in writing of the evidence which is the basis for the proposed debarment and will advise the contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 8.12.4.2 The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The contractor and/or the contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the contractor

should be debarred, and, if so, the appropriate length of time of the debarment. The contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.

- 8.12.4.3 After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 8.12.4.4 If a contractor has been debarred for a period longer than five (5) years, that contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or The County may, in its terminate the debarment. discretion, reduce the period of debarment or terminate the debarment if it finds that the contractor has adequately demonstrated one or more of the following: 1) elimination of the grounds for which the debarment was imposed; 2) a bona fide change in ownership or management; 3) material evidence discovered after debarment was imposed; or 4) any other reason that is in the best interests of the County.
- 8.12.4.5 The Contractor Hearing Board will consider a request for review of a debarment determination only where 1) the contractor has been debarred for a period longer than five (5) years; 2) the debarment has been in effect for at least five (5) years; and 3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.

8.12.4.6 The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

## 8.12.5 Intentionally Omitted

# 8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law

8.13.1 The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The contractor understands that it is the County's policy to encourage all County contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster, in Exhibit I, in a prominent position at the contractor's place of business. Information and posters for printing are available at <a href="https://www.babysafela.org">www.babysafela.org</a>.

# 8.14 Contractor's Warranty of Adherence to County's Child Support Compliance Program

- 8.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
- 8.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the contractor's duty under this Contract to comply with all applicable provisions of law, the contractor warrants that it is now in compliance and shall during the term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

# 8.15 County's Quality Assurance Plan

The County or its agent(s) will monitor the contractor's performance under this Contract on not less than an annual basis. Such monitoring will include assessing the contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are significant or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors and listed in the appropriate contractor performance database. The report to the Board will include improvement/corrective action measures taken by the County and the contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

# 8.16 Damage to County Facilities, Buildings or Grounds

- 8.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the contractor or employees or agents of the contractor. Such repairs shall be made immediately after the contractor has become aware of such damage, but in no event later than 30 days after the occurrence.
- 8.16.2 If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by the contractor by cash payment upon demand.

# 8.17 Employment Eligibility Verification

- 8.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The contractor shall retain all such documentation for all covered employees for the period prescribed by law.
- 8.17.2 The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against

the contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

## 8.18 Facsimile Representations

The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Amendments prepared pursuant to Paragraph 8.1 (Amendments) and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

#### 8.19 Fair Labor Standards

8.19.1 The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the contractor's employees for which the County may be found jointly or solely liable.

## 8.20 Force Majeure

- 8.20.1 Neither party shall be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this paragraph as "force majeure events").
- 8.20.2 Notwithstanding the foregoing, a default by a subcontractor of contractor shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both contractor and such subcontractor, and without any fault or negligence of either of them. In such case, contractor shall not be liable for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time

- to permit contractor to meet the required performance schedule. As used in this subparagraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.
- 8.20.3 In the event contractor's failure to perform arises out of a force majeure event, contractor agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

## 8.21 Governing Law, Jurisdiction, and Venue

This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

## 8.22 Independent Contractor Status

- 8.22.1 This Contract is by and between the County and the contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- 8.22.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the contractor.
- 8.22.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the contractor and not employees of the County. The contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the contractor pursuant to this Contract.
- 8.22.4 The Contractor shall adhere to the provisions stated in Paragraph 7.6 (Confidentiality).

#### 8.23 Indemnification

8.23.1 The Contractor shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers (County Indemnitees) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County indemnitees.

## 8.24 General Provisions for all Insurance Coverage

8.24.1 Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain at its own expense insurance coverage satisfying the requirements specified in Paragraphs 8.24 and 8.25 of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

## 8.24.2 Evidence of Coverage and Notice to County

- 8.24.2.1 Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing services under this Contract.
- 8.24.2.2 Renewal Certificates shall be provided to County not less than ten (10) days prior to contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required contractor insurance policies at any time.
- 8.24.2.3 Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured

party named on the Certificate shall match the name of the contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand dollars (\$50,000), and list any County required endorsement forms.

- 8.24.2.4 Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.
- 8.24.2.5 Certificates and copies of any required endorsements shall be sent to:

County of Los Angeles – Department of Mental Health Contracts Development and Administrative Division 550 S. Vermont Ave, 5<sup>th</sup> Floor, Suite 500 Los Angeles, CA 90020 Attention: Division Manager

8.24.2.6 Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to contractor. Contractor also shall promptly notify County of any third party claim or suit filed against Contractor which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against contractor and/or County.

# 8.24.3 Additional Insured Status and Scope of Coverage

The County of Los Angeles, it's Special Districts, Elected Officials, Officers, Agents, employees and volunteers (collectively County and its Agents) shall be provided additional insured status under contractor's General Liability policy with respect to liability arising out of contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits

arising out of the contractor's acts or omissions, whether such liability is attributable to the contractor or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

## 8.24.4 Cancellation of or Changes in Insurance

Contractor shall provide County with, or contractor's insurance policies shall contain a provision that County shall receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and 30 days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Countract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

#### 8.24.5 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to contractor, deduct the premium cost from sums due to contractor or pursue contractor reimbursement.

#### 8.24.6 Insurer Financial Ratings

Coverage shall be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

#### 8.24.7 Contractor's Insurance Shall Be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any contractor coverage.

# 8.24.8 Waivers of Subrogation

To the fullest extent permitted by law, the contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

## 8.24.9 Intentionally Omitted

## 8.24.10 Deductibles and Self-Insured Retentions (SIRs)

Contractor's policies shall not obligate the County to pay any portion of any contractor deductible or SIR. The County retains the right to require contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

## 8.24.11 Claims Made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

## 8.24.12 Application of Excess Liability Coverage

Contractors may use a combination of primary, and excess insurance policies which provide coverage as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

## 8.24.13 Separation of Insureds

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

#### 8.24.14 Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk

purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.

# 8.24.15 County Review and Approval of Insurance Requirements

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

# 8.25 Insurance Coverage

8.25.1 **Commercial General Liability** insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 million

Products/Completed Operations Aggregate: \$1 million

Personal and Advertising Injury: \$1 million

Each Occurrence: \$1 million

- 8.25.2 Automobile Liability insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 8.25.3 Workers Compensation and Employers' Liability insurance or qualified self- insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and 30 days in advance for any other cancellation or policy change. If applicable to Contractor's operations, coverage also shall be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

# 8.25.4 Unique Insurance Coverage

## 8.25.4.1 Sexual Misconduct Liability

Insurance covering actual or alleged claims for sexual misconduct and/or molestation with limits of not less than \$2 million per claim and \$2 million aggregate, and claims for negligent employment, investigation, supervision, training or retention of, or failure to report to proper authorities, a person(s) who committed any act of abuse, molestation, harassment, mistreatment or maltreatment of a sexual nature.

## 8.25.4.2 Professional Liability-Errors and Omissions

Insurance covering Contractor's liability arising from or related to this Contract, with limits of not less than \$1 million per claim and \$3 million aggregate. Further, Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following this Contract's expiration, termination or cancellation.

## 8.25.4.3 Intentionally Omitted

## 8.25.4.4 Intentionally Omitted

## 8.25.4.5 Technology Errors & Omissions Insurance

Insurance for liabilities arising from omissions, or negligent acts in rendering or failing to render computer or information technology services and technology products. Coverage for violation of software copyright should be included. Technology services should at a minimum include (1) systems analysis; (2) systems programming; (3) data processing; (4) systems integration; (5) outsourcing including outsourcing development and design; (6) design, consulting, development and modification; (7) training services relating to computer software or hardware; (8) management, repair and maintenance of computer products, networks systems; (9) marketing, selling, servicing, distributing, installing and maintaining computer hardware or software; (10) data entry, modification, verification, maintenance, storage, retrieval or preparation of data output, and any other services provided by the vendor with limits of not less than \$10 million.

# 8.25.4.6 Privacy/Network Security (Cyber) Liability

Insurance coverage providing protection against liability for (1) privacy breaches [liability arising from the loss or disclosure of confidential information no matter how it occurs]; (2) system breach; (3) denial or loss of service; (4) introduction, implantation, or spread of malicious software code; (5) unauthorized access to or use of computer systems with limits of not less than \$2 million. No exclusion/restriction for unencrypted portable devices/media may be on the policy.

# 8.25.4.7 Intentionally Omitted

## 8.26 Intentionally Omitted

## 8.27 Most Favored Public Entity

8.27.1 If the contractor's prices decline, or should the contractor at any time during the term of this Contract provide the same goods or services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices shall be immediately extended to the County.

#### 8.28 Nondiscrimination and Affirmative Action

- 8.28.1 The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, gender, sexual orientation, age (over 40), marital status, condition of physical handicap (including HIV and AIDS) or mental handicap, disability, medical condition (e.g., cancer), denial of family care leave, or political affiliation, status as a disabled veteran or veteran of the Vietnam era in compliance with all applicable Federal and State anti-discrimination laws and regulations. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Contract by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other contract.
- 8.28.2 The Contractor shall certify to, and comply with, the provisions of Exhibit D (Contractor's EEO Certification).

- 8.28.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, gender, sexual orientation, age (over 40), marital status, condition of physical handicap (including HIV and AIDS) or mental handicap, disability, medical condition (e.g., cancer), denial of family care leave, or political affiliation, status as a disabled veteran or veteran of the Vietnam era in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, lavoff or termination. rates of pay or other forms of compensation, and selection for training, including apprenticeship, and granting or denying family care leave. Contractor shall not discriminate against or harass, nor shall it permit harassment of, its employees during employment based upon race, color, religion, national origin, ancestry, gender, age (over 40), marital status, sexual orientation, condition of physical handicap (including HIV and AIDS) or mental handicap, disability, medical condition (e.g., cancer), denial of family care leave, or political affiliation, status as a disabled veteran or veteran of the Vietnam era and in compliance with all applicable federal and State anti-discrimination laws and regulations. Contractor shall ensure that the evaluation and treatment of its employees and applicants for employment are free from such discrimination and harassment, and will comply with the provisions of the Fair Employment and Housing Act (Government Code section 12990 et seg.) and the applicable regulations promulgated thereunder (California Code Regulations, Title 2, Section 7285.0 et seg.).
- 8.28.4 The Contractor certifies and agrees that it will deal with its bidders or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, gender, sexual orientation, age, condition of physical handicap (including HIV and AIDS) or mental handicap, disability, medical condition (e.g., cancer), denial of family care leave, marital status, or political affiliation, status as a disabled veteran or veteran of the Vietnam era and in compliance with all applicable federal and State anti-discrimination laws and regulations. Further, Contractor shall give written notice of its obligations under this Paragraph 8.28 to labor organizations with which it has a collective bargaining or other contract.
- 8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, gender, sexual orientation, age, condition of physical handicap (including HIV and AIDS) or mental handicap, disability,

medical condition (e.g., cancer), denial of family care leave, marital status, or political affiliation, status as a disabled veteran or veteran of the Vietnam era be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

- 8.28.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Paragraph 8.28 (Nondiscrimination and Affirmative Action) when so requested by the County.
- 8.28.7 If the County finds that any provisions of this Paragraph 8.28 (Nondiscrimination and Affirmative Action) have been violated, such violation shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity Commission that the contractor has violated Federal or State anti-discrimination laws or regulations shall constitute a finding by the County that the contractor has violated the anti-discrimination provisions of this Contract.
- 8.28.8 The parties agree that in the event the contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of five hundred dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

## 8.29 Non Exclusivity

8.29.1 Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the contractor. This Contract shall not restrict County from acquiring similar, equal or like goods and/or services from other entities or sources.

### 8.30 Notice of Delays

8.30.1 Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

### 8.31 Notice of Disputes

8.31.1 The Contractor shall bring to the attention of the DMH Project Manager and/or DMH Project Lead any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the DMH Project Manager or DMH Project Lead is not able to resolve the dispute, the Director of Mental Health, or his designee shall resolve it.

## 8.32 Notice to Employees Regarding the Federal Earned Income Credit

8.32.1 The Contractor shall notify its employees to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015.

## 8.33 Notice to Employees Regarding the Safely Surrendered Baby Law

8.33.1 The Contractor shall notify and provide to its employees to notify and provide to its employees, information regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The information is set forth in Exhibit I, Safely Surrendered Baby Law of this Contract. Additional information is available at <a href="https://www.babysafela.org">www.babysafela.org</a>.

#### 8.34 Notices

8.34.1 All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first-class registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibits E - County's Administration and F - Contractor's Administration. Contractor's headquarters addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party. The Director of Mental Health or his designee shall have the authority to execute all notices or demands required or permitted by the County under this Contract.

#### 8.35 Prohibition Against Inducement or Persuasion

8.35.1 Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

#### 8.36 Public Records Act

- 8.36.1 Any documents submitted by the contractor; all information obtained in connection with the County's right to audit and inspect the contractor's documents, books, and accounting records pursuant to Paragraph 8.38 (Record Retention and Inspection-Audit Settlement) of this Contract: as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seg. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- 8.36.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

# 8.37 Publicity

- 8.37.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the contractor's need to identify its services and related clients to sustain itself, the County shall not inhibit the contractor from publishing its role under this Contract within the following conditions:
  - 8.37.1.1 The Contractor shall develop all publicity material in a professional manner; and
  - 8.37.1.2 During the term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the DMH Project Director. The County shall not unreasonably withhold written consent.

8.37.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this Paragraph 8.37 (Publicity) shall apply.

## 8.38 Record Retention and Inspection-Audit Settlement

- 8.38.1 The Contractor shall maintain accurate and complete financial records, employment records and other records relating to its performance of this Contract. All such material shall be maintained by the contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.
- 8.38.2 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the contractor or otherwise, then the contractor shall file a copy of such audit report with the Department of Mental Health Contracts Development and Administration Division within 30 days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s). Failure on the part of the Contractor to comply with any of the provisions of this subparagraph 8.38 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.
- 8.38.3 Direct Services and Indirect Services Records: Contractor shall maintain a record of all direct services and indirect services rendered by all professional, para-professional, intern, student, volunteer and other personnel under this Contract in sufficient detail to permit an evaluation and audit of such services. All such records shall be retained, maintained, and made available within three (3) business days for inspection, review, and/or audit by authorized representatives and designees of County, State, and/or federal governments during the term of this Contract and during the applicable period of records retention. In addition to the general requirements in this Paragraph 8.38. Contractor shall comply with any additional patient/client record requirements described in the Service Exhibit(s)/Statement of Work(s) and shall adequately document the delivery of all services described in the Service Exhibit(s)/Statement of Work(s).

- 8.38.3.1 Patient/Client Records (Direct Services): Contractor shall maintain treatment and other records for each individual patient/client of all direct services (e.g., 24-hour services, day services, targeted case management, mental health services, medication support, and crisis intervention) in accordance with all applicable County, State and federal requirements. Such treatment and other records shall include, but not be limited to, patient/client identification number, demographic information, and all data elements required by the County's claims processing information system, consent for treatment form, assessment, treatment plan, progress notes, and any other applicable information. The required data elements shall be in accordance with the Organizational Provider's Manual. All patient/client records shall be maintained by Contractor at a location in Los Angeles County for a minimum period that is at least equivalent to the later of any of the following:
  - 8.38.3.1.1 Ten (10) years following discharge of the patient/client or termination of services.
  - 8.38.3.1.2 For minors, one (1) year after the minor reaches the age of 18, but not less than ten (10) years and/or from the final date of the contract period between DMH and Contractor, the date of completion of any audit, or the date the service was rendered, whichever is later.
  - 8.38.3.1.3 Ten (10) years after completion of all County, State and/or federal audits.
  - 8.38.3.1.4 Ten (10) years after the conclusion of any audit appeal and/or when audit findings are fully resolved.
  - 8.38.3.1.5 During such retention period, all such records shall be available within three (3) business days and open during County's normal business hours to authorized representatives and designees of County, State, and/or federal governments for purposes of inspection, review, and/or audit. Nothing in this paragraph shall limit Contractor's obligation to retain records for the period described by law.

- 8.38.3.2 Case Management Support Services, Outreach Services, and Client Supportive Services Records (Indirect Services): Contractor shall maintain accurate and complete program records of all indirect services (i.e., all services other than direct services) in accordance with all applicable County, State and federal requirements. All program records shall be maintained by Contractor for a minimum period that is at least equivalent to the later of any of the following:
  - 8.38.3.2.1 Ten (10) years following the expiration or earlier termination of this Contract.
  - 8.38.3.2.2 Ten (10) years after completion of all County, State and/or federal audits.
  - 8.38.3.2.3 Ten (10) years after the conclusion of any audit appeal and/or when audit findings are fully resolved.
  - 8.38.3.2.4 During such retention period, all such records shall be available within three (3) business days and open during County's normal business hours to authorized representatives and designees of County, State, and/or federal governments for purposes of inspection and/or audit. Nothing in this paragraph shall limit Contractor's obligation to retain records for the period described by law.
- 8.38.4 Financial Records: The contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles, with the procedures set out in the State's Cost and Financial Reporting System (CFRS) Instruction Manual, and with all applicable federal, State and County requirements, guidelines, standards, and procedures. Minimum standards for accounting principles are set forth in County's Auditor-Controller's Contract Accounting and Administration Handbook which shall be furnished to Contractor by County upon request. The above financial records shall include, but are not limited to:
  - 8.38.4.1 Books of original entry and a general ledger.
  - 8.38.4.2 Reports, studies, statistical surveys or other information Contractor used to identify and allocate indirect costs. "Indirect costs" shall mean those costs as described by the guidelines, standards, and procedures which may be

- provided by County in writing to Contractor, the Centers for Medicare and Medicaid Provider Reimbursement Manual Parts 1 and 2 (Publications #15-1 and #15-2), and the OMB Uniform Guidance, Subpart E: Cost Principles.
- 8.38.4.3 Bronzan-McCorquodale/County statistics and total facility utilization information (e.g., patient days, visits) which can be identified by type of service pursuant to any policies and procedures which may be provided by County in writing to Contractor.
- 8.38.4.4 A listing of all County remittances received.
- 8.38.4.5 Patient/client financial folders clearly documenting:
  - 8.38.4.5.1 Contractor's determination of patient's/client's eligibility for Medi-Cal, medical insurance and any other third party payer coverage; and
  - 8.38.4.5.2 Contractor's reasonable efforts to collect charges from the patient/client, his/her responsible relatives, and any other third party payer.
    - (a) Individual patient/client ledger cards indicating the type and amount of charges incurred and payments by source and service type.
    - (b) Employment records.
- 8.38.4.6 The entries in all the above financial records must be readily traceable to applicable source documentation (e.g., remittance invoices, vendor invoices, employee timecards, signed by employee and countersigned by subsidiary supervisor, ledgers and appointment logs, patient ledger cards, etc.). apportionment of costs shall be made in accordance with the requirements of the State's CFRS Instruction Manual, the Federal Centers for Medicare and Medicaid Provider Reimbursement Manual Parts 1 and 2 (Publications #15-1 and #15-2), and Los Angeles County DMH Organizational Provider's Manual for Specialty Mental Health Services under Rehabilitation Option and Targeted Case Management Services. All such records shall be maintained by

Contractor for a minimum period that is at least equivalent to the later of any of the following:

- 8.38.4.6.1 Ten (10) years following the expiration or earlier termination of this Contract:
- 8.38.4.6.2 Ten (10) years after completion of all County, State and/or federal audits; or
- 8.38.4.6.3 Ten (10) years after the conclusion of any audit appeal and/or when audit findings are fully resolved.
- 8.38.4.6.4 During such retention period, all such records shall be available within three (3) business days and open during County's normal business hours to authorized representatives and designees of County, State, and/or federal governments for purposes of inspection, review, and/or audit. Such access shall include access to individuals with knowledge of financial records and Contractor's outside auditors, and regular and special reports from Contractor.
- 8.38.5 Preservation of Records: If, following termination of this Contract, Contractor's facility(ies) is (are) closed or if majority ownership of Contractor changes, then within 48 hours of closure or ownership change, Director of DHCS and the Director of Mental Health or his designee shall be notified in writing by Contractor of all arrangements made by Contractor for preservation of all the patient/client, financial, and other records referred to in this Paragraph 8.38.

### 8.38.6 Audits:

- 8.38.6.1 Contractor shall provide County and its authorized representative's access to and the right to examine, audit, excerpt, copy, or transcribe, any pertinent transaction, activity, time cards, or any other records relating to this Contract.
- 8.38.6.2 County may, in its sole discretion, perform periodic fiscal and/or program review(s) of Contractor's records that relate to this Contract. If County determines that the results of any such reviews indicate the need for corrective action, Contractor shall within 30 calendar days after receiving the findings of the fiscal and/or program review, either (a) submit a corrective plan of action to DMH, or (b) request a review by the Director of

Mental Health or designee. If Contractor requests a review by the Director of Mental Health or his designee within the 30 calendar days, and if a corrective plan of action is then required, Contractor shall have 30 calendar days to submit its corrective plan of action.

- 8.38.6.3 Audit Reports: In the event that any audit of any or all aspects of this Contract is conducted by any federal or State auditor, or by any auditor or accountant employed by Contractor or otherwise, then Contractor shall file a copy of such audit report(s) with DMH's Contracts Development and Administration Division within 30 calendar days of Contractor's receipt thereof, unless otherwise provided by applicable federal or State law or under this Contract. Contractor shall promptly notify County of any request for access to information related to this Contract by any other governmental agency.
- 8.38.6.4 California Department of Health Care Services (DHCS) Access to Records: Contractor agrees that for a period of ten (10) years following the furnishing of services under this Contract: three (3) years after final audit is completed including appeals, or ten (10) years after termination of this Agreement; whichever occurs later, Contractor shall maintain and make available to the DHCS, the Secretary of the United States Department of Health and Human Services (HHS), or the Controller General of the United States, and any other authorized federal and State agencies, or to any of their duly authorized representatives, the contracts, books, documents and records of Contractor which are necessary to verify the nature and extent of the cost of services hereunder. Furthermore, if Contractor carries out any of the services provided hereunder through any subcontract with a value or cost of TEN THOUSAND DOLLARS (\$10.000) or more over a 12-month period with a related organization (as that term is defined under federal law). Contractor agrees that each such subcontract shall provide for such access to the subcontract, books, documents and records of the subcontractor as provided in Paragraph 3.10 and in this Paragraph 8.38.
- 8.38.6.5 <u>Federal Access to Records</u>: Grant-funded programs require audits and compliance with federal guidelines pursuant to OMB Uniform Guidance, Subpart F: Single Audit Requirements. If, and to the extent that, Section

1861(v)(1)(I) of the Social Security Act (42 United States Code Section 1395x(v)(1)(I)) is applicable. Contractor agrees that for a period of ten (10) years following the furnishing of services under this Contract, three (3) vears after final audit is completed including appeals, or ten (10) years after termination of this Contract; whichever, is later, Contractor shall maintain and make available to the Secretary of the United States Department of HHS, or the Controller General of the United States, or to any of their duly authorized representatives, the contracts, books, documents and records of Contractor which are necessary to verify the nature and extent of the cost of services hereunder. Furthermore, if Contractor carries out any of the services provided hereunder through any subcontract with a value or cost of TEN THOUSAND DOLLARS (\$10,000) or more over a 12-month period with a related organization (as that term is defined under federal law), Contractor agrees that each such subcontractor shall provide for such access to the subcontract, books, documents and records of the subcontractor as provided in Paragraph 3.10 and in this Paragraph 8.38.

# 8.39 Recycled Bond Paper

8.39.1 Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

### 8.40 Subcontracting

8.40.1 The requirements of this Contract may not be subcontracted by the Contractor. Any attempt by the Contractor to subcontract may be deemed a material breach of this Contract.

# 8.41 Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program

8.41.1 Failure of the contractor to maintain compliance with the requirements set forth in Paragraph 8.14 (Contractor's Warranty of Adherence to County's Child Support Compliance Program) shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the contractor to cure such default within 90 calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to Paragraph 8.43

(Termination for Default) and pursue debarment of the contractor, pursuant to County Code Chapter 2.202.

#### 8.42 Termination for Convenience

- 8.42.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder shall be effected by notice of termination to the contractor specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.
- 8.42.2 After receipt of a notice of termination and except as otherwise directed by the County, the contractor shall:
  - 8.42.2.1 Stop work under this Contract on the date and to the extent specified in such notice, and
  - 8.42.2.2 Complete performance of such part of the work as shall not have been terminated by such notice.
- 8.42.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the contractor under this Contract shall be maintained by the contractor in accordance with Paragraph 8.38 (Record Retention and Inspection-Audit Settlement).

#### 8.43 Termination for Default

- 8.43.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of the Director of Mental Health or designee:
  - 8.43.1.1 Contractor has materially breached this Contract; or
  - 8.43.1.2 Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required either under this Contract; or
  - 8.43.1.3 Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

- 8.43.2 In the event that the County terminates this Contract in whole or in part as provided in Paragraph 8.43.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. The contractor shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and services. The contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this paragraph.
- Except with respect to defaults of any subcontractor, the Contractor 8.43.3 shall not be liable for any such excess costs of the type identified in Paragraph 8.43.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both the contractor and subcontractor, and without the fault or negligence of either of them. the contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the contractor to meet the required performance schedule. As used in this paragraph, the term "subcontractor(s)" means subcontractor(s) at any tier.
- 8.43.4 If, after the County has given notice of termination under the provisions of Paragraph 8.43 (Termination for Default) it is determined by the County that the contractor was not in default under the provisions of Paragraph 8.43 (Termination for Default) or that the default was excusable under the provisions of subparagraph 8.43.3, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to Paragraph 8.42 (Termination for Convenience).
- 8.43.5 The rights and remedies of the County provided in this Paragraph 8.43 (Termination for Default) shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

## 8.44 Termination for Improper Consideration

- 8.44.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.
- 8.44.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.
- 8.44.3 Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

# 8.45 Termination for Insolvency

- 8.45.1 The County may terminate this Contract forthwith in the event of the occurrence of any of the following:
  - 8.45.1.1 Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least 60 days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the contractor is insolvent within the meaning of the Federal Bankruptcy Code;
  - 8.45.1.2 The filing of a voluntary or involuntary petition regarding the contractor under the Federal Bankruptcy Code;
  - 8.45.1.3 The appointment of a Receiver or Trustee for the contractor; or
  - 8.45.1.4 The execution by the contractor of a general assignment for the benefit of creditors.
- 8.45.2 The rights and remedies of the County provided in this Paragraph 8.45 (Termination for Insolvency) shall not be exclusive and are in

addition to any other rights and remedies provided by law or under this Contract.

## 8.46 Termination for Non-Adherence of County Lobbyist Ordinance

8.46.1 The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the contractor or any County Lobbyist or County Lobbying firm retained by the contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

## 8.47 Termination for Non-Appropriation of Funds

8.47.1 Notwithstanding any other provision of this Contract, the County shall not be obligated for the contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the contractor in writing of any such non-allocation of funds at the earliest possible date.

### 8.48 Validity

8.48.1 If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

#### 8.49 Waiver

8.49.1 No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this paragraph 8.49 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

# 8.50 Warranty Against Contingent Fees

- 8.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the contractor for the purpose of securing business.
- 8.50.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

# 8.51 Warranty of Compliance with County's Defaulted Property Tax Reduction Program

8.51.1 Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless contractor qualifies for an exemption or exclusion, contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with Los Angeles County Code Chapter 2.206.

# 8.52 Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program

8.52.1 Failure of contractor to maintain compliance with the requirements set forth in Paragraph 8.51 "Warranty of Compliance with County's Defaulted Property Tax Reduction Program" shall constitute default under this contract. Without limiting the rights and remedies available to County under any other provision of this contract, failure of contractor to cure such default within ten (10) days of notice shall be grounds upon which County may terminate this contract and/or pursue debarment of contractor, pursuant to County Code Chapter 2.206.

## 8.53 Time Off for Voting

8.53.1 The Contractor shall notify its employees to notify and provide to its employees, information regarding the time off for voting law

(Elections Code Section 14000). Not less than ten (10) days before every statewide election, every contractor shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

# 8.54 Compliance with County's Zero Tolerance Policy on Human Trafficking

Contractor acknowledges that the County has established a Zero Tolerance Policy on Human Trafficking prohibiting contractors from engaging in human trafficking.

If a Contractor or member of Contractor's staff is convicted of a human trafficking offense, the County shall require that the Contractor or member of Contractor's staff be removed immediately from performing services under the Contract. County will not be under any obligation to disclose confidential information regarding the offenses other than those required by law.

Disqualification of any member of Contractor's staff pursuant to this paragraph shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

# 8.55 Intentionally Omitted

# 8.56 Compliance with Fair Chance Employment Practices

Contractor shall comply with fair chance employment hiring practices set forth in California Government Code Section 12952, Employment Discrimination: Conviction History. Contractor's violation of this paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, in its sole discretion, terminate the Contract.

# 8.57 Compliance with the County Policy of Equity

The Contractor acknowledges that the County takes its commitment to preserving the dignity and professionalism of the workplace very seriously, as set forth in the County Policy of Equity (CPOE) (<a href="https://ceop.lacounty.gov/">https://ceop.lacounty.gov/</a>). The contractor further acknowledges that the County strives to provide a workplace free from discrimination, harassment, retaliation and inappropriate conduct based on a protected characteristic, and which may violate the CPOE. The contractor, its employees acknowledge and certify receipt and understanding of the CPOE. Failure of the contractor, its employees to uphold the County's expectations of a workplace free from harassment and discrimination, including inappropriate

conduct based on a protected characteristic, may subject the contractor to termination of contractual agreements as well as civil liability.

# 8.58 Prohibition from Participation in Future Solicitation(s)

- 8.58.1 Board of Supervisors Policy 5.090 Contractor Independence, establishes procedures precluding firms or persons that assisted the County in developing or preparing a solicitation document, from subsequently being involved in the bidding process on that solicitation.
- 8.58.2 The policy states that "The County Board of Supervisors has adopted a countywide policy that prohibits any person, or any firm or any subsidiary of a firm [collectively "firm"] from submitting a bid or proposal in any County solicitation process where the person or firm, assisted in the development of the solicitation document(s)."
- 8.58.3 A Contractor or its subsidiary or Subcontractor ("Contractor"), is prohibited from submitting a bid or proposal in a County solicitation if the Contractor has provided advice or consultation for the solicitation. A Contractor is also prohibited from submitting a bid or proposal in a County solicitation if the Contractor has developed or prepared any of the solicitation materials on behalf of the County. A violation of this provision shall result in the disqualification of the Contractor from participation in the County solicitation or the termination or cancellation of any resultant County contract. This provision shall survive the expiration, or other termination of this Contract.

#### 9 UNIQUE TERMS AND CONDITIONS

# 9.1 Health Insurance Portability and Accountability Act of 1996 (HIPAA)

- 9.1.1 The parties acknowledge the existence of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and its implementing regulations. contractor understands and agrees that, as a provider of medical treatment services, it is a "covered entity" under HIPAA and, as such, has obligations with respect to the confidentiality, privacy, and security of patients' medical information, and must take certain steps to preserve the confidentiality of this information, both internally and externally, including the training of its staff and the establishment of proper procedures for the release of such information, including the use of appropriate consents and authorizations specified under HIPAA.
- 9.1.2 The parties acknowledge their separate and independent obligations with respect to HIPAA and that such obligations relate to transactions

and code sets, privacy, and security. Contractor understands and agrees that it is separately and independently responsible for compliance with HIPAA in all these areas and that County has not undertaken any responsibility for compliance on contractor's behalf. Contractor has not relied, and will not in any way rely, on County for legal advice or other representations with respect to contractor's obligations under HIPAA but will independently seek its own counsel and take the necessary measures to comply with the law and its implementing regulations.

- 9.1.3 Contractor and County understand and agree that each is independently responsible for HIPAA compliance and agree to take all necessary and reasonable actions to comply with the requirements of the HIPAA laws and implementing regulations related to transactions and code sets, privacy, and security.
- 9.1.4 Each party further agrees that, should it fail to comply with its obligations under HIPAA, it shall indemnify and hold harmless the other party (including the other party's officers, employees, and agents), for damages to the other party that are attributable to such failure.

## 9.2 Business Associate Language:

9.2.1 The County is subject to the Administrative Simplification requirements and prohibitions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (HIPAA), and regulations promulgated thereunder, including the Privacy, Security, Breach Notification, and Enforcement Rules at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164 (collectively, the "HIPAA Rules"). Under this Agreement, the Contractor provides services to the County and the Contractor creates, has access to, receives, maintains, or transmits Protected Health Information as defined in Exhibit N in order to provide those services. The County and the Contractor therefore agree to the terms of Exhibit N, "Business Associate Under Health Insurance Portability and Accountability Act of 1996 ("HIPAA").

# 9.3 Contractor Protection of Electronic County Information

9.3.1 The Board has recognized that the County must ensure that appropriate safeguards are in place to protect public data and avoid the penalties and fines that may be imposed when unprotected confidential/sensitive information is disclosed inappropriately. The County Policy 5.200 "Contractor Protection of Electronic County Information" for specific details on this policy reference the following

link:

https://library.municode.com/ca/la\_county\_bos/codes/board\_policy?n\_odeId=CH5COPU\_5.200COPRELCOIN was adopted to protect personal information (PI), protected health information (PHI) and medical information (MI) electronically stored and/or transmitted by County Contractors. Contractor agrees that it will comply with County Policy 5.200, as it now exist or as it might be modified in the future, as it relates to information acquired in the course of providing services during the term of this Contract.

- 9.3.2 Contractor shall comply with the encryption standards set forth in Exhibit Q, DMH Information Security Contract – Agreement Requirements and submit Required Forms Exhibit R, DMH Business Associate / Contractor's Compliance with Information Security Requirements shall apply to all County PI, PHI and MI electronically stored or transmitted by Contractors and subcontractors, irrespective of storage and/or transmission methodology.
- 9.3.3 Contractor shall sign, submit to DMH and comply with County of Los Angeles Agreement for Acceptable Use and Confidentiality of County Information Assets, Exhibit S to this Contract.

## 9.4 Intentionally Omitted

# 9.5 Contractor's Charitable Activities Compliance

The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring Contractors to complete the Charitable Contributions Certification, Exhibit O, the County seeks to ensure that all County contractors which receive or raise charitable contributions comply with California law in order to protect the County and its taxpayers. A Contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either contract termination or debarment proceedings or both. (County Code Chapter 2.202)

#### 9.6 Data Destruction

Contractor(s) and Vendor(s) that have maintained, processed, or stored the County of Los Angeles' ("County") data and/or information, implied or expressed, have the sole responsibility to certify that the data and information have been appropriately destroyed consistent with the National Institute of Standards and Technology (NIST) Special Publication SP 800-88 titled *Guidelines for Media Sanitization*. Available at:

The data and/or information may be stored on purchased, leased, or rented electronic storage equipment (e.g., printers, hard drives) and electronic devices (e.g., servers, workstations) that are geographically located within the County, or external to the County's boundaries. The County must receive within ten (10) business days, a signed document from Contractor(s) and Vendor(s) that certifies and validates the data and information were placed in one or more of the following stored states: unusable, unreadable, and indecipherable.

Vendor shall certify that any County data stored on purchased, leased, or rented electronic storage equipment and electronic devices, including, but not limited to printers, hard drives, servers, and/or workstations are destroyed consistent with the current National Institute of Standard and Technology (NIST) Special Publication SP-800-88, *Guidelines for Media Sanitization*. Vendor shall provide County with written certification, within ten (10) business days of removal of any electronic storage equipment and devices that validates that any and all County data was destroyed and is unusable, unreadable, and/or undecipherable.

#### 9.7 Disclosures

9.7.1 Disclosure of 5% or More Ownership Interest: Pursuant to Code of Federal Regulations (CFR) Paragraph 455.104, Contractor shall submit the disclosures below to County regarding ownership and control. Contractor shall provide the certification set forth in Exhibit P (Ownership/Controlling Interest Disclosure) as part of its obligation under this Paragraph 9.14. Contractor must submit updated disclosures (Exhibit P) to County before entering into contract, and within 35 days after any change in the Contractor's ownership or upon request by the County. Contractor shall send all the disclosures to those persons and addresses which are set forth in Paragraph 8.34 (NOTICES).

## (a) Disclosures to be provided:

 The name and address of any person (individual or corporation) with an ownership of control interest in the Contractor's business. The address for corporate entities shall include, as applicable, a primary business address, every business location, and a P.O. Box address;

- ii. Date of birth and Social Security Number (in the case of an individual);
- iii. Other tax identification number (in the case of corporation with a 5% or more ownership or control interest in Contractors' business):
- iv. Whether the person (individual or corporation) with an ownership or control interest in the Contractor's business is related to another person with ownership or control in the Contractor's business such as a spouse, parent, child, or sibling;
- v. The name of any other disclosing entity in which the Contractor has an ownership or control interest; and
- vi. The name, address, date of birth, and Social Security Number of any managing employee of the Contractor.
- 9.7.2 Disclosures Related to Business Transactions: Contractor must submit disclosures and updated disclosures to County including information regarding certain business transactions within 35 days, upon request:
  - (a) The ownership of any subcontractor with whom the Contractor has had business transactions totaling more than \$25,000 during the 12-month period ending on the date of the request; and
  - (b) Any significant business transactions between the Contractor and any subcontractor during the 5-year period ending on the date of the request.
- 9.7.3 Disclosure Related to Persons Convicted of Crimes: Contractor shall submit the following disclosures to County regarding the Contractor's management:
  - (a) The identity of any person who is a managing employee of the Contractor who has been convicted of a crime related to federal health care programs (42 CFR Paragraph 455.106(a)(1), (2).)
  - (b) The identity of any person who is an agent of the Contractor who has been convicted of a crime related to federal health care programs (42 CFR Paragraph 455.106(a)(1), (2).) For this purpose, the word "agent" has the meaning described in 42 CFR Paragraph 455.101.

- (c) The Contractor shall supply the disclosures before entering into the contract and at any time upon County's request.
- 9.8 Intentionally Omitted
- 9.9 Intentionally Omitted

IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County of Los Angeles, by order of its Board of Supervisors has caused this Contract to be executed on its behalf by the Director of Mental Health or his designee thereof, the day and year first above written.

COUNTY OF LOS ANGELES
By
Didi Hirsch Psychiatric Service CONTRACTOR
Ву
Name Howard Goldman
Title Chief Financial Officer (AFFIX CORPORATE SEAL HERE)

APPROVED AS TO FORM: OFFICE OF THE COUNTY COUNSEL

## **STANDARD EXHIBITS**

- A STATEMENT OF WORK
- B FEE SCHEDULE
- C INTENTIONALLY OMITTED
- D CONTRACTOR'S EEO CERTIFICATION
- E COUNTY'S ADMINISTRATION
- F CONTRACTOR'S ADMINISTRATION
- G FORM(S) REQUIRED AT THE TIME OF CONTRACT EXECUTION
- H JURY SERVICE ORDINANCE
- I SAFELY SURRENDERED BABY LAW
- J CERTIFICATION OF NO CONFLICT OF INTEREST
- K-M INTENTIONALLY OMITTED
- N BUSINESS ASSOCIATE AGREEMENT UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 (HIPAA)

#### SB 1262 - NONPROFIT INTEGRITY ACT OF 2004

- O CHARITABLE CONTRIBUTIONS CERTIFICATION
- P OWNERSHIP/CONTROLLING INTEREST DISCLOSURE
- Q DMH INFORMATION SECURITY CONTRACT AGREEMENT REQUIREMENTS
- R CONTRACTOR'S COMPLIANCE WITH INFORMATION SECURITY REQUIREMENTS
- S AGREEMENT FOR ACCEPTABLE USE AND CONFIDENTIALITY OF COUNTY INFORMATION ASSETS

# EXHIBIT A - STATEMENT OF WORK (SOW) SUICIDE PREVENTION CENTER

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### STATEMENT OF WORK (SOW)

### 1.0 SCOPE OF WORK

The focus of the Suicide Prevention Center is: 1) to directly deliver and/or provide referral and linkage services to clients that are experiencing a crisis; and 2) to operate a 24-hour suicide prevention telephone hotline throughout Los Angeles County (LAC) and the State of California, at large.

### 1.1 Suicide Prevention Center

The Suicide Prevention Center (the "Center") site is located within the LAC boundaries and directly provides the following services for clients in crisis:

- 1.1.1 Mental health triage services and emotional support for clients of all age groups;
- 1.1.2 Low-risk crisis services:
- 1.1.3 Clinical supervision of all mental health triage services;
- 1.1.4 Accessible crisis service referrals specific to the needs of the client;
- 1.1.5 Training and educational resources and best practices referrals focused around suicide prevention and wellbeing. These resources and referrals are geographically appropriate for the individual client; and
- 1.1.6 Follow-up care program(s) specific to the needs of the client.

### 1.2 Suicide Prevention Hotline

The Suicide Prevention Hotline (the "Hotline") is located within the Center in Section 1.1 and operates on a twenty-four (24) hours a day, seven (7) days a week (24/7) basis. Services are accessible throughout LAC and provided in the thirteen LAC threshold languages through direct staff and/or other language services. The Hotline also has the ability to serve the deaf and hard of hearing community. Services must include:

- 1.2.1 Immediate mental health triage services and emotional support for all callers in crisis;
- 1.2.2 Clinical supervision of all mental health triage services;
- 1.2.3 Training and educational resources and best practices referrals focused around suicide prevention and wellbeing. These resources and referrals are geographically appropriate for the individual caller;
- 1.2.4 Receive calls from other referral sources: DMH Helpline and other community partners community partners, including but not limited to, University of California, Los Angeles (UCLA);
- 1.2.5 Follow-up contact to the initial call must be within the appropriate time frame to ensure callers have the required resources; and
- 1.2.6 Follow-up care program(s) specific to the individual caller's needs.

### 2.0 ADDITION AND/OR DELETION OF FACILITIES, SPECIFIC TASKS AND/OR WORK HOURS

2.1 All changes must be made in accordance with sub-paragraph 8.1 Amendments of the Contract.

### 3.0 QUALITY CONTROL

The Contractor will establish and utilize a comprehensive Quality Control Plan to ensure the County a consistently high level of service throughout the term of the Contract. The Plan must be submitted to the DMH Project Lead for review upon request. The plan for the Center and Hotline must include, but may not be limited to the following:

- 3.1 Method of monitoring and frequency to ensure that Contract requirements are being met:
- 3.2 Method of measuring the effectiveness of services provided; and
- 3.3 Identification of outcome data and method for the collection of outcome data to support 3.2. Contractor is responsible for:
  - 3.3.1 The submission of specific demographic (i.e. 2018 Prevention and Early Intervention (PEI) Regulations), and monitoring data and outcome measures as requested by DMH.
- 3.4 A record of all inspections conducted by the Contractor, at a minimum includes:
  - 3.4.1 A clear description of any technical and/or client-related issues;
  - 3.4.2 The approximate time and date the issue is identified;
  - 3.4.3 Any corrective action taken and the time elapsed between identification and completed corrective action;
  - 3.4.4 Appropriateness and accuracy of referrals to clients; and
  - 3.4.5 Client satisfaction with services provided.
- 3.5 <u>Monthly Reporting</u>: Contractor is required to provide monthly reports via email to the Quality Assurance, Outcomes, and Training Division. The monthly reports will include the following data, but is not limited to:
  - 3.5.1 Hotline call volume (i.e. calls received and calls answered), call source, response time, caller disposition, follow-up care plan, referral and linkage efforts, and clinical outcomes.
  - 3.5.2 Number of calls received for the DMH Helpline and other community partners (i.e. UCLA) and the types of services provided to these acute clients.

3.6 Ad Hoc Reporting: Contractor must provide specialized ad hoc reports and any other documents providing metrics, as specified by the County, related to the work described in this SOW (Exhibit A) as requested from time-to-time by DMH.

#### 4.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in this Contract, Paragraph 8, Standard Terms and Conditions, Paragraph 8.15, County's Quality Assurance Plan.

### 4.1 Meetings

Contractor is required to attend scheduled meetings as requested by DMH for the life of the program.

- 4.1.1 Monthly meetings will be held between DMH and Contractor to review quarterly outcome data; and
- 4.1.2 Mandatory guarterly Suicide Prevention Network meetings.

### 4.2 Contract Discrepancy Report (SOW Exhibit B – Attachment I)

Verbal notification of a Contract discrepancy will be made to the DMH Project Monitor as soon as possible whenever a Contract discrepancy is identified. The problem must be resolved within a time-period mutually agreed upon by the County and the Contractor.

The DMH Project Monitor will determine whether a formal Contract Discrepancy Report needs to be issued. Upon receipt of this document, the Contractor is required to respond in writing to the DMH Project Monitor within <u>five</u> workdays, acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in the Contract Discrepancy Report must be submitted to the DMH Project Monitor within five workdays.

### 4.3 County Observations

- 4.3.1 DMH will monitor the Contractor per Section 8.15, County's Quality Assurance Plan, of this Contract.
- 4.3.2 In addition to DMH contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

### 5.0 **DEFINITIONS**

- 5.1 <u>Applied Suicide Intervention Skills Training (ASIST)</u>: ASIST is a two-day interactive workshop in suicide first aid. ASIST teaches training participants to recognize when someone has thoughts of suicide and works with them to create a plan that supports their immediate safety.
- 5.2 <u>Assessing and Managing Suicide Risk (AMSR)</u>: AMSR is a one-day training workshop for behavioral health professionals. The training program is based on the latest research and designed to help participants provide safer suicide care.
- 5.3 Best Practices for a Suicide Prevention Hotline: The foundation of a hotline is their suicide risk assessment instrument. The National Suicide Prevention Lifeline (NSPL) Centers has a standard requirement that each caller be asked about suicidality. If there is an affirmative answer from the caller, this requires that the telephone worker conduct a full suicide risk assessment. The Hotline may use its own suicide risk assessment instrument as long as all of NSPL's core principles and subcomponents are incorporated.
- 5.4 <u>Case Management/Linkage</u>: These services are consistent with the Medicaid and Medicare definition for Targeted Case Management. Examples of these services may include assisting individuals to access crisis support, medical, education, social, pre-vocational, vocation, rehabilitative, and/or other community services. Multidisciplinary staff will provide linkage and transition to necessary community supports, based on the assessments staff conduct at the time of admission to the program.
- 5.5 Client: See 5.10
- 5.6 <u>Connect Program</u>: A suicide prevention/intervention training for professionals and community members. The Connect Program uses a public health approach and incorporates key elements of the National Suicide Prevention Strategy.
- 5.7 <u>Culturally and Linguistically Appropriate Services</u>: These are services delivered by professional and paraprofessional staff with similar cultural and linguistic backgrounds to those population(s) being served. The Center and Hotline must understand and utilize the strengths of culture in service delivery, and incorporate the languages and cultures of the individuals into the services that provide the most effective outcomes.
- 5.8 <u>DMH Helpline</u>: The DMH Helpline serves as the primary entry point for mental health services with LAC DMH. Services provided by DMH staff 7 days per week/9:00 AM to 9:00 PM includes: (1) ACCESS for referrals to mental health services and crisis calls, 2) Emotional Support Warmline for the general public who need emotional support and resources and 3) Employee Well-Being Line for LAC employees and other first responders.

- 5.9 <u>Follow-up Care</u>: A live staff person is required to provide follow-up care via telephone to an individual after the initial contact with the Hotline <u>or</u> receiving services at the Center.
- 5.10 <u>Internally Developed Curriculum</u>: Training curriculum that meets the standard of best practices in suicide prevention. Audiences of this training curriculum may include clinical, schools (e.g. middle school, high school, and college), first responders, medical professionals, community.
- 5.11 <u>Individuals</u>: This term refers to clients that walk in to the Center and callers to the Hotline. The term "individual" and "client" is used interchangeably in this Statement of Work (SOW).
- 5.12 <u>Mental Health First Aid (MHFA)</u>: The MHFA course is appropriate for anyone eighteen years and older who wants to learn how to help an individual who may be experiencing a mental health related crisis or problem. Topics covered in MHFA include anxiety, depression, psychosis, and addictions.
- 5.13 <u>Postvention</u>: This term refers to programs and interventions for survivors following a death by suicide. The Center and Hotline is responsible for providing postvention activities that respond in a coordinated and comprehensive way and alleviate the suffering and emotional distress of suicide survivors and help to prevent suicide contagion.
- 5.14 Question, Persuade, and Refer (QPR): This Suicide First Aid training is for staff who are responsible for gatekeeping clients. Staff will learn how to use the Question, Persuade and Refer model to intervene clients in crisis.
- 5.15 Responding to Suicide Risk (RRSR): An advanced, interactive two-day training based on established core competencies that mental health professionals need in order to effectively assess and manage suicide risk. Specialty trainings will include: RRSR Essential skills for clinicians, RRSR essential skills in primary care, RRSR in Primary Care Providers of Youth & Young Adults, RRSR for Correctional Facility Clinicians, RRSR in College/University, RRSR in the Emergency Department, and Suicide Bereavement Clinician Training
- 5.16 <u>SuicideTALK:</u> A introductory training for all staff—regardless of prior training or experience—to become more aware of suicide prevention opportunities in their community.
- 5.17 <u>SafeTalk</u>: This is a half-day alertness training that prepares individuals who are at least fifteen years or older (regardless of prior experience or training) to become a suicide-alert helper.

- 5.18 <u>Suicide Prevention Hotline</u>: A hotline that provides 24/7, free and confidential support for people in distress, prevention and crisis resources for individuals and their loved ones, and provides best practices for professionals.
- 5.19 <u>Suicide Prevention Training for Service Providers</u>: Staff deliver a presentation (via ppt and/or video) to target service providers in the community to address general risk factors, risk assessment, prevention (strength-based) and interventions.
- 5.20 <u>Suicide to Hope</u>: A one-day face-to-face workshop for clinicians that features audiovisuals, discussions, and simulations to learn new counseling and support tools designed to help individuals with lingering thoughts of suicide.
- 5.21 <u>Talk Saves Lives</u>: A community-based presentation that covers the general scope of suicide, the research on prevention, and what people can do to fight suicide.
- 5.22 <u>Thirteen (13) Threshold Languages</u>: The thirteen threshold languages (including English) are Arabic, Armenian, Cantonese, Cambodian, Other Chinese, English, Farsi, Korean, Mandarin, Russian, Spanish, Tagalog and Vietnamese.
- 5.23 <u>Trauma-Informed Practice</u>: Trauma-Informed Practice is having the basic knowledge to define and recognize behavioral signs of trauma, and basic skills to understand the effects on individuals who have experienced a traumatic event.
- 5.24 <u>Youth Mental Health First Aid (YMHFA)</u>: YMHFA is designed to teach parents, family members, caregivers, teachers, school staff, peers, neighbors, health and human services workers, and other caring citizens how to help adolescents (12-18) experiencing a mental health or addiction challenge or is in crisis.

#### 6.0 RESPONSIBILITIES

The County's and the Contractor's responsibilities are as follows:

### COUNTY

#### 6.1 Personnel

The County will administer the Contract according to the Contract, Paragraph 6.0, Administration of Contract - County. Specific duties will include:

- 6.1.1 Monitoring the Contractor's performance in the daily operation of this Contract.
- 6.1.2 Providing direction to the Contractor in areas relating to policy, information and procedural requirements.
- 6.1.3 Preparing Amendments in accordance with the Contract, Paragraph 8. Standard Terms and Conditions, Sub-paragraph 8.1 Amendments.

### 6.2 Intentionally Omitted

### **CONTRACTOR**

### 6.3 Project Manager

- 6.3.1 Contractor must provide a full-time Project Manager and designated alternate(s). County must have access to the Project Manager or her designated alternate during the hours of operation for the Center and 24/7 for the Hotline. Contractor will provide a telephone number where the Project Manager and designated alternate(s) may be reached.
- 6.3.2 Project Manager acts as a central point of contact with the County.
- 6.3.3 Project Manager is a licensed clinician and have a minimum of five years' of experience in providing support and crisis intervention and a minimum of three years' experience assessing, evaluating and working with high-risk populations, including underserved ethnic populations and communities.
- 6.3.4 Project Manager or designated alternate(s) must be able to effectively communicate, in English, both orally and in writing.
- 6.3.5 Project Manager or designated alternate(s) will provide coverage, when on site, for both the Center and the Hotline, as necessary.
- 6.3.6 Project Manager or designated alternate(s) will hold team meetings at least once a week for both the Center and Hotline.

#### 6.4 Personnel

- 6.4.1 Contractor assigns a sufficient number of employees to perform all required work. At least one employee on site is authorized to act for Contractor in every detail and must speak and understand English.
- 6.4.2 Contractor assigns full-time, dedicated training and program coordinators and licensed professionals to provide clinical oversight. Staffing includes, but not limited to clinicians licensed and unlicensed Master's in Social Work (MSW) or Marriage and Family Therapy (MFT) Associates, trained peers, bachelor-level case managers, licensed supervisor(s), coordinators, trainers, and outreach staff.
- 6.4.3 Contractor ensures that their licensed, waivered, or registered staff maintain all applicable licenses, certifications, and requirements to practice in the State of California.

- 6.4.4 Contractor recruits staff that have experience assessing and working with high-risk populations (i.e. underserved ethnic populations and communities) and participating in collaborative partnerships.
- 6.4.5 Contractor ensures their trainers are proficient in suicide prevention and postvention.

### The Center

- 6.4.6 Contractor must have capacity for flexible staffing to address the individual needs of clients and/or to ensure confirmed linkage to services for clients that need to receive immediate services. This may include a licensed mental health professional, waivered/registered mental health professional and trained peers.
- 6.4.7 Contractor ensures all staff that are in contact with clients are trained in suicide prevention.
- 6.4.8 Contractor staff includes a consulting psychiatrist who may provide additional coverage when on site.

### The Hotline

- 6.4.9 Contractor develops a staffing pattern with a ratio of at least <u>one</u> licensed/waivered/registered mental health professional up to <u>six</u> trained volunteers on site.
- 6.4.10 Contractor ensures all staff that are in contact with callers are trained in their internal training certification for suicide prevention.
- 6.4.11 Contractor ensures staff include professionals, paraprofessionals, and peer support specialists.
- 6.4.12 Contractor ensures that at least <u>one</u> licensed mental health professional is on site at all times.

### 6.5 Identification Badges

6.5.1 Contractor ensures their employees are appropriately identified as set forth in sub-paragraph 7.4 – Contractor's Staff Identification, of the Contract.

### 6.6 Materials and Equipment

The purchase of all materials/equipment to provide the needed services is the responsibility of the Contractor.

- 6.6.1 Contractor provides a site for the Center and all furnishings and equipment is required to provide services in Section 10.2 of this SOW.
- 6.6.2 Contractor provides all necessary telephone lines and related equipment and systems for the Hotline to provide services in Section 10.4 of this SOW.
- 6.6.3 Contractor provides space at the Center for DMH staff to provide support and training.

### 6.7 Training

- 6.7.1 Contractor delivers training programs to the Center and the Hotline for all new employees and continuing in-service trainings for all Contractor staff.
- 6.7.2 Contractor ensures all employees are trained in their assigned tasks and in the use of essential equipment to carry out the services described in this SOW.
- 6.7.3 Contractor must provide all staff that have contact with clients at the Center and callers to the Hotline with a <u>minimum of ninety (90) hours</u> of suicide prevention and crisis intervention training including, but not limited to the following:

6.7.3.1	Applied Suicide Intervention Skills Training (ASIST);
6.7.3.2	Question, Persuade, and Refer (QPR);
6.7.3.3	Mental Health First Aid (MHFA);
6.7.3.4	Youth Mental Health Fist Aid (YMHFA);
6.7.3.5	Suicide Prevention Training for Services Providers; and
6.7.3.6	Recognizing and Responding to Suicide Risk (RRSR).

### Specialty Categories include, but not limited to:

6.7.3.7	Assessing and Managing Suicide Risk (AMSR);
6.7.3.8	Suicide Prevention Training for Service Providers;
6.7.3.9	Suicide to Hope, More Than Sad;
6.7.3.10	Talk Saves Lives, SafeTALK, SuicideTALK;
6.7.3.11	Connect Suicide Trainings; and
6.7.3.12	Any internally developed curriculum must be based on suicide
	prevention best practices and approved by the County.

- 6.7.4 Contractor must provide a <u>minimum of eight (8) hours of postvention</u> <u>training</u> for their clinicians, coordinators, trainers, outreach staff, and resources and additional in-service trainings on postvention.
  - 6.7.4.1 The minimum eight hours may be a part of the ninety hours of training identified in 6.7.3.

- 6.7.4.2 Postvention training curriculum must include information on how to respond and support communities, schools, and first responders.
- 6.7.5 Contractor ensures that staff who are <u>not</u> providing direct services with individuals (i.e. clerical/support staff) receives suicide prevention related training in order to increase awareness, sensitivity, and understanding of needs of clients seeking suicide prevention services.
- 6.7.6 Contractor ensures that all education, promotion and training efforts are trauma informed, culturally appropriate and linguistically responsive. Contractor may choose to seek consultation from higher education and/or community based experts to ensure efforts are appropriate and beneficial.
- 6.7.7 Contractor provides ongoing training to staff to understand: the effective use of trauma informed practices, child specific mental health concerns, suicide prevention within home, school and community, self-care, vicarious trauma, and referral protocol.
- 6.7.8 Contractor ensures trainings include evidence based/informed practice, which may require an outside training by the developer of the practice or an outside entity.
- 6.7.9 Contractor is responsible for the coordination of the training and associated resources and costs of the trainings.
- 6.7.10 Contractor is responsible for tracking an employee's training progress and the completion of trainings conducted by the Contractor and outside entities.

### 6.8 Contractor's Administrative Office

Contractor maintains an administrative office with a telephone in the company's name where Contractor conducts business. The office is staffed during the hours of **9 a.m.** to **5 p.m.**, Monday through Friday, by at least one employee who can respond to any matters as they related to the services in this SOW. When the administrative office is closed, an answering service must be provided to receive messages. The Contractor is required to respond to messages received by the answering service within forty-eight hours of receipt of the message.

### 7.0 HOURS/DAYS OF WORK

- 7.1 Contractor provides services at the Center from 9 a.m. through 9 p.m., Monday through Friday.
  - 7.1.1 Contractor must provide to DMH, an after-hours care referral system and/or procedures for the hours of 9 p.m. through 9 a.m. Monday through Friday and on weekends and County-recognized holidays.

7.2 Contractor is required to provide services at the Hotline 24/7.

### 8.0 WORK SCHEDULES

- 8.1 Contractor submits for review and approval a work schedule for the Center and the Hotline to the DMH Project Lead at least <u>ten</u> days prior to starting work. Said work schedules are set on an annual calendar identifying all the required on-going maintenance tasks and task frequencies. The schedules list the timeframes by day of the week, morning, and afternoon, inclusive of after-hours, and the tasks will be performed.
- 8.2 Contractor submits revised schedules when actual performance differs substantially from planned performance. Said revisions are submitted to the DMH Project Lead for review and approval at least **ten** working days prior to scheduled time for work.

#### 9.0 UNSCHEDULED WORK

9.1 The DMH Project Lead or his designee may authorize the Contractor to perform unscheduled work, including when the need for such work arises out of extraordinary incidents such as acts of God, and third party negligence; or to add to, and modify existing services.

### 10.0 SPECIFIC WORK REQUIREMENTS

### 10.1 Client Criteria for Receiving Services at the Center

The Center must provide immediate suicide prevention support and services (as listed in Section 10.2) to at-risk individuals that meet the following criteria:

- 10.1.1 Clients of all ages experiencing a mental health crisis who may or may not meet criteria for hospitalization, but are exhibiting suicidal thoughts, ideations and/or have an active plan to commit suicide.
- 10.1.2 In the event a client meets criteria for hospitalization, the Center personnel will immediately call local psychiatric mobile response team (PMRT), law enforcement, and community resources to arrange for immediate transportation.
- 10.1.3 Reside in LAC; and
- 10.1.4 (1) are transported by law enforcement and have already been stabilized by an Urgent Care Center (UCC) **OR** (2) are referred by outside agencies.

### 10.2 Services for the Center

The Center must provide tailored suicide prevention services (for both pre and post crisis), delivered in a holistically, culturally, and linguistically appropriate manner, and in close proximity to the client. These services will include:

- 10.2.1 Direct services such as suicidal screenings and risk assessments including, but not limited to the monitoring of safety plans to avert crises;
- 10.2.2 Direct services and/or referral and linkage to mental health services to the client (i.e. crisis stabilization, psycho-education, medication evaluation, case management/linkage, and postvention);
- 10.2.3 Direct services and/or referral and linkage to suicide prevention services through face-to-face interactions and through mobile outreach (via chat message or text);
- 10.2.4 After the above-mentioned services are delivered, a Follow-Up Care program is initiated for each client and tailored to the client's specific needs.
  - 10.2.4.1 <u>Short-term Follow-Up</u> is offered to individuals at risk (i.e. a client with thoughts of self-harm, but has no actual plan and does not meet criteria for an emergency rescue). The follow-up is made within 24 hours after the initial contact;
  - 10.2.4.2 <u>Standard Follow-Up</u> is offered to moderate risk individuals (i.e. a caller that has thoughts of self-harm (without a plan), but has recent hospitalizations, and exposure to trauma. The follow-up is made 1-3 days after the initial face to face contact:
  - 10.2.4.3 Extended Follow-Up is offered to individuals who are high utilizers and/or who have received standard follow-up care and need continued assistance (e.g. developing a safety plan and/or connecting to resources). The follow up is made 1-week after the initial face to face contact.
  - 10.2.4.4 Ensure warm-hand-off after follow-up care plan for on-going services that are in close proximity to the client's desired location.

### 10.3 Client Criteria for Receiving Service on the Hotline

Contractor provides immediate suicide prevention support to all callers in crisis that may or may not meet criteria for an emergency rescue, but are exhibiting suicidal thoughts, ideations, and/or have an active plan to commit suicide.

10.3.1 In the event, a caller requires an emergency rescue, the Hotline personnel is required to immediately contact local PMRT, law enforcement and community resources to assist the caller.

### 10.4 Services for the Hotline

Contractor will provide immediate support to callers on a 24/7 basis and provide these services in all thirteen threshold languages through direct staff and/or other language services. For any additional languages that may be requested by callers, Contractor must have access to a language line for interpreter services. Contractor must also have the capability to serve the deaf and hard of hearing community.

Contractor will ensure the Hotline provides the following:

- 10.4.1 Answers at least 90% of all calls/chat/texts received within one minute; and
- 10.4.2 Manages high calls/chat/texts volume and respond to multiple, simultaneous calls/chat messages/texts that meet the demand across LAC.
- 10.4.3 Receives calls from multiple direct and referral sources, including but not limited to:
  - 10.4.3.1 Direct calls from clients to the Suicide Prevention Hotline;
  - 10.4.3.2 Calls referred from the DMH Helpline; and
  - 10.4.3.3 Calls from community partners, including but not limited to, University of California, Los Angeles (UCLA) services for students participating in the Depression Grand Challenge.
- 10.4.4 Ensures that out of LAC calls are received and handled.
  - 10.4.4.1 Contractor provides out of county callers with the necessary community resources and referrals that are in close proximity of their residence and location.
- 10.4.5 Contractor will provide referrals to supportive services and ensure that callers are linked to community-based programs.
- 10.4.6 Contractor must initiate a Follow-Up Care plan with each individual caller post initial call/chat messages/text. The Follow-Up Care plan will include:
  - 10.4.6.1 Providing risk assessments, monitoring safety plans and assuring linkages to community resources.

- 10.4.6.2 <u>Short-Term Follow-Up</u> is offered to individuals at risk (i.e. a caller with thoughts of self-harm, but has no actual plan and does not meet criteria for an emergency rescue). The follow-up or call are made within 24 hours after the initial call.
- 10.4.6.3 <u>Standard Follow-Up</u> is offered to moderate risk individuals (i.e. a caller that has thoughts of self-harm (without a plan), but has recent hospitalizations, and exposure to trauma). The follow-up call or calls are made 1-3 days after the initial call.
- 10.4.6.4 Extended Follow-Up is offered to individuals who are high utilizers and/or who have received standard follow-up care and need continued assistance (e.g. developing a safety plan and/or connecting to resources). The follow up calls are made 1-week after the initial call; and
- 10.4.6.5 A warm-hand-off for on-going services that are in close proximity to the client's desired location.

### 10.5 **Outreach and Engagement**

Contractor will develop a Countywide outreach and engagement (O&E) plan to implement the accessibility of the services at the as part of the Center and the Hotline's to the accessibility of services to the target populations in Section 10.1 and Section 10.3.

- 10.5.1 Contractor will conduct Countywide O&E activities for a minimum of twelve (12) hours per month for the duration of the Contract. These Countywide O&E activities will inform the public of available suicide prevention services: crisis support, mental health and other allied services for individuals, families, agencies, schools, and law enforcement. O&E activities are focused on expanding community collaborations with local stakeholders, which in turn allow for resource leveraging, and thereby increase access to much needed services countywide.
- 10.5.2 Contractor will target Countywide O&E to all age groups and special populations (i.e. LGBTQ-I, Veterans, American Indians and Alaska Natives) that are most vulnerable and have the highest rates of suicide. Contractor will also target support groups, including attempt survivor and loss survivor groups throughout LAC.
- 10.5.3 Contractor will outreach to students, families, staff, government entities, and community members. Contractor is responsible for providing information regarding risk assessment, suicide risk factors, intervention and treatment for current suicidal thoughts, ideations, and/or plans, mental health symptoms and stigma reduction.

- 10.5.4 All Countywide O&E activities are conducted throughout the duration of the Contract. Upon DMH's request, countywide outreach activities are reported and submitted via email to the DMH Project Lead within three (3) business days.
- 10.5.5 All Countywide O&E activities include, but are not limited to providing referrals, and community supports, and delivering prevention services and targeted intervention, which integrate existing social/emotional and mental health supports.
- 10.5.6 Contractor ensures all manual invoices will be submitted according to Exhibit B (Fee Schedule).
  - 10.5.6.1 The staff time for both the Center and Hotline includes, but not limited to direct costs for outreach, trainings, conferences, community events that focus on increasing awareness of the available services.
  - 10.5.6.2 Contractor will ensure that all direct and indirect costs are claimed monthly and are limited to the addition of 15% administrative overhead costs.

### 11.0 GREEN INITIATIVES

- 11.1 Contractor uses reasonable efforts to initiate "green" practices for environmental and energy conservation benefits.
- 11.2 Contractor notifies DMH Project Lead of Contractor's new green initiatives prior to the contract commencement.

#### 12.0 PERFORMANCE REQUIREMENTS SUMMARY

DMH will monitor the Contract based on this Statement of Work. The criteria that will be utilized by DMH in the monitoring of services is included in this Performance Requirements Summary (PRS) chart, SOW Exhibit B (Attachment II).

# STATEMENT OF WORK (SOW) - EXHIBIT B ATTACHMENTS I and II

### **TABLE OF CONTENTS**

<u>Attachments</u>		
1	CONTRACT DISCREPANCY REPORT	1
2	PERFORMANCE REQUIREMENTS SUMMARY (PRS) CHART	2

### CONTRACT DISCREPANCY REPORT

Prepared:	
Returned by Contractor:	
Action Completed:	
ICY PROBLEMS:	
re of County Representative	Date
OR RESPONSE (Cause and Corrective Action):	
e of Contractor Representative	Date
ALUATION OF CONTRACTOR RESPONSE:	
e of Contractor Representative	Date
CTIONS:	
OR NOTIFIED OF ACTION:	
esentative's Signature and Date	
epresentative's Signature and Date	
	Returned by Contractor: Action Completed:  ICY PROBLEMS:  The of County Representative  OR RESPONSE (Cause and Corrective Action):  The of Contractor Representative  ALUATION OF CONTRACTOR RESPONSE:  The of Contractor Representative  The of Contractor Representative Representative  The of Contractor Representative R

### PERFORMANCE REQUIREMENTS SUMMARY (PRS) CHART

SPECIFIC PERFORMANCE REFERENCE	SERVICE	MONITORING METHOD
SOW: Paragraph 3.0 – Quality Control	Contractor is responsible for the submission of required outcome data for both the Suicide Prevention Center and Hotline which includes the DMH Help Line and other community partners as requested by DMH.  Contractor submits ad hoc reports for the duration of the Contract as requested by DMH.	Data and Reports
SOW: Paragraph 4.0 Quality Assurance Plan – sub- paragraph 4.1	Contractor ensures the Center and Hotline staff provide qualitative feedback to DMH and participate in meetings as scheduled by DMH.	Inspection and observation
SOW: Sub-paragraph 6.3 – Contractor Project Manager – sub-section 6.3.6	Contractor ensures there are team meetings at least once a week for both the Center and Hotline to discuss screened individuals, follow-up care, and coordinate outreach efforts. All staff and supervisors must be present.	Inspection and observation

Statement of Work – Exhibit B Page 1

SOW: Sub-paragraph 6.7 - Training	Contractor is responsible to ensure direct line staff are compliant with the ninety (90) hours of suicide prevention best practices and crisis intervention training(s).  Note: The required eight (8) hours of Postvention training can be a part of the ninety hours of training due annually.	Inspection and observation of certificates of completion, training rosters, and/or other training documents.
SOW: Paragraph 7.0 – Hours / Days of Work	For the Center, Contractor provides services from 9:00 a.m. through 9:00 p.m., Monday through Friday and provide an after-hours care referral system or procedures from 9:00 p.m. to 9:00 a.m.  For the Hotline, Contractor provides services 24-hours, 7-days per week, 365 days a year.	Inspection of work schedule
SOW: Paragraph 10.0 - Specific Work Requirements - sub-paragraph - 10.2	Contractor delivers holistically, culturally, and linguistically appropriate services at the Center:  1. Serves 100% of individuals that walk into the Center; 2. Has capacity to serve clients through mobile outreach (via chat message or text); 3. Provides suicide screenings and risk assessments; 4. Delivers crisis stabilization, psychoeducation, medication support, and case management; and	Data and Reports

	5. Has a Follow-Up Care Program.	
SOW: Paragraph 10.0 - Specific Work Requirements – sub-paragraph - 10.4	Contractor provides the following services (in all thirteen threshold languages and capability to serve the deaf and hard of hearing) at the Hotline:  1. Answers 90% of calls within one minute; 2. Manages a high volume of calls/chats/texts; 3. Delivers risk assessments, monitoring safety plans; 4. Provides referrals and linkage; and 5. Has a Follow-Up Care Program.	Data and Reports
SOW: Sub-paragraph 10.4 - Services for the Hotline - sub- section 10.4.3	The Hotline receives calls from multiple referral sources and provides suicide prevention services to the following:  1. Calls referred from the DMH Helpline; and 2. Calls from community partners (i.e. UCLA).	Data and reports
SOW: Sub-paragraph 10.5 – Outreach and Engagement – sub-section 10.5.1	The Center and Hotline staff participates in outreach and engagement activities at a minimum of twelve (12) hours per month.	Inspection and observation

## EXHIBIT B - FEE SCHEDULE SUICIDE PREVENTION CENTER

### 1. FUNDING

The Suicide Prevention Center is funded by Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI). Ongoing MHSA PEI funding for this program is contingent on available funding from the State as well as continued approval of MHSA claims submitted by the County on behalf of the Contractor.

### 2. FEE SCHEDULE

For the Suicide Prevention Center as described in Exhibit A (Statement of Work), DMH shall pay to Contractor for Fiscal Year (FY) 2020-21 an annual Total Contract Amount (TCA) of \$5.7 million. If the Director exercises his sole option to renew the Contract for either of the two optional FY, FY 2021-22 and FY 2022-23, the annual TCA will be \$5.3 million as detailed in the chart below.

Payment to Contractor is based on original invoices, submitted monthly in arrears by Contractor. Monthly invoices will include separate details for administrative and program costs respectively. No payment is made for Suicide Prevention Center services delivered beyond those services indicated in Exhibit A (Statement of Work) without the prior approval of the DMH Project Lead. The DMH designated staff will review the invoices and supporting documentation to ensure that Suicide Prevention Center services rendered are in substantial compliance with the requirements described in Exhibit A (Statement of Work).

Contractor agrees to submit monthly invoices (Attachment I) in accordance with the table below that provides a summary of the different costs incurred by Contractor.

ANNUAL TCA:	\$5,747,974	\$5,300,000	\$5,300,000
15% Administrative (Indirect Costs):	\$862,196	\$795,000	\$795,000
One-time cost for UCLA Tier 3 Clients for ELAC (*For calls and triage only) One-time cost for DMH Helpline Call Transfers	\$171,979 \$208,799		
Services for the Suicide Prevention Center	\$4,505,000	\$4,505,000	\$4,505,000
CATEGORY	ANNUAL MAXIMUM INVOICE AMOUNT FY 2020-21	ANNUAL MAXIMUM INVOICE AMOUNT FY 2021-22 *If Contract is renewed	ANNUAL MAXIMUM INVOICE AMOUNT FY 2022-23 *If Contract is renewed

Exhibit B – Fee Schedule Page 1

### 3. PAYMENT PROCEDURES

Contractor will submit an invoice (Attachment I) on a monthly basis for actual cost incurred for services provided under the Statement of Work. Contractor will submit two copies of the invoice to Provider Reimbursement Section by the 30<sup>th</sup> calendar day of the month following the month of service. Contractor must submit supporting documentation, and receipts (if applicable), for the confirmation and verification of services and invoice approval.

Upon receipt and approval of original invoices from Contractor, DMH will make payment to Contractor within thirty (30) days of the date the invoice was approved for payment. If any portion of the invoice is disputed by DMH, DMH will reimburse Contractor for the undisputed services contained in the invoice and work diligently with Contractor to resolve the disputed portion of the claim in a timely manner.

DMH will make reimbursements payable to Contractor. DMH will send payments to:

Didi Hirsch Psychiatric Service 4760 Sepulveda Blvd., Culver City, CA 90230

### 4. <u>DESIGNATED DMH CONTACT PERSON(S)</u>

### All questions and correspondence are directed to:

Keri Pesanti, Mental Health Clinical Program Head County of Los Angeles – Department of Mental Health 695 S. Vermont Avenue Los Angeles, CA 90005 kpesanti@dmh.lacounty.gov

### All invoices are directed to:

Provider Reimbursement Section County of Los Angeles – Department of Mental Health 550 S. Vermont Avenue, 8<sup>th</sup> Floor Los Angeles, CA 90020

Exhibit B – Fee Schedule Page 2

### Attachment I

### SUICIDE PREVENTION CENTER INVOICE

Date	e Submitted:			
Invo	oice Number:			
Fisc	cal Year (FY):	FY 2020	-21	
То:		County 550 S. V	r Reimbursement Section of Los Angeles – Department ermont Avenue, 8th Floor Jeles, CA 90020	of Mental Health
Sub	mitted By:	4760 Se	sch Psychiatric Service pulveda Blvd., City, CA 90230	
	Descript	ion of Con	tractor's Expenses	Cost
1.	Salaries and Emp	oloyee	Employee No. 1	\$
	Benefits:		Employee No. 2	\$
			Employee No. 3	\$
			S&EB TOTAL:	\$
2.	Supplies:			\$
3.	Other:			\$
4.	Total Expenditure	s:		\$
5.	Administrative Ov	erhead/Ind	irect Cost:	\$
6.	Other Revenues:			\$
			GRAND TOTAL	\$
Nan	ne & Title Didi H	irsch Stat	ff	
				Signature

# EXHIBIT C INTENTIONALLY OMITTED

### **CONTRACTOR'S EEO CERTIFICATION**

	Hirsch Psychiatric Service		_
Con	tractor Name		
	Sepulveda Blvd., Culver City, CA 90230		
Addı	ess		
Inter	nal Revenue Service Employer Identification Number		
	GENERAL CERTIFICATION		
supp subs beca	ccordance with Section 4.32.010 of the Code of the County of blier, or vendor certifies and agrees that all persons employed idiaries, or holding companies are and will be treated equally because of race, religion, ancestry, national origin, or sex and rimination laws of the United States of America and the State or	ed by such firm, y the firm withou in compliance	its affiliates, it regard to or
	CONTRACTOR'S SPECIFIC CERTIFICAT	IONS	
1.	The Contractor has a written policy statement prohibiting discrimination in all phases of employment.	Yes □	No □
2.	The Contractor periodically conducts a self analysis or utilization analysis of its work force.	Yes □	No □
3.	The Contractor has a system for determining if Its employment practices are discriminatory against protected groups.	Yes □	No □
4.	Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.	Yes □	No □
	ard Goldman, CFO		
Auth	orized Official's Printed Name and Title		
Auth	orized Official's Signature	Date	

### **COUNTY'S ADMINISTRATION**

### CONTRACT NO. MH430001

### **DMH PROJECT MANAGER:**

Name: Terri Boykins, LCSW

Title: Deputy Director

Address: 550 S. Vermont Avenue, 4th Floor

Los Angeles, CA 90020

Telephone: (213) 738-2408

E-Mail Address: tboykins@dmh.lacounty.gov

### **DMH PROJECT LEAD:**

Name: Keri Pesanti

Title: Mental Health Clinical Program Head

Address: 695 S. Vermont, 5<sup>th</sup> Floor

Los Angeles, CA 90005

Telephone: (213) 251-6721

E-Mail Address: kpesanti@dmh.lacounty.gov

### **DMH PROJECT MONITOR:**

Name: Edward Washington

Title: <u>Health Program Analyst II</u>

Address: 695 S. Vermont, 5<sup>th</sup> Floor

Los Angeles, CA 90005

Telephone: (213) 251-6727

E-Mail Address: ewashington@dmh.lacounty.gov

### **CONTRACTOR'S ADMINISTRATION**

CONTRACTOR	R'S NAME: Didi Hirsch Psychiatric Service
CONTRACT N	O: <u>MH430001</u>
CONTRACTOR	R'S PROJECT MANAGER: <u>Lyn Morris, LMFT</u>
Name:	Lyn Morris, LMFT
Title:	Saniar Vice President Clinical Operations
Address:	
ridaress.	Culvor City, CA 00220
Telephone:	(310) 895-2305
Facsimile:	(310) 751-5204
	:: Imorris@didihirsch.org
CONTRACTOR	R'S AUTHORIZED OFFICIAL(S)
Name:	Howard Goldman
Title:	Chief Financial Officer
Address:	4760 S. Sepulveda Blvd.
	Culver City, CA 90230
Telephone:	<u>(310) 751-5451</u>
Facsimile:	<u>(310) 751-5481</u>
E-Mail Address	:: hgoldman@didihirsch.org
Name:	
Title:	
Address:	
Telephone:	
Facsimile:	
E-Mail Address	::
Notices to Cor	ntractor shall be sent to the following:
Name:	Dulce Ruiz
Title:	Contract and Grants Manager
Address:	4760 S. Sepulveda Blvd.
	Culver City, CA 90230
Telephone:	(310) 751-5442
Facsimile:	(310) 751-5481
F-Mail Address	· druiz@didihirsch org

### CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

### FORMS REQUIRED AT THE TIME OF CONTRACT EXECUTION

- G1 CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
- G2 CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
- G3 CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY

  AGREEMENT

### CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

CONTRACTOR NAME <u>Didi Hirsch Psychiatric Service</u> Contract No. <u>MH430001</u>

GENERAL INFORM	MATION:			
	nced above has entered into a contract with the County of Los Angeles to provide certain services to the County. the Corporation to sign this Contractor Acknowledgement and Confidentiality Agreement.			
CONTRACTOR AC	CKNOWLEDGEMENT:			
(Contractor's Staff) the understands and agree	ds and agrees that the Contractor employees, consultants, Outsourced Vendors and independent contractors nat will provide services in the above referenced agreement are Contractor's sole responsibility. Contractor ees that Contractor's Staff must rely exclusively upon Contractor for payment of salary and any and all other irtue of Contractor's Staff's performance of work under the above-referenced contract.			
Contractor understands and agrees that Contractor's Staff are not employees of the County of Los Angeles for any purpose whatsoever and that Contractor's Staff do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. Contractor understands and agrees that Contractor's Staff will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.				
CONFIDENTIALITY	Y AGREEMENT:			
Contractor and Contra services from the Cou other vendors doing be and information in its p and Contractor's Staff Staff, will protect the	actor's Staff may be involved with work pertaining to services provided by the County of Los Angeles and, if so, actor's Staff may have access to confidential data and information pertaining to persons and/or entities receiving unty. In addition, Contractor and Contractor's Staff may also have access to proprietary information supplied by business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data possession, especially data and information concerning health, criminal, and welfare recipient records. Contractor f understand that if they are involved in County work, the County must ensure that Contractor and Contractor's confidentiality of such data and information. Consequently, Contractor must sign this Confidentiality Agreement to be provided by Contractor's Staff for the County.			
while performing work	actor's Staff hereby agrees that they will not divulge to any unauthorized person any data or information obtained c pursuant to the above-referenced contract between Contractor and the County of Los Angeles. Contractor and ee to forward all requests for the release of any data or information received to County's Project Manager.			
information pertaining documentation, Contractor's Staff und against disclosure to of Staff agree that if pro	ractor's Staff agree to keep confidential all health, criminal, and welfare recipient records and all data and to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, ractor proprietary information and all other original materials produced, created, or provided to Contractor and ler the above-referenced contract. Contractor and Contractor's Staff agree to protect these confidential materials other than Contractor or County employees who have a need to know the information. Contractor and Contractor's prietary information supplied by other County vendors is provided to me during this employment, Contractor and all keep such information confidential.			
	actor's Staff agree to report any and all violations of this agreement by Contractor and Contractor's Staff and/or of whom Contractor and Contractor's Staff become aware.			
	actor's Staff acknowledge that violation of this agreement may subject Contractor and Contractor's Staff to civil and that the County of Los Angeles may seek all possible legal redress.			
SIGNATURE:	DATE:/			
PRINTED NAME:	Howard Goldman			
POSITION:	<u>CFO</u>			

### CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Employee Name  GENERAL INFORMATION:  Your employer referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires your signature on this Contractor Employee Acknowledgement and Confidentiality Agreement.  EMPLOYEE ACKNOWLEDGEMENT:  Lunderstand and agree that the Contractor referenced above is my sole employer for purposes of the above-referenced contract. I understand and agree that the user few your proposes of the above-referenced contract. I understand and agree that I must reje exclusively upon my employer for purposes of the above-referenced contract. I understand and agree that I must reje exclusively upon my employer for purposes whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by ritter of my performance of work under the above-referenced contract. I understand and agree that I may be required to undergo a background and security investigation. For benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.  Lunderstand and agree that I may be required to undergo a background and security investigation. I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. Lunderstand and agree that my failure to pass, to the satisfaction of the County, any and all such investigations. Lunderstand and agree that my failure to pass, to the satisfaction of the County, any and all such investigations. Lunderstand and agree that my failure to pass, to the satisfaction of the County, any and all such investigations in the possession, as the satisfaction of the County, and all such confidential data and information pertaining to persons and/o	(Note, for Contractors	record, G2 shall be made available wil	niii tiiree (3) busiiless days upon Divin request)
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I understand and agree that the Contractor referenced above is my sole employer for purposes of the above-referenced contract. I understand and agree that I must rely exclusively upon my employer for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above-referenced contract.  I understand and agree that I am not an employee of the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. I understand and agree that I do not have and will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.  I understand and agree that I may be required to undergo a background and security investigation(s). I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any and ell such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any and ell such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any such investigation shall result in my immediate release from performance under this and/or any future contract.  **CONFIDENTIALITY AGREEMENT**  I may be involved with work pertaining to services provided by the County of Los Angeles and, if so, I may have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information supplied by other vendors doing business with the County of Los Angeles. The County			
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	POSITION:		

### CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

(Note: for Contractor's record; G3 shall be made available within three (3) business days upon DMH request)

Contractor Name Didi Hirsch Psychiatric Service Contract No. MH430001					
Non-Employee Name					
GENERAL INFORMATION:					
The Contractor referenced above has entered into a contract with the County of Los Angeles to provide certain services to the County. The County requires your signature on this Contractor Non-Employee Acknowledgement and Confidentiality Agreement.					
NON-EMPLOYEE ACKNOWLEDGEMENT:					
I understand and agree that the Contractor referenced above has exclusive control for purposes of the above-referenced contract. I understand and agree that I must rely exclusively upon the Contractor referenced above for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above-referenced contract.					
I understand and agree that I am not an employee of the County of Los Angeles for any purpose whatsoever and that I do not have and will not acquire any rights or benefits of any kind from the County of Los Angeles by virtue of my performance of work under the above-referenced contract. I understand and agree that I do not have and will not acquire any rights or benefits from the County of Los Angeles pursuant to any agreement between any person or entity and the County of Los Angeles.					
I understand and agree that I may be required to undergo a background and security investigation(s). I understand and agree that my continued performance of work under the above-referenced contract is contingent upon my passing, to the satisfaction of the County, any and all such investigations. I understand and agree that my failure to pass, to the satisfaction of the County, any such investigation shall result in my immediate release from performance under this and/or any future contract.					
CONFIDENTIALITY AGREEMENT:					
I may be involved with work pertaining to services provided by the County of Los Angeles and, if so, I may have access to confidential data and information pertaining to persons and/or entities receiving services from the County. In addition, I may also have access to proprietary information supplied by other vendors doing business with the County of Los Angeles. The County has a legal obligation to protect all such confidential data and information in its possession, especially data and information concerning health, criminal, and welfare recipient records. I understand that if I am involved in County work, the County must ensure that I, too, will protect the confidentiality of such data and information. Consequently, I understand that I must sign this agreement as a condition of my work to be provided by the above-referenced Contractor for the County. I have read this agreement and have taken due time to consider prior to signing.					
I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work pursuant to the above-referenced contract between the above-referenced Contractor and the County of Los Angeles. I agree to forward all requests for the release of any data or information received by me to the above-referenced Contractor.					
I agree to keep confidential all health, criminal, and welfare recipient records and all data and information pertaining to persons and/or entities receiving services from the County, design concepts, algorithms, programs, formats, documentation, Contractor proprietary information, and all other original materials produced, created, or provided to or by me under the above-referenced contract. I agree to protect these confidential materials against disclosure to other than the above-referenced Contractor or County employees who have a need to know the information. I agree that if proprietary information supplied by other County vendors is provided to me, I shall keep such information confidential.					
I agree to report to the above-referenced Contractor any and all violations of this agreement by myself and/or by any other person of whom I become aware. I agree to return all confidential materials to the above-referenced Contractor upon completion of this contract or termination of my services hereunder, whichever occurs first.					
SIGNATURE:					
PRINTED NAME:					
POSITION:					

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 1 of 3

### 2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.
- B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.
- C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:
  - 1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
  - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
  - 3. A purchase made through a state or federal contract; or
  - 4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
  - 5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
  - 6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
  - 7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or
  - 8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 2 of 3

- D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:
  - The lesser number is a recognized industry standard as determined by the chief administrative officer, or
  - 2. The contractor has a long-standing practice that defines the lesser number of hours as full time.
- E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

### 2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

### 2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

### 2.203.050 Other Provisions.

- A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

- 1. Recommend to the board of supervisors the termination of the contract; and/or,
- 2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 3 of 3

### 2.203.070. Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.
- B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:
  - 1. Has ten or fewer employees during the contract period; and,
  - 2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
  - 3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

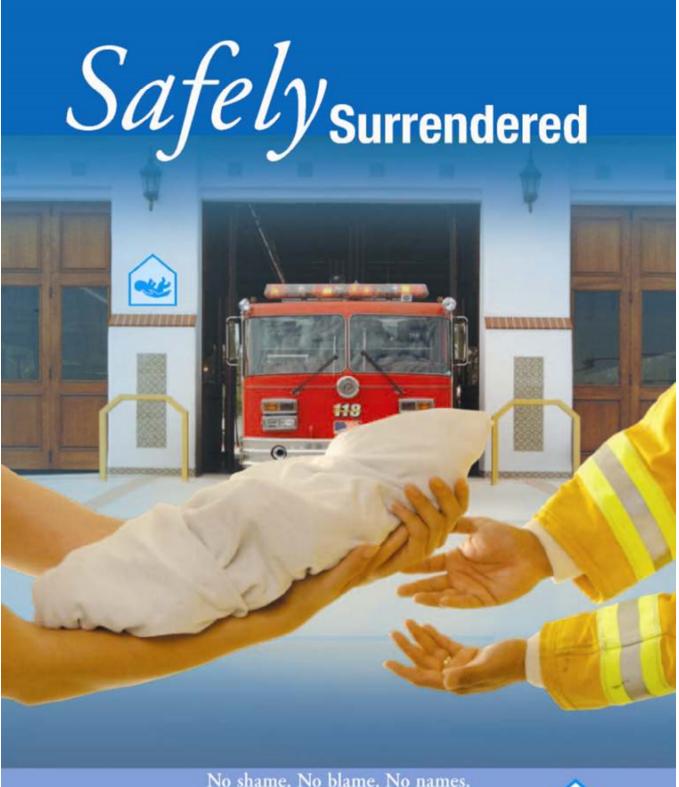
"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

### 2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

### **SAFELY SURRENDERED BABY LAW**



In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org



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www.babysafela.org

# Safely Surrendered Baby Law

#### What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a baby, let her know there are other options. For three days (72 hours) after birth, a baby can be surrendered to staff at any hospital or fire station in Los Angeles County.

#### How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

## What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

# Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

# Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

#### Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

#### What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

#### What happens to the parent or surrendering adult?

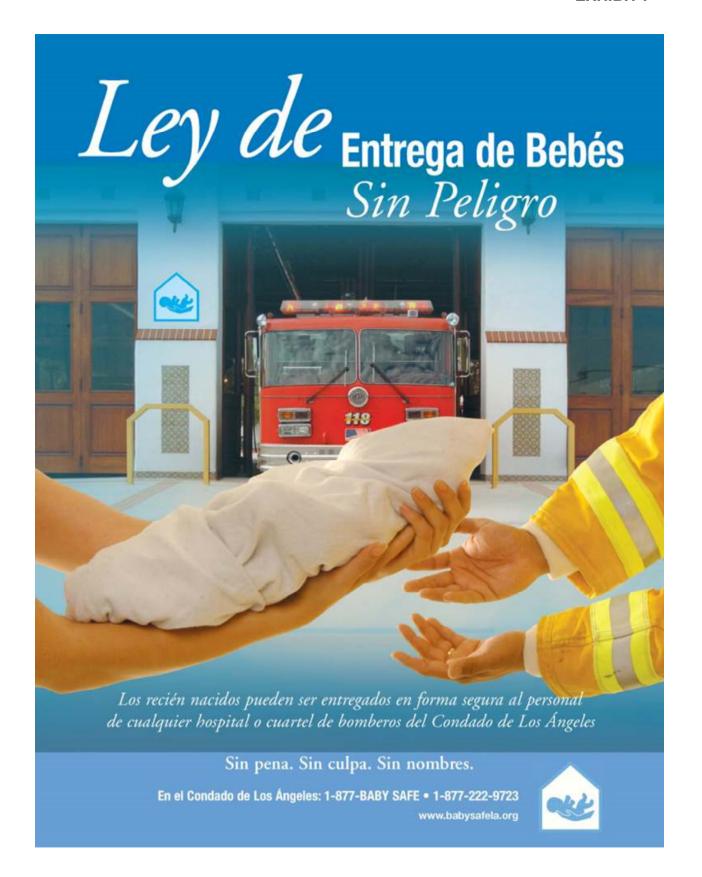
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

#### Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

# A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at HarborUCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt
and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a
bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the
mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the
Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in
the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed
with a loving family that had been approved to adopt him by the Department of Children and Family Services.



En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org

# Ley de Entrega de Bebés Sin Peligro

#### ¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin
Peligro de California permite la
entrega confidencial de un recién
nacido por parte de sus padres u
otras personas con custodia legal,
es decir cualquier persona a quien
los padres le hayan dado permiso.
Siempre que el bebé tenga tres
días (72 horas) de vida o menos, y
no haya sufrido abuso ni
negligencia, pueden entregar al
recién nacido sin temor de ser
arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

#### ¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

## ¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

## ¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

#### ¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

#### ¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

#### ¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

## ¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

## ¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente hava escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

### Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

#### CERTIFICATION OF NO CONFLICT OF INTEREST

The Los Angeles County Code, Section 2.180.010, provides as follows:

#### **CONTRACTS PROHIBITED**

Notwithstanding any other section of this Code, the County shall not contract with, and shall reject any proposals submitted by, the persons or entities specified below, unless the Board of Supervisors finds that special circumstances exist which justify the approval of such contract:

- 1. Employees of the County or of public agencies for which the Board of Supervisors is the governing body;
- 2. Profit-making firms or businesses in which employees described in number 1 serve as officers, principals, partners, or major shareholders;
- 3. Persons who, within the immediately preceding 12 months, came within the provisions of number 1, and who:
  - a. Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
  - b. Participated in any way in developing the contract or its service specifications; and
- 4. Profit-making firms or businesses in which the former employees, described in number 3, serve as officers, principals, partners, or major shareholders.

Contracts submitted to the Board of Supervisors for approval or ratification shall be accompanied by an assurance by the submitting department, district or agency that the provisions of this section have not been violated.

<u>Didi Hirsch Psychiatric Service</u>
Contractor's Name
Howard Goldman, CFO
Official's Name and Title (please print)
Official's Signature

# EXHIBITS K-M INTENTIONALLY OMITTED

#### BUSINESS ASSOCIATE AGREEMENT UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 (HIPAA)

County is a Covered Entity as defined by, and subject to the requirements and prohibitions of, the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (HIPAA), and regulations promulgated thereunder, including the Privacy, Security, Breach Notification, and Enforcement Rules at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164 (collectively, the "HIPAA Rules").

Contractor performs or provides functions, activities or services to County that require Contractor in order to provide such functions, activities or services to create, access, receive, maintain, and/or transmit information that includes or that may include Protected Health Information, as defined by the HIPAA Rules. As such, Contractor is a Business Associate, as defined by the HIPAA Rules, and is therefore subject to those provisions of the HIPAA Rules that are applicable to Business Associates.

The HIPAA Rules require a written agreement ("Business Associate Agreement") between County and Contractor in order to mandate certain protections for the privacy and security of Protected Health Information, and these HIPAA Rules prohibit the disclosure to or use of Protected Health Information by Contractor if such an agreement is not in place.

This Business Associate Agreement and its provisions are intended to protect the privacy and provide for the security of Protected Health Information disclosed to or used by Contractor in compliance with the HIPAA Rules.

Therefore, the parties agree as follows:

#### 1. **DEFINITIONS**

- 1.1 "Breach" has the same meaning as the term "breach" at 45 C.F.R. § 164.402.
- "Business Associate" has the same meaning as the term "business associate" at 45 C.F.R. § 160.103. For the convenience of the parties, a "business associate" is a person or entity, other than a member of the workforce of covered entity, who performs functions or activities on behalf of, or provides certain services to, a covered entity that involve access by the business associate to Protected Health Information. A "business associate" also is a subcontractor that creates, receives, maintains, or transmits Protected Health Information on behalf of another business associate. And in reference to the party to this Business Associate Agreement "Business Associate" shall mean Contractor.

- 1.3 "Covered Entity" has the same meaning as the term "covered entity" at 45 C.F.R. § 160.103, and in reference to the party to this Business Associate Agreement, "Covered Entity" shall mean County.
- 1.4 "Data Aggregation" has the same meaning as the term "data aggregation" at 45 C.F.R. § 164.501.
- 1.5 "De-identification" refers to the de-identification standard at 45 C.F.R. § 164.514.
- 1.6 "Designated Record Set" has the same meaning as the term "designated record set" at 45 C.F.R. § 164.501.
- 1.7 "Disclose" and "Disclosure" mean, with respect to Protected Health Information, the release, transfer, provision of access to, or divulging in any other manner of Protected Health Information outside Business Associate's internal operations or to other than its workforce. (See 45 C.F.R. § 160.103.)
- 1.8 "Electronic Health Record" means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff. (See 42 U.S. C. § 17921.)
- 1.9 "Electronic Media" has the same meaning as the term "electronic media" at 45 C.F.R. § 160.103. For the convenience of the parties, electronic media means (1) Electronic storage material on which data is or may be recorded electronically, including, for example, devices in computers (hard drives) and any removable/transportable digital memory medium, such as magnetic tape or disk, optical disk, or digital memory card; (2) Transmission media used to exchange information already in electronic storage media. Transmission media include, for example, the Internet, extranet or intranet, leased lines, dial-up lines, private networks, and the physical movement of removable/transportable electronic storage media. Certain transmissions, including of paper, via facsimile, and of voice, via telephone, are not considered to be transmissions via electronic media if the information being exchanged did not exist in electronic form immediately before the transmission.
- 1.10 "Electronic Protected Health Information" has the same meaning as the term "electronic protected health information" at 45 C.F.R. § 160.103, limited to Protected Health Information created or received by Business Associate from or on behalf of Covered Entity. For the convenience of the parties, Electronic Protected Health Information means Protected Health Information that is (i) transmitted by electronic media; (ii) maintained in electronic media.

- 1.11 "Health Care Operations" has the same meaning as the term "health care operations" at 45 C.F.R. § 164.501.
- 1.12 "Individual" has the same meaning as the term "individual" at 45 C.F.R. § 160.103. For the convenience of the parties, Individual means the person who is the subject of Protected Health Information and shall include a person who qualifies as a personal representative in accordance with 45 C.F.R. § 164.502 (g).
- 1.13 "Law Enforcement Official" has the same meaning as the term "law enforcement official" at 45 C.F.R. § 164.103.
- 1.14 "Minimum Necessary" refers to the minimum necessary standard at 45 C.F.R. § 164.502 (b).
- "Protected Health Information" has the same meaning as the term "protected health information" at 45 C.F.R. § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity. For the convenience of the parties, Protected Health Information includes information that (i) relates to the past, present or future physical or mental health or condition of an Individual; the provision of health care to an Individual, or the past, present or future payment for the provision of health care to an Individual; (ii) identifies the Individual (or for which there is a reasonable basis for believing that the information can be used to identify the Individual); and (iii) is created, received, maintained, or transmitted by Business Associate from or on behalf of Covered Entity, and includes Protected Health Information that is made accessible to Business Associate by Covered Entity. "Protected Health Information" includes Electronic Protected Health Information.
- 1.16 "Required by Law" " has the same meaning as the term "required by law" at 45 C.F.R. § 164.103.
- 1.17 "Secretary" has the same meaning as the term "secretary" at 45 C.F.R. § 160.103
- 1.18 "Security Incident" has the same meaning as the term "security incident" at 45 C.F.R. § 164.304.
- 1.19 "Services" means, unless otherwise specified, those functions, activities, or services in the applicable underlying Agreement, Contract, Master Agreement, Work Order, or Purchase Order or other service arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 1.20 "Subcontractor" has the same meaning as the term "subcontractor" at 45 C.F.R. § 160.103.

- 1.21 "Unsecured Protected Health Information" has the same meaning as the term "unsecured protected health information" at 45 C.F.R. § 164.402.
- 1.22 "Use" or "Uses" means, with respect to Protected Health Information, the sharing, employment, application, utilization, examination or analysis of such Information within Business Associate's internal operations. (See 45 C.F.R § 164.103.)
- 1.23 Terms used, but not otherwise defined in this Business Associate Agreement, have the same meaning as those terms in the HIPAA Rules.

#### 2. <u>PERMITTED AND REQUIRED USES AND DISCLOSURES OF PROTECTED</u> HEALTH INFORMATION

- 2.1 Business Associate may only Use and/or Disclose Protected Health Information as necessary to perform Services, and/or as necessary to comply with the obligations of this Business Associate Agreement.
- 2.2 Business Associate may Use Protected Health Information for deidentification of the information if de-identification of the information is required to provide Services.
- 2.3 Business Associate may Use or Disclose Protected Health Information as Required by Law.
- 2.4 Business Associate shall make Uses and Disclosures and requests for Protected Health Information consistent with the Covered Entity's applicable Minimum Necessary policies and procedures.
- 2.5 Business Associate may Use Protected Health Information as necessary for the proper management and administration of its business or to carry out its legal responsibilities.
- 2.6 Business Associate may Disclose Protected Health Information as necessary for the proper management and administration of its business or to carry out its legal responsibilities, provided the Disclosure is Required by Law or Business Associate obtains reasonable assurances from the person to whom the Protected Health Information is disclosed (i.e., the recipient) that it will be held confidentially and Used or further Disclosed only as Required by Law or for the purposes for which it was disclosed to the recipient and the recipient notifies Business Associate of any instances of which it is aware in which the confidentiality of the Protected Health Information has been breached.
- 2.7 Business Associate may provide Data Aggregation services relating to Covered Entity's Health Care Operations if such Data Aggregation services are necessary in order to provide Services.

# 3. PROHIBITED USES AND DISCLOSURES OF PROTECTED HEALTH INFORMATION

- 3.1 Business Associate shall not Use or Disclose Protected Health Information other than as permitted or required by this Business Associate Agreement or as Required by Law.
- 3.2 Business Associate shall not Use or Disclose Protected Health Information in a manner that would violate Subpart E of 45 C.F.R. Part 164 if done by Covered Entity, except for the specific Uses and Disclosures set forth in Sections 2.5 and 2.6.
- 3.3 Business Associate shall not Use or Disclose Protected Health Information for de-identification of the information except as set forth in section 2.2.

#### 4. OBLIGATIONS TO SAFEGUARD PROTECTED HEALTH INFORMATION

- 4.1 Business Associate shall implement, use, and maintain appropriate safeguards to prevent the Use or Disclosure of Protected Health Information other than as provided for by this Business Associate Agreement.
- 4.2 Business Associate shall comply with Subpart C of 45 C.F.R Part 164 with respect to Electronic Protected Health Information, to prevent the Use or Disclosure of such information other than as provided for by this Business Associate Agreement.
- 4.3 Business Associate shall be responsible for the provision of an annual mandatory information security and privacy training, for all staff that create, receive, maintain, or transmit Protected Health Information on behalf of Business Associate or the County, at the time of initial employment and on an ongoing basis as required by federal and State law, including but not limited to Health Insurance Portability and Accountability Act (HIPAA).
  - 4.3.1 Business Associate shall monitor, track, document (e.g., training bulletins/flyers, sign-in sheets specifying name and function of staff, and/or individual certificates of completion, etc.) and make available upon request by the federal, State and/or County government the annual information security and privacy training provided to Business Associate's workforce members, including clerical, administrative/ management, clinical, subcontractors, and independent contractors that create, receive, maintain, or transmit Protected Health Information on behalf of Business Associate or the County.

- 4.4 Business Associate shall ensure that all workforce members, including clerical, administrative, management, clinical, subcontractors, and independent contractors that create, receive, maintain, or transmit Protected Health Information on behalf of Business Associate or the County, sign a confidentiality statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the workforce member prior to access sensitive content such as Protected Health Information. The statement must be renewed annually.
- 4.5 Appropriate sanctions must be applied against workforce members who fail to comply with any provisions of Business Associate's security and privacy policies and procedures, including termination of employment where appropriate.

# 5. REPORTING NON-PERMITTED USES OR DISCLOSURES, SECURITY INCIDENTS, AND BREACHES OF UNSECURED PROTECTED HEALTH INFORMATION

- 5.1 Business Associate shall report to Covered Entity any Use or Disclosure of Protected Health Information not permitted by this Business Associate Agreement, any Security Incident, and/ or any Breach of Unsecured Protected Health Information as further described in Sections 5.1.1, 5.1.2, and 5.1.3.
  - 5.1.1 Business Associate shall report to Covered Entity any Use or Disclosure of Protected Health Information by Business Associate, its employees, representatives, agents or Subcontractors not provided for by this Agreement of which Business Associate becomes aware.
  - 5.1.2 Business Associate shall report to Covered Entity any Security Incident of which Business Associate becomes aware.
  - 5.1.3. Business Associate shall report to Covered Entity any Breach by Business Associate, its employees, representatives, agents, workforce members, or Subcontractors of Unsecured Protected Health Information that is known to Business Associate or, by exercising reasonable diligence, would have been known to Business Associate. Business Associate shall be deemed to have knowledge of a Breach of Unsecured Protected Health Information if the Breach is known, or by exercising reasonable diligence would have been known, to any person, other than the person committing the Breach, who is an employee, officer, or other agent of Business Associate, including a Subcontractor, as determined in accordance with the federal common law of agency.

- 5.2 Except as provided in Section 5.3, for any reporting required by Section 5.1, Business Associate shall provide, to the extent available, all information required by, and within the times frames specified in, Sections 5.2.1 and 5.2.2.
  - 5.2.1 Business Associate shall make an immediate telephonic report upon discovery of the non-permitted Use or Disclosure of Protected Health Information, Security Incident or Breach of Unsecured Protected Health Information to (562) 940-3335 that minimally includes:
    - (a) A brief description of what happened, including the date of the non-permitted Use or Disclosure, Security Incident, or Breach and the date of Discovery of the non-permitted Use or Disclosure, Security Incident, or Breach, if known;
    - (b) The number of Individuals whose Protected Health Information is involved;
    - (c) A description of the specific type of Protected Health Information involved in the non-permitted Use or Disclosure, Security Incident, or Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code or other types of information were involved):
    - (d) The name and contact information for a person highly knowledge of the facts and circumstances of the nonpermitted Use or Disclosure of PHI, Security Incident, or Breach
  - 5.2.2 Business Associate shall make a written report without unreasonable delay and in no event later than three (3) business days from the date of discovery by Business Associate of the nonpermitted Use or Disclosure of Protected Health Information. Security Incident, or Breach of Unsecured Protected Health Information and to the HIPAA Compliance Officer at: Hall of Records, County of Los Angeles, Chief Executive Office, Risk Management Branch-Office of Privacy, 320 W. Temple Street, 7th Floor. Los Angeles, California 90012, PRIVACY@ceo.lacounty.gov, that includes, to the extent possible:
    - (a) A brief description of what happened, including the date of the non-permitted Use or Disclosure, Security Incident, or Breach and the date of Discovery of the non-permitted Use or Disclosure, Security Incident, or Breach, if known;

- (b) The number of Individuals whose Protected Health Information is involved;
- (c) A description of the specific type of Protected Health Information involved in the non-permitted Use or Disclosure, Security Incident, or Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code or other types of information were involved);
- (d) The identification of each Individual whose Unsecured Protected Health Information has been, or is reasonably believed by Business Associate to have been, accessed, acquired, Used, or Disclosed;
- (e) Any other information necessary to conduct an assessment of whether notification to the Individual(s) under 45 C.F.R. § 164.404 is required:
- (f) Any steps Business Associate believes that the Individual(s) could take to protect him or herself from potential harm from the non-permitted Use or Disclosure, Security Incident, or Breach;
- (g) A brief description of what Business Associate is doing to investigate, to mitigate harm to the Individual(s), and to protect against any further similar occurrences; and
- (h) The name and contact information for a person highly knowledge of the facts and circumstances of the nonpermitted Use or Disclosure of PHI, Security Incident, or Breach.
- 5.2.3 If Business Associate is not able to provide the information specified in Section 5.2.1 or 5.2.2 at the time of the required report, Business Associate shall provide such information promptly thereafter as such information becomes available.
- 5.3 Business Associate may delay the notification required by Section 5.1.3, if a law enforcement official states to Business Associate that notification would impede a criminal investigation or cause damage to national security.
  - 5.3.1 If the law enforcement official's statement is in writing and specifies the time for which a delay is required, Business Associate shall delay its reporting and/or notification obligation(s) for the time period specified by the official.

5.3.2 If the statement is made orally, Business Associate shall document the statement, including the identity of the official making the statement, and delay its reporting and/or notification obligation(s) temporarily and no longer than 30 days from the date of the oral statement, unless a written statement as described in Section 5.3.1 is submitted during that time.

#### 6. WRITTEN ASSURANCES OF SUBCONTRACTORS

- 6.1 In accordance with 45 C.F.R. § 164.502 (e)(1)(ii) and § 164.308 (b)(2), if applicable, Business Associate shall ensure that any Subcontractor that creates, receives, maintains, or transmits Protected Health Information on behalf of Business Associate is made aware of its status as a Business Associate with respect to such information and that Subcontractor agrees in writing to the same restrictions, conditions, and requirements that apply to Business Associate with respect to such information.
- 6.2 Business Associate shall take reasonable steps to cure any material breach or violation by Subcontractor of the agreement required by Section 6.1.
- 6.3 If the steps required by Section 6.2 do not cure the breach or end the violation, Contractor shall terminate, if feasible, any arrangement with Subcontractor by which Subcontractor creates, receives, maintains, or transmits Protected Health Information on behalf of Business Associate.
- 6.4 If neither cure nor termination as set forth in Sections 6.2 and 6.3 is feasible, Business Associate shall immediately notify County.
- 6.5 Without limiting the requirements of Section 6.1, the agreement required by Section 6.1 (Subcontractor Business Associate Agreement) shall require Subcontractor to contemporaneously notify Covered Entity in the event of a Breach of Unsecured Protected Health Information.
- 6.6 Without limiting the requirements of Section 6.1, agreement required by Section 6.1 (Subcontractor Business Associate Agreement) shall include a provision requiring Subcontractor to destroy, or in the alternative to return to Business Associate, any Protected Health Information created, received, maintained, or transmitted by Subcontractor on behalf of Business Associate so as to enable Business Associate to comply with the provisions of Section 18.4.
- 6.7 Business Associate shall provide to Covered Entity, at Covered Entity's request, a copy of any and all Subcontractor Business Associate Agreements required by Section 6.1.
- 6.8 Sections 6.1 and 6.7 are not intended by the parties to limit in any way the scope of Business Associate's obligations related to Subcontracts or

Subcontracting in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.

#### 7. ACCESS TO PROTECTED HEALTH INFORMATION

- 7.1 To the extent Covered Entity determines that Protected Health Information is maintained by Business Associate or its agents or Subcontractors in a Designated Record Set, Business Associate shall, within two (2) business days after receipt of a request from Covered Entity, make the Protected Health Information specified by Covered Entity available to the Individual(s) identified by Covered Entity as being entitled to access and shall provide such Individuals(s) or other person(s) designated by Covered Entity with a copy the specified Protected Health Information, in order for Covered Entity to meet the requirements of 45 C.F.R. § 164.524.
- 7.2 If any Individual requests access to Protected Health Information directly from Business Associate or its agents or Subcontractors, Business Associate shall notify Covered Entity in writing within two (2) days of the receipt of the request. Whether access shall be provided or denied shall be determined by Covered Entity.
- 7.3 To the extent that Business Associate maintains Protected Health Information that is subject to access as set forth above in one or more Designated Record Sets electronically and if the Individual requests an electronic copy of such information, Business Associate shall provide the Individual with access to the Protected Health Information in the electronic form and format requested by the Individual, if it is readily producible in such form and format; or, if not, in a readable electronic form and format as agreed to by Covered Entity and the Individual.

#### 8. <u>AMENDMENT OF PROTECTED HEALTH INFORMATION</u>

- 8.1 To the extent Covered Entity determines that any Protected Health Information is maintained by Business Associate or its agents or Subcontractors in a Designated Record Set, Business Associate shall, within ten (10) business days after receipt of a written request from Covered Entity, make any amendments to such Protected Health Information that are requested by Covered Entity, in order for Covered Entity to meet the requirements of 45 C.F.R. § 164.526.
- 8.2 If any Individual requests an amendment to Protected Health Information directly from Business Associate or its agents or Subcontractors, Business Associate shall notify Covered Entity in writing within five (5) days of the receipt of the request. Whether an amendment shall be granted or denied shall be determined by Covered Entity.

# 9. <u>ACCOUNTING OF DISCLOSURES OF PROTECTED HEALTH</u> INFORMATION

- 9.1 Business Associate shall maintain an accounting of each Disclosure of Protected Health Information made by Business Associate or its employees, agents, representatives or Subcontractors, as is determined by Covered Entity to be necessary in order to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.
  - 9.1.1 Any accounting of disclosures provided by Business Associate under Section 9.1 shall include:
    - (a) The date of the Disclosure;
    - (b) The name, and address if known, of the entity or person who received the Protected Health Information;
    - (c) A brief description of the Protected Health Information Disclosed; and
    - (d) A brief statement of the purpose of the Disclosure.
  - 9.1.2 For each Disclosure that could require an accounting under Section 9.1, Business Associate shall document the information specified in Section 9.1.1 and shall maintain the information for six (6) years from the date of the Disclosure.
- 9.2 Business Associate shall provide to Covered Entity, within ten (10) business days after receipt of a written request from Covered Entity, information collected in accordance with Section 9.1.1 to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528
- 9.3 If any Individual requests an accounting of disclosures directly from Business Associate or its agents or Subcontractors, Business Associate shall notify Covered Entity in writing within five (5) days of the receipt of the request, and shall provide the requested accounting of disclosures to the Individual(s) within 30 days. The information provided in the accounting shall be in accordance with 45 C.F.R. § 164.528.

#### 10. COMPLIANCE WITH APPLICABLE HIPAA RULES

10.1 To the extent Business Associate is to carry out one or more of Covered Entity's obligation(s) under Subpart E of 45 C.F.R. Part 164, Business Associate shall comply with the requirements of Subpart E that apply to Covered Entity's performance of such obligation(s).

- 10.2 Business Associate shall comply with all HIPAA Rules applicable to Business Associate in the performance of Services.
- 10.3 Business Associate must demonstrate its compliance with Los Angeles County Board of Supervisors Policies and the requirements stated in this Exhibit, Business Associate Agreement Under the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Business Associate must attest that it has implemented adequate controls to meet the expected baseline set forth in Exhibit Q, Information Security Contract/Agreement Requirements, at the commencement and during the renewal of this agreement with the County. The completed Exhibit R, LACDMH Contractor /Business Associate's Compliance with Information Security Requirements questionnaire must be returned to DMH Information Security Officer (DISO) for approval within ten (10) business days from the signed date of this agreement. Business Associate must be prepared to provide supporting evidence upon request.
- 10.4 During the term of the agreement, Business Associate must notify the Covered Entity within ten (10) days of implementation, in writing, about any significant changes such as technology changes, modification in the implemented security safeguards or any major infrastructure changes. Dependent on the adjustment, Business Associate may be asked to resubmit the Exhibit R to document the change.
- 10.5 Business Associate must ensure that prior to their access, the workforce members including Subcontractors that create, receive, maintain, or transmit Protected Health Information on behalf of Business Associate or the County acknowledge and sign the County of Los Angeles Agreement for Acceptable Use and Confidentiality of County Information Technology Resources, Exhibit S to this agreement. Business Associate must maintain and make available upon request by the federal, State and/or County government.
- 10.6 Business Associate must ensure that prior to their access, the workforce members including Subcontractors that create, receive, maintain, or transmit Protected Health Information on behalf of Business Associate or the County acknowledge and sign the Confidentiality Oath (Non-LAC-DMH Workforce Members), Exhibit T to this agreement. Business Associate must maintain and make available upon request by the federal, State and/or County government.

#### 11. AVAILABILITY OF RECORDS

11.1 Business Associate shall make its internal practices, books, and records relating to the Use and Disclosure of Protected Health Information received from or created or received by Business Associate on behalf of

- Covered Entity available to the Secretary for purposes of determining Covered Entity's compliance with the Privacy and Security Regulations.
- 11.2 Unless prohibited by the Secretary, Business Associate shall immediately notify Covered Entity of any requests made by the Secretary and provide Covered Entity with copies of any documents produced in response to such request.

#### 12. MITIGATION OF HARMFUL EFFECTS

12.1 Business Associate shall mitigate, to the extent practicable, any harmful effect of a Use or Disclosure of Protected Health Information by Business Associate in violation of the requirements of this Business Associate Agreement that is known to Business Associate.

#### 13. BREACH NOTIFICATION TO INDIVIDUALS

- 13.1 Business Associate shall, to the extent Covered Entity determines that there has been a Breach of Unsecured Protected Health Information by Business Associate, its employees, representatives, agents or Subcontractors, provide breach notification to the Individual in a manner that permits Covered Entity to comply with its obligations under 45 C.F.R. § 164.404.
  - 13.1.1 Business Associate shall notify, subject to the review and approval of Covered Entity, each Individual whose Unsecured Protected Health Information has been, or is reasonably believed to have been, accessed, acquired, Used, or Disclosed as a result of any such Breach.
  - 13.1.2 The notification provided by Business Associate shall be written in plain language, shall be subject to review and approval by Covered Entity, and shall include, to the extent possible:
    - (a) A brief description of what happened, including the date of the Breach and the date of the Discovery of the Breach, if known;
    - (b) A description of the types of Unsecured Protected Health Information that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
    - (c) Any steps the Individual should take to protect him or herself from potential harm resulting from the Breach;

- (d) A brief description of what Business Associate is doing to investigate the Breach, to mitigate harm to Individual(s), and to protect against any further Breaches; and
- (e) Contact procedures for Individual(s) to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
- 13.2 Covered Entity, in its sole discretion, may elect to provide the notification required by Section 13.1 and/or to establish the contact procedures described in Section 13.1.2.
- 13.3 Business Associate shall reimburse Covered Entity any and all costs incurred by Covered Entity, in complying with Subpart D of 45 C.F.R. Part 164, including but not limited to costs of notification, internet posting, or media publication, as a result of Business Associate's Breach of Unsecured Protected Health Information; Covered Entity shall not be responsible for any costs incurred by Business Associate in providing the notification required by 13.1 or in establishing the contact procedures required by Section 13.1.2.

#### 14. <u>INDEMNIFICATION</u>

- 14.1 Business Associate shall indemnify, defend, and hold harmless Covered Entity, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, expenses (including attorney and expert witness fees), and penalties and/or fines (including regulatory penalties and/or fines), arising from or connected with Business Associate's acts and/or omissions arising from and/or relating to this Business Associate Agreement, including, but not limited to, compliance and/or enforcement actions and/or activities, whether formal or informal, by the Secretary or by the Attorney General of the State of California.
- 14.2 Section 14.1 is not intended by the parties to limit in any way the scope of Business Associate's obligations related to Insurance and/or Indemnification in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.

#### 15. OBLIGATIONS OF COVERED ENTITY

15.1 Covered Entity shall notify Business Associate of any current or future restrictions or limitations on the Use or Disclosure of Protected Health Information that would affect Business Associate's performance of the

- Services, and Business Associate shall thereafter restrict or limit its own Uses and Disclosures accordingly.
- 15.2 Covered Entity shall not request Business Associate to Use or Disclose Protected Health Information in any manner that would not be permissible under Subpart E of 45 C.F.R. Part 164 if done by Covered Entity, except to the extent that Business Associate may Use or Disclose Protected Health Information as provided in Sections 2.3, 2.5, and 2.6.

#### 16. <u>TERM</u>

- 16.1 Unless sooner terminated as set forth in Section 17, the term of this Business Associate Agreement shall be the same as the term of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other service arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 16.2 Notwithstanding Section 16.1, Business Associate's obligations under Sections 11, 14, and 18 shall survive the termination or expiration of this Business Associate Agreement.

#### 17. TERMINATION FOR CAUSE

- 17.1 In addition to and notwithstanding the termination provisions set forth in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, if either party determines that the other party has violated a material term of this Business Associate Agreement, and the breaching party has not cured the breach or ended the violation within the time specified by the non-breaching party, which shall be reasonable given the nature of the breach and/or violation, the non-breaching party may terminate this Business Associate Agreement.
- 17.2 In addition to and notwithstanding the termination provisions set forth in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, if either party determines that the other party has violated a material term of this Business Associate Agreement, and cure is not feasible, the nonbreaching party may terminate this Business Associate Agreement immediately.

# 18. <u>DISPOSITION OF PROTECTED HEALTH INFORMATION UPON</u> TERMINATION OR EXPIRATION

18.1 Except as provided in Section 18.3, upon termination for any reason or expiration of this Business Associate Agreement, Business Associate

shall return or, if agreed to by Covered entity, shall destroy as provided for in Section 18.2, all Protected Health Information received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, that Business Associate, including any Subcontractor, still maintains in any form. Business Associate shall retain no copies of the Protected Health Information.

- 18.2 Destruction for purposes of Section 18.2 and Section 6.6 shall mean that media on which the Protected Health Information is stored or recorded has been destroyed and/or electronic media have been cleared, purged, or destroyed in accordance with the use of a technology or methodology specified by the Secretary in guidance for rendering Protected Health Information unusable, unreadable, or indecipherable to unauthorized individuals.
- 18.3 Notwithstanding Section 18.1, in the event that return or destruction of Protected Health Information is not feasible or Business Associate determines that any such Protected Health Information is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities, Business Associate may retain that Protected Health Information for which destruction or return is infeasible or that Protected Health Information which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities and shall return or destroy all other Protected Health Information.
  - 18.3.1 Business Associate shall extend the protections of this Business Associate Agreement to such Protected Health Information, including continuing to use appropriate safeguards and continuing to comply with Subpart C of 45 C.F.R Part 164 with respect to Electronic Protected Health Information, to prevent the Use or Disclosure of such information other than as provided for in Sections 2.5 and 2.6 for so long as such Protected Health Information is retained, and Business Associate shall not Use or Disclose such Protected Health Information other than for the purposes for which such Protected Health Information was retained.
  - 18.3.2 Business Associate shall return or, if agreed to by Covered entity, destroy the Protected Health Information retained by Business Associate when it is no longer needed by Business Associate for Business Associate's proper management and administration or to carry out its legal responsibilities.
- 18.4 Business Associate shall ensure that all Protected Health Information created, maintained, or received by Subcontractors is returned or, if agreed to by Covered entity, destroyed as provided for in Section 18.2.

#### 19. AUDIT, INSPECTION, AND EXAMINATION

- 19.1 Covered Entity reserves the right to conduct a reasonable inspection of the facilities, systems, information systems, books, records, agreements, and policies and procedures relating to the Use or Disclosure of Protected Health Information for the purpose determining whether Business Associate is in compliance with the terms of this Business Associate Agreement and any non-compliance may be a basis for termination of this Business Associate Agreement and the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, as provided for in section 17.
- 19.2 Covered Entity and Business Associate shall mutually agree in advance upon the scope, timing, and location of any such inspection.
- 19.3 At Business Associate's request, and to the extent permitted by law, Covered Entity shall execute a nondisclosure agreement, upon terms and conditions mutually agreed to by the parties.
- 19.4 That Covered Entity inspects, fails to inspect, or has the right to inspect as provided for in Section 19.1 does not relieve Business Associate of its responsibility to comply with this Business Associate Agreement and/or the HIPAA Rules or impose on Covered Entity any responsibility for Business Associate's compliance with any applicable HIPAA Rules.
- 19.5 Covered Entity's failure to detect, its detection but failure to notify Business Associate, or its detection but failure to require remediation by Business Associate of an unsatisfactory practice by Business Associate, shall not constitute acceptance of such practice or a waiver of Covered Entity's enforcement rights under this Business Associate Agreement or the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 19.6 Section 19.1 is not intended by the parties to limit in any way the scope of Business Associate's obligations related to Inspection and/or Audit and/or similar review in the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment that gives rise to Contractor's status as a Business Associate.

#### 20. MISCELLANEOUS PROVISIONS

20.1 <u>Disclaimer.</u> Covered Entity makes no warranty or representation that compliance by Business Associate with the terms and conditions of this Business Associate Agreement will be adequate or satisfactory to meet the business needs or legal obligations of Business Associate.

- 20.2 <u>HIPAA Requirements.</u> The Parties agree that the provisions under HIPAA Rules that are required by law to be incorporated into this Amendment are hereby incorporated into this Agreement.
- 20.3 <u>No Third Party Beneficiaries</u>. Nothing in this Business Associate Agreement shall confer upon any person other than the parties and their respective successors or assigns, any rights, remedies, obligations, or liabilities whatsoever.
- 20.4 <u>Construction.</u> In the event that a provision of this Business Associate Agreement is contrary to a provision of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order, or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate, the provision of this Business Associate Agreement shall control. Otherwise, this Business Associate Agreement shall be construed under, and in accordance with, the terms of the applicable underlying Agreement, Contract, Master Agreement, Work Order, Purchase Order or other services arrangement, with or without payment, that gives rise to Contractor's status as a Business Associate.
- 20.5 <u>Regulatory References</u>. A reference in this Business Associate Agreement to a section in the HIPAA Rules means the section as in effect or as amended.
- 20.6 <u>Interpretation</u>. Any ambiguity in this Business Associate Agreement shall be resolved in favor of a meaning that permits the parties to comply with the HIPAA Rules.
- 20.7 <u>Amendment</u>. The parties agree to take such action as is necessary to amend this Business Associate Agreement from time to time as is necessary for Covered Entity or Business Associate to comply with the requirements of the HIPAA Rules and any other privacy laws governing Protected Health Information.

## **COUNTY OF LOS ANGELES**

Ву		
	(Authorized Signatory Name)	(Authorized Signatory Title)
	(Authorized Signatory Signature)	(Date)
<u>BUS</u>	INESS ASSOCIATE	
Ву	Howard Goldman (Authorized Signatory Name)	<u>CFO</u> (Authorized Signatory Title)
	(Authorized Signatory Signature)	(Date)

## **CHARITABLE CONTRIBUTIONS CERTIFICATION**

<u>Didi F</u>	lirsch Psychiatric Service
Comp	pany Name
<u>4760</u> Addre	Sepulveda Blvd., Culver City, CA, 90230 ess
Intern	al Revenue Service Employer Identification Number
Califo	rnia Registry of Charitable Trusts "CT" number (if applicable)
Supe	Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's rvision of Trustees and Fundraisers for Charitable Purposes Act which regulates those ving and raising charitable contributions.
Chec	k the Certification below that is applicable to your company.
	Proposer or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
	OR
	Proposer or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.
Signa	ture Date
Howa	rd Goldman, CFO
	e and Title of Signer (please print)



#### Los Angeles County Department of Mental Health OWNERSHIP/CONTROLLING INTEREST DISCLOSURE

Completion of this form is mandated by the Centers for Medicare and Medicaid Services, Department of Health and Human Services and applicable regulation as found at 42 CFR 455.101 and 42. CFR 455.104. Disclosure must be made at the time of enrollment or contracting with Los Angeles County Department of Mental Health, at the time of survey, or within 35 days of a written request from Los Angeles County Department of Mental Health. It is the provider's responsibility to ensure all information is accurate and to report any changes as required by law by completing a new Ownership/Controlling Interest Disclosure form. Please add additional disclosures on the back of form.

Part 1. Applicant/Vendor Information										
rs on tax identification form		Provider # (if currently enrolled in CA Medicaid				NPI Nu	NPI Number			
ervice										
Street Ad	Street Address City				State		Zip	Code		
	Fax	Fax Number				E-mail	Address			
Part 2. Ownership, indirect ownership, and managing employee interests										
☐ If Non-Profit Organization, Please check this Box  Does any person have an ownership or controlling interest of 5% or more in the entity?  ☐ NO (If No, please sign below) ☐ YES (If yes, please completed A, B, C, D and sign below)										
A. Lists the name, address, Federal Employer Identification Number (FEIN) or Social Security Number (SSN), Date of Birth (DOB) and percentage of interest of each person with an ownership or control interest in the disclosing entity or in any subcontractor in which the disclosing entity has direct or indirect ownership of 5% or more. Add additional disclosures on back of form.										
Street Address		City	State	Zip	Code	FEIN/S	SN	DOB	% Interest	
B. Are any of the above mentioned persons related to one another as a spouse, parent, child, or sibling? Add additional disclosures on back of form.    No										
FEIN/SSN			DOB				ated	ated Relationship		
						10				
C. List any person who holds a position of managing employee within the disclosing entity. Add additional disclosures on back of form.										
FEIN/SSN					DOB			Position T	itle	
organization or corpo g interest of 5% or mo		ny othe	r Califo	rnia N	Medicaid		? Add a	additional		
interest of 5% or mo	re in a	ny othe	r Califo	rnia N s, ple	Medicaid	l Provider?	Add a	additional		
g interest of 5% or mo	re in a	ny othe	r Califo	rnia N s, ple	<b>Medicaic</b> ease nar	l Provider?	Add a	additional	,	
g interest of 5% or mo	re in a	ny othe	r Califo	rnia N s, ple	<b>Medicaic</b> ease nar	l Provider?	Add a	additional	,	
g interest of 5% or mo	Name	Ye	er Califo es (If ye	rnia Mes, ple	Medicaid ease nar EIN/SSN	ne and sho	ow info	additional rmation) DOB	%Interest	
elow) Other Provider this form is true, accurany additions/changes to	Name	CFO	er Califo es (If ye	rnia Mes, ple	Medicaid ease nar EIN/SSN	ne and sho	Add a	additional rmation) DOB	%Interest	
elow) Other Provider	Name	□ Ye	er Califo es (If ye	rnia Mes, ple	Medicaid ease nar EIN/SSN	ne and sho	ow info	additional rmation) DOB	%Interest	
	t ownership, and not please check this Box por controlling interest of esign below)  Il Employer Identification on with an ownership or oct ownership of 5% or most ownership ownership ownership ownership ownership of 5% or most ownership ow	Street Address  Fa  It ownership, and mana Please check this Box p or controlling interest of 5% of esign below)  Il Employer Identification Numbon with an ownership or controct ownership of 5% or more. As Street Address  Please of the control of	Fax Number  It ownership, and managing e  Please check this Box p or controlling interest of 5% or more is e sign below)  Il Employer Identification Number (FEIN on with an ownership or control interest ct ownership of 5% or more. Add additi  Street Address  City  Telephone T	Street Address  City  Fax Number  It ownership, and managing employ Please check this Box p or controlling interest of 5% or more in the en e sign below)  Il Employer Identification Number (FEIN) or Soc on with an ownership or control interest in the d ct ownership of 5% or more. Add additional disc  Street Address  City  State  Yes (If yes, please complete below)  FEIN/SSN  DOB	Street Address   City	Street Address   City	Street Address  City  Fax Number  E-mail  It ownership, and managing employee interests  Please check this Box p or controlling interest of 5% or more in the entity? e sign below)  Design below  It Employer Identification Number (FEIN) or Social Security Number (SSN on with an ownership or control interest in the disclosing entity or in any sect ownership of 5% or more. Add additional disclosures on back of form.  Street Address  City  State  Zip Code  FEIN/S  DOB  Name of Person Rel To  Position of managing employee within the disclosing entity. Add a	Street Address    Fax Number   E-mail Address	Street Address   City   State   Zip	



#### Los Angeles County Department of Mental Health OWNERSHIP/CONTROLLING INTEREST DISCLOSURE

Completion of this form is mandated by the Centers for Medicare and Medicaid Services, Department of Health and Human Services and applicable regulation as found at 42 CFR 455.101 and 42. CFR 455.104. Disclosure must be made at the time of enrollment or contracting with Los Angeles County Department of Mental Health, at the time of survey, or within 35 days of a written request from Los Angeles County Department of Mental Health. It is the provider's responsibility to ensure all information is accurate and to report any changes as required by law by completing a new Ownership/Controlling Interest Disclosure form. Please add additional disclosures on the back of form.

Part 1. Applicant/Vendo	or Information								
Name of Entity (Legal name as it ap identification form)	Provider # (if currently enrolled in CA Medicaid)					NPI Number			
Didi Hirsch Psychiatric									
Doing Business As	Street Address			City		State	Zip Code		
Telephone Number	Fax Number					E-mail Address			
Part 2. Ownership, indir	roct ownorchi	n and mai	nagina	a omnlov	voo intoro	ctc			
☐ If Non-Profit Organizati			ıayııı	y employ	yee iiileie	<u> </u>			
Does any person have an owner			% or mo	re in the e	ntity?				
□ NO (If No, please sign	below)			⊔ YES	(If yes, pleas	e com	pleted A, B, C,	D and sign	below)
A. Lists the name, address, Fed	leral Employer Ide	entification Nu	mher (F	FIN) or Sc	cial Security	Numl	ner (SSN) Date	of Birth (DC	OB) and
percentage of interest of each percentage	erson with an own	nership or conf	trol inter	rest in the o	disclosing en	tity or	in any subcontr		
Name Add Name Delete	direct ownership o	of 5% or more.	Add ad State	Iditional dis	sclosures on		of form. I/SSN	DOB	%
Name Name Delete	Street Address	City	State	Zip Code			73314	БОВ	Interest
B. Are any of the above men	tioned persons r	elated to one	e anoth	ner as a s <sub>l</sub>	oouse, pare	nt, ch	nild, or sibling?	Add addi	tional
disclosures on back of form.  □ No □	Yes (If ves	please complete	e below)						
Name Add Name Delete	FEIN/SSN	piodoo compion	DOB					Relationship	
Name				R	Related	То			
C. List any person who holds	s a position of m	anaging om	nlovee	within the	disclosing	ontity	, Add addition	nal disclos	uros on
back of form.		anaging em	pioyee	within the	uisclosing	Citaly	. Add addition	ilai uiscios	u165 011
Name	FEIN/SSN		DOB		Р	osition	Title		
D. Does any person, business									
ownership or controlling interest	or 5% or more in	any other Cal	itornia N	меаісаіа Р	roviaer? Aac	a addi	tional disclosure	es on dack o	or torm.
No (if No, please sign below)			Yes (If	ves. plea:	se name an	d sho	w information	)	
Name	Other Provi		(1)	FEIN/SSN					Interest
_									
Provider Statement									
I certify that information provi of Mental Health in writing wi							os Angeles C	ounty Dep	artment
or Meritar Fleatur III Writing Wi	umi 33 days or e	arry additions	»/Grianiç	ges to the	IIIIOIIIIauoii	<mark>!•</mark>			
				CFO					
Signature of Provider/Authorized	Representative/Age	 ∍nt		Title			Date		•
(Stamped signatures NO	or accepted)								
Howard Goldman, CFO Print Name	(310) 751-5451 Telephone Number								
FINIC NAME		1 818	PHOHE IN	uiliD <del>O</del> I					



#### **DEPARTMENT OF MENTAL HEALTH**

hope. recovery. wellbeing.

JONATHAN E. SHERIN, M.D., Ph.D.
Director

Curley L. Bonds, M.D. Chief Medical Officer Clinical Operations

Gregory C. Polk, M.P.A. Chief Deputy Director Administrative Operations

August 21, 2019

TO:

Supervisor Janice Hahn, Chair

Supervisor Hilda L. Solis

Supervisor Mark Ridley-Thomas

Supervisor Sheila Kuehl Supervisor Kathiyi Barger

FROM:

Jonathan & Shorin, M.D., Ph.D.

Director

SUBJECT:

NOTICE OF INTENT TO EXECUTE A SOLE SOURCE CONTRACT WITH

DIDI HIRSCH PSYCHIATRIC SERVICE TO EXPAND THE PROVISION

OF THE EXISTING SUICIDE PREVENTION SERVICES

This is to inform your Board that, in accordance with Los Angeles County Board of Supervisors' (Board) Policy No. 5.100, the Department of Mental Health (DMH) is required to notify your Board of sole source contract extensions at least six months in advance of contract expiration. More specifically, DMH would like to begin negotiations with Didi Hirsch Psychiatric Services (Didi Hirsch), on a sole source basis, to expand the provision of existing suicide prevention services to include a Suicide Prevention Crisis Center. DMH intends to return to the Board after the six months notification period to award Didi Hirsch a new sole source contract.

DMH will be requesting that your Board approve a sole source services contract with Didi Hirsch for the Suicide Prevention Crisis Center which will include a hotline, walk-in crisis services, training of law enforcement and the community in the Applied Suicide Intervention Skills Training (ASIST) model, support groups, and community outreach for a term to be effective upon Board approval through June 30, 2022, with two one-year optional renewal periods. The estimated total contract amount for Fiscal Year (FY) 2019-20 is \$3.8 million, fully funded by State Mental Health Services Act (MHSA).

The focus of the Suicide Prevention Crisis Center is 1) to directly deliver and/or provide referral and linkage to walk-in services for individuals that are experiencing a crisis; and

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2) to house and operate a twenty-four hours a day, seven days a week (24/7) suicide prevention hotline for Los Angeles County that also functions as California's backup line.

On December 1, 2009, your Board authorized DMH to amend its Legal Entity (LE) Agreement with Didi Hirsch on a sole source basis and add MHSA Prevention and Early Intervention (PEI) funds for the provision of the suicide prevention hotline and above listed programs.

On March 5, 2018, DMH notified your Board of the ongoing sole source agreement with Didi Hirsch to provide suicide prevention program services for FYs 2017-18 and 2018-19 under its previously approved delegated authority granted through the June 13, 2017, Board letter.

On November 28, 2018, DMH notified your Board of the sole source contract extension with Didi Hirsch to continue funding suicide prevention services through FY 2019-20 and DMH's intention to complete a solicitation and award a new contract for the suicide prevention services.

On June 14, 2019, DMH released a Request for Information (RFI) to survey LE providers who have current experience delivering PEI services and to identify agencies who have the interest and more importantly, the capability to deliver and run a Suicide Prevention Crisis Center in the County. Didi Hirsch was the <u>only agency</u> that met all of the specific work requirements outlined in the RFI. Since Didi Hirsch was the only agency capable of delivering these services at this time, DMH decided it would be in the County's best interest to negotiate a sole source contract with Didi Hirsch.

#### **JUSTIFICATION**

For 75 years, Didi Hirsch has transformed lives by providing quality mental health, substance use, and suicide prevention services in communities where stigma or poverty limits access. Didi Hirsch was the first organization in the nation to have a Suicide Prevention Center, which started in 1958. They were also the first in the nation to provide a 24/7 suicide prevention crisis hotline that utilizes trained community volunteers to provide services. The hotline is accredited by the American Association of Suicidology and CONTACT USA, it functions as California's emergency backup line, and is one of the member lines of the National Suicide Prevention Lifeline. Their longstanding role as the State and local hotline operator and broad recognition by the community as the leading crisis line operator makes them uniquely situated to provide the requested services.

Didi Hirsch Suicide Prevention Hotline is staffed with English and Spanish speaking counselors 24/7. The provider also has the capacity to provide services in any of the County's thirteen threshold languages through direct staff and/or language translation

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services. In calendar year 2018, through this hotline as well as Disaster Distress Helpline and the Suicide Prevention Chat Line, staff responded to an estimated 120,000 calls, chats, and texts from emotionally distressed individuals countywide.

At the Crisis Center, Didi Hirsch staff and volunteers are trained in the latest suicide prevention evidence-based practices focused on the nature and impact of trauma and the promotion of recovery and healing. Staff and volunteers are equipped to ensure immediate linkage to walk-in services for individuals who are experiencing a mental health crisis and require face-to-face care. In addition, Didi Hirsch staff and volunteers provide best practices prevention training to support and inform the local communities (i.e. teachers and administrators at schools, law enforcement agencies, hospital staff, counseling centers, places of worship, etc.) in identifying at risk individuals and utilizing appropriate interventions.

This longstanding breadth and depth of experience and expertise further supports the basis for pursuing a sole source contract with Didi Hirsch.

#### NOTIFICATION TIMELINE

This memo was presented at Agenda Review on Wednesday, August 14, 2019.

Unless otherwise instructed by your Board, DMH will continue to fund, under its existing LE Contract, Didi Hirsch's current suicide prevention program until such time that a new contract, which includes expanded services, has been approved by your Board.

If you have any questions or concerns, please contact me at (213) 738-4601, or your staff may contact Stella Krikorian, Division Manager, Contracts Development and Administration Division, at (213) 738-4023.

JES:ES:SK:jh

c: Executive Office, Board of Supervisors
Chief Executive Office
County Counsel
Gregory Polk
Edgar Soto
Stella Krikorian

#### SOLE SOURCE CHECKLIST

Department Name: Mental Health	Contractor Name: Didi Hirsch Psychiatric Service
⊠New Sole Source Contract	
☐ Sole Source Amendment to Existing Contra	act
Date Existing Contract First Approved:	

Check	JUSTIFICATION FOR SOLE SOURCE CONTRACTS
(s")	Identify applicable justification and provide documentation for each checked item.
*	Only one bona fide source (monopoly) for the service exists; performance and price competition are not available. A monopoly is an "Exclusive control of the supply of any service in a given market. If more than one source in a given market exists, a monopoly does not exist."
	Compliance with applicable statutory and/or regulatory provisions.
	Compliance with State and/or federal programmatic requirements.
	➤ Services provided by other public or County-related entities.
**	➤ Services are needed to address an emergent or related time-sensitive need.
	The service provider(s) is required under the provisions of a grant or regulatory requirement.
	Additional services are needed to complete an ongoing task and it would be prohibitively costly in time and money to seek a new service provider.
	Services are needed during the time period required to complete a solicitation for replacement services; provided services are needed for no more than 12 months from the expiration of an existing contract which has no available option periods.
	Maintenance and support services are needed for an existing solution/system during the time to complete a solicitation for a new replacement solution/ system; provided the services are needed for no more than 24 months from the expiration of an existing maintenance and support contract which has no available option periods.
	Maintenance service agreements exist on equipment which must be serviced by the original equipment manufacturer or an authorized service representative.
	It is more cost-effective to obtain services by exercising an option under an existing contract.
	The contractor was selected through a competitive solicitation process conducted by an outside entity (e.g. other municipalities, public agencies, State/federal government or non- profit organizations).
	➤ It is in the best economic interest of the County (e.g., significant costs to replace an existing system or infrastructure, administrative cost savings and excessive learning curve for a new service provider, etc.). In such cases, departments must demonstrate due diligence in qualifying the cost-savings or cost-avoidance associated with the best economic interest of the County.

06/03/20 for E. Bonilla Chief Executive Office Date