

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU
QUALITY IMPROVEMENT DIVISION**

Cultural Competency Committee
LGBTQ Workgroup

Minutes

10 a.m. – 12:00 p.m.
695 S. Vermont Ave., 15th Floor, Small Conference Room
Los Angeles, CA 90005

Date: April 23, 2014

Present: Andrea Fleetham; Aprill Baker; Kim Farnham; Laura McRoberts; Leslie Harad; Marc Borkheim; Maricela Echeverri;
Mark Parra; Marshall Wong; Marta Alquijay; Michelle Rittel; Patrice Walz; Sandra Chang-Plasinski; Sermed Alkass;
Trudy Washington; Yolanda Whittington

Agenda Items	Comments/Discussion/Recommendations/ Conclusions	Action Item	Person(s) Responsible
Welcome & Introductions	<ul style="list-style-type: none"> Attendee introductions Review and approval of minutes from 4/23/14 Agenda distribution for the current meeting 		Kim Farnham, M.A. (Co-chair)
Co-Chair Nomination/Election	<ul style="list-style-type: none"> Nominations were held to elect a workgroup member to serve as the second co-chair in tandem with Kim Farnham. Nominees presented background information about themselves and described their professional qualifications for providing leadership for the workgroup. They also described areas of expertise that they would bring to the group. They would accept responsibility for communicating recommendations and the focus of workgroup activities to diverse LACDMH entities 		Sandra Chang Plasinski, Ph.D. and workgroup members

	<ul style="list-style-type: none"> Each nominee indicated availability for serving a term of one year with re-election option Marta Alquijay, Ph.D. was elected as second co-chair 		
<p>Workgroup Goals and Objectives</p>	<ul style="list-style-type: none"> Discussed the focus of the workgroup and identified the following goals and objectives: <ol style="list-style-type: none"> Develop trainings for agencies and the Community Conduct surveys & utilize informal data collection to assess the number in the LGBTQ community currently being served, the objective being to: <ol style="list-style-type: none"> Increase that number Identify existing services Eliminate service gaps Identify needed services Gather input from transgender LACDMH employees Promote the creation of a safe and welcoming environment Develop a resource guide for each Service Area Develop Evidence-Based Practices (EBPs)/Promising practices for working with the LGBTQ community that would be evidence-based, community-defined and community-based The workgroup agreed to keep all of these objectives and prioritize them in accordance with workgroup needs <p><u>Gay/Lesbian/Bisexual/Transgender (GLBT) Consumers Provider Survey -</u></p> <ul style="list-style-type: none"> Mark Parra presented the survey he spearheaded in the year 2000 in an effort to identify LGBT service delivery/gaps in the mental health system. Mark suggested the development of different surveys for different age groups—such as school age youth—to help reduce disparities and combat stigma and homophobia. 	<ul style="list-style-type: none"> Kim Farnham (co-chair) plans to email the survey to workgroup members for feedback 	<p>Workgroup Members</p>
<p>Data Collection Project</p>			

	<ul style="list-style-type: none"> The data collection objective was set as priority for the next two months. <p>Project suggestions:</p> <ul style="list-style-type: none"> Work with the five Under-Represented Ethnic Populations (UREP) liaisons regarding their respective groups Translate the survey into Spanish Develop wellness centers for specific communities and provide assistance with translation Expand the letters in the LGBTQ acronym and define the acronym on the survey 		
LGBTQ Workgroup Mission Statement	<p>The mission statement was reviewed and clarified</p> <ul style="list-style-type: none"> “Enhance service delivery for LGBTQ communities” 		Workgroup Members
Next meeting date and time	<p>June 25, 2014 from 10 a.m. to 12 p.m. 695 S. Vermont, 15th Floor, Small Conference Room</p> <p>Meeting Reminder:</p> <ul style="list-style-type: none"> The LGBTQ Workgroup meets on the 4th Wednesday of every other month 		

Respectfully Submitted,

