



LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH
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MARVIN J. SOUTHARD, D.S.W.
Director
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Medical Director

August 18, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

18 August 18, 2015

Patrick Ozawa
PATRICK OZAWA
ACTING EXECUTIVE OFFICER

Dear Supervisors:

**APPROVAL FOR HIRING AUTHORITY TO FURTHER
ENHANCE THE SERVICES PROVIDED UNDER THE
MENTAL HEALTH SERVICES ACT THREE-YEAR PROGRAM
FOR FISCAL YEAR 2015-16**

**(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Request authority to fill 60 ordinance positions to support the Mental Health Services Act Three-Year Program for Fiscal Year 2015-16.

IT IS RECOMMENDED THAT THE BOARD:

Authorize the Department of Mental Health (DMH) to fill 60 ordinance Full-Time Equivalent (FTE) positions (Attachment), in excess of what is provided in the Department's staffing ordinance, subject to allocation by the Chief Executive Office. This action will be taken pursuant to Section 6.06.020 of the County Code.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Board approval of the recommended action will provide hiring authority to the Department and enable DMH directly operated clinics and programs to increase program capacity, enhance the availability of services, and improve the efficiency and effectiveness of mental health operations within the Adult and Older Adult populations. Increased staffing for the expanded programs is required to ensure coordination and linkage to services under the Mental Health Services Act

(MHSA) Community Services and Supports (CSS) Plan, including Field Capable Clinical Services (FCCS), Full Service Partnership (FSP), Wellness, and Mental Health Promoters program.

Moreover, this hiring authority will ensure that the following identified service expansions have the resources necessary to implement the services as specified in the MHSA Three-Year Expenditure Plan as approved by the System Leadership Team and the Mental Health Commission and as adopted by the Board of Supervisors.

Adult Full Service Partnership Expansion (1.0 FTE)

The Department will expand the Directly Operated Adult FSP program in Service Area (SA) 5, at Edelman Mental Health Center due to limited capacity in this SA. The Adult FSP program provides outpatient services for adults who are at high risk for homelessness, incarceration, and/or hospitalization. This program has shown positive outcomes in reducing homeless, hospital, and jail days for all participants. This program will be able to expand its services to 15 additional clients.

Adult Field Capable Clinical Services Expansion (14.0 FTE)

The Adult FCCS expansion will be implemented as a specialized program working in conjunction with the FSP program to reduce the gap between the two programs. This collaboration will reduce the gap between the FSP and FCCS level of care by improving coordination between the programs as the client graduates to a lower level of care. The expansion of Adult FCCS will increase program capacity to serve 200 additional clients in SAs 4 and 5.

Older Adult Field Capable Clinical Services Expansion (1.0 FTE)

The expansion of Countywide and 100 percent field-based Older Adult FCCS will increase access to care, promote well-being of homebound older adults with mental illness, and provide timely access to medication evaluation and management services. It is estimated that the expansion will allow an additional 300 clients to receive FCCS services.

Wellness Programs/Housing Programs Expansion (21.0 FTE)

DMH will expand Wellness programs by adding one position per program, designated as a Housing Specialist, to ensure field capable housing support is available to individuals in Wellness programs, per Stakeholder process direction. Housing Specialists develop a wide array of housing opportunities to meet the needs of consumers at various stages along the continuum of recovery. The Housing Specialists will work with landlords to identify and increase housing opportunities for people with mental health disabilities. It is estimated that an additional 1,500 clients will be able to receive housing support services.

Wellness Programs/Peer Employment Expansion (21.0 FTE)

The Peer Employment opportunities in Wellness Centers will be expanded to increase employment opportunities, within the Mental Health System, for persons with lived experience and to ensure representation of lived experience within treatment teams. Individuals hired in these positions will assist, as needed, with the following services: (1) Employment, (2) Housing, (3) Peer Support and Counseling, (4) Outreach, and (5) Case Management activities. It is estimated that an additional 1,500 clients will receive these employment services.

Mental Health Promoters Program Expansion (2.0 FTE)

DMH requests authority to add two positions for the purpose of implementing a Countywide expansion of the Mental Health Promoters program. The current "Promotores de Salud Mental" Project in SAs 7 and 8 has been both successful and effective. This countywide program will build system capacity and increase access to integrated health services by utilizing Mental Health Promoters. These Promoters will increase the mental health knowledge of the Under-Represented

Ethnic Population communities through outreach, engagement, community education, social support, and advocacy activities. The Promoters will provide leadership, prevention education and linkage services in a culturally and linguistically appropriate manner to underserved ethnic communities. It is estimated that an additional 100 “natural community leaders” will be trained as Mental Health Promoters.

Implementation of Strategic Plan Goals

The recommended actions are consistent with the County’s Strategic Plan Goal 3, Integrated Services Delivery.

FISCAL IMPACT/FINANCING

The estimated total cost of these 60 ordinance positions for Fiscal Year (FY) 2015-16 is \$5,424,917. This amount is fully funded with State MHSA revenue in the amount of \$2,722,670 and Federal Financial Participation (FFP) Medi-Cal funds in the amount of \$2,702,247. The funding will be included in DMH's Supplemental Budget for FY 2015-16.

Funding for future fiscal years will be incorporated into the budget through DMH’s annual budget request process.

There is no net County cost impact associated with the recommended actions.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On July 15, 2014, your Board adopted the MHSA Three-Year Program and Expenditure Plan, which included recommended service expansions of programs designed to enhance the clients’ ability to achieve their goals for recovery, wellness, and resiliency. As a result, DMH is seeking your Boards authority for a hiring authority to support the service expansion of programs covered under the MHSA Three-Year Program and Expenditure Plan.

Pursuant to Section 6.06.020 of the County Code, DMH is asking your Board’s approval to fill 60 ordinance FTE positions as detailed in the Attachment.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Board authorization to expand the specific MHSA programs will increase the clients’ ability to achieve improved quality of life outcomes through the availability of enhanced services. The goal is to minimize social isolation and improve community functioning through a network of services and resources which are reflective of the communities being served.

The Honorable Board of Supervisors

8/18/2015

Page 4

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mg Southard". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

MARVIN J. SOUTHARD, D.S.W.

Director of Mental Health

MJS:DM:RK:rc

Enclosures

c: Acting Executive Officer, Board of Supervisors
Interim Chief Executive Officer
Interim County Counsel
Chairperson, Mental Health Commission

COUNTY OF LOS ANGELES
DEPARTMENT OF MENTAL HEALTH
MENTAL HEALTH SERVICES ACT THREE-YEAR PROGRAM
LIST OF ITEMS

<u>Item No.</u>	<u>Item Description</u>	<u>FTE</u>
04727A	Health Program Analyst I	1.0
04735A	Mental Health Psychiatrist	5.0
08103A	Community Worker	42.0
09035A	Psychiatric Social Worker II	10.0
09038A	Mental Health Clinical Supervisor	2.0
		<u>60.0</u>