

MHSA WET

FINANCIAL INCENTIVE PROGRAM

Estimated Maximum Disbursement during FY 2017-2018 = \$20,000,000¹

Program/Classifications (Must be in a health care field [HCF] or one that supports the health care field)	Estimated No. of Awards ¹	Maximum Award Total (Up To)	Service Payback	Estimated Disbursement ¹
<u>LOAN REPAYMENT SUPPORT PROGRAM</u> ²				
Certificate, Associate's, Bachelor's, Master's, Doctorate	500	\$20,000	2 Years	\$10,000,000
Mental Health Psychiatrist	30	\$150,000 ³ \$200,000 \$250,000 \$300,000	1 Year ³ 3 Years 4 Years 5 Years	\$8,000,000
<u>TUITION REIMBURSEMENT PROGRAM</u> ⁴				
Certificate, Associate's, Bachelor's, Master's, Doctorate	150	\$15,000	1 Year	\$2,250,000
<u>USCC GRADUATE RECRUITMENT PROGRAM</u>				
Two/Three Year Awardees	28	\$38,500	2 or 3 Years	\$838,000

- 1 May be adjusted to address need and funding availability. Funding to remain flexible among financial incentive program components.
- 2 All levels of staff who are full-time, permanent employees providing direct mental health service in LACDMH programs or LACDMH-contracted programs funded by MHSA can apply.
- 3 Incentives offered to recruited psychiatrists. This option will no longer be offered.
- 4 Target certificates/degrees shall be applicable to current and/or future employment in the public mental health system. All levels of staff who are full-time, permanent employees providing direct mental health service or supportive administrative services in LACDMH programs or LACDMH-contracted programs funded by MHSA can apply.

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Underserved Cultural Communities (UsCC) Graduate Recruitment

Recruits individuals from underserved communities who are committed to providing culturally and linguistically competent mental health services to their respective communities.

- Recruitment efforts that targets individuals from UsCC in an effort to decrease disparities
- Projected to recruit potential clinical staff that is linguistically and culturally competent to serve UsCC
- Total funds to be awarded estimated at \$838,000
- Recruitment outreach to universities, non-profit and non-governmental organizations
- 28 individuals can select from the following award options:
 - Option 1 – Three Year Program
 - Awardees committed to 3 years in the public mental health system
 - Year One
 - Paid “internship” in a facility servicing the UsCC.
 - Reimbursed for time at \$16 hours, not to exceed 20 hours per week nor \$20,000 for the year.
 - Year Two and Three
 - Educational stipends (2) for each year of a two year Master’s program
 - Each annual stipend is awarded at \$18,500
 - Option 2 – Two Year Program
 - Awardees committed to 2 year in the public mental health system
 - Educational stipends (2) for each year of a two year Master’s program
 - Each annual stipend is awarded at \$18,500

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Tuition Reimbursement Program

Provides reimbursement of tuition cost for employees of the public mental health system enrolled in qualifying educational coursework for the purpose of advancement in the public mental health system.

- Awards will provide reimbursement for the following:
 - Certificate, Associate's, Bachelor's, Master's and Doctorate
 - Estimated budget at \$2,250,000
 - Retention efforts targeting current staff of the public mental health system
 - Awards up to \$15,000 per eligible individual
 - Estimated to award approximately 150 individuals
 - 1 year work commitment in exchange for award
 - Certificates/degrees must be applicable to current and/or future employment in the public mental health system

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Loan Repayment Support Program

Provides financial assistance to qualified employees of the public mental health system with outstanding educational loans.

- Two Award Categories:
 - Certificate, Associate's, Bachelor's, Master's and Doctorate (Psychology)
 - Estimated budget at \$10,000,000
 - Retention efforts targeting staff rendering direct services in the public mental health system
 - Award up to \$20,000 per eligible individual
 - Estimated to award approximately 500 individuals
 - 2 year work commitment in exchange for award
 - Mental Health Psychiatrist
 - Estimated budget at \$8,000,000
 - Targets recruitment/retention efforts exclusively for Mental Health Psychiatrists
 - Estimated to award approximately 30 direct service Mental Health Psychiatrists
 - Awards to be offered will include:
 - Up to \$150,000 with a 1 year payback commitment (Department Commitment only)
 - Up to \$200,000 with a 3 year payback commitment
 - Up to \$250,000 with a 4 year payback commitment
 - Up to \$300,000 with a 5 year payback commitment