LAC+USC Medical Center

NURSE MANAGER
Burn Center
Vacancy Announcement

Position: Supervises patient care delivery and nursing activities in assigned hospital inpatient care units with 24 hour responsibilities and performs professional nursing duties

Responsibilities

- Participates in the development of goals and objectives for the Burn Center consistent with the Departmental and Network goals
- Oversees the day to day operation and delivery of patient care in the respective units including staffing, admission, transfer, discharge processes and efficient patient flow processes
- Participates in establishing, implementing and maintaining standards that ensure safe and therapeutically effective nursing care of the Burns Center patients
- Develops and monitors quality indicators to review the quality of care and implement performance improvement initiatives on the Unit
- Maintains nursing records and ensures compliance with mandatory requirements for personnel
- Implements strategies to improve customer service and patient family satisfaction
- Participates in development, review, revision, and implementation of Unit policies and implementation of the Departmental, Network and DHS policies and procedures
- Hires staff and plans and implements orientation, training and staff development programs for the Burn ICU and Burn ward.
- Evaluates employees directly under their supervision and handles employee issues in collaboration with the Clinical Nursing Director and Human Resources Department
- Communicates collaboratively with patients, families, the interdisciplinary team, the management team and other nursing staff regarding patient care issues and concerns

Desirable Qualifications

- Minimum of two year's recent nursing experience as a Supervising Staff Nurse I or higher in an Intensive Care Unit (ICU)
- Current ACLS and PALS Certification required
- Strong communication and critical thinking skills
- ABLS certification preferred
- Prior recent ICU experience for at least 3 years
- Positive attitude, team-player with effective interpersonal and organizational skills
- Strong Patient Advocate
- Flexibility and willingness to adapt to changing situations and changes in flow

Candidates must currently be a permanent County of Los Angeles employee who hold the payroll title of Nurse Manager to be considered for a lateral transfer or a reachable candidate on the DHS certification list to be considered for a promotion or as a new-hire.

Interested applicants should submit a letter of interest, resume, copy of their last two performance evaluations, and a copy of time records for the past 24 months to:

Nurse Recruitment and Retention Center
Inpatient Tower- Room C2C112
1200 North State Street, Los Angeles, CA 90033
Telephone: (323) 409-4664 Fax: (323) 441- 8039

Resumes will be accepted until the needs of the department are met