

Medical/Surgical, Telemetry, and Stepdown Supervising Staff Nurse I

<u>Position:</u> Harbor-UCLA Medical Center is currently seeking highly qualified individuals to fill the positions of Supervising Staff Nurse I (SSN I) to provide leadership, supervision and direction to nursing staff caring for patients in the adult medical/surgical and stepdown areas.

This position is responsible for but not limited to:

- Performs first level nursing and administrative supervisory functions
- Assigns employees daily to perform nursing tasks on the basis of available skills and with consideration for the needs of each patient
- Sets priorities and redirects employees to other tasks as the need arises
- Oversees the work of nursing personnel and instructs them in providing care to ensure compliance with standards of care and policies and procedures.
- Collaborates with an interdisciplinary team to ensure patient care is delivered in safe effective manner
- Conducts daily patient care rounds and ensures hourly rounds required as per procedure
- Continuously updates staffing schedules and anticipates any census volume change
- Leads shift de-briefing in absence of Nurse Manager
- Investigates and resolves patient, visitor or staff complaints in a timely manner, and reports findings to the nurse manager
- Ensures compliance with standards of care and legal/regulatory requirements
- Provides expert nursing guidance and leadership to staff of unit served

Desirable Qualifications:

- Current 3-5 years' RN and Charge Nursing in MS, Telemetry or Step-Down Unit experience.
- Preferred Bachelor's Degree in Nursing from an accredited School of Nursing
- Current Basic Dysrhythmia Certificate
- Excellent interpersonal skills, professional, and positive demeanor.
- Strong organizational, team building, critical thinking, and conflict resolution skills
- Ability to manage multiple tasks simultaneously

Candidates must currently be a permanent County of Los Angeles employee who hold the payroll title of Supervising Staff Nurse I to be considered for a lateral transfer or a reachable candidate on the DHS certification list to be considered as a new-hire. Resumes will be accepted until the needs of the department are met." The highest reviewed and qualified candidates will be contacted for interviews. Interested candidates, please submit a cover letter, resume, 2 years performance evaluations and last two years of time records to:

Richard Guitche, RN (rguitche@dhs.lacounty.gov)

Alan Noel (alnoel@dhs.lacounty.gov)

Nurse Recruitment and Retention Center

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