

VACANCY ANNOUNCEMENT NURSE MANAGER PERIOPERATIVE NURSING

Salary: \$10,503.00 - \$15,300.90 Monthly



Position Information: Olive View-UCLA Medical Center is seeking a highly qualified, dynamic Nurse Manager to oversee daily operations and collaborate with the interdisciplinary team of physicians, nursing and ancillary staff, and administrators to ensure coordination of high-quality safe patient care, appropriate/safe staffing, fiscal responsibility, and enhanced patient satisfaction. Perioperative nursing areas include: Operating Room, Post Anesthesia Care Unit, Same Day Surgery, Central Sterile Processing, and Surgery Scheduling. This position reports directly to the Clinical Nursing Director II.

Responsibilities include but are not limited to the following:

- Collaborates and partners with administrators and physicians to set strategic directions and create/develop business plans to expand care to service line patients, consistent with the organizational mission, vision, and goals.
- Oversight of daily operations, troubleshooting and resolving issues as they occur, identifying opportunities for improvement and planning/implementing corrective action.
- Provides clinical expertise and exhibiting strong leadership and consensus-building skills when dealing with staff and members of the healthcare team.
- Ensures compliance with applicable regulatory standards (Centers for Medicare & Medicaid Services, Title 22, Joint Commission, Centers for Disease Control and Prevention), national professional organization standards and guidelines (Association of Perioperative Registered Nurses, Association for the Advancement of Medical Instrumentation, American Association of Critical Care Nurses), and all established County and Department policies and procedures.
- Communicates, monitors, and enforces procedures for Infection Prevention and Control and HIPAA compliance.
- Effectively manages scheduling/staffing, recruiting/selecting/retaining qualified staff, coaching/counseling, ensuring staff competency/developing staff skill sets, identifying professional development programs to engage staff, consistently evaluating performance and following disciplinary guidelines.
- Monitors and coordinates patient throughput, service/staff productivity, and utilization of material resources.
- Consistently ensures that nursing practice is evidence based, within scope of licensure and compliant with professional nursing standards of professional practice and standards of care.
- Establishes, role models, and enforces expectations for excellence in service, caring, and a "just culture".

Desirable Qualifications:

- Minimum of 3-5+ years of experience as a perioperative Nurse Manager
- Master's degree in Nursing and/or related national specialty certification
- Ability to think critically, creatively problem solve, manage competing priorities/multiple assignments
- Strong oral/written communication, public speaking, and listening skills; conflict resolution and negotiating skills to promote collaboration between patients, staff, physicians and hospital leaders

Candidates must currently hold a permanent County of Los Angeles payroll title of Nurse Manager to be considered for a transfer or are reachable on the DHS certification list to be considered for a promotion or as a new hire.

The most qualified candidates will be contacted for an interview. Interested candidates must submit a cover letter, resume, the last two performance evaluations, and a prime variance time report for the last two years, to:

Olive View Nurse Recruitment Team
Olive View-UCLA Medical Center
14445 Olive View Drive, Sylmar, CA 91342
Phone: 747-210-3317

OVNurseRecruitment@dhs.lacounty.gov

Resumes will be accepted until the needs of the department are met.

This is not a civil service examination

04/01/20