Vacancy Announcement
Martin Luther King Jr. Outpatient Center

Clinical Nursing Director I
Salary: $11,027.84 – 16,691.52 Monthly

POSITION INFORMATION: Martin Luther King Jr. Outpatient Center is currently seeking a highly qualified individual to fill the position of Clinical Nursing Director I (CND I) to direct and plan nursing activities. The CND I reports to the facility Medical Director and works closely with all facility and executive leadership to create a team based approach to care delivery.

RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING:
• Directs and plans nursing operations for achievement of objectives, determining the subordinate organizational structure, nursing operations, nursing methods and standards, and adjusts consistent with changing objectives.
• Directs and manages improvement projects.
• Directs the preparation of budgets for assigned areas in alignment with organization.
• Interprets and communicates nursing and organizational philosophy and objectives, Department policies and procedures, and applies standards of nursing care and practice.
• Assures quality control of patient care by coordinating nursing services with other departments.
• Responsible for supporting and achieving value based outcome measures.
• Evaluates and initiates corrective action regarding operational compliance.
• Participates on Medical Executive and Quality Improvement/ Risk Management committees.
• Leads, manages and executes change in an effective manner.
• Holds self and others accountable for providing excellent customer service; promotes positive patient and staff experiences.
• Applies the principles of Just Culture to hold self and others accountable for daily workforce expectations.

DESIREABLE QUALIFICATIONS:
• Strong leader with ability to manage large departments, including multiple facilities
• Experience managing an urgent care center/critical care unit
• Lean Six Sigma or Quality Academy training/certificate
• Strong team building skills
• Excellent written and verbal communication skills
• Experience in implementing and managing Patient Centered Medical Homes (PCMH), outpatient specialty clinics including Resident based primary and specialty care clinics
• Able to work collaboratively and effectively with other members of the leadership team

Candidates must currently hold a permanent County of Los Angeles payroll title of Clinical Nursing Director I to be considered for a transfer or are reachable on the DHS certification list to be considered for a promotion or as a new hire.

The most qualified candidates will be contacted for an interview. Interested candidates must submit a cover letter, resume, the last two performance evaluations, and a prime variance time report for the last two years, to:

Theresa Calhoun
1670 E. 120th Street
Los Angeles, CA 90059
Telephone: (424) 338-1501
Fax: (424) 310-632-3748
TCalhoun@dhs.lacounty.gov

Resumes will be accepted until the needs of the department are met.

**THIS IS NOT A CIVIL SERVICE EXAMINATION**
01/21/20