



Vacancy announcement
NURSE MANAGER

4A Medical Intensive Care Unit (MICU)

Salary: \$10,145.38 - \$14,779.91 Monthly

Position Information: LAC+USC Medical Center is seeking a qualified Nurse Manager to supervise patient care delivery and nursing activities in Medical Intensive Care Unit (MICU) with 24-hour responsibility and performs professional nursing duties. Must be available and accessible on weekends and holidays. This position will report to a Nurse Director.

Responsibilities include but are not limited to the following:

- Plans for the unit staffing including the hiring, training, evaluation, professional development and retention of staff in the Medical ICU.
- Ensures staffing coverage to facilitate the delivery and coordination of care and patient flow processes from admission through discharge in the ICU.
- Monitors and ensure compliance with licensure, accreditation and regulatory standards.
- Assists in the planning, development and implementation of unit and Service goals as they relate to the overall goals of LAC + USC and the Department of Health Services.
- Establishes, implements, and evaluates quality of care in the ICU and collaborates with the multidisciplinary team in process improvement projects and customer service initiatives.
- Collaborates with multiple disciplines in intra- and inter-departmental planning, problem solving, and decision making to coordinate health care service and improve patient and family satisfaction.
- Participates in establishing, implementing and maintaining standards that ensure safe and therapeutically effective nursing care of patients in the Medical ICU.
- Monitors compliance with departmental policies and regulatory standards stated in the California Nurse Practice Act, Title XXII, Joint Commission, Association for the Advancement of Medical Instrumentation (AAMI), and other pertinent regulatory agencies.
- Maintains proficiency in clinical and technical skills in the area of responsibility.

Desirable Qualifications:

- Minimum three years supervisory and performance improvement experience
- Minimum three years recent clinical experience in the critical care setting
- Excellent communication, oral and written skills
- Effective interpersonal, Teamwork and organizational skills
- Effective critical thinking, decision making, and problem- solving skills
- Strong patient advocacy and customer service skills
- Strong computer skills and knowledge of Microsoft Word, Excel, and PowerPoint
- ACLS Certifications
- MSN preferred

Candidates must currently hold a permanent County of Los Angeles payroll title of Nurse Manager to be considered for a transfer or are reachable on a DHS certification list to be considered for a promotion or as a new hire.

The most qualified candidates will be contacted for an interview. Interested candidates must submit a cover letter, resume, the last two performance evaluations, and a prime variance time report for the last two years, to:

Zeena George, RN
Email: zgeroge@dhs.lacounty.gov
Inpatient Tower – Room C2C112
1200 North State Street, LA, CA 90033
Phone: (323) 409-4664
Fax: (323) 441-8039

Resumes will be accepted until the needs of the department are met.

This is not a civil service examination

06/19/19