LACCNAH

Dear Mr./Dear Ms Employee Exit Survey (as private and confidential)

Course Evaluation Results

This email contains evaluation results for Employee Exit Survey / Employee Exit Survey / College Effectiveness Evaluations

The question categories are listed first, followed by the individual question values, consisting of the following topics:

The remainder of the reports include:

Line Profiles

Comments

Detailed Analysis

Your Class Climate Administrator

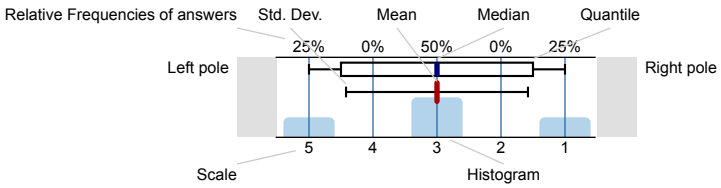
Employee Exit Survey

Spring 2017
Employee Exit Survey (EXS)
No. of responses = 1

Survey Results

Legend

Question text



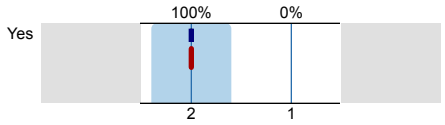
n=No. of responses
av.=Mean
md=Median
dev.=Std. Dev.
ab.=Abstention

1. Employee Information

You are invited to participate in an exit interview survey. Your participation is very valuable to our ongoing efforts to improve our effectiveness. Please share your experience and recommendations with us.

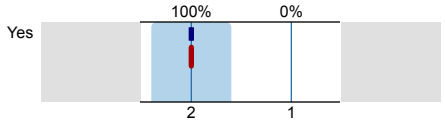
2. Interview/Survey Questions

2.2) I would consider reemployment with the College if circumstances permit?



n=1
av.=2
md=2
dev.=0

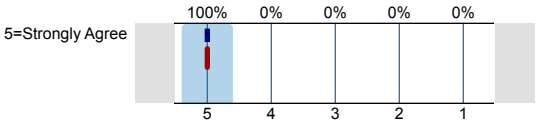
2.3) I would recommend the College as a good place to work (If no, please explain below)



n=1
av.=2
md=2
dev.=0

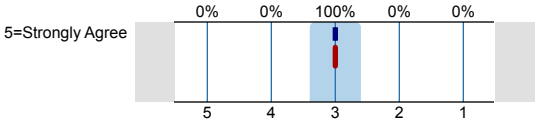
Please rate the following:

2.5) The orientation process provided me with sufficient information to do my job



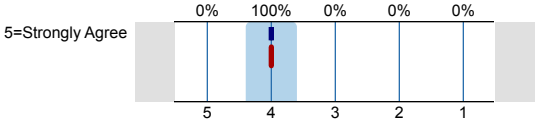
n=1
av.=5
md=5
dev.=0

2.6) I had the proper equipment and resources to do my job



n=1
av.=3
md=3
dev.=0

2.7) I found my work motivating



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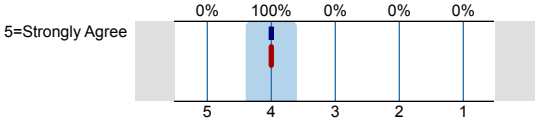
av.=4
md=4
dev.=0

2.8) I was offered the opportunity to participate in decision making



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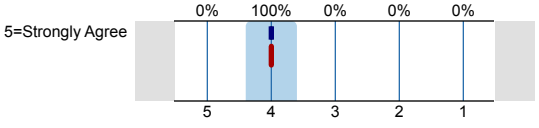
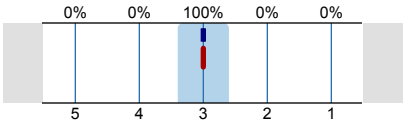
av.=4
md=4
dev.=0

2.9) I was involved in my division's evaluation and improvement process



n=1
av.=4
md=4
dev.=0

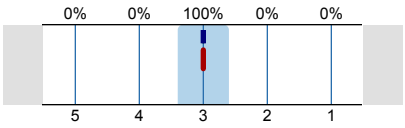
2.10) I was provided with opportunities to grow professionally

5=Strongly Agree 

1=Strongly Disagree

n=1
av.=3
md=3
dev.=0

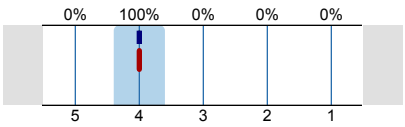
2.11) My performance evaluation was fair

5=Strongly Agree 

1=Strongly Disagree

n=1
av.=3
md=3
dev.=0

2.12) I was satisfied overall with my employment at the College

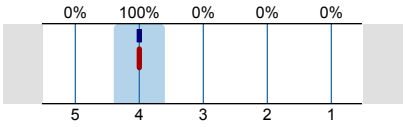
5=Strongly Agree 

1=Strongly Disagree

n=1
av.=4
md=4
dev.=0

Please rate fairness and professionalism of the following:

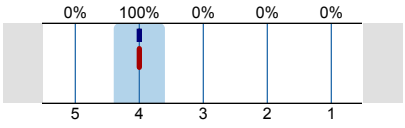
2.14) Immediate Supervisor

5=Excellent 

1=Poor

n=1
av.=4
md=4
dev.=0

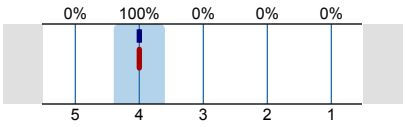
2.15) Dean/Director

5=Excellent 

1=Poor

n=1
av.=4
md=4
dev.=0

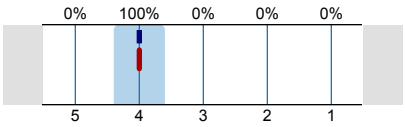
2.16) Provost

5=Excellent 

1=Poor

n=1
av.=4
md=4
dev.=0

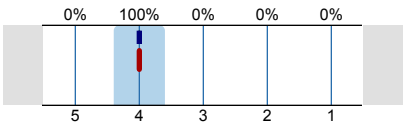
2.17) Instructors

5=Excellent 

1=Poor

n=1
av.=4
md=4
dev.=0

2.18) Support Staff

5=Excellent 

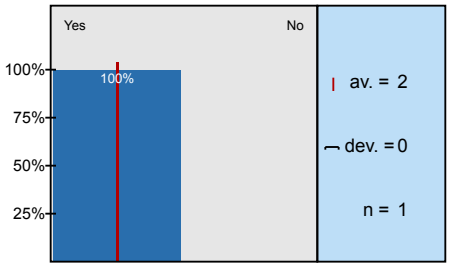
1=Poor

n=1
av.=4
md=4
dev.=0

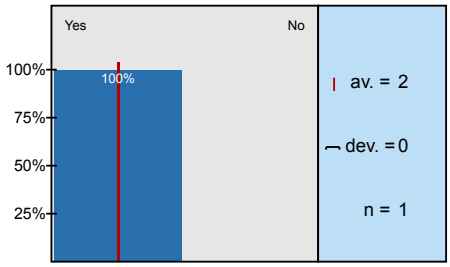
Thank you for your participation.

Histogram for scaled questions

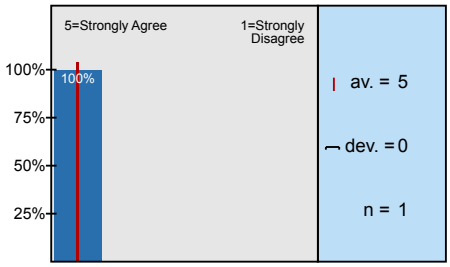
I would consider reemployment with the College if circumstances permit?



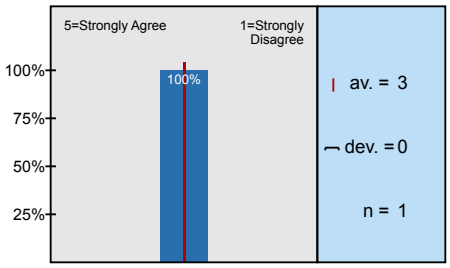
I would recommend the College as a good place to work (If no, please explain below)



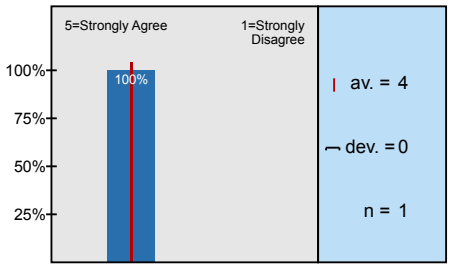
The orientation process provided me with sufficient information to do my job



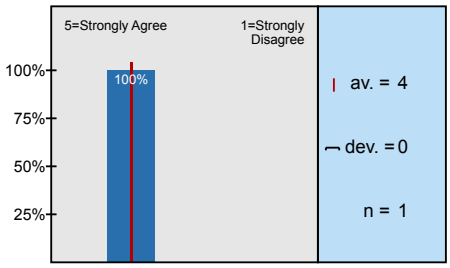
I had the proper equipment and resources to do my job



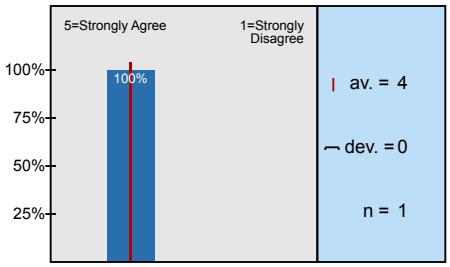
I found my work motivating



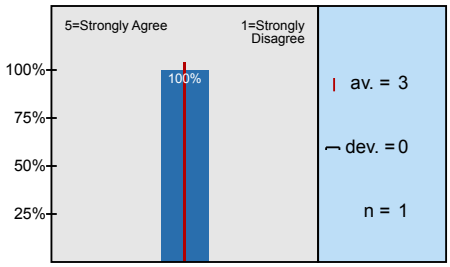
I was offered the opportunity to participate in decision making



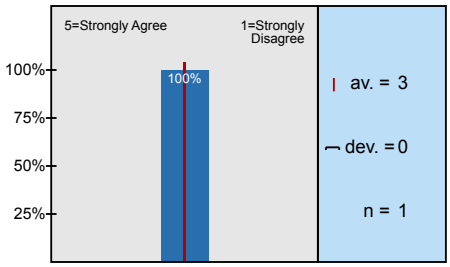
I was involved in my division's evaluation and improvement process



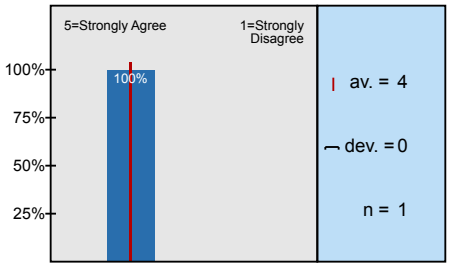
I was provided with opportunities to grow professionally



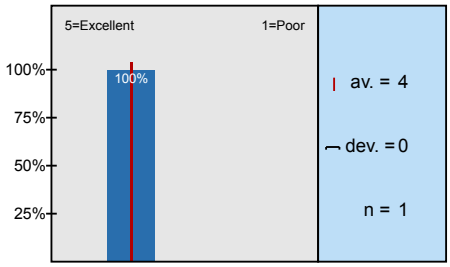
My performance evaluation was fair



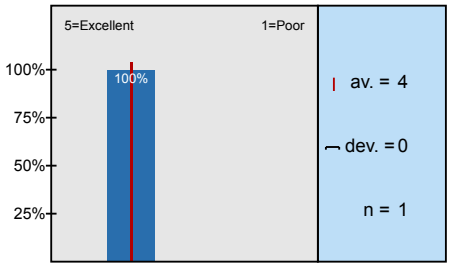
I was satisfied overall with my employment at the College



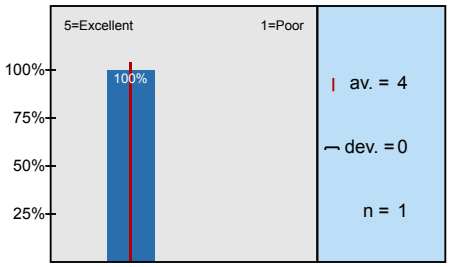
Immediate Supervisor



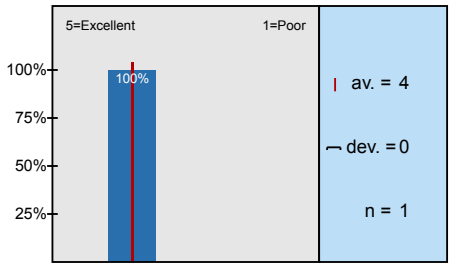
Dean/Director



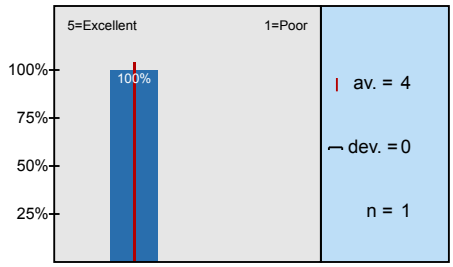
Provost



Instructors



Support Staff

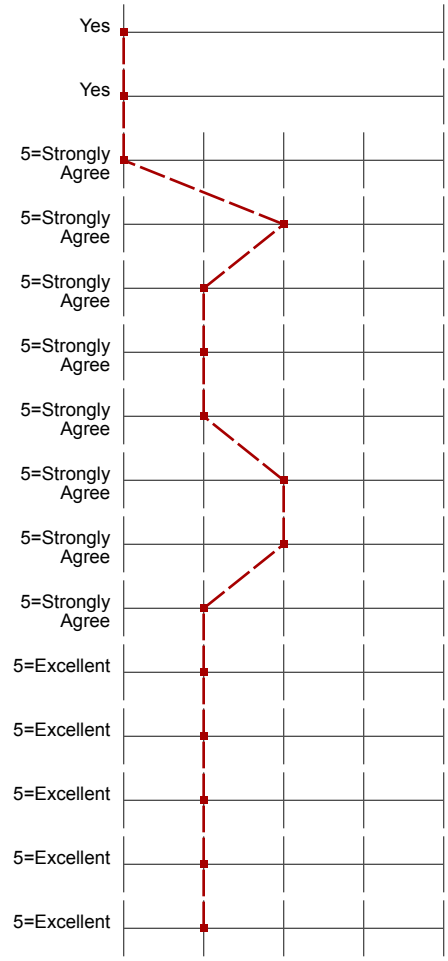


Profile

Subunit: College Effectiveness Evaluations
Name of the instructor: Employee Exit Survey
Name of the course: (Name of the survey) Employee Exit Survey

Values used in the profile line: Mean

2. Interview/Survey Questions



2.2)	I would consider reemployment with the College if circumstances permit?	Yes	No	n=1	av.=2.00	md=2.00	dev.=0.00
2.3)	I would recommend the College as a good place to work (If no, please explain below)	Yes	No	n=1	av.=2.00	md=2.00	dev.=0.00
2.5)	The orientation process provided me with sufficient information to do my job	5=Strongly Agree	1=Strongly Disagree	n=1	av.=5.00	md=5.00	dev.=0.00
2.6)	I had the proper equipment and resources to do my job	5=Strongly Agree	1=Strongly Disagree	n=1	av.=3.00	md=3.00	dev.=0.00
2.7)	I found my work motivating	5=Strongly Agree	1=Strongly Disagree	n=1	av.=4.00	md=4.00	dev.=0.00
2.8)	I was offered the opportunity to participate in decision making	5=Strongly Agree	1=Strongly Disagree	n=1	av.=4.00	md=4.00	dev.=0.00
2.9)	I was involved in my division's evaluation and improvement process	5=Strongly Agree	1=Strongly Disagree	n=1	av.=4.00	md=4.00	dev.=0.00
2.10)	I was provided with opportunities to grow professionally	5=Strongly Agree	1=Strongly Disagree	n=1	av.=3.00	md=3.00	dev.=0.00
2.11)	My performance evaluation was fair	5=Strongly Agree	1=Strongly Disagree	n=1	av.=3.00	md=3.00	dev.=0.00
2.12)	I was satisfied overall with my employment at the College	5=Strongly Agree	1=Strongly Disagree	n=1	av.=4.00	md=4.00	dev.=0.00
2.14)	Immediate Supervisor	5=Excellent	1=Poor	n=1	av.=4.00	md=4.00	dev.=0.00
2.15)	Dean/Director	5=Excellent	1=Poor	n=1	av.=4.00	md=4.00	dev.=0.00
2.16)	Provost	5=Excellent	1=Poor	n=1	av.=4.00	md=4.00	dev.=0.00
2.17)	Instructors	5=Excellent	1=Poor	n=1	av.=4.00	md=4.00	dev.=0.00
2.18)	Support Staff	5=Excellent	1=Poor	n=1	av.=4.00	md=4.00	dev.=0.00

Comments Report

1. Employee Information

1.1) Name:

- Janette Linke

1.2) Employee Number:

- 270313

1.3) Position:

- Nursing Instructor

1.5) Supervisor

- Mildred Gonzalez, Barbara Collier, Jutara Teal

1.6) Exit Date:

- 01/31/17

1.7) College Years of Service

- 5 years (2001-2005) and (2013-now) almost 4 years

2. Interview/Survey Questions

2.1) Reason for leaving:

- relocating husband's job

2.4)

- great clinical experiences with the students at LAC+USC MC.

2.13) Please enter explanation for rated items that scored below 4.

- Really loved working with second sem. colleagues and sensitive and strong coordinator in my earlier years. Enjoyed third sem. colleagues and had a sensitive weak sem. coordinator but it may be due to her being treated unfairly. Enjoyed first semester colleagues and had a not so sensitive but strong sem. coordinator but perhaps not so sensitive due to short relationship and recognized favoritism especially with one colleague probably due to long established relationship.

2.20) What did you like most about working here?

- Working with people who were genuinely caring and watching students grow with their competencies.

2.21) What did you like least about working here?

- Seeing favoritism sometimes not only directed toward one individual but even toward a certain semester.

2.22) Is there is anything else you want to share with us? Please enter it below.

- Would be nice to see problems with personnel that need immediate correcting at person level instead of ignoring and/or side stepping the issue and attempting to correct the problems by involving other personnel who may even be not creating any issues that may need immediate correcting.