

**FACULTY QUALIFICATIONS AND CHANGES –
 EXPLANATION OF TITLE 16, CCR SECTION 1425**

REGULATION	EXPLANATION
<p>SECTION 1425 All faculty, the director, and the assistant director shall be approved by the board pursuant to the document, "Faculty Qualifications and Changes Explanation of CCR 1425 (EDP-R-02 Rev 02/09), which is incorporated herein by reference. A program shall report to the board all changes in faculty, including changes in teaching areas, prior to employment of, or within 30 days after, termination of employment of a faculty member. Such changes shall be reported on forms provided by the board: Faculty Approval/Resignation Notification form (EDP-P-02, Rev 02/2012) and Director or Assistant Director Approval form (EDP-P-03, Rev 02/2012), which are herein incorporated by reference. Each faculty member, director, and assistant director shall hold a clear and active license issued by the board and shall possess the following qualifications:</p>	<ol style="list-style-type: none"> 1. All faculty, the director, and the assistant director must receive board approval using the specified forms. 2. A program reports all changes in faculty, including changes in teaching of nursing areas, prior to employment of or within 30 days of resignation/termination.
<p>Section 1425(a) The director of the program shall meet the following minimum qualifications: (1) A master's or higher degree from an accredited college or university which includes course work in nursing, education or administration;</p>	<ol style="list-style-type: none"> 1. Master's or higher degree in nursing, education or administration.

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<p>Section 1425(a)(2) One (1) year's experience as an administrator with validated performance of administrative responsibilities consistent with section 1420(h);</p>	<ol style="list-style-type: none"> 1. Administrative position is defined as a director or assistant director whose responsibility and accountability includes coordinating, directing, fiscal planning, and all activities involved in developing, implementing and managing the nursing program. 2. Administrative responsibility: <ol style="list-style-type: none"> (a) in a registered nursing education program, which includes diploma, associate, baccalaureate and post-licensure RN programs; or (b) the registered nurse administrator of a hospital professional nursing education services program. 3. An academic year of two (2) semesters or three (3) quarters will be regarded as equivalent to one year's administrative experience.
<p>Section 1425(a)(3) Two (2) years' experience teaching in pre- or post-licensure registered nursing programs; and</p>	<ol style="list-style-type: none"> 1. An academic year is defined as two (2) semesters or three (3) quarters. 2. Two (2) years teaching experience as instructor. 3. Full-time teaching experience preferred. 4. Pre- or post-licensure registered nursing program such as associate, baccalaureate, master's, or doctoral degree nursing programs.
<p>Section 1425(a)(4) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse; or Section 1425(a)(5) Equivalent experience and/or education as determined by the board.</p>	<ol style="list-style-type: none"> 1. One (1) year's continuous full-time experience, or equivalent, as a registered nurse providing direct patient care.

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<p>SECTION 1425 (b) The assistant director shall meet the education requirements set forth in subsections (a)(1) above and the experience requirements set forth in subsections (a)(3) and (a)(4) above, or such experience as the board determines to be equivalent.</p>	<ol style="list-style-type: none"> 1. Master's degree which includes course work in nursing, education, or administration. 2. Two (2) years teaching experience in a pre- or post-licensure registered nursing program such as associate, baccalaureate, master's, or doctoral degree nursing programs. Pre-licensure registered nursing teaching experience at the "Instructor" classification. 3. One (1) year's continuous experience, or equivalent, as a registered nurse providing direct patient care.

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<p>Section 1425(c) An instructor shall meet the following minimum qualifications:</p> <p>(1) The education requirements set forth in subsection (a)(1);</p> <p>(2) Direct patient care experience within the previous five (5) years in the nursing area to which he or she is assigned, which can be met by:</p> <p>(A) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse in the designated nursing area; or</p> <p>(B) One (1) academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrate clinical competency; and</p> <p>(3) Completion of at least one (1) year's experience teaching courses related to registered nursing or completion of a post-baccalaureate course which includes practice in teaching registered nursing.</p>	<p>1. Master's or higher degree, which includes course work in nursing, education or administration.</p> <p>2. Direct patient care experience within the previous five (5) years in the nursing areas (geriatrics, medical-surgical, mental-health/psychiatric nursing, obstetrics, or pediatrics) to which the faculty is assigned, that can be met either one of the following:</p> <p>(A) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse in the designated nursing area; or</p> <p>(B) One (1) academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrate clinical competency; and</p> <p>3. Validated clinical competence. "Clinically competent" as defined in section 1420(d), which means that a nursing program faculty member possesses and exercises the degree of learning, skill, care and experience ordinarily possessed and exercised by staff level registered nurses of the nursing area to which the faculty member is assigned.</p> <p>4. The equivalent of one (1) year's teaching experience can be met by:</p> <p>(A) teaching in a pre- or post-licensure registered nursing program for one academic year; or</p> <p>(B) completion of a post-baccalaureate registered nursing educational course that includes practice in teaching registered nursing given by an accredited college or nursing school. The course includes teaching strategies, course outline and lesson plan development, evaluation, and practice teaching.</p>

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<p>Section 1425(d) An assistant instructor shall meet the following minimum qualifications:</p> <p>(1) A baccalaureate degree from an accredited college which shall include courses in nursing, or in natural, behavioral or social sciences relevant to nursing practice;</p>	<ol style="list-style-type: none"> 1. Baccalaureate degree must be in nursing or related natural, behavioral or social science fields, 2. May teach in classroom but may not take full responsibility for the course. 3. Requires supervision by an instructor, who has the final responsibility for students' course grade. 4. May not serve as content expert.
<p>(2) Direct patient care experience within the previous five (5) years in the nursing area to which he or she will be assigned, which can be met by:</p> <p>(A) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse in the designated nursing area; or</p> <p>(B) One (1) academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrates clinical competency.</p>	<ol style="list-style-type: none"> 2. Direct patient care experience within the previous five (5) years in the nursing areas (geriatrics, medical-surgical, mental-health/psychiatric nursing, obstetrics, or pediatrics) to which the faculty is assigned, that can be met either one of the following: <ol style="list-style-type: none"> (A) One (1) year's continuous, full-time or its equivalent experience providing direct patient care as a registered nurse in the designated nursing area; or (B) One (1) academic year or of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrate clinical competency; and 3. Validated clinical competence. "Clinically competent" as defined in section1420(d), which means that a nursing program faculty member possesses and exercises the degree of learning, skill, care and experience ordinarily possessed and exercised by staff level registered nurses of the nursing area to which the faculty member is assigned.

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<p>1425(e) A clinical teaching assistant shall have at least one (1) year continuous, full-time or its equivalent experience in the designated nursing area within the previous five years (5) as a registered nurse providing direct patient care.</p>	<ol style="list-style-type: none"> 1. Direct patient care experience within the previous five (5) years in the nursing areas (geriatrics, medical-surgical, mental-health/psychiatric nursing, obstetrics, or pediatrics) to which the faculty is assigned. 2. Validated clinical competence. “Clinically competent” as defined in section 1420(d) means that a nursing program faculty member possesses and exercises the degree of learning, skill, care and experience ordinarily possessed and exercised by staff level registered nurses of the clinical unit to which the faculty member is assigned. 3. May not have any responsibility for classroom instruction. 4. Requires supervision by an instructor, who has the final responsibility for students’ course grade. Supervision, however, does not require Instructor is to be physically present with the clinical teaching assistant..