

LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH POLICY & PROCEDURE MANUAL

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Subject: NONDISCRIMINATION	Original Issue Date: September 14, 2006	Policy #: 507
	Supersedes: May 23, 2014	Effective Date: February 23, 2018
Individuals / Committees Consulted: Dean, Administrative & Student Services Faculty Organization SON Planning EDCOS Planning	Reviewed & Approved by: College Governance Board of Trustees	Approved by: Provost, College of Nursing and Allied Health (Signature on File)

PURPOSE:

To provide equal educational opportunity to all qualified individuals.

POLICY:

Educational Programs

The College supports equal opportunity and welcomes all qualified individuals.

The College provides learning centered educational programs and career development opportunities for healthcare students regardless of race, color, ethnic or national origin, religion, gender, sexual orientation, age, or disability.

The College does not discriminate in the administration of its educational policies, admission requirements, financial aid programs, and other institutionally administered programs.

Students have the right to grieve violations of the Nondiscrimination policy.

The divisional Grievance Hearing Coordinator's responsibilities include investigating complaints related to discrimination and noncompliance with Title IX.

The Grievance Hearing Coordinator contact information is available upon request.

Employee Relations

The College adheres to Los Angeles County regulations related to nondiscrimination.

PROCEDURE:

Educational Programs

The divisional Dean designates the Grievance Hearing/Title IX Coordinator annually.

Faculty and staff direct students with discrimination related issues to the Grievance Hearing Coordinator.

The Office of Educational Services provides the nondiscrimination statement and contact information in student recruitment documents.

Employee Relations

Upon notification of discrimination, administration will follow the County Policy of Equity (CPOE) and direct employees to obtain information/file complaint through the County Equity Oversight Panel website: <https://ceop.bos.lacounty.gov>

Subject: **NONDISCRIMINATION**

PROCEDURE DOCUMENTATION:

None

REFERENCES:

Title V, California Code of Regulations, 4910 (sexual orientation, gender identity)
Title VI (race, color, or national origin)
Title IX of the Education Amendments of 1972 (sex)
Board of Supervisors Policy # 9.015: Policy of Equity
DHS Policy #189: Americans with Disabilities Act Compliance
DHS Policy #707: Equal Employment Opportunity
LAC + USC Medical Center Policy #241: Caring for the Transgender Patient
LAC + USC Medical Center Policy #506: Employing the Disabled
College Policy #830: Student Grievance
College Catalog, Application Information
SON Policy #801: ADA Compliance and Guidelines

REVISION DATES:

September 14, 2006
May 28, 2010
May 23, 2014
February 23, 2018