

LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH
Employer Survey Trends from Class of 2015-I to 2015-II

ITEM #	ITEM	2015-I	2015-II
Graduate Observation: (Likert Scale: 1-5) Threshold: 3.0			
2.2	Demonstrates professionalism and accountability in nursing practice	4.56	4.33
2.3	Demonstrates awareness and respect for diverse values and beliefs	4.56	5.00
2.4	Communicates and collaborates effectively and appropriately with others in the practice of nursing	4.56	4.33
2.5	Practices nursing within safe, legal, and ethical standards	4.50	4.33
2.6	Uses critical thinking, including recognition of assessment data, to plan deliver, and evaluate patient care	4.44	3.67
2.7	Applies the nursing process in caring for patients with simple to complex health problems	4.50	4.00
2.8	Interacts therapeutically with patients and their significant others	4.56	4.33
2.9	Utilizes patient education to promote self care in collaboration with the health care team	4.44	4.00
2.10	Applies knowledge, skill, and sociocultural sensitivity to promote and maintain optimal health	4.44	4.00
2.11	Participate in quality improvement activities	4.00	4.00
Program Effectiveness:			
How does our graduate compare to graduates from other schools in regard to:			
3.1	Skill performance	4.33	4.00
3.2	Adapting to the work environment	4.33	4.00
3.3	Work performance	4.44	4.33
3.4	Promotability	4.33	4.33
Overall Rating:		4.36	4.17
Total Survey Respondents:		9/35	3/30
Response Rate:		26%	10%

Employer Written Comments:

2015-I

XX Takes her job very serious and has been faced with many extremely critical patients and has had such a positive attitude through it all. Great nurse!!

XX is an asset to the Same Day Surgery unit. She listens attentively, positively accepts constructive criticism very engaged in performance improvement projects of the unit.

XX is very professional and compassion with her patients. She is caring and very thoughtful. XX delivers nursing care in a non-judgmental manner at all times. Her compassion for patients and family are very visible and do not go unnoticed by the management team.

2015-II

We are thankful to have XX a part of our team. He is wonderful, compassionate nurse who gives quality care.

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Analysis/Identified Problems/Action Plan

1. Survey Response:

Response rates of 26% and 10% are much lower than the previous classes. Email were also sent to respondents regarding employer inquiry.

Action Plan:

Continue to utilize social media e.g. Facebook in reminding graduates to participate.

Collaborate with B. Baker, Financial Coordinator about notifying graduates of surveys and importance of their participation. Provide hard copy survey to non-respondents LAC + USC Managers.

2. Graduate Performance

The overall ratings and item specific ratings are much higher than the previous cohorts. The employers were very specific on their comments regarding the graduates performance.

Action Plan:

Continue to monitor. Ratings increased in all items.

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