

Dear Mr./Dear Ms Employer Survey (as private and confidential)

## Course Evaluation Results

This email contains evaluation results for Emply eval 2015-I / Employer Survey / School of Nursing Program

The question categories are listed first, followed by the individual question values, consisting of the following topics:

- Graduate Observation
- Program Effectiveness

The remainder of the reports include: Line Profiles Comments Detailed Analysis

Your Class Climate Administrator

# **Employer Survey**

Emply eval 2015-I () No. of responses = 9



#### Overall indicators

## Global Index

- 2. Graduate Observation ( $\alpha = 0.98$ )
- 3. Program Effectiveness ( $\alpha = 0.91$ )



av.=4.36 dev.=0.59

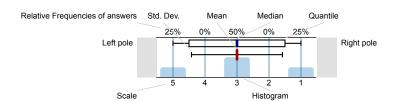
av.=4.36 dev.=0.61

av.=4.36 dev.=0.56

## Survey Results

# Legend

Question text



n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

n=9

## 1. Cohort 2015-I Employer Survey - Background Information

1.1) The graduate is employed in the following healthcare setting:

 Public health
 0%

 Acute care
 66.7%

 Long-term care
 0%

 Ambulatory Care
 0%

 Rehabilitation
 0%

 Hospice
 0%

 Academic
 11.1%

 Other (Indicate below)
 22.2%

1.3) What is your position?

Nurse Manager 33.3%

Nursing Supervisor 22.2%

Charge Nurse 33.3%

Team Leader 0%

Educator 0%

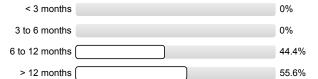
Other (Indicate below) 11.1%

n=9

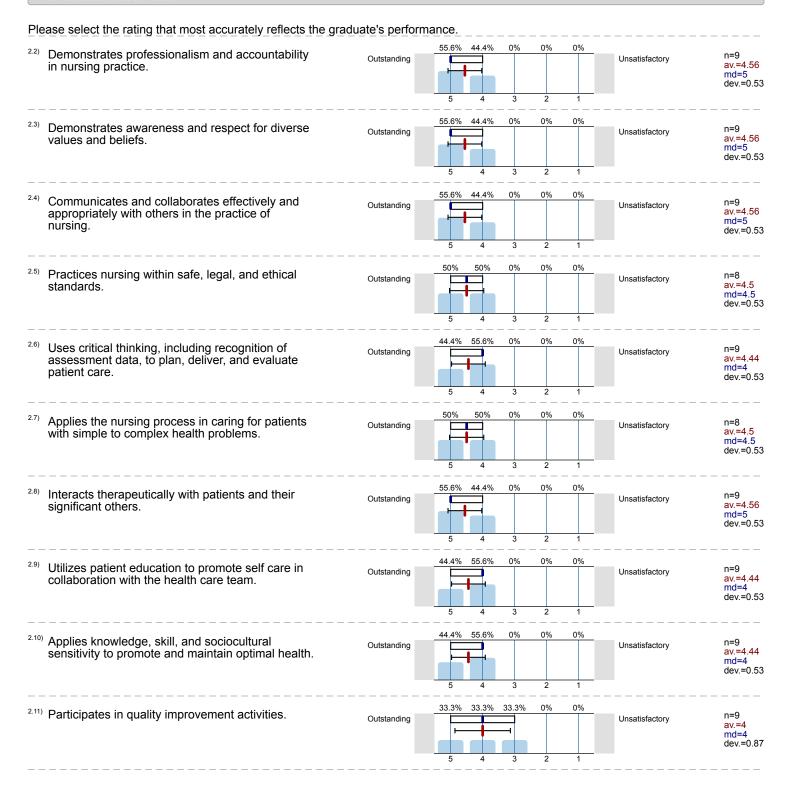
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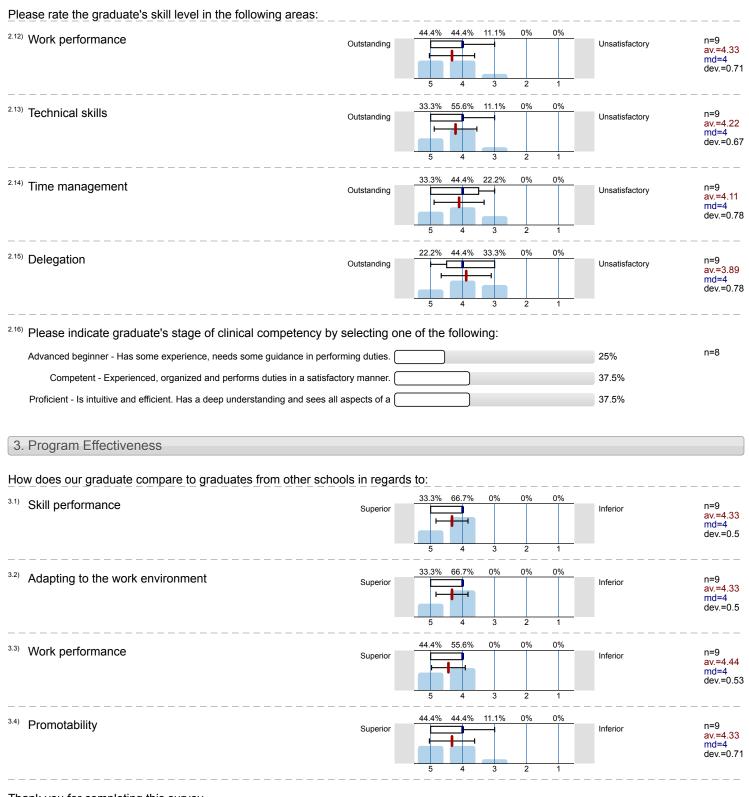
n=9

1.5) How long have you been able to observe the graduate's work performance?



#### 2. Graduate Observation

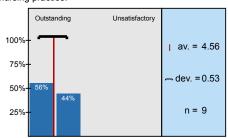




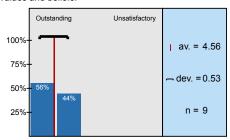
Thank you for completing this survey.

# Histogram for scaled questions

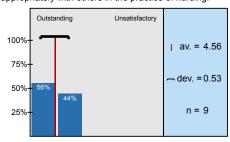
# Demonstrates professionalism and accountability in nursing practice.



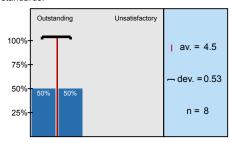
# Demonstrates awareness and respect for diverse values and beliefs.



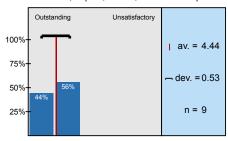
# Communicates and collaborates effectively and appropriately with others in the practice of nursing.



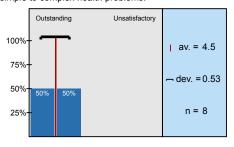
# Practices nursing within safe, legal, and ethical standards.



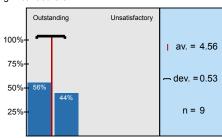
Uses critical thinking, including recognition of assessment data, to plan, deliver, and evaluate patient



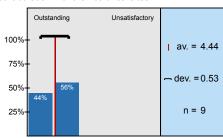
Applies the nursing process in caring for patients with simple to complex health problems.



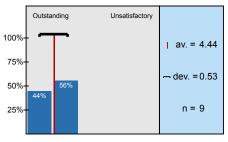
# Interacts therapeutically with patients and their significant others.



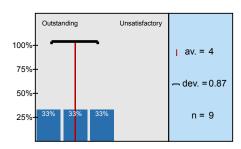
Utilizes patient education to promote self care in collaboration with the health care team.



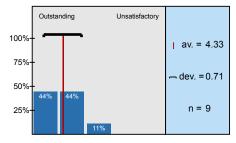
Applies knowledge, skill, and sociocultural sensitivity to promote and maintain optimal health.



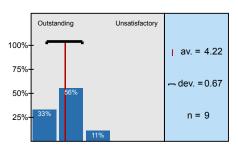
#### Participates in quality improvement activities.



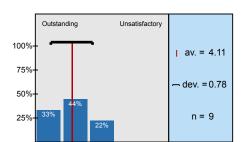
Work performance



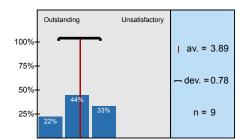
Technical skills



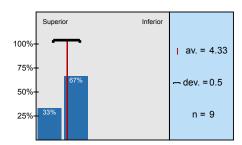
## Time management



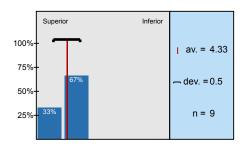
## Delegation



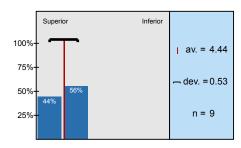
## Skill performance



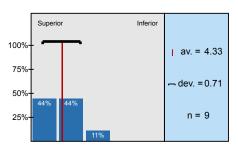
## Adapting to the work environment



Work performance



Promotability



# Profile

Subunit: School of Nursing Program

Responsible for modules:
Name of the course:
(Name of the survey)

Employer Survey Emply eval fall 2008

Values used in the profile line: Mean

#### 2. Graduate Observation

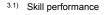
	accountability in nursing practice.					
2.3)	Demonstrates awareness and respect					

<sup>2.2)</sup> Demonstrates professionalism and

- diverse values and beliefs.
- 2.4) Communicates and collaborates effectively and appropriately with others in the practice of nursing.
- 2.5) Practices nursing within safe, legal, and ethical standards.
- 2.6) Uses critical thinking, including recognition of assessment data, to plan, deliver, and evaluate patient care.
- 2.7) Applies the nursing process in caring for patients with simple to complex health problems.
- 2.8) Interacts therapeutically with patients and their significant others.
- Utilizes patient education to promote self care in collaboration with the health care team.
- 2.10) Applies knowledge, skill, and sociocultural sensitivity to promote and maintain optimal health.
- <sup>2.11)</sup> Participates in quality improvement activities.
- <sup>2.12)</sup> Work performance
- <sup>2.13)</sup> Technical skills
- <sup>2.14)</sup> Time management
- <sup>2.15)</sup> Delegation

Outstanding	Unsatisfactory	n=9	av.=4.56	md=5.00	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.56	md=5.00	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.56	md=5.00	dev.=0.53
Outstanding	Unsatisfactory	n=8	av.=4.50	md=4.50	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.44	md=4.00	dev.=0.53
Outstanding	Unsatisfactory	n=8	av.=4.50	md=4.50	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.56	md=5.00	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.44	md=4.00	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.44	md=4.00	dev.=0.53
Outstanding	Unsatisfactory	n=9	av.=4.00	md=4.00	dev.=0.87
Outstanding	Unsatisfactory	n=9	av.=4.33	md=4.00	dev.=0.71
Outstanding	Unsatisfactory	n=9	av.=4.22	md=4.00	dev.=0.67
Outstanding	Unsatisfactory	n=9	av.=4.11	md=4.00	dev.=0.78
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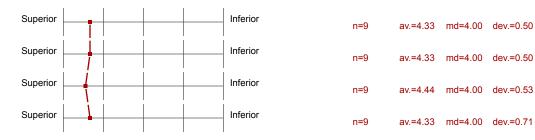
## 3. Program Effectiveness



3.2) Adapting to the work environment

3.3) Work performance

3.4) Promotability



Unsatisfactory

n=9

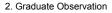
Outstanding

av.=3.89 md=4.00 dev.=0.78

# **Profile Line for Indicators**

Subunit: School of Nursing Program

Responsible for modules: Name of the course: (Name of the survey) Employer Survey Emply eval fall 2008



3. Program Effectiveness



av.=4.36

dev.=0.61

av.=4.36

dev.=0.56

# Comments Report

## 1. Cohort 2015-I Employer Survey - Background Information

1.2)

- ER
- Pediatric intensive care unit
- SAME DAY SURGERY

1.4)

Assistant Risk Manager

## 2. Graduate Observation

- 2.1) Name of graduate:
- Alma Cuevas
- Arnulfo Alvarado
- Bianca Smith
- Brittney Irving
- Dawn Tostenson
- GABRIELA LOPEZ
- Maral Mehtemetian
- Martha Grajeda
- Miguel Ortega

## 3. Program Effectiveness

- <sup>3.5)</sup> Comments regarding graduate.
- Maral takes her job very serious and has been faced with many extremely critical patients and has had such a positive attitude through it all. Great nurse!!
- Ms. Lopez is an asset to the Same Day Surgery unit. She listens attentively, positively accepts constructive criticism, very engaged in performance improvement projects of the unit.
- Ms. Tostenson is very professional and compassion with her patients. She is caring and very thoughtful. Ms. Tostenson delivers nursing care in a non judgmental manner at all times. He her compassion for patients and family are very visible and do not go unnoticed by the management team.