

VIVIAN C. BRANCHICK, RN,MS
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An experienced, highly respected nurse executive with a proven record of operations improvement, financial management, program development, staff recruitment and mentorship and physician relations. Expertise includes managing change through mergers and organizational redesign for both non-profit and for-profit hospitals and health care systems.

PROFESSIONAL EXPERIENCE

Department of Health Services, Los Angeles, California 2016-Present
Provost, College of Nursing and Allied Health

Responsible for overseeing the clinical, administrative, and financial operations of the College of Nursing and Allied Health. Ensures the School of Nursing is in full compliance with BRN and WASC accreditation standards.

Department of Health Services, Los Angeles, California 2005 –2016
Chief Nursing Officer / Director of Nursing Affairs

Responsible for developing and implementing a strategic direction for nursing services for the four hospitals and clinics within the Los Angeles County Department of Health Services in coordination with facility management and staff. Responsibilities included:

- Developed competency standards and skills validation and training for nursing staff at four DHS hospitals and clinics
- Provided oversight of educational programs for nursing staff at four DHS hospitals and clinics
- Developed a system wide nursing staffing plan at four DHS hospitals and clinics to ensure compliance with mandated nurse to patient ratio.

Mount St. Mary's University 2009-Present
Adjunct Faculty, Graduate Nursing Program

Responsible for teaching NUR 256, Strategic Planning for Nurses

Corona Regional Medical Center, Corona, California 2001-2005
Chief Nursing Executive

Operational responsibility for Nursing Division. Emergency Services, Urgent Access, Case Management, Cancer Center, and Education Department, with a budget of \$200M in revenue, and 311 FTE's.

- Implemented a temporary agency cost reduction strategy
- Provided clinical oversight for IS systems conversion; received acknowledgment from corporate IS for best practice in systems conversion
- Implemented a product line management structure for cancer center
- Implemented a professional nursing practice model of care delivery
- Implemented systems for core measures and quality outcomes for Pneumonia, CHF and Acute MI
- Obtained Baby Friendly Designation for MCH Services through World Health Organization
- Hospital recognized as Top Employer in Healthcare for Inland Empire
- OR and MCH recognized by UHS corporate as one of the best run departments in UHS system
- Developed and implemented several in-house training programs, including New Grad Program, OR Training Program, Critical Care Training Program, and ER Training Program
- Formed a partnership with Riverside Community College to implement a career development program and Nurse Student Externship
- Developed and implemented a partnership with local high schools for job shadowing program

VIVIAN BRANCHICK**PAGE TWO****Citrus Valley Medical Center, Covina, California
Intercommunity Campus and Queen of the Valley Campus
Vice President, Patient Care Services / Chief Nursing Officer**

2000-2001

Led patient care services for two non-profit acute care hospitals with 508 beds, including two hospital-based transitional care units and in-patient mental health unit. Responsible for Citrus Valley Cardiovascular Center of Excellence, Family Birth and Newborn Center of Excellence, a free standing \$30 M project with sixteen LDRs and a forty bed Neonatal Intensive Care Unit. Managed a \$117 M budget.

- Implemented a matrix management team covering two campuses, saving \$1 million per year.
- Standardized equipment and supplies which resulted in more than \$1M in savings
- Facilitated collaboration across two campuses through increased visibility, communications and staff support.
- Identified best practices for patient care and implemented throughout the organization
- Served as the administrative liaison for the Institutional Review Board with responsibility for policies and guidelines in compliance with FDA requirements. Participated on the Ethics committee as a key member.
- Chaired a multi-disciplinary employee retention committee for the entire healthcare system and made recommendations to the executive team regarding salary, compensation and working conditions.
- Implemented an innovative recruitment strategy in cooperation with local nursing schools, including operating room, emergency and critical care training programs for new graduates. Successfully hired 55 registered nurses in six months.
- Decreased nursing vacancies from 200 to 25 full-time equivalents through on-site job fairs, international recruitment, preceptorships and personal involvement in support of recruitment activities.

**Queen of the Valley Hospital, West Covina, California
Vice President, Patient Care Services**

1991-2000

Held operational responsibility for nursing, transitional care unit, environmental services, food and nutrition services, pharmacy, case management and social services for a 289-bed, acute care, non-profit hospital. Participated in strategic planning and marketing.

- Implemented case management and critical pathways that reduced average length of stay by 0.7 days in the first six months.
- Participated on the strategic planning and steering committee for the merger of Queen of the Valley Hospital with Inter-Community Medical Center to form Citrus Valley Health Partners. Managed the successful integration of human resources policies and pay practices, while keeping staff morale high during and after the merger.
- Served as the interim chief operating officer for a 10-month period.
- Built an 18-bed pediatric unit and initiated pediatric oncology services, maintaining a 90% occupancy rate. Opened a CCS follow-up clinic.
- Initiated the design and implementation of an automated patient care documentation system, the first Point of Care Documentation system in Southern California.
- Managed quality patient care indicators, which resulted in Queen of the Valley Hospital being named one of Top 100 hospitals in 1992 and Honorable Mention in 1993.
- Oversaw the design, construction, licensing and certification of a 23-bed, hospital-based transition care unit.
- Expanded the surgical services, including design, construction and licensing of an additional operating room suite for open-heart surgery.
- Increased community education programs, including teen pregnancy and Lamaze program.

**Queen of the Valley Hospital, West Covina, California
Director of Nursing**

1986-1991

Managed nursing operations, including critical care, medical-surgical, cardiology, cancer service, hospice, and pediatrics.

- Consolidated management teams and operational responsibilities, saving \$350K in expenses.
- Implemented and managed the successful integration of nurse aides in telemetry units, resulting in \$400K in labor savings.

**Brotman Medical Center, Culver City, California
Director of Nursing, Critical care services**

1975-1986

- Held operational responsibilities for surgical and medical intensive care, open-heart program, coronary care, surgical and medical telemetry units and in-patient hemodialysis.
- Designed the construction and consolidation of all five critical care units on one floor and purchased state-of-the-art equipment

EDUCATION

Fellow, Catholic Healthcare Foundation Leadership, UCSF, San Francisco, California 2008

California State University, Los Angeles, California

Master of Science, Health Care Management, 1988

Master of Science in Nursing, 1990 (completed course requirement)

University of Phoenix, Los Angeles, California

Bachelor of Science in Nursing, 1985

Marian College of Nursing, Manila Philippines

Diploma in Nursing, 1971

AFFILIATIONS

Association of California Nurse Leaders

Sigma Theta Tau International Nursing Honor Society

Azusa Pacific University School of Nursing Advisory Board 1996-2000

California State University, Los Angeles, Advisory Board Member 1997

Riverside Community College, Riverside, California Advisory Board Member 2002-2005

AWARDS

San Gabriel Valley YWCA, Woman of Achievement Award in Health Care, 1994

PRESENTATIONS

Nurse Staffing Plan, Los Angeles County Board of Supervisors, April 2014

Nursing Competency Assessment, Los Angeles County Board of Supervisors, September 2008

Pain Management Seminar: VHA West Coast Best Practices in Pain Management, Nov. 2000

Point of Care Documentation System: One-California Healthcare Seminar, Feb. 1992