

## COMPENSATION & BENEFITS

Annual Salary: \$180,486 to \$273,178

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement plan - a contributory defined benefit plan
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year
- Transportation Allowance - \$559 monthly
- Split Dollar Insurance



## HOW TO APPLY

This position will be open from **January 21, 2016**, until filled. Qualified candidates are encouraged to apply early for optimal consideration.

Please go to:

<http://bit.ly/1JprY2l>

in order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary.

The full job announcement regarding this position may be found at:

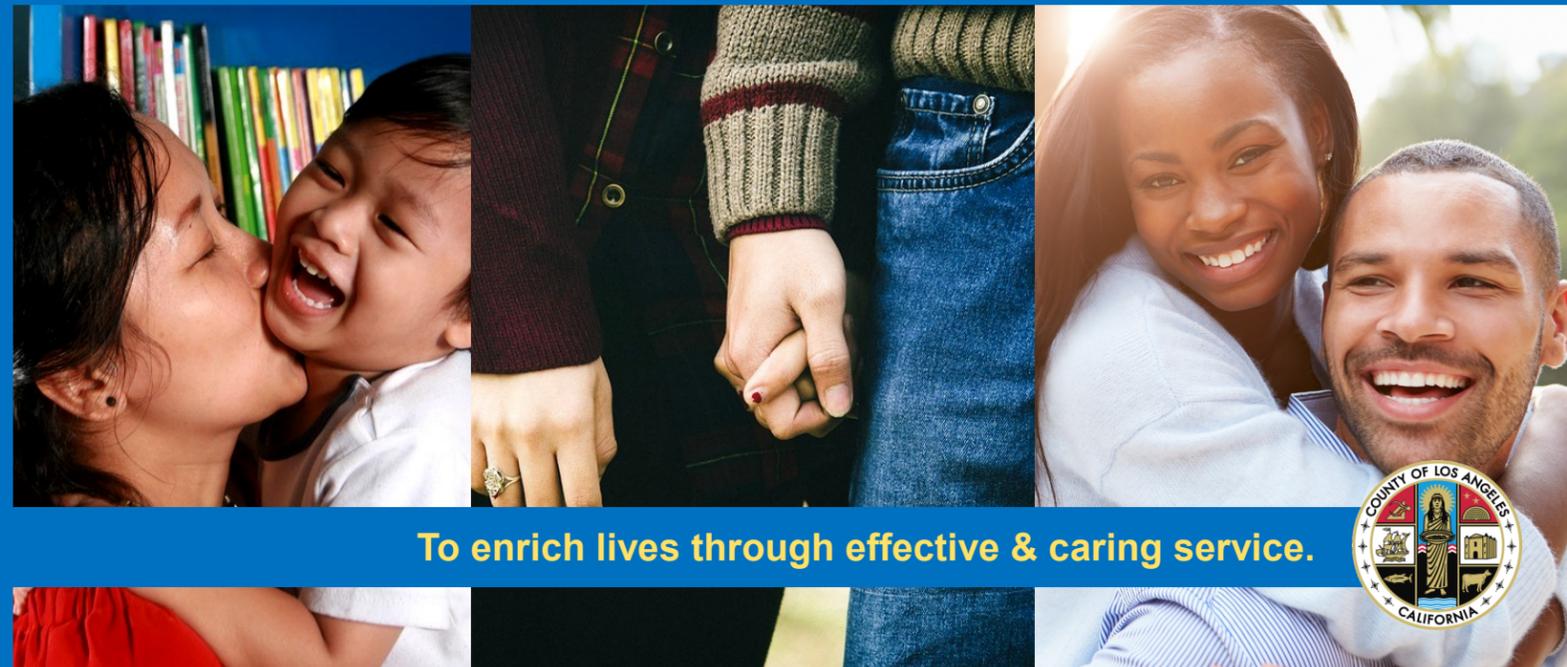
<http://bit.ly/1Ptqosc>

For confidential inquiries, please contact:

Bill Dukes  
Department of Human Resources  
Talent Solutions Division  
(213) 974-2454  
[wdukes@hr.lacounty.gov](mailto:wdukes@hr.lacounty.gov)

# DIRECTOR OF MENTAL HEALTH

## Los Angeles County



To enrich lives through effective & caring service.





**As the largest county mental health service in the United States**, and one of the largest public systems in the world, the Department of Mental Health partners with clients, families, and communities to create... **hope, wellness, & recovery.**



## Groundbreaking work. A rewarding career.

### THE COUNTY

The County of Los Angeles, listed on Forbes' Best Employers 2015, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California, over 100,000 employees in more than 35 Departments provide vital and wide-ranging public services. The County offers a singular challenge for a mental health executive assisting over 250,000 individuals with mental illness, and improving prevention and early intervention policies and practices.

### THE DEPARTMENT OF MENTAL HEALTH

#### ACCOMPLISHMENTS

DMH has pioneered a number of programs, creating national models for mental health including:

- Developing the blueprint for comprehensive community care.
- Psychiatric urgent care programs.
- Children's screening & treatment programs including school-based services.
- A pharmacy program that provides & manages access to medications for indigent consumers.
- Community engagement processes that give real voice to consumers, families, communities & agencies.
- Law Enforcement Teams consisting of mental health clinicians & peace officers.
- Culturally relevant & competent mental health programs & services.
- Application of evidence-based practices for trauma & early intervention.
- Inclusion of persons with lived experiences as consumer or parent into the mental health workforce.

#### BE A PART OF OUR FUTURE

It is a unique time in Los Angeles County. We are seeking a strong, clinically skilled leader who can build on our successes and create new opportunities to make a lasting difference in how we approach mental health care in the community.

This position will lead our Mental Health Department and partner with the new Health Agency Director and the Board of Supervisors to support a new mission for the County — the implementation of a single, integrated health agency, designed to support the full scope and spectrum of health services to the benefit of LA County residents.

### THE OPPORTUNITY

The Mental Health Director (MHD) has full responsibility for leading and planning the Department. This includes utilizing your unique talents and skills as well as your strong clinical background to develop both directly operated and contracted mental health services and public guardian programs. With strong support of the Board of Supervisors, the MHD will meet grand challenges:

- Diversion of the mentally ill from incarceration.
- Expanding housing for persons with mental illness.
- Addressing gaps in service delivery for at-risk, vulnerable populations, including but not limited to foster children and transitional aged youth, justice-involved populations, homeless individuals, and those in psychiatric crisis.
- Direct care services for consumers that need mental health and housing-related services and support.
- Integration of primary healthcare, substance abuse, and mental health services.
- Access to culturally competent and linguistically appropriate care.

### THE QUALIFICATIONS

The successful candidate will have strong leadership skills, a proven ability to influence and a desire to make a difference. The ideal candidate will have a strong clinical background in addressing mental health issues and passion for better and more fully integrated patient care.

- U.S. citizenship
- A valid California Class "C" driver license or the ability to utilize an alternative method of transportation when needed to carry out essential job-related functions.
- Ph.D., M.D., or Master's degree required\*
- Employment in the field of Medical doctor, Psychologist, Psychiatrist, Clinical Social Worker, Registered Nurse, or Hospital Administrator required\*
- Minimum of five years of applicable experience\*

\*Required qualifications must be compliant with the Welfare and Institutions Code, 5751 and 5751.1, and with the California Code of Regulations, Title 9, Division 1, Chapter 3, Article 8, Section 620.

The full position description may be found at:  
<http://bit.ly/1Ptqosc>



**The Department of Mental Health's prevention efforts include** decreasing stigma, preventing suicide, and strengthening families with young children.

