

LOS ANGELES COUNTY MANAGEMENT FELLOWS PROGRAM



BECOME A LOS ANGELES COUNTY MANAGEMENT FELLOW

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The County Management Fellows Program is a two-year paid fellowship designed for individuals who are interested in pursuing a career in County government. This new program will provide participants with a unique opportunity to work in one of the 35 County departments, participating in the many dynamic programs and services that are provided to County residents. The program is managed by the County of Los Angeles, Department of Human Resources (DHR).

The minimum qualification to apply for the position of Management Fellow is a Master's degree or higher from an accredited college.

COMPENSATION

ANNUAL SALARY:
\$55,803—\$84,463

Management Fellows may be appointed to any salary within the range, depending on the complexity of the assignment and reporting relationship, as well as the specialized knowledge and credentials of the Fellow.

BENEFITS

The County of Los Angeles offers a very competitive benefit plan that includes medical, dental, and life insurance options.





What is the County Management Fellows Program?

The County Management Fellows Program was recently approved for implementation by the Board of Supervisors, and is modeled after the federal Presidential Management Fellows Program. Like the Presidential Management Fellows Program, the County Management Fellows Program is designed to enhance County succession planning efforts and enable departments to invest in their future leadership.

At the end of the fellowship, Management Fellows will be able to compete for senior specialist or first-line supervisory positions (e.g., Administrative Services Manager I or II, Assistant Hospital Administrator I, Human Services Administrator I, or higher).

What type of Opportunities will be Available?

Management Fellows will be hired by one of the 35 County departments and assigned to perform a wide variety of complex and challenging assignments, based on their unique qualifications, in areas such as: Operations, Children and Families' Well-Being, Community Services and Capital Programs, Health and Mental Health Services, and Public Safety.

Do Management Fellows Receive Training?

In addition to challenging work assignments and developmental opportunities, Management Fellows will receive a total of 160 hours of formal training over the two-year fellowship. Training opportunities may include leadership courses developed and/or facilitated by DHR, as well as program or department-specific training and seminars facilitated by each Management Fellow's department.

What is the Application and Assessment Process?

DHR will begin accepting applications for the Management Fellow position in March 2013. The application filing period will be announced on the program's Facebook page (www.facebook.com/LACMF) and the Department of Human Resources' website (<http://hr.lacounty.gov>).

Candidates will be assessed on their critical thinking ability, leadership potential, and their ability to communicate effectively. The Department of Human Resources will employ a battery of assessments, such as: a work-style assessment, a cognitive broad-based written test, a writing assessment, and an interview.

This rigorous assessment process will establish a top-tier candidate pool through which the County departments will have access to exceedingly capable and educated candidates. The program will not exclude current employees from competition. Rather, the program is meant to increase the department's bench strength and pool of eligible candidates.

Communication

To be notified of when the Management Fellow examination opens for filing, you may wish to set up a Search Agent Manager by clicking on the following link: [Search Agent Manager](#)

- 1) On the top right of the web site, log in to access your profile and jobseeker tools. First time visitors, create a new account
- 2) After logging in, locate the Search Agent Manager on the left side of the page and click on the link
- 3) Click on Create New Search Agent
- 4) Name Search Agent (e.g., Management Fellow), choose email frequency (e.g., daily), type Management Fellow in the "Position Title" field, and scroll down to the bottom of the page and click on Save

For questions, you may email: cmf@hr.lacounty.gov

Like us on Facebook: www.facebook.com/LACMF





ABOUT THE COUNTY OF LOS ANGELES

The County of Los Angeles, with a population of more than 10 million people, has more residents than any county in the nation. Approximately 27 percent of California's residents live in Los Angeles County. Within its boundaries are 88 cities. It is rich in cultural diversity and home to world-renowned museums, theaters, the nation's motion picture industry, major universities, and numerous five-star restaurants. Mountains, deserts, the Pacific Ocean and some of the world's finest urban recreational attractions are freeway close.

The County of Los Angeles is comprised of 35 County departments providing services that include public safety, public health protection, property assessment, parks and recreation, agricultural inspections, social services and a variety of cultural activities.

The County, with approximately 100,000 budgeted positions, is the largest employer in the Southern California region. The spectrum of County jobs range from clerk to truck driver, environmental health professional to psychiatrist, scientist to scuba diver, attorney to helicopter pilot and reflects the complexity of County government.

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