



Did you know that all Los Angeles County employees can receive paid and protected time off to serve as living donors?



## DONATION LEAVE

The decision to serve as a living donor can positively change the lives of the recipient and their loved ones.

In the United States, over 105,800 adults and children are registered on the national transplant waiting list, in search of critical organ transplants. For individuals with leukemia, lymphoma, sickle cell anemia and other life-threatening diseases, bone marrow transplants may serve as life-saving treatments. Living donors provide these individuals and others impacted by life-threatening diseases with a chance to live longer, healthier lives through a direct donation process.

The County of Los Angeles recently expanded the support available to employees who volunteer as organ and bone marrow donors. Under **Countywide Policies, Procedures and Guidelines (PPG) 701 - [Time Off for Bone Marrow and Organ Donation](#)**, employees will continue to receive their regular pay for qualifying time off needed to be tested for and serve as living donors.

Employees (full-time, part-time and recurrent) may be entitled to:

- Up to 40 hours of paid leave within a year to serve as a **Bone Marrow Donor**.
- Up to 240 hours (approx. 30 days) of paid leave within a year period to serve as an **Organ Donor** AND an **additional 240 hours of unpaid leave** to recover, if medically necessary.

Donation Leave can be used to cover the testing, harvesting, and recovery components of the donation process. Coverage includes:

- Testing for compatibility with the intended organ/bone marrow recipient,
- Medical appointments involved in the donation process,
- Surgery and recovery time.

Employees that choose to use this new donation leave must submit documentation verifying the medical necessity for absences. Further guidance for this coverage is found in the County policy for **[Time Off for Bone Marrow and Organ Donation](#)**.

## MORE INFORMATION

To learn more about donating an organ or bone marrow, visit <https://unos.org/transplant/living-donation> and <https://bethematch.org>.

To read the County's Bone Marrow and Organ Donation policy and related resources, visit <https://my.lacounty.gov/county-policies>.



Los Angeles  
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Human Resources

