

COMPENSATION & BENEFITS

Compensation: \$137,414.76 – \$207,988.44 annually. The starting salary will be based upon the experience and qualifications of the successful candidate. This unclassified position is subject to the provisions of the County's Management Appraisal and Performance Plan (MAPP), and is compensated at MAPP Range R14.

Benefits: The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

- **Retirement Plan** – Los Angeles County Employees Retirement Association (LACERA), a contributory defined benefit plan
- **Cafeteria Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% of the employee's monthly salary
- **Flexible Spending Account** – Optional employee tax-free health care spending account
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary
- **Holidays** – 12 paid County holidays per year



HOW TO APPLY

Qualified candidates are encouraged to respond before **December 21, 2018**, and there may not be an opportunity to consider applications submitted after that date.

Please submit a confidential, persuasive cover letter explaining why you are a good potential candidate for the position, a resume and at least five professional references electronically to:

CEOExecRecruitment2@ceo.lacounty.gov

Please indicate Chief Data Officer in the subject line of your email.

Hard copy submittal by mail and confidential inquiries should be addressed to:

Stacey M. Winters
County of Los Angeles Chief Executive Office
500 West Temple Street, Room 785
Los Angeles, CA 90012
Fax: (213) 613-0744



The County of Los Angeles Chief Executive Office

Invites Resumes for:

CHIEF DATA OFFICER (UNCLASSIFIED)

Filing Period:

December 3, 2018, until filled



To enrich lives through effective & caring service.



THE COUNTY

The County of Los Angeles is the largest employer in Southern California with more than 111,000 employees across 36 departments and an operating budget of \$32 billion. With a population of over 10 million residents, the County of Los Angeles serves the needs of the 88 municipalities. Los Angeles County is governed by a five-member Board of Supervisors elected on a nonpartisan basis to serve four-year, staggered terms. The Board of Supervisors serve as both the executive and legislative authorities of the County of Los Angeles.

THE CHIEF EXECUTIVE OFFICE

The Chief Executive Office (CEO) is the central executive, strategic, and administrative agency serving the County of Los Angeles. The CEO is responsible for a wide range of activities including management and direction of budget and operations, employee relations, compensation, asset management, strategic integration, legislative affairs, intergovernmental relations, risk management, strategic planning, and Countywide communications.

The Chief Information Office (CIO) resides in the Strategic Integration Branch of the CEO. The CIO provides vision and strategic direction for the effective use of information technology (IT) to achieve business objectives and improve the delivery of services throughout the County of Los Angeles. The CIO supports County departments by providing business and technical analysis of IT projects and initiatives, request-for-proposals and contracts. The CIO's oversight responsibilities facilitate departments' alignment with the County's Strategic Plan and compliance with technology standards.



CHIEF DATA OFFICER

The CEO of Los Angeles County is seeking well qualified candidates with a successful track record of developing, implementing and leading a comprehensive data strategy to serve as the new Chief Data Officer. This is an unclassified position that is responsible for the County's data and information strategy, governance and policy development. The Chief Data Officer (CDO) is the head of the Enterprise Information Management Program within the CEO in the Chief Information Office. This position reports to the Chief Deputy Director, CIO and manages a talented team of ten employees. As a senior executive, the Chief Data Officer will ensure data is available, reliable, consistent, accessible and secure to support the mission and activities of the County.

The CDO is the head of enterprise analytics, directing analytics processes and utilizing the data to drive innovation and enterprise objectives. This role will combine accountability and responsibility for information protection and privacy, information governance, data quality and data life cycle management, along with the exploitation of data assets to create business value. The CDO is responsible for enterprise wide governance and utilization of information as a resource, via data processing, analysis, data mining, and information trading.

QUALIFYING EXPERIENCE

The successful candidate will possess five years of progressive leadership experience in leading cross-functional teams and enterprise-wide programs using data as a key component. Three of the five years of experience must be specific to creating and directing a data focused culture in information or IT management. Experience must also include operating and influencing Information Management principles, concepts, and architectures, effectively across the organization.

License: A valid California Class "C" driver's license or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

DESIRABLE QUALIFICATIONS

- Experience in integrating complex, cross-corporate processes and information strategies, as well as designing strategic metrics and scorecards.
- Experience in information strategy, including strategic technology planning, policy development and maintenance.
- Experience creating Information Management enterprise and solutions architectures
- Demonstrated ability to effectively drive business, culture and technology change in a dynamic and complex operating environment.
- Knowledge of business processes and information technology needs, including risk and regulatory factors relating to information flows
- Proven track record of leading complex and multidisciplinary teams.
- Excellent oral and written communication skills with an ability to adapt approach, language and style to difference audiences.
- A Bachelor's degree in business administration, computer science, data science, information science or related field.

ESSENTIAL DUTIES

- Direct, through subordinate staff, the Enterprise Information Management Program.
- Utilize data to inform executive policy decisions and create value by representing data as a strategic business asset enabling departments to be more effective and efficient.
- Provide organizational governance and policy directives regarding data usage and facilitate the use of County data between departments.
- Establish a strategic plan for enterprise information management to identify, prioritize and execute data and analytic initiatives.
- Develop and deploy enterprise information management policies and standards.
- Ensure compliance with the County privacy and security policies and standards, as well as alignment with the County Information Security Program and the County Information Security Strategic Plan.
- Define strategic priorities for the County in the area of data systems, aligning data policy and directing enterprise analytics.
- Standardize the use and governance of data and analytics in support of the County's strategic goals.

